



EmpowerMENT, by Dr. Adam Anthony

**EmpowerMENT by Dr. Adam Anthony equips Black men and adoptees
to lead with identity, purpose, and power.**



Vision & Mission

Mission

To equip **Black men** and **adoptees** with tools for healing, growth, and leadership, creating equitable opportunities through **mentorship**, **advocacy**, and **education**.

Vision

A world where **black men** and **adoptees** thrive as confident, purpose-driven leaders who break barriers and inspire change.



Meet Dr. Adam Anthony

Leadership Strategist | Adoptee | Founder of EmpowerMENT

I'm Dr. Adam. My story of navigating identity and belonging as an adoptee fuels everything I do. Some things to know about me:

- Based in Nashville, TN
- Same-race Black adoptee
- Educator and founder of EmpowerMENT
- Doctor of Education in Leadership
- Master's in Organizational Leadership
- Certified in Youth Mental Health First Aid
- Eagle Scout

Did you know?

“75% of Black youth who had a mentor growing up are interested in becoming mentors in the future; 47% have already mentored another young person.”



Speaking & Consulting Topics

- **Coaching & Leadership Development Consulting** – Affirming leadership outcomes with strategies that empower Black men and adoptees to lead confidently and boldly.
- **Cross-Mentorship Programming** – We design mentoring programs grounded in research and lived experience; our model bridges belonging with confidence.
- **Keynotes & Workshops** – Looking to inspire growth, purpose, and belonging? Book a workshop or keynote that equips leaders with confidence.

Ideal Audiences:

- ✓ High school & college leadership programs
 - ✓ Educators & DEI-focused nonprofits
 - ✓ Adoption support networks
 - ✓ Faith-based youth & men's initiatives
 - ✓ Mental health professionals
 - ✓ Youth development programs
 - ✓ Social service & foster care agencies

Speaking & Consulting Topics

Engagement Type	Duration	Rate	Includes
Youth/College Based	Up to 2 hours	\$500 – \$850	Interactive talk, Q&A, tailored for students or educators
Community/Nonprofit Events	Up to 90 mins	\$800 – \$2,000	Motivational keynote or facilitation + panel/Q&A
Leadership Training (In-Person)	Half Day (2–4 hrs.)	\$1,500 – \$2,500	Workshop + tools for reflection, strategy, and optional coaching consult
Virtual Speaking (All Audiences)	45–60 mins	\$400 – \$800	Zoom/webinar format with Q&A and audience engagement
Program Consulting / Design	Hourly or Project	\$80/hr. or flat fee	Strategy sessions, assessments, and cross-mentoring framework development
National Conference/ Keynote Speaker	60-90 minutes	\$3,000 +	Fully customized keynote, prep, and travel included

**All services/offerings are available for customizing*

Ready to Work with Dr. Adam?

www.empowermentbydradam.com

empowermentbydradam@gmail.com

 LinkedIn: [linkedin.com/in/dr-adamant](https://www.linkedin.com/in/dr-adamant)

 Instagram: [@empowermentby_dradam](https://www.instagram.com/empowermentby_dradam)



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