



EmpowerMENT, by Dr. Adam Anthony

Mentorship. Identity. Leadership. Advocacy.

EmpowerMENT by Dr. Adam Anthony equips Black men and adoptees to lead with identity, purpose, and power.



Vision & Mission

Mission

To equip **Black men** and **adoptees** with tools for healing, growth, and leadership, creating equitable opportunities through **mentorship**, **advocacy**, and **education**.

Vision

A world where **black men** and **adoptees** thrive as confident, purpose-driven leaders who break barriers and inspire change.



Meet Dr. Adam Anthony

Leadership Strategist | Speaker | Advocate | Founder of EmpowerMENT

Dr. Adam Anthony helps organizations and communities empower Black men and adoptees through mentorship, healing, and inclusive leadership development. As founder of EmpowerMENT, he blends personal experience and research-backed strategy to guide others in building purpose-driven systems of growth. From keynotes to consulting, Dr. Anthony equips leaders to navigate identity, drive equity, and lead lasting change

- **Did you know?** Young men with mentors are **55%** more likely to enroll in college and develop stronger leadership skills, setting them up for lifelong success. Imagine the impact of strategic mentorship on your organization or community!



Speaking & Consulting Topics

- **Leadership Development Consulting** – Equip emerging leaders with presence, resilience, and purpose-driven skills to navigate complex systems.
- **Adoptee Advocacy & Identity Exploration** – Create safe, affirming spaces for adoptees to explore identity and foster healing—from adolescence to adulthood.
- **Cross-Mentorship Programming** – Design inclusive, cross-campus mentoring models that connect HBCUs and PWIs for lasting leadership impact.
- **Signature Talks & Keynotes** – Impactful, story-driven talks that challenge audiences to lead with empathy, equity, and purpose.

Ideal Audiences:

- ✓ **High school & college leadership programs**
 - ✓ **Educators & DEI-focused nonprofits**
 - ✓ **Adoption support networks**
 - ✓ **Faith-based youth & men's initiatives**

Credentials

- **Doctor of Education (Ed.D.)** | Trevecca Nazarene University, 2024
- **Master's in Organizational Leadership** | Trevecca Nazarene University, 2022
- **Bachelor's in Communications (PR/Advertising)** | University of Evansville, 2016
- **Dissertation:** *Mentorship Efficacy Among African American Males at PWIs and HBCUs*
- **Certifications:** Mental Health First Aid, Instructional Design Foundations & Applications, Diversity & Inclusion for HR Professionals



Speaking & Consulting Topics

| Engagement Type | Duration | Rate | Includes |
|--------------------------------------|---------------------|----------------------|---|
| Youth/College Based | Up to 2 hours | \$500 – \$850 | Interactive talk, Q&A, tailored for students or educators |
| Community/Nonprofit Events | Up to 90 mins | \$800 – \$2,000 | Motivational keynote or facilitation + panel/Q&A |
| Leadership Training (In-Person) | Half Day (2–4 hrs.) | \$1,500 – \$2,500 | Workshop + tools for reflection, strategy, and optional coaching consult |
| Virtual Speaking (All Audiences) | 45–60 mins | \$400 – \$800 | Zoom/webinar format with Q&A and audience engagement |
| Program Consulting / Design | Hourly or Project | \$80/hr. or flat fee | Strategy sessions, assessments, and cross-mentoring framework development |
| National Conference/ Keynote Speaker | 60-90 minutes | \$3,000 + | Fully customized keynote, prep, and travel included |

**All services/offerings are available for customizing*

Tennessee Educators of Color Alliance Case Study: Mentorship That Moves the Needle

Challenge:

Early-career educators of color in Tennessee lacked support and visibility.

Solution:

Developed a cross-campus mentorship model rooted in culturally relevant practices.

Impact:

100% engagement, expanded pipelines, and sustained leadership growth.



What Clients & Colleagues Say

“The S.M.A.R.T. goal-setting session helped me build a more balanced and sustainable lifestyle.”

— **Kel’veon Kelly, Ascender - TECA Ascenders/Fellows Program**

“Dr. Anthony's empathy and insight are unmatched. He creates spaces of healing and growth for Black adoptees.”

—**Dr. Frank Byndloss, Psychologist - Adolescent & Adult Therapy**

“Dr. Anthony's consulting practices transformed our mentoring program, boosting engagement, retention, and outcomes for educators of color.”

— **Dr. Shawn Boyd, Executive Director - Tennessee Educators of Color Alliance**



Ready to Work with Dr. Anthony?

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