



City of Cleburne: FY 2027 Civil Service Payscale

Police Department									
		1	2	3	4	5	6	7	+8 years
600 - Recruit	Annual Base	72,452.71							
	Bi-Weekly	2,786.64							
	Hourly	34.8330							
601 - Officer	Annual Base	76,075.35	79,118.36	82,283.09	85,574.42	88,997.40	92,557.30	96,259.58	101,072.56
	Bi-Weekly	2,925.97	3,043.01	3,164.73	3,291.32	3,422.98	3,559.90	3,702.29	3,887.41
	Hourly	36.5747	38.0377	39.5592	41.1415	42.7872	44.4987	46.2786	48.5926
		1	2	3					
602 - Sergeant	Annual Base	107,810.73	112,123.16	116,608.09					
	Bi-Weekly	4,146.57	4,312.43	4,484.93					
	Hourly	51.8321	53.9054	56.0616					
		1	2	3					
603 - Lieutenant	Annual Base	122,438.49	127,336.04	132,429.48					
	Bi-Weekly	4,709.17	4,897.54	5,093.44					
	Hourly	58.8647	61.2192	63.6680					
		1	2	3					
604 - Assistant Chief	Annual Base	145,672.42	151,499.32	157,559.29					
	Bi-Weekly	5,602.79	5,826.90	6,059.97					
	Hourly	70.0348	72.8362	75.7497					

Fire Department									
		1	2	3	4	5	6	7	+8 years
400 - Recruit	Annual Base	70,377.28							
	Bi-Weekly	2,706.82							
	Hourly	33.8352							
Firefighter	Annual Base	73,896.15	76,851.99	79,926.07	83,123.11	86,448.04	89,905.96	93,502.20	98,177.31
501 - 2912 HRS	Bi-Weekly	2,842.16	2,955.85	3,074.08	3,197.04	3,324.92	3,457.92	3,596.24	3,776.05
	Hourly	25.3764	26.3915	27.4471	28.5450	29.6868	30.8743	32.1093	33.7147
401 - 2080 HRS	Bi-Weekly	2,842.16	2,955.85	3,074.08	3,197.04	3,324.92	3,457.92	3,596.24	3,776.05
	Hourly	35.5270	36.9481	38.4260	39.9630	41.5616	43.2240	44.9530	47.2006
		1	2	3					
Engineer	Annual Base	99,579.84	102,567.24	105,644.25					
502 - 2912 HRS	Bi-Weekly	3,829.99	3,944.89	4,063.24					
	Hourly	34.1964	35.2223	36.2789					
402 - 2080 HRS	Bi-Weekly	3,829.99	3,944.89	4,063.24					
	Hourly	47.8749	49.3112	50.7905					
		1	2	3					
Lieutenant	Annual Base	110,926.46	114,254.26	117,681.89					
503 - 2912 HRS	Bi-Weekly	4,266.40	4,394.39	4,526.23					
	Hourly	38.0929	39.2357	40.4127					
403 - 2080 HRS	Bi-Weekly	4,266.40	4,394.39	4,526.23					
	Hourly	53.3300	54.9299	56.5778					
		1	2	3					
Battalion Chief	Annual Base	129,450.08	133,333.58	137,333.59					
504 - 2912 HRS	Bi-Weekly	4,978.85	5,128.21	5,282.06					
	Hourly	44.4540	45.7876	47.1613					
404 - 2080 HRS	Bi-Weekly	4,978.85	5,128.21	5,282.06					
	Hourly	62.2356	64.1027	66.0258					
		1	2	3					
Asst Fire Chief	Annual Base	144,200.27	148,526.27	152,982.06					
505 - 2912 HRS	Bi-Weekly	5,546.16	5,712.55	5,883.93					
	Hourly	49.5193	51.0049	52.5350					
405 - 2080 HRS	Bi-Weekly	5,546.16	5,712.55	5,883.93					
	Hourly	69.3271	71.4069	73.5491					