



ADMISSIONS PROSPECTUS 2025

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VISION

To be an institution of excellence, nurturing responsible global leaders for the greater common good and a sustainable future.

MISSION

- To disseminate knowledge in management through a portfolio of educational programmes publications.
- To extend frontiers of knowledge through relevant and contextual research.
- To nurture responsive ethical leaders sensitive to the environment and society.
- To encourage critical thinking and continuous improvement.
- To inculcate a culture of innovation and entrepreneurship.

VALUES

Inspired by the Jesuit spirit of 'Magis', XLRI is guided by the following values.

- **Ethical Conduct**
- **Integrity and Trust**
- **Passion for Excellence**
- **Sensitive Social Conscience**
- **Inclusiveness and Tolerance**
- **Creativity and Innovation**
- **Global Mindset**

THE BOARD OF GOVERNORS ::::: XLRI LEADERSHIP & ADMINISTRATION :::::



Chairman
TV Narendran
 CEO & Managing Director
 Tata Steel Ltd.
 Jamshedpur



Secretary
Dr. Sanjay K. Patro
 Dean, Academics
 XLRI Jamshedpur



Vice Chairman
Fr S George, S.J.
 Director
 XLRI Jamshedpur



Treasurer
Fr Donald D'Silva, S.J.
 Dean, Administration & Finance
 XLRI Jamshedpur

MEMBERS



Fr Jerome Stanislaus D'Souza, S.J.
 Provincial
 South Asia



Fr Jerome Cutinha, S.J.
 President
 Jamshedpur Jesuit Society
 Jamshedpur



Mr Jaspal Bindra
 Chairman
 Centrum Group
 Mumbai



Mr Ajay Kaul
 Senior Director
 Everstone Capital Asia Pvt Ltd
 Singapore



Fr Soosai Mani, S.J.
 President
 Delhi Jesuit Society
 Delhi



Ms Rekha M Menon
 Former Chairperson &
 Senior Managing Director
 Accenture Services Pvt. Ltd.
 Bengaluru



Mr Jose Parayanken
 Chairman
 Mozambique Holdings, Maputo
 Mozambique



Mr N S Rajan
 Former CEO, IDFC Foundation
 IDFC Bank
 Mumbai



Mr D Shivakumar
 Former Chairman, Pepsico;
 Former Director-Strategy,
 Aditya Birla Group



Mr Ranaveer Sinha
 President, XLRI Alumni Association
 Former MD, Tata Hitachi;
 Former Chairman,
 Indian Construction Equipment
 Manufacturing Association



Fr Antony Uvari, S.J.
 Vice-Chancellor
 Xavier University
 Bhubaneswar



Prof M G Jomon
 Professor of HRM
 XLRI Jamshedpur



Fr K S Casimir, S.J.
 Director
 XLRI Delhi-NCR



Mr Sandeep Kataria
 Chief Executive Officer (CEO)
 Bata Brands



Fr Marianus Kujur, S.J.
 Director
 XISS Ranchi



Mr Madhav B Kalyan
 Managing Director
 JP Morgan



Ms Vanitha Swaminathan
 Director & Founder,
 Katz Center for Branding
 Thomas Marshall
 Professor of Marketing
 at the University of Pittsburgh

JAMSHEDPUR CAMPUS

Fr S George, S.J.
 Director

Dr Sanjay Patro
 Dean, Academics

Fr Donald D'Silva, S.J.
 Dean, Administration & Finance

Dr Paramjyot Singh
 Associate Dean, Student Affairs

Dr P C Padhan
 Associate Dean, GM Programmes

Dr Saurav Snehrat
 Associate Dean, Programmes

Dr Manoj T Thomas
 Associate Dean, Corporate Programmes & VIL

Dr Ajith Kumar J
 Associate Dean, FPM & Research

Dr Giridhar Ramachandran
 Associate Dean (XOL Programmes)

Dr Debasis Pradhan
 Convenor, MLS Journal Committee

Dr Rahul Shukla
 Convenor, Admissions

Dr M Srimmanarayana
 Convenor, Alumni Relations

Dr Santosh Sangem
 Convenor, International Relations

Dr Supriya Kumar De
 Convenor, Information Technology

Dr A Kanagaraj
 Convenor, Placement (BM, HRM and GM)

Dr Sunil Kumar Sarangi
 Co-Convenor, Placement
 (BM, HRM and GM)

Fr Donald D'Silva, S.J.
 Convenor, Administrative Council and
 Grievance Redressal CELL

Dr Ravi Shekhar Kumar
 Convenor, Accreditation

Dr Manish Singhal
 Convenor, Internal Quality Assurance

Dr Abhishek Chakraborty
 Convenor, Ranking Advisory Committee

Dr D Israel
 Convenor, Scholarships and Medals

Dr Pritha Guha
 Convenor, Committee against Sexual
 Harassment at the Workplace

Dr Paramjyot Singh
 Convenor, Committee on Anti-Ragging

Prof Sabyasachi Sengupta
 Convenor, Academic Disciplinary
 Committee

Dr Arindam Mondal
 Convenor, SC/ST Committee

Dr Kalyan Bhaskar
 Convenor, Student Wellbeing

Dr Trilochan Tripathy
 Convenor, Case Research and
 Simulation Development Centre

Academic Administration Area Chair

Dr Sunil Kumar Sarangi
 Area Chair (General Management)

Dr N Sivasankaran
 Area Chair (Finance)

Dr Kumar Alok
 Area Chair (OB)

Dr Abhishek Chakraborty
 Area Chair (PODS)

Dr Himadri Roy Chaudhuri
 Area Chair (Marketing)

Dr M Srimmanarayana
 Area Chair (HRM)

Dr Santanu Gupta
 Area Chair (Economics)

Dr Supriya Kumar De
 Area Chair (Systems)

Dr Kalyan Bhaskar
 Area Chair (Strategy)

DELHI NCR CAMPUS

Fr S George, S.J.
 Vice Chairman

Fr K S Casimir, S.J.
 Director

Dr Munish Thakur
 Dean, Academics

Fr P T Joseph, S.J.
 Dean, Administration & Finance

XL JOURNEY OVER 75 YEARS

The odyssey of XL was shaped by the visionary insights of the committed Jesuit fathers. Their dedication has borne fruit, as seen in the countless business leaders, industrialists, and societal trailblazers they've mentored over the years. In retracing our steps, the tenacity and unwavering dedication of our founding fathers shine brightly, echoing their mission to instigate profound change within society and the broader nation.



In 1949, Fr Quinn Enright, S.J., with the help of the then General Manager of TISCO NJ Haley, formed a core committee comprising Michael John (union leader), MD Madan, Dr Sukhatme, and GV Apte, and started operating from the Boulevard Hotel in Bistapur.

1949



On 8 December, 1956, the ground breaking ceremony for the present XLRI campus was held. In 1956, the classes shifted to a room in Loyola School, and a two year programme was commenced, leading to a post-graduate diploma in Industrial Relations.

1956



In 1958, the first batch of XLRI was graduated from the premises of Loyola School.

1958



In 1959, Fr. Enright left for the US, handing over the charge of campus construction to Fr. EH McGrath.

1959



In 1962, the present XLRI heritage campus was inaugurated.

1962



XLRI was the first to launch the satellite based Virtual Interactive Learning programs in 2002.

2002



XLRI started the Executive Post Graduate Programme in Management in 2000 for the working and experienced executives.

2000



The Centre for Human Resource Development was established in 1985.

1985



XLRI Management Development Programmes (MDP) Division was founded in 1969.

1969



XLRI was the First Indian B-school to introduce a mandatory course on Sustainability

2006



The contiguous extension of the existing XLRI Jamshedpur campus was inaugurated by Cyrus Mistry, the then Chairman, Tata Sons, on 17 Nov, 2015.

2015



The foundation stone for the Delhi - NCR campus in Jhajjar was laid on 16 January, 2017 by Om Prakash Dhankar, Cabinet Minister, Government of Haryana.

2017



XLRI Delhi-NCR commenced its academic year in August 2020.

2020



XLRI celebrates Platinum Jubilee Year.

2023

THE GENESIS & JOURNEY OVER

75 YEARS

“ Keeping true to its vision, XLRI strives to offer a management-centric education which inspires future business leaders to respond to the unmet needs of the society. ”



Established in 1949 within the Steel City of Jamshedpur, XLRI was conceived by Fr. Quinn Enright at a momentous juncture in India's history, shortly after its independence. As India underwent pivotal political, economic, and social changes, Fr. Enright visualised XLRI as a critical partner in this transformation era, with the ambition to “renew the face of the earth.” He devoted himself to actualising this vision with fellow Jesuits, notably Fr. William Tome and Fr. Edward McGrath.

Since its foundation, the Jesuit Society has consistently overseen and guided XLRI's activities and trajectory. This stewardship has been anchored in three cardinal principles:

1. **Commitment to Magis:** A passionate quest for excellence and an inherent desire to outdo oneself.
2. **Conviction through Discernment:** Decision-making that prioritises a God-centered approach over self-interest.
3. **Courageous Execution:** The bravery to execute decisions, viewing them as an extension of divine will.

The institute's culture is characterised not by following well-trodden paths but by charting new territories. The goal has always been to follow benchmarks and set them, always prioritising the immediate needs of society and the nation. This pioneering spirit firmly establishes XLRI's distinctiveness among other management institutions.

From its early days, XLRI embraced a global perspective, pioneering the internationalisation of its academic programs. The institute has been graced by the association of distinguished personalities who have served as leaders and educators. Further, the Board of Governors, an amalgamation of notable industrialists, esteemed academicians, and influential members of the Jesuit Society, steers its strategic direction.

True to its foundational ethos, XLRI endeavours to deliver an education that transcends mere academic achievements. It aims to nurture future business leaders poised to address the underserved needs of society.

XLRI students possess a distinctive attribute: 'Magis'—an unyielding drive for betterment, an intolerance for mediocrity,

and an aspiration for unparalleled excellence. Rather than merely desiring improved circumstances, these individuals either actively reshape their environment or maximise existing opportunities. This 'Magis' spirit manifests in an XLRI student in the following dimensions:

- **Academic Excellence:** A sincere quest for knowledge, driven more by a thirst for wisdom than the pursuit of grades.
- **Values:** An unwavering commitment to ethical and social principles, even amidst challenges like corruption or societal apathy.
- **Social Concern:** A dedication to serving the underserved, ensuring integrity is central to one's thoughts, emotions, and actions.

In its formative years, XLRI devised specialised management programs for trade unions. 1953 saw the introduction of a two-year programme in Industrial Relations and Welfare, which has since evolved into the Human Resource Management Programme. Since then, XLRI has continually expanded its academic offerings and infrastructural capabilities. 1965 witnessed the launch of a three-year evening Business Management programme, followed by a two-year full-time version in 1968. Recognising the growing demands of the corporate and public sectors, 1997 marked the inception of a one-year General Management Programme tailored for working professionals.

To extend its reach and cater to executives dispersed across various cities, XLRI initiated the Virtual Interactive Learning (VIL) division. This platform offers comprehensive 12-month programmes spanning several managerial facets. Under this initiative, postgraduate certificate courses in Business Management and Human Resource Management were rolled out in 2002 and 2003, respectively.

Through the decades, XLRI has been steadfast in introducing a myriad of short-term and extensive programs for working professionals, reflecting its unwavering commitment to shaping adept and visionary business leaders.

XLRI DELHI NCR

After the Jamshedpur campus, the new Delhi-NCR Campus is the institute's second location. XLRI Delhi-NCR campus is in Jhajjar District, at Aurangpur, which is 25 km from Gurugram and is centrally connected to the main districts like Delhi, Gurgaon, and Rewari. The foundation stone for the XLRI Delhi-NCR campus in Jhajjar District was laid on January 16, 2017. Shri Om Prakash Dhankar, Cabinet minister, Government of Haryana unveiled the plaque of the foundation stone, and Rev. Anil Couto, Archbishop of Delhi, blessed the foundation stone. The new state-of-the-art campus is spread over an area of 36 acres and has been designed to promote an eco-friendly living experience and foster climate consciousness.

Through a tech-integrated strategy, XLRI is at the forefront of tackling business difficulties by providing aspiring managers

with cutting-edge managerial solutions. In the near future, a variety of advanced courses will be offered at XLRI Delhi-NCR as part of the institute's objective to assist aspiring managers in remaining adaptable and competitive in a changing environment. For collaboration, student recruitment, academic diplomacy, or creating connections with partner institutions and the local economy, XLRI Delhi-NCR will be able to forge some new connections and constitute a direct link with the alumni based in the northern region thanks to its strategic location in the middle of the business hub. Since the commercial hub of Delhi and Gurgaon is close to the new campus, XLRI expects to reach out to more participants/companies through various relevant Programmes and offerings.

FROM THE DIRECTOR'S DESK

XLRI Jamshedpur

“ For 75 years, XLRI has been at the forefront of nurturing leaders who make a difference in the corporate world and beyond. ”



It is my pleasure to welcome you to independent India's very first management institute – where each moment is an opportunity for you to grow, learn, and lead. For 75 years, XLRI has been at the forefront of nurturing leaders who make a difference in the corporate world and beyond. Our commitment to excellence in education, research, and holistic development continues to set us apart. XLRI has always stood for academic rigor, ethical leadership, and social responsibility. As we celebrate our Platinum Jubilee, we reflect on our rich heritage of producing visionary leaders who have shaped industries and influenced policies globally.

This new academic year, we renew our pledge to provide a transformative learning experience that equips you not only with managerial skills but also with the empathy and vision needed to navigate an increasingly complex world. At XLRI, we believe in fostering a vibrant community where ideas

thrive and innovation flourishes. Our state-of-the-art campus facilities, coupled with a robust support system, create an environment where you can challenge yourself, collaborate with peers, and forge lifelong connections.

As you consider your future academic journey, remember that XLRI is more than a place of learning – it is a community that values integrity, empathy and ethical leadership. It is a place where your aspirations will meet limitless possibilities. Together, let us join hands and embark on a journey towards building sustainable careers, not just for ourselves but for the betterment of the world around us – For the greater good!

Fr S George, S.J.
Director
XLRI Jamshedpur

FROM THE DIRECTOR'S DESK

XLRI Delhi-NCR

“ We emphasize experiential learning, ethical values, and the importance of making a positive impact on society. ”



Welcome to XLRI Delhi NCR, an institution that stands tall with a rich lineage and a vibrant future. As you embark on the journey of selecting the right institution to hone your talents and shape your career, I invite you to have a go at becoming a part of our esteemed family.

At XLRI, we believe in nurturing leaders who are not only competent professionals but also socially responsible individuals! Our holistic approach to business education, combined with our commitment to excellence, creates an environment where bright minds are challenged and inspired to achieve their fullest potential.

Our distinguished faculty, state-of-the-art facilities and a curriculum designed to meet the evolving demands of the global business landscape ensure that our students are well-prepared to excel in their chosen fields. We emphasize experiential learning, ethical values, and the importance of making a positive impact on society.

As a part of XLRI Delhi NCR, you will join a community of passionate learners and accomplished alumni who have made significant contributions across various industries and sectors worldwide. The camaraderie, support, and opportunities you will find here are unparalleled, providing you with a solid foundation for your future endeavours.

We are looking for students who are not only academically brilliant but also possess a zeal for innovation, leadership, and making a difference. If you aspire to be a part of a legacy that values integrity, excellence, and service, XLRI Delhi NCR is the place for you.

I encourage you to explore what our institution has to offer and envision yourself as a part of this dynamic and transformative journey. Together, we can build a future that is not only successful but also meaningful and impactful.

We look forward to welcoming you to XLRI Delhi NCR and to witnessing the incredible contributions you will make to our community and beyond.

With best wishes,

Fr. K S Casimir, S.J.
Director
XLRI Delhi-NCR

FACULTY PROFILES (XLRI JAMSHEDPUR) ::::::::::

XLRI has professionally qualified and experienced permanent faculty drawn from various streams of management disciplines. A balanced mix of academicians, researchers and professionals from public and private sectors and public systems with rich research and managerial experience contributes to the institute's academic excellence and character. Part-time and visiting faculty also contribute in enriching the quality of core courses and electives offered to students. The faculty members are grouped under the following nine areas:

AREAS

-  Economics
-  Finance
-  General Management
-  Human Resource Management
-  Information Systems
-  Marketing Management
-  Organizational Behavior
-  Production, Operations and Decision Sciences
-  Strategic Management

ECONOMICS

- Dr Abdul Quadir**
MA, JNU; Ph.D., ISI
- Dr Arundhati Sarkar Bose**
M.A. (Economics); M.Phil.; Ph.D., CESP, JNU
- Dr Prasenjit Banerjee**
PG, University of Calcutta; Ph.D., University of Wyoming, USA
- Dr Purna Chandra Padhan**
MA (Economics), Sambalpur Univ; Ph.D. (Economics), Central Univ., Hyderabad
- Dr Santanu Gupta**
M.A (Economics), JNU; Ph.D, IGDR, Mumbai
- Dr Sumit Sarkar**
MA (Economics) CESP, JNU, N.Delhi; Ph.D., CESP, JNU, New Delhi
- Dr Vishwa Ballabh**
M.Sc. (Agr.); Ph.D., Indian Agricultural Research Inst, New Delhi

FINANCE

- Dr A Kanagaraj**
M.Com (Business Finance); Ph.D., Pondicherry University
- Dr Ameet Kumar Banerjee**
PG, IEST; FPM, XLRI Jamshedpur
- Dr H K Pradhan**
MA, Utkal; M.Phil, Pune; Ph.D., Pune
- Dr N Sivasankaran**
MBA; Ph.D., Bharathiar University

- Dr Pitabas Mohanty**
MA, Utkal Univ., Bhubaneswar; CFA, IIMB; Fellow IIMB
- Prof Prantik Ray**
M.A., Jadavpur Univ; MBA (ISW & BM), Calcutta Univ; Ph.D. (Management [Pursuing]), Netaji Subhas Open Univ., Kolkata
- Dr Rajesh Kumar Sinha**
PGDABM, IIM Lucknow; Ph.D., IIM Bangalore; Financial Risk Manager, GARP, USA
- Prof Sabyasachi Sengupta**
C.A., ICAI; Cost Accountant, ICWAI; C.S., ICSI
- Dr Santoshkumar Prakash Sangem**
CFA, ICFAI; Fellow IIM Calcutta
- Dr Trilochan Tripathy**
MA; Ph.D., Utkal University

GENERAL MANAGEMENT

- Dr (Fr) Donald D'Silva, S.J.**
M.A. (Journalism and Communication); Ph.D., Madras University
- Dr (Fr) Kuruvilla Joseph Pandikattu, S.J.**
MSc (Physics); MPhil (Phil); Ph.D (Phil & Theology)
- Dr Paramjyot Singh**
MA; LLB; LLM; Ph.D. (Legal Studies)
- Dr Rahul Kumar Shukla**
M.A. (English Communication); Ph.D., University of Lucknow
- Prof Sunil Kumar Sarangi**
M.A (English), Gold Medalist; Ph.D (In Progress)
- HR**
- Dr Anita Sarkar**
FPM, IIM Ahmedabad
- Dr Farheen Fathima Shaik**
MBA; Ph.D., IIM Tiruchirappalli
- Dr Jatinder Kumar Jha**
MBA; Fellow, IIM Ahmedabad
- Dr L Gurunathan**
MBA, Bharathiyar Univ., Coimbatore; Fellow, IIM Ahmedabad
- Dr M G Jomon**
M.Phil, Delhi; Fellow (PM&IR, AHRD), XLRI Jamshedpur
- Dr Modukuri Srimannarayana**
M.A (Indl. Relations & Pers. Mgmt.) Visakhapatnam; Ph.D. Utkal University
- Dr Pramod Kumar Padhi**
LL.B., Berhampur; LL.M, Cochin; Ph.D., Berhampur
- Dr Santanu Sarkar**
M.A.(Social Work [PM&IR]), DAVV, Indore; Ph.D., DAVV, Indore
- Dr Shameem S**
M.Sc (Applied Psychology, Industrial Major); Ph.D., IIT Madras
- Dr Soumendra N Bagchi**
BE(Civil); Fellow, IIM Ahmedabad
- Dr Tina K Stephen**
LLB; LLM, UGC/NET [2006 - 2007]; Ph.D., Cochin University of Science and Technology

INFORMATION SYSTEM

- Dr Kushal Saha**
PGDM, IIM Bangalore; Ph.D., IIM Calcutta
- Dr Rajeev Sharma**
MBA, Devi Ahilya Univ. Indore; Fellow, IIM Bangalore
- Dr Supriya Kumar De**
M.Sc.; Ph.D., IIT Kharagpur

MARKETING

- Dr Arpita Srivastava**
Master's Degree in English Literature; FPM, MDI, Gurgaon
- Dr Basant Kumar Purohit**
MBA; FPM, IIM Ahmedabad
- Dr D Israel**
M.Com, Madras; M.Phil, Madras; Ph.D., Pondicherry
- Dr Debasis Pradhan**
PGDRM, XIMB, Bhubaneswar; Fellow, IRMA
- Dr Giridhar Ramachandran**
M.S., University of Maryland; Ph.D., IIT Madras
- Dr Himadri Roy Chaudhuri**
MBA, Jadavpur University; Ph.D., University of Calcutta
- Dr Mohit Malhan**
PGDM, IIM Calcutta; Ph.D., IIM Lucknow
- Dr Pingali Venugopal**
PGDM; FPM IIM Ahmedabad
- Dr Piyush Ranjan**
M.Com, University of Delhi; Ph.D., IIT Roorkee
- Dr Prashant Kumar**
MBA, Thapar University; Ph.D., NITIE
- Dr Ravi Shekhar Kumar**
B.Tech (IT), BHU; Ph.D., IIM Lucknow
- Dr Sanjay Patro**
PGDRM, IRMA; Ph.D., Berhampur
- Dr Sanjeev Varshney**
MBA, Jiwaji University, Gwalior; FPM, MDI Gurgaon
- Dr Smitu Malhotra**
MBE; Ph.D., IIT Kharagpur
- Dr Subhasis Ray**
PG, IIM Calcutta; Ph.D, Osmania University
- Dr Tapas Ranjan Moharana**
MBA, Utkal University; Fellow, XLRI Jamshedpur
- OB**
- Dr Ayatakshee Sarkar**
M.Phil; Ph.D., TISS
- Dr Chirag Dagar**
PG, Great Lakes Institute of Management, Chennai; Ph.D., IIT Bombay
- Dr Gloryson R B Chalil**
PGDM, Symbiosis Institute, Pune; FPM, IIM Bangalore
- Dr Kumar Alok**
PGDRM, XIMB; FPM, XLRI Jamshedpur

- Dr Manish Singhal**
BE (Mechanical), Jiwaji University; PGDM (Finance), XIM Bhubaneswar; FPM (Behavioral Sciences), IIM Calcutta
- Dr R K Premarajan**
MA (Psy), Calicut; Ph.D., IIT Mumbai
- Dr Rahul Chandra Sheel**
M.A. (Social Work); FPM, IIM Ahmedabad
- Prof Sai Bhargavi Vedula**
Graduation (Computer Science Engineering); Ph.D [Pursuing]., IIM Kashipur
- Dr (Fr) Sebastian George, S.J.**
PGDPMIR, XLRI; Ph.D., Madras University
- Dr Shibashis Mukherjee**
MA, Indiana University; Ph.D., Indiana University
- PRODUCTION, OPERATIONS & DECISION SCIENCES (PODS)**
- Dr Abhishek Chakraborty**
M.Sc. Applied Mathematics; Fellow, IIM Calcutta
- Dr Ajith Kumar J**
M.Tech, IIT, Kanpur; Ph.D., IIT Madras
- Dr Alok Raj**
B.Sc (Engineering); FPM, IIM Lucknow
- Dr Amitava Mukherjee**
M.Sc.; Ph.D., Calcutta University

- Dr Apratim Guha**
M.A.; Ph.D., University of California, Berkeley
- Dr Bijaya K Mangaraj**
M.Sc. (Maths); Ph.D (OR), IIT Kharagpur
- Dr Dipankar Bose**
B.E. (Chemical); Fellow Programme, IIM Calcutta
- Dr Pritha Guha**
M.Sc.(Research in Statistics), NUS; Ph.D., University of Birmingham, UK
- Prof Rajiv Misra**
B.E.(Mech), Roorkee; M.S. (Industrial), State Univ. of New York, Buffalo, USA
- Dr Shounak Basak**
M.Tech, IIT Guwahati; FPM, IIM Calcutta
- STRATEGIC MANAGEMENT**
- Dr Apalak Khatua**
B.Arch, BEC, Shibpoore; FPM, IIM Calcutta
- Dr Arindam Mondal**
B.E., Bengal Engineering, Shibpur; FPM, IIM Calcutta
- Dr Indrajit Mukherjee**
B.Tech - IIT Kgp; PGDBM; FPM, IIM Calcutta
- Dr Kalyan Bhaskar**
B.Tech (Electrical Engineering); FPM, IIM Ahmedabad
- Dr Manoj Thomas**
PGDRM, IRMA; M.Phil.(Dev. Stud), Centre for Eco. & Social Studies, Hyd; FPM, IRMA Anand
- Dr Saurav Snehrvat**
MBA, University of Michigan; FPM, IIM Ranchi
- Dr Tata L Raghu Ram**
M.Sc (Limnology) Bhopal University; Ph.D. (Wildlife Biology / Biodiversity Impact Assessment), Saurashtra University
- Dr Vinayak Ram Tripathi**
Post Graduation, RMLA University, Ayodhya; Ph.D., IIM Indore



FACULTY PROFILES (XLRI DELHI-NCR) :::::

ECONOMICS

Dr Arpit Kumar Parija

B.Tech (Mech. Engineering); Ph.D., IIM Calcutta

Dr Soumyatanu Mukherjee

Post Graduation, University of Calcutta; Ph.D., University of Nottingham, UK

FINANCE

Prof. Gourav Vallabh

M.Com.(Gold Medalist); LLB; Ph.D., UoR, India; Chartered Accountant, ICAI; Company Secretary, ICSI; Certified Financial Risk Manager, GARP, USA

Dr Malvika Nandlal Chhatwani

MBA; Ph.D., IIM Indore

Dr Pankaj Kumar Agarwal

Ph.D., Dr RML Awadh University, UP; FPM, XLRI Jamshedpur

Dr Vaibhav Lalwani

Masters in Finance, DU; FPM, IIM Lucknow

GENERAL MANAGEMENT

Dr (Fr) K S Casimir, S.J.

Ph.D., NIT Warrangal; EFLU, University of Hyderabad

Dr Shravasti Chakravarty

M.Phil (English Language); Ph.D.

INFORMATION SYSTEM

Dr Manas Tripathi

B.Tech, HBTI; Ph.D, IIM Lucknow

Dr Pratik Tarafdar

M.Sc, University of Calcutta; Ph.D., IIM Calcutta

MARKETING

Dr Madhu Mandal

PG, ITM Business School, Mumbai; Ph.D., IIM Lucknow

Dr Megha Bharti

PG, Delhi School of Economics; Ph.D., FMS [Pursuing]

Dr Narasimhan Rajkumar

PGDM, XIMB Bhubaneswar; Ph.D., Utkal Univ.

Dr Sakhhi Chhabra

M.Sc.(Marketing); FPM, MDI Gurgaon

Dr Shubhomoy Banerjee

M.Sc. (Agriculture), IRMA; Ph.D., IRMA

OB

Dr Ankit

PG, Chandragupt Institute of Management; Ph.D., IIM Lucknow

Dr (Fr) Vincent Pereppadan

Paulose, S.J. M.A; Ph.D., University of San Francisco

OM

Dr Sayan Mukherjee

BE, Jadavpur University; FPM, XLRI Jamshedpur

Dr Shakshi Singhal

M.Phil, University of Delhi; Ph.D., University of Delhi

STRATEGIC MANAGEMENT

Dr Faisal Mohammad Ahsan

B.Tech, AMU, Aligarh; M.Tech, IIT Delhi; Ph.D., IIM Lucknow

Dr Munish Kumar Thakur

MBA, Devi Ahilya Univ, Indore; FPM, IIM Calcutta

Dr Smriti Das

PG, XISS; Ph.D., IRMA



LIST OF VISITING FACULTY :::::

Dr Amanish Lohan

Assistant Professor
Jindal Global Business School
Sonapat, Haryana

Mr Asimabha Bhowmick

Assistant Professor
Institute of Engineering and
Management, Kolkata

Mr Atanu Ghosh

Founder
Salt n Soap, Kolkata

Mr Balachandran R

Senior Vice-President
Temenos India
Switzerland

Mr Chandradeep Mitra

Advisor & Mentor
IIM Calcutta Innovation Park, Kolkata

Dr Divya Aggarwal

Assistant Professor
EMLV - Ecole de Management
France

Dr E M Rao

Ex-Faculty
Xavier School of Management
Jamshedpur

Dr Gaurav Manohar Marathe

Assistant Professor
Indian Institute of Management
Ranchi

Mr Goutam Mukherjee

Proprietor
Creative Information Systems
Kolkata

Dr Jitendra Singh

Ex-Faculty
Xavier School of Management
Jamshedpur

Dr John George Chiramel

Consultant
Kerala

Dr Jyoti Kumari

Assistant Professor
IBS, IFHE, Hyderabad

Mr K Sunil Chandran

Director
Trilliant Consultancy / Trilliant Digital
Pvt. Limited, Bangalore

Ms Kavita Neelakantan

Founder & Principal Consultant
Kavyata, Coimbatore

Dr Krishan Kumar Pandey

Professor & Dean
O P Jindal Global University
Sonapat, Haryana

Dr Manimay Ghosh

Professor
Xavier Institute of Management
Bhubaneswar

Dr Pallab Bandyopadhyay

Consultant, Bangalore

Mr Pankaj Kumar Gupta

Owner
Advanced Excel Institute
Gurugram

Dr Peruvemba Balakrishnan

Srikanth
Associate Director
Cognizant, Mumbai

Dr Poornima Dore

Head - Data Driven, Governance
Tata Trusts, Mumbai

Dr Pranabesh Ray

Ex-Faculty
Xavier School of Management
Jamshedpur

Dr Rajiv Kumar Srivastava

Adjunct Faculty
Indian Institute of Management
Lucknow

Mr Ratan Kanth K

Consultant, Chennai

Ms Renu Mattoo

Independent Trainer
Gurugram

Dr Richard Dehner Sibbernsen

Retired Executive
Vice President
AT&T Illinois, USA

Mr Sandeep Bhushan

India Head, GMS
Meta Inc.
Gurugram

Mr Sanjeev Kumar Govil

Adviser to Chairman & Company Board
Globacom Limited
Nigeria

Dr Saurabh Kaushik Pandya

Assistant Professor
MICA, Ahmedabad

Dr Shounak Roy Chowdhury

President
Banyan Foundation, Delhi

Mr Sudipto Sarkar

Chief Quality Assurance, Flat Products
Tata Steel, Jamshedpur

Mr Sugato Palit

Co-Founder and Managing Director
Absolute Spark Solutions, LLP
Gurugram

Dr Suryanarayan Gopalakrishnan

Iyer
Digital HR & Analytics Strategy &
Execution

Oracle India Pvt. Ltd.
Mumbai

Dr Tanusree Dutta

Associate Professor
Indian Institute of Management
Ranchi

Prof V N Bhattacharya

Independent Consultant
Bangalore

Mr Varun Gupta

CEO
Atmax Technologies
Gurugram

Mr Vijay Ghei

Consultant
New Delhi

Mr Vinit Vasant Thakur

Global Head [LNCD]
US Technology LLC
Manipal

CENTRES OF EXCELLENCE AT XLRI JAMSHEDPUR



Centre for Skill Development

XLRI Jamshedpur is a Management Institute started in 1949 to make a difference in the society. It was started with a vision to train youth in managerial skills. As we are in the 75th year of our existence, we would like to dedicate our services to the youth who otherwise could not make it to the regular programmes of the institute.

Fr Enright S.J., the founding Director of XLRI, with the help of the then General Manager of TISCO N.J. Haley formed a core committee comprising Michael John (Union Leader), MD Madan, Dr Sukhantme, G.V. Apte, as well as the then assistant labour commissioner, started operating from the Boulevard Hotel in Bistupur and holding classes in KMPM School. The committee not only oversaw the operations of the fledgling institute, but taught labour laws, wages, collective bargaining, trade unionism, parliamentary procedures and public speaking. The workers and executives from local industries were among the initial students. Even though XLRI began by offering short-term courses in management and trade unions in 1949, a full-time two-year program in industrial relations and welfare was started in 1956 in a set of rooms at Loyola School.

In the Platinum Jubilee year, XLRI's Skill Development Cell is aiming at going back to the roots and reliving the original dream of the founding fathers of the Institute. The Jesuit spirit of Magis is to excel in everything we do. To fulfill this mission, we are committed to train youth coming from the rural areas of Jharkhand and Odisha, with employment skills which would help them in making their life better. Though it will be a small beginning to start with, it can change the future of the youth in a great way. SDC would like to bring in the SC/ST/OBC boys and girls together to explore their potential and learn skills which would help them stand on their own feet. Those who fulfill the eligibility criteria will be shortlisted and trained in institutes and workshops. XLRI will be providing necessary financial support to complete the program and enable the candidates to enter a profession and become fully self-dependent. The financial support may vary from program to program depending on the place and duration.



Centre for Entrepreneurship

The newly created Centre for Entrepreneurship has an ambition to help foster the entrepreneurial spirit of students and the budding entrepreneurs of the state of Jharkhand. This can be achieved by tapping into the existing ecosystem and creating a more viable ecosystem in the state by way of bringing all the stakeholders into one platform.



XLRI JRD Tata Foundation in Business Ethics

XLRI, in association with a few select Tata Group of Companies, established in 1991 the JRD Tata Foundation for Business Ethics, to espouse their long-standing commitment and contribution to business ethics in India.

The foundation seeks to address ethical issues in the corporate world by publicly affirming the urgent need for upholding ethics in all spheres of business and the need to bring about a suitably favorable ethical culture in which business can thrive. JRD Tata, himself a role model par excellence for business ethics, delivered the first oration at XLRI in 1991. He was known for his challenge, "Ask not just if it is legal, but go beyond, and ask, is it the right thing to do?" JRD Tata Chair in Business Ethics at XLRI is part of this foundation and strives to advance research, conduct workshops and equip corporates with a better ethical climate.



XLRI Case Research and Simulation Development Centre

Case studies, games and simulations are the founding stones of management teaching pedagogy. In this methodology, the students get an opportunity to play the role of decision-makers, analysts, competitors, and consultants and tackle real-life business dilemmas. To cater to this growing demand for inclusion of more cases, games, and simulations in the teaching curriculum, XLRI Case Research and Simulation Development Centre (XL-CRSDC) was established. The centre envisages making XLRI a world-class business case repository and pursuing knowledge creation through collaboration. The cases are written by the esteemed faculty members of XLRI, research scholars and professional case writers. The services offered by the centre include providing writing and editorial assistance to case writers along with managing distribution and promotion of the registered cases. To develop impactful field-based cases the centre has been establishing strategic collaboration with corporates and institutions. To promote the cases on a global platform, the centre has partnered with The Case Centre (UK) and is in the process to establish partnership with Harvard Business Publishing as well. The centre also facilitates the case authors in sending cases for international competitions. Many of the cases registered with the centre have won accolades in international forums.



Management and Labour Studies Journal

Management and Labour Studies (MLS) is a peer-reviewed academic journal published quarterly by XLRI, Jamshedpur. The journal, first published in 1975, is amongst the oldest journals to have been published from India. Since then, it has maintained its quality and reputation as one of the finest management journals in the country. The journal is printed, marketed and promoted globally by Sage Publishing.

Addressed to academicians and professional managers, the journal focuses on the latest thinking and emerging research trends in diverse management disciplines with an aim of contributing to existing discourses and fostering future research. The journal encourages contemporary and relevant research conducted in the national and international contexts. It has published several articles by some of the highly cited academicians and scholars from all over the world.

The journal is included in international indexing and abstracting databases like Australian Business Deans Council (ABDC), Chartered Association of Business Schools (CABS), SCOPUS and UGC Care (Group II) among others. The journal reflects a progressive CiteScore of 1.60 and Google H-5 index of 16.

The journal is subscribed by around 140 institutions from India and abroad. It received a total of 496 submissions in 2023 and recorded an acceptance ratio of 7.8 per cent. To

enhance visibility, the journal also partners with national and international conferences --- like ICIER's 6th International Conference (hosted by BNMIT); IMC-International Research Conference 2024 (organised by XLRI Jamshedpur and India Management Conclave).

In its nearly 4-decade long publishing journey, the journal has been a preferred outlet for meaningful empirical and conceptual research work. The journal is committed to take this remarkable journey to new heights by further enhancing its reputation, impact, and relevance, ultimately contributing to the advancement of cutting-edge research in management.



Centre for Learning and Teaching Innovations

The Centre of Learning and Teaching Innovations shall work towards deploying the tools and pedagogical approaches to improve student's reasoning and argument building skills and to develop critical thinking. The Centre will work towards understanding and developing the best practices of teaching and learning. With ever shortening the attention span of millennials, what could be the approaches to make them interested, motivated and remain engaged in both inside and outside of classes. How can experiential learning methods be designed for internalizing the right lessons. What kind of pedagogical techniques will make action learning, field experiences into reflective exercises? How can both rigor and relevance be balanced?



Objectives

- To share the best practices of teaching and sharing of experiences.
- To undertake research on effectiveness of various pedagogical approaches and the role of participant centred learning in Indian Context.
- To sensitize faculty members about the dynamics of adult learning and the best ways to do it.
- To collaborate with other Management Schools both from India and abroad pertaining to innovations in pedagogy.
- To explore how technology can be harnessed to maximize learning such as blended learning, flipped classrooms and etc.
- To provide a forum for faculty to understand the foundational elements of scholarship of teaching and to enhance learning of the dynamics of case based learning, simulations and other active learning approaches to enhance learning of students.
- To act as a resource centre and a mentor for faculty to achieve excellence in teaching in developing world class managers.



Fr Arrupe Centre for Ecology and Sustainability (FACES)

Fr Arrupe Centre for Ecology and Sustainability (FACES) is a multi-disciplinary centre at XLRI, Jamshedpur, which aims to promote policies, practices and dialogue which have an impact on holistic and sustainable development of society and enterprises.



Centre for Financial Markets

The Financial Market Centre (FMC) was established in 1998 at XLRI, Xavier School of Management as a centre for advanced learning and research serving the Indian financial sector. The FMC serves as the focal point of interest at XLRI in research, training, and consultancy in financial markets.

The broad objectives of FMC can be highlighted as follows:

- Undertake research in the domain of asset prices (equity, foreign exchange, bonds, and commodities) and risk management in financial institutions.
- Publications in the form of working papers, policy memos and articles in global academic journals of repute and disseminate their findings among business and policy.
- Conduct training programmes for financial sector professionals, specifically in asset management industry, management of risk treasury, interest rate markets and their derivatives.
- Disseminate research at XLRI and globally in the domain of finance to academics, policy-making bodies, and business communities through conferences and workshops.
- To further the Environmental, Social and Governance (ESG) objectives in financial and investment decisions of the industry through research and policy advocacy.



Centre for Human Resource Development (CHRD)

The centre for HRD undertakes research, conducts training programmes and organizes conferences to support the knowledge creation and dissemination in Human Resource Management. CHRD has pioneered several initiatives such as housing of the first secretariat of National HRD Network, starting the NHRD newsletter, conducting HRD conferences, etc.



Centre for Logistics & Supply Chain Management

The Centre for Logistics and Supply Chain Management will provide leadership for evolving logistics and supply chain profession through the development, dissemination, and advancement of logistics and supply chain knowledge.



The Mission

- To create a forum for the exchange of concepts and best practices among logistics and supply chain professionals through networking of related institutions and professional bodies.
- To conduct research that advances knowledge and leads to enhanced value for the society.
- To create a forum for policy review, consult on government initiatives, raise private sector issues with government, and develop recommendations for both the public and private sectors.
- To encourage innovation through co-ordinating research, promoting co-operation in research, and ensuring excellence in the conduct of research.
- To develop an understanding of opportunities for improving the efficiency and effectiveness of systems for managing the movement of materials, products, and people and thereby developing, defining, understanding, and enhancing the logistics process.
- To foster skills which enable the exploitation of these opportunities through research, training, and consulting.
- To act as a transportation community network and provide information by focusing attention on matters important to the transportation community, other industry sectors and the general public.



The centre is established to provide national and international focal point for advanced teaching, training, and research in the field of logistics and supply chain management. Major involvement of the centre will be in the development of knowledge in logistics and transportation and to be recognised as one of the leading centres for advanced research and teaching. The Centre will provide resource, which encompasses programmes for MBA students and executives, research and development capabilities, and a continuing commitment to the dissemination of ideas and knowledge through publications and symposia.



Centre for Peace and Justice

Inspired by the Jesuit spirit of Magis, the Centre for Peace and Justice was established at XLRI in 2019 for promoting peace and harmony amongst fellow human beings, without discrimination of any kind as enshrined in various International Conventions and Covenants and the Constitution of India. The Centre collaborates with state and non-state stakeholders having similar objectives and values to set up and support academic programmes, advocacy, research centres and training for the advancement of education and knowledge in the field of peace studies, justice, conflict resolution and communal harmony, thereby aiming to achieve the greater common good.



XLRI Centre for Spirituality

XLCEs is the Centre that caters to spiritual yearnings at XLRI, Xavier School of Management. XLRI is the pioneer in management education in India, with almost 75 years of experience in moulding global leaders for tomorrow. The Centre for Spirituality works in the area of spiritual wellbeing by undertaking training sessions in spiritual activities, conducting research in spiritual animation, in mentoring young scholastics in spiritual path. The centre also works towards this goal of spiritual wellbeing by networking with other centres of spirituality. The main activities of the centre are research, training, mentoring and networking.

Research: articles on Spirituality, Editing quarterly on Spirituality, books on Spiritual Heritage, etc. We partner in research activities with centres of similar concern in India and abroad whose primary focus is Spirituality.

Training program: training young men and women to be spiritual animators and leaders. Training Programmes could be of shorter or longer duration as per need.

Mentoring: mentoring the young scholastics who are interested in spiritual leadership is an investment for the future. Mentoring involves helping them to develop skills needed to accompany people in their spiritual journey.

Networking: Networking with spirituality centres across the globe who are involved in spiritual nourishment.



Centre for Experimental and Gamified Experiences

The mission of EDGE is to integrate gamification into the curriculum, enhancing student engagement, improving learning outcomes, and developing essential management skills. By combining traditional board games and generative AI simulations, we aim to create immersive and interactive learning experiences that bridge theoretical knowledge with practical application.

Our vision is to become a leading center of excellence in gamified education, setting benchmarks for innovative teaching methodologies. We aspire to cultivate a culture of experiential learning at XLRI, equipping students with the skills and competencies required to excel in a rapidly evolving business environment.



Centre for Family Business

The primary objective of the XLRI Centre for Family Business is to establish an extensive repository of knowledge and expertise for Indian family-run enterprises as they strive for growth and success across generations. Through collaboration with researchers from around the world, the Center fosters interactive discussions and coordinates dialogues that revolve around crucial challenges encountered by Indian family businesses. Its ultimate aim is to assist these businesses in reaching their full potential and achieving excellence in their respective fields. (edited)



Centre for Inclusiveness

The Centre for Inclusiveness was formed in August 2023. The mandate of the nascent Centre is to explore interventions through which XLRI Jamshedpur can improve the education, management and leadership opportunities for socially, economically and other disadvantaged populations. The Centre is actively exploring various interventions that will be rolled out in the coming future. The Centre also intends to explore avenues for affirmative actions to be possibly undertaken by the institute.

The centre's immediate focus is to cultivate and recognize outstanding leadership and entrepreneurial abilities within disadvantaged communities. In the mid- to long-term, it aims to equip identified undergraduate students from disadvantaged communities with a foundation in high-calibre management education. To achieve this, the centre plans to investigate programmes that provide training and mentorship, enabling identified candidates to compete for and be admitted to India's leading management institutes, including XLRI Jamshedpur. In the long run, the centre plans to explore potential affirmative action initiatives to facilitate greater inclusion of students from disadvantaged communities within XLRI Jamshedpur's programmes.

CENTRES AT XLRI DELHI-NCR

Centre for Gender Equality and Inclusive Leadership

Since 2018, the XLRI Alumni Bangalore Chapter has organized many UP! Conferences (seminars, interactive sessions, discussions). The conferences were aimed to promote developmental opportunities for women professionals, both for XLRI alumni and others. Several alumni of XLRI who participants were and organizing team members came together to form the XL for Women movement (XL4W) to craft Programmes and broad-based interventions to help increase workforce participation of women and to support women in leadership positions.

The Founding Team of XL4W approached XLRI with the idea of establishing the XLRI Centre for Gender Equality and Inclusive Leadership. The Alumni Co-ordinator organized a meeting between the CfC team and some faculty members who had shown interest to discuss and refine the idea. Another meeting was followed up by the XL4W Team and Prof Shreyashi Chakraborty to arrive at a detailed project outline. Based on the above, this proposal documents the purpose,

scope of activities, audience, location, and funding for the XLRI Centre for Gender Equality and Inclusive Leadership.

The trigger for the Centre's genesis is India's escalating gender gap which was highlighted in the World Economic Forum's 14th Global Gender Parity report. In terms of economic opportunities for women, India is ranked 149th out of 153 participating - also supported by ILO-estimates.

This worrying trend is further exacerbated by India's poor gender ratio of 92% (2% below global avg.) due to the issue of "missing girls" and disparate gender-specific access to healthcare. Thus, the Centre will aim to improve gender equality and workforce participation of women in industry, government, and social sectors. It will achieve this through promoting research and dissemination of gender-related issues and best practices, developing Programmes and interventions to promote inclusive leadership across corporate and social segments, and building awareness through advocacy to influence and shape policy and practices.

XLRI Centre for Healthcare Management

India's commitment to the United Nations Sustainable Development Goals has brought to the fore multiple challenges that need to be addressed by the nation as it marches towards a century of independence.

One such crucial area is the goal of ensuring healthy lives and promoting well-being of the citizens of the country and the reduction of inequities in access to quality healthcare services. The XLRI Center For Healthcare Management has been setup keeping in view the newer needs of the nation, the mission of the institute, and the need to continually create and maintain our stature as India's oldest and one of

the most respected management institutions under the aegis of the XLRI Delhi-NCR campus. The long-term vision we seek to achieve is for XLRI to be recognized as an educational institution of choice for management professionals in the Indian and Global healthcare ecosystem through the activities of the center. The institute eagerly looks forward to contributing towards the United Nations Sustainable Development Goals by providing highly skilled, responsible, and ethical healthcare management professionals to help address the crucial healthcare needs of the nation through policy-driven research, education programs, and executive development programs.

Centre for Public Policy and Public Affairs

(XLCP) is a hub of cutting-edge ideas on areas as vast as corporate governance, conflict management and mediation, building effective public-private partnerships and public leadership. It brings together scholars and practitioners to engage in dialogue that impacts our world and helps in creating workable solutions to the policy questions of our current times. We are international in our approach, collaborating with partners from academia, international organisations, think tanks and research organisations, among many others, to bring creative solutions to areas of policy challenges such as climate change

and sustainability, compassionate healthcare, early warning systems, management of resources, post-pandemic rehabilitation and social inclusion. In seeking to build ideas and leaders for the future, we offer training in public policy through an interdisciplinary lens which will equip you to address the most complex and daunting problems with creative and sustainable solutions. It is one world, our world, and we need to preserve it for generations to come.

XLCP was formally launched on February 25th, 2022, with the inaugural lecture delivered by Professor Benjamin Friedman, the William Joseph Maier Professor of Political Economy at Harvard University

XLRI Centre for Automobile Design & Management



INDEA (Indian School for Design of Automobiles) will be India's first dedicated super-specialisation school for automobile design. It is in partnership with our alumnus and auto industry veteran Avik Chattopadhyay.

Based within the XLRI Delhi-NCR campus, the school will offer a 12-month master's programme for graduates of automobile and transportation design. It will be a unique learning environment with a world-class studio

housing the latest software and hardware, some of the world's leading designers as faculty and live industry projects leading to the creation of working prototypes.

It will address all aspects of automotive design, from components, interior layouts to the entire vehicle, from two-wheelers, to three-wheelers, cars, commercial vehicles and buses.

The formal announcement was made on 04th of March 2024 in New Delhi before the media, automobile industry and design fraternity. The response to this unique concept has been overwhelming.



ALUMNI RELATIONS

The institute keeps in touch with its alumni through major events that it organizes throughout the year. "Homecoming" the annual flagship alumni event is held every year in the first week of December and the highlight of XLRI Annual Homecoming is the "Distinguished Alumnus Awards Ceremony" XLRI has strong alumni base of 23,000 spread all over the globe.

The alumni who complete 25 years after graduation celebrate their Silver Jubilee at XLRI campus a week after the Alumni Homecoming. The third major event is the alumni meets that takes place during May in all the major cities of India, i.e. Delhi, Hyderabad, Kolkata, Pune, Chennai, Bangalore, Mumbai and few selected cities like Dubai, Singapore, San Francisco. Every year nearly 3500+ alumni participate in the summer meets across the country and abroad. As this was the first "Summer Meet" after two years due to the pandemic the alumni attendance had literally doubled. Alumni were keen to meet and renew bonds.

The alumni portal also provides the following services: Availing online course transcripts, duplicate certificates and letter for reference. Alumni can make online request for teaching at XLRI and job posting and the mentoring program etc. All Alumni can register in the portal by logging onto: alumni.xlri.ac.in. An important initiative of the Alumni office is to facilitate Alumni reconnect with the Institute so that they can play a significant role in its growth and development.

XLERs: Who's who

India

Abraham Chacko (75BMD)

Former Executive Director
Federal Bank / The Royal Bank of Scotland

B Muthuraman (75BME)

Former Vice Chairman
Tata Sons
Former Chairman
XLRI Jamshedpur

KC Sood (75BME)

Managing Director
Predominant Engineers & Contractors Pvt. Ltd.

Madhukar Kamath (76BMD)

Chairman Emeritus, Mentor Chairman
DDB Mudra Group

Sanjiv Bhasin (77BMD)

Founder, Director
Radian Finserv Private Limited
Former CEO
AfrAsia Bank Limited

Mario Lobo (77PMIR)

MD & Managing Partner
Ray & Berndtson, Personnel Search Services Pvt. Ltd.

Ranaveer Sinha (78BMD)

Senior Advisor
Tata Hitachi Construction Machinery Co. Ltd.

Bijou Kurien (81BMD)

Chairman & Independent Director
Retailers Association of India - (RAI)

N Krishna Kumar (81BMD)

Executive Chairman
Mind Tree Consulting

Aquil Busrai (72PMIR)

Chief Executive Officer
Aquil Busrai Consulting

Prabhakar Jain (81BMD)

CEO International Business
Pidilite Industries

Sandeep Bakshi (81BMD)

MD & CEO
ICICI Bank

Rekha Menon (PMIR-81)

Former Chairman and
Senior Managing Director
Accenture

Ramakrishnan Ramamurthy (82BMD)

Chairman & Managing Partner
Transformia Advisors LLP

Zarir Langrana (82BMD)

Chairman
National Committee on Chemicals & Petrochemicals
Former President
Global Chemical Limited Tata Chemicals Ltd.

NS Rajan (83BMD)

Former CEO
IDFC Foundation
Former Group CHRO
Tata Sons

Arun Dey (83BMD)

Chief Executive
Digital Solutions Jio Platforms Ltd.

Mervyn Raphael (83PMIR)

Managing Director
People Business Consulting

Vineet Nayar (85BMD)

Former CEO
HCL Technologies
Founder
Sampark Foundation

PS Jaya Kumar (86BMD)

Former CEO & Managing Director
Bank of Baroda

Jamshed Daboo (86BMD)

Strategic Advisor
Merger Domo
Former MD
Trent Hypermarket Ltd – Star Bazaar- A Tata & Tesco Enterprise

Ankur Gupta (IAS) (88BM)

Commissioner & Special Secretary
Haryana Govt.
Former Director
General Higher Education
Haryana

S.V. Nathan (PMIR-83)

Co-Founder and Chairman
Visara Human Capital Consulting
Former Partner & Chief Talent Officer
Deloitte India

Ajay Kaul (89BMD)

Former CEO
Domino's Pizza (India)

Amar Babu (89BMD)

President
Lenovo Asia Pacific at Lenovo

Shankar Narayanan (89BMD)

Managing Director
Carlyle Group (India)

Rajiv Burman (89PMIR)

Partner
Talent Results LLC
Former Head of Human Resources
APAC

Sanjay Bhandarkar (90BMD)

Independent Director
HDFC Asset Management Company
Senior Advisor
Rothschild India

Anurag Behar (92BMD)

CEO
Azim Premji Foundation
Chancellor
Azim Premji University

Ashish Rajpal (92BMD)

Founder
XSEED Education

Chandramouli Venkatesan (91BM)

Former Managing Director
Mondelez India Foods Private Limited

CVL Srinivas (93BMD)

Country Manager
WPP India

Sadashiv Nayak (93BMD)

CEO
Future Retail Limited

Gopal Nagpal (94PMIR)

Partner
Ernst & Young

Sanjeev Kapur (BMD-98)

Chief Marketing Officer (Asia Pacific)
MetLife

Abroad [Corporate]

Sandeep Kataria

Global CEO
Bata
Lausanne, Switzerland

Rakesh Kapoor (82BMD)

Former CEO
Reckitt Benckiser, UK

Matangi Gowrishanka (79PMIR)

Former Global Head of Capability
Development
British Petroleum, Singapore

Jose Parayanken (80 BME)

Chairman and MD
Mozambique Holdings Pvt. Ltd.
Maputo, Mozambique

Anup Kuruvilla (81BM)

Founder
1Crowd
Former Founder
Smart

KP Naidu (81PMIR)

Co-Founder SVP
Product Delivery & Engineering at
Stealth Startup
San Francisco Bay Area

V Narayanan (83BM)

Co-Founder and Director
Zevigo Solutions Pte Ltd
Former Hewlett-Packard Asia Pacific
Pvt. Ltd.
Singapore

Jaspal Bindra (84BMD)

Executive Chairman
Centrum Group
Group Executive Director & Chief
Executive Officer
Standard Chartered Bank

Jacob R Robbins (84PMIR)

Chief Executive Officer
Emeterra
Singapore

Leena Nair (92PMIR)

Global CEO
CHANEL
London

Johnson Alexander (PMIR-81)

Human Resources
Universiade Consultancy and Services
Company Dubai

Uday Shankar Sinha

Regional Managing Director
APAC
The Heineken Company Singapore

Abroad [Academics]

Avijit Ghosh (74BMD)

Dean
College of Business
Professor of Business Administration
University of Illinois
USA

Dr. Raghu Garud (80BMD)

Research Director
Farrell Center for Corporate
Innovation and Entrepreneurship
Pennsylvania State University

Gerard Tellis (77BMD)

Professor
University of Southern California
USA

Kannan Srinivasan (80BMD)

Rohet Tolani Distinguished
Professor in International Business
H.J. Heinz II
Professor of Management,
Marketing and Information Systems
Carnegie Mellon University

Akshay R Rao (80BMD)

Chair
General Mills
Professor of Marketing
Carlson School of Management
University of Minnesota
USA

Hayagreeva Rao (80PMIR)

Professor of Organizational Behaviour,
Stanford Graduate School of Business
USA

Sarosh Kuruvilla (81PMIR)

Professor of Industrial Relations
& Labour Law
Cornell University Graduate School
Ithaca, New York
USA

Neeraj Dawar (87BMD)

Nabisco Professor of Marketing
Richard Ivey School of Business
University of Western Ontario
Canada

Girish Punj (BMD-74)

Marketing Educator, Trainer,
Consultant,
Marketing Analytics, Predictive
Modeling, Big Data,
Text Mining, Data Science
Hartford, Connecticut Area

GMP

Dipankar Sengupta (2003)

VP & Head International Sales
AMDOCS
London, United Kingdom

Mahesh Tripathi (2003)

Chief Operating Officer
Royal Enfield

Deepak Garg (2005)

Managing Director
Sany Group (India & South Asia)

Kumara Guru DNV (2005)

Director (External Relations and
Human Resources)
Indian School of Business

Girish Hukkeri (2008)

Founder & CEO
Embryo Fund

Vineet Choudhary (2008)

Head of Sales (Distribution &
Distribution Segment)
Arcelor Mittal
Dubai

Development Sector

Gargi Banerjee (88PMIR)

Founder & Director
Pragya
Gurgaon, India

Ashraf Patel (90PMIR)

Founder & Winner of Ashoka
Fellowship 1995.
Pravah
New Delhi

Mahesh Yagnaraman (BM – 88)

Co-Founder & MD
First Energy Private Ltd
Pune Maharashtra, India

Kumar Ankit (BMD-2011)

Co-founder
Nature Mitra Tech Solutions Pvt Ltd

XLRI offers a wide range of full-time and virtual learning programmes leading to a diploma or a certificate.

Over the years, XLRI has also added several executive and corporate programmes to meet the growing demands of the business sector. It has expanded its infrastructure to facilitate student requirements and promote a healthy learning environment. Its virtual interactive programmes and executive programmes have a wide range of applicants from varied educational and professional backgrounds.



IMPORTANT DATES

November 30, 2024

Last date for the online registration of XAT-XLRI Programmes

January 05, 2025

XAT will be held in more than **100 + cities** across India

ADMISSION PROCEDURE **XAT** Xavier Aptitude Test

XAT & XLRI REGISTRATION

XAT 2025 will be conducted online on January 05, 2025. You can apply to both XAT and XLRI from a single registration.

- Applicants are responsible for ensuring that their application is complete and all the information provided in connection with their application is authentic & accurate.
- XAT score can be downloaded from the website. No hard copy of the score card will be sent.

General Information :

- Candidates may apply for more than one programme.
- NRI/Foreign national/PIO & OCI national can apply through GMAT for all the programmes.
- Shortlist of candidates for the interview in BM & HRM programmes is based only on XAT Scores.
- PGDM (GM) candidates may apply by submitting XAT/ GMAT or GRE.

Payment Details

Through XAT

XAT Registration Fee is ₹ 2200/-

Candidates interested in XLRI programmes need to pay an additional fee of 200/- each.

Through GMAT

Indian candidate: Applying for PGDM (GM) via GMAT need to pay ₹ 2500/-

NRI, Foreign national, PIO & OCI Candidates: Applying for one or more programmes through GMAT need to pay ₹ 5000/-

Programmes Offered

FULL-TIME RESIDENTIAL PROGRAMMES:

- **Post Graduate Diploma in Business Management (PGDBM)**
Two-year Postgraduate Diploma in Business Management
- **Post Graduate Diploma in Human Resource Management (PGDHRM)**
Two-year Postgraduate Diploma in Human Resource Management
- **Post Graduate Diploma in Management (General Management / 18 Month)**
18-month General Management Programme
- **XLRI - RBS Double Masters Programme In Supply Chain Management & Supply Chain Analytics**
PGDM (Logistics & Supply Chain Management) from XLRI, Jamshedpur & MS in Supply Chain Analytics from Rutgers Business School, USA)
- **Post Graduate Diploma in Innovation, Entrepreneurship & Venture Development (@ XLRI Delhi-NCR)**
Post Graduate Diploma in Management (Innovation, Entrepreneurship & Venture Development)

XLRI ONLINE LEARNING

- **PGDBM - Online**
Post Graduate Diploma in Business Management
- **PGDHRM - Online**
Post Graduate Diploma in Human Resource Management
- **PGDF - Online**
Post Graduate Diploma in Finance

CERTIFICATE PROGRAMMES

- **EDHRM**
Executive Diploma in Human Resource Management (16 month Programme)

FELLOW PROGRAMME & RESEARCH

- **FPM**
Fellow Programme in Management
- **EFPM**
Executive Fellow Programme in Management

VIRTUAL INTERACTIVE LEARNING (VIL)

- **PGCBM** : Postgraduate Certificate in Business Management
- **PGCHRM** : Postgraduate Certificate in Human Resource Management.
- **PGCBA** : Postgraduate Certificate in Business Analytics
- **PGCSLM** : Postgraduate Certificate in Senior Leadership Management
- **PGCF** : Postgraduate Certificate in Finance
- **EDAMP** : Executive Diploma in Advanced Management Programme
- **PGCCSRL** : Postgraduate Certificate in Corporate Social Responsibility Leadership (PGCCSRL)

CORPORATE PROGRAMMES

- Management Development Programmes (**MDPs**)
- In-Company Programmes (**ICPs**)
- Long Term Post Graduate Certificate/Diploma Programmes
- Consultancy Services (Institute-Industry-Interface)

CERTIFICATE PROGRAMMES

- **Post Graduate Diploma in Management (Human Resource Management)**
PGDHRM for emerging CHROs

Selection Criteria

A candidate may apply for multiple programmes. Those who apply for multiple programmes may be called for multiple interviews and/or group discussions. The selection criteria for different programmes may differ depending on the nature of the programme. XAT comprises multiple components and one needs to maximize their performance in each of these components. In its pursuit of academic excellence, XLRI actively encourages the students

from diverse backgrounds to apply for its competitive test. While preparing the short-listed candidates for the interview, in addition to XAT performance, we may factor in academic background and relevant work experience. Besides performance in the personal interviews (and/or group discussions), we also consider XAT performance, relevant work experience, academic background, extracurricular activities while preparing the final list.



PLACEMENTS: PGDM (BM & HRM)



Placement Process

XLRI holds a track record of helping aspiring managers to achieve their dream jobs and get placement in some of the esteemed companies across the globe. The placement office that monitors all the placement related activities, comprises placement chairperson, faculty committee members and student representatives. It is a team of dedicated members who strive throughout the year to nurture existing links with companies and at the same time establish new connections.



Summer Internship Process (SIP)

The Summer Internship Process is an integral part of the two-year PGDBM & PGDHRM curriculums at XLRI. The SIPs, organised towards the end of the first year, allow students to understand the challenges of the corporate world and gain practical experience before they join their respective companies. This mandatory 8-week internship offers students an opportunity to explore industries and sectors of interest, to implement classroom knowledge and to gain an industry perspective. In the recent placement season, XLRI achieved exceptional results by successfully placing the largest-ever class of BM, HRM batch of 2023-25 across both Jamshedpur and Delhi-NCR campus. The placement season, which was held virtually, witnessed the participation from 139 recruiters. Renowned companies such as Amazon, BCG, Bain, Accenture Strategy, Asian Paints, Citibank, ITC, Bajaj Auto, HUL, P&G, TAS and Aditya Birla Group extended job roles in different segments. The summer internships are often followed with pre-placement offers (PPOs)/pre-placement interviews (PPIs) based on the student's performance for full-time recruitment. XLRI boasts of an impressive PPO rate of 33.4%, which is one of the highest in the industry.



Campus Recruitment Process (CRP)

The Campus Recruitment Process (CRP) is conducted at the end of the second year; it attracts a diverse array of top-notch recruiters in search of exceptional talent for various roles. XLRI's placement success has consistently grown stronger over the years, with students being offered the best roles in the country, irrespective of the prevailing market condition. XLRI has consistently registered 100% placement batch over batch and the achievements of the recently graduated 2022-24 batch are not different. A total of 154 companies participated in the online placement process organised for the outgoing 2024 batch of BM and HRM students. Participation of leading recruiters like Boston Consulting Group, Bain and Co, P&G, Accenture Strategy, Amazon, ITC, and HUL is a manifestation of industry faith in XLRI students.



Lateral Recruitment Process (LRP)

The Lateral Recruitment Process (LRP) at XLRI caters to students who possess prior work experience and aspire to enter the corporate world at mid-level managerial positions. Year after year, companies from various domains, including consulting, finance, technology, general management, and human resources, actively participate in this process. The LRP is a comprehensive and time-intensive process, involving several rounds of assessment designed to identify the best talent for mid-level roles. Several recruiters such as HUL, Colgate-Palmolive, Accenture Strategy, L'Oreal, Amazon and Microsoft among others also float case competitions for the final-year students, converting directly into PPIs and PPOs. XLRI students have excelled in these competitions year after year.



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|---|--|---|---|--|--|
| <ul style="list-style-type: none"> • ABG • Abhinandan Lodha Enterprises • ABinBev • Accenture TAP • AccStrat • AccTech • Aequitas Investment • Air India • Airtel • AM/NS • Amazon • AmEx • Amul • Angel One • Aon • Asian Paints • Astra Zeneca • Atlassian • Auctus • Auctus Advisors • Axis • Axis AMC • Axtria • Bain • Bajaj Auto • Bajaj Finserv • Bandhan Bank • Barclays • BCG | <ul style="list-style-type: none"> • Beam Suntory • Becton Dickinson • Beyond Alliance • BMW • BPCL • Capgemini • CarDekho • Castrol • Centrum • Centrum Broking • Centrum Capital • Centrum Wealth • Century Ply • Chakra Innovations • Cipla • Citi • CK Birla • Cleartax • Cleartrip • Climate Policy Initiative • Coca Cola • Coforge • Cognizant • Col Pal • ColPal • Competishun • Credit Fair • Credit Saison | <ul style="list-style-type: none"> • Crompton Greaves • D.E.Shaw • Dabur • Daimler • DBS • DE Shaw • Deloitte • Deutsche Bank • Diageo • Diamonds on Call • Disney Star • eChargeBays • Ekinicare • Ergode • Essar • ETLI • Everest • Everest Fleet • Exide Industries • EY Parthenon • EY-PAS • FedEx • FinIQ • Fitelo • Flipcarbon • Flipkart • Genpact • Godrej Properties | <ul style="list-style-type: none"> • Goldman Sachs • Great Eastern Shipping Company • GyanSys • Haleon • HCCB • HCL • HDFC • HDFC Bank • HDFC Ergo • Hexaware • Himalya Wellness • HUL • ICICI • ICICI Bank • ICICI Prudential • iLink Digital • Indigo Edge • IndigoEdge • IndusInd • Infosys Consulting • Inme • Intellect • Intueri Consulting • ITC • JM Financial • JPMC • JPMC HR • JSW • Jubilant • KDDL • Kearney • Kognoz Consulting • Kotak • Kotak Bank • KPMG • Kytchens • L'oreal • L&T • Landmark • Loreal • LTTS • Lubrizol • Machaxi • Mahindra • Mamaearth • MAQ Software • MarianaAI • Marico | <ul style="list-style-type: none"> • Mccain Foods • McKinsey • Media.net • Merilytics • Michael Page • Microsoft • Mondelez • Myntra • Nation with Namo • Natwest • Nestle • NG Next • NG-Next • NIIF • NK Securities • NoBroker • NPCI • O9 • Ola • Ola Cabs • Orgro Solutions • P&G • PepsiCo • Pernod Ricard • Pharmarack • Philip Morris • PhonePe • Pidilite • Pine Labs • Piralma • Piralma Pharma • PlayGames24x7 • Poshn • Providence Healthcare • PwC India • PWC US • RB • RBI • Reckitt • Redseer • Reliance • ReNew • Renew Power • Renewbuy • RPG • RPG Zensar • SAAN Global • Samagra • SamEl • Searce • Seashell | <ul style="list-style-type: none"> • Self sign-out • Self Signout • Sesa Care • Shell • Shree Cements • Silence Labs • Simpl • StanC • Star Disney • StayVista • StrategyTech • Strelema • SUD Life • Sun Pharma • SunPharma • Sutra Management • Synergy Consulting • Syngene • TAS • Tata Communications • Tata Consumer Products • Tata Electronics • Tata Power • Tata Steel • TCS • Tech Mahindra • Texas Instruments • Thoucentric • Titan • TransUnion CIBIL • Trident • TSF • Udaan • UNext • Urban Wrk • Varroc • Vector Consulting • Vedanta • Vodafone Idea • Walmart • Whatfix • Winzo • Winzo HR • Xanadu Realty • Xiaomi • Yash Technologies • Yes Bank • Zomato |
|---|--|---|---|--|--|

PLACEMENT: PGDM (GM)

Placement Process

The Postgraduate Diploma in Management (General Management), previously known as the General Management Programme at XLRI, stands as India's oldest MBA program tailored for students with prior work experience.

It represents XLRI's flagship 18-month full-time residential program catering to professionals possessing strong academic backgrounds and over 3 years of industry experience. Admission to this prestigious PGDM (GM) program is highly competitive, based on XAT/GMAT/GRE scores, rigorous profile evaluation, and interviews.

Ranked among India's top 5 management programs accredited by AACSB, AICTE, and AMBA, the PGDM (GM) curriculum is meticulously crafted to groom candidates for future leadership roles across diverse functions. The program's academic rigor and peer-learning environment expose students to multifaceted aspects of management.

Placement support is offered to all eligible candidates upon submission of a relieving letter or sabbatical letter from their last employer.

Our Recruiters

- Accenture
- Accolite Digital
- AIG
- ADP
- Adventz
- Afcons
- Amazon
- Amazon Web Services (AWS)
- Amadeus
- Arcesium
- Arteria Technologies
- Arzoo
- Atos | Syntel
- Axis Bank
- Bain & Co.
- Bajaj Finserv
- Bandhan Bank
- Barclays
- BYJU'S
- CAMS
- Centelon
- Cencora
- Cerner
- CGI
- Cognizant
- Cogoport
- Coto
- Coca Cola Inda
- Credit Suisse
- Daimler
- DBS Bank
- Dell
- Deloitte
- Deutsche Bank
- Dhanuka Agritech
- eClerx
- Envestnet Yodlee
- Ericsson
- Ekincare
- Exide Life Insurance
- EXL Analytics
- Factspan
- Fidelity
- FIITJEE
- Flip Carbon
- Gallup
- Geekom
- Genpact
- Goldman Sachs
- Hashedin
- HCL
- Hexaware
- Hindustan Coca Cola Beverages
- HSBC
- IBM
- ICICI Bank
- ICICI Prudential Life Insurance
- Incture
- Indegene
- Infosys BPM
- Infosys Consulting
- ITC Limited
- Jindal Steel
- Jio Digital
- JPMorgan Chase
- JSW
- Jungle Works
- Kirloskar Oil Engines
- KPMG
- KPIL
- L&T Construction
- LoudCloud
- LTI
- Mahindra & Mahindra
- Mahindra Finance
- MAQ Software
- Medica Group
- Merilytics
- Microsoft
- Mitsui & Co
- Mindtree
- Moglix
- Mphasis
- Mu Sigma
- Muthoot Finance
- NRB Bearings
- Nihilent
- NIIT
- Novartis
- O4S firm
- OYO
- Persistent Systems
- Pidilite
- Playerzpot
- Publicis Sapient
- Robosoft
- Schindler
- Searce
- Service Now
- SettleMint
- Solitaire
- Solutionec
- Standard Chartered Bank
- Sub-K
- Sutherland
- Swiggy - Supr Daily
- Takshashila Consulting
- TATA AIG
- TATA Communications
- TATA Consultancy Services
- TATA Elxsi
- TATA Hitachi
- TATA Steel Downstream Products Limited
- Team Pumpkin
- Tech Mahindra
- Teleperformance
- ThermoFisher Scientific
- Thriveni Group
- Tiger Analytics
- Trantor
- TresVista
- Trident Group
- TVS
- Vector Consulting
- Vikram Solar
- Virtusa
- VLCC
- Whatfix
- Wipro
- Xoriant
- Yash Technology
- YCP Solidiance
- Zeroto1
- ZS Associates

For more information on Placement please visit "Corporate Relations and Placement" Page in XLRI website.



ACADEMIC PROGRAMMES (XLRI Jamshedpur) :::::

Post Graduate Diploma in Management (PGDM[BM] and PGDM[HRM])

An overview

The two-year full-time Postgraduate Diploma in Business Management (BM) / Human Resource Management (HRM) prepares a student for a career in industry and services.

The courses are designed to develop and enhance.

- The analytical, problem solving and decision-making abilities,
- The awareness of the socio-economic environment, and
- The personality with socially desirable values and attitudes

The Business Management [BM] Programme equips the students with an integrated approach to management function and managerial skills. The programme also provides an opportunity to concentrate in one or two of the functional areas (viz. Economics, Environment Society and Governance [ESG], Finance, Information Systems, Marketing, Production, Operations & Decision Sciences and Strategic Management).

To fulfill the requirement of area(s) of concentration, a student is required to do at least five electives in that area.

The Human Resource Management [HRM] Programme facilitates learning in concepts, techniques and practices in the management of human resources in addition to exposing the student to different functional areas of management to enhance the effectiveness.

Since the HRM programme is a specialized programme, there are no separate Areas for Concentration. The Business Management [BM] Programme:

The total minimum credits for BM program is 106 and a maximum of 115 credits is permissible. The 9 extra credits or 3 extra courses could be anything that students want to study as electives.

The Human Resource Management [HRM] Programme: The total minimum credits for HRM program is 109 and a maximum of 115 credits is permissible. The 6 extra credits or 2 extra courses could be anything that students want to study as electives.

Eligibility

For BM and HRM programmes, students who have completed three years of bachelor's degree or equivalent in any discipline, recognized by a university or Deemed University, are eligible to apply. Those completing their final examination by June 12, 2025 may also apply. **The candidates whose final exams are not over by June 12, 2025, shall not be admitted into the Programme.**

Orientation Programme

An orientation programme will be conducted during June 2025. The objective of the programme is to

- introduce the new members of the XL family to the culture and working ethos of this Institute.
- to help the students identify their profile, and areas for self-development.
- help the freshers for their successful stay at XLRI.

Academic Programme

The academic programme consists of six terms, each 10-12 weeks, spread over

two years for the **Business Management** and **Human Resource Management** programmes.

During the **first year** of the **Business Management Programme**, students learn basic concepts in the areas of Finance and Accounting, Human Resource Management, Marketing, Organizational Behaviour, Systems, Production, Quantitative Techniques and Environment & Society [ESG].

These core courses help students appreciate the interdependency of the various functional areas and integrate them while addressing problems in the business context.

During the **second year**, students can pursue elective courses dealing with the functional areas of their interest such as Economics, Environment Society and Governance [ESG], Finance, Information Systems, Marketing, Production, Operations & Decision Sciences and Strategic Management. A student can specialize in a maximum of two functional areas of their interest.

During the **first year** of the **Human Resource Management Programme**, students are given exposure to the courses directly related to HRM such as Labour Law, Industrial Relations, Organizational Behaviour and Human Resource Development, with a package of courses in basic subjects as well as other functional areas of management such as Finance, Information Systems, Marketing, Production, Operations & Decision Sciences and Strategic Management. Students are also given exposure to the

socioeconomic environment, ethical and legal frameworks within which business operates in India.

During the **second year**, students can pursue elective courses, in the areas of Human Resource Management, Organisational Behaviour, General Management, Information Systems and Strategic Management.

to sharpen their knowledge and skills, develop better appreciation of the practical problems of business organizations in general and the management in particular. The Summer Projects help the students plan their professional career in the light of the practical experience gained during the eight to ten-week period.

- Project Work and Assignments
- Term Papers and Industrial Visits
- Simulation Games, Role Play and Audio Visuals
- Seminar Presentations and workshops

Electives

During the second year of the two-year programme, the students take up optional (elective) courses. The list of elective courses is given under the section, Core and Elective Courses. However, floating of any given elective course is dependent on the market requirement, minimum number of registrations and other related factors. Emphasis during the electives is laid on application of knowledge and case discussions. During the electives' students may also require to undertake research studies in their field of interest and specialization as Dissertation / Project Work.

Convocation

The annual convocation for the award of Diplomas is held at the end of the academic year. At the convocation the awards for excellence in academic performance are also given to those students who excel in their studies. The tentative list is shared under *Medals for Academic Excellence*. The final list of medals to be awarded would be announced at the beginning of the second year.



Team Building & Village Exposure Programme

A three-day team building programme is compulsory for the students. The objective of the programme is to develop leadership and teamwork through adventure activities. The programme includes overnight camping and other outdoor activities.

A village exposure programme is also mandatory for the students. The students are expected to stay in the villages. They would be expected to study some of the practices and issues relating to rural India.

Summer Internship Project [SIP]

At the end of the first year, all students of the BM and HRM programmes are required to undertake a project in an organization as an integral part of the curriculum. Students work on live assignments for various organizations which gives the students an opportunity

Academic Evaluation System

The Institute's evaluation system is designed to continually assess the students' performance in relation to the required standards of academic achievement. Apart from examinations, a student's performance is assessed on the basis of case analysis, class participation, preparation of periodic assignments, mid-term tests and surprise quizzes. The Institute expects a minimum standard for promotion to the second year and for the award of the Diploma. Failure to meet the minimum standards of performance at any time would require a student to discontinue from the programme.

The Pedagogy

The pedagogy followed in all the Programmes at the Institute include:

- Classroom Lectures and Group work
- Case Study



FEES

Fees and other charges payable for 2 years PGDBM/PGDHRM will be approximately

₹15.3 Lakhs p.a.

* Fees and other charges are subject to revision and will be communicated before admission

PGDM (BM) Core & Elective Courses

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CREDITS Core Courses

[All courses are of 3 credits unless mentioned otherwise]

TERM 1 [21 credits]

1. OB-I: Individual and Group Behaviour in Organization
2. Management Accounting - I
3. Managerial Communication
4. Managerial Economics
5. Operations Management – I
6. Principles of Marketing
7. Quantitative Techniques - I

TERM 2 [23 credits]

1. Business and Sustainability
2. Financial Management – I
3. Management Accounting - II
4. Managerial Ethics - **2 credits**
5. Management Information Systems
6. Marketing Planning and Implementation
7. Macroeconomic Theory and Policy
8. Quantitative Techniques - II

TERM 3 [20 credits]

1. Business Law - **2 credits**
2. OB-II: Organizational Structure, Design and Change
3. Business Research Methods - **2 credits**
4. Financial Management - II
5. Human Resource Management - **2 credits**
6. Operations Research - **2 credits**
7. Operations Management - II
8. Strategic Management

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CREDITS Elective Courses

TERM 4,5,6

Economics

1. Applied Econometrics for Managers
2. Behavioral Economics and Experimental Methods
3. Business and Climate Change
4. Demand and Business Forecasting
5. Development Economics
6. Economics of Human Resources
7. Economics of Information and Network Industries
8. Entrepreneurship and New Ventures
9. Firms, Markets and Global Dynamics
10. Game Theory for Managers
11. Industrial Economics and Competitive Strategies
12. International Business Economics
13. Managing Private-Public Partnerships
14. Money Banking and Finance
15. Social Banking and Microfinance
16. Time Series Analysis*

Finance

1. Advanced Financial Modeling using R
2. Behavioural Finance
3. Business Analysis and Valuation
4. Capital Expenditure Planning and Control

5. Commodities Derivatives Market
6. Corporate Taxation
7. Debt Markets and their Derivatives
8. Earnings Management: Detection and Control
9. Financial Analysis, Planning and Control
10. Financial Considerations & GST for Sales Function*
11. Financial Decision Making Under Information Asymmetries*
12. Financial Markets
13. Financial Modeling Using Excel
14. Financial Risk Management
15. Financial Technical Analysis and Introduction to Global Intermarket Analysis*
16. Fundamental Analysis*
17. Indian Accounting Standards
18. International Business Economics
19. International Financial Management
20. Issues in Empirical Finance
21. Management of Banking
22. Mergers, Acquisition and Corporate Restructuring
23. Options and Futures
24. Risk Management and Insurance
25. Security Analysis and Portfolio Management
26. Social Finance
27. Structured Finance
28. Sustainable Finance and Climate Risk
29. Venture Capital and Private Equity

Information Systems

1. Big Data Analytics
2. Blockchain Application for Managers*
3. Business and Data Communications Networks
4. Business Modeling Through System Dynamics
5. Business Modeling using Spread Sheets

6. Cyber Law
7. Data Structures
8. DBMS with Oracle
9. Decision Support Systems
10. Digital Product Management: Concept to Commercialization
11. Digital Transformation Strategy
12. Enterprise Resource Planning
13. I S Strategy
14. Information Security and Risk Management
15. Intellectual Property Rights
16. Machine Learning for Business Analytics
17. Managing Business Process Outsourcing
18. Object-Oriented Programming
19. Software Project Management

Marketing

1. Advertising and Sales Promotion
2. Business-to-Business Marketing
3. Competition and Globalisation
4. Consumer Behaviour
5. International Marketing
6. Internet Marketing
7. Marketing Analytics – Storytelling with Data
8. Marketing and Society
9. Marketing Decision Models
10. Marketing Engineering*
11. Marketing in Emerging Countries*
12. Marketing in Practice
13. Marketing Law
14. Marketing Metrics for Marketing Performance Evaluation*
15. Marketing Performance Assessment
16. Marketing Research
17. Omnichannel Retailing
18. Pricing Management
19. Product and Brand Management

20. Qualitative Market Research*
21. Sales and Distribution Management
22. Services Marketing
23. Sports and Tourism Marketing
24. Strategic Marketing

Production, Operations & Decision Sciences

1. Advanced Inventory Control
2. Advanced Operations Research
3. Demand and Business Forecasting
4. Digital Product Management: Concept to Commercialization
5. Digital Transformation Strategy
6. Electronics Business and Markets
7. Enterprise Resource Planning
8. Logistics and Supply Chain Management
9. Managing Industry 4.0 Ecosystem
10. Materials Management
11. Production Planning and Control
12. Project Management
13. Quality, Control, Analysis and Management
14. Service Operations Management
15. Supply Chain Analytics
16. Technology Management
17. Theory of Constraints

Strategic Management

1. Advanced Environmental Management and Green Marketing
2. Applied Quantum Innovations
3. Balanced Score Card
4. Building Learning Organisations
5. Business Models of Organisational Excellence*
6. Business Networking*
7. Competition and Globalisation
8. Contemporary Business Practices
9. Corporate Sustainability in Practice

10. Data-Driven Strategic Decision Making
11. Designing Organisations for Uncertain Environment
12. Entrepreneurship and New Ventures
13. Global Business Turnaround Management : Transformation
14. I S Strategy
15. International Relations and Management
16. Introduction to Social Entrepreneurship
17. Management Consulting Practice
18. Managing Energy Businesses
19. Gales of Creative Destruction – Managing Innovation
20. Managing Private-Public Partnerships
21. Managing Strategic Transformation
22. Mergers, Acquisition and Corporate Restructuring
23. Public Policy and Business Strategy
24. Resource Based Strategy
25. Strategic Game Theory for Managers
26. Strategic Leadership and Governance
27. Strategic Marketing
28. Strategies for the Bottom of the Pyramid*
29. Strategies for Grand Challenges
30. Strategies of Co-operation
31. Technology Management

Courses from other Functional Areas

1. Analysis for Managerial Decision Making
2. Analysis of Sports and Sportspersons
3. Assertiveness Training
4. Balanced Score Card
5. Behavioral Strategy & Decision-

6. Building Learning Organisations
7. Communicating Critical Decision
8. Consulting to Management
9. Corporate Governance
10. Corporate Image Building
11. Cross-Cultural Management
12. Decision Making for Effective Leadership
13. Designing Organisations for Uncertain Environment
14. Emotional Intelligence and Managerial Effectiveness
15. Ethics of Business Turnaround Management
16. Excellence and Integrity
17. Ideas Changing World
18. Indian Philosophy and Leadership Excellence
19. Leadership, Influence and Power
20. Management of Creativity
21. Management of Relationships
22. Personal Effectiveness and Leadership
23. Personal Growth Lab
24. Political Behavior & Impression Management in Organizations
25. Strategic Communication
26. Stress Management
27. The Ethics of Artificial Intelligence and Human Enhancement – Implications for Management Practitioners*
28. Transactional Analysis
29. Zen and the Executive Mind

*Half-Credit Course

PGDM (HRM) Core & Elective Courses

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CREDITS Core Courses

**[All courses are of 3 credits unless mentioned otherwise]*

TERM 1 [21 credits]

1. Accounting For Management
2. Fundamentals of Human Resource Management*
3. Fundamentals of Industrial Relations
4. Fundamentals of Labour Laws*
5. Human Resource Planning - **2 credits**
6. Managerial Economics
7. Management Information Systems – **1 credit**
8. OB – I: Individual Behaviour in Organization
9. Quantitative Techniques for Human Resource Management

TERM 2 [23 credits]

1. Employment Relations Law: Law of Industrial Relations
2. Managerial Communication
3. Managerial Ethics - **2 credits**
4. Macroeconomic Theory and Policy
5. O B – II: Group Behaviour in Organization
6. Performance Management and Appraisal
7. Production Management
8. Wage Determination and Administration

TERM 3 [23 credits]

1. Business and Sustainability
2. Basic Financial Management
3. Employment Relations Law: Law of Social Security
4. Management Information Systems – **2 credits**
5. Marketing Management
6. O B - III: Organizational Structure, Design and Change
7. Social Research Methods
8. Strategic Management

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CREDITS Elective Courses

TERM 4,5,6

1. Advanced Environmental Management and Green Marketing
2. Advanced Manpower Planning
3. Agile HRM and Contemporary Workplace Challenges
4. Applied Econometrics for HRM
5. Analysis for Managerial Decision Making
6. Applied Quantum Innovations
7. Assertiveness Training
8. Balanced Score Card
9. Basic Econometrics of HR
10. Behavioral Economics and Experimental Methods
11. Behavioral Strategy & Decision-Making
12. Big Data Analytics
13. Blockchain Application for Managers*
14. Building Learning Organisations
15. Business and Climate Change
16. Business and Data Communications Networks

17. Business Modeling Through System Dynamics
18. Business Networking*
19. Collective Bargaining and Negotiation Process
20. Competition and Globalisation
21. Communicating Critical Decision
22. Consulting to Management
23. Contract Law for HR Managers*
24. Corporate Image Building
25. Corporate Sustainability in Practice
26. Cross-Cultural Management
27. Cyber Law
28. Data-Driven Strategic Decision Making
29. Data Structures
30. DBMS with Oracle
31. Decision Support Systems
32. Designing Organisations for Uncertain Environment
33. Development Economics
34. Digital HRM
35. Digital Product Management: Concept to Commercialization
36. Digital Transformation Strategy
37. Economics of Human Resources
38. Economics of Information and Network Industries
39. Employee Empowerment*
40. Emotional Intelligence and Managerial Effectiveness
41. Enterprise Resource Planning
42. Entrepreneurship and New Ventures
43. Ethics of Business Turnaround

44. Excellence and Integrity
45. Executive Compensation
46. Financial Considerations in Managing HR
47. Gales of Creative Destruction – Managing Innovation
48. Game Theory for Managers
49. Global Business Turnaround Management : Transformation
50. Grievance Resolution*
51. HR Audit*
52. HR Issues in Mergers and Acquisitions
53. HR Tools & Techniques*
54. Human Resource Information Systems
55. Human Resource Management in Service Sector
56. I S Strategy
57. Ideas Changing World
58. Indian Philosophy and Leadership Excellence
59. Industrial Economics and Competitive Strategies
60. Industrial Jurisprudence
61. Information Security and Risk Management
62. Intellectual Property Rights
63. International Business Economics
64. International Human Resource Management
65. International Relations and Management
66. Introduction to Social Entrepreneurship

67. Labour Law Applications
68. Leadership, Influence and Power
69. Machine Learning for Business Analytics
70. Management Consulting Practice
71. Management of Creativity
72. Management of Relationships
73. Managerial Competencies and Career Development
74. Managerial Counseling
75. Managing Diversity in the Workplace
76. Managing Energy Businesses
77. Managing Private-Public Partnerships
78. Managing Redundancy
79. Managing Strategic Transformation
80. Marketing Decisions for HR
81. Measuring HR*
82. Money Banking and Finance
83. Object-Oriented Programming
84. Occupational Testing
85. Operations Research for HRM
86. Organisational Change and Development
87. Participative Management*
88. People Analytics*
89. Personal Effectiveness and Self-Leadership
90. Personal Growth Lab
91. Political Behavior & Impression Management in Organizations
92. Principles of Labour Administration
93. Public Policy and Business Strategy

94. Quality, Control, Analysis and Management
95. Resource Based Strategy
96. Role of HR in Knowledge Management
97. Selection*
98. Social Banking and Microfinance
99. Social Finance
100. Social Legislation for Indian Managers
101. Software Project Management
102. Strategic Communication
103. Strategic Human Resource Management
104. Strategic Leadership and Governance
105. Strategies for the Bottom of the Pyramid*
106. Strategies of Co-operation
107. Strategies for Grand Challenges
108. Stress Management
109. Sustainable Human Resource Management - **2 credits**
110. Taxation of Salaries*
111. The Ethics of Artificial Intelligence and Human Enhancement – Implications for Management Practitioners*
112. The Foundations of Happiness*
113. Training and Development
114. Transactional Analysis
115. Zen and the Executive Mind

**Half-Credit Course*



Post Graduate Diploma in Management (PGDM [GM])

Programme overview

PGDM(GM) is an 18-month consolidated programme in general management designed to introduce the practicing managers to the theoretical foundations of management. The students gain a holistic perspective of business that equips them with tools and techniques to perform their task effectively and shoulder greater responsibilities. The institute awards the PGDM (GM) to the participants who successfully complete all the requirements of the programme.

Eligibility

Candidates applying for PGDM (GM) must hold a minimum of three years bachelor's degree from a recognized University in India/ abroad in any discipline, be employed in a full-time job, must have at least three years of relevant managerial experience as on March 31, 2025 in an organization of repute in the public, private or non-governmental sector after completing graduation.

Curriculum

The AICTE recognized 18-month programme currently consists of core and optional/elective courses specially designed for fast track executives with work experience. They provide the essentials of management education with the flexibility of individual exploration in their chosen area of interest. The entire programme spans for about 765 minimum and 865 maximum contact hours in class. The programme encourages, supports and provides enough scope to the participants for self study. The programme starts with induction for initiating the participants with XLRI's culture and refreshing the fundamentals for better appreciation of the courses to follow. Thereafter, the participants undergo the core courses as building blocks essential for management education. Currently, the core courses are categorized into eight major areas, Finance, Marketing, Production, Operations and Decision Sciences, Information Systems, Human Resource Management, Organizational

Behaviour, Economics and Strategic Management, providing not only the essentials of management but also the core functional skills. The core course curriculum also includes Soft Skills workshop, Industry Interfaces and Integrated courses. Successful completion of the core courses paves the way for the elective courses, chosen by the participants, helping them to further their areas of interest. Our effort has always been to provide a wide range of electives with a cutting edge focus in areas of relevance in grooming tomorrow's business leaders. These are organized into six functional areas of Finance, Marketing, Production, Operations and Decision science, Human Resource Management, Information Systems, Economics and Strategic Management. Students are allowed to choose electives from a list of offered electives. A minimum number of participants should opt for a specific elective to be offered. The programme and the courses, both core and optional, are continuously restructured to make them contemporary to the changing scenario in management education.

Field-Based Training

It is compulsory for all the students to undergo 6-month field based training after completing the 12-month campus component. Majority of GMP students would join different companies after completing the academic requirements. During the first three months in those companies, the students are required to do project work and obtain a satisfactory certificate from the company. Rest of



the students are allowed to fulfill the requirements by undergoing project work, under the guidance of a faculty mentor. A student will be eligible for the diploma only after obtaining the successful completion certificate of the six-month field-based training.

Academic Evaluation System

The institute's evaluation system is designed to continually assess the students' performance in relation to the required standards of academic achievement. Apart from examinations, a student's performance is assessed on the basis of class participation, preparation of periodic assignments, mid-term tests and quizzes. As specified in the manual of policies, the institute expects a minimum standard for the award of the diploma.

Core Courses

Term I

- Legal Environment of Business
- Management Accounting-I
- Marketing Management-I
- Managerial Communication-I
- Managerial Economics
- Managing Human Behaviour at Work (OB-I)
- Quantitative Techniques for Managerial Decisions-I

Term II

- Marketing Management-II
- Macroeconomic Theory and Policy
- Financial Management-I
- Human Resource Management
- Management Accounting-II
- Managing Human Behaviour at Work (OB-II)
- Competitive Strategy
- Quantitative Techniques for Managerial Decisions-II

Term III

- Operations Research
- Managerial Ethics
- MIS: Technical and Social Perspectives (Includes Spreadsheet Modeling)
- Corporate Strategy and Strategy Implementation
- Managerial Communication-II
- Industrial Relations
- Production and Operations Management-I
- Financial Management-II

Term IV

- Production and Operations Management-II
- Digital transformation
- Introduction to Sustainable Development & Corporate Sustainability

Term V

- Electives

Term VI

- Electives

Elective Courses:

- Advanced Corporate Finance
- Advertising & Integrated Brand Promotion
- Applied Econometrics For Business
- B2B Marketing
- Balance Score Card [2 credits]
- Big Data Analytics
- Blockchain Applications for Managers
- Business Analysis & Valuation
- Business Intelligence & Data Mining
- Business To Business Marketing
- Capital Expenditure, Planning & Control
- Communicating Critical Decisions [2 credits]
- Competition And Globalization
- Consumer Analytics
- Consumer Behaviour
- Customer Relationship Management
- Data Analytic Techniques for Business: Stat. Reinforcements
- Digital Marketing
- Digital Product Management:Concept
- Demand Business Forecasting
- Entrepreneurship And New Ventures
- Executive Development Tools And Techniques
- Experiential Workshop On Selling & Negotiation Tactics
- Financial Considerations & GST for Sales Function [1.5 credits]
- Financial Modeling Using Excel
- Financial Risk Management
- Game Theory & Its Business Applications
- HR Analytics
- HR Issues In M&A
- Ideas Changing the World
- Infrastructure Management Through Public Private Partnerships
- International Financial Management
- International Management
- Internet Marketing
- Introducing Supply Chain Analytics
- Introduction To Enterprise Resource Planning
- Investments
- Managing Competencies And Performance In Organizations
- Managing Industry 4.0 Ecosystem
- Managing Innovation
- Managing Strategic Transformations [2 credits]
- Marketing Analytics
- Marketing In Emerging Countries
- Marketing Strategy & Implementation
- Mergers, Acquisitions & Corporate Restructuring

- Operations Planning And Control
- Operations Simulation [2 credits]
- Performance Management & Appraisal
- Pricing Management
- Product & Brand Management
- Project Planning And Control
- Public Policy and Business Strategy [2 credits]
- Quality Control, Analysis, & Management
- Quality Management
- Resource Based Strategy
- Omnichannel Marketing
- Sales & Distribution Management
- Services Marketing
- Social Media Marketing Analytics
- Strategic Cost Management
- Strategic HRM
- Strategies for The Bottom of the Pyramid
- Strategies Of Cooperation
- Structured Finance
- Supply Chain Management
- Theory Of Constraints for Operations
- Thriving In Political Environment (With Integrity & Ethics)
- Tools and Techniques for Executive Development



FEES

Fees and other charges payable for 18 month PGDM (General Management) will be approximately

₹25.9 Lakhs

* Fees and other charges are subject to revision and will be communicated before admission

Double Masters Programme in Supply Chain Management and Supply Chain Analytics (In International Partnership with Rutgers Business School, USA)

Programme overview

PGDM in Logistics & Supply Chain Management from XLRI, Jamshedpur, and MS in Supply Chain Analytics from Rutgers University, USA, is a double masters programme from two highly ranked institutions that have centers of excellence in supply chain and operations. The programme is designed to provide students a fundamental understanding of a firm's logistics and supply chain management from a global perspective. Students will acquire professional competencies in supply chain management, materials management and logistics, and an in-depth understanding of supply chain analytics enhancing their knowledge, job skills and enrichment. This highly competitive programme is best suited for those with a mindset to apply analytics to supply chain fields and be the future supply chain leaders.



Eligibility

The candidates applying for the programme should have a three-year Bachelor's degree with first division in any discipline, recognized by a University or Deemed to be University and it should be from a NAAC accredited institution with a rating of at least A. For engineering graduates who have completed the 4-year course from reputed institutions like IITs, NITs, etc. NAAC Accreditation is not mandatory. Those completing their final examination by June 12, 2025 may also apply. Candidates with substantial work experience and those sponsored by their organizations are encouraged to apply.

Structure

Students who are admitted in this programme will complete the first year of the course in XLRI Jamshedpur and commence their second year at Rutgers Business School, USA. On successful completion of the required courses and other formalities as stipulated by the respective institutions, the students will be awarded PGDM in Logistics & Supply Chain Management from XLRI Jamshedpur and MS in Supply Chain Analytics from Rutgers University, USA.

Curriculum

First Year Courses

(Conducted at XLRI – Xavier School of Management, Jamshedpur, India)

Second Year Courses

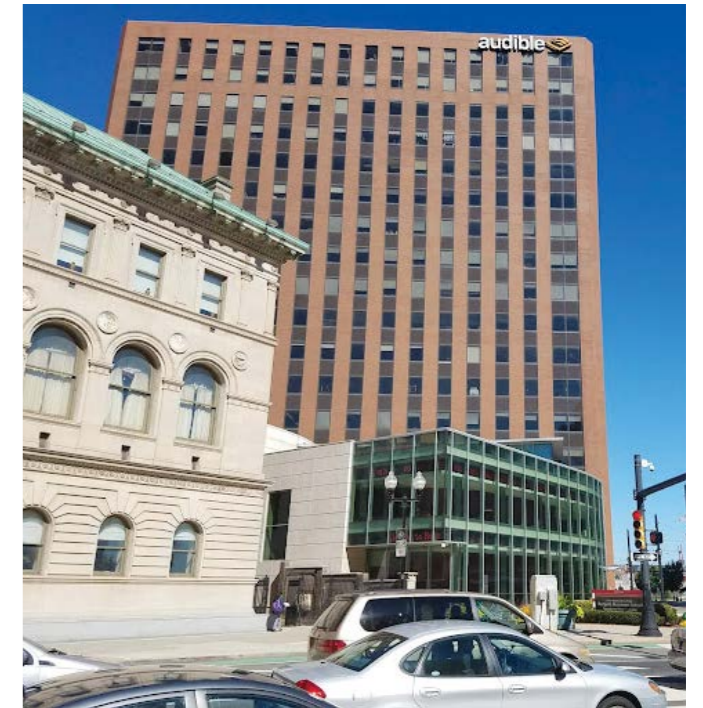
(Conducted at Rutgers Business School-Newark and New Brunswick, U.S.A)



COURSE FEE
₹15 Lakhs
1st year fee

* Fees and other charges are subject to revision and will be communicated before admission

(For more information, visit: www.xlri.ac.in)



Curriculum Structure of the Double Masters Programme

First Year Courses

(Conducted at XLRI – Xavier School of Management, Jamshedpur, India)

- Individual and Group Behaviour in Organization
- Management Accounting I & II
- Managerial Communication
- Managerial Economics
- Principles of Marketing
- Quantitative Techniques I & II
- Financial Management I & II
- Introduction to Sustainable Development & Corporate Sustainability
- Management Information Systems

Supply Chain Management Domain Courses

- Operations Management I & II
- Legal Aspects of Logistics and Supply Chain Management
- Business Forecasting
- Advanced Operations Research
- Logistics and Supply Chain Management
- Production Planning Control
- Project Management
- Theory of Constraints
- Supply Chain Risk Management

Second Year Courses

(Conducted at Rutgers Business School-Newark and New Brunswick, U.S.A)

Core Courses

- Supply Chain Management Strategies
- Supply Chain Analytics
- Industry Client Projects OR Independent Study in SCM

Supply Chain Analytics Elective Courses

- Global Procurement and Supply Management
- Supply Chain Finance
- Supply Chain Solution with SAP I
- Demand Management for Value Chain
- Lean Six Sigma
- Supply Chain Artificial Intelligence
- Business Intelligence for Supply Chain and Marketing
- Data Analysis and Decision Making
- Business Data Management
- Analytics for Business Intelligence
- Data Mining
- Data Analysis and Visualization
- Business Analytics Programming

(Other relevant courses at Rutgers may be selected subject to approval)

Fellow Programme in Management (FPM)

Programme overview

The Fellow Programme in Management (FPM) is a doctoral Programme of XLRI, Jamshedpur. The FPM is a full-time, residential programme that trains prospective scholars to become highly skilled and innovative researchers, management thinkers and teachers in various aspects of management. It primarily aims at preparing scholars for careers as faculty members at premier academic institutions.

Course Structure

The FPM requires four years of residential study, which proceeds in two stages. In the first stage, the selected candidate needs to meet the course requirements within a two-year period. During this stage, the scholar is given appropriate exposure to the basic discipline of management, thus preparing her/him for the thesis work in the next stage. The course work will include various types of courses, including specially designed doctoral and advanced courses. On successful completion of the course work, the scholar has to appear for and pass the comprehensive qualifying examination (CQE) before proceeding with the thesis work.

The thesis stage is of two years. The scholar's thesis work will pertain to these specialization areas:

- Economics
- Finance
- General Management
- Information Systems
- Marketing
- Production, Operations and Decision Sciences
- Organizational Behavior
- Human Resource Management
- Strategic Management

The scholar is expected to identify relevant and interesting research questions in consultation with a thesis advisor, and work under the supervision of the Thesis Advisory Committee (TAC). On successful completion of all the requirements of the FPM, a scholar will be awarded the title "Fellow in Management" of the XLRI.



Research & Publications

Type	2021-2022	2022-2023	2023-24
Articles in academic research journals	109	91	117
Books	2	2	0
Book Chapters	1	2	5
Teaching Cases	10	14	4
Presentations at academic conferences	41	21	70

Basic Eligibility

The basic eligibility to apply for admission to FPM is either:

A BE/B. Tech. degree or its equivalent with at least **60%** marks (50% for SC/ST candidates) obtained after completing higher secondary education (10+2) or equivalent, and followed by at least 2 years of relevant work experience
or

Bachelors degree / equivalent of minimum three years duration with at least **60%** marks (50% for SC/ST candidates) after completing higher secondary education (10+2) or equivalent, and followed by post graduation (MBA/Master's degree in any discipline) from a university or a centre of higher learning in India / abroad with at least **55%** marks (50% for SC/ST candidates)
or

An Integrated Master's degree of four / five years in any discipline, with at least **55%** marks (50% for SC/ST candidates), obtained after completing higher secondary education (10+2) or equivalent,
or

A Professional qualification like CA, ICWA or CS with at least **55%** marks (50% for SC/ST candidates)



Candidates who have the above mentioned basic eligibility can apply for admission to the FPM through any **ONE** of the following three routes:

Route **(XAT 2024)**
1 Appear in the **Xavier Aptitude Test (XAT)** to be conducted all over India on **January 5, 2025**.

Route **(UGC-JRF/NET; GMAT/GRE/GATE)**
2 Appear in UGC-JRF/NET or GMAT or GRE or GATE conducted in the current year (2024-25) and submit the scores obtained.

Route **(MBA/PGDM)**
3 Have a two-year full time PGDM / MBA or equivalent, from XLRI, any of the IIMs, FMS Delhi, MDI Gurgaon, XIM Bhubaneswar, IRMA, SP Jain, School of Management of an IIT, TISS or ISI with a CQPI of at least 6.00/8.00 or equivalent.

Applications obtained through any of the three routes mentioned above will be subject to a merit-based short-listing by XLRI. Shortlisted candidates will be required to appear for a personal interview at XLRI, Jamshedpur for final selection.

Fellowship

FPM scholars are awarded a fellowship of Rs. **45,000/-** per month during 1st and 2nd years and Rs. **50,000/-** per month during the next two years. No fees (admission, tuition, course material, computer, or library) will be charged from FPM scholars. Fellowship will be paid only to the fulltime residential scholars, and for a maximum period of four years. A fellow scholar can also avail a contingency grant of Rs. 30,000/- per annum for four years and a grant of Rs. 50,000/- for data collection during the third year subject to fulfilling required conditions.

Conferences & International Exposure

The institute provides support for attending conferences within and outside India, upon completing the specified milestones in the programme. A fellow scholar can be reimbursed related expenses up to Rs. 2,50,000/- subject to meeting necessary criteria laid out by the institute.

Last date for applying for FPM is December 31, 2024

Executive Fellow Programme in Management (EXEC-FPM)

Programme overview

Executive Fellow Programme in Management (EFPM) is a non-residential doctoral programme that has been designed to cater to the scholarly needs of working executives / managers / faculty members / researchers.

The objective of the programme is to develop prospective scholars for careers not only in management research and teaching but also in management practice, consulting, training and development.

Course Structure

As a part of the coursework, EFPM scholars make four campus visits of 20 days each to attend classes during the first two years. These campus visits are mandatory for all EFPM scholars. The dates for the classroom courses in the first two years will be intimated by the FPM office. After the coursework is complete, the scholars are strongly advised to plan for more visits to the campus to support their research. Further, an EFPM scholar is required to be present on campus (in Jamshedpur) when delivering their own research presentation but is permitted to attend others' presentations online. Overall, the scholars are encouraged to spend as much time as they can with the academic community at XLRI to support their learning and research.

Duration

The EFPM scholars are given a maximum time of 4 years from the date of admission to complete their course work. If the scholar fails to do so, s/he needs to re-register for the programme with a fee Rs. 1,00,000/-. Upon re-registration, a scholar who takes a break of 3 years or more at any time before completing the coursework, has to repeat all the area-specific doctoral courses. The maximum time permitted to complete the programme is 8 years, or 3 years from the completion of course work, whichever is later.

On successful completion of all the requirements of the programme, a scholar will be awarded the title 'Fellow in Management of XLRI'. The programme will commence in June 2025.

Eligibility and Admission Process

Applicants for Executive FPM should :

- A) have an MBA / Post Graduate Diploma in Management (PGDM) or equivalent or GMP/PGPX or One Year fulltime residential programme in Management (with 60% marks). Candidates with qualifications from premier B-Schools will be given preference.
- B) be currently employed in a full-time job.
- C) have at least 5 years of full-time executive/managerial/teaching/ research experience as on March 31, 2025.

For application process and details, kindly visit acad.xlri.ac.in/admission. Short listed candidates will be required to appear for a personal interview at XLRI, Jamshedpur for the selection process.



COURSE FEE

The fees and other charges payable for the Executive Fellow Programme in Management (EFPM) is

₹12.45 Lakhs

plus applicable service tax. Boarding, lodging and other expenses incurred during stay in campus will be charged separately.

Last date for applying to the EFPM: December 31, 2024.



XLRI Online Learning Programmes (XOL)

The XOL programmes are best suited for working professionals who want to learn without leaving their job.

Postgraduate Diploma in Management (Business Management)

The two-year Postgraduate Diploma in Management (Business Management) is a master level program equipping the participants with an integrated approach to management function and related skills. The programme also provides an opportunity to concentrate in one or two of the functional areas (viz. Economics, Finance, Information Systems, Marketing, Production, Operations & Decision Sciences and Strategic Management). To fulfill the requirement of area(s) of concentration, a participant is required to successfully complete five electives offered from the concerned area. Participants also have the freedom to choose any of the offered electives that suit individual requirements without an area of concentration.

The XOL PGDM (BM) program is delivered online with three one week campus immersion modules during term I at start, term III and term V. For working professionals, the XOL PGDM (BM) program is best suited as they learn while they earn. At least 50% in graduation and a minimum of two-year of work experience are required to apply for the program.

Postgraduate Diploma in Management (Human Resource Management)

The two-year Postgraduate Diploma in Management (Human Resource

Management) is a master level program facilitating the learning and application of concepts, techniques, and practices in the management of human resources in addition to exposing the student to different functional areas of management to enhance the effectiveness. Being a specialized program in itself, there are no separate areas for concentration.

The XOL PGDM (HRM) program is delivered online with three one-week campus immersion modules during term I at start, term III and term V. For working professionals, the XOL PGDM (HRM) program is best suited as they learn while they earn. At least 50% in graduation and a minimum of two-year of work experience are required to apply for the program.

Postgraduate Diploma in Management (Finance)

The two-year online Postgraduate Diploma in Management (Finance) is a master level program which aims at providing a holistic understanding of the essential concepts, tools, techniques, and practices of finance. The PGDM(online) curriculum is aptly designed after extensive industry consultations covering the broader finance themes in accounting and corporate finance, asset markets and banking, investment techniques and wealth management. Students gain deeper insights into the emerging developments such as fintech and digital finance, data science and machine learning tools as applicable to finance.

The program is delivered online with three one-week in-campus modules at XLRI Jamshedpur.

The program aims at bridging the gap between the aspirations of the participants and the requirements from a qualified finance professional. For working professionals, the XOL PGDM (Finance) program is best suited as they

learn while they earn. Participants learn from the experienced XLRI faculty as well as industry experts and their peers over an interactive online platform and monitor their learning as well as performance progression during the program.

Key Benefits of joining the PGDM Online Programmes

- AICTE approved 2-year online program
- Direct-to-device mode – Students can attend from any place
- Taught by eminent faculty members of XLRI and experienced industry experts
- Over 22 years of experience in online teaching for working professionals
- Three campus visits of one-week each spread across two years
- Technological support for systematic peer learning
- Partial fee waivers for Women/SC/ST students and scholarships for top academic performers
- Additional fee waiver scheme for corporate sponsored students
- Access to digital library
- Alumni status and access to XLRI Alumni network
- All scheduled teaching sessions are live and interactive.
- Bank loan facility available for working executives



FEES

Fees and other charges payable for XOL

₹14 Lakhs

* Fees and other charges are subject to revision and will be communicated before admission (payable at six instalments)

PGDM(HRM) for Emerging CHROs

An AICTE-approved PG Diploma Program for CHROs in the making -offered in blended mode of learning.

Duration: 18 month (weekly 7-8 hours of live sessions)

The XLRI PGDM (HRM) for Emerging CHROs is an advanced program designed to transform experienced HR professionals into future-ready CHROs. This innovative program combines the flexibility of online learning (75%) with the immersive experience of on-campus sessions (25%).

Program Highlights

- Flexible learning model for working professionals
- Global perspective with faculty from XLRI and international B-Schools
- Practitioner perspective from CHROs and industry leaders
- Exclusive 100 CXOs Club for networking and mentoring

- Yearlong one-on-one mentoring with CXO level professionals
- C-Suite profile building with career service firms
- Live consulting projects as part of capstone experience

Curriculum Focus

- Business acumen for HR leaders
- Developing future-ready organizations
- Excelling as a C-Suite participant
- Strategic advisory for business transformations

Eligibility

- HR professionals at N-1 or N-2 levels to the CHRO
- Individuals in the talent pipeline to succeed the CHRO
- HR specialists or business leaders aspiring to reach the C-Suite
- Professionals with 10+ years of experience ready for top HR positions

- Leaders from non-profit and start-up ecosystems

Selection Process

- Graduation from a recognized university with a minimum of 50%.
- Minimum 10 years of work experience.
- Evaluation based on nature of experience, Statement of Purpose, and Personal Interview

Key Features

- Advanced responsive learning platform
- Three on-campus immersions totaling 24-30 days
- Full XLRI alumni benefits upon completion

Graduates receive a Post Graduate Diploma in Management (Human Resource Management) from XLRI, equipping them with the skills and network to excel in C-Suite roles in today's dynamic business environment.



International Student Exchange Programmes (ISEP)

International Student Exchange Programme (ISEP) aims to partner with the best educational institutes across the globe with the objective of providing a platform for students to experience an international environment while studying, travelling and socialising with students and faculty from all over the world. ISEP facilitates flow of ideas between academic institutions. Joint activities provide each school with better understanding of the methods and programmes of the partnering school and enhance knowledge and skills of students and faculty members alike. Students participating in the programme seek to broaden their academic and cultural experiences. The experience contributes immensely to building of management perspective and poise in the global scenario. Visiting students add to the diversity of *Knowledge* and *Culture* at the Institute and enhances the effectiveness of its pedagogy.

We have active international collaborations with 24 universities world-wide. These collaborations allow for student exchange, faculty exchange and also joint research opportunities that helps in cultural diversification and international exposure of our students, faculty and fellow programme scholars.

International Collaborations:

SN	Partner	Country	
1	ALBA Graduate Business School, www.alba.edu.gr	Greece	
2	Asian Institute of Management, www.aim.edu	Manila	
3	Aston Business School Birmingham, UK http://www.abs.aston.ac.uk/newweb/	UK	
4	Audencia Nantes School of Management http://www.audencia.com/index.php?id=en	France	
5	EM Lyon Business School http://www.em-lyon.com/english/corporate/index.aspx	France	
6	ESADE www.esade.edu	Spain	
7	EXCELIA	France	
8	Fordham University https://www.fordham.edu/	US	
9	Grenoble Ecole de Management http://www.grenoble-em.com/accueil.aspx	France	
10	IESEG School of Management http://www.ieseinternational.com/	France	
11	International Association of Jesuit Universities (IAJU)		
12	Macquarie University www.mq.edu.au	Australia	
13	Malardalen University, http://www.mdh.se/	Sweden	

14	Malaysia Institute for Supply Chain Innovation https://www.misi.edu.my/	Malaysia	
15	NEOMA Business School https://www.neoma-bs.com/en/	France	
16	Rutgers University	USA	
17	School of Business and Economics, Loughborough University https://www.lboro.ac.uk/departments/sbe/	UK	
18	School of Business, Loyola University of Chicago http://www.luc.edu/	US	
19	SolBridge International School of Business, Daejeon https://www.solbridge.ac.kr/	South Korea	
20	Syracuse university https://www.syracuse.edu/	US	
21	Universiteit Antwerpen Management School, Belgium www.uams.be	Belgium	
22	University of Gdansk http://www.ug.gda.pl/en/?lang=en	Poland	
23	University of Münster http://www.marketing-centrum.de/ifm	Germany	
24	West Virginia University	US	



List of Scholarships

Some scholarships are available to students based on their performance and/or need. Need-based scholarships are also available to students belonging to economically disadvantaged families. List of scholarship awarded last year are given below:

Name of the Scholarship	Programme	Type	No.	Amount of each Scholarship (₹)
Aditya Birla Scholarship	HRM-II, BM-II	Merit and selection as per the company criteria	Two	3,00,000 / Year
	HRM-I, BM-I		Two	
IDFC First Bank	HRM-II, BM-II	Merit-cum-Need	Eight	1,00,000 / Year
	HRM-I, BM-I		Eight	1,00,000 / Year
Mirae Asset Foundation Scholarship	HRM-II, BM-II	Merit-cum-Need	Two	5,00,000 / Year
	HRM-I, BM-I		Two	5,00,000 / Year
OP Jindal Engineering & Management	HRM-II, BM-II	Merit-cum-Online Test and Interview	One	1,50,000
T Thomas	HRM-I, BM-I	Selection as per the company criteria	One	1,00,000
Pirojsha Godrej	HRM-I, BM-I	Merit-cum-Need	One	25,000
Joseph M Sciortino [for ST Students]	HRM-I, BM-I	Will be distributed equally among the applicants	-	25,000
	HRM-II, BM-II			
Geeta Saxena Memorial	HRM-II, BM-II	Stipulated criteria by the Donor	One	20,000
Kalyan Ganguly XEF Scholarship	BM-II	Merit-cum-Need	One	1,00,000
Naveen Jain & Distinguished Alumni Award	HRM-II, BM-II	Merit-cum-Need	One	20,000
Vasantha Sankaran Scholarship	BM-II	Stipulated criteria by the Donor	One	1,00,000
XLRI Diamond Jubilee [Seniors]	HRM-II, BM-II	Merit-cum-Need	Two	2 nd Year Tuition Fees upto 2,85,000
XLRI Diamond Jubilee [Juniors]	HRM-I, BM-I	Merit-cum-Need	Two	1 st Year Tuition Fees Upto 2,55,000
Alumni Scholarship	HRM-II, BM-II	Merit-cum-Need	Four Each	2,00,000

Name of the Scholarship	Programme	Type	No.	Amount of each Scholarship (₹)
Alumni Scholarship [SC / ST / Economically Backward]	HRM-II, BM-II	Merit-cum-Need	One Each	2,00,000
Alumni Scholarship	GMP	Merit-cum-Need	Three	2,00,000
Alumni Scholarship [SC / ST / Economically Backward]	GMP	Merit-cum-Need	One	2,00,000
Alumni Scholarship	NCR	Merit-cum-Need	Three	2,00,000
Alumni Scholarship [SC / ST / Economically Backward]	NCR	Merit-cum-Need	One	2,00,000
XLRI Class of 1988 Bursary Awards	HRM-I, BM-I	Merit-cum-Need	Three	2,00,000

Medals For Academic Excellence

XLRI Medal : Best All-round Student in Memory of Parineet Reddy
[Sponsored by Reddys]

XLRI Medal : Best All-round Woman Student in memory of Geeta Saxena
[Sponsored by Madhukar Shukla]

XLRI Medal: Outstanding FPM Student In Memory of K V K Raju
[Sponsored by Nagarjuna Foundation]

XLRI Medal : Highest CQPI – HRM in Memory of John P D'Costa
[Sponsored by Ronald D'Costa]

XLRI Medal : Second Highest CQPI – HRM

XLRI Medal : Highest CQPI – BM in Memory of Ram Awtar Chachra
[Sponsored by Krishna Lal Chachra]

XLRI Medal : Second Highest CQPI - BM
[Sponsored by Janardhan Pyda]

XLRI Medal : Highest CQPI – GMP in Memory of R S Pande
[Sponsored by K G Pande]

XLRI Medal for Social Initiatives
[Sponsored by State Bank of India]

Medals For Academic Excellence For XLRI, Delhi-NCR

XLRI Delhi-NCR Medal: Best All-round Student
[Sponsored by M/s Maruti Udyog Limited]

XLRI Delhi-NCR Medal: for the Highest CQPI among Woman Student
[Sponsored by M/s Maruti Udyog Limited]

XLRI Delhi-NCR Medal: Highest CQPI - BM
[Sponsored by M/s Maruti Udyog Limited]



EXECUTIVE EDUCATION ::::::::::::::::::::

Virtual Interactive Learning Programmes

Over 10,000 students have successfully graduated from XLRI VIL courses.

Long duration programs - Postgraduate Certificate (PGC) and Executive Diploma (ED)

VIL Programs came into being with the objective of upgrading the business acumen and managerial skills of working executives while they continue with their jobs. In the beginning, XLRI successfully rolled out Postgraduate Certificate Programs in disciplines like Business Management and Human Resource Management with many successful batches followed by Programs in disciplines like Business Analytics, Senior Leadership, Finance and Advanced Business Strategies. Since the inception 9392 students have successfully graduated from these courses.

The live classes for VIL courses are conducted with the help of technical partners like Unified Collaboration Services (UCS), TCLL by Times group, Talent edge, Eruditus and Veranda through Direct to Desktop (D2D).

Short term programs: eManagement Development Programs (eMDPs)

To meet the changing needs of working professionals in a variety of roles and industries, various eMDPs have been launched. These are specialized courses designed for executives who want to advance their careers in specific roles. Till date 10337 candidates have pursued .

The accomplishments of VIL during the academic year:

- The 22nd Graduation ceremony was hosted on 6th April 2024. Mr. Rajeev Dubey, Chairman - MIBL, MFCWL, MSSCL and Member of Governing Body of ILO, Geneva, graced the occasion as the chief guest of the ceremony. Around 233 students from the last 3 PGC batches were bestowed with certificates.

The Details are as follows,

SL	Programs	No. of Students graduated
1	PGCHRM 33	102
2	PGCBM 41	62
3	PGCSL 5	69
Calculation	Total	233

- New academic sessions have started with admissions invited for new batches of AICTE approved Postgraduate Certificate Business Management (PGCBM-43) & Postgraduate Certificate Human Resource Management (PGCHRM-35).

- New academic sessions for the latest offering from VIL, the Postgraduate Certificate in Corporate Social Responsibility Leadership (PGCCSRL) batch 1 have also started.
- The admission process for batch 6 of Postgraduate Certificates in Senior Leadership (PGCSL) and Business Analytics (PGCBA) and batch 2 of Executive Diploma in Advance Business Strategies for CXOs have started.
- The campus component for the current PGC and Executive Diploma batches is scheduled to take place in April and May. This phase offers students a valuable opportunity to interact with their peers, broaden their professional network, and enhance their learning experience.
- Two new agreements have been signed by XLRI with Jaro Institute of Technology Management & Research Limited and with Imarticus Learning Pvt Ltd, wherein they will act in the capacity of the technical partner for running the short and long duration program of VIL.
- A new service agreement has also been signed between National Stock Exchange [NSE] and VIL regarding the sponsorship of their employees for different VIL courses.
- All on-going NON AICTE programs with Partner Agencies have been brought under "XLEAD" (XLRI Leadership Education and Development)
- We also had a tie up with neutral platform aggregator called NGOBOX for outreach services
- We have also started with the admission process for PGCBM -44 , PGCHRM-36 and PGCBA-6
- The admission process for PGCCSRL-2 is also expected to start in July -2024 .

To conclude,. With teamwork, perseverance and continued support from the institute, we hope to achieve greater heights in the coming year.

Corporate Programmes

Over the past six decades, XLRI has used its management training expertise to deliver executive development programmes to improve management strategies, systems, and best practices in India and worldwide. This pursuit has helped shape standardized and customized programmes delivered over four decades through a single window of the Corporate Programmes Division.

The Corporate Programmes Division offers the following services:

Long Term Post Graduate Certificate/Diploma Programme

- Open programmes like EDHRM & PGD (HRM)
- Customised long term certificates programmes for conglomerates like Tata Steel, Accenture & PwC
- 6 months to 24 months

Management Development Programmes (MDPs/eMDPs)

- In demand open programmes
- More than 30 programmes running each year
- 3 days to 5 days

In-Company Programmes (ICPs/eICPs)

- Customized programmes
- Company centric, as per mutually agreed venue
- 3 days to 1 month

Consultancy Services (Institute-Industry-Interface)

- Provided in house consulting
- Plan & implement OD interventions
- Guide & mentor for long term sustainability



Management Development Programmes (MDPs/eMDPs)

XLRI has been a pioneer in developing and offering short-duration Management Development Programmes (MDPs) designed to meet the ever-changing demands of business and professional executives. The objective of the MDPs is to improve management systems and practices in India and other countries in the South Asian Region by providing relevant training to executives across different sectors and organizational levels. Participants are equipped with the latest tools, techniques, and skills in various management streams such as General Management, Human Resources, Organizational Behavior, Marketing, Finance, Operations Management, Information Systems, Strategic Management, and Industrial Relations.

Most of these programmes are held at XLRI's Jamshedpur & Delhi campus, with a few conducted in prominent cities across the country. The programmes at XLRI are residential, with participants accommodated in the serene XLRI Guest House. This facility can house approximately 200 executives and includes separate kitchen, lounge, and dining areas. The calm, academic ambiance and lush green surroundings are highly conducive to studying, reflecting, and learning. Participants also enjoy access to a 24-hour internet facility, gym, and library, enhancing their overall experience and supporting their continuous learning.



Long Term Post-Graduate Certificate Diploma Programmes

XLRI offers long-term programmes ranging from six months to two years, broadly under two categories.

In-Company Programmes (ICPs/eICPs)

These are short-term tailored training programmes for executives looking for unique competency enhancement. XLRI has already successfully co-created multiple programmes that are offered online via the virtual platform and at various locations like the XLRI campus, organizational premises, or a neutral location. More than 167 programmes were organised this year, training about 3600 executives from various organizations across sectors via the virtual/physical classroom mode.

Consultancy Services (Institute-Industry-Interface)

XLRI offers consultancy services to public and private sector organizations

and international bodies to solve organisations' specific problems across different management domains.

Consultancy services cover a wide range from the preparation of feasibility reports and project appraisals to Tax Planning, Managing Personal Problems, Human Resource Planning, HR Policy, Organisational Restructuring, Organizational Development Interventions, Market Research and Development of Effective Marketing Strategies. Over the years, XLRI has worked extensively with a wide variety of clients, including multinational companies, private and public sector companies, and growth stage companies. Our expertise and innovative business strategies have helped businesses and eliminate inefficiencies, grow membership bases, create new products, and more. We are committed to looking further and providing unparalleled value for our clients.

The Institute may appoint a faculty or a group of faculty members with the appropriate expertise to analyse and understand the problem in its context and offer a holistic solution.

Open Long term Certificate Programmes for Corporate: Executive Diploma in Human Resource Management (EDHRM)

Duration – 16 month (300 Hours)

The Executive Diploma in Human Resource Management is a meticulously designed 16-month program tailored for working executives seeking to enhance their skills and knowledge in the field of human resource management. This unique program offers a perfect blend of academic rigor and practical relevance, enabling professionals to advance their careers without compromising their current professional commitments.

Program Overview:

- Duration: 16 months
- Structure: 6 terms (5 terms with courses, 1 term for dissertation)
- Total Courses: 15
- On-campus Learning: 51 intensive days across 5 immersive visits

Key Features:

- Designed for working executives
- Blend of academic rigor and practical relevance
- Learner-centric, project-based courses
- Networking opportunities with diverse professionals

Eligibility:

- Bachelor's degree (minimum 3 years full-time study) from a recognized university
- Minimum 5 years of post-degree full-time work experience in managerial positions as of 31st December 2024

Program Objectives:

- Develop strategic HR planning skills
- Enhance leadership capabilities
- Master contemporary HR practices
- Improve critical thinking and decision-making
- Facilitate professional growth and networking

Methodology:

- Classroom sessions, case studies, simulations, and practical assignments
- Dissertation project in the final term

Certification: Executive Diploma in Human Resource Management awarded by XLRI, Jamshedpur

This program offers a unique opportunity for HR professionals to advance their careers while balancing work commitments, providing a comprehensive education in strategic human resource management.

Customized Long term Certificate Programmes for Corporate

The longer time of involvement helps firms to build a constant pipeline of individuals who would be part of a professional leadership cadre and allows for ongoing human resource development. Compared to the standardized pool of management experts accessible in the marketplace, these certificate programmes provide firms with an alternative in producing managers with specialized skill sets.

Postgraduate Certificate programme in Human Resource Management for Accenture

Duration – 16 months (330 Hours)

Six-month Certificate Programme in Advanced HRM for Tata Steel

Duration – 6 months (135 Hours)

Post Graduate Certificate Programme in General Management for Tata Steel

Duration – 1 year (650 Hours)

Post Graduate Certificate Programme in General Management for PwC

Duration – 22 months (330 Hours)

ACADEMIC PROGRAMMES OFFERED AT XLRI DELHI-NCR:::

1. PGDM BM
2. PGDM IEV
3. Corporate Programmes
 - a. Management Development Programmes (MDPs)
 - b. In Company Programmes (ICPs)
 - c. Long Duration Post Graduate Certificate/ Diploma Programmes

Post Graduate Diploma in Business Management (PGDM[BM])


The XLRI Delhi-NCR campus offers a prestigious two-year, full-time Postgraduate Diploma in Business Management (PGDBM), recognized as one of the finest programs of its kind in India. This program is highly regarded for producing industry leaders, with alumni holding significant positions in diverse sectors both within India and globally.

The curriculum is designed to build a solid foundation in both conceptual and analytical aspects of business, ensuring that students are equipped to meet the demands of the dynamic global business environment. By combining the latest management theory with practical applications, the program prepares students to become effective, responsible leaders.

One of the distinctive features of the Business Management (BM) program is its constantly evolving curriculum. XLRI places a strong emphasis on keeping the course content up-to-date with the latest trends and practices in business management. This ensures that students are always learning relevant, contemporary skills and strategies that they can apply in real-world business settings.

Through a blend of rigorous academic coursework and experiential learning opportunities, students develop the knowledge, skills, and attitudes needed to excel in leadership roles across industries. The program's focus on both Indian and international business landscapes provides a comprehensive understanding of global markets, making graduates well-prepared to tackle the complexities of today's business world.

With a long-standing reputation for excellence, the XLRI Business Management program is the ideal stepping stone for those looking to forge successful careers in management and leadership.



FEES

Fees and other charges payable for 2 years PGDBM will be approximately

₹15.3 Lakhs p.a.

* Fees and other charges are subject to revision and will be communicated before admission

Certificate Programmes

- Executive Program in General Management
- Executive PGP in Strategic HR Leadership
- Coaching Certification Program
- PGP in Digital HR Transformation and People Analytics

Post Graduate Diploma in Management (PGDM [IEV])

Programme overview

Post Graduate Diploma in Management in Innovation, Entrepreneurship & Venture Creation is a full time AICTE approved course in entrepreneurship by XLRI which offers structured long-term support for aspiring entrepreneurs by combining management education with incubation/acceleration. It approaches management education from the view point of startups and it is designed to deliver learning which is relevant and useful to entrepreneurs. As a result of this progressing and integrative approach, an aspiring entrepreneur/-student doesn't have to choose between an MBA and starting their own venture.

The programme is meticulously designed to maximise experiential learning for aspiring entrepreneurs. It is a full-time AICTE-approved course in entrepreneurship, which offers structured long-term support for aspiring entrepreneurs by combining management education with incubation/acceleration. It approaches management education from the viewpoint of start-ups and is designed to deliver learning, which is relevant and useful to entrepreneurs.

It addresses management education from the perspective of startups, with the goal of delivering learning that is relevant and practical to entrepreneurs. As a result of this forward-thinking and integrative strategy, an ambitious entrepreneur student does not have to choose between pursuing an MBA and launching their own business. This curriculum is precisely structured to maximise experience learning for potential entrepreneurs. The importance of entrepreneurship in an economy has been realized by all countries and the entrepreneurial eco-system has been growing by leaps and bounds the past few years.

The programme provides students with skills, analytical tools, perspectives, and experiences that prepare them for careers as entrepreneurs, family-business entrepreneurs, or as self-employed professionals.

Whether a student wants to start a business while in b-school, join an emerging business, give impetus to a family business, or set the groundwork to launch a new firm later in his or her career, the programme aims to provide preparation for all of these exciting options. The special strength of this programme is that it combines theory with practice, providing students the opportunity to test the theories, models, and strategies learned in the classroom by creating real business plans, working on other field projects, and gaining access and insight from leaders in the entrepreneurial business community.

Program Advantages:

- **XLRI Network:** Students will get mentored by XLRI Faculty, Alumnus and other entrepreneurs from the industry. On completion of the programme, graduating students of the programme will be part of the XLRI Alumni community.
- **Faculty from XLRI & The Ecosystem:** Programme is anchored by full-time faculty of XLRI. Guest faculty are drawn from entrepreneurs, subject matter experts, investors, and other important stakeholders from the entrepreneurial ecosystem.
- **Incubation** - The programme envisages students starting their own ventures during the programme and incubating it at XCEED, the campus incubator.
- **Strong Industry Exposure:** Internships and live projects opportunities at startups. They get to attend several ecosystem events as well.
- **Learning Materials:** Access to online resources including databases, e-journals, pitch deck bank and software tools.
- **Tech Credits:** Privileged access or discounts from several business service providers and technology partners.
- **Programme Curriculum:** Contemporary curriculum which contextualizes business education for startups.

There is no placement support provided for PGDM-IEV

This program is based at XLRI Delhi-NCR

XCEED: What Xceed Does?

We deliver disproportionate impact to entrepreneurship in India by backing purpose-driven entrepreneurs harnessing the power of technology to solve some of India's toughest problems using business models.

The following are the activities of XCEED: The XLRI Delhi-NCR campus incubator:

The incubator features:

- 100 seater Amphi Theater for startups (conducting sessions/ workshops/ mentorship programme, brainstorm, prototype development, etc.)
- 2 huddle rooms
- 3 conference / meeting rooms
- A 3D white board for ideation
- A 3D white board (outside the meetings rooms)
- 12 work stations
- Lounge area for informal discussion
- Large touch-screen TVs for video conferencing/ meeting

XCEED Activities

- **TRAINING:** Our incubator hosts workshops and seminars from entrepreneurs & industry leaders on a variety of topics such as marketing, finance, legal issues, and so on, as well as other customized courses relevant for the startups incubated at XCEED.
- **NETWORKING OPPORTUNITIES:** Networking events and workshops are held on a regular basis to connect entrepreneurs with potential partners, investors, and industry experts.
- **ACCESS TO FUNDING:** We help startups access funding by providing information on grants, loans, and investment opportunities.


Demo Day

We conduct demo day for the IEV students, Where they pitch their businesses in front of investors. During the first demo day- Mahavir Enterprise got shortlisted by IPV. And other startups were kept for re-evaluation after 6 months by the investors.

Workshops

The following workshops were organized: you may include 2/3.

- Guest Talk with Mr. Ankit Agarwal- Founder Unstop
- Session with Mr. Abhishek Sinha- Founder Eko India
- Govt. and startup schemes- by Central Bank of India
- Guest talk with Mr. Sindhu Biswal- Founding member at White Inc.
- IP Law workshop - By Boudhik IP LLP
- Self awareness for effective performance workshop - By Lumina Learning
- Guest Talk with Mr. Ankit Prasad- Founder Bobble AI
- Sesion with Mr. Mayank Kumar - Founder Zimyo
- Guest talk with Mr. Annu Grover- Founder & CEO - Nurturing Green
- Microsoft for startups- By Microsoft
- Venture Capital Bootcamp - By Fundenable
- Zoho Demystified- A comprehensive overview - By Zoho



FEES

Fees and other charges payable for PGDM (IEV) will be approximately

₹15 L (Approx.)

* Fees and other charges are subject to revision and will be communicated before admission

Partners

Our incubator offers a comprehensive set of resources and services designed to assist entrepreneurs in turning their ideas into successful businesses. Startups can avail the benefits offered by the partners to create a supportive and collaborative environment that fosters innovation and growth.

XCEED Partnerships

XCEED has several partnerships with business service providers, technology services, funding entities and other ecosystem partners, providing a variety of benefits to startups like providing tech credits to help build your product or giving free or discounted services. It also includes sharing preferential business services, sharing knowledge and access to build business relationships.

Events

In-House Events- The events we organised for the IEV students-

- Venturesparx - An Entrepreneurship odyssey
- InnovateX- Product summit
- Demo Day
- Ankur Warikoo's unplugged conversations
- Eco-system events- IEV students participated in these ecosystem events-
- Jagriti Yatra
- Entrepreneur India
- India Internet Day by TIE Delhi-NCR
- TiEcon Delhi
- Sustainability Summit
- ASPIRE
- Leap Ahead Startup Summit
- 4th Start Hub Expo, Delhi

Industry Visits

Visits were organised for the IEV students, where they interacted with the founders and directors of the organization and took a tour of the premises-

- Indi Tress Pvt. Ltd.
- Tirupati Technopacks Pvt. Ltd.
- Orangewood Labs
- Enord Pvt. Ltd.

Our Partnerships:

- Caller Desk
- Amazon Web Services
- Digital Ocean
- Hubspot
- IAVC
- Inflection
- Fundenable
- Indian Angel Network
- Microsoft
- Qapita
- Razor Pay
- Syrow
- TIE Delhi NCR
- Vakil Search
- ZOHO
- Lawyered
- Payu
- Bank of Baroda
- Jagriti Yatra
- IPV
- vCloudX
- Headstart
- Fundcorps
- Lets Venture
- GuptaJi Invests
- GenY
- IvyCap Ventures

Collaboration & Participation : Ecosystem Partner

- JAGRITI YATRA: Institute Partner for Jagriti Yatra 2022 _XLRI Delhi NCR – PGDM IEV
- Tie NCR: India Internet Day
- ENTREPRENEUR INDIA
- INVESTOR MEETUPS
- PITCH FUNDING | SESSIONS
- TIECON: XLRI partnered with TiE Delhi as a community partner for TiEcon Delhi 2023. The event is the country's biggest entrepreneurship event and was scheduled for 17th and 18th March 2023 at Leela Ambience in Gurugram. This year's theme was – Navigating the New World.
- **VAKIL SEARCH:** Vakilssearch's collaboration with Carta, a platform that helps startups manage their equity ownership in a simple and streamlined way, exclusively partnered with XLRI XCEED and BITS BIRAC BioNEST for an introductory seminar to help startups.

Startups of IEV batch 2022-2024

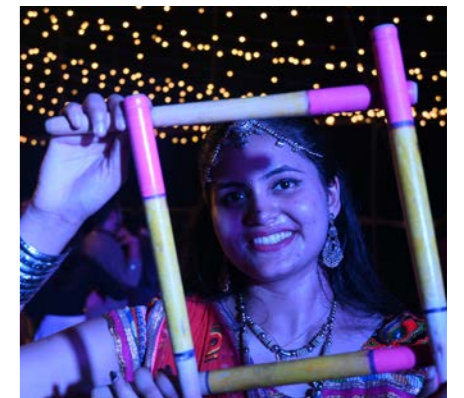
In the first batch of PGDMIEV, we were able nurture 25 Startups, out of which 17 have good traction.

Some of our student's startups are-

- She pop
- Juucee
- Mahavir Enterprise
- Farmgrow
- Zewarkart
- Hastindia
- Fundcapita
- NAC
- Aaradhak
- Privaak
- Consgo
- Cognizen_ED
- Norvets
- Gameshala
- Solelux
- Zobzyx



LIFE @XLRI



Student Activities & Committees on Campus

Student Affairs Council (SAC) is the apex body and the representative council of the students of XLRI. SAC consists of a General Secretary and four elected Principal secretaries for internal, external, academic and placement affairs from the senior batch. It is the policymaking body, and the interface between the students and the administration. SAC directs and governs all activities that happen on campus and strives for continuous betterment of academic content, student life and activities on campus.

Placement Committee (PC) is solely responsible for the Summer and Final Placements for all students in XLRI. This committee liaison with corporates to maintain industry relationships and ensure the best possible placements for all students. They are also responsible for conducting engagement activities such as pre-placement talks, corporate competitions and leadership talks to improve the student-company connection. The team is supported by various other committees to ensure that the placement process is smooth and hassle free.

Academic Committee (AcadCom) acts as the bridge between the students and the faculty. It comprises a Secretary and two Class Representatives (CRs) from each section. They

are elected by the students of each section and are thus accountable to them. Sole objective of AcadCom is to serve as a central coordinator working for the benefit of the students, faculty and administration.

CRISP is responsible for the preparation of candidates for their SIP and LRP/CRP placement processes. The committee ensures that the batch puts their best foot forward when they face the recruiter, in a GD and PI round. CRISP facilitates the CV preparation of the batch to accurately showcase their achievements and land them their dream shortlists.

Committee for Awareness, Sensitisation and Empowerment (CEASE) works under the aegis of Committee Against Sexual Harassment (CASH) to redress, help and counsel any issues related to sexual harassment, discrimination, assault, or any distress due to gender related issues on campus. It is established to spread awareness about sexual harassment, discrimination and to promote equality and respect among all genders. CEASE also organizes International Men's Day & Women's Day celebration on campus along with sensitization workshops which acts like a platform for the students to freely express themselves.



Co-Curricular Committees

We have 11 co-curricular committees at XLRI that cater to developing domain knowledge in students and organizing events.

- 1) **Association at XLRI for Industrial and Operations Management (AXIOM)** is a society that aims to extend and integrate knowledge that contributes to the improve understanding and practice of operations, analytics and supply-chain management. AXIOM strives to accomplish this through guest lectures, workshops, competitions, live projects, plant tours and affiliation with international organizations.
- 2) **Ensemble-Valhalla** is XLRI's 3-day-long annual management, cultural and sports extravaganza. With over 60 events that happen in association with all the other co-curricular and extracurricular committees on campus, it showcases a vibrant mix of talent, creativity, and innovation that ignites competitive spirits. Over the years, Ensemble-Valhalla has grown immensely, drawing participants from top B-schools nationwide and attracting a footfall of 23000+ students and guests from 1200+ colleges across India in its 2023 rendition. Ensemble-Valhalla has had the honor of hosting incredible artists and talents for pro-show nights. Some of them include Amit Trivedi, Salim-Sulaiman, Divine, Indian Ocean, The Local Train, Nishat Suri, and Imtiaz Ali. Their performances have added a rich tapestry of memories to the fest, making it an even more unforgettable experience. Ensemble-Valhalla is a whirlwind of energy, talent, and excitement. While aiming to make a mark nationally, Ensemble-Valhalla has ensured that it gives back to the local communities in Jamshedpur and creates a bigger impact year on year.
- 3) **Committee for Public Policy Research (CPPR)** seeks to bridge the gulf between business leaders and public leaders, reconcile policymaking and managerial decision-making, and serve as an agency for public policy orientation of future managers in line with the institutional motto of fostering the Greater Good.
- 4) **Consulting and Research Undertaking at XLRI (CRUX)** aims to develop consultancy skills, to nurture research initiatives, and to undertake activities for promotion of consulting as a career. The committee initiatives are also focused towards branding XLRI as a recruitment destination for top consulting firms.
- 5) **Data Analytics, Research & Visualization Committee at XLRI (DARVIX)** is a pioneering committee with a vision to establish XLRI as a thought leader in analytics. Through dynamic events, workshops, and collaborations, it empowers students with skills in data analytics, research, and visualization. It fosters a data-driven decision-making culture and promotes the latest tools and techniques. It aims to make students future-ready and excel in the rapidly evolving analytics landscape, while also connecting them with industry experts. By cultivating expertise and thought leadership, it contributes to XLRI's reputation as a leading institution in the realm of analytics and its applications

- 6) **Entrepreneurship Cell of XLRI (E-Cell)** works to create a culture of entrepreneurship for all the stakeholders of the institute – students, alumni and faculty. The group of students along with its advisory board, comprising faculty members and eminent guests, strives to inculcate and nurture the spirit of entrepreneurship.
- 7) **Finance Association of XLRI (FINAX)** is a committee of like-minded enthusiasts who have a flair for finance. It is one of the oldest committees on campus with a legacy of 30+ years having alumni working in the highest echelons of the finance industry. FINAX with all its potential strives to promote a culture of finance among the students of XLRI by organizing various events across the year. GNOSIS, the annual flagship symposium of FINAX is conducted every year and is attended by stalwarts of the finance industry.
- 8) **The Forum for Industrial Relations at XLRI (FIREAX)**, as the name suggests is the committee for promotion of industrial relations at XLRI. It aims to inculcate a dialogue amongst the student community about key aspects of Employee Relations/ Industrial Relations. It helps the students foray into the dynamic world of industrial disputes, resolutions, bargaining and agreements. It is a frontrunner in keeping the Labour Law and IR culture alive at XLRI, something which the institute's roots are steeped in and that remains, till date, its distinguishing factor.
- 9) **The Marketing Association of XLRI (MAXI)** is the oldest committee on campus as well as the oldest co-curricular committee in the country. Established forty-seven years ago, in 1971, MAXI's mandate has been simple – to popularize the field of Marketing at XLRI and ensure that fun and creativity are an integral part of the entire process. All events conducted by MAXI are designed to give students a deep, working insight into what Marketing is really about. This is achieved through a plethora of competitive events, leadership talks and interactions, conferences and of course, the world-renowned MAXI Fair. With an active presence on social media platforms, MAXI manages to reach out to marketing enthusiasts everywhere.
- 10) **PROMETHEUS** is the most recent member of the XL family. What were once SOCRATES and ProdUX, the committees united to reinvent themselves as more than simply the IT face of the university. The newly assumed responsibilities include assisting CRISP in Product Management preparation, curating product management and technology related content for the college, organising the college's flagship techno-product management festival (TeXLence) and online gaming events. The co-curricular committee intends to assist the institution become a haven for aspiring product managers and technology enthusiasts.
- 11) **Students' Association for the Promotion of Personnel Management, Human Resources and Industrial Relations (SAPPHIRE)** established in 1989, stands tall with its three-decade old legacy as the foremost student body for Human Resources at XLRI. Aiming to integrate the experiences of practitioners with the theoretical knowledge of academicians,

SAPPHIRE organizes a consortium of events ranging from inter B school HR simulations to its flagship event, The Annual National HR Conference. The committee aims to provide a stellar platform for debating and discussing state-of-the-art HR practices with Industry stalwarts and endeavors to uphold the legacy of Human Resource Development at XLRI.

12) **Student Investment Fund (SIF)** is the in-house equity research and investment team which carries out research covering major sectors of the Indian equity market and seeks investment opportunities. It manages a portfolio of funds contributed by the analysts and additionally is responsible for knowledge dissemination through sector reports and equity analyst reports. SIF aims to cultivate a strong culture of investment education in XLR through first hand experience of fund management and developing skills in the students that help them in the domain of finance throughout their lives. The knowledge transfer takes place as Senior Analysts mentor the Junior Analysts alongside faculty guidance and help them achieve reasonable expertise in sector analysis and investment decisions.

Extracurricular Committees

- 1) **PEACE (People for Environmental Awareness and Conservation of Ecosystems)** at XLRI is a committee that promotes sustainability and environmental responsibility. Its mission is to spark awareness, inspire action, and equip future leaders with the tools to create a sustainable world. PEACE organizes events like SustainXL, its flagship event, engages in awareness drives, and conducts research projects addressing critical environmental challenges. Through collaboration with NGOs, corporates, and government bodies, the committee aims to instill a culture of responsibility and sustainability within the business sector while actively enhancing XLRI's Sustainability Index and achieving net zero emissions.
- 2) **CII Young Indians (CII-Yi)** chapter at XLRI is established in collaboration with Yi (Young Indians), which is an integral part of CII (Confederation of Indian Industry). The Yi net at XLRI is an initiative to empower the students to work towards the development of education, employability, environment, youth affairs and health sectors.



- 3) **Dramatics and Cultural Association of XLRI (DRACULA)** is where students let their creative instincts take over. Dance Sagas, debates, theatrical productions, street plays, quizzing leagues and literary pursuits ...this is where it all happens. The house of DRACULA welcomes all artists with open fangs.
- 4) **PiXL** is the official photography committee at XLRI Jamshedpur, aimed at promoting the art of photography on campus. They conduct workshops and photowalks to inculcate the art of photography. They conduct photography competitions throughout the year to introduce the different genres of photography to the students on campus. They also undertake projects to show the campus from different perspectives through creative videos and photos capturing the life at campus. Keeping pace with the changes in the photography industry, they have adopted this modern belief: "The best equipment is what you have, and that includes a smartphone."
- 5) **Samarthya**, The Human Potential Centre of XLRI aims to stimulate the growth of the student community of Jamshedpur and beyond. Through guided career counseling and enlightening speaker sessions amongst other enriching activities the committee works to model future talent in collaboration with external stakeholders. It seeks to exponentially improve the experience of school students at differing points of time in their developmental journeys.
- 6) **SIGMA-oikos** creates a platform to network with NGOs, corporate governance cells and government departments for the purpose of community capacity building. The main aim of this student body is to help NGOs formulate effective fund-raising strategies, develop new programmes, curtail expenses and perform better. The committee is also the Jamshedpur chapter of Switzerland based student organization oikos International.
- 7) **The Society for Promotion of Indian Classical Music and Culture among Youth (SPIC MACAY)** is a prominent non-profit voluntary organization spread across educational institutions around the globe. With an objective to facilitate the exchange of traditional Indian values and to generate awareness amongst the youth about rich Indian cultural traditions, the XLRI Chapter constantly endeavors to introduce traditional Indian culture and Classical art forms to the youth of our institute with the hope that the wealth of knowledge and beauty that it encompasses would add further meaning to our lives.
- 8) **Sports Committee (SPORTSCOM)** of XLRI, is responsible for all the day-to-day sporting activities and conduction of sporting events at XLRI. XL prides itself on its sports culture. It houses various sports like Athletics, Basketball, Cricket, Badminton, Table-tennis, Football, Futsal, Pool, Chess, Carrom, Volleyball, Tennis, and Throwball. All along the year, the committee conducts various events



Interest Groups and Entrepreneurship Ventures

Interest Groups ensure that life in XLRI is nothing short of a lifetime experience. While groups like Pride@XL are responsible for inclusivity and sensitization, PEACE and FLIX help keep your passion alive and ensure you do what you love. Also, to ensure this is a home away from home, we have regional committees to make sure that no festival passes without celebrations knocking at your door. We also have new student-run entrepreneurship ventures within campus like Café Jampot.

like Cricblitz (a multi-sport indoor tournament), Futsal League, XL-IIMC (The greatest B-school sporting battle) and participates in various external tournaments like Varchasva and Athos.

- 9) **Toastmasters XLRI** aims to help you through your SIP season and your MBA journey, helping you hone your public speaking, GD, PI, Presentation skills. The team Ideates and executes weekly meetings, events under our flagship event ECLECTUS
- 10) **XLRI Adventure & Nature Club (XLANC)** organizes various adventure activities and emphasizes the responsibility of future managers towards the environment and community. These activities help students move out of their comfort zone and experience and learn new things. Some of the events organized are trekking, wall-climbing, water-rafting, go-karting, horse-riding, archery, rifle shooting, obstacle races, eco-friendly activities and term break trips. XLANC is credited with making XLRI the first Indian B-school to encourage experiential learning in the form of a leadership expedition to Mt. Everest base camp.

Functional Committees

- 1) **Alumni Committee (ALCOM)** endeavors to connect and engage with alumni of XLRI and build lifelong and mutually beneficial relationships with them. The committee organizes Summer Alumni Meets, Alumni Homecoming, Silver Jubilee and other reunions.
- 2) **External Linkages (EXLINK)** was founded in 1999 to mark XLRI's golden Jubilee celebrations and as a step ahead in the journey of branding XLRI. ExLink is a student run committee with a team of diverse individuals who work constantly year-round with other committees on campus and adeptly handle the various branding channels and platforms for promoting XLRI. ExLink is the committee entrusted with building the brand and handling media management of XLRI Jamshedpur. ExLink is also responsible for handling XLRI's admissions, in order to ensure a smooth onboarding process for the incoming batch of students every year.
- 3) **Infrastructure Committee (INFRACOM)** acts as an interface between the student body and the administration to look after the maintenance of students' hostels and messes including designing the daily food menu. It drafts new proposals for the approval from administration as and when the need arises from the student residential areas and liaises with the administration to negotiate with the mess contractors and handle student mess accounts.
- 4) **The International Student Exchange Program (ISEP)** is the student body representation of the International Student Exchange Programme of XLRI. The committee is responsible for creating and managing partnerships with foreign universities. It also facilitates the entire application process of the outgoing XLRI students. It maintains collaboration with the student exchange committees of other IIMs to procure best deals for XLRI students for insurance, visa, travel cards etc.

INFRASTRUCTURE

XLRI JAMSHEDPUR

70135

Books

28,670

eBooks

17

News Papers

90

Print Magazines & Journals

37,785

eMagazines & eJournals

16,810

Back Volumes of Print Journals

56

eResources and eTools

14,200

Dissertations & Theses of XLRI

1.46 million

of around 350 International Universities

Sir Jehangir Ghandy Library

The Sir Jehangir Ghandy Library was established in 1949, shortly after the institute was founded. It was named in honor of the Late Sir Jehangir Ghandy, the first Chairman of the Board of Governors of XLRI, in February 1972. Located on the ground floor of a spacious and centrally air-conditioned building overlooking the administrative block, the library is dedicated to meeting the information needs of students, research scholars, staff, and faculty members. It serves as the heart of the institute, boasting an extensive collection of literature focused on various functional areas of management and related subjects. The library is committed to developing a comprehensive collection strategy for both print and electronic resources to support teaching, learning, research, and reference needs.

The library's collection includes 70,135 books, 28,670 eBooks, 17 newspapers, 90 print magazines and journals, 37,785 eMagazines and eJournals, 16,810 back volumes of print journals, 56 eResources and eTools, 14,200 Dissertations and Theses from XLRI, and 1.46 million items from around 350 international universities. It also maintains a separate collection of publications by Alumni and Faculty members. The library manages Course Textbooks, Harvard and other Cases, and eLearning and Certification resources such as Coursera, Bloomberg, and EIKON.

The library is fully automated with the 'Liberty' Library Management System from SoftLink Asia, Australia, features an Online Public Access Catalogue (OPAC) integrated with the latest technologies, including a Hybrid RFID and EM System from Bibliotheca, USA, and Dialoc ID, Netherlands. This system

allows users to Self-Check Out and In library items without staff assistance.

The Library's Knowledge Portal (accessible both Onsite and Offsite) provides comprehensive information about its services, enabling users to search and access the entire range of eResources, eTools, and eLearning portals. An A-to-Z listing of eJournals and eBooks helps users quickly find their preferred resources. The OPAC (accessible both onsite and offsite) helps users search for and locate physical books, check issued books, due dates, and overdue charges, and reserve or request new books.

The library subscribes to a wide range of electronic resources, including Academic Search Premier, APA PsycArticles, Business Source Ultimate, Elsevier (Science Direct), Emerald Insight, INFORMS PubsOnline, JGATE, JSTOR, Oxford, SAGE Online, ProQuest One Business, SpringerLink, Taylor & Francis Online, Wiley Online, and more. It also provides access to Scopus and Web of Science for 'Systematic Literature Reviews' and other industrial databases like AIR InfoTech, BankingRules, Bloomberg, CAPITALINE, CMIE, CRISIL Research, EIKON, EPW Research Foundation, Euromonitor, India Data Portal, Indiastat, ISI Emerging Markets (EMIS), Morningstar, Report Junction, Risk.Net, Statista, The KEN, Ticker Plant and others.

Apps such as LibertyLink (for OPAC) and the Researcher App (for accessing eJournals and eBooks) are implemented. The library also subscribes to 'Grammarly Premium' for online writing assistance and 'Feedback Studio' from Turnitin for plagiarism checking. An 'Electronic Resource Centre' equipped with efficient systems provides access to all these resources

and tools, including a Mini Fin Lab with terminals like Bloomberg, EIKON, Morningstar, and Ticker.

In-house portals such as the 'Digital Repository' and 'Digital Archive' manage proprietary collections of dissertations, theses, brochures, user guides, faculty and alumni publications, library events, newsletters, reports, staff profiles, and user feedback. The library also capitalizes on offers from various providers like BamSEC, edX, Efficient Elements, Tableau, Tegus, and Think-Cell, benefiting the user community.

Our institute is registered with the Indian Research Information System (IRINS) which provides access to the profiles of all the faculties viz., publications, awards, experience, areas, etc., and the National Digital Library (NDL) which provides a lot of useful content to the community.

The library publishes a Quarterly Newsletter to promote its vision and mission, highlighting existing and new resources, services, and activities.

Operating 21.5 hours a day, including Sundays and excluding institute holidays, the library remains functional year-round, closing only from 6:00 AM to 8:30 AM for housekeeping and maintenance. It is managed by professionally qualified and trained staff who are available to assist users even during the night and early morning hours. The library offers specialized information services, including new arrivals, document delivery, research assistance, curriculum support, online information services, reference and referral services, documentation service, current contents service, bibliographic service, reprographic services, user orientation and training, and course materials (cases and textbooks) alongside its regular services.

Academic Block

The academic building has air-conditioned lecture halls, an examination hall, computer centre and syndicate rooms, all connected to the campus-wide network.



Classrooms

There are 22 state-of-the-art classrooms with multimedia presentation support. The seating arrangement is amphitheater style and each lecture hall has a capacity for 70. These class-rooms also support closed-circuit recording and playback of lecture sessions. The seven syndicate rooms are multipurpose areas for other academic exercises. In addition to this the new academic complex is equipped with the latest servers and workstations to facilitate the learning process.

Information & Communication Technology

At XLRI, Information Technology (IT) plays in enhancing educational experiences and operational efficiency. IT department is dedicated to providing robust, secure, and innovative technological solutions to support the academic and administrative needs of entire community.

Information technology is unarguably the defining force of this millennium, and XLRI is poised to break new ground by being the most e-enabled business school in India. The initial focus of being technology friendly has now resulted in a virtual flood of e-initiatives. The Wi-Fi enabled campus, and other infrastructure facilities, supplemented with new courses, workshops, seminars, and live projects empower students to integrate technology solutions to workplace challenges.

The computing resources at XLRI include latest servers with VMWare and workstations, a state-of-the-art campus network and leased line of 3.5 GBPS raw bandwidth (1:1) WAN connectivity. There are high-end servers, which host the XLRI intranet services, library database, web server, Oracle, SAS, SPSS and other software. Apart from value-added learning of different packages, users have the access to database and electronic journals.

XLRI provides web-hosted SAP solution for hands-on ERP through University Alliance programme. XLRI has 10 gigabits ready Ethernet network in the campus to support the institute's local area network. Every student is equipped with a laptop and has round-the-clock access to intranet as well as the internet. Every hostel room has a dedicated LAN connection on the Institute's network, and wireless network is also enabled to provide round the clock access to resources on the internet. Entire academic activities such as e-Bulletin, discussion forum, grades, feedback, leave application, course outline, electives, handouts, and class schedule are made available online to the faculty, students, and the administration. More than 500 units of workstations/laptops, scanners, laser printers, close circuit surveillance camera, multimedia projectors, and digital camera are available to meet the teaching needs of faculty.

The video conferencing facility through Zoom, WebEx, MS Team, ISDN connectivity are available for pre-placement interviews and pre-placement talks by MNCs/Corporate and for interactive lectures and dialogue sessions.

Computer Centre

The Computer Centre houses labs equipped with:

- 01** Latest servers for hosting various applications
- 02** 150 Dell personal computers with access to the internet and other online resources.
- 03** Printing, Photocopy and scanning facility
- 04** A dedicated helpdesk service for software and hardware support for users
- 05** High speed Wi-Fi connectivity
- 06** XLRI has 10 gigabits ready Ethernet network in the campus to support the institute's local area network

Further XLRI has a Behavioral Research Lab supported by state-of-the-art hardware to enable HD audio-video conferencing. A dedicated server client set up with application software is available to help researchers with their creation of powerful computerized experiment and analysis with multimedia capabilities.

Auditoriums

The campus has three fully equipped auditoriums. Two of these auditoriums have a seating capacity of about 150 each. These auditoriums play host to internal student events, guest lectures and seminars, and the famed XLRI Student General Body Meetings. The Tata Auditorium, the biggest of the three, has a capacity of about 1,500, and is known in music circles to have one of the finest acoustic systems in the region. The Tata Auditorium hosts all major events ranging from Annual Convocation, Ethics Oration and Ensemble. It has played host to a huge number of performances by eminent personalities from India and abroad.

Sports Facilities

A sound mind in a sound body is what XLRI aims to fulfill through its management education. Sporting facilities available for students include grass football field, futsal, pool table, tennis court, basketball courts and beach-volleyball court of international standard. SC Sarkar Gymnasium has state-of-the-art facilities for indoor badminton and equipment for workouts and exercises. In addition to the facilities on campus, students have access to swimming pools, squash courts and synthetic athletics track - all in proximity from the campus - through affiliations with local sports authorities.

Medical Facilities

We have an infirmary equipped with all basic amenities including five beds to attend students who may require special medical attention. Three doctors visit us, one in the morning and two in the evening. Medical Assistance is also available to us at the multidisciplinary Tata Main Hospital, which is just 3 km away from the campus. Students at the Institute are covered under Group Mediclaim Policy for a period of one year from the date of commencement of the policy. Through this policy offered from Mid-July (tentative) students have access to quality health care through hospitals and health care professionals.

International Centre

The towering, six-floor international centre includes four offices, 65-seater classrooms, 96 rooms with attached washrooms and eight suites. Comfortable dining facilities, relaxing lounges and upfront reception desk are few of the noticeable amenities at the international centre.

Student Residences

PGDM (BM/HRM) & FPM

There are Five blocks with more than 1100 rooms. All rooms are equipped with required facilities for a comfortable stay. Each hostel room has access points linking to the Local Area Network and has 24-hour WiFi internet accessibility. The institute provides separate residences for Men and Women on campus.

There are three dining halls which are managed by the student's body (Infracom), that serve delicious meals to all students, both veg and non-veg. As students of XLRI come from various parts of India, students have formed Regional Committees to organize traditional Dinners and Cultural events in order to experience different states and communities' cultures and food. This also inculcates a spirit of harmony amongst all.

PGDM (GM)

The institute has comfortable residential facilities for PGDM (GM) students, Men and Women are housed in separate buildings. The PGDM (GM) Residential complex has both self-contained AC single rooms as well as a limited number of family accommodation. Students may avail either a single-room or a family accommodation according to their preference. Family accommodation is subject to availability. All rooms have access points linking to the Local Area Network and have 24-hour WiFi internet accessibility. There are a total of 151 rooms with attached bathrooms. One-third of them are double bedded rooms and a kitchenette for students with families. All residences are well-equipped with basic facilities. There is one dining hall that is exclusively operational for PGDM (GM) Students, which is managed by the student's body (Infracom).

Learning Centre

The new learning centre is meticulously designed to create spaces that support learning and encourage lively discussions. There are 15 classrooms, each with a capacity for 75, and six syndicate rooms (50-60 seaters each). A seater computer lab is fitted with the latest servers and workstations to facilitate the learning process. Keeping in context the growing intake of outstanding students, the new learning centre has two large class-rooms (150-seater each) and two small classrooms (60-seater each).



CAMPUS DESIGN

- The campus has been designed to promote eco-friendly transport and living.
- The orientation of the buildings has been planned using detailed sun studies and the use of concepts of solar passive architecture.
- Many of the areas that receive harsher sunlight have a second skin in the form of ventilated cladding.

BUILDING SYSTEMS

Buildings and surroundings are developed using IGBC Guidelines and meet the criteria of green buildings:

- Site planning
- Building envelope design
- HVAC- Heating Ventilation and Air Conditioning, lighting, electrical, and water heating
- Integration of renewable energy sources
- Water and waste management
- Selection of ecologically sustainable materials
- Indoor environment quality (Maintains indoor thermal and visual comfort and air quality)

LANDSCAPE SYSTEM

- The landscape is divided into two distinct types to promote formal and informal interactions.
- Formal landscape to interact with and enhance the utility of adjacent buildings.
- Formal landscape to have specific utility features like O.A.T., spill-out, canteen seating, meeting areas, etc.
- Informal landscape to act as buffers between buildings and other functions and be easy to maintain.



REACHING XLRI

XLRI Jamshedpur Campus

The Railway Station at Jamshedpur is known as Tatanagar and is well connected by Trains from Alleppy, Bangalore, Bhubaneswar, Chennai, Delhi, Guwahati, Kolkata (Howrah), Mumbai, Patna and Pune. The nearest airports to reach Jamshedpur are in Kolkata and Ranchi. The Journey will take approximately 3.5 hours to 4 hours to reach Jamshedpur from Kolkata by train and 2.5 hours to 3 hours from Ranchi by road.

XLRI Campus is about 7 kms from the Tatanagar Railway Station and can safely be reached by auto - rickshaws or taxis round-the-clock at a reasonable charge of Rs. 120/- and Rs. 200/- respectively (approximate rates). XLRI is located near the Jubilee Park in the Circuit House Area (East). The campus has two gates – one opens to Marine Drive and the other to CH Area (E). XLRI campus can be approached from either of the gates.

XLRI Delhi NCR Campus

The XLRI Delhi-NCR Campus is located in the Jhajjar district, about 25km away from Gurgaon. The driving distance is about 45 kms and will take approximately 60 minutes to travel via NH 48 and Gurugram Rd/- Jhajjar Rd. The best way to reach the XLRI Delhi-NCR Campus is by road, car or taxi. In addition, buses are also available from Gurgaon at regular intervals. XLRI Delhi-NCR Campus is also easily accessible from New Delhi as well as from IGI Airport by car or taxi.





Admission Office

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