

ADMISSIONS PROSPECTUS 2027



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*XLRI Celebrating
75 Years of Excellence*

XLRI
ESTD-1949

VISION



*To be an institution of
excellence, nurturing
responsible global leaders
for the greater common good
and a sustainable future.*

MISSION



- To disseminate knowledge in management through a portfolio of educational programmes and publications.
- To extend frontiers of knowledge through relevant and contextual research.
- To nurture responsive ethical leaders sensitive to the environment and society.
- To encourage critical thinking and continuous improvement.
- To inculcate a culture of innovation and entrepreneurship.

VALUES



*Inspired by the Jesuit spirit of
'Magis', XLRI is guided by the
following values.*

- **Ethical Conduct**
- **Integrity and Trust**
- **Passion for Excellence**
- **Sensitive Social Conscience**
- **Inclusiveness and Tolerance**
- **Creativity and Innovation**
- **Global Mindset**

THE BOARD OF GOVERNORS :::: XLRI LEADERSHIP & ADMINISTRATION ::::



Chairman
T V Narendran
CEO & Managing Director
Tata Steel Ltd.
Jamshedpur



Secretary
Dr Sanjay K. Patro
Dean, Academics
XLRI Jamshedpur



Vice Chairman
Fr S George, S.J.
Director
XLRI Jamshedpur



Treasurer
Fr Donald D'Silva, S.J.
Dean, Administration & Finance
XLRI Jamshedpur

MEMBERS



Fr Jerome Stanislaus D'Souza, S.J.
Provincial
South Asia



Fr Sunny Jacob, S.J.
President
Jamshedpur Jesuit Society
Jamshedpur



Mr Jaspal Bindra
Chairman
Centrum Group
Mumbai



Mr Ajay Kaul
Senior Director
Everstone Capital Asia Pvt. Ltd.
Singapore



Fr Nelson A. D'Silva, S.J.
President
Delhi Jesuit Society
Delhi



Ms Rekha M Menon
Former Chairperson &
Senior Managing Director
Accenture Services Pvt. Ltd.
Bangalore



Mr Jose Parayanken
Chairman
Mozambique Holdings, Maputo
Mozambique



Mr N S Rajan
Former CEO, IDFC Foundation
IDFC Bank
Bangalore



Mr D Shivakumar
Former Chairman, PepsiCo;
Former Director-Strategy,
Aditya Birla Group



Mr Ranaveer Sinha
President, XLRI Alumni Association
Former MD, Tata Hitachi;
Former Chairman,
Indian Construction Equipment
Manufacturing Association



Fr Antony R Uvari, S.J.
Director
XLRI Delhi-NCR



Dr M G Jomon
Professor of HRM
XLRI Jamshedpur



Fr K S Casimir, S.J.
Vice-Chancellor
XIM University
Bhubaneswar



Mr Sandeep Kataria
Chief Executive Officer (CEO)
Bata Brands



Fr Marianus Kujur, S.J.
Director
XIIS Ranchi



Mr Madhav B Kalyan
Managing Director
JP Morgan



Dr Vasanthi Srinivasan
Professor of OB & HRM
IIM Bangalore

JAMSHEDPUR CAMPUS

Fr S George, S.J.
Director

Dr Sanjay K. Patro
Dean, Academics

Fr Donald D'Silva, S.J.
Dean, Administration & Finance
Convenor, Administrative Council and
Grievance Redressal Cell
Convenor, Centre for Skill Development

Prof Sunil Sarangi
Associate Dean, Corporate Programmes & VIL
Convenor, CEO, Xceed Executive Committee
Co-convenor, Placement (BM, HRM & GM)

Dr Kumar Alok
Associate Dean, FPM & Research
Convenor, Curriculum Review
Committee (FPM)

Dr Smitu Malhotra
Associate Dean, GM Programmes
Convenor, Curriculum Review
Committee (BM)

Dr Saurav Snehrat
Associate Dean, Programmes

Fr Mukti Clarence, S.J.
Associate Dean, Student Affairs

Dr Paramjyot Singh
Associate Dean, Student Affairs
Convenor, Committee on Anti-Ragging

Dr Giridhar Ramachandran
Associate Dean, XOL Programmes

Dr Manoj Thomas
Convenor, Academic Disciplinary
Committee

Dr Santosh Sangem
Convenor, Accreditation
Convenor, International Relations

Dr Rahul K Shukla
Convenor, Admissions & XAT

Dr Sanjeev Varshney
Convenor, Alumni Relations

Dr Himadri Roy Chaudhuri
Convenor, Behavioural Lab

Dr Ayatakshee Sarkar Convenor
Convenor, Committee against Sexual
Harassment at the Workplace

Dr Kalyan Bhaskar
Convenor, Curriculum Review Committee (GM)
Convenor, Student Well Being Committee
Assistant Dean, Student Affairs

Dr MG Jomon
Convenor, Curriculum Review Committee (HRM)
Convenor, Strategic Planning Committee

Dr R K Premarajan
Convenor, HRM Committee

Dr Supriya Kumar De
Convenor, Information Technology

Dr Manish Singhal
Convenor, Internal Quality Assurance

Dr Alok Raj
Convenor, LSCM Programme Committee

Dr Debasis Pradhan
Convenor & Editor, MLS Journal Committee

Dr A Kanagaraj
Convenor, Placement (BM, HRM & GM)

Dr Abhishek Chakraborty
Convenor, Ranking Advisory Committee

Dr Johnson Minz
Convenor, SC/ST Committee

Dr D Israel
Convenor, Scholarships and Medal

Prof Sai Bhargavi Vedula
Assistant Dean, Student Affairs

Academic Administration Area Chair

Dr Arundhati Sarkar Bose
Area Chair (Economics)

Dr Rajesh Kumar Sinha
Area Chair (Finance)

Prof Sunil Kumar Sarangi
Area Chair (General Management)

Dr Jatinder Jha
Area Chair (Human Resource Management)

Dr Supriya Kumar De
Area Chair (Information Systems)

Dr Smitu Malhotra
Area Chair (Marketing)

Dr Kumar Alok
Area Chair (Organisational Behaviour)

Dr Abhishek Chakraborty
Area Chair (Production, Operations &
Decision Science)

Dr Saurav Snehrat
Area Chair (Strategic Management)

DELHI-NCR CAMPUS

Fr S George, S.J.
Vice Chairman

Fr Antony R Uvari, S.J.
Director

Dr Munish Thakur
Dean, Academics

Fr Alwyn Rodrigues, S.J.
Dean, Administration & Finance

Dr Narasimhan Rajkumar
Associate Dean, Academics

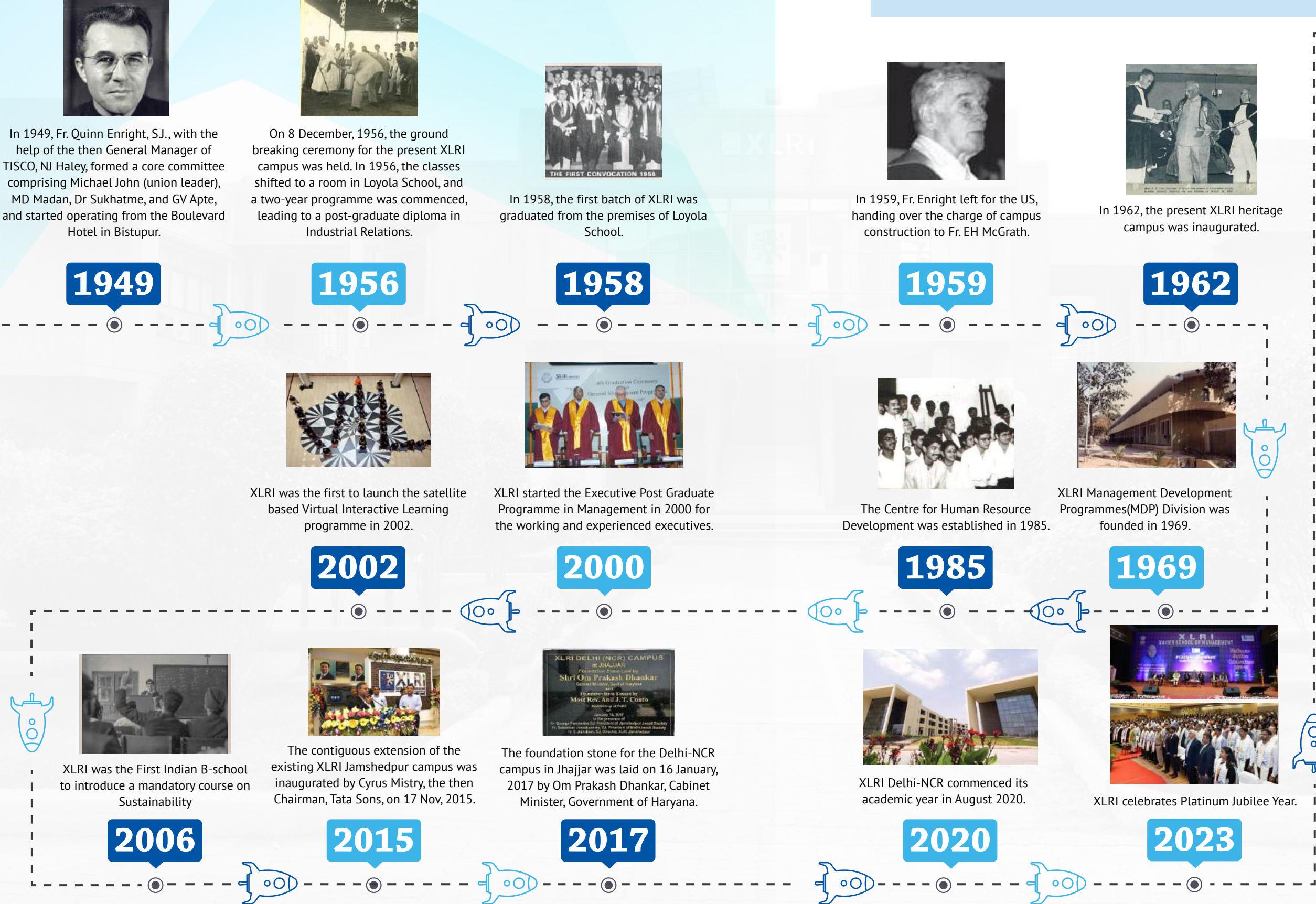
Dr M Srimannarayana
Associate Dean, Executive Education

Dr Shubhomoy Banerjee
Associate Dean, Student Affairs

Fr Jagannathan Dayal
Administrator

XL JOURNEY OVER 77 YEARS

The odyssey of XL was shaped by the visionary insights of the committed Jesuit fathers. Their dedication has borne fruit, as seen in the countless business leaders, industrialists, and societal trailblazers they've mentored over the years. In retracing our steps, the tenacity and unwavering dedication of our founding fathers shine brightly, echoing their mission to instigate profound change within society and the broader nation.



Grand Finale of the Platinum Jubilee Celebrations

2024



The formal blessing ceremony of the Padma Shri Fr. Romuald D'Souza, S.J. Scholars' Residence was held on September 20, 2025, heralding a new chapter in the academic and residential journey of the Institute's doctoral scholars.

2025



XLRI's Journey of Excellence Continues with EQUIS Accreditation

2026

THE GENESIS & JOURNEY OVER

77 YEARS

“ Keeping true to its vision, XLRI strives to offer a management-centric education which inspires future business leaders to respond to the unmet needs of the society. ”

Established in 1949 within the Steel City of Jamshedpur, XLRI was conceived by Fr. Quinn Enright at a momentous juncture in India's history, shortly after its independence. As India underwent pivotal political, economic, and social changes, Fr. Enright visualised XLRI as a critical partner in this transformation era, with the ambition to “renew the face of the earth.” He devoted himself to actualising this vision with fellow Jesuits, notably Fr. William Tome and Fr. Edward McGrath.

Since its foundation, the Jesuit Society has consistently overseen and guided XLRI's activities and trajectory. This stewardship has been anchored in three cardinal principles:

1. **Commitment to Magis:** A passionate quest for excellence and an inherent desire to outdo oneself.
2. **Conviction through Discernment:** Decision-making that prioritises a God-centered approach over self-interest.
3. **Courageous Execution:** The bravery to execute decisions, viewing them as an extension of divine will.

The institute's culture is characterised not by following well-trodden paths but by charting new territories. The goal has always been to follow benchmarks and set them, always prioritising the immediate needs of society and the nation. This pioneering spirit firmly establishes XLRI's distinctiveness among other management institutions.

From its early days, XLRI embraced a global perspective, pioneering the internationalisation of its academic programmes. The institute has been graced by the association of distinguished personalities who have served as leaders and educators. Further, the Board of Governors, an amalgamation of notable industrialists, esteemed academicians, and influential members of the Jesuit Society, steers its strategic direction.

True to its foundational ethos, XLRI endeavours to deliver an education that transcends mere academic achievements. It aims to nurture future business leaders poised to address the underserved needs of society.

XLRI students possess a distinctive attribute: ‘Magis’—an unyielding drive for betterment, an intolerance for mediocrity,

and an aspiration for unparalleled excellence. Rather than merely desiring improved circumstances, these individuals either actively reshape their environment or maximise existing opportunities. This ‘Magis’ spirit manifests in an XLRI student in the following dimensions:

- **Academic Excellence:** A sincere quest for knowledge, driven more by a thirst for wisdom than the pursuit of grades.
- **Values:** An unwavering commitment to ethical and social principles, even amidst challenges like corruption or societal apathy.
- **Social Concern:** A dedication to serving the underserved, ensuring integrity is central to one's thoughts, emotions, and actions.

In its formative years, XLRI devised specialised management programs for trade unions. 1953 saw the introduction of a two-year programme in Industrial Relations and Welfare, which has since evolved into the Human Resource Management Programme. Since then, XLRI has continually expanded its academic offerings and infrastructural capabilities. 1965 witnessed the launch of a three-year evening Business Management programme, followed by a two-year full-time version in 1968. Recognising the growing demands of the corporate and public sectors, 1997 marked the inception of a one-year General Management Programme tailored for working professionals.

To extend its reach and cater to executives dispersed across various cities, XLRI initiated the Virtual Interactive Learning (VIL) division. This platform offers comprehensive 12-month programmes spanning several managerial facets. Under this initiative, postgraduate certificate courses in Business Management and Human Resource Management were rolled out in 2002 and 2003, respectively.

Through the decades, XLRI has been steadfast in introducing a myriad of short-term and extensive programmes for working professionals, reflecting its unwavering commitment to shaping adept and visionary business leaders.

XLRI DELHI-NCR

After the Jamshedpur campus, the new Delhi-NCR Campus is the institute's second location. XLRI Delhi-NCR campus is in Jhajjar District, at Aurangpur, which is 25 km from Gurugram and is centrally connected to the main districts like Delhi, Gurugram, and Rewari. The foundation stone for the XLRI Delhi-NCR campus in Jhajjar District was laid on January 16, 2017. Shri Om Prakash Dhankar, Cabinet Minister, Government of Haryana unveiled the plaque of the foundation stone, and Rev. Anil Couto, Archbishop of Delhi, blessed the foundation stone. The new state-of-the-art campus is spread over an area of 47 acres and has been designed to promote an eco-friendly living experience and foster climate consciousness.

Through a tech-integrated strategy, XLRI is at the forefront of tackling business difficulties by providing aspiring managers with cutting-edge managerial solutions. In the near future, a variety of advanced courses will be offered at XLRI Delhi-NCR as part of the institute's objective to assist aspiring managers in remaining adaptable and competitive in a changing

environment. For collaboration, student recruitment, academic diplomacy, or creating connections with partner institutions and the local economy, XLRI Delhi-NCR will be able to forge some new connections and constitute a direct link with the alumni based in the northern region thanks to its strategic location in the middle of the business hub. Since the commercial hub of Delhi and Gurgaon is close to the new campus, XLRI expects to reach out to more participants/ companies through various relevant Programmes and offerings.



FROM THE DIRECTOR'S DESK

XLRI Jamshedpur

“At XLRI, we do not merely prepare leaders for the future; we shape leaders who have the courage to shape the future”



Welcome to XLRI – Xavier School of Management, where excellence is guided by purpose and leadership is defined by service. Since our founding in 1949, XLRI has remained steadfast in its mission of developing competent, values-driven leaders who create meaningful impact for business and society.

Today, as one of the world's leading business schools and among the select institutions to hold the prestigious Triple Crown Accreditation (AACSB, AMBA and EQUIS), XLRI continues to combine global academic standards with a deeply rooted commitment to ethics, integrity and social responsibility. Our Jesuit philosophy inspires us to nurture leaders who not only excel professionally but also lead with empathy, courage and a commitment to the greater good.

At XLRI, learning extends well beyond the classroom. Our rigorous curriculum, distinguished faculty, cutting-edge research, vibrant campus life and close engagement with industry provide an environment where ideas flourish, perspectives broaden and character is strengthened. Every experience is designed to challenge assumptions, encourage innovation and prepare students to navigate an increasingly complex and interconnected world with confidence and purpose.

What truly distinguishes XLRI is its enduring belief that management education is about transforming individuals as much as it is about building careers. We seek to cultivate leaders who embrace diversity, think critically, act ethically and contribute responsibly to organizations, communities and society at large.

As you embark on this transformative journey, you become part of a distinguished legacy of scholars, professionals and changemakers who continue to shape industries and inspire positive change across the globe. I invite you to embrace every opportunity with curiosity, resilience and a spirit of lifelong learning.

I look forward to welcoming you to the XLRI community and to witnessing the impact you will create For the **Greater Good**.

Fr S George, S.J.

Director
XLRI Jamshedpur

FROM THE DIRECTOR'S DESK

XLRI Delhi-NCR

“XLRI has built its identity on a rich camaraderie of XLers both past and present who continue to mentor the new batches in leadership and career choices”



I welcome you to the lush green and growing campus of XLRI Delhi-NCR. It builds upon the rich legacy of the past with and oriented towards a bright future. As you embark on your journey, I invite you to make your choice to be a part of this rich legacy.

When you join XLRI, you are a part of the vibrant group of enthusiastic and loyal alumni who have made their mark in the field of business and made effective contributions to the social milieu over 75 years.

XLRI has always focused on a futuristic orientation. It was the first to introduce some important needs of the businesses of today like ethics and sustainability way before they became the norm. It was the first to introduce online platforms for business education and online testing much ahead of others. Innovation and creativity, therefore, is in the DNA of our distinguished faculty and students.

XLRI has built its identity on a rich camaraderie of XLers both past and present who continue to mentor the new batches in leadership and career choices.

As we turn another leaf in the book of this heritage, we look for students who are hardworking, dedicated, and have a zeal to be innovative to solve the problems of this world, our common home. If you feel you are one such person, who has it in you to make a difference and wish to uphold principles of integrity and excellence with empathy in life and work, XLRI: Delhi-NCR is for you.

We would like to partner in your journey to a bright and meaningful future ahead.

Fr Antony R Uvari, S.J.

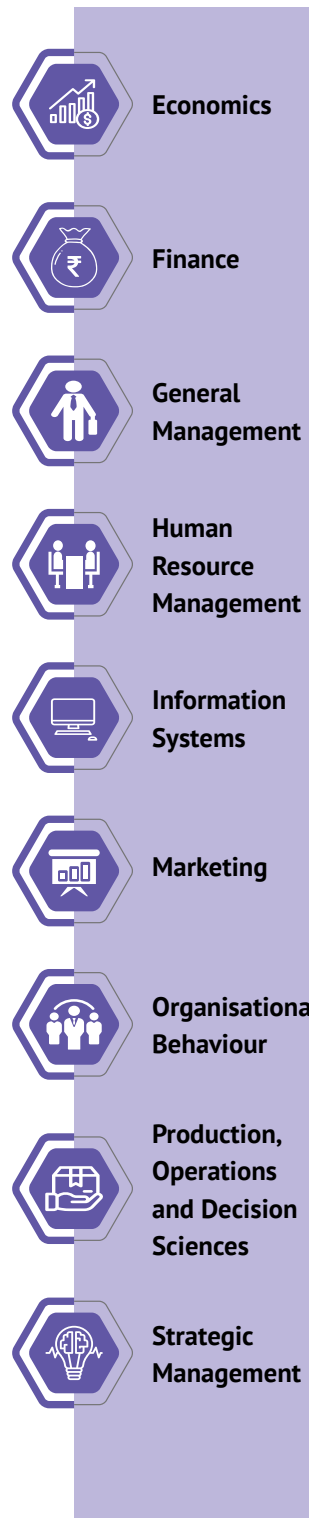
Director
XLRI Delhi-NCR

FACULTY PROFILES (XLRI JAMSHEDPUR) ::::::::::

XLRI has professionally qualified and experienced permanent faculty drawn from various streams of management disciplines. A balanced mix of academicians, researchers and professionals from public and private sectors and public systems with rich research and

managerial experience contributes to the institute's academic excellence and character. Part-time and visiting faculty also contribute in enriching the quality of core courses and electives offered to students. The faculty members are grouped under the following nine areas:

AREAS



ECONOMICS

Dr Abdul Quadir
MA, JNU; Ph.D, ISI
Dr Arundhati Sarkar Bose
M.A. (Economics); M.Phil;
Ph.D., CESP, JNU

Dr Debi Prasad Bal
M.Phil (Economics); Ph.D.
(Economics), IIT, Hyderabad

Dr Karan Babbar
B.Tech (CSE); Ph.D. IIM
Ahmedabad

Dr Prasenjit Banerjee
PG, University of Calcutta;
Ph.D., University of Wyoming,
USA

Dr Purna Chandra Padhan
MA (Economics), Sambalpur
Univ; Ph.D. (Economics),
Central Univ., Hyderabad

Dr Santanu Gupta
M.A (Economics), JNU; Ph.D,
IGIDR, Mumbai

Dr Sumit Sarkar
MA (Economics) CESP, JNU,
N.Delhi; Ph.D., CESP, JNU,
New Delhi

FINANCE

Dr A Kanagaraj
M.Com (Business Finance);
Ph.D., Pondicherry University

Dr Ameet Kumar Banerjee
PG, IEST; FPM, XLRI
Jamshedpur

Dr H K Pradhan
MA, Utkal; M.Phil, Pune;
Ph.D., Pune

Dr N Sivasankaran
MBA; Ph.D., Bharathiar
University

Dr Pitabas Mohanty
MA, Utkal Univ.,
Bhubaneswar; CWA,
Fellow IIMB

Prof Prantik Ray
M.A., Jadavpur Univ; MBA
(ISW & BM), Calcutta
Univ; Ph.D. (Management
[Pursuing]), Netaji Subhas
Open Univ., Kolkata

Dr Rajesh Kumar Sinha
PGDABM, IIM Lucknow; Ph.D.,
IIM Bangalore; Financial Risk
Manager, GARP, USA

Prof Sabyasachi Sengupta
C.A., ICAI; Cost Accountant,
ICWAI; C.S., ICSI

Dr Santoshkumar Prakash Sangem
CFA, ICFAI; Fellow IIM
Calcutta

Dr Saswat Patra
Ph.D., IIM Bangalore

Dr Trilochan Tripathy
MA; Ph.D., Utkal University

GENERAL MANAGEMENT

Dr (Fr) Donald D'Silva, S.J.
M.A. (Journalism and
Communication); Ph.D.,
Madras University

Dr Paramjyot Singh
MA; LLB; LLM; Ph.D. (Legal
Studies)

Dr Rahul Kumar Shukla
M.A. (English Communication);
Ph.D., University of Lucknow

Prof Sunil Kumar Sarangi
M.A (English), Gold Medalist;
Ph.D (In Progress)

HUMAN RESOURCE MANAGEMENT

Dr Abhishek Singh
PG, NITHM, JNTU, Hyderabad;
Ph.D. IIT Roorkee

Dr Anita Sarkar
FPM, IIM Ahmedabad

Dr Farheen Fathima Shaik
MBA; Ph.D., IIM Tiruchirappalli

Dr Jatinder Kumar Jha
MBA; Fellow, IIM Ahmedabad

Dr Johnson Abhishek Minz
MPhil TISS; Ph.D. TISS, Mumbai

Dr L Gurunathan
MBA, Bharathiyar Univ.,
Coimbatore; Fellow, IIM
Ahmedabad

Dr M G Jomon
M.Phil, Delhi; Fellow (PM&IR,
AHRD), XLRI Jamshedpur

Dr Manish Saini
MBA IIM Lucknow; Ph.D.,
IIM Lucknow (to be awarded)

Dr Pooja Malik
MBA, GBTU, Lucknow; Ph.D. IIT,
Roorkee

Dr Santanu Sarkar
M.A.(Social Work [PM&IR]),
DAVV, Indore; Ph.D., DAVV,
Indore

Dr Soumendra N Bagchi
BE(Civil); Fellow, IIM
Ahmedabad

Dr Sudhanshu Maheshwari
B.Tech (EE); M.Sc. (Economics);
Ph.D. IIM, Ahmedabad

Dr Tina K Stephen
LLB; LLM, UGC/NET [2006 -
2007]; Ph.D., Cochin University
of Science and Technology

Dr Utkarsh Nigoti
Ph.D., IIM Ranchi

INFORMATION SYSTEM

Dr Harshit Kumar Singh
B.Tech (Computer Science), NIT,
Patna; Ph.D, IIM Ahmedabad

Dr Rajeev Sharma
MBA, Devi Ahilya Univ.
Indore; Fellow, IIM
Bangalore

Dr Supriya Kumar De
M.Sc.; Ph.D., IIT Kharagpur

MARKETING

Dr Arpita Srivastava
M.A (English Literature);
MBA; PGDJMC (Mass
Communication); FPM, MDI
Gurgaon

Dr Basant Kumar Purohit
MBA; FPM, IIM Ahmedabad

Dr D Israel
M.Com, Madras; M.Phil,
Madras; Ph.D., Pondicherry

Dr Debashree Roy
MBA, University of Calcutta;
FPM, XLRI Jamshedpur

Dr Debasis Pradhan
PGDRM, XIMB, Bhubaneswar;
Fellow, IRMA

Dr Giridhar Ramachandran
M.S., University of Maryland;
Ph.D., IIT Madras

Dr Himadri Roy Chaudhuri
MBA, Jadavpur University;
Ph.D., University of Calcutta

Dr Juhi Gehlot Sarkar
MBA, IBS, Hyderabad; Ph.D.
IBS, Hyderabad

Dr Piyush Ranjan
M.Com, University of Delhi;
Ph.D., IIT Roorkee

Dr Prashant Kumar
MBA, Thapar University;
Ph.D., NITIE

Dr Ravi Shekhar Kumar
B.Tech, IIT, BHU, Varanasi;
FPM, IIM Lucknow

Dr Sanjay Patro
PGDRM, IRMA; Ph.D.,
Berhampur

Dr Sanjeev Varshney
MBA; FPM, MDI Gurgaon

Dr Smitu Malhotra
MBE; Ph.D., IIT Kharagpur

Dr Subhasis Ray
PG, IIM Calcutta; Ph.D,
Osmania University

Dr Tapas Ranjan Moharana
MBA, Utkal University;
Fellow, XLRI Jamshedpur

ORGANISATIONAL BEHAVIOUR

Dr Ayatakshee Sarkar
M.Phil; Ph.D., TISS

Dr Chirag Dagar
PG, Great Lakes Institute of
Management, Chennai; Ph.D.,
IIT Bombay

Dr Gloryson R B Chalil
PGDM, Symbiosis Institute,
Pune; FPM, IIM Bangalore

Dr Harish Shetty
MSW, Mangalore University;
Ph.D. - University of Bath, UK

Dr (Fr) Joseph Mathew, S.J.
M.Sc. (Child and Adolescent
Mental Health) King's
College London, UK;
Ph.D. Glasgow Caledonian
University, Scotland, U.K.

Dr Kumar Alok
PGDRM, XIMB; FPM, XLRI
Jamshedpur

Dr Manish Singhal
BE (Mechanical), Jiwaji
University; PGDM (Finance),
XIM Bhubaneswar; FPM
(Behavioral Sciences),
IIM Calcutta

Dr (Fr) Mukti Clarence, S.J.
Master of Philosophy
(Psychology); Ph.D.
(Psychology)

Dr Nidhi Mishra
B.Tech (Civil Engineering),
NIT, Bhopal; Ph.D., IIM
Ahmedabad

Dr R K Premarajan
MA (Psy), Calicut; Ph.D., IIT
Mumbai

Dr Rahul Chandra Sheel
M.A. (Social Work); FPM, IIM
Ahmedabad

Prof Sai Bhargavi Vedula
Graduation (Computer
Science Engineering); Ph.D
[Pursuing], IIM Kashipur

Dr Sanket Sunand Dash
PGDM (Finance & Strategy);
Ph.D. IIM Ahmedabad

Dr (Fr) Sebastian George, S.J.
PGDPMIR, XLRI; Ph.D.,
Madras University

Dr Shibashis Mukherjee
MA, Indiana University;
Ph.D., Indiana University

PRODUCTION, OPERATIONS & DECISION SCIENCES (PODS)

Dr Abhishek Chakraborty
B.Tech - IIT Kgp;
M.Sc. Applied Mathematics;
Fellow, IIM Calcutta

Dr Ajith Kumar J
B.Tech & M.Tech, IIT Kanpur;
Ph.D., IIT Madras

Dr Alok Raj
B.Sc (Engineering); FPM, IIM
Lucknow

Dr Amitava Mukherjee
M.Sc.; Ph.D., Calcutta
University

Dr Apratim Guha
M.A.; Ph.D., University of
California, Berkeley

Dr Bijaya K Mangaraj
M.Sc. (Maths); Ph.D (OR), IIT
Kharagpur

Dr Dipankar Bose
B.E. (Chemical); Fellow
Programme, IIM Calcutta

Dr Guneshwar Anand
Ph.D., IIM Visakhapatnam

Dr Pritha Guha
M.Sc.(Research in Statistics),
NUS; Ph.D., University of
Birmingham, UK

Dr Shounak Basak
M.Tech, IIT Guwahati; FPM,
IIM Calcutta

STRATEGIC MANAGEMENT

Dr Apalak Khatua
B.Arch, BEC, Shibpur; FPM,
IIM Calcutta

Dr Arindam Mondal
B.E., Bengal Engineering,
Shibpur; FPM, IIM Calcutta

Dr Himanshu Shekhar
Msc, IIT-KGP; PGDBM, XLRI;
PhD, IIMB

Dr Indrajit Mukherjee
B.Tech - IIT Kgp;
PGDBM; FPM, IIM Calcutta

Dr Kalyan Bhaskar
B.Tech (Electrical
Engineering); FPM, IIM
Ahmedabad

Dr Manoj Thomas
PGDRM, IRMA; M.Phil.(Dev.
Stud), Centre for Eco. & Social
Studies, Hyd; FPM, IRMA Anand

Dr Saurav Snehvrat
MBA, University of Michigan;
FPM, IIM Ranchi

Dr Tata L Raghu Ram
M.Sc. (Limnology), Bhopal
University; Ph.D. (Wildlife
Biology / Biodiversity Impact
Assessment), Saurashtra
University

Dr Vinayak Ram Tripathi
Post Graduation, RMLA
University, Ayodhya; Ph.D., IIM
Indore



FACULTY PROFILES (XLRI DELHI-NCR) :: :: :: :: ::

ECONOMICS

Dr Arpit Kumar Parija
B.Tech (Mech. Engineering); Ph.D., IIM Calcutta

Dr Soumyatanu Mukherjee
PG, University of Calcutta; Ph.D., University of Nottingham, UK

FINANCE

Prof Gourav Vallabh
M.Com.(Gold Medalist); LLB; Ph.D., University of Rajasthan, India; Chartered Accountant, ICAI; Company Secretary, ICSI; Certified Financial Risk Manager, GARP, USA

Dr Malvika Nandlal Chhatwani
MBA; Ph.D., IIM Indore

Dr Pankaj Kumar Agarwal
Ph.D., Dr RML Awadh University, UP; FPM, XLRI Jamshedpur

Dr Vaibhav Lalwani
Masters in Finance, DU; FPM, IIM Lucknow

HUMAN RESOURCE MANAGEMENT

Dr Modukuri Srimannarayana
M.A (Indl. Relations & Pers. Mgmt.) Visakhapatnam; Ph.D. Utkal University

GENERAL MANAGEMENT

Dr (Fr) Alwyn Rodrigues, S.J.
Ph.D. (Social Media and Ethics), Xavier University, Bhubaneswar (XUB)

INFORMATION SYSTEM

Dr Manas Tripathi
B.Tech, HBTI; Ph.D, IIM Lucknow

Dr Pratik Tarafdar
M.Sc, University of Calcutta; Ph.D., IIM Calcutta

MARKETING

Dr Madhu Mandal
PG, ITM Business School, Mumbai; Ph.D., IIM Lucknow

Dr Megha Bharti
PG, Delhi School of Economics; Ph.D., FMS

Dr Mohit Malhan
PGDM-IIM Calcutta; Ph.D. - IIM Lucknow

Dr Narasimhan Rajkumar
PGDM, XIMB Bhubaneswar; Ph.D., Utkal Univ.

Dr Sakshi Chhabra
M.Sc.(Marketing); FPM, MDI Gurgaon

Dr Shubhomoy Banerjee
M.Sc. (Agriculture), IRMA; Ph.D., IRMA

ORGANISATIONAL BEHAVIOUR

Dr Ankit
PG, Chandragupt Institute of Management; Ph.D., IIM Lucknow

Dr (Fr) Antony R Uvari, S.J.
Ph.D., Madras University

Dr (Fr) Vincent Pereppadan Paulose, S.J.
M.A; Ph.D., University of San Francisco

STRATEGIC MANAGEMENT

Dr Deepika Dixit
Ph.D. - IIM-Kozhikode; Post Doctoral, Simon Fraser University, Canada

Dr Dibyendu Sharma
B.Tech (Mechanical Engg.) MNNIT, Allahabad; Ph.D. IIM, Ahmedabad

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B.Tech, AMU, Aligarh; M.Tech, IIT Delhi; Ph.D., IIM Lucknow

Dr Munish Kumar Thakur
MBA, Devi Ahilya Univ, Indore; FPM, IIM Calcutta

Dr Sanchayan Nath
PGDM, IIM, Bangalore; Ph.D. Indiana University, USA

Dr Smriti Das
PG, XISS; Ph.D., IRMA

PRODUCTION, OPERATIONS AND DECISION SCIENCE (PODS)

Prof Rajiv Misra
B.E.(Mech), Roorkee; M.S. (Industrial), State Univ. of New York, Buffalo, USA

Dr Sayan Mukherjee
BE, Jadavpur University; FPM, XLRI Jamshedpur

Dr Shakshi Singhal
M.Phil, University of Delhi; Ph.D., University of Delhi

LIST OF VISITING FACULTY :: :: :: :: ::

Dr Arun Sasi

Assistant Professor
Xavier University
Bhubaneswar

Mr Atanu Ghosh

Founder
Salt n Soap
Kolkata

Mr Balachandran Ramachandran

Former Senior Vice-President
Temenos India

Dr Birjendu Gupta

CEO and Founder
Birjendu Gupta & Associates
Bangalore

Mr Chandradeep Mitra

Advisor & Mentor
IIM Calcutta Innovation Park
Kolkata

Dr Dipak Kumar Bhattacharyya

Ex-Professor
Xavier Institute of Management
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Mr Harbhajan Singh

Chief Strategy & HR
XLRI, Delhi-NCR
Haryana

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Assistant Professor
Institute of Management Technology
Ghaziabad

Mr Navraj Singh Makkar

Senior Client Partner
Korn Ferry Hay Group's
Mumbai

Dr Pallab Bandyopadhyay

Consultant
Bangalore

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Xavier School of Management
Jamshedpur

Dr Premlata Poonia

Founder & Director
Hamari Laado Foundation, India
Jaipur, Rajasthan

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Retired Executive Vice President
AT&T
Illinois, USA

Dr S Senthil Ganesh

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Xavier Institute of Management
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MICA
Ahmedabad

Dr Shounak Roy Chowdhury

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Banyan Foundation
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Mr Srinivasan Jayaraman

Senior Principal
Korn Ferry Hay Group's
Gurugram

Mr Sudipto Sarkar

Chief Quality Assurance, Flat Products
Tata Steel
Jamshedpur

Mr Sumit Kumar Maji

Executive Director
NiQ
Delhi

Dr Suryanarayan Gopalakrishnan Iyer

Senior Director
[Applications Solution Engineering]
Oracle India Pvt. Ltd.
Mumbai

Dr Suvendu Naskar

Assistant Professor
Indian Institute of Technology
Kanpur

List of Adjunct Faculty

Dr Kushal Saha

(XLRI, Jamshedpur)

Dr Pramod Kumar Padhi

(XLRI, Jamshedpur)

Dr Shravasti Chakravarty

(XLRI, Delhi-NCR)

Dr Snigdha Pattnaik

(XLRI, Delhi- NCR)

Dr T A S Vijayaraghavan

(XLRI, Delhi-NCR)

Dr Vishwa Ballabh

(XLRI, Jamshedpur)



XLRI offers a wide range of full-time and virtual learning programmes leading to a diploma or a certificate. Over the years, XLRI has also added several executive and corporate programmes to meet the growing demands of the business sector. It has expanded its infrastructure to facilitate student requirements and promote a healthy learning environment. Its virtual interactive programmes and executive programmes have a wide range of applicants from varied educational and professional backgrounds.

ADMISSION PROCEDURE **XAT**

Xavier Aptitude Test

XAT & XLRI REGISTRATION

XAT 2027 will be conducted online on January 03, 2027. You can apply to both XAT and XLRI from a single registration.

- Applicants are responsible for ensuring that their application is complete and all the information provided in connection with their application is authentic & accurate.
- XAT scorecard can be downloaded from the website. No hard copy of the scorecard will be sent.



General Information :

- Candidates may apply for more than one programme.
- NRI/Foreign national/PIO & OCI national can apply through GMAT for all the programmes.
- Shortlist of candidates for the interview in BM & HRM programmes is based only on XAT Scores.
- PGDM (GM) candidates may apply by submitting XAT/ GMAT or GRE.

For more information, visit:
www.xatonline.in/www.xlri.ac.in

IMPORTANT DATES	December 06, 2026	January 03, 2027
	Last date for the online registration of XAT-XLRI Programmes	XAT will be held in 100 + test cities across India

Selection Criteria

A candidate may apply for multiple programmes. Those who apply for multiple programmes may be called for multiple interviews and/or group discussions. The selection criteria for different programmes may differ depending on the nature of the programme. XAT comprises multiple components and one needs to maximize their performance in each of these components. In its pursuit of academic excellence, XLRI actively encourages the

students from diverse backgrounds to apply for its competitive test. While shortlisting candidates and making final selections, we consider XAT performance, academic background, relevant work experience, performance in the personal interview and/or group discussion, extracurricular activities and other relevant criteria while preparing the final list.

Payment Details

Through XAT	Through GMAT
XAT Registration Fee (Indian candidates): ₹ 2300/- Candidates interested in XLRI programmes need to pay an additional fee of 200/- each.	Indian candidate: Applying for PGDM (GM) via GMAT need to pay ₹ 2600/- NRI, Foreign National, PIO & OCI candidates: Applying for one or more programmes through GMAT need to pay ₹ 5000/-

Flagship Programmes Offered at XLRI

FULL-TIME RESIDENTIAL PROGRAMMES

- **Post Graduate Diploma in Management (Business Management), PGDM (BM)**
Two-year Post Graduate Diploma in Management (Business Management)
- **Post Graduate Diploma in Management (Human Resource Management), PGDM (HRM)**
Two-year Postgraduate Diploma in Human Resource Management
- **Post Graduate Diploma in Management (General Management), PGDM (GM)**
18-month General Management Programme
- **Post Graduate Diploma in Management – Logistics & Supply Chain Management, PGDM (LSCM)**
- **Post Graduate Diploma in Management (Business Management - International Specialization)**
- **Post Graduate Diploma in Management (Innovation, Entrepreneurship and Venture Development), PGDM (IEV), XLRI Delhi-NCR**

FELLOW PROGRAMME & RESEARCH

- **FPM**
Fellow Programme in Management
- **EFPM**
Executive Fellow Programme in Management

Corporate, Executive and Blended Programmes Offered at XLRI

EXECUTIVE WEEKEND PROGRAMME

- **Post Graduate Diploma in Management (PGDM) for Working Professionals, XLRI Delhi-NCR**

XLRI ONLINE LEARNING

- **PGDM (BM) – Blended**
Post Graduate Diploma in Management (Business Management)
- **PGDM (HRM) – Blended**
Post Graduate Diploma in Management (Human Resource Management)
- **PGDM (Finance) – Blended**
Post Graduate Diploma in Management (Finance)

VIRTUAL INTERACTIVE LEARNING (VIL)

- **PGCBM** : Postgraduate Certificate in Business Management
- **PGCHRM** : Postgraduate Certificate in Human Resource Management.
- **PGCBA** : Postgraduate Certificate in Business Analytics
- **PGCSLM** : Postgraduate Certificate in Senior Leadership Management

- **EDAMP** : Executive Diploma in Advanced Management Programme
- **PGCCSRL** : Postgraduate Certificate in Corporate Social Responsibility Leadership

CORPORATE PROGRAMMES

- **Management Development Programmes (MDPs)**
- **In-Company Programmes (ICPs)**
- **Long Term Post Graduate Certificate/Diploma Programmes**
- **Consultancy Services (Institute-Industry-Interface)**

CERTIFICATE PROGRAMMES

- **EDHRM**
Executive Diploma in Human Resource Management (16-month programme)
- **Post Graduate Diploma in Management (Human Resource Management) PGDM(HRM) for emerging CHROs**

ACADEMIC PROGRAMMES (XLRI Jamshedpur) :::::

Post Graduate Diploma in Management The Business Management (BM) Programme and The Human Resource Management [HRM] Programme

An overview

The two-year full-time Postgraduate Diploma in Management (Business Management [BM] and Human Resource Management [HRM]) prepares a student for a career in industry and services.

The courses are designed to develop and enhance:

- The analytical, problem solving and decision-making abilities,
- The awareness of the socio-economic environment, and
- The personality with socially desirable values and attitudes

The Business Management [BM] Programme equips the students with an integrated approach to management function and managerial skills. The programme also provides an opportunity to concentrate in one or two of the functional areas (viz. Economics, Environment Society and Governance [ESG], Finance, Information Systems, Marketing, Production, Operations & Decision Sciences and Strategic Management).

To fulfill the requirement of area(s) of concentration, a student is required to do at least five electives in that area.

The Human Resource Management [HRM] Programme facilitates learning in concepts, techniques and practices in the management of human resources in addition to exposing the student to different functional areas of management to enhance the effectiveness.

The programme also provides an opportunity to concentrate in one or two of the functional areas [viz. Employee Well-Being and Effectiveness, HR Strategy, Sustainability and Future of Work, Labor, Social Justice, and Law, Organization Development, Performance,

Compensation & Rewards and Staffing and Development].

The Business Management [BM] programme

The total minimum credit for BM program is 106 and a maximum of 112 credits is permissible. The 6 extra credits or 2 extra courses could be anything that students want to study as electives.

The Human Resource Management [HRM] programme

The total minimum credit for HRM programme is 115 and a maximum of 121 credits is permissible. The 6 extra credits or 2 extra courses could be anything that students want to study as electives.

Eligibility

For BM and HRM programmes, students who have completed three years of bachelor's degree or equivalent in any discipline, recognized by a university or Deemed University, are eligible to apply. Those completing their final examination by June 11, 2027 may also apply. **The candidates whose final exams are not over by June 11, 2027, shall not be admitted into the Programme.**

Orientation Programme

An orientation programme will be conducted during June 2027. The objective of the programme is to

- introduce the new members of the XL family to the culture and working ethos of this Institute.

- to help the students identify their profile, and areas for self-development.
- help the freshers for their successful stay at XLRI.

Academic Programme

The academic programme consists of six terms, each 10-12 weeks, spread over two years for the **Business Management** and **Human Resource Management** programmes.

During the **first year** of the **Business Management Programme**, students learn basic concepts in the areas of Finance and Accounting, Human Resource Management, Marketing, Organizational Behaviour, Systems, Production, Quantitative Techniques and Environment Society and Governance [ESG].

These core courses help students appreciate the interdependency of the various functional areas and integrate them while addressing problems in the business context.

During the **second year**, students can pursue elective courses dealing with the functional areas of their interest such as Economics, Environment Society and Governance [ESG], Finance, Information Systems, Marketing, Production, Operations & Decision Sciences and Strategic Management. A student can specialize in a maximum of two functional areas of their interest.

During the **first year** of the **Human Resource Management Programme**, students are given exposure to the courses directly related to HRM such as Labour Law, Industrial Relations, Organizational Behaviour and Human Resource Development, with a package of courses in basic subjects as well as other

functional areas of management such as Finance, Information Systems, Marketing, Production, Operations & Decision Sciences and Strategic Management. Students are also given exposure to the socioeconomic environment, ethical and legal frameworks within which business operates in India.

During the second year, students can pursue elective courses, in the areas of Employee Well-Being and Effectiveness, HR Strategy, Sustainability and Future of Work, Labor, Social Justice, and Law, Organization Development, Performance, Compensation & Rewards and Staffing and Development.

Capstone Project [4.5 Credits]

The Capstone Project is a distinctive and mandatory requirement of the Business Management and Human Resource Management Programmes and must be successfully completed for the award of the diploma. Carrying an additional 4.5 credits over and above the programme's credit requirements, it serves as the culminating academic experience at XLRI. The project challenges students to extend their learning beyond the classroom by applying business knowledge and functional expertise to complex, real-world organisational problems. In doing so, it provides an opportunity to integrate learning across disciplines, strengthen analytical and problem-solving capabilities, and develop solutions that are practical and relevant to industry.

Students identify and finalise their project topics by the end of Term 3, enabling them to devote the second year to rigorous inquiry and project execution. To ensure academic quality and continuous mentoring, each student is guided by a dedicated project committee comprising faculty members and industry experts. The committee meets periodically throughout the second year to review and evaluate the students' progress, ensuring that the project develops into a well-researched and impactful body of work.

The Capstone Project equips students not only with deeper disciplinary knowledge but also with the ability to synthesise concepts, engage in independent inquiry, and address multifaceted managerial challenges

through evidence-based analysis and practical recommendations. It provides students with confidence and the capability to address the demands of a dynamic professional world

Team Building & Village Exposure Programme

A three-day team building programme is compulsory for the students. The objective of the programme is to develop leadership and teamwork through adventure activities. The programme includes overnight camping and other outdoor activities.

A village exposure programme is also mandatory for the students. The students are expected to stay in the villages. They would be expected to study some of the practices and issues relating to rural India.

Summer Internship Project [SIP] [6 Credits]

At the end of the first year, all students of the BM and HRM programmes are required to undertake a project in an organization as an integral part of the curriculum. Students work on live assignments for various organizations which gives the students an opportunity to sharpen their knowledge and skills, develop better appreciation of the practical problems of business organizations in general and the management in particular. The Summer Projects help the students plan their professional career in the light of the practical experience gained during the eight to ten-week period.

Academic Evaluation System

The Institute's evaluation system is designed to continually assess the students' performance in relation to the required standards of academic achievement. Apart from examinations, a student's performance is assessed on the basis of case analysis, class participation, preparation of periodic assignments, mid-term tests and surprise quizzes. The Institute expects a minimum standard for promotion to the second year and for the award of the Diploma. Failure to meet the minimum standards of performance at any time would require a student to discontinue from the programme.

The Pedagogy

The pedagogy followed in all the Programmes at the Institute include:

- Classroom Lectures and Group work
- Case Study
- Capstone Project
- Project Work and Assignments
- Term Papers and Industrial Visits
- Simulation Games, Role Play and Audio Visuals
- Seminar Presentations and workshops

Electives

During the second year of the two-year programme, the students take up optional (elective) courses. The list of elective courses is given under the section, Core and Elective Courses. However, floating of any given elective course is dependent on the market requirement, minimum number of registrations and other related factors. Emphasis during the electives is laid on application of knowledge and case discussions. During the electives' students may also required to undertake research studies in their field of interest and specialization as Dissertation / Project Work.

Convocation

The annual convocation for the award of Diplomas is held at the end of the academic year. At the convocation the awards for excellence in academic performance are also given to those students who excel in their studies. The tentative list is shared under *Medals for Academic Excellence*. The final list of medals to be awarded would be announced at the beginning of the second year.



FEES

Programme fees and other charges payable for 2 years PGDM(BM)/ PGDM(HRM) will be approximately

₹15.3 Lakhs p.a.

* Fees and other charges are subject to revision and will be communicated before admission

PGDM (BM) Core & Elective Courses

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CREDITS

Core Courses

[All courses are of 3 credits unless mentioned otherwise]

TERM 1 [21 credits]

1. OB-I: Individual and Group Behaviour in Organization
2. Management Accounting - I
3. Managerial Communication
4. Managerial Economics
5. Operations Management - I
6. Principles of Marketing
7. Quantitative Techniques - I

TERM 2 [23 credits]

1. Business and Sustainability
2. Financial Management - I
3. Management Accounting - II
4. Managerial Ethics - **2 credits**
5. Management Information Systems
6. Marketing Planning and Implementation
7. Macroeconomic Theory and Policy
8. Quantitative Techniques - II

TERM 3 [20 credits]

1. Business Law - **2 credits**
2. OB-II: Organizational Structure, Design and Change
3. Business Research Methods - **2 credits**
4. Financial Management - II
5. Human Resource Management - **2 credits**
6. Operations Research - **2 credits**
7. Operations Management - II
8. Strategic Management

Elective Courses

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CREDITS

TERM - 4, 5 AND 6

Economics

1. Applied Econometrics for Managers
2. Behavioral Economics and Experimental Methods
3. Business and Climate Change
4. Demand and Business Forecasting
5. Entrepreneurship and New Ventures
6. Game Theory for Managers
7. Industrial Economics and Competitive Strategies
8. International Business Economics
9. Money Banking and Finance

Environment Society and Governance [ESG]

1. Business and Climate Change
2. International Business Models for the Circular Economy
3. Marketing for a Sustainable World
4. Sustainable Finance and Climate Risk
5. Strategies for Grand Challenges

Finance

1. Advanced Financial Analytics using R
2. Behavioural Finance
3. Business Analysis and Valuation
4. Capital Expenditure Planning and Control

5. Debt Markets and their Derivatives
6. Earnings Management: Detection and Control
7. Financial Analysis, Planning and Control
8. Financial Modeling Using Excel
9. Financial Risk Management
10. Fundamental Analysis*
11. International Business Economics
12. International Financial Management
13. Management of Banking
14. Mergers, Acquisition and Corporate Restructuring
15. Options and Futures
16. Security Analysis and Portfolio Management
17. Social Finance
18. Structured Finance
19. Sustainable Finance and Climate Risk
20. Venture Capital and Private Equity

Information Systems

1. Big Data Analytics
2. Blockchain Application for Managers*
3. Digital Product Management: Concept to Commercialization
4. Digital Transformation Strategy
5. Enterprise Resource Planning
6. Gamification & Persuasive Technology
7. I S Strategy
8. Machine Learning for Business Analytics

Marketing

1. Advertising and Sales Promotion
2. Business-to-Business Marketing
3. Brand Management
4. Consumer Behaviour
5. Digital Marketing
6. Global Marketing
7. Marketing Analytics – Storytelling with Data
8. Marketing and Society

9. Marketing for a Sustainable World
10. Marketing in Emerging Countries*
11. Marketing of Creative Industries
12. Marketing Research
13. Measuring, Analyzing and Presenting Data for Marketing Decisions – 2 Credit
14. Omnichannel Retailing
15. Pricing Management
16. Product Management
17. Product and Brand Management
18. Sales and Distribution Management
19. Services Marketing
20. Strategic Marketing

Production, Operations & Decision Sciences

1. Advanced Operations Research
2. Data Analytics Techniques for Business: Statistical Reinforcement – 2 Credit
3. Demand and Business Forecasting
4. Digital Product Management: Concept to Commercialization
5. Digital Transformation Strategy
6. Enterprise Resource Planning
7. International Logistics
8. Logistics and Supply Chain Management
9. Machine Learning for Business Analytics
10. Managerial Decision Analytics
11. Managing Industry 4.0 Ecosystem
12. Operations Simulation – 2 Credit
13. Production Planning and Control
14. Project Management
15. Quality, Control, Analysis and Management
16. Service Operations Management
17. Supply Chain Analytics
18. Theory of Constraints

Strategic Management

1. Balanced Score Card
2. Building Learning Organisations
3. Corporate Sustainability in Practice
4. Data-Driven Strategic Decision Making
5. Designing Organisations for Uncertain Environment
6. Entrepreneurship and New Ventures
7. I S Strategy
8. International Business Models for the Circular Economy
9. Introduction to Social Entrepreneurship
10. Management Consulting Practice
11. Gales of Creative Destruction – Managing Innovation
12. Managing Strategic Transformation
13. Mergers, Acquisition and Corporate Restructuring
14. Mergers and Acquisitions: Strategy and Policy Perspective [Blended] – 2 Credit
15. Public Policy and Business Strategy
16. Resource Based Strategy
17. Strategic Leadership and Governance
18. Strategic Marketing
19. Strategies for the Bottom of the Pyramid*
20. Strategies for Grand Challenges
21. Strategies of Co-operation

*Half-Credit Course

Courses from other Functional Areas

1. Analysis for Managerial Decision Making
2. Balanced Score Card
3. Building Learning Organisations
4. Communicating Critical Decision
5. Conflict Management and Negotiation
6. Consulting to Management
7. Corporate Governance
8. Cross-Cultural Management
9. Designing Organisations for Uncertain Environment
10. Excellence and Integrity
11. Fiction to Function: Literature-Inspired Management Wisdom
12. Ideas Changing World
13. Inclusive Spirituality for Managers: Wisdom Traditions for Ethical and Meaningful Leadership
14. Indian Philosophy and Leadership Excellence
15. Legal Aspects of Marketing
16. Management of Creativity
17. Mindfulness and Emotional Agility for Business Leaders
18. Positive Organizational Scholarship for Thriving Workplaces*
19. Stress Management and Well-Being
20. The Ethics of Artificial Intelligence and Human Enhancement – Implications for Management Practitioners*
21. Zen and the Executive Mind

*Half-Credit Course



PGDM (HRM) Core & Elective Courses

69.5
CREDITS

Core Courses

[Total Sixty-nine point five Credits]

**[All courses are of 3 credits unless mentioned otherwise]*

TERM 1 [19 credits]

1. Evolution of Management & HRM*
2. Financial Analysis, Reporting & Control – **2 credits**
3. Fundamentals of Labour Laws*
4. Industrial Relations & Collective Bargaining
5. Managerial Communication
6. Managerial Economics – **2 credits**
7. OB – I: Individual Behaviour in Organization
8. Talent Acquisition & Engagement

TERM 2 [24 credits]

1. Corporate Finance – **2 credits**
2. Data, Analytics, and Artificial Intelligence – **2 credits**
3. Law of Industrial Relations
4. Learning and Development
5. Macroeconomic Theory and Policy – **2 credits**
6. O B – II: Group Behaviour in Organization
7. Performance Management and Appraisal
8. Production and Operations Management
9. Quantitative Techniques & Analytics for HR

TERM 3 [21.5 credits]

1. Compensation and Benefits Management
2. Decoding India: Society, Culture & Change*
3. Research Methods & Analytics: HR Applications
4. Law of Social Security & Wages
5. Marketing Management
6. Managing Technology & Enterprise Systems – **2 credits**
7. O B - III: Organizational Structure, Design and Change
8. Strategic Management

Term – 4 [5 Credits]

1. Business and Sustainability
2. Managerial Ethics – **2 credits**

45.5
CREDITS

Elective Courses

TERM 4,5,6

Employee Well-Being and Effectiveness

1. Conflict Management and Negotiation
2. Indian Philosophy and Leadership Excellence
3. Managerial Counseling
4. People Analytics*
5. Personal Effectiveness and Self-Leadership
6. Stress Management and Well-Being
7. The Foundations of Happiness*

HR Strategy, Sustainability and Future of Work

1. Agile HRM and Contemporary Workplace Challenges
2. Analysis for Managerial Decision Making
3. Digital HRM
4. Future of Work and Workplace
5. HR Issues in Mergers and Acquisitions
6. Human Resource Management in Service Sector
7. Human Resource Information Systems
8. International Human Resource Management
9. Managing Diversity in the Workplace*
10. People Analytics*
11. Strategic Human Resource Management
12. Sustainable Human Resource Management – **2 credit**

Organizational Development

1. Building Learning Organisations
2. Complex Facilitation in OD
3. HR Audit*
4. HR Business Partnering Competencies from an OD Perspective
5. Managerial Competencies and Career Development – **4.5 credits**
6. Occupational Testing
7. Organisational Change and Development

Performance, Compensation & Rewards

1. Best Practices in Compensation: Practitioner Led Course
2. Executive Compensation
3. Job Evaluation using Hay Methodology*
4. Laws of Wages and Benefits
5. Managing Sales Compensation [For HR Managers]*
6. Performance Coaching*
7. Taxation of Salaries*

Labor, Social Justice, and Law

1. Collective Bargaining and Negotiation Process
2. Contract Law for HR Managers*
3. Industrial Jurisprudence
4. Laws of Wages and Benefits
5. Labour Law Applications
6. Managing Diversity in the Workplace*
7. Social Legislation for Indian Managers
8. Taxation of Salaries*

Staffing and Development

1. Managerial Competencies and Career Development – **4.5 credits**
2. Managerial Counseling
3. Occupational Testing
4. Performance Coaching*
5. Staffing and Employer Branding

Courses from other Functional Areas

1. Advanced Manpower Planning
2. Applied Econometrics for HRM
3. Analytics for HR Decisions
4. Balanced Score Card
5. Behavioral Economics and Experimental Methods
6. Big Data Analytics
7. Blockchain Application for Managers*
8. Business and Climate Change
9. Communicating Critical Decision
10. Corporate Sustainability in Practice
11. Cross-Cultural Management
12. Designing Organisations for Uncertain Environment
13. Designing Performance Management System-Sectoral Analysis*
14. Digital Product Management: Concept to Commercialization

15. Digital Transformation Strategy
16. Employment Relations in Non-unionised Workplace*
17. Enterprise Resource Planning
18. Entrepreneurship and New Ventures
19. Excellence and Integrity
20. Fiction to Function: Literature-Inspired Management Wisdom
21. Financial Considerations in Managing HR
22. Gales of Creative Destruction – Managing Innovation
23. Game Theory for Managers
24. Gamification & Persuasive Technology
25. Globalisation, Work, and Employment Relations*
26. Human Resource Planning
27. Inclusive Spirituality for Managers: Wisdom Traditions for Ethical and Meaningful Leadership
28. Ideas Changing World
29. Industrial Economics and Competitive Strategies
30. International Business Economics
31. International Business Models for the Circular Economy
32. Introduction to Social Entrepreneurship
33. Legal Aspects of Marketing

34. Machine Learning for Business Analytics
35. Management Consulting Practice
36. Management of Creativity
37. Managing Strategic Transformation
38. Marketing Decisions for HR
39. Measuring HR*
40. Mergers and Acquisitions: Strategy and Policy Perspective **[Blended]–2 credits**
41. Mindfulness and Emotional Agility for Business Leaders
42. Money Banking and Finance
43. Positive Organizational Scholarship for Thriving Workplace*
44. Public Policy and Business Strategy
45. Quality, Control, Analysis and Management
46. Resource Based Strategy
47. Selection*
48. Social Finance
49. Strategic Leadership and Governance
50. Strategies for the Bottom of the Pyramid*
51. Strategies of Co-operation
52. Strategies for Grand Challenges
53. The Ethics of Artificial Intelligence and Human Enhancement – Implications for Management Practitioners*

**Half-Credit Course*



Post Graduate Diploma in Management (General Management) (PGDM [GM])

Programme overview

The **PGDM (General Management)** is an intensive **18-month, full-time programme** designed to provide participants with a strong foundation in management and a holistic understanding of business. The programme comprises **12 months of on-campus learning**, followed by **6 months of field-based training**, enabling participants to connect academic learning with real-world business contexts. Through an integrated curriculum, participants develop the knowledge, tools, and skills required to analyse complex business situations, make effective decisions, and take on challenging managerial and leadership roles. Participants who successfully complete all programme requirements are awarded the **PGDM (General Management)**.

Eligibility

Candidates applying for PGDM (GM) must hold a minimum of three years bachelor's degree from a recognized University in India/ abroad in any discipline, be employed in a full-time job, must have at least three years of relevant managerial experience as on March 31, 2027 in an organization of repute in the public, private or non-governmental sector after completing graduation.

Curriculum

The AICTE recognized 18-month programme currently consists of core and optional/elective courses specially designed for fast track executives with work experience. They provide the essentials of management education with the flexibility of individual exploration in their chosen area of interest. The entire programme spans for about 765 minimum and 865 maximum contact hours in class. The programme encourages, supports and provides enough scope to the participants for self study. The programme starts with induction for initiating the participants with XLRI's culture and refreshing the fundamentals for better appreciation of the courses to follow. Thereafter, the participants undergo the core courses as building blocks essential for management education. Currently, the core courses are categorized into eight major areas, Finance, Marketing, Production, Operations and Decision Sciences, Information Systems, Human Resource Management, Organizational

Behaviour, Economics and Strategic Management, providing not only the essentials of management but also the core functional skills. The core course curriculum also includes Soft Skills workshop, Industry Interfaces and Integrated courses. Successful completion of the core courses paves the way for the elective courses, chosen by the participants, helping them to further their areas of interest. Our effort has always been to provide a wide range of electives with a cutting edge focus in areas of relevance in grooming tomorrow's business leaders. These are organized into seven functional areas of Finance, Marketing, Production, Operations and Decision science, Human Resource Management, Information Systems, Economics and Strategic Management. Students are allowed to choose electives from a list of offered electives. A minimum number of participants should opt for a specific elective to be offered. The programme and the courses, both core and optional, are continuously restructured to make them contemporary to the changing scenario in management education.

Field-Based Training

It is compulsory for all the students to undergo 6-month field based training after completing the 12-month campus component. Majority of GM Program students would join different companies after completing the academic requirements. During the first three months in those companies, the students are required to do project work and obtain a satisfactory certificate



from the company. Rest of the students are allowed to fulfill the requirements by undergoing project work, under the guidance of a faculty mentor. A student will be eligible for the diploma only after obtaining the successful completion certificate of the six-month field-based training.

Academic Evaluation System

The institute's evaluation system is designed to continually assess the students' performance in relation to the required standards of academic achievement. Apart from examinations, a student's performance is assessed on the basis of class participation, preparation of periodic assignments, mid-term tests and quizzes. As specified in the manual of policies, the institute expects a minimum standard for the award of the diploma.

Core Courses

The core courses are offered across the six terms of the programme and are listed below in alphabetical order.

- Business and Sustainability
- Competitive Strategy
- Corporate Strategy and Strategy Implementation
- Digital transformation
- Financial Management-II
- Human Resource Management
- Industrial Relations
- Legal Environment of Business
- Macroeconomic Theory and Policy
- Financial Management-I
- Management Accounting-I
- Management Accounting-II
- Managerial Communication-I
- Managerial Communication-II
- Managerial Economics
- Managerial Ethics
- Managing Human Behaviour at Work (OB-I)
- Managing Human Behaviour at Work (OB-II)
- Principles of Marketing
- Marketing Planning and Implementation
- MIS: Technical and Social Perspectives (Includes Spreadsheet Modelling)
- Operations Research
- Production and Operations Management-I
- Production and Operations Management-II
- Quantitative Techniques for Managerial Decisions-I
- Quantitative Techniques for Managerial Decisions-II



Elective Courses:

Economics

- Game Theory for Managers
- Industrial Economics and Competitive Strategy

Finance

- Business Analysis & Valuation
- Investments
- Mergers, Acquisitions and Corporate Restructuring
- Capital Expenditure and Control
- Fundamental Analysis
- Management of Banking
- Sustainable Finance and Climate Risk
- Financial Analytics
- Futures and Options

General Management

- Communicating Critical Decisions
- Ethics of Business Turnaround Management

HRM

- Agile HRM
- Compensation & Reward Management
- Future of Work and Workplace:
- Managing People in Algorithmic Organizations
- How Can I Become the Manager Everyone Wants to Work For? Building Organizational Excellence Through Human Resource Systems
- Mapping Managerial Excellence: Insights from the Bhagavad Gita
- Staffing and Employer Branding
- Strategic Human Resource Management
- Analysis For Managerial Decision Making

IS Area

- Big Data Analytics
- Introduction to Enterprise Resource Planning

Marketing

- Consumer Behaviour
- Global Marketing
- Marketing Analytics
- Omnichannel Retailing
- Product Management
- Digital Marketing
- Advertising and Integrated Brand Promotion

- Brand Management
- Marketing for a Sustainable World
- Pricing Management
- Sales and Distribution Management
- Experiential Workshop on Selling and Negotiating Tactics
- Services Marketing Management
- Marketing Strategy and Implementation

Organisation Behaviour

- Conflict Management and Negotiations
- Managerial Counselling
- Stress Management and Wellbeing
- Mindfulness and Emotional Agility for Business Leaders

PODS

- Data Analytics Techniques for Business
- Quality Control, Analysis, and Management
- Supply Chain Management
- Demand and Business Forecasting
- Managing Industry 4.0 Ecosystem
- Introducing Supply Chain Analytics
- Project Planning and Control
- Service Operations

Strategy

- Balanced Scorecard
- Managing Innovation
- International Management
- Introduction to Management Consulting Practice
- Public Policy and Business Strategy
- Entrepreneurship and new ventures



FEES

Programme fees and other charges payable for 18-month PGDM (General Management) will be approximately

₹25.8 Lakhs

* Fees and other charges are subject to revision and will be communicated before admission

Post Graduate Diploma in Management – Logistics & Supply Chain Management PGDM (LSCM) (Double-Masters pathway leading to the MS in Supply Chain Analytics, Rutgers Business School, USA)

Programme overview

The Double-Masters pathway prepares future supply-chain leaders to design resilient, analytics-driven networks, integrate sourcing, production, logistics and finance decisions, and champion sustainable, socially responsible operations across borders. Students read 70 XLRI credits in Year 1, complete an eight-week Summer Internship, and then spend Year 2 at Rutgers Business School, New Jersey, earning the STEM-designated MS in Supply-Chain Analytics.



Structure

Students who are admitted in this programme will complete the first year of the course in XLRI Jamshedpur and commence their second year at Rutgers Business School, USA. On successful completion of the required courses and other formalities as stipulated by the respective institutions, the students will be awarded PGDM in Logistics & Supply Chain Management from XLRI Jamshedpur and MS in Supply Chain Analytics from Rutgers University, USA.

Eligibility

For this programme, minimum eligibility is a three-year Bachelor's degree with first division in any discipline, recognized by a University or Deemed-to-be University and from a NAAC-accredited institution with a rating of at least "A".

For engineering graduates who have completed a four-year course from reputed institutions like IITs, NITs, etc., NAAC accreditation is not mandatory.

Applicants completing their final examination by June 11, 2027 may also apply. Candidates with relevant work experience and sponsored candidates from organisations are encouraged to apply.



FEES

Programme Fees and other charges for Year 1 payable to XLRI Jamshedpur, will be approximately

₹15 Lakhs

* Fees and other charges are subject to revision and will be communicated before admission



Orientation Programme

An intensive orientation will be conducted in June 2027 with three objectives:

- Introduce the new members of the XL family to the culture, ethos and academic expectations of the Institute;
- Help students identify their individual profiles and areas for self-development through diagnostic workshops and faculty interactions;
- Prepare them—academically and emotionally—for a rewarding two-year stay at XLRI.

Academic Programme

The academic calendar comprises six terms of 10–12 weeks each spread over two academic years.

- **First Year (Terms I–III, XLRI)** – Students build a common managerial foundation and master core tools in operations, finance, marketing, analytics and organisational behaviour while beginning focused study in logistics & supply-chain management.
- **Second Year (Rutgers Semesters 1 & 2)** – Students pursue advanced analytics, strategy and domain electives, culminating in an industry client project or independent study in SCM.

Curriculum Structure

Year 1 – XLRI (Total 70 credits)

Term I	Cr	Term II	Cr	Term III	Cr
OB-I: Individual & Group Behaviour	3	Business & Sustainability	3	Advanced Operations Research	2
Management Accounting-I	3	Financial Management-I	3	Business Forecasting	2
Managerial Communication	3	Management Accounting-II	3	Financial Management-II	3
Managerial Economics	3	Managerial Ethics	2	Human Resource Management	2
Operations Management-I	3	Management Information Systems	3	Legal Aspects of LSCM	2
Principles of Marketing	3	Macroeconomic Theory & Policy	3	Logistics & Supply Chain Management	2
Quantitative Techniques-I	3	Project Management	2	Operations Research	2
		Quantitative Techniques-II	3	Operations Management-II	3
		Theory of Constraints	2	Production Planning & Control	2
				Supply-Chain Risk Management	2
				Strategic Management	3

(Credit count approved by the Academic Council)



Team Building & Village Exposure Programme

A compulsory three-day team-building camp develops leadership and teamwork through adventure and simulation activities, including overnight camping.

A mandatory village-exposure module requires students to stay in rural communities, studying local practices and issues to deepen their understanding of India's socio-economic fabric.

Academic Evaluation System

XLRI follows a continuous assessment model comprising case analyses, class participation, periodic assignments, mid-term tests, surprise quizzes and end-term examinations. Students must maintain stipulated academic standards throughout the programme; failure to do so may require withdrawal.

Pedagogy

- Classroom lectures & group work
- Case-study discussions
- Project work & assignments
- Term papers & industrial visits
- Simulation games, role-plays & audio-visual sessions
- Seminar presentations & workshops

Core Courses – complete all 3	Supply-Chain Elective Courses – choose ≥ 2	Analytics Elective Courses – choose ≥ 3	Enrichment Courses – optional
Supply-Chain Management Strategies	Global Procurement & Supply Management	Supply-Chain Artificial Intelligence	Think Like an Executive
Supply-Chain Analytics	Supply-Chain Finance	BI for Supply Chain & Marketing	Healthcare Analytics
Industry Client Project or Independent Study in SCM	Supply-Chain Solution w/ ERP / SAP	Data Analysis & Decision Making	Valuation of New Business Ventures
	Introduction to Project Management	Business Data Management	Negotiation
	Demand Management for Value Chain	Business Forecasting	Marketing Management
	Lean Six Sigma	Analytics for Business Intelligence	Business-to-Business Marketing
	Supply-Chain Sustainability	Data Mining	Machine Learning
	Global Logistics Management	Data Analysis & Visualization	Discrete Optimization
	Service / Healthcare Supply-Chain Management	Business Analytics Programming	

Programme Fees (indicative)

Component	Payable to	Amount
Year 1 Tuition & Campus Charges	XLRI	₹ 15 lakhs (approx.)
Year 2 Tuition	Rutgers	US\$ 63,424(approx)

Convocation

Convocation is planned after successful completion of the Rutgers semester, when students receive both the PGDM-LSCM (XLRI) and the MS-SCA (Rutgers).

Recruiter Alphabet (Summer & Final Offers Combined)

3SC	DTDC	L'Oréal	Somfy Systems
ASCP	Estee Lauder	MedPlus	SS White Technologies
Bajaj Auto	GB Gems	Novonesis	Starr & Associates
BigBasket	Glenmark Pharmaceuticals	OWM	Tata Consumer Products
Bridgestone	Hapag-Lloyd	Salon Centric	Tata Martrade International
Capri Holdings Ltd. (Michael Kors USA, Inc.)	Heron Power Electronics Company	Samsung Electronics America	Trident Group
Cognizant Consulting	ITC	Shree Gajanan Industries	TVS Logistics
Cummins	Jaclo	Silicon Labs	Zephyr Toymakers

XLRI PGDM (BM) with International Specialization Track leading to Double Masters

The XLRI PGDM(BM) with International Specialization Track (BMI, hereafter) is a unique offering designed to provide students with an exposure to management curriculum and an opportunity for super-specialization in inter-disciplinary and/or industry domains unlike functional specializations offered in the PGDM(BM) program. The opportunity for super-specialization with global exposure is provided by XLRI's Global University partners through admission to their select MS programs.

Structure of the XLRI PGDM(BM) with International Specialization Track:

From the point of entry, applicants in the BMI undergo the same requirements as applicants in the PGDM(BM) program. They must appear for the XAT and meet the exact same cut-offs as those set for the PGDM(BM) program. Shortlisted candidates appear for the same GD/PI process and WAT as candidates applying to PGDM(BM) in the same cohort as the PGDM(BM) shortlisted candidates. **There is no separate selection process for applicants taking up this option, and no concessions in the selection process either.** This ensures that selected students for the BMI are of the same quality as those selected for the PGDM(BM), with no compromise on quality.

Once BMI students are admitted to the program, they follow the exact same first-year curriculum as PGDM(BM) students, with no exceptions. This includes the Summer Internship, which is a mandatory academic requirement of the PGDM(BM) program. Further, these students are required to take courses at XLRI equivalent to 6-7 credits during June and July of their second year, relevant to their chosen specialization track, and to transfer the credits to the global university partner. These courses will be delivered in person at the XLRI campus rather than online. Students then continue their studies in the specialization track from September onwards during their second year, covering a minimum of 24 credits at the global

university partners, which translate into 36 credits at XLRI.

Student grades and credits earned towards these courses at the global university partner will be transferred back to XLRI. These grades and credits transferred back to XLRI will be treated as fulfilling the second-year coursework and grade requirements at XLRI for the award of the PGDM(BM) diploma. Students who successfully meet the academic requirements at XLRI **and** the global university partner will be awarded the PGDM(BM) diploma by XLRI and the corresponding MS degree by the global university partner.

Students enrolled in the BMI commence their coursework at the global university partner during September of their second year and have the option to complete the program within 12 to 16 months, depending on whether they take up an optional internship course during their studies at the global university partner.

More details on specific international specialisation opportunities and the corresponding global university partners that offer them are provided in a separate information booklet.

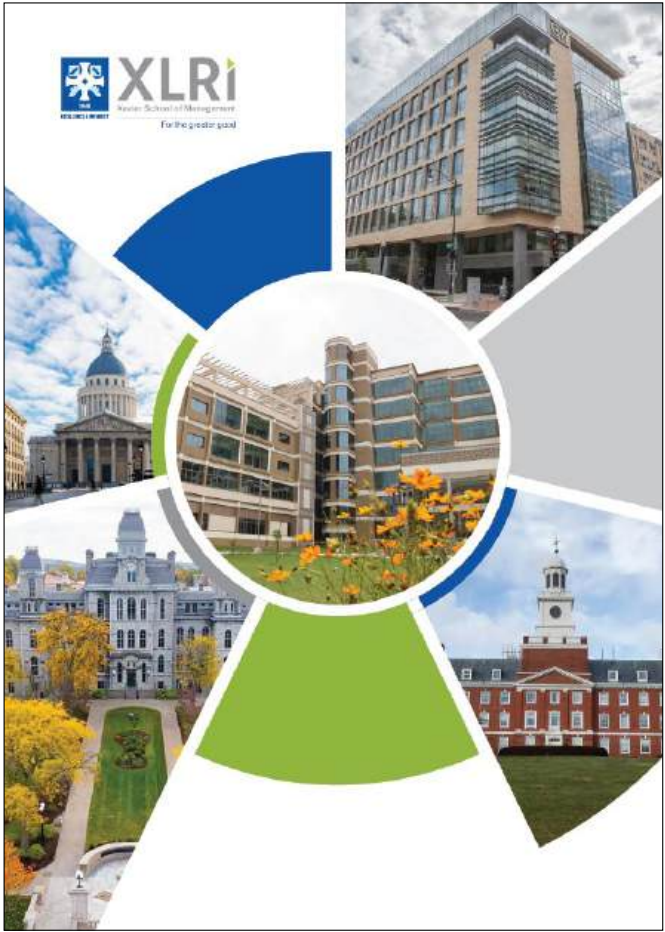
For more information, please visit xatonline.in.

FEES

Programme Fees and other charges for Year 1 payable to XLRI Jamshedpur, will be approximately

₹17.54 Lakhs

* Fees and other charges are subject to revision and will be communicated before admission



XLRI's DOCTORAL LEVEL PROGRAMMES

Programme overview

Fellow Programme in Management (FPM)

The Fellow Programme in Management (FPM) is a doctoral Programme of XLRI, Jamshedpur. The FPM is a full-time, residential programme that trains prospective scholars to become highly skilled and innovative researchers, management thinkers and teachers in various aspects of management. It primarily aims at preparing scholars for careers as faculty members at premier academic institutions.

Basic Eligibility

An applicant to the FPM must have a Bachelor's/Master's degree from any university incorporated by an act of the central or state legislature in India, or other educational institutions established by an act of parliament or declared as Deemed-to-be-University under Section 3 of the UGC Act, 1956, (or)

must have an equivalent qualification recognised by the Ministry of Education, Government of India or the AICTE (or)

must have an equivalent qualification from a foreign educational institution accredited by an assessment and accreditation agency that is approved, recognised, or authorised by an authority established or incorporated under a law in its home country or any other statutory authority in that country to assess, accredit, or assure quality and standards of the educational institution.

More specifically, applicants with at least one of the following categories of educational qualifications are eligible to apply to the FPM at XLRI:

A) a 1-year/2-semester Master's degree after a 4-year/8-semester Bachelor's degree, with at least 55% marks in aggregate or its equivalent grade in a point scale, wherever a grading system is followed,

or

B) a 2-year/4-semester Master's degree after a 3-year/6-semester Bachelor's degree, with at least 55% marks in aggregate or its equivalent grade in a point scale, wherever a grading system is followed,

or

C) a 5-year Integrated Master's degree obtained after completing higher secondary education (10+2) or equivalent, with at least 55% marks in aggregate or its equivalent grade in a point scale, wherever a grading system is followed,

or

D) a M. Phil. degree, with at least 55% marks in aggregate or its equivalent grade in a point scale, wherever a grading system is followed,

or

E) a qualification declared equivalent to the Master's degree by the corresponding statutory regulatory body, for example, a professional qualification like CA, with at least 55% marks in aggregate or its equivalent grade in a point scale, wherever a grading system is followed,

or

F) a 4-year/8-semester Bachelor's degree with a minimum of 75% marks in aggregate or its equivalent grade on a point scale wherever a grading system is followed.

or

G) an equivalent qualification to any of the above, from a foreign educational institution accredited by an assessment and accreditation agency that is approved, recognised or authorised by an authority established or incorporated under a law in its home country or any other statutory authority in that country to assess, accredit, or assure quality and standards of the educational institution.

In all scenarios, a relaxation of 5% marks, or its equivalent grade, is permitted for those belonging to SC/ST/OBC (non-creamy layer)/differently-abled, economically weaker section (EWS) and other categories of candidates as per the decision of the University Grants Commission (UGC) from time to time.

Admission Procedure

Applicants can choose up to two areas of specialisation while applying. Applicants are shortlisted based on their educational qualifications and test scores. Shortlisted candidates are required to appear for a personal interview. Final selection is based on the candidate's:

1. educational qualification
2. test score
3. performance in a personal interview
4. relevant work experience, if any

Selected applicants are given a reasonable time to accept the admission offer and make a caution deposit payment before a specified date. Applicants accepting the offer must join the programme on the date announced by the institute.

Test Score

An applicant must submit a valid test score in at least one of these recognised tests – UGC-NET and GATE. The score must be valid at the time of application to the programme, with regard to the validity period declared by the concerned authority that conducts the test.

Coursework

Classroom-based-courses

In the first sixteen months of the programme, the doctoral scholar completes four terms (Terms 1, 2, 3, and 4) of classroom-based coursework comprising a set of core and elective courses. Each term is of four months' duration.

A doctoral scholar must do a minimum of 36 credits and a maximum of 45 credits of classroom-based courses over the four terms of coursework. In each term, the scholar is required to do a minimum of 9 credits and a maximum of 12 credits of classroom-based coursework. The course credits do not include the 3-credit working paper-cum-seminar course, which is not classroom-based.

The classroom-based courses are broadly divided into two categories:

Programme Core Courses (PCC): These courses are common to all doctoral scholars and are taken together. A doctoral scholar must do all of these courses as part of the coursework requirements. These courses are offered from the FPM & Research Office and include –

- Foundations of Quantitative Analysis (3 credits)
- Research and Publication Ethics (1.5 credits)
- Pedagogy for Management Teachers (1.5 credits)

Together, the PCC accounts for 6 credits of coursework.

Doctoral Core and Elective Courses (DCC)

- Foundation Basket Courses (FBC)
- Depth-basket Courses (DBC)
- Breadth-basket Courses (BBC)
- Method-basket Courses (MBC)

The scholar's thesis work will pertain to these specialisation areas:

- Economics
- Finance
- General Management
- Information Systems
- Marketing
- Production, Operations and Decision Sciences
- Organisational Behavior
- Human Resource Management
- Strategic Management

The scholar is expected to identify relevant and interesting research questions in consultation with a research advisor and work under the supervision of the Research Advisory Committee (RAC). On successful completion of all the requirements of the FPM, a scholar will be awarded the title 'Fellow in Management of XLRI'.

Fellowship

FPM scholars are awarded a fellowship of Rs. 45,000/- per month during 1st and 2nd years and Rs. 50,000/- per month during the next two years. No fees (admission, tuition, course material, computer, or library) will be charged to FPM scholars. Fellowship will be paid only to full-time residential scholars and for a maximum period of four years. A fellow scholar can also avail a contingency grant of Rs. 30,000/- per annum for four years and a grant of Rs. 50,000/- for data collection during the third year, subject to fulfilling the required criteria.

Conferences and International Exposure

The institute provides support for attending conferences within and outside India, upon completing the specified milestones in the programme. A fellow scholar can be reimbursed for related expenses up to ₹ 2,50,000/- subject to meeting the necessary criteria laid out by the institute.

**Last date for applying to the FPM :
November 30, 2026**



Executive Fellow Programme in Management (EXEC-FPM)

The Executive Fellow Programme in Management (EFPM) is a non-residential doctoral programme designed to cater to the scholarly needs of working executives/managers/faculty members/researchers.

The objective of the programme is to develop prospective scholars for careers not only in management research and teaching but also in management practice, consulting, training and development.

Eligibility and Admission Process

Educational qualification

An applicant to the EFPM must have a Bachelor's/Master's degree from any university incorporated by an act of the central or state legislature in India, or other educational institutions established by an act of parliament or declared as Deemed-to-be-University under Section 3 of the UGC Act, 1956, (or)

must have an equivalent qualification recognised by the Ministry of Education, Government of India or the AICTE (or)

must have an equivalent qualification from a foreign educational institution accredited by an assessment and accreditation agency that is approved, recognised or authorised by an authority established or incorporated under a law in its home country or any other statutory authority in that country to assess, accredit, or assure quality and standards of the educational institution.

More specifically, applicants with at least one of the following categories of educational qualifications are eligible to apply to the EFPM at XLRI:

A) a 1-year/2-semester Master's degree after a 4-year/8-semester Bachelor's degree, with at least 55% marks in aggregate or its equivalent grade in a point scale, wherever a grading system is followed,

or

B) a 2-year/4-semester Master's degree after a 3-year/6-semester Bachelor's degree, with at least 55% marks in aggregate or its equivalent grade in a point scale, wherever a grading system is followed,

or

C) a 5-year Integrated Master's degree obtained after completing higher secondary education (10+2) or equivalent, with at least 55% marks in aggregate or its equivalent grade in a point scale, wherever a grading system is followed,

or

D) a M. Phil. degree, with at least 55% marks in aggregate or its equivalent grade in a point scale, wherever grading system is followed,

or

E) a qualification declared equivalent to the Master's degree by the corresponding statutory regulatory body, for example, a professional qualification like CA, with at least 55% marks in aggregate or its equivalent grade in a point scale, wherever a grading system is followed,

or

F) a 4-year/8-semester Bachelor's degree with a minimum of 75% marks in aggregate or its equivalent grade on a point scale wherever the grading system is followed.

or

G) an equivalent qualification to any of the above, from a foreign educational institution accredited by an assessment and accreditation agency that is approved, recognised or authorised by an authority established or incorporated under a law in its home country or any other statutory authority in that country to assess, accredit, or assure quality and standards of the educational institution.

In all scenarios, a relaxation of 5% marks, or its equivalent grade, is permitted for those belonging to SC/ST/OBC (non-creamy layer)/differently-abled, economically weaker section (EWS) and other categories of candidates as per the decision of the University Grants Commission (UGC) from time to time.



Admission Procedure

Applicants can choose up to two areas of specialisation while applying. Applicants are shortlisted based on their educational qualifications and test scores. Shortlisted candidates are required to appear for a personal interview. Final selection is based on the candidate's:

1. educational qualification
2. test score
3. performance in a personal interview
4. relevant work experience, if any

Selected applicants are given a reasonable time to accept the admission offer and make a caution deposit payment before a specified date. Applicants accepting the offer must join the programme on the date announced by the institute.

Test Score

An applicant must submit a valid test score in at least one of these recognised tests – UGC-NET, CSIR-UGC-NET, GRE, GATE, GMAT and CEED. The score must be valid at the time of application to the programme with regard to the time period of validity declared by the concerned authority that conducts the test.

Course Structure

Coursework

Classroom-based-courses

In the first sixteen months of the programme, the doctoral scholar completes four terms (Terms 1, 2, 3, and 4) of classroom-based coursework comprising a set of core and elective courses. Each term is of four months' duration.

A doctoral scholar must do a minimum of 36 credits and a maximum of 45 credits of classroom-based courses over the four terms of coursework. In each term, the scholar is required to do a minimum of 9 credits and a maximum of 12 credits of classroom-based coursework. The course credits do not include the 3-credit working paper-cum-seminar course, which is not classroom-based.

The classroom-based courses are broadly divided into two categories:

Programme Core Courses (PCC): These courses are common to all doctoral scholars and are taken together. A doctoral scholar must do all of these courses as part of the coursework requirements. These courses are offered from the FPM & Research Office and include –

- Foundations of Quantitative Analysis (3 credits)
- Research and Publication Ethics (1.5 credits)
- Pedagogy for Management Teachers (1.5 credits)

Together, the PCC accounts for 6 credits of coursework.

Doctoral Core and Elective Courses (DCC)

- Foundation Basket Courses (FBC)
- Depth-basket Courses (DBC)
- Breadth-basket Courses (BBC)
- Method-basket Courses (MBC)

The scholar's thesis work will pertain to these specialisation areas:

- Economics
- Finance
- General Management
- Information Systems
- Marketing
- Production, Operations and Decision Sciences
- Organisational Behavior
- Human Resource Management
- Strategic Management

The scholar is expected to identify relevant and interesting research questions in consultation with a research advisor and work under the supervision of the Research Advisory Committee (RAC). On successful completion of all the requirements of the FPM, a scholar will be awarded the title "Fellow in Management" of XLRI.

As a part of the coursework, EFPM scholars make four campus visits of 20 days each to attend classes during the first two years. These campus visits are mandatory for all EFPM scholars. The FPM office will schedule the dates for the classroom courses in the first two years. After the coursework is complete, the scholars are strongly advised to plan for more visits to the campus to support their research. Further, an EFPM scholar is required to be present on campus (in Jamshedpur) when delivering their own research presentation, but is permitted to attend others' presentations online. Overall, the scholars are encouraged to spend as much time as they can with the academic community at XLRI to support their learning and research.

Duration

The EFPM scholars are given a maximum of 6 years from the date of admission to complete their coursework. If the scholar fails to do so, they must re-register for the programme at a fee of Rs. 10,000/-. The maximum time permitted to complete the programme is 8 years, or 3 years from the completion of coursework, whichever is later.

On successful completion of all the requirements of the programme, a scholar will be awarded the title 'Fellow in Management of XLRI'. The programme will commence in June 2027.

Fees

The fees and other charges payable for the Executive Fellow Programme in Management (EFPM) is ₹ **12.45 lakhs (approx)** plus applicable service tax. Boarding, lodging and other expenses incurred during stay in campus will be charged separately.

**Last date for applying to the EFPM:
November 30, 2026**

ACADEMIC PROGRAMMES OFFERED AT XLRI DELHI-NCR:::

1. Post Graduate Diploma in Management (Business Management)
2. Post Graduate Diploma in Management (Innovation, Entrepreneurship and Venture Development)
3. Post Graduate Diploma in Management (PGDM) for Working Professionals
4. Corporate Programmes
 - a. Management Development Programmes (MDPs)
 - b. In Company Programmes (ICPs)
 - c. Long Duration Post Graduate Certificate/ Diploma Programmes

Post Graduate Diploma in Management (Business Management) (PGDM [BM])

The XLRI Delhi-NCR campus offers a prestigious two-year, full-time Post Graduate Diploma in Management (Business Management), recognized as one of the finest programs of its kind in India. This program is highly regarded for producing industry leaders, with alumni holding significant positions in diverse sectors both within India and globally.

The curriculum is designed to build a solid foundation in both conceptual and analytical aspects of business, ensuring that students are equipped to meet the demands of the dynamic global business environment. By combining the latest management theory with practical applications, the program prepares students to become effective, responsible leaders.

One of the distinctive features of the Business Management (BM) program is its constantly evolving curriculum. XLRI places a strong emphasis on keeping the course content up-to-date with the latest trends and practices in business management. This ensures that students are always learning relevant, contemporary skills and strategies that they can apply in real-world business settings.

Through a blend of rigorous academic coursework and experiential learning opportunities, students develop the knowledge, skills, and attitudes needed to excel in leadership roles across industries. The program's focus on both Indian and international business landscapes provides a comprehensive understanding of global markets, making graduates well-prepared to tackle the complexities of today's business world.

With a long-standing reputation for excellence, the XLRI Business Management program is the ideal stepping stone for those looking to forge successful careers in management and leadership.



FEES

Programme Fees and other charges payable for 2 years PGDM(BM) will be approximately

₹15.3 Lakhs p.a.

* Fees and other charges are subject to revision and will be communicated before admission

Certificate Programmes

- Executive Programme in General Management
- Executive PGP in Strategic HR Leadership
- Coaching Certification Programme
- PGP in Digital HR Transformation and People Analytics

Post Graduate Diploma in Management (PGDM [IEV])

Programme overview

Post Graduate Diploma in Management in Innovation, Entrepreneurship & Venture Development is a full time AICTE approved course in entrepreneurship by XLRI which offers structured long-term support for aspiring entrepreneurs by combining management education with incubation/acceleration. It approaches management education from the view point of startups and it is designed to deliver learning which is relevant and useful to entrepreneurs. As a result of this progressing and integrative approach, an aspiring entrepreneur/-student doesn't have to choose between an MBA and starting their own venture.

The programme is meticulously designed to maximise experiential learning for aspiring entrepreneurs. It is a full-time AICTE-approved course in entrepreneurship, which offers structured long-term support for aspiring entrepreneurs by combining management education with incubation/acceleration. It approaches management education from the viewpoint of start-ups and is designed to deliver learning, which is relevant and useful to entrepreneurs.

It addresses management education from the perspective of startups, with the goal of delivering learning that is relevant and practical to entrepreneurs. As a result of this forward- thinking and integrative strategy, an ambitious entrepreneur student does not have to choose between pursuing an MBA and launching their own business. This curriculum is precisely structured to maximise experience learning for potential entrepreneurs. The importance of entrepreneurship in an economy has been realized by all countries and the entrepreneurial eco-system has been growing by leaps and bounds the past few years.

The programme provides students with skills, analytical tools, perspectives, and experiences that prepare them for careers as entrepreneurs, family-business entrepreneurs, or as self-employed professionals.

Whether a student wants to start a business while in b-school, join an emerging business, give impetus to a family business, or set the groundwork to launch a new firm later in his or her career, the programme aims to provide preparation for all of these exciting options. The special strength of this programme is that it combines theory with practice, providing students the opportunity to test the theories, models, and strategies learned in the classroom by creating real business plans, working on other field projects, and gaining access and insight from leaders in the entrepreneurial business community.

Program Advantages:

- **XLRI Network:** Students will get mentored by XLRI Faculty, Alumnus and other entrepreneurs from the industry. On completion of the programme, graduating students of the programme will be part of the XLRI Alumni community.
- **Faculty from XLRI & The Ecosystem:** Programme is anchored by full - time faculty of XLRI. Guest faculty are drawn from entrepreneurs, subject matter experts, investors, and other important stakeholders from the entrepreneurial ecosystem.
- **Incubation** - The programme envisages students starting their own ventures during the programme and incubating it at XCEED, the campus incubator.
- **Strong Industry Exposure:** Internships and live projects opportunities at startups. They get to attend several ecosystem events as well.
- **Learning Materials:** Access to online resources including databases, e-journals, pitch deck bank and software tools.
- **Tech Credits:** Privileged access or discounts from several business service providers and technology partners.
- **Programme Curriculum:** Contemporary curriculum which contextualizes business education for startups.

There is no placement support provided for PGDM-IEV

This program is based at XLRI Delhi-NCR

XCEED: What Xceed Does?

We deliver disproportionate impact to entrepreneurship in India by backing purpose-driven entrepreneurs harnessing the power of technology to solve some of India's toughest problems using business models.

The following are the activities of XCEED: The XLRI Delhi-NCR campus incubator:

The incubator features:

- 100-seater Amphi Theater for startups (conducting sessions/ workshops/ mentorship programme, brainstorm, prototype development, etc.)
- 2 huddle rooms
- 3 conference / meeting rooms
- A 3D white board for ideation
- A 3D white board (outside the meetings rooms)
- 12 work stations
- Lounge area for informal discussion
- Large touch-screen TVs for video conferencing/ meeting

XCEED Activities

- **TRAINING:** Our incubator hosts workshops and seminars from entrepreneurs & industry leaders on a variety of topics such as marketing, finance, legal issues, and so on, as well as other customized courses relevant for the startups incubated at XCEED.
- **NETWORKING OPPORTUNITIES:** Networking events and workshops are held on a regular basis to connect entrepreneurs with potential partners, investors, and industry experts.
- **ACCESS TO FUNDING:** We help startups access funding by providing information on grants, loans, and investment opportunities.

Demo Day

We conduct demo day for the IEV students, Where they pitch their businesses in front of investors. During the first demo day- Mahavir Enterprise got shortlisted by IPV. And other startups were kept for re-evaluation after 6 months by the investors.

Workshops

The following workshops were organized: you may include 2/3.

- Guest Talk with Mr. Ankit Agarwal- Founder Unstop
- Session with Mr. Abhishek Sinha- Founder Eko India
- Govt. and startup schemes- by Central Bank of India
- Guest talk with Mr. Sindhu Biswal- Founding member at White Inc.
- IP Law workshop - By Boudhik IP LLP
- Self awareness for effective performance workshop - By Lumina Learning
- Guest Talk with Mr. Ankit Prasad- Founder Bobble AI
- Session with Mr. Mayank Kumar - Founder Zimyo
- Guest talk with Mr. Annu Grover- Founder & CEO - Nurturing Green
- Microsoft for startups- By Microsoft
- Venture Capital Bootcamp - By Fundenable
- Zoho Demystified- A comprehensive overview - By Zoho



FEES

Programme Fees and other charges payable for PGDM (IEV) will be approximately

₹ 16.48 Lakhs

* Fees and other charges are subject to revision and will be communicated before admission

Partners

Our incubator offers a comprehensive set of resources and services designed to assist entrepreneurs in turning their ideas into successful businesses. Startups can avail the benefits offered by the partners to create a supportive and collaborative environment that fosters innovation and growth.

XCEED Partnerships

XCEED has several partnerships with business service providers, technology services, funding entities and other eco-system partners, providing a variety of benefits to startups like providing tech credits to help build your product or giving free or discounted services. It also includes sharing preferential business services, sharing knowledge and access to build business relationships.

Events

In-House Events- The events we organised for the IEV students-

Venturesparx - An Entrepreneurship

Our Partnerships:

- Caller Desk
- Amazon Web Services
- Digital Ocean
- Hubspot
- IAVC
- Inflection
- Fundenable
- Indian Angel Network
- Microsoft
- Qapita
- Razor Pay
- Syrow
- TiE Delhi NCR
- Vakil Search
- ZOHO
- Lawyered
- Payu
- Bank of Baroda
- Jagriti Yatra
- IPV
- vCloudX
- Headstart
- Fundcorps
- Lets Venture
- Guptajiinvests
- Decentro

Startups of IEV Students.

Across the four batches (2022-24, 2023-25, 2024-26 and 2025-26) of PGDM-IEV, we have nurtured 53 startups, of which 46 have demonstrated strong traction.

Some of our student's startups are-

- She pop
- Juucee
- Mahavir Enterprise
- Farmgrow
- Zewarkart
- Hastindia
- Fundcapita
- NAC
- Aaradhak
- Privaak
- Staeris
- Ridhekart
- Hintech Energy
- StarKid
- FLAUNTT
- Eclecea
- HQC
- Clay and Glaze - Studio Pottery
- SkinAlytics
- BetterMeal
- Theintellicore.ai
- FIDVERA
- Soum
- Flivo
- Shop Serve
- Premika

Course Outline

Term 1

- Accounting Basics
- Communication
- Entrepreneurial
- Entrepreneurship Marketing
- Entrepreneurship IEV
- Innovation
- Using Design Thinking for Innovation.

Term 2

- Business Law
- Corporate Finance
- Digital Marketing
- Entrepreneurship
- Product Management

Term 3

- Data Analytics
- Enterprise Resource Planning
- Financial Modelling Using Excel
- Managing People
- Marketing Analysis and Planning
- Operation Management
- Pitch Lab IEV
- Sales for Entrepreneurs

Term 4

- Three electives from the basket of electives offered under the PGDM (BM) programme.

Term 5

- Three electives from the basket of electives offered under the PGDM (BM) programme.

Term 6

- Dedicated to developing and advancing their entrepreneurial venture.



Post Graduate Diploma in Management (PGDM) for Working Professionals

Programme Overview

The Post Graduate Diploma in Management (PGDM) for Working Professionals is designed for experienced professionals seeking to enhance their managerial capabilities, leadership competencies, and strategic decision-making skills while continuing their careers. The programme combines academic rigour with practical industry insights, enabling participants to apply their learning directly in the workplace.

The programme is delivered through face-to-face weekend classes at the XLRI Delhi-NCR Campus and has a duration of 18 months.

Eligibility

Applicants should possess:

- A Bachelor's degree (10+2+3 or 10+2+4) from a recognised university with a minimum of 50% aggregate marks (45% for candidates belonging to reserved categories).
- A minimum of three years of executive, managerial, or supervisory work experience after graduation.

Programme Structure

The programme consists of six academic terms.

Terms I–III (Core Courses)

Term I

1. Managerial Economics (2 Credits)
2. Financial Management I (2 Credits)
3. Management Accounting I (2 Credits)
4. Quantitative Techniques for Managerial Decisions (3 Credits)
5. Managing Human Behaviour at Work – OB I (1.5 Credits)
6. Managerial Communication & Executive Presence (3 Credits)
7. MIS: Technical & Social Perspectives (1.5 Credits)

Term II

1. Macroeconomic Theory and Policy (2 Credits)
2. Marketing Management (4 Credits)
3. Production & Operations Management I (2 Credits)
4. Financial Management II (2 Credits)
5. Management Accounting II (2 Credits)
6. Managing Human Behaviour at Work – OB II (1.5 Credits)
7. Competitive Strategy (2 Credits)

Term III

1. Production & Operations Management II (2 Credits)
2. Sustainable Development & Corporate Sustainability (2 Credits)
3. Legal Environment of Business (1.5 Credits)
4. Managerial Ethics (1.5 Credits)
5. Corporate Strategy & Strategy Implementation (2 Credits)
6. Digital Transformation (1.5 Credits)
7. Operations Research (2 Credits)
8. Human Resource Management (2 Credits)

Terms IV–VI (Electives)

Participants may choose elective courses from the following functional areas:

- Financial Management
- Information Systems
- Human Resource Management
- Marketing Management
- Production, Operations & Decision Sciences
- Strategic Management

The programme enables participants to pursue **dual** specialisations by selecting electives from two functional areas.



FEES

Programme Fees and other charges payable will be approximately (Payable in four instalments)

₹12 Lakhs

* The fee is subject to revision, and the final amount will be communicated before admission.

List of Scholarships

Some scholarships are available to students based on their performance and/or need. Need-based scholarships are also available to students belonging to economically disadvantaged families. List of scholarship awarded last year are given below:

Name of the Scholarship	Programme	Type	No.	Amount of each Scholarship (₹)
Aditya Birla Scholarship	HRM-II, BM-II	Merit and selection as per the company criteria	Two	3,00,000 / Year
	HRM-I, BM-I		Two	
IDFC First Bank	HRM-II, BM-II	Merit-cum-Need	Eight	1,00,000/ Year
	HRM-I, BM-I		Eight	1,00,000/ Year
Mirae Asset Foundation Scholarship	HRM-II, BM-II	Merit-cum-Need	Two	5,00,000 / Year
	HRM-I, BM-I		Two	5,00,000 / Year
OP Jindal Engineering & Management	HRM-II, BM-II	Merit-cum-Online Test and Interview	One	1,50,000
T Thomas	HRM-I, BM-I	Selection as per the company criteria	One	1,00,000
Pirojsha Godrej	HRM-I, BM-I	Merit-cum-Need	One	25,000
Joseph M Sciortino [for ST Students]	HRM-I, BM-I	Will be distributed equally among the applicants	-	25,000
	HRM-II, BM-II			
Geeta Saxena Memorial	HRM-II, BM-II	Stipulated criteria by the Donor	One	20,000
Kalyan Ganguly XEF Scholarship	BM-II	Merit-cum-Need	One	1,00,000
Naveen Jain & Distinguished Alumni Award	HRM-II, BM-II	Merit-cum-Need	One	20,000
Vasanth Sankaran Scholarship	BM-II	Stipulated criteria by the Donor	One	1,00,000
XLRI Diamond Jubilee [Seniors]	HRM-II, BM-II	Merit-cum-Need	Two	2 nd Year Tuition Fees up to 2,85,000
XLRI Diamond Jubilee [Juniors]	HRM-I, BM-I	Merit-cum-Need	Two	1 st Year Tuition Fees up to 2,55,000
Alumni Scholarship	HRM-II, BM-II	Merit-cum-Need	Four Each	2,00,000
Alumni Scholarship [SC/ST/ Economically Backward]	HRM-II, BM-II	Merit-cum-Need	One Each	2,00,000
Alumni Scholarship	GMP	Merit-cum-Need	Three	2,00,000
Alumni Scholarship [SC/ST/ Economically Backward]	GMP	Merit-cum-Need	One	2,00,000
Alumni Scholarship	BM (Delhi-NCR)	Merit-cum-Need	Three	2,00,000
Alumni Scholarship [SC/ST/ Economically Backward]	BM (Delhi-NCR)	Merit-cum-Need	One	2,00,000
XLRI Class of 1988 Bursary Awards	HRM-I, BM-I	Merit-cum-Need	Three	2,00,000

Medals For Academic Excellence at XLRI Jamshedpur

XLRI Medal : Best All-round Student in Memory of Parineet Reddy
[Sponsored by Reddys]

XLRI Medal : Best All-round Woman Student in memory of Geeta Saxena
[Sponsored by Madhukar Shukla]

XLRI Medal: Outstanding FPM Student In Memory of K V K Raju
[Sponsored by Nagarjuna Foundation]

XLRI Medal: Highest CQPI in Ethics course in Memory of Late Rita Narayan
[Sponsored by OM Narayan]

XLRI Medal : Highest CQPI – HRM in Memory of John P D'Costa
[Sponsored by Ronald D'Costa]

XLRI Medal : Second Highest CQPI – HRM
XLRI Medal : Highest CQPI – BM in Memory of Ram Awtar Chachra
[Sponsored by Krishna Lal Chachra]

XLRI Medal: Second Highest CQPI - BM
[Sponsored by Janardhan Pyda]

XLRI Medal: Highest CQPI - LSCM

XLRI Medal : Highest CQPI – GMP in Memory of R S Pande
[Sponsored by K G Pande]

XLRI Medal for Social Initiatives
[Sponsored by State Bank of India]

Medals For Academic Excellence at XLRI Delhi-NCR

XLRI Delhi-NCR Medal: Best All-round Student
[Sponsored by ICICI Bank]

XLRI Delhi-NCR Medal: for the Highest CQPI among Woman Student
[Sponsored by ICICI Bank]

XLRI Delhi-NCR Medal: Highest CQPI - BM
[Sponsored by ICICI Bank]

Prof Shrivallabh Sharma Medal for: Highest CQPI in Economics & Finance – BM
[Sponsored by Gourav Vallabh]



LIFE @XLRI



Student Activities & Committees on Campus

Student Affairs Council (SAC) is the apex body and the representative council of the students of XLRI. SAC consists of a General Secretary and four elected Principal secretaries for internal, external, academic and placement affairs from the senior batch. It is the policymaking body, and the interface between the students and the administration. SAC directs and governs all activities that happen on campus and strives for continuous betterment of academic content, student life and activities on campus.

Placement Committee (PC) is solely responsible for the Summer and Final Placements for all students in XLRI. This committee liaison with corporates to maintain industry relationships and ensure the best possible placements for all students. They are also responsible for conducting engagement activities such as pre-placement talks, corporate competitions and leadership talks to improve the student-company connection. The team is supported by various other committees to ensure that the placement process is smooth and hassle free.

Academic Committee (AcadCom) acts as the bridge between the students and the faculty. It comprises a Secretary and two Class Representatives (CRs) from each section. They

are elected by the students of each section and are thus accountable to them. Sole objective of AcadCom is to serve as a central coordinator working for the benefit of the students, faculty and administration.

CRISP is responsible for the preparation of candidates for their SIP and LRP/CRP placement processes. The committee ensures that the batch puts their best foot forward when they face the recruiter, in a GD and PI round. CRISP facilitates the CV preparation of the batch to accurately showcase their achievements and land them their dream shortlists.

Committee for Awareness, Sensitisation and Empowerment (CEASE) works under the aegis of Committee Against Sexual Harassment (CASH) to redress, help and counsel any issues related to sexual harassment, discrimination, assault, or any distress due to gender related issues on campus. It is established to spread awareness about sexual harassment, discrimination and to promote equality and respect among all genders. CEASE also organizes International Men's Day & Women's Day celebration on campus along with sensitization workshops which acts like a platform for the students to freely express themselves.



Independent Cohort Committee Ensemble-Valhalla is XLRI's 3-day-long annual management, cultural and sports extravaganza. With over 60 events that happen in association with all the other co-curricular and extracurricular committees on campus, it showcases a vibrant mix of talent, creativity, and innovation that ignites competitive spirits. Over the years, Ensemble-Valhalla has grown immensely, drawing participants from top B-schools nationwide and attracting a footfall of 23000+ students and guests from 1200+ colleges across India in its 2023 rendition. Ensemble-Valhalla has had the honor of hosting incredible artists and talents for pro-show nights. Some of them include Amit Trivedi, Salim-Sulaiman, Divine, Indian Ocean, The Local Train, Nishat Suri, and Imtiaz Ali. Their performances have added a rich tapestry of memories to the fest, making it an even more unforgettable experience. Ensemble-Valhalla is a whirlwind of energy, talent, and excitement. While aiming to make a mark nationally, Ensemble-Valhalla has ensured that it gives back to the local communities in Jamshedpur and creates a bigger impact year on year.

Co-Curricular Committees

We have 11 co-curricular committees at XLRI that cater to developing domain knowledge in students and organizing events.

- 1) **Association at XLRI for Industrial and Operations Management (AXIOM)** is a society that aims to extend and integrate knowledge that contributes to the improved understanding and practice of operations, analytics and supply-chain management. AXIOM strives to accomplish this through guest lectures, workshops, competitions, live projects, plant tours and affiliation with international organizations.
- 2) **Committee for Public Policy Research (CPPR)** seeks to bridge the gap between business leaders and public leaders, reconcile policymaking and managerial decision-making, and serve as an agency for public policy orientation of future managers in line with the institutional motto of fostering the Greater Good.
- 3) **Consulting and Research Undertaking at XLRI (CRUX)** aims to develop consultancy skills, to nurture research initiatives, and to undertake activities for promotion of consulting as a career. The committee initiatives are also focused towards branding XLRI as a recruitment destination for top consulting firms.
- 4) **Data Analytics, Research & Visualization Committee at XLRI (DARVIX)** is a pioneering committee with a vision to establish XLRI as a thought leader in analytics. Through dynamic events, workshops, and collaborations, it empowers students with skills in data analytics, research, and visualization. It fosters a data-driven decision-making culture and promotes the latest tools and techniques. It aims to make students future-ready and excel in the rapidly evolving analytics landscape, while also connecting them with industry experts. By cultivating expertise and thought leadership, it contributes to XLRI's reputation as a leading institution in the realm of analytics and its applications
- 5) **Entrepreneurship Cell of XLRI (E-Cell)** works to create a culture of entrepreneurship for all the stakeholders of

the institute – students, alumni and faculty. The group of students along with its advisory board, comprising faculty members and eminent guests, strives to inculcate and nurture the spirit of entrepreneurship.

- 6) **Finance Association of XLRI (FINAX)** is a committee of like-minded enthusiasts who have a flair for finance. It is one of the oldest committees on campus with a legacy of 30+ years having alumni working in the highest echelons of the finance industry. FINAX with all its potential strives to promote a culture of finance among the students of XLRI by organizing various events across the year. GNOSIS, the annual flagship symposium of FINAX is conducted every year and is attended by stalwarts of the finance industry.
- 7) **The Forum for Industrial Relations at XLRI (FIREAX)**, as the name suggests is the committee for promotion of industrial relations at XLRI. It aims to inculcate a dialogue amongst the student community about key aspects of Employee Relations/ Industrial Relations. It helps the students foray into the dynamic world of industrial disputes, resolutions, bargaining and agreements. It is a frontrunner in keeping the Labour Law and IR culture alive at XLRI, something which the institute's roots are steeped in and that remains, till date, its distinguishing factor.
- 8) **The Marketing Association of XLRI (MAXI)** is the oldest committee on campus as well as the oldest co-curricular committee in the country. Established in 1971, MAXI's mandate has been simple – to popularize the field of Marketing at XLRI and ensure that fun and creativity are an integral part of the entire process. All events conducted by MAXI are designed to give students a deep, working insight into what Marketing is really about. This is achieved through a plethora of competitive events, leadership talks and interactions, conferences and of course, the world-renowned MAXI Fair. With an active presence on social media platforms, MAXI manages to reach out to marketing enthusiasts everywhere.
- 9) **PROMETHEUS** is the most recent member of the XL family. What were once SOCRATES and ProdUX, the committees united to reinvent themselves as more than simply the IT face of the university. The newly assumed responsibilities include assisting CRISP in Product Management preparation, curating product management and technology related content for the college, organising the college's flagship techno-product management festival (TeXLence) and online gaming events. The co-curricular committee intends to assist the institution become a haven for aspiring product managers and technology enthusiasts.
- 10) **Students' Association for the Promotion of Personnel Management, Human Resources and Industrial Relations (SAPPHIRE)** established in 1989, stands tall with its three-decade-old legacy as the foremost student body for Human Resources at XLRI. Aiming to integrate the experiences of practitioners with the theoretical knowledge of academicians, SAPPHIRE organizes a consortium of events ranging from inter B school HR simulations to its flagship event, The Annual National HR Conference. The committee aims to provide a stellar platform for debating and discussing state-of-the-art HR practices with Industry stalwarts and endeavors to uphold the legacy of Human Resource Development at XLRI.
- 11) **Student Investment Fund (SIF)** is the in-house equity

research and investment team which carries out research covering major sectors of the Indian equity market and seeks investment opportunities. It manages a portfolio of funds contributed by the analysts and additionally is responsible for knowledge dissemination through sector reports and equity analyst reports. SIF aims to cultivate a strong culture of investment education in XLRI through first hand experience of fund management and developing skills in the students that help them in the domain of finance throughout their lives. The knowledge transfer takes place as Senior Analysts mentor the Junior Analysts alongside faculty guidance and help them achieve reasonable expertise in sector analysis and investment decisions.

Extracurricular Committees

1. **PEACE (People for Environmental Awareness and Conservation of Ecosystems)** at XLRI is a committee that promotes sustainability and environmental responsibility. Its mission is to spark awareness, inspire action, and equip future leaders with the tools to create a sustainable world. PEACE organizes events like SustainXL, its flagship event, engages in awareness drives, and conducts research projects addressing critical environmental challenges. Through collaboration with NGOs, corporates, and government bodies, the committee aims to instill a culture of responsibility and sustainability within the business sector while actively enhancing XLRI's Sustainability Index and achieving net zero emissions.
- 2) **CII Young Indians (CII-Yi)** chapter at XLRI is established in collaboration with Yi (Young Indians), which is an integral part of CII (Confederation of Indian Industry). The Yi net at XLRI is an initiative to empower the students to work towards the development of education, employability, environment, youth affairs and health sectors.
- 3) **Dramatics and Cultural Association of XLRI (DRACULA)** is where students let their creative instincts take over. Dance Sagas, debates, theatrical productions, street plays, quizzing leagues and literary pursuits ...this is where it all happens. The house of DRACULA welcomes all artists with open fangs.
- 4) **PiXL** is the official photography committee at XLRI Jamshedpur, aimed at promoting the art of photography on campus. They conduct workshops and photowalks to inculcate the art of photography. They conduct



photography competitions throughout the year to introduce the different genres of photography to the students on campus. They also undertake projects to show the campus from different perspectives through creative videos and photos capturing the life at campus. Keeping pace with the changes in the photography industry, they have adopted this modern belief: "The best equipment is what you have, and that includes a smartphone."

- 5) **Samarthya**, The Human Potential Centre of XLRI aims to stimulate the growth of the student community of Jamshedpur and beyond. Through guided career counseling and enlightening speaker sessions amongst other enriching activities the committee works to model future talent in collaboration with external stakeholders. It seeks to exponentially improve the experience of school students at differing points of time in their developmental journeys.
- 6) **SIGMA-oikos** creates a platform to network with NGOs, corporate governance cells and government departments for the purpose of community capacity building. The main aim of this student body is to help NGOs formulate effective fund-raising strategies, develop new programmes, curtail expenses and perform better. The committee is also the Jamshedpur chapter of Switzerland based student organization oikos International.
- 7) **The Society for Promotion of Indian Classical Music and Culture among Youth (SPIC MACAY)** is a prominent non-profit voluntary organization spread across educational institutions around the globe. With an objective to facilitate the exchange of traditional Indian values and to generate awareness amongst the youth about rich Indian cultural traditions, the XLRI Chapter constantly endeavors to introduce traditional Indian culture and Classical art forms to the youth of our institute with the hope that the wealth of knowledge and beauty that it encompasses would add further meaning to our lives.
- 8) **Sports Committee (SPORTSCOM)** of XLRI, is responsible for all the day-to-day sporting activities and conduction of sporting events at XLRI. XL prides itself on its sports culture. It houses various sports like Athletics, Basketball,





Interest Groups and Entrepreneurship Ventures

Interest Groups ensure that life in XLRI is nothing short of a lifetime experience. While groups like PRIDE @XL are responsible for inclusivity and sensitization, FLIX help keep your passion alive and ensure you do what you love, AKEERA is there for students through the highs, the lows, and everything in between, from confidential, non-judgemental conversations to a much-needed vent, students always have someone to turn to, making campus feel a little more like home, The NHRD XLRI Chapter bridges HR students and industry professionals through mentorship, live projects, and industry interactions, helping students gain real-world exposure and build professional connections that continue beyond XLRI.

Also, to ensure this is a home away from home, we have regional committees to make sure that no festival passes without celebrations knocking at your door. We also have new student-run entrepreneurship ventures within campus like Café Jampot.

Cricket, Badminton, Table-tennis, Football, Futsal, Pool, Chess, Carrom, Volleyball, Tennis, and Throwball. All along the year, the committee conducts various events like Cricblitz (a multi-sport indoor tournament), Futsal League, XL-IIMC (The greatest B-school sporting battle) and participates in various external tournaments like Varchasva and Athos.

9) **Toastmasters XLRI** aims to help you through your SIP season and your MBA journey, helping you hone your public speaking, GD, PI, Presentation skills. The team Ideates and executes weekly meetings, events under our flagship event ECLECTUS

10) **XLRI Adventure & Nature Club (XLANC)** organizes various adventure activities and emphasizes the responsibility of future managers towards the environment and community. These activities help students move out of their comfort zone and experience and learn new things. Some of the events organized are trekking, wall-climbing, water-rafting, go-karting, horse-riding, archery, rifle shooting, obstacle races, eco-friendly activities and term break trips. XLANC is credited with making XLRI the first Indian B-school to encourage experiential learning in the form of a leadership expedition to Mt. Everest base camp.

11) **Xplore- the CXO Club**

Xplore – The CXO Club is XLRI's premier platform that bridges the gap between boardroom leaders and future changemakers. It brings together top executives from diverse industries to engage with XLRI's dynamic student community. Through high-impact workshops, strategic seminars, insightful roundtables, and exclusive leadership events, Xplore enables CXOs to mentor, collaborate, and co-create with students and faculty. The club drives real-world learning by facilitating deep conversations, addressing industry challenges, and building opportunities for long-term partnerships. Xplore empowers students to think like CXOs and prepares them to lead with purpose, insight, and agility.

12) **Sanchetna**

Sanchetna is responsible for promoting financial literacy and awareness among students and underserved communities. It conducts engaging initiatives, events, and workshops to simplify financial concepts and empower people to make informed financial decisions.

Functional Committees

1) **Alumni Committee (ALCOM)** endeavors to connect and engage with alumni of XLRI and build lifelong and mutually beneficial relationships with them. The committee organizes Summer Alumni Meets, Alumni Homecoming, Silver Jubilee and other reunions.

2) **External Linkages (EXLINK)** was founded in 1999 to mark XLRI's golden Jubilee celebrations and as a step ahead in the journey of branding XLRI. ExLink is a student run committee with a team of diverse individuals who work constantly year-round with other committees on campus and adeptly handle the various branding channels and platforms for promoting XLRI. ExLink is the committee entrusted with building the brand and handling media management of XLRI Jamshedpur. ExLink is also responsible for handling XLRI's admissions, in order to ensure a smooth onboarding process for the incoming batch of students every year.

3) **Infrastructure Committee (INFRACOM)** acts as an interface between the student body and the administration to look after the maintenance of students' hostels and messes including designing the daily food menu. It drafts new proposals for the approval from administration as and when the need arises from the student residential areas and liaises with the administration to negotiate with the mess contractors and handle student mess accounts.

4) **The International Student Exchange Program (ISEP)** is the student body representation of the International Student Exchange Programme of XLRI. The committee is responsible for creating and managing partnerships with foreign universities. It also facilitates the entire application process of the outgoing XLRI students. It maintains collaboration with the student exchange committees of other IIMs to procure best deals for XLRI students for insurance, visa, travel cards etc.

International Student Exchange Programmes (ISEP)

In an increasingly interconnected business landscape, cross-cultural agility has become an essential attribute of effective global leadership. XLRI's International Student Exchange Programme (ISEP) provides students with the opportunity to engage with leading educational institutions across the world, offering a dynamic platform to study, collaborate, and immerse themselves in diverse academic and cultural environments.

By facilitating a two-way exchange of ideas, ISEP broadens academic and cultural perspectives, instils confidence in international settings, and nurtures a truly global management outlook. At the same time, the presence of international exchange students and visiting scholars enriches XLRI's residential campus, bringing diverse perspectives into the classroom and fostering an intellectually vibrant learning environment.

With partnerships spanning leading universities across North America, Europe, Asia, Australia, and Latin America, ISEP enables XLRI students to experience world-class education beyond national boundaries while strengthening the institute's global academic footprint.

These enduring partnerships extend well beyond student mobility. They facilitate faculty exchanges, collaborative research, joint academic initiatives, and cross-cultural engagement, creating a rich ecosystem of international learning and knowledge exchange. Through these collaborations, students gain exposure to global best practices, develop intercultural competencies, and build professional networks that prepare them to excel in an increasingly interconnected world.

At XLRI, internationalisation is an integral part of the learning experience. ISEP reflects this commitment by empowering students to broaden their horizons, embrace diverse perspectives, and develop the global mindset required to lead with confidence across cultures and continents.

For the complete list of XLRI's international partner institutions, please visit www.xlri.ac.in/isep/partners.



THE XLRI EXPERIENCE: ALUMNI PERSPECTIVES



"Over 27 years ago, XLRI gave me more than a management education – it gave me a strong foundation for my professional journey. My pride in being an XLer has only grown over the years, as I have witnessed the strength and depth of our alumni network and the many stellar corporate leaders carrying the XLRI legacy forward."

Yet, what I value most are the friendships, memories and mentors I gained along the way, particularly the Jesuit Fathers and Professors, some of whom continue to inspire me even today. I am particularly grateful for the mentorship of Professor H. K. Pradhan, whose courses on Capital Markets, Financial Risk Management and International Finance continue to resonate with me even today.

I remain deeply proud to be an XLRI alumnus and grateful for the values, principles, mentorship and experiences that have shaped my 27-year journey at ICICI Bank – an institution built on the enduring values of customer centricity, trust, integrity, fairness and collaboration – an institution and one I am immensely proud to have joined after graduating from XLRI"

Mr Anupam Verma

Global Head – International Financial Institutions Group & Head – Syndications

ICICI Bank

BM, XLRI, Batch 1999



"XLRI provides a unique and wide range of experiences, allowing for conceptual depth to be blended with high quality group work, and a culture of fun and ownership."

Our institute has stayed contemporary, while holding carefully, it's culture of warmth and unique bonding among students and faculty. Importantly, it has prepared us for success and resilience, indeed the future, by shaping character, quality of thinking and decision-making ability, which are clear differentiating experiences, beyond the course related high standards. And further, it has given us lifelong friendships to evolve with!"

Mr Ashok Ramchandran

Director – Human Resources

Aditya Birla Group

PMIR, XLRI, Batch 1989



"XLRI shaped me much beyond becoming an HR professional. It taught me to understand organisations through the lens of people, and that has stayed with me throughout my career."

My journey moved from HR into entrepreneurship, product and technology, but the HRM foundation became even more relevant as my responsibilities grew. That intersection between people and business is what XLRI gave me, and it has been invaluable in my journey as a founder and leader.

One thing that has stayed with me is that people decisions cannot be made in isolation from business context. The programme taught me to look at organisations as a complete system and balance business needs with human behaviour.

My advice to someone considering XLRI HRM is: don't look at it simply as preparation for a career in an HR function. Look at it as a foundation for becoming a business leader who has an unusually deep understanding of people and organisations."

Mr Chaitanya Peddi

Co-founder, Darwinbox

PMIR, XLRI, Batch 2012



"What makes the HRM course at XLRI distinctive is the fact that it helps build leaders for tomorrow and not just HR professionals. For me, XLRI is less about just learning HR and more about learning how to lead, how to grow, and how to think differently."

XLRI's greatest contribution in my life is not just what it taught me, but who it helped me become. Learning alongside some of the best and the brightest peers, being mentored by exceptional faculty, and the culture of empowerment at XLRI teaches you to broaden your horizons, think broadly, and constantly challenge yourself.

XLRI taught me to constantly balance the business outcome with the human impact, and that's the core value which has been the northstar in my career.

So, yeah, XLRI has built me not just professionally but also personally, as I stand today"

Ms Nimisha Das

Senior Director P&O – Mars Snacking – India

PMIR, XLRI, Batch 2003



"I think I owe a lot to XLRI. As a student who came to XLRI 30 years back, XLRI taught me a lot about what HR actually was, the different functions and different capabilities and different aspects of how it works in organizations with the entire element of what I would call competence.

The second C that comes to my mind is being credible. It wasn't just about what, it was also about the how aspects of ethics, integrity, values, what relationships actually mean

in this function, how to be authentic to yourself and to others.

And finally, the third C made me confident as I stepped into the real-life world and did various roles—industrial relations, recruiting, HR business partnering, global HR and so on.

I think these three Cs is what I really attribute XLRI as having really influenced me.

The faculty genuinely cares for you. They want you to do well in life. They will invest not just in what they teach in the classroom, but so much outside the classroom about their experiences, their learnings, the earlier students who've come in, and they want to make you successful.

The curriculum blends concepts with practicality, blends depth with breadth, and has a multitude of experiences to help you learn something that can be practically used when you go out of the institute.

Even after 30–32 years, I still remember my experiences over there, what I have learned from the fundamentals of how we should take decisions. The core of what they teach you or what you learn is something that can be a symbol to learn for life."

Mr Rohit Thakur

Group Chief Human Resources Officer, Mahindra & Group
PMIR, XLRI, Batch 1991



"XLRI and the HRM course taught me the content, the multiple theories, the concepts and its applications, which are very, very important from the perspective of becoming a better HR professional and a leader.

From a leadership perspective, being part of multiple groups, multiple teams and working on multiple projects simultaneously helps you manage

multitasking with a very high level of excellence. The institute gives an opportunity to be taught by some of the best professors who are masters of their subject, and to learn and study with classmates who have really worked hard and have a very genuine approach towards solving problems.

The values of XLRI—excellence and integrity—have stayed with me. Excellence is what you do every day; do a better version of it tomorrow. What integrity does is what you do when no one is watching you.

I also strongly believe in building a great network while you learn. During tough decisions of your career, you would require to be supported or guided by mentors. XLRI gave me the opportunity to have such mentors in my life who guided me during tough times and helped me navigate.

As a student of XLRI, I wear that badge with a lot of pride."

Mr Sumit Neogi

CHRO, Fedex India
PMIR, XLRI, Batch 2007

CENTRES OF EXCELLENCE AT XLRI JAMSHEDPUR :::::



Centre for Skill Development

In the Platinum Jubilee Year of XLRI (2023), the Institute reaffirmed its founding vision of service to society by establishing the Skill Development Cell (SDC) in June 2023. Conceived as a livelihood mission, the SDC seeks to equip youth from underserved and marginalized communities with practical, employable skills that enable dignified livelihoods and social mobility.

This initiative consciously draws inspiration from the original spirit of XLRI's founders. When Fr. Enright S.J., the founding Director of XLRI, began the Institute's journey in 1949 with the support of N.J. Haley, then General Manager of TISCO, the focus was on empowering workers and executives through education in labour laws, collective bargaining, public speaking, and industrial relations. From its early operations at the Boulevard Hotel and KMPM School to the launch of its first full-time programme in Industrial Relations and Welfare in 1956, XLRI has consistently stood for education rooted in social relevance.

The Skill Development Cell represents a return to these roots—reimagined for contemporary needs.

The Skill Development Cell at XLRI is guided by the following objectives:

- To enhance employability and livelihood opportunities for youth from underserved communities
- To provide industry-relevant, practical skill training aligned with market needs
- To promote the dignity of labour and self-reliance
- To contribute meaningfully to social inclusion and regional development

Through structured training programmes, residential support, and certification, the SDC aims to create pathways for employment, self-employment, and long-term socio-economic upliftment.

Since its inception, the Skill Development Cell has steadily expanded its reach across Odisha and Jharkhand, supporting multiple batches of trainees through skill-focused interventions. XLRI has trained 240 youths across Batches 1–6 in Computer Skills & Data Entry, Garment & Fashion Designing, and Plumbing & Electrical Wiring.

XLRI has demonstrated strong institutional backing for the Skill Development Cell through sustained financial and human resource support.

The Skill Development Cell has, within a short span has created tangible outcomes such as improved employability and job readiness among participating youth, Enhanced confidence, communication skills, and self-belief, Opportunities for employment and self-employment, and strengthened community-level impact through trained youth returning with skills and purpose.

More importantly, the initiative has reaffirmed XLRI's foundational philosophy—education in service of society.

Building on its early successes, the Skill Development Cell aims to expand the number of beneficiaries across regions, introduce additional job-oriented skill domains, strengthen industry linkages for placements and apprenticeships, and continue providing holistic support, including residential and mentoring assistance.

The Skill Development Cell at XLRI stands as a living testament to the Institute's legacy and values. By returning to its roots and responding to contemporary social needs, XLRI continues to uphold its motto—**For the Greater Good**—transforming lives through skill, dignity of labour, and purposeful education.





XLRI JRD Tata Foundation in Business Ethics

The XLRI JRD Tata Foundation for Business Ethics advances ethical and responsible business leadership through research, education, industry engagement and capacity building. The Foundation promotes ethical decision-making, responsible leadership, corporate governance and the development of ethical organisations. Through Ethicosphere, its industry and corporate engagement initiative, the Foundation provides consultation, training, workshops and customised interventions to help organisations assess and strengthen their ethical culture, values, systems and practices. The Foundation also organises the annual JRD Tata Oration on Business Ethics, conferences, case competitions, academic programmes and collaborative initiatives with industry and leading institutions. Through these activities, the Foundation seeks to bridge ethical scholarship and organisational practice and contribute to the creation of organisations that are both high-performing and deeply responsible.



XLRI Case Research and Simulation Development Centre

Case studies, games and simulations are the founding stones of management teaching pedagogy. In this methodology, the students get an opportunity to play the role of decision-makers, analysts, competitors, and consultants and tackle real-life business dilemmas. To cater to this growing demand for inclusion of more cases, games, and simulations in the teaching curriculum, XLRI Case Research and Simulation Development Centre (XL-CRSDC) was established. The centre envisages making XLRI a world-class business case repository and pursuing knowledge creation through collaboration. The cases are written by the esteemed faculty members of XLRI, research scholars and professional case writers. The services offered by the centre include providing writing and editorial assistance to case writers along with managing distribution and promotion of the registered cases. To develop impactful field-based cases the centre has been establishing strategic collaboration with corporates and institutions. To promote the cases on a global platform, the centre has partnered with The Case Centre (UK) and is in the process to establish partnership with Harvard Business Publishing as well. The centre also facilitates the case authors in sending cases for international competitions. Many of the cases registered with the centre have won accolades in international forums.



Management and Labour Studies Journal

MLS is a fifty-year old journal committed to publishing research that is characterised by rigour, relevance, and potential for making a significant contribution to the field of business and management practices. The journal, first published in 1975, is amongst the oldest journals to have been published from India. The journal is the official publication of XLRI, Jamshedpur and is published in collaboration with Sage Publications.

The journal celebrates 50 golden years of its uninterrupted publishing and remains to be one of the few impactful journals from the Global South with growing readership in European, Australian and African region. The journal is committed to take this remarkable journey to new heights by further enhancing its reputation, impact, and relevance, ultimately contributing to the advancement of cutting-edge research in management.

As part of its golden jubilee celebration the journal has undertaken several thought leadership initiatives. It has been at the forefront of reinforcing ethical management practices and inspiring relevant research questions through its theme-based special issues. Special Issues deliberating on future of work and future of management add new perspectives to the contemporary management challenges faced amidst technological disruption and geopolitical shifts. Another special issue on Theory Building in Administrative Sciences fosters innovative research methodologies that broadens research paradigm. Each of these special issues are edited by a renowned team of guest editors symbolizing diversity, equity and inclusion in their approach towards knowledge creation and dissemination.

The diverse and unique editorial board of the journal reflects broad regional representation and multidisciplinary expertise while contributing immensely to the enhancement of the journal's academic credibility. The robust editorial team of the journal comprises Editorial Board, Editorial Advisory Board, Associate Editors and Editorial Review Board members.

The journal exhibits international collaborations and knowledge exchange through articles co-authored with researchers from the USA, Finland, Australia, Hungary, Ghana, Brazil, among others. It also plays a pivotal role in regional and global knowledge contribution by attracting high participation from scholars in the Global South.

The journal is included in international indexing and abstracting databases like Australian Business Deans Council (ABDC), Chartered Association of Business Schools (CABS) and SCOPUS among others. The journal is SCIMAGO Q2 and reflects a progressive CiteScore of 3.5.

The journal is subscribed by more than 160 institutions from India and abroad. It received around 500 submissions in 2025 and recorded an acceptance ratio of 9.0 per cent. The journal actively participates as a publication partner with some of the leading national and international conferences round the year --- 15th Indian Management Conclave 2025 organised by MBA Universe and IIFT, Delhi; 19th ISDSI- Global Conference 2025 organised by IMI, Kolkata; Global Business Research

Conference 2026 organised by IIFT Delhi; DigiSustain 2026 organised by ABV-IIIITM, Gwalior.

Addressed to academicians and professional managers, the journal focuses on latest thinking and emerging research trends in diverse management disciplines with an aim of contributing to the existing discourses and fostering future research. The journal encourages contemporary and relevant research anchored in ethical research practices that contributes meaningfully to the scholarly community.



Centre for Learning and Teaching Innovations

The primary objective of the Teaching and Learning Centre is to uphold and advance the institute's academic philosophy by ensuring that all teaching practices remain student-centric, engaging, and aligned with XLRI's vision of developing ethically responsible global leaders.

The centre aims to foster a learning environment that encourages critical thinking, experiential learning, and the practical application of knowledge through relevant, industry-informed curricula.

In addition to supporting pedagogical innovation, the centre also oversees the continuous improvement of teaching methodologies, faculty development, and assurance of learning outcomes. By regularly reviewing academic practices, incorporating stakeholder feedback, and monitoring learning effectiveness, the committee ensures that teaching at XLRI remains contemporary, inclusive, and impactful.

How can experiential learning methods be designed to internalize the right lessons? What kinds of pedagogical techniques can transform action learning and field experiences into reflective exercises? How can both rigor and relevance be balanced?

The centre organizes faculty development programs and teaching seminars to enhance the competencies of faculty members, making them more effective in delivering impactful and engaging learning experiences.

Through its activities, the centre plays a vital role in shaping the academic experience at XLRI, ensuring that students are equipped not just with knowledge, but with the values, skills, and perspectives required to lead responsibly in a rapidly evolving world.



Centre for Entrepreneurship

The newly created Centre for Entrepreneurship has an ambition to help foster the entrepreneurial spirit of students and the budding entrepreneurs of the state of Jharkhand. This can be achieved by tapping into the existing ecosystem and creating a more viable ecosystem in the state by way of bringing all the stakeholders into one platform.



Fr Arrupe Centre for Ecology and Sustainability (FACES)

Fr Arrupe Centre for Ecology and Sustainability (FACES) is a multi-disciplinary centre at XLRI, Jamshedpur, which aims to promote policies, practices and dialogue which have an impact on holistic and sustainable development of society and enterprises.

FACES and International Union for Conservation of Nature (IUCN) have signed an MOU to build the capacity of corporations on integrating biodiversity concerns into business decision making. First Business-Biodiversity conclave & Corporate Leadership in Biodiversity training program were organized during 28-30 April 2025.

FACES currently is executing two action research projects:

- Preparation of Zonal Master Plan for the Eco-sensitive Zone of Dalma Wildlife Sanctuary sponsored by the Department of Environment, Forest & Climate Change, Government of Jharkhand
- An Investigation into the Multi-level Entrepreneurial trails in the Tribal Context in selected Indian States sponsored by the Indian Council of Social Science Research, Ministry of Education, Government of India.



Centre for Financial Markets

The Financial Market Centre (FMC) was established in 1998 at XLRI, Xavier School of Management as a centre for advanced learning and research serving the Indian financial sector. The FMC serves as the focal point of interest at XLRI in research, training, and consultancy in financial markets.

The broad objectives of FMC can be highlighted as follows:

- Undertake research in the domain of asset prices (equity, foreign exchange, bonds, and commodities) and risk management in financial institutions.
- Publications in the form of working papers, policy memos and articles in global academic journals of repute and disseminate their findings among business and policy.
- Conduct training programmes for financial sector professionals, specifically in asset management industry, management of risk treasury, interest rate markets and their derivatives.
- Disseminate research at XLRI and globally in the domain of finance to academics, policy-making bodies, and business communities through conferences and workshops.
- To further the Environmental, Social and Governance (ESG) objectives in financial and investment decisions of the industry through research and policy advocacy.



Centre for Human Resource Development (CHRD)

Centre for Human Resource Development (Centre for HRD) was established with a vision of being a Centre of Excellence in Human Resource Management in India. The objective of the Centre is to create and disseminate knowledge in the field of Human Resource Management. As part of its mandate of facilitating the quality enhancement of HR profession in the country, the Centre undertakes research projects, conducts conferences, publishes case studies and newsletter, and holds webinars and other executive development programmes.

- During 2024-25, the Centre undertook a research project in collaboration with the ABG group on Sustainable Careers. The paper is ready for publication.
- Case study in the area of Compensation is under progress.
- In the coming year the Centre proposes an international conference in the area of Career Sustainability in collaboration with Columbia University.
- A research project on Assessor quality and cognitive functioning as well as the Impact of HRM on Organizational Effectiveness will be undertaken during the coming year.



Centre for Logistics & Supply Chain Management

The Centre for Logistics and Supply Chain Management will provide leadership for evolving logistics and supply chain profession through the development, dissemination, and advancement of logistics and supply chain knowledge.

The centre is established to provide national and international focal point for advanced teaching, training, and research in the field of logistics and supply chain management. Major involvement of the centre will be in the development of knowledge in logistics and transportation and to be recognised as one of the leading centres for advanced research and teaching. The Centre will provide resource, which encompasses programmes for MBA students and executives, research and development capabilities, and a continuing commitment to the dissemination of ideas and knowledge through publications and symposia.



Centre for Peace and Justice

Inspired by the Jesuit spirit of Magis, the Centre for Peace and Justice was established at XLRI in 2019 for promoting peace and harmony amongst fellow human beings, without discrimination of any kind as enshrined in various International Conventions and Covenants and the Constitution of India. The Centre collaborates with state and non-state stakeholders having similar objectives and values to set up and support academic programmes, advocacy, research centres and training for the advancement of education and knowledge in the field of peace studies, justice, conflict resolution and communal harmony, thereby aiming to achieve the greater common good.



XLRI Centre for Spirituality and Human Development

The XLRI Centre for Spirituality and Human Development seeks to integrate spirituality, human development and leadership for the flourishing of individuals, organisations and society. The Centre promotes research, teaching, dialogue and practice in areas including spiritual intelligence, workplace spirituality, contemplative leadership, ethical leadership and human flourishing. It facilitates seminars, research initiatives, executive and student programmes, and national and international academic collaborations that bring together scholars, practitioners and leaders from diverse traditions and disciplines. As part of its expanding international engagement, the Centre will organise an International Conference on "Spiritual Intelligence in Leadership" from 5-7 February 2027 at XLRI, Jamshedpur, bringing together leading scholars and practitioners to explore the role of spirituality and inner development in shaping ethical, purposeful and transformative leadership for the 21st century.



Centre for Experimental and Gamified Experiences

The mission of EDGE is to integrate gamification into the curriculum, enhancing student engagement, improving learning outcomes, and developing essential management skills. By combining traditional board games and generative AI simulations, we aim to create immersive and interactive learning experiences that bridge theoretical knowledge with practical application.

Our vision is to become a leading center of excellence in gamified education, setting benchmarks for innovative teaching methodologies. We aspire to cultivate a culture of experiential learning at XLRI, equipping students with the skills and competencies required to excel in a rapidly evolving business environment.



Centre for Family Business

The primary objective of the XLRI Centre for Family Business is to establish an extensive repository of knowledge and expertise for Indian family-run enterprises as they strive for growth and success across generations. Through collaboration with researchers from around the world, the Center fosters interactive discussions and coordinates dialogues that revolve around crucial challenges encountered by Indian family businesses. Its ultimate aim is to assist these businesses in reaching their full potential and achieving excellence in their respective fields.



Centre for AI Research and Application (CARA)

The Centre for AI Research and Application (CARA) is committed to advancing ethical, inclusive, and high-impact applications of Artificial Intelligence across diverse sectors. Guided by a mission to cultivate responsible global leaders, CARA conducts research, promotes interdisciplinary education, and drives socially relevant AI initiatives. The Centre aims to integrate AI-powered tools into management education, conduct rigorous studies, and encourage student-led innovation through AI-focused case competitions. It also enhances faculty and institutional capabilities through customized programs and experiential learning. With a strong emphasis on AI for social good, CARA envisions a future where technology is harnessed responsibly, inclusively, and equitably to serve humanity and shape a better world.



Centre for HR Research & Studies

This centre primarily aims to conduct field research to understand the recent HR trends in hiring, compensation, retention techniques, employee engagement strategies and related aspects of HRM. The centre will release its national level reports (quarterly/semi-annually/ annually) on sector specific HR issues/challenges and best practices that may help the industry experts, and HR practitioners, in developing HR strategies for high performance. Additionally, the centre will create HR data (compensation, best practices etc.) repository for various research and consulting purposes. Also, CHRS will be developing its own HR tools and techniques for consulting & research purposes.

In the next five years, the centre aims to generate revenue through subscription of field research-based HR reports/ insights, HR data, and HR research projects. Besides revenue generation, the centre will actively seek collaboration with industry, academia and various national/international HR network organizations for knowledge creation and dissemination. In the long run, few specialized and advanced certificate programmes in the HR domain can be designed for the industry. Centre may require active participation of doctoral scholars, various academician and industry experts for cutting edge and meaning research. This centre aims to strengthen the contribution of XLRI Jamshedpur in HR excellence and research.

Furthermore, the centre will organize an annual conclave (virtual/offline) annually inviting industry across sectors to participate, discuss and debate on emerging issues/themes in HR. Given the rise of social media as a platform for knowledge dissemination, the centre may explore opportunities to design podcasts on HR issues on a monthly or quarterly basis. In nutshell, the centre will be a comprehensive effort of XLRI Jamshedpur to consolidate its leadership position in the domain of HRM through cutting edge HR research and studies.



Assurance of Learning (AOL) Committee

At XLRI, our Assurance of Learning (AOL) framework is a robust, data-driven system designed to guarantee that every graduate achieves the core competencies essential for success. This framework ensures our programs are aligned with XLRI's vision and mission, and consistently exceed the rigorous standards set by leading accreditation bodies.

The AOL framework transforms our strategic educational goals into clear, measurable learning targets. This means everything taught in our classrooms and seminars directly contributes to developing the critical skills and mindsets our students need to excel in today's dynamic business world.

Our AOL system is applied across both master's and doctoral programs and integrates a variety of assessment methods:

- Direct assessments include practical, course-embedded tasks like case analyses, simulations, and research projects, alongside standalone measures like objective tests and capstone projects.
- Indirect indicators gather valuable feedback from graduating students through exit surveys and insights from recruiters evaluating the performance of our alumni.

By combining quantitative metrics (like rubric-based scores and proficiency thresholds) with qualitative insights (such as narrative reflections and themes generated from student observations and feedback), AOL provides a comprehensive view of student learning. This iterative process not only validates current achievements but also identifies specific areas for curricular enhancement. Ultimately, AOL keeps learning outcomes at the forefront, driving continuous improvement in course design, teaching methodologies, and the overall impact of our programs.



Centre for Inclusiveness

The Centre for Inclusiveness was formed in August 2023. The mandate of the nascent Centre is to explore interventions through which XLRI Jamshedpur can improve the education, management and leadership opportunities for socially, economically and other disadvantaged populations. The Centre is actively exploring various interventions that will be rolled out in the coming future. The Centre also intends to explore avenues for affirmative actions to be possibly undertaken by the institute.

The centre's immediate focus is to cultivate and recognize outstanding leadership and entrepreneurial abilities within disadvantaged communities. In the mid- to long-term, it aims to equip identified undergraduate students from disadvantaged communities with a foundation in high-calibre management education. To achieve this, the centre plans to investigate programmes that provide training and mentorship, enabling identified candidates to compete for and be admitted to India's leading management institutes, including XLRI Jamshedpur. In the long run, the centre plans to explore potential affirmative action initiatives to facilitate greater inclusion of students from disadvantaged communities within XLRI Jamshedpur's programmes.



Centre for Global South Studies

The XLRI Centre for Global South Studies (C-GLOSS) is a platform that brings together scholars from around the world to study the Global South and its relationship with the North. The centre supports projects and activities that bring together multiple perspectives. The Centre, in its spirit and intention, resonates seamlessly with XLRI's own view of inclusiveness, development, peace, and well-being.

The term "Global South" first emerged from the desire to give voice to the historically underrepresented and has since matured in the spirit of global inclusiveness, serving as a platform to enable cooperation not only among these countries but also among those in the Global North. As many of these regions are now showing real strength, recovery, growth, and creativity, CGLOSS aims to contribute to the emerging North-South dialogue.



Ranking Advisory Committee

XLRI – Xavier School of Management, Jamshedpur, established in 1949, is India's first and one of Asia's most prestigious management institutions. Rooted in Jesuit values of Excellence and Integrity, XLRI has consistently nurtured ethical and socially responsible leaders who make a lasting difference in the world of business and beyond.

At the heart of XLRI's academic offering are its two flagship programmes – the Post Graduate Diploma in Human Resource Management (PGDM-HRM) and Post Graduate Diploma in Business Management (PGDM-BM). These two-year full-time residential programmes are nationally revered and globally benchmarked for their academic rigor, relevance and real-world impact.

Our PGDM-HRM is widely recognized as the best HR programme in India, producing top-tier HR leaders for over seven decades. The PGDM-BM is equally distinguished, shaping business leaders across industries with a strong foundation in strategy, leadership and responsible management.

National and International Recognition:

- NIRF Ranking: Ranked #9 among Top Management Institutions in India
- Financial Times (FT) Master's in Management: Ranked #65 globally
- Positive Impact Rating (PIR): Achieved Level 5 – Pioneering School, globally recognised for sustainability and social impact
- We participated in some of the leading National-level B School ranking exercises and is consistently ranked among the top ten B Schools of the country. We are now featured in the global rankings. We are amongst the Top 100 Best Business Schools in the world.

What Sets Us Apart?

- A 75+ year legacy of thought leadership and innovation
- Globally acclaimed faculty and curriculum that blends academic excellence with experiential learning
- A values-driven pedagogy rooted in ethics, sustainability and inclusive leadership
- Deep industry collaboration and unparalleled placement outcomes across sectors
- A vibrant, diverse and globally connected alumni network spanning 30+ countries
- Opportunities for international immersion, live projects and social internships

XLRI's PGDM programmes are designed not just to prepare students for corporate success, but to equip them with the foresight, empathy and conviction to lead with purpose. Here, you don't just earn a management diploma—you inherit a legacy of leadership for the greater good.



CENTRES AT XLRI DELHI-NCR ::::::::::::::

Centre for Gender Equality & Inclusive Leadership (CGEIL)

The Centre for Gender Equality and Inclusive Leadership (CGEIL) at XLRI was established in 2021 in response to India's persistent gender gap, highlighted by the World Economic Forum's Global Gender Gap Report 2021. Concerned XLRI alumni came together to form XL for Women (XL4W) with the objective of increasing women's workforce participation and advancing women into leadership roles. Their efforts culminated in the formal establishment of CGEIL by the Director of XLRI. Since 2022, the Centre has been housed at the XLRI NCR campus, with a mission to create gender-equitable livelihoods, expand employment opportunities, and foster an inclusive society. CGEIL pursues this mission through three strategic pillars.

Training and Education focuses on designing and delivering programmes that enhance women's skills, strengthen economic empowerment, and build inclusive organizational capabilities.

Research generates evidence and insights to improve women's workforce participation and promote inclusive workplaces and communities.

Field Projects implement on-ground interventions, surveys, and studies among rural, vulnerable, and marginalised communities to advance gender equality.

The Centre's flagship corporate leadership programme, up! SURGE entered its seventh edition in July 2026 and has benefited 850+ women from more than 100 corporations since 2021. Complementing this are up! SCALE for mid-career women professionals, launched on Campus, now in its second edition, and up! SWING for early-career women, which has supported 550+ participants.

Beyond the corporate sector, CGEIL works extensively with women in rural and informal economies to strengthen livelihoods and entrepreneurship. In 2025, the Centre conducted an entrepreneurial assessment of over 10,000 SHG

women across two mandals in Andhra Pradesh using an AI tool (mPowerU). The findings are guiding a pilot programme to scale women-owned enterprises and facilitate the transition from individual to group-owned businesses under an MoU signed with SERP in 2026. CGEIL has also partnered with Learnet Skills Limited, an NSDC partner, to launch a co-certified Fashion Entrepreneurs Development Programme and signed an MoU to develop additional large-scale vocational and entrepreneurship initiatives.

The Centre has undertaken field research on women's migration, the socio-economic impacts of land acquisition, and educational challenges among young adults in Jharkhand, Haryana, and Odisha. CGEIL's contributions have been accepted for presentations at premier international conferences. A paper on 'Food & Tribal Identity' was accepted for presentation at the 2025 Human Development and Capability Association (HDCA) Conference, Bradford, UK. Another submission, 'Voluntarism as Welfare Infrastructure,' was accepted for presentation at the 34th Annual Conference of the International Association for Feminist Economics (IAFFE) in Cali, Colombia, 2026.

CGEIL also contributes to public discourse through articles, thought papers, roundtables, and dialogues. In 2025, it organised workshops on scaling rural entrepreneurship and addressing challenges faced by women in media and conducted the 27th Pathmaker CGEIL Dialogues series in Feb 2026.

The Centre is led by a chairperson and guided by a 14-member Advisory Board comprising leaders from industry, academia, and the development sector. Through strategic collaborations with corporate partners, development organisations, Jesuit institutions, and academic networks, CGEIL continues to strengthen research, capacity building, and field engagement in pursuit of a more equitable and inclusive society.

and maintain our stature as India's oldest and one of the most respected management institutions under the aegis of the XLRI Delhi-NCR campus. The long-term vision we seek to achieve is for XLRI to be recognized as an educational institution of choice for management professionals in the Indian and Global healthcare ecosystem through the activities of the center. The institute eagerly looks forward to contributing towards the United Nations Sustainable Development Goals by providing highly skilled, responsible, and ethical healthcare management professionals to help address the crucial healthcare needs of the nation through policy-driven research, education programs, and executive development programs.

executive education, collaborative research and thematic initiatives, the Centre creates opportunities for students and professionals to engage with contemporary policy challenges while developing practical and interdisciplinary perspectives.

With a strong national and international outlook, XLCP collaborates with universities, think tanks, governments, international organizations and industry partners to generate knowledge that informs policy and practice. By nurturing leaders capable of bridging the worlds of business, government and society, the Centre seeks to contribute to more effective governance, stronger institutions and sustainable development.

XLCP was formally launched on 25 February 2022 with the inaugural lecture delivered by Professor Benjamin M. Friedman, William Joseph Maier Professor of Political Economy at Harvard University.

XLRI Centre for Automobile Design & Management



The Indian School for Design of Automobiles [INDEA] will be the country's and Asia's first super-specialization school of automobile design. In partnership with our alumnus and auto industry veteran Avik Chattopadhyay, the school will be housed within the Delhi NCR campus. Through its 2-year master's programme in "Advanced Automobile Design & Management", it will bring a combination of a unique

curriculum, co-created with the industry, world-class practitioners as faculty and fully functional state-of-the-art design studio to create a talent pool of designers, right from sketching to clay modelling to 3D printing to prototyping.

The school will address all aspects of sustainable mobility, in India and gradually across the world, from exterior to interior design, vehicles to components, private to public transport. The first batch of students will join in June 2027 through a special selection process.

The response to this initiative has been overwhelming, from the industry to the design fraternity, from across the world. All bound together by the promise to "Shape the future, for the greater good!"

XLRI Centre for Sustainability

XLRI is developing a sustainability centre at its NCR campus that is integral with XLRI's mission and vision. There is a paradigm shift happening in the business world - from shareholder focus to stakeholder focus (but the stakeholder lens is different across countries and cultures). This shift is happening at a different pace across different global value chains but what is clear is that it is "underway" and it will have a profound impact on how businesses operate and interact with society and the planet in the next few

decades. There is also widening realization (backed by scientific data) of the negative impacts and direct and indirect costs of the current extractive and polluting business ecosystem (which is dependent on virgin resource consumption). XLRI's sustainability centre addresses the above shift and related challenges and while it has a strong India focus, it aspires to become a leading global centre.

XLRI Centre for Healthcare Management

India's commitment to the United Nations Sustainable Development Goals has brought to the fore multiple challenges that need to be addressed by the nation as it marches towards a century of independence.

One such crucial area is the goal of ensuring healthy lives and promoting well-being of the citizens of the country and the reduction of inequities in access to quality healthcare services. The XLRI Center For Healthcare Management has been setup keeping in view the newer needs of the nation, the mission of the institute, and the need to continually create

Centre for Public Policy and Public Affairs

The Centre for Public Policy and Public Affairs (XLCP) at XLRI is a platform for advancing knowledge, leadership and practice at the intersection of public policy, business and society. Recognizing that today's challenges, such as sustainability transitions, climate change, digital governance, resource management and inclusive development, require collaborative solutions, the Centre brings together policymakers, industry leaders, academics and civil society to foster dialogue, research and action.

Grounded in XLRI's commitment to responsible leadership, XLCP promotes evidence-informed policymaking and strengthens understanding of how public policy shapes business strategy and societal outcomes. Through public lectures, policy dialogues,



PLACEMENTS: PGDM (BM & HRM) :::::



Placement Process

XLRI holds a track record of helping aspiring managers achieve their dream jobs and secure placements at some of the most esteemed companies across the globe. The placement office, comprising the placement chairperson, faculty committee members and student representatives, works throughout the year to nurture existing corporate relationships and establish new ones.



Summer Internship Process (SIP)

The Summer Internship Program is an integral part of the two-year PGDM (BM) & PGDM (HRM) curricula at XLRI. Organised towards the end of the first year, SIPs let students understand the challenges of the corporate world and gain practical experience before they join their respective companies. This mandatory 8-week internship offers students the opportunity to explore industries and sectors of interest, apply classroom knowledge, and gain an industry perspective. XLRI achieved exceptional results this year, successfully placing the largest-ever BM and HRM batch (2024-26) across both the Jamshedpur and Delhi-NCR campuses. The placement season, held in hybrid mode, saw participation from 133 recruiters, with renowned companies such as Amazon, BCG, Bain, Accenture Strategy, Asian Paints, Citi, ITC, Bajaj Auto, HUL, P&G, TAS and Aditya Birla Group extending offers across roles. Summer internships are often followed by pre-placement offers (PPOs)/interviews (PPIs) based on student performance – 42.5% of the batch received PPOs, reflecting strong industry regard for XLRI talent.



Final Placements

The Final Placement Process is conducted at the end of the second year and draws a diverse array of top-notch recruiters across consulting, finance, technology, general management and human resources. XLRI's placement success has consistently grown stronger over the years, with students securing the best roles in the country irrespective of prevailing market conditions. A total of 145 recruiting organisations, including 25 first-time recruiters, participated in the Final Placement Process for the 2024-26 batch. Leading recruiters such as Boston Consulting Group, Bain & Company, P&G, Accenture Strategy, ITC, HUL, Asian Paints, Avendus, Axis Bank and Accenture Technology reaffirmed their faith in XLRI talent, with several also running case competitions for final-year students that convert directly into offers.



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| • ABG | • BDO | • GAIL | • JPMC | • NoBroker | • Syngene |
| • AbinBev | • BPCL | • GCPL | • JSW | • NPCI | • Takshashila Consulting |
| • Accenture TAP | • C-Dot | • GDI Partners | • JSW One | • Nykaa | • TAS |
| • Accenture Technology | • Capgemini | • Genpact | • Kearney | • Ola Cabs | • Tata Consumer Products |
| • Accordian Partners | • Capital One | • GK Winding | • Kolkata Port Trust | • ONGC | • Tata Electronics |
| • Accenture Strategy | • CarDekho | • GMDC | • Kotak Bank | • P&G | • Tata Steel |
| • Adani Wilmar | • Castrol | • Goldman Sachs | • KPMG | • Pharmaace | • Technical Associates |
| • Airtel | • Centrum | • GPL | • Kraft Heinz | • Philip Morris International | • Texas Instruments |
| • Amalgum | • Century Real Estate | • GyanSys | • Kyndryl | • Pidilite | • Thoucentric |
| • Amazon | • CIFDAQ | • Haleon | • Loreal | • Pine Labs | • Trident |
| • American Express | • CITI | • HCL Tech | • L&T | • Piramal Pharma | • UKG |
| • Amul | • Coforge | • HDFC Ergo | • L&T Finance | • Playsimple | • UNext |
| • Anakin | • Colgate Palmolive | • Hero Motocorp | • LinqHaul | • Policy Bazaar | • Vector Consulting |
| • Aon | • CPCL | • Himalaya Wellness | • Lodha Group | • PwC India | • Vedanta |
| • ArcelorMittal NipponSteel India | • Credit Saisson | • HSBC | • Lodha Ventures | • PWC US | • VEPL |
| • Asian Paints | • Dabur | • HUL | • LTTS | • Quintics | • Vista Consoles |
| • Astra Zeneca | • Darwinbox | • ICICI Bank | • Lupin | • RAAM Group | • Vivo |
| • Auctus Advisors | • DBS | • IndigoEdge | • Mahindra | • Redseer | • Waaree |
| • Axis | • Deutsche Bank | • Indkal Technologies | • Marico | • Reliance | • Wanderon |
| • Axtia | • Diageo | • IndusInd | • Mastercard | • Renew Power | • Winzo HR |
| • Bain | • Doubletick x Quicksell | • Infosys - Europe CSG | • McKinsey | • RKFL | • Zomato |
| • Bajaj Auto Credit Limited | • Ekincare | • Infosys Consulting | • Media.net | • SamEL | |
| • Barclays | • Everest Group | • InsuranceDekho | • Meesho | • Searce | |
| • BCG | • EY Parthenon | • Ionic | • Meghe Group | • Seashell | |
| | • EY PAS | • Ireda | • Microsoft | • Shell | |
| | • Fedex | • ITC | • Mondelez | • SMFG | |
| | • FinIQ | • ITC Infotech | • Natwest | • Standard Chartered | |
| | • Flipkart | | • Navi | • SunPharma | |
| | | | • Nestle | • Synergy Consulting | |
| | | | • NIIF | | |

PLACEMENTS: PGDM (GM)

Placement Process

The Postgraduate Diploma in Management (General Management), previously known as the General Management Programme at XLRI, stands as India's oldest MBA program tailored for students with prior work experience.

It represents XLRI's flagship 18-month full-time residential program catering to professionals possessing strong academic backgrounds and at least three years of industry experience. Admission to this prestigious PGDM (GM) program is highly competitive, based on XAT/GMAT/GRE scores, rigorous profile evaluation, and interviews.

Ranked among India's top 5 management programs accredited by AACSB, AMBA, EQUIS and approved by AICTE, the PGDM (GM) curriculum is meticulously crafted to groom candidates for future leadership roles across diverse functions. The program's academic rigor and peer-learning environment expose students to multifaceted aspects of management.

Placement support is offered to all eligible candidates upon submission of a relieving letter or sabbatical letter from their last employer.

Our Recruiters

- | | | | | |
|--|---|--|---|---|
| <ul style="list-style-type: none">• Accenture• Accenture AIOC• Accenture ATCI• Accenture Strategy• Accolite Digital• ADP• Adventz• Afcons• Africare Global• AGI GrowthX• Agnikul• AIG• AlgoShack Technologies• Alvarez and Marsal• Amadeus• Amazon Web Services (AWS)• Arcesium• Arteria Technologies• Arzoo• Aster DM Healthcare• Ather• Atos Syntel• Axis Bank• Bain & Co.• Bajaj Finserv• Bandhan Bank• Barclays• Berkadia• BlackBrix | <ul style="list-style-type: none">• BYJU'S• Cams• Cencora• Centelon• Cerner• CGI• CMS Info Systems• Coca-Cola India• Codeyoung• Cognizant• Cogoport• Comfort Securities• Credit Suisse• Crisil• Daimler• DBS Bank• Decimal Tech• Dell• Deloitte• Deutsche Bank• Dhanuka Agritech• DotPe• Ebullient Securities• eClerx• Ekinicare• Emerson• Equitas Small Finance Bank• Ericsson• Eveready• Exide• EXL Analytics• Factspan• Fidelity | <ul style="list-style-type: none">• Finadvantage• FlipCarbon• Flipkart• Geekom• Genpact• Goldman Sachs• HCL• Hexaware• High Radius• Hindustan Coca Cola Beverages• HSBC• IBM• ICICI Bank• ICICI Prudential Life Insurance• Iccresst• Incture• Indegene• Infosys BPM• Infosys Consulting• Infosys Ltd.• Inmorphis• ITC Limited• Jindal Steel• Jio• JPMorgan Chase• JSW• Jubilant Pharmova Limited• Jungle Works• Kearney Activate• Kirloskar Oil Engines• KPIL• KPMG | <ul style="list-style-type: none">• L&T Construction• Life Pharmacy• LivNSense Greep Ops• Loyalty Juggernaut• LTI Mindtree• Lume• Mahindra & Mahindra• Mahindra Finance• MAQ Software• Medica Group• Merilytics• Microsoft• Mindtree• Mitsui & Co• Moglix• Mphasis• MSP Steel• Mu Sigma• Muthoot Finance• Native• Nestasia• Neverinstall• Nihilent• Novartis• NRB Bearings• O4S firm• Oxane Partners• OYO• Persistent Systems• PIB | <ul style="list-style-type: none">• Pidilite• Playerzpot• PMTS Pvt Ltd• Protiviti• Publicis Sapient• PWC US• Quantiphi• Quicksell• Rainmaker• Realization Technologies• Reliance Foundation Hospital• Robosoft• Samagra• Schindler• Searce• Service Now• SettleMint• ShiftPurple• Solitaire• Solutionec• Standard Chartered Bank• Sunpharma• Sutherland• Tech Mahindra• TVS Motors• ValueMomentum• Vector Consulting• Virtusa Consulting• Waaree Energies• Whatfix• Xoriant• ZoomRx Healthcare |
|--|---|--|---|---|

For more information on Placement please visit "Corporate Relations and Placement" page on the XLRI website.



ALUMNI RELATIONS ::::::::::::::::::::::::::::::::::

XLRI maintains strong and vibrant ties with its alumni through a series of signature events and ongoing engagement initiatives held throughout the year. The highlight of these is “Homecoming”, the institute’s annual flagship alumni event held in the first week of December. A key feature of Homecoming is the Distinguished Alumnus Awards Ceremony, which honours exceptional XLRI graduates who have made significant contributions in their respective fields. With a global alumni network of over 24,000 members, the event serves as a powerful platform for reconnecting with the XLRI community.

A week after Homecoming, the Silver Jubilee Reunion is held on campus for alumni who graduated 25 years ago – an emotional milestone that fosters renewed bonds and nostalgia.

The third major annual event is the XLRI Summer Alumni Meet, organized every May across major Indian cities including Delhi, Mumbai, Bengaluru, Chennai, Hyderabad, Kolkata, and Pune, as well as in international hubs such as Dubai, Singapore, and San Francisco. Each year, these meets attract over 3,500+ alumni, and in the first Summer Meet held post-pandemic, participation nearly doubled as alumni enthusiastically returned to reconnect in person.

To further strengthen alumni engagement, XLRI offers a dedicated Alumni Portal (alumni.xlri.ac.in), where members can access services such as online transcripts, reference letters, teaching opportunities, job postings, and a structured mentoring program. This digital platform enables alumni to stay involved and contribute meaningfully to the institute’s growth and development.

XLRI Alumni Hall of Excellence

Industry Leaders

Ajay Kaul (89BMD)

Former CEO
Domino’s Pizza India

Bijou Kurien (81BMD)

Chairman
Retailers Association of India

B. Muthuraman (75BME)

Former Vice Chairman
Tata Steel & Tata Sons

Mario Lobo (77PMIR)

Managing Partner
Ray & Berndtson

PS Jayakumar (86BMD)

Former CEO
Bank of Baroda

Rakesh Kapoor (82BMD)

Former Global CEO
Reckitt Benckiser.

Sandeep Bakshi (83BMD)

MD & CEO
ICICI Bank

S.V. Nathan (83PMIR)

Former Partner & Chief Talent Officer
Deloitte India

Corporate Leadership Across Borders

Ashish Chand (99BMD)

President & CEO
Belden Inc.

Anup Kuruvilla (81BM)

Founder
1Crowd
Singapore

Jacob R. Robbins (84PMIR)

CEO
Emeterra, Singapore

Jaspal Bindra (84BMD)

Executive Chairman, Centrum Group
Former CEO
Standard Chartered Asia

Johnson Alexander (81PMIR)

HR Consultant
Universiade Services
Dubai

KP Naidu (81PMIR)

SVP
Product Engineering, Stealth Startup
San Francisco

Ramesh MD (89 BMD)

Group CEO
AFRICA IMPROVED Foods (AIF)

Sandeep Kataria(93BMD)

Former Global CEO
Bata
Lausanne, Switzerland

Uday Shankar Sinha (94BMD)

Former Regional Managing
Director(APAC)
The Heineken Company
Singapore

V Narayanan (83BM)

Co-Founder
Zevigo Solutions
Singapore

Academic Eminence Worldwide

Dr. Akshay R. Rao (80BMD)

Chair in Marketing
Carlson School of Management
USA

Dr. Avijit Ghosh (74BMD) –

Dean
College of Business, University of
Illinois
USA

Dr. Hayagreeva Rao (80PMIR)

Professor (Organizational Behaviour),
Stanford GSB
USA

Dr.Gerard Tellis (77BMD)

Professor
University of Southern California, USA

Dr Girish Punj (74BMD)

Educator & Marketing Analytics Expert
Connecticut, USA

Dr. Kannan Srinivasan (80BMD)

Professor
Carnegie Mellon University
USA

Dr.Neeraj Dawar (87BMD)

Professor
Ivey Business School
Canada

Dr.Raghu Garud (80BMD)

Director,
Farrell Center
Penn State University, USA

Dr.Ravi Dharwadkar (90PMIR)

Professor and Chair
Syracuse University
USA

Dr. Sarosh Kuruvilla (81PMIR)

Professor
Cornell University
USA

Entrepreneurs & Innovators

Dr. Angshuman Ghosh (2014FPM)

Founder
Menrva Technologies

Chaitanya Peddi (2012PMIR)

Co-founder
Darwinbox

Dhaval Shah (2014HRM)

Co-founder
PharmEasy

Girish Hukkeri (2008GMP)

Founder & CEO
Embryo Fund

Ishan Bansal (2012BM)

Co-founder, Groww

Kumar Ankit (2011BMD)

Co-founder
Nature Mitra

Varun Alagh (2007BMD)

Co-founder & CEO
Mamaearth, India & Global

Public Service & Social Impact

Ankur Gupta, IAS (88BM)

Principal Secretary
Govt. of Haryana

Anurag Behar (92BMD)

CEO
Azim Premji Foundation

Mahesh Yagnaraman (88BMD)

Co-founder
First Energy

Vikram Misri (86BMD)

35th Foreign Secretary of India

XLRI Women Alumni Hall of Excellence

Celebrating XLRI’s trailblazing women alumni who have made outstanding contributions in leadership, innovation, social impact, and scholarship across the globe.

Corporate Leadership

Anuradha Razdan (99PMIR)

Executive Director HR & CHRO
Hindustan Unilever & Unilever
South Asia

Debrati Sen (92BMD)

Managing Director
3M India Region

Gurveen Singh (80PMIR)

Former Global CHRO
Reckitt Benckiser (RB) PLC

Irina Ghose (97BMD)

Managing Director
Microsoft India

Leena Nair (92PMIR)

Global CEO
CHANEL
London
Former CHRO
Unilever

Madhavi Lall (91PMIR)

Managing Director – Head HR
Deutsche Bank
India

Rajkamal Vempati (98PMIR)

Head – Human Resources
Axis Bank

Rekha M Menon (81PMIR)

Former Chairperson & Managing
Director
Accenture India

Entrepreneurship & Innovation

Ashraf Patel (90PMIR)

Co-founder
Pravah & Youth-Led Social Impact
Leader

Bhavana Issar (96PMIR)

Founder & CEO
Caregiver Saathi Foundation

Gargi Banerji (88PMIR)

Founder & Director
Pragya

Odette Katrak (86PMIR)

Soft Skills Trainer, Environmentalist,
Writer & Social Change Advocate

Academia & Thought Leadership

Dr. Vanitha Swaminathan (90PGDBM)

Thomas Marshall Professor of
Marketing
Director
Centre for Branding
University of Pittsburgh

Dr.Vasanthi Srinivasan (87PMIR)

Professor (Organizational Behaviour)
IIM Bangalore

Public Service & Social Impact

Ministhy S. Nair, IAS (98PMIR)

Special Secretary (Home)
Government of Uttar Pradesh

Renu Matto (77PMIR)

Consultant, Executive Coach &
Cross-Cultural Communication
Expert



XLRI Blended Learning Programmes

The XLRI Blended Learning programmes are best suited for working professionals who want to learn without leaving their job.

Postgraduate Diploma in Management (Business Management)

The two-year Postgraduate Diploma in Management (Business Management) is a master level program equipping the participants with an integrated approach to management function and related skills. The programme also provides an opportunity to concentrate on one or two of the functional areas (viz. Economics, Finance, Information Systems, Marketing, Production, Operations & Decision Sciences and Strategic Management). To fulfill the requirement of area(s) of concentration, a participant is required to successfully complete five electives offered from the concerned area. Participants also have the freedom to choose any of the electives offered that suit individual requirements without an area of concentration.

The Blended PGDM (BM) program is delivered online with four one-week campus immersion modules.

For working professionals, the Blended PGDM (BM) program is best suited as they learn while they earn. At least 50% in graduation and a minimum of three years of work experience are required to apply for the program.

Postgraduate Diploma in Management (Human Resource Management)

The two-year Postgraduate Diploma in Management (Human Resource Management) is a master level program facilitating the learning and application of concepts, techniques, and

practices in the management of human resources in addition to exposing the student to different functional areas of management to enhance the effectiveness. Being a specialized program in itself, there are no separate areas for concentration.

The Blended PGDM (HRM) program is delivered online with four one-week campus immersion modules.

For working professionals, the Blended PGDM (HRM) program is best suited as they learn while they earn. At least 50% in graduation and a minimum of three years of work experience are required to apply for the program.

Postgraduate Diploma in Management (Finance)

The two-year Blended Postgraduate Diploma in Management (Finance) is a master level program which aims at providing a holistic understanding of the essential concepts, tools, techniques, and practices of finance. The PGDM (Blended) curriculum is aptly designed after extensive industry consultations covering the broader finance themes in accounting and corporate finance, asset markets and banking, investment techniques and wealth management. Students gain deeper insights into the emerging developments such as fintech and digital finance, data science and machine learning tools as applicable to finance.

The program is delivered online with four one-week in-campus modules at XLRI Jamshedpur.

The program aims at bridging the gap between the aspirations of the participants and the requirements of a qualified finance professional. For working professionals, the Blended PGDM (Finance) program is best suited as they learn while they earn. Participants learn from the experienced XLRI faculty as well as industry experts and their peers over an interactive online platform and monitor their learning as well as performance progression during the program.

Key Benefits of joining the PGDM Blended Programmes

- AICTE & AMBA approved 2-year blended program
- Direct-to-device mode - Students can attend from any place
- Taught by eminent faculty members of XLRI and experienced industry experts
- Over 24 years of experience in online teaching for working professionals
- Four campus visits of one-week each spread across two years
- Technological support for systematic peer learning
- Partial fee waivers for Women/ SC/ ST/PwD/Northeast Domicile students and scholarships for top academic performers
- Fee waiver scheme for corporate sponsored students
- Access to digital library
- Alumni status and access to XLRI Alumni network
- All scheduled teaching sessions are live and interactive
- Bank loan facility available for working executives



FEES

Fees and other charges payable for XLRI Blended Learning Program

₹15.2 Lakhs

*Fees and other charges are subject to revision and will be communicated before admission (payable in six instalments)

PGDM(HRM) for Emerging CHROs

An AICTE-approved PG Diploma Program for CHROs in the making - offered in blended mode of learning.

Duration: 18 month (weekly 7-8 hours of live sessions)

The XLRI PGDM (HRM) for Emerging CHROs is an advanced program designed to transform experienced HR professionals into future-ready CHROs. This innovative program combines the flexibility of online learning (70%) with the immersive experience of on-campus sessions (30%).

Program Highlights

- Flexible learning model for working professionals
- Global perspective with faculty from XLRI and international B-Schools
- Practitioner perspective from CHROs and industry leaders
- Exclusive 100 CXOs Club for networking and mentoring
- Yearlong one-on-one mentoring with CXO level professionals
- C-Suite profile building with career service firms
- Live consulting projects as part of capstone experience

Curriculum Focus

- Business acumen for HR leaders
- Developing future-ready organizations
- Excelling as a C-Suite participant
- Strategic advisory for business transformations

Eligibility

- HR professionals at N-1 or N-2 levels to the CHRO
- Individuals in the talent pipeline to succeed the CHRO
- HR specialists or business leaders aspiring to reach the C-Suite
- Professionals with 10+ years of experience ready for top HR positions
- Leaders from non-profit and start-up ecosystems

Selection Process

- Graduation from a recognized university with a minimum of 50%.
- Minimum 10 years of work experience.
- Evaluation based on nature of experience, Statement of Purpose, and Personal Interview

Key Features

- Advanced responsive learning platform
- Four on-campus immersions totalling 24-30 days
- Full XLRI alumni benefits upon completion

Graduates receive a Post Graduate Diploma in Management (Human Resource Management) from XLRI, equipping them with the skills and network to excel in C-Suite roles in today's dynamic business environment.



FEES

Fees and other charges payable for PGDM(HRM) for Emerging CHROs

₹16.5 Lakhs

* Fees and other charges are subject to revision and will be communicated before admission (payable in four instalments)



EXECUTIVE EDUCATION ::::::::::::::

Virtual Interactive Learning Programmes

XLRI was the first institutions in India to pioneer online management education, launching Virtual Interactive Learning (VIL) in 2002 with a clear objective—to bridge the gap between the demands of a professional career and the pursuit of advanced management education. This landmark initiative enabled working professionals to pursue quality management education from anywhere, while continuing to balance their professional commitments.

VIL Programs came into being with the objective of upgrading the business acumen and managerial skills of working executives while they continue with their jobs. In the beginning, XLRI successfully rolled out Postgraduate Certificate Programs in disciplines like Business Management and Human Resource Management with many successful batches followed by Programs in disciplines like Business Analytics, Senior Leadership, CSR Leadership and Advanced Business Strategies. Since the inception 12690 students have successfully graduated from these courses.

Long duration programs - Postgraduate Certificate (PGC) and Executive Diploma (ED)

Over the years, VIL has evolved into an integral part of **XLRI Executive Education**, offering a diverse portfolio of **long-term and short-term programmes** across management and functional domains. The portfolio is designed to address the evolving learning needs of professionals at different stages of their careers.

The LIVE classes for VIL courses are conducted with the help of technical partners like Unified Collaboration Services (UCS), Times Pro, Eruditus, Nulearn and Jaro Education through Direct to Desktop (D2D).

Short-term programs - e-Management Development Programs (e-MDPs)

To meet the evolving needs of working professionals across diverse roles and industries, XLRI has launched a wide range of **Online Management Development Programmes (e-MDPs)**. These specialised programmes are designed to equip executives with relevant knowledge, skills, and competencies to excel in their respective roles and advance their careers.

Over **18,500** working professionals have enrolled in XLRI's e-MDP programmes to date, reflecting the strong demand for specialized executive education. XLRI's e-MDP portfolio offers a diverse range of specialised programmes designed for professionals and senior executives across key business functions and leadership roles.

Human Resources Management

- Executive Development Programme in Advanced Strategic HRM & Analytics for HR Leaders
- Executive Development Programme in Digital HR Transformation & AI-Driven HR Analytics
- Executive Development Programme in HR Analytics
- Executive Development Programme in HRM in collaboration with SHRM
- Executive Development Programme in Labour Laws for Managers
- Executive Development Programme in HR Business Partnering

Leadership Management

- Executive Development Programme in Leadership and Change Management
- Senior Executive Development Programme in Building CHROs
- Senior Executive Development Programme in Driving Growth for CXOs
- Senior Executive Development Programme in Transformational Leadership for CXOs

Project Management

- Executive Development Programme in Project Management for Senior Professionals

The accomplishments of VIL during the academic year:

- XLRI has been ranked **77th worldwide** in the *Financial Times Executive Open Rankings 2026*, a significant leap from our 85th position last year. This recognition places XLRI firmly among the **Top 100 global business schools for executive education**. It strengthens XLRI's position as a premier institution shaping leaders for global impact.
- The 24th Graduation ceremony was hosted on **Saturday, 18th April 2026. Shri Manoj Munjal, Managing Director, APAC Lead – Strategy & Consulting, Global Network, Accenture** graced the occasion as the Chief Guest of the ceremony.
- A total of 377 participants across our programmes were eligible to receive their certificates on 24th Graduation Ceremony. The batches details are:
 - Postgraduate Certificate in Business Management – 72
 - Postgraduate Certificate in Human Resource Management – 247
 - Postgraduate Certificate in CSR Leadership and Business Analytics - 30
 - Executive Diploma in Advanced Business Strategies for CXOs- 28

Total Programs Offered in VIL 2025-2026:

Total Number of Programs Offered	Long-Term Programs	Short-Term/e-MDP Programs
27	12	15

- **Campus Immersion** is an integral part of the Postgraduate Certificate (PGC) and Executive Diploma programmes. These in-person sessions provide participants with opportunities for meaningful peer interaction, professional networking, and an enriched learning experience.
- This academic year has seen nominations from over 100 corporations for Executive Education programs. Notable collaborations include: **Titan, National Stock Exchange, Merck, Lloyds Banking Business Group, Aptiv, Aditya Birla Group, State Bank of India, Triveni Turbine Ltd.**

XLRI remains committed to scaling new heights through innovative teaching methodologies, creative programming, and cutting-edge research. Our focus remains on transforming students' lives, fostering an inclusive leadership culture, and building character to meet global challenges and make a positive impact.

Corporate Programmes

Developing Leaders. Enabling Organisations.

XLRI's Corporate Programmes Office partners with organisations across industries to design and deliver executive education solutions that strengthen leadership capability, build functional expertise, and address evolving business challenges. Combining academic excellence with industry relevance, the division offers Management Development Programmes, In-Company Programmes, long-term certificate and diploma programmes, and faculty-led consultancy services.

Programmes are delivered across XLRI campuses, client locations, and through online and hybrid formats, providing flexible, practice-oriented learning experiences.

Annually, XLRI delivers 150+ executive education programmes, engaging 3,000+ executives across Management Development Programmes, In-Company Programmes, and long-term certificate and diploma programmes.

Long-Term Certificate Programmes

- Open & customised programmes
- 6 months– 16 months
- Certificate & Executive Diploma pathways
Campus, online & hybrid

Management Development Programmes

- Short-duration executive learning
- Leadership & functional capability
- Faculty-led experiential learning
- Immediate workplace application
- On Campus Programmes

In-Company Programmes

- Organisation-specific learning
- Aligned to business priorities
- Flexible delivery formats
- Leadership & capability development

Consultancy Services

- Faculty-led advisory
- Organisation development
- HR strategy & policy
- Evidence-based solutions



Management Development Programmes (MDPs)

XLRI's Management Development Programmes (MDPs) help working professionals strengthen managerial capabilities, respond to evolving business demands, and translate learning into workplace impact.

With decades of expertise in management education, XLRI offers short-duration programmes across General Management, Human Resources, Organisational Behaviour, Marketing, Finance, Operations, Information Systems, Strategic Management, Leadership, Digital Transformation & AI, and Industrial Relations.

Delivered through faculty-led classroom learning, case discussions, simulations, experiential exercises and peer interaction, the programmes emphasise practical application and immediate workplace relevance.

In-Company Programmes (ICPs)

XLRI partners with organisations to design bespoke executive education interventions aligned with strategic priorities, leadership requirements and business context. Programmes range from short-duration capability-building initiatives to comprehensive learning journeys, delivered at XLRI campuses, client locations, or through virtual and hybrid formats.

Corporate engagements span Government and Public Sector, Energy, Infrastructure & Manufacturing, BFSI, Technology & Professional Services, Healthcare and FMCG, with organisations including Indian Oil, SAIL, NMDC, Power Grid, L&T, Tata Steel, Tata Power, Accenture, PwC, SBI, NABARD, Cipla and ITC, among others.

Consultancy Services

XLRI's Institute-Industry Interface brings together faculty expertise and organisational experience to address complex business, management and institutional challenges. Faculty-led engagements span competency frameworks, organisational development, policy and programme design, impact assessment, market research and strategic advisory.

Recent engagements include competency framework development for NABARD, evaluation and impact assessment assignments for government initiatives, and advisory engagements with public-sector organisations.

Open Long-Term Certificate & Diploma Programmes Executive Diploma in Human Resource Management (EDHRM)

Duration: 16 Months | 330 Hours

XLRI's flagship long-duration HR programme equips experienced professionals with strategic HR capabilities through academic rigour, applied learning and peer interaction.

Programme Highlights

- Six terms comprising 15 courses and a dissertation
- 57 days of on-campus learning across five campus visits
- Case studies, simulations and applied assignments
- Networking opportunities with experienced HR professionals
- Access to XLRI campus resources

Eligibility

- Bachelor's degree (minimum three years)
- Minimum five years' full-time managerial experience

Certification: Executive Diploma in Human Resource Management awarded by XLRI, Jamshedpur.



Customised Long-Term Certificate Programmes

XLRI partners with organisations to design long-term learning journeys aligned with business priorities, talent development and capability-building objectives. These programmes integrate XLRI's academic expertise with organisation-specific requirements.

- Key Features**
- Organisation-specific design
 - Flexible delivery
 - Business-relevant curriculum
 - Leadership pipeline development
- SELECT CORPORATE PROGRAMMES**
- PG Certificate in General Management – **Tata Steel** | 12 months | 650 Hours
 - PG Certificate in Human Resource Management – **Accenture** | 16 months | 330 Hours
 - Certificate Programme in General Management – **Tata Power** | 12 months | 198 Hours
 - Executive PG Certificate Programme in Human Capital Management – **SAIL** | 12 months | 150 Hours
 - Certificate Programme in Advanced HRM – **Tata Steel** | 6 months | 150 Hours

Certification: Certificates are awarded by XLEAD, Jamshedpur.

INFRASTRUCTURE ::::::::::::::::::::::::::::::::::::::

XLRI JAMSHEDPUR

70,500 Books	70 Print Magazines & Journals	56 eResources and eTools
28,670 eBooks	37,785 eMagazines & eJournals	14,200 Dissertations & Theses of XLRI
17 News Papers	16,810 Back Volumes of Print Journals	1.46 million of around 350 International Universities

Sir Jehangir Ghandy Library

The Sir Jehangir Ghandy Library was established in 1949, shortly after the institute was founded. It was named in honor of the Late Sir Jehangir Ghandy, the first Chairman of the Board of Governors of XLRI, in February 1972. Located on the ground floor of a spacious and centrally air-conditioned building overlooking the administrative block, the library is dedicated to meeting the information needs of students, research scholars, staff, and faculty members. It serves as the heart of the institute, boasting an extensive collection of literature focused on various functional areas of management and related subjects. The library is committed to developing a comprehensive collection strategy for both print and electronic resources to support teaching, learning, research, and reference needs.

The library's collection includes 70,500 books, 28,670 eBooks, 17 newspapers, 70 print magazines and journals, 37,785 eMagazines and eJournals, 16,810 back volumes of print Journals, 56 eResources and eTools, 14,200 Dissertations and Theses from XLRI, and 1.46 million items from around 350 international universities. It also maintains a separate collection of publications by Alumni and Faculty members. The library manages Course Textbooks, Harvard and other Cases, and eLearning and Certification resources such as Coursera, Bloomberg, and LSEG.

The library is fully automated with the 'Liberty' Library Management System from SoftLink Asia, Australia, features an Online Public Access Catalogue (OPAC) along with LibertyLink Mobile App, available both Onsite & Offsite, integrated with the latest technologies, including a Hybrid RFID and EM System from Bibliotheca, USA, and Dialog ID, Netherlands. This integrated system allows users to Self-Check Out and In library items without staff assistance.

A dedicated and exclusive Library's Knowledge Portal (accessible both Onsite and Offsite) provides comprehensive information about its services, enabling users to search and access the entire range of eCatalogue, eResources, eTools, eRepositories, eLearning Portals, and Academic & Research Supports. The Discovery Service: An Integrated Library

Resource Finder is incorporated at the landing page of these Library Knowledge Portals. It's a unified search engine & also a single search platform to search the required content from all our subscribed resources. The A-to-Z listing of eJournals and eBooks helps users quickly find their preferred resource. Nova | XL-LibBot – The XLRI Library Virtual Assistant is available on all pages, which is capable of managing all your questions on the Library, its Resources and the Premium Services.

The library subscribes to a wide range of electronic resources, including Academic Search Premier, APA PsycArticles, Business Source Ultimate, Elsevier (Science Direct), Emerald Insight, JGATE, JSTOR, Oxford, ProQuest One Business, SAGE Online, SpringerLink, Taylor & Francis Online, Wiley Online, and more. It also provides access to Scopus and Web of Science for 'Systematic Literature Reviews' and other industrial databases like AIR InfoTech, BankingRules, Bloomberg, Capitaline, CMIE (6 nos), CRISIL Research, EMIS Next, EPW Research Foundation, Euromonitor, India Data Portal, Indiatat, LSEG, Morningstar, Report Junction, The KEN and others.

Mobile Apps such as LibertyLink (for OPAC) and the XLRI Library (Onsite) & MyLOFT (Offsite) (for accessing eDatabases, eJournals, eBooks, eTools, and eLearning) are implemented. The library also subscribes to 'Grammarly Premium' for online writing assistance and 'Feedback Studio' integrated with 'Originality' from Turnitin for similarity (plagiarism) and AI checking.



An 'Electronic Resource Centre' equipped with efficient systems provides access to all these resources and tools, including a Mini Fin Lab with terminals like Bloomberg, LSEG, and Morningstar.

In-house portals such as the 'Digital Repository' and 'Digital Archive' manage proprietary collections of dissertations, theses, brochures, user guides, faculty and alumni publications, library in news, library events, newsletters, annual & special reports, staff profiles, and user feedback. The library also capitalises on offers from various providers like BamSEC, Efficient Elements, Tableau, Tegus, and Think-Cell, benefiting the user community.

Our institute is registered with the Indian Research Information System (IRINS) which provides access to the profiles of all the faculty members viz., publications, awards, experience, areas, etc., and the National Digital Library (NDL) which provides a lot of useful content to the community.

The library publishes a Quarterly Newsletter and a Monthly Coursera for Campus Newsletter to promote its vision and mission, highlighting existing and new resources, services, and activities.

Also, New Arrivals Bulletin - Books (A Quarterly) and New Arrivals Bulletin - Magazines (A Monthly).

The library extends its services through 'Book Takeaway Service', 'Tools Library', 'Light Across Faiths', etc. Also, instrumental in donating books to the local institutes. And, assisting the profession by employing library interns, too.

Open 21.5 hours a day for users (from 8.30 AM to 6.00 AM the next day), including Sundays and excluding institute holidays, the library remains functional year-round, closing only between 6:00 AM to 8:30 AM for housekeeping and maintenance. It is managed by professionally qualified, trained and experienced staff who are available to assist users even during the midnight and early morning hours. The library offers specialised information services, including new arrivals, document delivery, research assistance, curriculum support, online information services, reference and referral services, documentation service, current contents service, bibliographic service, reprographic service, user orientation and training, alongside its regular services.

Learning Centre/Academic Block

The Learning Centres at XLRI are thoughtfully designed to foster an engaging and collaborative learning environment. These modern academic spaces support both classroom instruction and peer-to-peer interaction, encouraging intellectual exchange, critical thinking, and innovation.

The facilities include **state-of-the-art classrooms** and **syndicate rooms** equipped with advanced multimedia presentation systems to enhance the teaching and learning experience. Classrooms are also enabled for **closed-circuit recording and playback of lectures**, allowing students to revisit sessions for improved understanding and academic support.

To meet the technological requirements of contemporary management education, the computer **laboratories** are equipped with the latest servers and workstations, providing students with access to advanced computing resources. The Learning Centres also feature **three large lecture halls**, each with a seating capacity of **180** students, which are regularly used for seminars, workshops, guest lectures, and academic events.

In addition, dedicated **discussion rooms** are available within

each Learning Centre to facilitate group study sessions, project work, and student committee meetings. To further enhance the learning experience, all classrooms are fitted with **digital smart boards**, enabling interactive and technology-driven instruction.

Information display boards strategically located across the campus ensure timely communication of academic and administrative updates. For the convenience of students and faculty, vending machines are also installed within the Learning Centres.



Other Facilities

The XLRI campus offers a range of convenient amenities that contribute to a comfortable and enriching student experience. Several popular food and beverage outlets, including **Amul, Nestlé, Kulhad ki Rasoi, Brubeck** and other eateries, provide students with a variety of dining and refreshment options within easy reach.

For day-to-day necessities, the campus houses a well-stocked **convenience store** catering to students' essential requirements. A **unisex salon** is also available, offering grooming and personal care services for the campus community.

To support students' healthcare needs, a **medical store** is conveniently located on campus and stocks essential medicines. The facility also offers **basic diagnostic services**, including blood testing, ensuring timely access to primary healthcare and medical support.

Collectively, these amenities enhance the quality of campus life by providing students with easy access to essential services, thereby contributing to a safe, convenient, and student-friendly environment.

Information & Communication Technology

At XLRI, Information Technology (IT) plays a pivotal role in enhancing educational experiences and streamlining operational efficiency. The IT Department is committed to delivering robust, secure, and innovative technological solutions that support the academic and administrative requirements of the entire XLRI community.

Recognizing that information technology is one of the defining forces of the 21st century, XLRI has made significant strides toward becoming the most e-enabled business school in India. What began as a focus on being technology-friendly has evolved into a wave of e-initiatives that have transformed the campus.

The Wi-Fi-enabled campus, advanced infrastructure, and integration of technology into academic life—through new courses, workshops, seminars, and live projects—equip students with the skills to apply digital solutions to real-world challenges.

Key IT Infrastructure and Resources

High-Speed Network:

- A 10-gigabit-ready Ethernet network supports the entire campus, with 6.0 Gbps (1:1) leased line WAN connectivity, ensuring seamless internet access across the institute.

Advanced Computing Resources:

- XLRI boasts state-of-the-art servers with VMware, a robust set of workstations, and high-end servers hosting a variety of platforms including the XLRI intranet, library databases, web servers, and academic software such as Oracle, SAS, SPSS, and more.

Student Access:

- Every student is provided with a personal laptop and enjoys 24/7 access to the internet and intranet. Each hostel room is connected to the institute's LAN and supported by wireless connectivity throughout the campus.

Learning Management & e-Services:

- Academic operations such as e-Bulletins, discussion forums, grades, course outlines, electives, handouts, class schedules, feedback, and leave applications are available online for faculty, students, and administrators.

Hands-On ERP Training:

- Through the University Alliance Programme, XLRI provides web-hosted SAP solutions, offering practical exposure to ERP systems.

Teaching & Learning Tools:

- Over 500 units of laptops, workstations, scanners, laser printers, surveillance cameras, multimedia projectors, and digital cameras are available to support faculty and academic functions.

Video Conferencing & Collaboration:

The institute supports Zoom, WebEx, Microsoft Teams, and ISDN connectivity for: Pre-placement talks & interviews, Guest lectures and Interactive dialogue sessions with industry leaders and academia worldwide

XLRI continues to invest in next-generation IT infrastructure to create a digitally empowered learning environment, driving innovation and excellence in business education.

Computer Centre

The Computer Centre houses labs equipped with:

- 01 Latest servers for hosting various applications
- 02 150 Dell personal computers with access to the internet and other online resources.
- 03 Printing, Photocopy and scanning facility
- 04 A dedicated helpdesk service for software and hardware support for users
- 05 High speed Wi-Fi connectivity
- 06 XLRI has 10 gigabits ready Ethernet network in the campus to support the institute's local area network

Further XLRI has a Behavioral Research Lab supported by state-of-the-art hardware to enable HD audio-video conferencing. A dedicated server client set up with application software is available to help researchers with their creation of powerful computerized experiment and analysis with multimedia capabilities.



Auditoriums & Halls

The XLRI campus is equipped with one large fully featured auditorium and a couple of small scale Halls that serve as vibrant venues for a wide range of academic, cultural, and institutional events. These facilities regularly host student-led programmes, guest lectures, seminars, conferences, cultural events and the renowned XLRI Student General Body Meetings.

Among them, the **XLRI Tata Auditorium** is particularly distinguished for its exceptional acoustics and is widely regarded as one of the finest performance venues in the region. The auditorium serves as the focal point for many of the Institute's flagship events, including the **Inaugural events, Annual Convocation, Ethics and Sustainability Orations, Alumni Home coming, Distinguished alumni Award Ceremony and student led event-Ensemble.**

Over the years, the XLRI - Tata Auditorium has welcomed numerous eminent speakers, artists, academicians, and industry leaders from India and abroad, making it a vibrant centre for intellectual exchange, cultural expression, and community engagement. XLRI extends support to those in the city who wish to host their academic, art and culture related activities at XLRI.

Sports and Recreation Facilities

At XLRI, we believe that a sound mind thrives in a sound body. In keeping with this philosophy, the Institute promotes the holistic development of students by providing excellent sports and fitness facilities on campus.

Students have access to a wide range of sporting amenities, including a grass football field, cricket ground with net practice facilities, futsal court, tennis court, basketball courts, volleyball court, and pool tables. These facilities are maintained to high standards to encourage active participation in sports and recreational activities.

The campus also houses state-of-the-art gymnasiums and indoor badminton courts, providing students with ample opportunities for fitness training, workouts, and overall physical well-being.



Medical Facilities

The Institute has a well-equipped Health Centre with all essential medical facilities, including beds for students requiring special medical attention. Qualified doctors visit the Centre at scheduled times, while trained nursing staff are available on campus 24 hours a day to provide immediate care and assistance. An ambulance service is also available for emergencies.

In addition, students have access to medical services at the multi-speciality Tata Main Hospital, located just 2 km from the campus.

All students are covered under a Group Mediclaim Insurance Policy. Through this coverage, which is generally effective from July, students can avail themselves of quality healthcare services through a network of hospitals and healthcare professionals.

International Centre

The impressive six-storey International Centre serves as a hub for academic, corporate, and residential activities. The facility houses corporate offices, well-equipped 65-seater classrooms, 96 guest rooms with attached washrooms, and eight premium suites designed to provide a comfortable stay for visitors and participants.

The Centre also offers a range of modern amenities, including spacious dining facilities, comfortable lounges for relaxation and interaction, and a welcoming reception area. With its contemporary infrastructure and high-quality services, the International Centre provides a conducive environment for learning, collaboration, and professional engagement.



Student Residences

PGDM (BM/HRM) & FPM Residential Facilities

XLRI provides comfortable and modern residential facilities that foster a vibrant campus life and a strong sense of community. The Institute has six residential blocks offering more than **1,070 air-conditioned rooms**, each equipped with essential amenities to ensure a comfortable and convenient stay for students.

All hostel rooms are connected to the Institute's Local Area Network (LAN) and have access to **24-hour Wi-Fi connectivity**, enabling seamless academic and personal communication. Separate residential facilities are available for men and women on campus, ensuring a safe and supportive living environment.

The campus also features well-maintained **air-conditioned dining halls** managed by the students' representative body, Infracom, which serves a variety of nutritious vegetarian and non-vegetarian meals. Reflecting the diverse cultural backgrounds of its student community, XLRI encourages inclusivity through various student-led regional committees. These committees organize traditional dinners, cultural festivals, and community events that showcase the rich heritage, customs, and cuisines of different regions of India. Such initiatives promote cultural exchange, mutual respect, and a spirit of unity among students.

In addition, **Fellow Programme in Management (FPM)** scholars are provided with a dedicated Scholars' Residence (and for families) on campus, comprising **168 rooms** designed to support their academic and research pursuits.



PGDM (GM) Residential Facilities

XLRI provides comfortable and well-equipped residential facilities for students enrolled in the **Post Graduate Diploma in Management (General Management) [PGDM (GM)]** programme. Separate residential buildings are available for men and women, ensuring a safe, convenient, and conducive living environment.

The PGDM (GM) residential complex comprises both **air-conditioned single-occupancy rooms** and a limited number of **family accommodations**. Students may opt for either a single room or family accommodation based on their preference, subject to availability. The family accommodation units are designed to cater to the needs of students residing on campus with their families.

Each residence is equipped with essential amenities and provides access to the Institute's **Local Area Network (LAN)** as well as **24-hour Wi-Fi connectivity**, enabling uninterrupted academic and personal communication. The complex offers a total of 151 rooms with attached bathrooms, of which approximately one-third are double-bedded rooms. Family accommodation units are also equipped with kitchenettes for added convenience.

All residential facilities are designed to provide a comfortable and supportive living experience. In addition, a dedicated dining hall exclusively serves PGDM (GM) students. Managed by the students' representative body, **Infracom**, the dining facility offers a variety of nutritious and wholesome meals, contributing to a vibrant and engaging residential community.



XLRI DELHI-NCR

Learning Resource Centre

The XLRI Delhi-NCR Learning Resource Centre (LRC) is a modern knowledge hub, dedicated to supporting academic excellence, research, innovation, and lifelong learning. As the intellectual heart of the institution, the LRC caters to the information needs of faculty members, research scholars, students, and other members of the XLRI community. It has developed a comprehensive collection of print and digital resources, with a special emphasis on management, labour relations, and allied disciplines, to effectively support teaching, learning, research, and professional development.

Equipped with advanced digital technologies, contemporary learning spaces, and state-of-the-art LRC automation through Liberty LMS (Softlink Asia), the LRC provides seamless access to high-quality print and electronic resources. With RFID-enabled services, remote access facilities, dedicated study spaces, and technology-enabled services, the LRC creates an enriching academic environment that empowers users with timely access to world-class information resources, fostering knowledge creation, innovation, and academic excellence.



The Learning Resource Centre houses an extensive collection of **6,800+ books (4,480 titles), 1,609 eBooks, 2,659 e-Journals and e-Magazines, 36 electronic resources and research tools**, along with **5 newspapers** and **18 print magazines**. Users also have access to internationally acclaimed databases such as **Bloomberg, CMIE Prowess, EBSCO, EMIS, Euromonitor Passport, Statista, Tracxn, DELNET, India Data Portal 2.0, and Vidwan**, together with leading scholarly publishers including **ScienceDirect, Emerald, JSTOR, Springer, Wiley, Oxford University Press, Taylor & Francis, and INFORMS**. The LRC further enriches learning through e-learning platforms, research support tools, plagiarism detection software, statistical analysis packages, and business intelligence resources.

The LRC is spread across two floors, each designed to support different learning and research needs. The Ground Floor houses the circulation and reference services, help desk, newspapers, magazines, and an advanced **e-Resource Centre** equipped with high-end computers, high-speed internet connectivity, and reprographic facilities for accessing subscribed electronic resources. It also provides a dedicated space for displaying print journals and supporting research collaborations. The First Floor houses the main book collection and a spacious reading room, providing a comfortable environment conducive to study and research.



With its modern infrastructure, advanced digital ecosystem, extensive scholarly resources, and user-centric services, the XLRI Delhi-NCR Learning Resource Centre continues to play a pivotal role in enriching the academic experience and supporting the Institute's mission to create responsible leaders and advance knowledge for the greater good.

LRC Highlights:

- Collection: 6,800+ books (4,480 titles) and 1,609 eBooks.
- Subscriptions: 5 newspapers, 18 print magazines, and a press reader app with more newspapers and magazines.
- Digital Resources: 2,659 e-Journals/e-Magazines and 36 e-Resources & research tools.
- Facilities: High-speed Internet-enabled e-Resource Centre, OPAC for onsite and remote access, Liberty LMS (Softlink Asia), and Integrated Hybrid RFID Technology by Bibliotheca.
- Infrastructure: Dedicated reading areas, innovation-driven incubation centre, 327.141 sq. metre LRC area, and seating capacity for 50 users.
- Borrowing Privileges: Faculty/Staff – 5 books for 60 days and 2 journals/magazines for 3 days; Students – 2 books for 15 days and 1 journal/magazine for 3 days. LRC materials may be renewed twice as per policy.



Auditoriums & Halls

Xavier Hall

Xavier Hall serves as the primary venue for major academic, cultural, and institutional events, including Induction Programmes, Corporate Conclaves, Guest Lectures, TEDx sessions, and other significant campus activities.

The hall is equipped with advanced audiovisual systems and modern seating, enabling it to accommodate large gatherings and high-profile events throughout the year.



Fr. E. Abraham S.J. Hall & Sports Facility

Fr. E. Abraham S.J. Hall is a state-of-the-art multipurpose facility designed to meet the growing requirements of academic engagements, workshops, conferences, and institutional events.

The facility also supports indoor sports, fitness activities, seminars, and collaborative programmes, providing students and faculty with a versatile space for learning and recreation.



Sports Facilities

The campus offers a comprehensive range of sports and fitness facilities that promote holistic development, physical well-being, and active student participation. These amenities encourage students to maintain a healthy balance between academics and recreation while fostering teamwork, discipline, and sportsmanship.

Key facilities include a football field, a cricket ground with practice nets, a futsal court, a tennis court, indoor and outdoor badminton courts, basketball courts, a volleyball court, table tennis, and a pool table.



The campus also features a modern gymnasium equipped with professional-grade fitness equipment to support regular

workouts, strength training, and overall physical conditioning.



Medical Facilities

The campus houses a well-equipped infirmary that provides immediate primary healthcare services, supported by essential emergency response infrastructure.

A qualified in-house doctor, along with 24x7 nursing staff, ensures continuous medical supervision and timely healthcare assistance.

An ambulance is stationed on campus to facilitate emergency transportation whenever required. Additional medical support is available through Silver Streak Hospital, a multidisciplinary healthcare facility located approximately 40 km from the campus.

To ensure comprehensive healthcare coverage, all students are enrolled in a Group Medclaim Policy for 2 years (commencing tentatively from mid-July), providing financial protection and access to quality medical services.

XCEED Centre & Amphitheatre (PGDM-IEV)

The XCEED Centre serves as a dedicated innovation and entrepreneurship hub for the PGDM (IEV) programme. It supports academic activities, start-up initiatives, innovation projects, and entrepreneurial ventures by fostering ideation, design thinking, collaboration, and experiential learning.

The adjoining open-air Amphitheatre provides a vibrant venue for academic discussions, interactive sessions, cultural programmes, student-led events, and community engagements, fostering creativity and collaboration across the campus.



Hostel & Residential Facilities (PGDM-BM & PGDM-IEV)

The campus comprises five interconnected residential blocks with over 490 air-conditioned rooms, designed to provide students with a safe, comfortable, and academically conducive living environment.

Each residential block is equipped with essential amenities, including high-speed LAN connectivity, 24x7 Wi-Fi, geysers, recreation rooms, and washing machines for student convenience.

The hostels also feature over 16 discussion rooms for collaborative learning and more than 9 dedicated rooms for student committees, encouraging teamwork, leadership, and extracurricular engagement.

Separate residential facilities for men and women ensure privacy, safety, and efficient residential management.

Dining facilities are managed by the student body (Infracom) and serve hygienically prepared vegetarian and non-vegetarian meals. Student-led cultural evenings and Regional Dinners further promote inclusivity, cultural exchange, and a vibrant campus community.

Campus Amenities

The campus offers a wide range of amenities designed to enhance student life, academic convenience, and overall well-being. Information display boards, digital screens, and dedicated service points are strategically located across the campus to facilitate communication and accessibility.

Food and beverage outlets, including the **Nestlé Coffee Outlet**, **Platinum Jubilee Cafeteria**, and **Fresh Juice Shop**, cater to the daily refreshment needs of students, faculty, and visitors.

Additional conveniences include a daily essentials store, a unisex salon, an SBI bank branch, an ICICI Bank e-Lobby, and a WashMart laundry facility.



Green Campus (Platinum Rated)

The campus reflects XLRI's commitment to sustainability through environmentally responsible infrastructure and resource management practices. It has been designed to promote eco-friendly transport and living, with buildings oriented using detailed sun studies and principles of solar passive architecture. Areas that receive harsher sunlight are fitted with a second skin of ventilated cladding, reducing heat gain and improving energy efficiency across the campus.

The buildings and surrounding infrastructure have been developed in accordance with IGBC (Indian Green Building Council) guidelines and meet the criteria for green buildings across the following parameters:

- Site planning
- Building envelope design
- HVAC (Heating, Ventilation, and Air Conditioning), lighting, electrical, and water heating systems
- Integration of renewable energy sources
- Selection of ecologically sustainable materials
- Indoor environment quality, maintaining indoor thermal and visual comfort, along with air quality



Key facilities include a Water Treatment Plant (WTP) and a Sewage Treatment Plant (STP), which contribute to efficient campus operations while supporting sustainable development. Round-the-clock security, uninterrupted power supply, elevators across academic and residential buildings, and other modern infrastructure ensure a safe, accessible, and comfortable environment for students, faculty, staff, and visitors.

Information & Communication Technology (ICT)

At XLRI Delhi-NCR Campus, Information & Communication Technology (ICT) plays a vital role in supporting academic excellence and administrative efficiency. The IT Department provides secure, reliable, and innovative technology solutions that create a digitally enabled learning environment for students, faculty, and staff. With robust connectivity, modern infrastructure, and technology-integrated academic offerings, XLRI empowers students to leverage digital tools for addressing real-world business challenges.

Key IT Infrastructure and Resources

• High-Speed Network

A 10 Gigabit-capable Ethernet network, supported by a dedicated 1.5 Gbps (1:1) leased line, provides reliable high-speed internet connectivity across the campus.

• Advanced Computing Facilities

The campus is equipped with enterprise-grade servers, virtualization infrastructure, workstations, and academic software platforms such as SAP, Oracle, SPSS, AMOS, RStudio, and Stata, supporting teaching, learning, and research activities.

• Hybrid-Ready Classrooms

All classrooms are enabled for hybrid learning and equipped with multimedia projection systems, LAN connectivity, Wi-Fi access, and dedicated power outlets at every desk.

• Student Access

Students enjoy 24x7 access to the internet and intranet services. Every hostel room is LAN-enabled and supported by campus-wide wireless connectivity.

• Learning Management & e-Services

Academic and administrative activities, including course materials, schedules, discussion forums, assignments, grades, feedback, and electives, are managed through an integrated online platform accessible to students, faculty, and administrators.

• Hands-On ERP Training & Teaching-Learning Resources

Through the University Alliance Programme, XLRI provides students with practical exposure to SAP-based ERP solutions, enabling them to gain industry-relevant experience. This learning is further supported by a comprehensive IT infrastructure comprising over 260 workstations, laptops, scanners, laser printers, multimedia projectors, digital cameras, and surveillance systems that facilitate academic, research, and administrative activities.

• Video Conferencing & Collaboration

Platforms such as Microsoft Teams, Zoom, and Webex facilitate virtual classes, guest lectures, pre-placement talks, interviews, and interactions with industry and academic leaders. The campus also features three dedicated studio rooms for online and hybrid sessions.

• Computer Centre

The Computer Centre houses high-performance servers, 60 Dell computers with high-speed internet access, printing and scanning facilities, a dedicated IT Helpdesk, and computing resources for research and academic projects.



REACHING XLRI



XLRI Jamshedpur Campus

The Railway Station at Jamshedpur is known as Tatanagar and is well connected by trains from Alleppy, Bangalore, Bhubaneswar, Chennai, Delhi, Guwahati, Kolkata (Howrah), Mumbai, Patna and Pune. The nearest airports to reach Jamshedpur are Kolkata and Ranchi. The journey will take approximately 3.5 hours to 4 hours to reach Jamshedpur from Kolkata by train and 2.5 hours to 3 hours from Ranchi by road.

XLRI Campus is about 7 kms from the Tatanagar Railway Station and can safely be reached by auto - rickshaws or taxis round-the-clock at a reasonable charge of Rs. 120/- and Rs. 200/- respectively (approximate rates). XLRI is located near the Jubilee Park in the Circuit House Area (East). The campus has two gates — one opens to Marine Drive and the other to CH Area (E). XLRI campus can be approached from either of the gates.

XLRI Delhi-NCR Campus

The XLRI Delhi-NCR Campus is located in the Jhajjar district, about 25km away from Gurgaon. It will take approximately 60 minutes to travel via NH 48 and Gurugram Rd/- Jhajjar Rd. The best way to reach the XLRI Delhi-NCR Campus is by road, car or taxi. In addition, buses are also available from Gurgaon at regular intervals. XLRI Delhi-NCR Campus is also easily accessible from New Delhi as well as from IGI Airport by car or taxi.





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