

The Veema Bugle

September 2020

Issue 10

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Good afternoon,

It's great to welcome you back to a new school year.

I hope you found time to switch off and to get away from computers and everything else – especially if, like so many, you've been working hard during the summer break to make sure our schools are safe places for students and teachers to return to.

As we're talking of colleagues, I'd like at this point to pay tribute to Sir Ken Robinson who recently died. He did so much to inform thinking in the education profession, particularly when it came to the arts. Our condolences go to his family.

Last week, we held our first [back-to-school Buspool Extravaganza](#), which included six mini-keynote talks. With over 60 registered participants it was a fantastic and fun way to kick-start the term with something a little special that I hope all those attended enjoyed.

Obviously, this school year is going to be different from any other we have experienced because of the great number of unknowns and with government guidance being issued often at very short notice. However, this is something we must all get to grips with so we understand the implications for each of us, no matter where we are working.

But, whatever this year throws at us, I'd like you to know that we at Veema Education are committed to supporting you and your colleagues in every way we possibly can. I'd also like to thank the fantastic organisations we are affiliated to — COBIS, BSME and FOBISIA — for their ongoing support and recognition of the professional development programmes and school improvement services we offer.

We know you are facing many challenges right now, not least the difficult financial decisions having to be made for 2020/21, which is why we've been working with many excellent trainers and educational authors to develop our cost-effective, high-quality [online courses](#) (backed by new research just published by the EEF, we've included this report below), [blended CPD](#)

[programmes](#), a range of [premium webinars](#) as well as our new [Accredited Safeguarding for International Schools Training Pack](#).

There's a summary below of the 'Keeping Children Safe In Education' September updates, plus information on all our CPD events along with some recommended reads.

I can't quite believe this is the 10th edition of the Veema Bugle as it seems just yesterday that I was sitting down to write the first at my dining table with scraps of paper scattered everywhere. How time moves on.

I hope you find this latest issue useful and that you will share the information in it with colleagues.

Have a wonderful term from myself and everyone at Veema.

Warmest regards,

C. Constantinou

Costa Constantinou

Director of Educational Services

Veema Education



ONLINE COURSE PACKAGES

Standard: From £120 (up to 5 participants)

Premium: From £185 (up to 10 participants)

Bespoke: [Contact us to discuss your specific requirements](#)

[DOWNLOAD OUR ONLINE ACADEMY BROCHURE](#)

UPDATED CPD PROGRAMME



Creating a Whole-School Framework for Emotional Wellbeing and Mental Health– Building a confident team to lead wellbeing across the school

[Contact us](#) for an example course outline or to find out more about how we can tailor this programme to your current school needs.

Online Training

Our **CPD model for remote professional development** is supported by research just published by the **Education Endowment Foundation (EEF)**. As we update our courses regularly, please go to the dedicated [Online Academy](#) page on our website for the latest information.



SENCO Training (Registration Closing very Soon...)

Date: Part 1: Tue, 29 Sep 2020 Part 2: Thu, 1 Oct 2020

Audience: SLT, SENCOs, inclusion leaders



Delivered by:
Sam Garner
Author, SEND, Wellbeing
& Mental Health Consultant

Accredited Safeguarding Training



Safer Recruitment for International Schools (Registration Closes tomorrow)

Date: Thu, 17 Sep 2020

Audience: School leaders, DSLs, HR managers, school proprietors



Delivered by:
Soola Georgiou
Accredited Safeguarding
Consultant



Introduction: Whole School Safeguarding and Child Protection Training for School Governors (Level1)

Date: Tue, 10 Nov 2020 or Fri, 13 Nov 2020

Audience: School governors, clerk of governors, trustees, board members



Introduction: Whole School Safeguarding and Child Protection Training for School Governors (The Basics)

Date: Tue, 14 Jan 2021

Audience: Early-career teachers, non-teaching staff, all newly appointed staff who require refresher safeguarding training

Pastoral Course



Bereavement, Loss & Grief and the mental and emotional impact on individuals

Date: Thu, 19 Nov 2020

Audience: Teachers, TAs, academic and pastoral school leaders – middle and senior leaders and governors

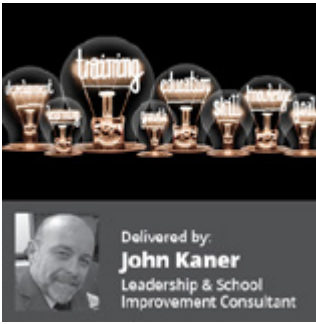
Coaching Courses



Coaching and Mentoring

Date: Tue, 17 Nov 2020

Audience: Middle, senior and executive leaders



Train the Coach

Date:

Part 1: Tue, 9 Mar 2021

Part 2: Thu, 11 Mar 2021

Part 3: Mon, 15 Mar 2021

Audience: Leaders at all levels, leaders of CPD

DfE Leadership Courses

Registration still open for Autumn 2020/21 NPQML, NPQSL and NPQH Qualification

Take advantage of the preferential rates we have secured for group bookings until the end of September. You can also pay for the NPQ qualifications using our payment plan at no extra cost. For more information [click here](#) or [email us](#) to arrange a convenient time to discuss in more detail.

Safeguarding Resources



Keeping Children Safe in Education– Changes from Sep 2020



Accredited Safeguarding for International Schools INSET Packs 2020/21

We've created a range of 5 ready-to-deliver modules complete with interactive resources, facilitator notes and reading material, which you can deliver throughout the school year at your convenience. The training pack also includes facilitator training by our safeguarding team. [This short explanatory video](#) tells you everything about the training pack.

Price: £580

10% Discount for COBIS, BSME, FOBISIA Members Schools

Price: £522

Premium Webinars – From £58

You can now buy a range of training videos directly from our [website](#).

The screenshot shows the Veema website's 'Premium Webinars' section. At the top is a navigation bar with the Veema logo and menu items: HOME, TEACHER CPD, SCHOOL IMPROVEMENT, ONLINE ACADEMY, EXECUTIVE COACHING, NEWS & MEDIA, and RESEARCH CORNER. Below the navigation is the 'Premium Webinars' heading and a filter for 'All EdTech'. A grid of six webinar thumbnails is displayed, each with a yellow header and a play button icon. The thumbnails are: 1. 'Curriculum and assessment' (featuring a woman and a laptop), 2. 'Pastoral Support for Pupils' Through Teacher Online Support' (featuring a woman and a child), 3. 'Managing Anxiety During Isolation' (featuring a woman and a child), 4. 'Effective Differentiation Whilst Distance Learning' (featuring a woman and a world map), 5. 'Neuroscience in Education' (featuring a woman and a brain diagram), and 6. 'On The Spot Differentiation' (featuring a woman and colorful pencils).

[Upcoming Webinars 2020/21 Programme Schedule](#)

Executive Coaching for School Leaders

Executive Coaching for School leaders

Growing Human Potential and Purpose

Our coaching sessions, which are either 30 or 60 minutes long, are delivered remotely by accredited coaches who are also former school leaders.

By investing in executive coaching your organisation will be able to:

- ✓ Offer senior leaders the unique support they need to raise their professional performance
- ✓ Increase an individual's quality of thinking
- ✓ Be a 'critical friend' to both individual and organisation
- ✓ Raise awareness of factors that might help or hinder an organisation in achieving its goals as quickly as possible
- ✓ Ensure best practices are fully embedded and adequately evaluated throughout the school



We are passionate advocates of coaching because we know from our first-hand experience as accredited coaches ourselves, how beneficial it is to an individual's professional performance and ongoing development. So, if you want to be all you can be, find out more about our Executive Coaching Packages. Coaching is delivered remotely enabling you to achieve your ambitions wherever you are. Prices start at just £500.

Recommended Reading



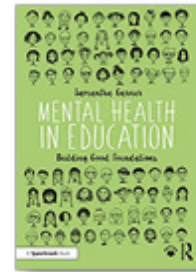
[Safeguarding and remote education during coronavirus \(COVID-19\)](#)
Department For Education, May 2020



[Guidance for schools: coronavirus \(COVID-19\)](#), Department for Education, 7 Sep



Culture Fix: How to Create a Great Place to Work 1st Edition by Colin D. Ellis



Mental Health in Education: Building Good Foundations by Sam Garner (Veema SEND and Mental Health and Wellbeing Consultant)



[What the evidence says about remote professional development for teachers](#)

[Back-to-School: A Five-a-day checklist to help achieve effective learning behaviours within our classrooms.](#)

Kirsten Mould - Secondary school teacher, Head of Personalised Learning/Transition and SENCo. *EEF Blog*



Dynamically Different Classrooms: Create Spaces That Spark Learning by Claire Gadsby (Veema T & L Consultant) and Jan Evans

Stay in Touch

If you would like to know about the latest innovations in teaching and how you can use them to build more effective leadership teams in your school, make sure you're signed up to receive this newsletter and our other insights. You can also follow us [@VeemaEdu](#) on Twitter and [LinkedIn](#).