Position: Project Director Accelerator Program
Organization: CSforALL
Location: New York, NY
Date: December 2021

About CSforALL

CSforALL's mission is to make high-quality computer science an integral part of the educational experience of all K-12 students and teachers and to support student pathways to college and career success.

CSforALL serves as the national hub for the K-12 computer science education movement. We convene and sustain networks to support the national landscape of school districts, nonprofits, for-profits, and government agencies that share the goal of rigorous, inclusive and sustainable CS education in the U.S.

The organization employs the following strategies for achieving this mission:
- Supporting Local Change — helping education systems at the local and regional level develop strategic plans to serve all students
- Increasing Rigor and Equity — building the knowledge base and connecting research to practice
- Growing the Movement — serving as a "front door" for newcomers and supporting a national network of all participants

Position Description

The Project Director for the Accelerator Program oversees the design and implementation of the new Accelerator program at CSforALL, a community-based effort to advance computing education in target locations across the US. The project director will also contribute to the evaluation processes in partnership with the research and evaluation team. The Project Director reports to the Senior Director of Programs and Partnerships and collaborates with the Program and Partnerships' team on the programmatic vision and strategy, program budget oversight, and management of the program team.

![CSforALL logo]

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Responsibilities

Program Leadership

- Contribute to the development, refinement and execution of program strategy and implementation plans, and play a key role in responding to the Research & Evaluation team's review and assessment of program efficacy

- Mentor, coach and provide ongoing feedback to the team so they may build their skills, grow professionally, and execute against their goals

- Foster strong relationships and promote a service-driven, team-oriented, continuous learning, accountable work environment within the program team

- Collaborates with the Senior Director of Programs and Partnerships and the Director of Development to ensure development materials respond to program needs and are strategy aligned

- Contribute to thought leadership in the computer science education industry

Program Development

- Evaluate alignment of the program to the strategic plan and ensure that programming effectively responds to community needs and incorporates best practices

- Write original and improve existing program content (rubrics, templates, summary documents, reporting forms, etc.) and resources, and incorporate changes to program content and resources as appropriate from Research & Evaluation team insights

- Establish performance indicators to measure program success, quality of services, and outcomes for programs in collaboration with the Research & Evaluation team

Program Oversight and Evaluation:

- Lead and oversee program delivery, including but not limited to workshops, trainings, convenings and resource deployment

- Manage resources and ensure effective implementation of programs

- Solicit new partners and network participants; work with existing network on engagement details (resources, funding, additional partners)

CSforALL is proud to be an equal opportunity workplace. We do not discriminate based upon race, religion, color, national origin, sex, sexual orientation, gender identity/expression, age, status as a protected veteran, status as an individual with a disability, or any other applicable legally protected characteristics.

- Track program goals with programmatic performance indicators. Use data to inform changes to programs

Qualifications:

- Deep commitment to CSforALL's mission

- 5 + years of experience leading and building membership and network centric programs and at least three years of leadership experience.

- 3+ years of experience in education, with preference for computer science education related initiatives

- Sophisticated understanding of how to create change through a network-based programmatic model

- Ability to design programs across large, complex sets of work and convey work in alclear and compelling manner to a broad range of stakeholders, both verbally and in writing.

- Possess a high level of emotional intelligence and self-awareness and the ability to relate/influence across a diverse range of stakeholders (including corporate partners and state/district agencies) and proven success managing teams as well as coaching and mentoring others

- Ability to thrive in a fast-paced, entrepreneurial environment; flexible, able to work autonomously

- Travel to convenings, Summit, and other CSforALL events as well as to attend or to speak at conferences CSforALL (up to 40% of time)

Posting Date: December 2021

To apply: Send the following to recruiting@csforall.org:
- Subject line: Project Director Accelerator Program [YOUR NAME]
- Attach: cover letter and resume / CV