

Contest: DeEducation №1

Type: contest

Contest dates: September 6, 2021 — November 7, 2021 (at 23:59 UTC).

Voting cycle: 14 days

Motivation

The Free TON community, especially Dev Teams, needs more Smart Contract and DeBot developers. Some experienced Free TON developers can teach new people, but don't have enough time for it. To organize education we need self organized education teams, usually consisting of 2 people, **an Education manager** - who organizes the education process and **Senior Developer** - who can teach students.

The goal

Get new Junior Developers experienced in Smart Contract and DeBot development, which can be hired by Free TON development teams.

Terms

Applicants for Junior Developers position, present their coursework on AMA session and pass interview with Jurors.

Requirements

Each submission must have:

- Education Team Surf address,
- Education Team Telegram ID for contact,
- CV in english of student who participated in education,
- student Surf address,
- student Telegram ID for contact,
- short BIO, soft skills,
- achieved academic assessments (1 to 10 points),
- link to course work published on github.

Voting

- Jurors will be recruited from DevEx and DevOps SG initial members, jurors and other active members, who have a solid understanding of the described technology to provide a score.
- Jurors or whose team(s) intend to participate in this contest by providing submissions lose their right to vote in this contest.

To avoid fraud and reject submissions from established professionals, Jurors must check applicant's ability to sign job contract with any potential employer with following minimal terms:

- Salary: trial period \$500/Month NET max 3 months, \$650 NET min after;
- Type of workspace - distant/on site.

Rewards

Education Team

For each certified student (all students who get 5 points and above) get:

- 450 TON per point (ex. 7 points = 2 800).

For each student who get job offer from involved Employers (Free TON dev teams) get:

- 2 amounts of salary in Free TON equivalence.

*For example: The Education team participating in this contest, organized a course and taught a group of 15 students. The 10 students (submissions) pass Jurors examination and get the average 7 points each, so Education Team will get $10 * 7 * 450 = \mathbf{28\ 000\ TON}$, for their 2 months work.*

Students

Students who scored **5** or more points get:

- Free TON Academy certificate - Blockchain Junior Developer;
- Encouraging prize in Free TON Crystals in sum 50 TON per point (ex. 7 points = 350 TON, 4 points = 0 TON);
- Job offer from one of the Free TON Dev Teams.

Jury rewards

- An amount equal to 10% of the total sum of all total tokens awarded to contest winners will be distributed among jurors who vote and provide feedback. Jury rewards are directly proportional to the number of votes, so if one juror votes less often and another more often, the reward is disseminated respectively.
- Opportunity to hire interviewed applicants for their Dev teams (optional).

Org Rewards

An amount equal to 5% of the total sum of all total tokens awarded to contest winners will be distributed among org members who helped to organize, promote the contest, establish AMA sessions with Jurors and organize rewards distribution equally among them:

- @casper_ru
- @ducktalesblock
- @N999H
- @alimovpavell
- @Excalibur_Code

Appendix

Recommended roles and workflow and timeline for education process:

Roles

- Education Team
 - Education Manager (search out enrollee, organize enrollee testing process, organize offline/online education, coordinate students and teacher);
 - Teacher (prepare tests for enrollee, interview enrollee, prepare course data, educate students);
- Enrollee (pass tests and interview);
- Student (study).

Proposed DeEducation timeline/scheme

