



# CAMILLE GAMAYON

## SENIOR RECRUITER

### CONTACT

0961-297-1255

camillegamayon@gmail.com

### LANGUAGES

English

Filipino

### SKILLS

#### Core Skills

- End-to-End Recruitment
- Technical & IT Recruitment
- Recruitment Strategy
- Boolean Search
- Employer Branding
- Recruitment Marketing
- Talent Pipeline Development
- Interview & Candidate Assessment
- KPI Reporting & Analytics
- Recruitment Process Improvement

### PROFILE

Registered Psychometrician and Certified Recruitment & Selection Professional with **6+ years of experience in HR and talent acquisition**, specializing in **technical and startup recruitment**.

Currently a **Senior Recruiter in a US-based technology startup**, where I progressed from Recruiter to Recruitment Lead and now Senior Recruiter. Experienced in **end-to-end hiring, recruitment strategy, employer branding, and KPI-driven talent acquisition**.

Proven ability to **fill niche and hard-to-fill roles from entry-level to C-suite positions**, build efficient hiring processes, and support company growth through strategic talent acquisition.

### EDUCATION HISTORY

**Bachelor of Arts in Psychology, 2013 – 2017**

Graduated **Cum Laude**

### WORK EXPERIENCE

#### Senior Recruiter – MSPbots.ai, Sep 2020 – present

- Joined as a **Recruiter in a fast-growing US-based tech startup** and earned multiple promotions (Recruiter → Recruiter II → Recruitment Lead → Senior Recruiter) in recognition of strong performance and leadership.
- Led **end-to-end recruitment** for technical and business roles, from sourcing to onboarding.
- Successfully hired talent across **entry-level, mid-level, and executive positions**, including niche IT roles.
- Developed and implemented **recruitment strategies aligned with company growth goals**.

- 
- Coaching & Mentoring
- 

## TOOLS

MS Teams, Microsoft Office, G-Suite, BambooHR, Rippling, HireSelect, TestGorilla, ClickUp, Confluence, Jira, HubSpot, Jobma, LinkedIn, Indeed, Facebook, JobStreet, Bossjob, Onlinejobs, Glassdoor, ZipRecruiter, Canva, Fathom, ChatGPT, Gemini, Copilot, Claude

---

## CERTIFICATIONS

- Registered Psychometrician
- Certified Recruitment & Selection Professional

- Built and optimized **talent pipelines** to support rapid hiring needs.
- Created and monitored **recruitment KPIs**, providing insights to leadership on hiring performance and pipeline health.
- Mentored and coached recruiters to improve sourcing strategies and hiring outcomes.
- Developed **recruitment marketing initiatives and employer branding strategies** to attract top talent.

### HR Assistant – Imus Unida Christian School, Jun 2018 – Mar 2020

- Supported HR operations including recruitment, employee records management, and onboarding.
- Assisted in coordinating recruitment activities such as job postings, candidate screening, and interview scheduling.
- Helped maintain employee documentation and HR records.
- Supported employee engagement initiatives and HR administrative functions.