

THE IRONWORKER

MARCH 2021

SAFETY IS NO. 1
PRIORITY AT THE
US URANIUM PROCESSING
FACILITY PROJECT



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THE IRONWORKER

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On the Cover

The U.S. Department of Energy's Y-12 National Security Complex is a unique national asset specializing in the manufacturing, processing, and storing special nuclear materials—materials vital to the United States' national security and preventing the spread of weapons of mass destruction. Recognizing the need to modernize operations, the Department of Energy is investing \$6.5 billion in construction of the Uranium Processing Facility (UPF), a multi-building complex delivered by the end of 2025. Consolidated Nuclear Security, LLC—led by Bechtel National, Inc.—is constructing UPF for the Department of Energy's National Nuclear Security Administration (NNSA).

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Recognizing ironworkers in need

A review of last year's work hours by area and market sector reveals a wide spectrum of differences in membership and financial gains and losses. The effect of the COVID-19 pandemic on local unions varied greatly, with some having no job disruption and others having job cancellations and delays. The pandemic brought on a time uncertainty for members, contractors, builders and developers.

As the COVID-19 pandemic began in 2020, the Iron Workers worked to establish benefits for the unemployed and underemployed. We researched and advocated for support for our employers to provide the necessary guidance and personal protective equipment (PPE) to keep our members safe on the job site. The coronavirus's unknowns and newness led to provincial, state and federal governments offering practical and impractical solutions, some resulting in job-site productivity issues. In selected cases, ironworker jobs became more hazardous, navigating normal tasks while wearing the prescribed PPE while working aloft and using heavy equipment and tools. Transport, ingress and egress, change shacks, shanty access and break area protocols were modified to accommodate COVID-19 practices.



ERIC DEAN
General President

Unfortunately, I am saddened to report the death of some of our brother and sister ironworkers from the coronavirus. Our hearts go out to the families affected by this terrible disease, especially our active and retired members and their families who lost loved ones. We grieve with you.

Every year the Iron Workers restate and rededicate to the goal of the eradication of worksite injuries and fatalities from our industry. It is no different this year. In 2021, please commit to making safety your first and last thought—make the health and safety of yourself and your coworkers a priority. Protecting ourselves from COVID-19 is a new challenge, but one we are indeed capable of meeting.

When we became ironworkers, we joined what I consider the greatest trade in the construction industry, a trade of pride, skill, honor and camaraderie.

A disturbing trend surfaced in the last year across the construction industry, regrettably involving ironworkers at a higher rate—a startling increase in deaths related to suicide. These deaths exceed the number of COVID-19 and worksite fatalities. As general president, I struggle with the report of each member fatality. I question each and every action. I want to know what more can be done to protect our members. If you have ever had the misfortune of witnessing a job-site fatality, I feel your pain. As an ironworker, I witnessed the death of a tradesman from a different craft on a project. It still haunts me today, a lingering, constant memory of what-ifs. It fuels my devotion to keep ironworkers safe, to achieve zero fatalities and injuries.



As a business agent, I attempted to help members with drug and alcohol issues, even taking a brother to rehab on Christmas Eve. After taking him to rehab a second time, I was devastated after he lost his battle with addiction. It left me dumbfounded and helpless as I searched for answers of what more I could have done. Another union brother whose dues I paid to get him reinstated and back to work led to a reprimand by his father insisting I was enabling his alcoholism by getting him work and not the help he needed most. My union brother lost his addiction battle by suicide, a devastating loss that has stuck with me through all these years.

A member's job-site fatality wreaks havoc on family and coworkers. As a union representative, it is the hardest responsibility of the job. While offering comfort is foremost, determining what happened, why it happened and how to prevent it from happening again becomes our job, priority and duty. A member's death should not happen in vain. We must look after the family and job-site community to ease their loss and take the necessary steps to ensure it doesn't happen again.

In reflection, sole responsibility should never fall upon a single business agent; as a union, we have a shared obligation to look out for each other. Our constitution states, "An injury to one is the concern of all." As general president, I ask every member, from the first-year apprentice to the seasoned journeyman, to unite and recognize the importance of the health and welfare of all brothers and sisters in our craft.

We've learned the most challenging health and safety obstacle to assess is our members' mental health. With so many factors to gauge, the list of contributing factors can be lengthy—substance abuse, economic worries, relationships, sexual identity, past or present physical and mental abuse, depression, mental and physical illness and loneliness, are just a few examples. Our industry is crippled with opioid addiction as members grapple with recovery. We must overcome the stigma of disease and addiction.

Employee assistance programs are there to help. If you need or know of a brother or sister in need, please get it. Mental health is just as important as job-site safety. Times dictate we expand our roles as our brothers' and sisters' keepers to be aware and take action.

The North American Building Trades Union and the Iron Workers are looking at ways to decrease the alarming opioid dependency issue. Our union, through local health and welfare programs and IMPACT, provides employee assistance programs (EAPs). If you have never had use for one, consider yourself lucky. Not everyone is. Please take time to learn what resources are available in your local.

When we became ironworkers, we joined what I consider the greatest trade in the construction industry, a trade of pride, skill, honor and camaraderie. Every ironworker, from those on the shop floor to those on the tallest building, should practice care. Care for themselves and care for fellow ironworkers, on and off the job.

While I will never be satisfied with any number but zero for worksite fatalities, and will continue toward that goal, the growing concern of suicides in our industry needs to be addressed now. Take the time to learn more about recognizing ironworkers in need (see p. 21 for a crisis strategy plan for ironworkers) and help someone. While the Iron Workers have developed courses for supervisors to address these issues, it must be our boots on the ground to help reverse these disturbing trends and attend to members who are struggling. We can all take action.

Make a note of the Iron Workers' Lifeline phone number of 1(800) 273-8255 to get help, learn and get involved.

Eric Dean

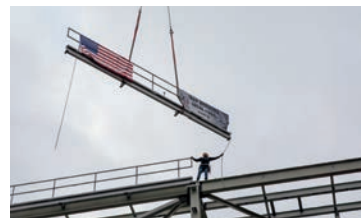
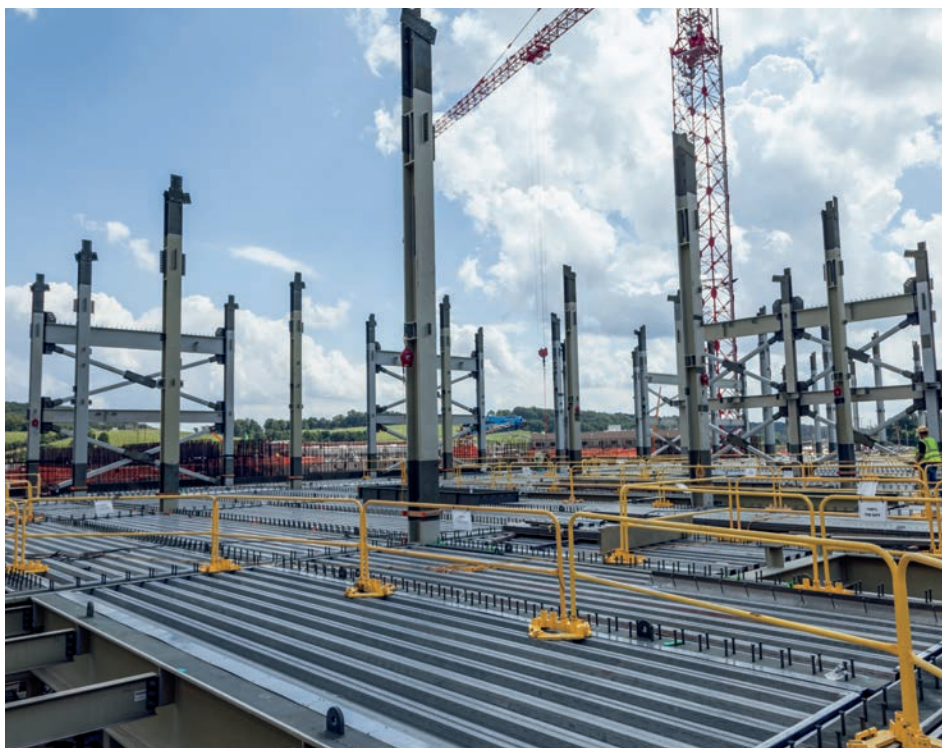
General President, 1051885

Call the Lifeline Anytime, 24/7

1(800) 273-8255



SCAN QR TO CHAT



THE US URANIUM

PROCESSING FACILITY

In early 1943, as World War II raged across the globe, the United States established a secret facility in East Tennessee, code-named Y-12, with the specific purpose of producing enough enriched uranium for an atomic bomb to help end that terrible conflict. Less than three years later, that mission was accomplished. In the 75 years since, Y-12's national security mission has endured and expanded.

Today, the U.S. Department of Energy's Y-12 National Security Complex is a unique national asset specializing in the manufacturing, processing and storing special nuclear materials—materials vital to the United States' national security and preventing the spread of weapons of mass destruction. In the decades since World War II, workers at Y-12 helped win the Cold War and continue to help the

U.S. maintain an effective nuclear deterrent, support nuclear nonproliferation work and fabricate fuel for the U.S. Navy's nuclear-powered submarines and aircraft carriers.

While the mission has evolved and expanded over time, many production activities continue today in facilities that originated in the 1940s. These facilities are dated and costly to operate and maintain. Recognizing the need to

modernize operations, the Department of Energy is investing \$6.5 billion in construction of the Uranium Processing Facility (UPF), a multi-building complex delivered by the end of 2025. Consolidated Nuclear Security, LLC—led by Bechtel National, Inc.—is constructing UPF for the Department of Energy’s National Nuclear Security Administration (NNSA).

UPF is an essential part of NNSA’s overarching strategy to modernize enriched uranium capabilities and infrastructure and reduce mission dependency on aging Manhattan-project era facilities. Upon completion, UPF will conduct highly enriched uranium processing operations in a modern, more efficient, and safer facility at Y-12. These operations include casting, special oxide production and salvage and accountability capabilities.

Building UPF will require more than 15,000 tons of structural steel, 11,000 tons of rebar, 227,000 cubic yards of concrete, 500 tons of embeds, almost 44 miles of pipe, and more than 600 miles of wire and cable.

Despite the scale and complexity, three subprojects, including a new electrical substation, have been delivered on time and under budget. These efforts readied the site, establishing infrastructure and services required to support UPF. The remaining four subprojects — Mechanical Electrical Building,

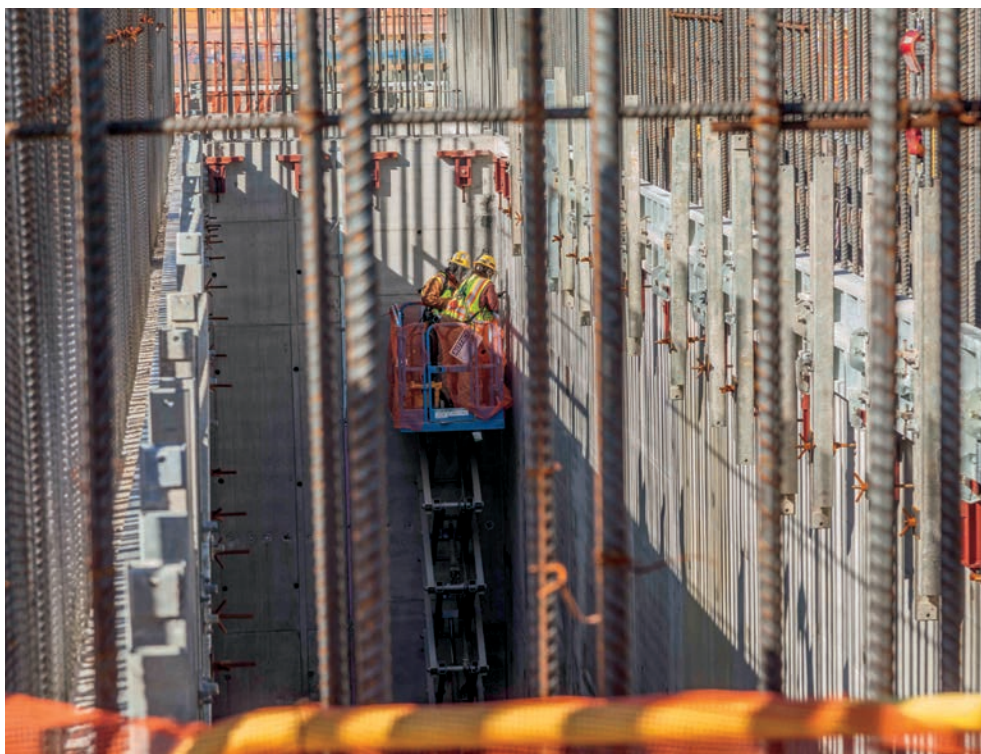
Salvage and Accountability Building, Main Processing Building and Process Support Facility — are on track for delivery in 2025.

“The teamwork between our federal team, our contractors and our building trades has been critical to our ability to deliver high-quality work on time, under budget and safely,” says Dale Christenson, the UPF federal project director for the NNSA.

As the project progresses, the complexity of construction will continue to increase. Recently, UPF ironworkers completed the structural steel, or “topped out” the Salvage

and Accountability Building, a \$1.18-billion-dollar, 127,000-square-foot structure. Ironworkers handled each of the 2,900-pound structural steel columns, along with 2,700-pound header beams and modules up to 25,000 pounds.

“Schedule and budget are important, but our number one priority is safety,” says Steve Kirkland, who recently retired after 27 years as business manager for Iron Workers Local 384 (Knoxville, Tenn.). “Our ironworkers have no lost-time accidents, while safely installing more than 2,000 tons of structural steel in multiple buildings.”





Structural steel for the project was fabricated in Utah and Texas. After each piece was unloaded, inspected and delivered to the site, it was lifted by a Manitowoc 16000 lattice boom crane and a Potain MD1600 tower crane. Ironworkers then safely maneuvered and statically placed the roof in a sequence to ensure productivity and structural stability as the building was being erected. Each steel member was safely rigged with steel chokers while maintaining its center of gravity.

At the start of the pandemic, UPF's mission was deemed essential to national security and construction has continued without interruption. The project's safety culture that already included personal protective equipment, pre-job briefings and worker-driven safety initiatives now includes daily

temperature checks, mandatory face coverings and job-site screenings.

"Our priorities have been clear from the outset of the pandemic," says Dena Volovar, UPF project director. "Do everything possible to protect our team by providing a safe work environment and continue to build UPF to meet the essential need of the nation."

Over 2,000 professionals currently work on the UPF project and the number of skilled craft employees will continue to increase during 2021.

Completion of the project will accomplish construction of one of the largest government investments in Tennessee since the Manhattan Project. More importantly, UPF will support Y-12's key missions and will ensure the long-term viability, safety and security of enriched uranium capabilities in the United States.



"Completing UPF will make the nation safer for generations to come," says Christopher O'Keefe, Iron Workers Local 384 business manager. "Ironworkers are helping make it a reality."

DOAMM DEPARTMENT REPORT

Larry McNiff

**All in the family**

Vincent Rossi, C.F.O. and co-founder of CK2 Contracting Inc., is a second-generation Local 63 (Chicago) ironworker born and raised on the north side of Chicago. His grandfather Lou Rossi was a union welder and supervisor in the wreck recovery crew for the Milwaukee Road Railway; his father Nick Rossi is a retired Local 63 ironworker who co-founded J&D Erectors Inc. in the late 1970s with his partner Phil Saineghi. Saineghi, who sadly passed away in July of 2013, was also a brother Local 63 ironworker, USMC vet and godfather to Vince Rossi. J&D Erectors thrived in the Chicago metropolitan area as a signatory contractor and employed hundreds of ironworkers throughout the years.

Vince Rossi worked only one job at a young age, ultimately becoming his life's profession, ironworking. Working in J&D Erectors' "second warehouse," his father's garage, 16-year-old Rossi

made bolt assemblies, loaded equipment, performed equipment maintenance and sorted and packaged aluminum extrusion. While some of his teenage friends worked at fast food places, he was wrapping welding leads, sorting nut runners, assembling concrete anchors and steel, wind-load clip components. When others slept in after flipping burgers or delivering pizzas, Rossi would wake up on a school day before the sun was up to help his father load the work van before heading to school. Although Rossi thought he was just making a few bucks as a kid, the reality was that he was well on the way to the career path not yet chosen.

While attending college, Rossi began working part time in the field for J&D Erectors via a permit through Local 63. During this time, he discovered an innate ability to work with his hands and learned the value union ironworkers offered. Additionally, his father's business prospered, requiring more assistance at the management level. That said, Rossi changed both





his educational direction and occupational plan, changing his major from architectural technologies to business and entering the ironworkers' apprenticeship program. Learning theoretical practice in school, practical application in the field and business operations in the office gave him the necessary foundation to start his own company someday.

Working as a general foreman throughout most of the 90s, enclosing facades in the Chicago skyline and raising a family of his own, Rossi decided to start anew. Following his father's footsteps, he partnered with another Local 63 ironworker, Bill Latsonas, and began CK2 Contracting Inc. in 1998.

Construction in the 90s demanded more complete exterior wall packages in project bids. After consultation with his father and late-night meetings with his business partner Latsonas, Rossi created a business model akin to accommodating demand by

supplying a one-stop-shop for subcontractor brokers (Division 8) of pre-glazed windows, curtain wall, glazing and caulking. The expertise, the liability and the contact for scheduling/sequence and completion lie within one phone call. This theory became a reality and CK2 Contracting was born.

The company anticipated a calculated slow start, but the innovative idea provided a much-needed service to middle-market brokers for building enclosure. CK2 Contracting grew rapidly. Starting with Rossi and Latsonas installing the work during the day and estimating, networking, billing and tooling up for the next day by night, the company grew to 20 full-time Local 63 ironworkers by the end of the second year in business.

Their knowledge of critical seals, continuity of gasketing, water migration through enclosure systems, performance testing and assisting clients in

DOAMM DEPARTMENT REPORT

Continued

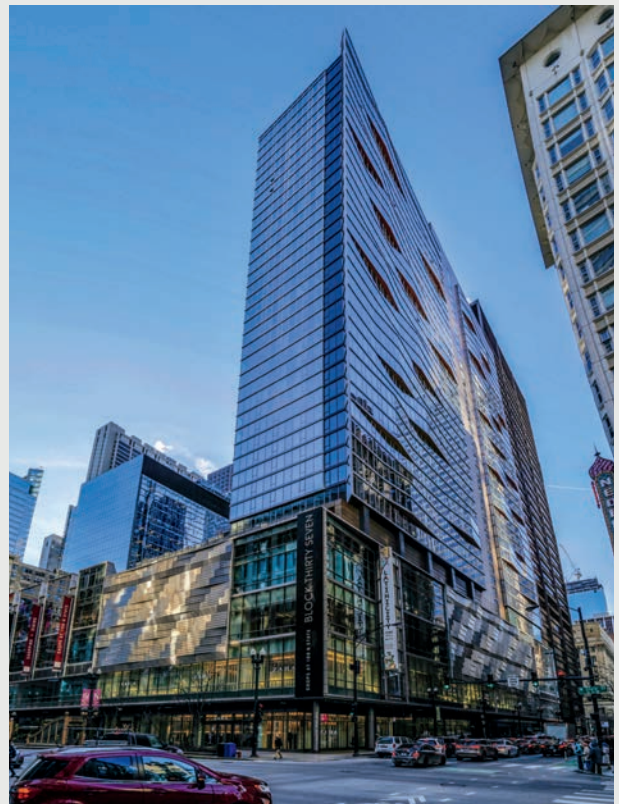
development of functional field installations continued CK2 Contracting's growth as a second-tier subcontractor as they became one of the largest Local 63's signatory contractors and benefit contributors until the 2008 U.S. Great Recession.

The recession proved to be yet another test of perseverance and forward thinking for CK2 Contracting ownership. Before the housing market crash and the subsequent economic downfall, CK2 employed over 100 field and supervision ironworkers. Within six months, the company had been reduced to three employees, Rossi, Latsonas and another third-generation Local 63 ironworker, John Ryan, vice president of production. Ryan's granduncle Russ Hansen, father John Ryan and uncle Terry Ryan, were all ironworkers. His grandmother Margaret Ryan worked as administrator of Local 63's welfare fund from the 1940s through the 1960s.

All three came out of the office, put the tool bags back on and installed contracted work with a renewed excitement as they had in their earlier years. Getting back to their ironworking roots was invigorating and reaffirming to the talent Local 63 produces.

With the Chicago market's economic uncertainty in 2008 and 2009, the company branched out to the St. Louis market with projects running concurrently in Chicago. CK2 completed two jobs in the greater St. Louis area using Local 396 (St. Louis) ironworkers to install interior glass walls at the Armstrong Teasdale project and the exterior curtain wall and pre-glazed window wall of some D.O.D. living quarters in two new buildings at Ft. Leonard Wood for Archer Western GC.

During this same uncertain time CK2 became a brokerage firm to provide window wall systems, curtain wall systems, interior glass wall systems and hybrid wall systems from U.S.-based manufacturers. Expanding their portfolio was a natural progression for CK2; they had been installing products from across the U.S., Canada and Asia through the brokerage firms as a second-tier subcontractor to the GC since their inception. CK2 decided to cut out the "middleman" and broker the fabricated material and complete labor approach on a one-stop-shop to be the direct contract to the GC in lieu of the



Block 37, 108 North State Street, Chicago: 38 stories of window wall furnish and installation (completed in 2016).



Vantage Oak Park, 150 Forest Avenue, Oak Park, Illinois: 21 stories of window wall installation (completed in 2016).



second-tier subcontractor. A reinvention of the one-stop-shop approach that started CK2 Contracting in 1998 catapulted CK2 Contracting through the glass ceiling to new opportunities as the economy recovered. The need for dependable, quality enclosure contractors became a high priority for GC and CM firms, and with that, CK2 became a top contractor in the Chicago metropolitan area willing to continue their expansion throughout the U.S.

Enter the COVID-19 era, bringing the difficulties of navigating through a pandemic, not an easy time for any company. CK2 quickly, efficiently and deliberately, established safety protocols recommended by the CDC and WHO to ensure field ironworkers were informed and equipped with the correct PPE. Their offices pivoted to remote work to ensure the safety of management, operations and sales employees. For office personnel, CK2 developed the necessary processes and procured the needed IT equipment to ensure successful,

DOAMM DEPARTMENT REPORT

Continued



continued operations on a condensed schedule. CK2 takes pride in its swift, practical actions and touts the resilience, strength, sacrifice and fortitude of its Local 63 employees. The ironworkers led by example, working right through the pandemic, riots, social unrest, employment uncertainty and the U.S. election uncertainty. Through it all, the ironworkers remained focused and did not let fear dictate their future. Most of all, they worked together as one with their fellow ironworkers, CK2 management and GC superintendents.

At the end of 2020, CK2 maintained its contractual obligations in milestone completions established prior to the COVID-19 outbreak without evoking force majeure.

COVID-19 hindered CK2's ability to expand throughout the U.S. and Canada, just as it had during the Great Recession. However, their prior experience

in St. Louis in 2008 proved the possibility of unchartered business opportunities and employment in other locals. Through the pandemic of 2020 and now 2021, CK2 has been proactive, receiving a contracting license in Washington state and being accepted to test and certify in California. CK2 Contracting is actively bidding projects that fit their business model in Los Angeles, San Diego and Seattle.

Like his father's company, CK2 Contracting is a family business. Vince Rossi's brother, Nick Rossi Jr., works in management and safety; his wife handles administrative duties; his youngest daughter, a Loyola University student in Chicago, is a project engineer. Latsonas' family joins in with his wife as part-owner and his brother on the payroll. Completing the Vince Rossi family is his oldest daughter, a veteran of the USMC and DePaul University graduate, who works for Northwestern Medicine, and his



son, an active-duty officer in the U.S. Army and Northern Illinois University graduate.

Rossi assisted in closing out his father's J&D Erectors in 2014 after the passing of Saineghi. CK2 Contracting hired the ironworkers of Local 63, who had been a staple of J&D Erectors. They soon became a staple of CK2 Contracting due to their work ethic and dedication to the job. Vince's father then joined CK2 for three years before retiring in 2017. According to Vince Rossi, "You hear the cliché used in random conversation 'coming full circle,' but this is exactly how my mentorship to employment to employer has worked for me with my father. My father is my mentor. He completed this for me and I, in return, completed this for him. I am grateful to have had this opportunity."

Note: Photos were taken prior to the COVID-19 pandemic.

Architectural glazing systems

CK2 Contracting, Inc. specializes in design assistance, supply and installation of exterior window wall assemblies and components. Their scope of work ranges from mid-rise to high-rise developments. CK2 Contracting, Inc. is a viable option for subcontracting of glazing, erecting and joint sealant projects of all building cladding systems.

If there is a need for project bid representation in your area, please contact the company.



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DAVIS-BACON/PREVAILING WAGE REPORT

Chris Burger



US Labor Department Secretary pick is Boston Mayor Marty Walsh, former building trades president

Boston, Massachusetts' Mayor Martin "Marty" Walsh will be the new U.S. Secretary of Labor, pending confirmation as of this writing. I did not know him personally, but our paths crossed during my time working with the Massachusetts Foundation for Fair Contracting when he was on the rise with Laborers' Local 223. He would go on to lead the Greater Boston Building Trades Unions (MetroBTC), representing 35,000 workers in the area. Like many of us, in this month when we celebrate the missionary Saint Patrick, I take pride that he is the son of Irish immigrants (in my case, a great-grandson of the old sod), who is committed to and has lived out the mission statement of labor.

In 2013, he rose to become mayor of one of America's greatest cities, itself a remarkable achievement. A 2016 Boston Globe profile described Walsh as "a union man, head-to-toe." About his federal nomination, the veteran general president of the Laborers, Terry Sullivan, said, "(We) are ecstatic and thrilled that (President Biden) has chosen a dues-paying, card-carrying, second-generation member...Marty never forgets where he came from; he values hard work and those that do it; and he has seen, first-hand, the power of the trade union movement to transform lives. We are awed and inspired that the

top labor post in our great country will be occupied by one of our own..." Likewise, the United Association of Union Plumbers and Pipefitters General President Mark McManus said, "We could not be more thrilled with this pick."

AFL-CIO President Richard Trumka noted "as a longtime union member, Walsh will be an exceptional labor secretary for the same reason he was an outstanding mayor: he carried the tools." North America's Building Trades Unions President Sean McGarvey weighed in saying, "Mayor Walsh is the exact right choice. He will make sure that workers get the proper training (with) employers in partnership."

Management-side attorney Ellen Kearns points out, "Mayor Walsh has proven that he has a practical, managerial style." He overcame, she reports, initial reservations in business circles as the city saw a construction boom with his project approvals, including corporations like GE, Lego and Reebok. He also beefed up the city's local labor ordinance and fought phony independent contracting.

On a personal level, Marty Walsh has survived cancer, alcoholism and a shooting, according to Bloomberg. Kearns notes that he credits his addiction recovery, in part, to his union ties. She points out that he said that when at the lowest point in his addiction, "Everybody was losing faith in me, everybody except my family and the labor movement." Meanwhile, demonstrating his growth, a Chamber of Commerce rep states in Bloomberg, "He does have a reputation of bringing all parties to the table and actually listening...He does want to take into account the concerns of business and we find that encouraging."

Still, what could be more overdue than a building tradesman at the helm of the U.S. Department of Labor? Their mission statement reads, "...to foster, promote and develop the welfare of the wage earners, job seekers and retirees of the United States; improve working conditions; advance opportunities for profitable employment; and assure work-related benefits and rights." Some years ago, I was asked to use this statement in talks with the DOL



U.S. Secretary of Labor nominee Martin Walsh, Boston mayor and former head of the Greater Boston Building Trades Unions.



Boston Mayor Martin Walsh at the Engine 42 beam raising ceremony with Local 7 (Boston) on Sept. 25, 2020. Photo credit: City of Boston.

to remind them of just how they should approach Davis-Bacon administration.

On a Boston Herald radio interview in 2016, Walsh stated, “I am not going to run away from unions...I grew up in that household, of unions being good, of unions advocating on behalf of working-class people, unions advocating for better benefits, better working conditions. That’s the house I grew up in.” Whether deliberate or not, this is a nod to the old expression “the House of Labor.” It also calls to mind the legendary Frank Sinatra’s singing of the lyrics, “What is America to me?” in the classic patriotic World War II song “The House I Live In.”

Introduced in concert at Madison Square Garden in 1974, Sinatra said, “It’s a song about this great, big, wonderful, imperfect country. I say imperfect because if it were perfect, it wouldn’t be any fun trying to fix it, trying to make it work better, trying to make sure that everybody gets a fair shake and then some. My country is personal to me because my father, who wasn’t born here, rest his soul, he made sure that I was born here.” Once confirmed, another son of an immigrant working man, Marty Walsh, will prove to be the man America needs at the U.S. DOL.

Special thanks to Roll Call; Boston Herald; Bloomberg Law; JDSupra; and Labor Press.

APPRENTICESHIP DEPARTMENT REPORT

Lee Worley



Wind turbine training held at Local 5

The Iron Workers' apprenticeship and training department recently conducted an OSHA 3115-Competent Person and Army Corps EM 385 Fall Protection train-the-trainer course at the new regional training center at Local 5 (Washington, D.C.) at the request of the New England States District Council. Before the COVID-19 pandemic, Local 37 (Providence, R.I.) was in the process of this training with the Massachusetts Maritime Academy (MMA). As we all have experienced personal and professional interruption due to COVID-19, it certainly put a damper on this necessary training until after the new year.

Ten individuals from across the U.S. attended and completed the course while adhering to all safety protocols.

The pandemic shut down the certification process with the Global Wind Organization (GWO) needed to get ironworkers on offshore wind turbine projects. Shawn Nehiley, president of the New England States District Council, said, "Thanks to the assistance of the National Training Fund, our district council trainers are approved to teach wind turbine training."

The OSHA 3115-Competent Person EM 385 train-the-trainer course has recently been updated and added as a requirement to teach Iron Workers' wind turbine training. The new course includes 3M/DBI Sala demonstrations on their latest fall protection devices. The weighted drop test for lanyards demonstrates the forces applied to the body after a fall. Two test drops were demonstrated for the attendees. The first was a four-foot-long straight lanyard without a deceleration device and a free-fall distance of two feet. The weight dropped represented a 210-pound person. The force delivered

at the end of the fall was 3,450 pounds. The second test was a six-foot lanyard with a shock absorber and a free-fall distance of four feet. The weight dropped was the same 210-pound representation. However, the shock-absorbing lanyard reduced the amount of force to the weight to only 654 pounds. This demonstration was a real eye-opener for all that attended. Proper selection, inspection and application of fall protection equipment were reinforced throughout the curriculum. Attendees completing the course will provide an invaluable resource to members and contractors as each qualified instructor can now teach the 8-hour worker course at their local training center.

By completing EM 385, members of the New England district council took the first steps in completing wind turbine training. When the MMA reopens, ironworkers will then be able to complete the requirements needed for full certification through the MMA. Ironworkers who complete the

GWO training will be certified to work on the massive offshore wind turbine projects starting off the northeastern United States coast, meaning union ironworkers will be trained to the highest standards in the industry for these very large and high-profile jobs. Completing the weeklong course were Joseph Kearns, Local 5; Randy Gardner, Local 5; Frank Murray, Local 7 (Boston); Derek Whitman, Local 7; Nathan Williams, Local 37; Michael Knips, Local 37; James Owens, Local 86 (Seattle); Mike McGuinness, Local

424 (New Haven, Conn.); and Iron Workers' training staff Jason Corder, Local 433 (Los Angeles) and Brian Tannehill, Local 584 (Tulsa, Okla.).

For more information on this valuable course, please contact your local training center or the apprenticeship and training department in Washington, D.C., at (202) 383-4800.



SAFETY & HEALTH DEPARTMENT REPORT

Steve Rank



Avoiding striking hazards during use of aerial lift equipment

The use of aerial lift equipment is often necessary for our members to access work points that cannot be reached by other means. However, serious incidents have occurred when our members were struck by joists, field beams, miscellaneous iron and rebar assemblies while working inside the aerial lift platforms. As part of the 2021 ZERO Incident Campaign commissioned by General President Eric Dean, striking hazards during the use of aerial lift equipment remains one of the deadly dozen hazards our members face. This article highlights some of the common striking hazards during the use of aerial lift equipment that we want every member to recognize and avoid.

To recognize and avoid primary striking hazards while using aerial equipment, members should:

- **Ensure load is properly rigged to prevent wire rope slings from disengaging hoisting hooks.**
- **Prevent the load from contacting the handrails during final placement.**
- **Secure the joist ends and bracing to prevent roll-over and collapse.**
- **Ensure structural members are secured prior to releasing from the hoist line.**

Whether our members are using scissor lifts or articulating boom lift equipment, the platforms provide a confined work area that creates potential striking hazards while erecting structural members. Our member is placing and connecting long-span open in this job-site photograph above, web steel joists while working out of a scissor lift. While placing the joist into its final position, the ironworker inside the scissor lift must prevent the



load from coming into contact with the guardrail or any part of the aerial lift equipment. Serious incidents have occurred when the joist has struck the aerial lift equipment during final placement.

In the joist erection photograph on the bottom left, the ironworkers are ensuring the joist ends and diagonal bolted bridging are properly secured to prevent the joists from either rolling over or sliding off the support beam, preventing potential joist collapse and striking hazards to the ironworker inside the aerial lift equipment.



Prior to releasing the open web steel joists from the crane hoist line, collapse and striking hazards can be prevented if the diagonal bolting the required rows of bridging are installed. Depending on the type and span of open web steel joist, the erection drawing must specify the location and required rows of bridging to be installed prior to the release of the crane hoist line. At all times, ironworkers using aerial lift equipment must recognize and avoid hazards that could result in striking hazards while working from elevated work platforms.

The final step in safely erecting open web steel joists is releasing the joist from the crane hoist line. Notice in the photo on the right that the aerial lift platform is positioned at arm's length from the joist. This helps prevent any striking hazards to the aerial platform when the load is lowered to its final position. After all the required rows of diagonal bolted bracing have been installed, the load can be released from hoist line.



Please contact the safety and health department at safety@iwinl.org or (833) 355-SAFE (7233) if you have any questions pertaining to workplace safety and health concerns in the shop or field.

SHOP DEPARTMENT REPORT

John Bielak



Shop members get training done

Ironworkers' commitment to member safety is always a priority; member involvement with management leads to a safer working environment.

Local 27 (Salt Lake City) holds steward class

Following the lead from the shop department, Shopmen's Local 27 (Salt Lake City) in Casper, Wyoming, held stewards training to build union support within their shops. The class, which included stewards and members, brought them together to review their roles to ironworkers and contractors and covered topics on workers' rights, grievances, organizing, safety and leadership. The stewards were well engaged with very positive comments about the material received. The participants finished the training, ready to take back what they learned to use in their shops.



At the Local 27 steward class, Spencer Halsey, Tyler Lower, Ben Wester, Alan Jacobs, Jason Boysen and Amy Bugas-Yurkiewicz.



At the Local 516 training class in Montana are Dean Stoller, Mary Rock Big Man, John Slover, Matthew Martin, Joseph Beasley and Ricardo Alvarado.

Regional Shop Iron Workers Local 516 conducts OSHA 30 training

Regional Shop Iron Workers Local 516 (Portland, Ore.) conducted OSHA 30 training for members in Great Falls, Montana. The class, taught by District Representative Erik Schmidli, was held over two separate weekends in December 2020 and January 2021. The members received safety training in the 12 mandatory OSHA 30 general industry topics along with 10 hours of elective and optional training safety topics.

As part of the Shop Restructuring Plan, the shop department conducted its inaugural train-the-trainer course in mid-2018. Since then, locals have conducted OSHA 10/30 general industry safety classes equipping their members with the knowledge to identify shop safety hazards and to lead by example with learned safe practices. For Local 516 members in Montana, it was the second OSHA training course conducted. Members who volunteered for the training will be used as part of regional shop local safety committees.

Ironworkers' commitment to member safety is always a priority; member involvement with management leads to a safer working environment.

***Note:** Ironworkers in the training classes practiced COVID-19 safety protocols following social distancing and masking guidelines. Photos show individuals unmasked during the short duration of the photo being taken.*

The right tool for the job

As ironworkers, we all know the importance of using the right tool for the job. Over the last year, the organizing department has started using a new tool called Action Builder. Action Builder was developed by a team of organizers looking to build a powerful organizing tool that was easy to use. It provides organizers with an innovative, secure and efficient organizing platform. Action Builder is a digital tool from Action Network that harnesses the power of cutting-edge technology to get back to basics: empowering workers to build power in their workplace. The tool incorporates the tried and trusted systems organizers have relied on for decades into an easy-to-use digital toolset.



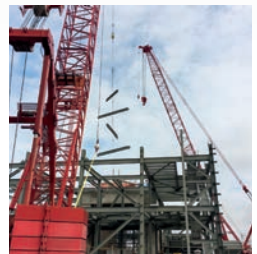
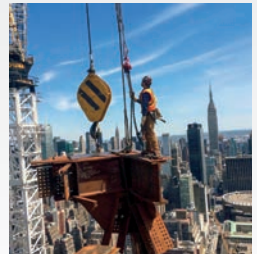
Who's using it?

The organizing department currently has 102 Action Builder users. This tool is a required piece of the department's campaigns. There are currently 85 campaigns in Action Builder spread across 15 district councils and multiple locals. Several other unions are using the tool, including others in the building trades. Action Builder is managed by a team of organizers at the AFL-CIO. The organizing department is in direct communication with the team to continually make the tool more efficient for the Iron Workers. Last February, an Action Builder team member conducted training for the Iron Workers International, district council and local union organizers that illustrated how to integrate the database with tried-and-true organizing efforts to expand grassroots campaigns. Since then, the organizing department has developed its own training to fit the needs of our organization. The department developed online and in-person training. The online portion has been vital in safely getting the tool in everyone's belt during the COVID-19 pandemic.



Why Action Builder?

Action Builder provides all the organizers in a campaign with updated and accurate information. As information is entered into a campaign, it becomes available to the campaign's users, preventing overlap and double work and increasing the organizer's efficiency and productivity. The tool has several fields to store and catalog critical worker information such as hot button issues, general issues, contact information, assessment, signed card, employment status, wages, relationships, notes and other information needed to engage workers effectively and measure their support. This information can be viewed as a wall chart in different ways depending on the campaign's organizers' needs. There is also an activity feature for organizers to access a live feed listing actions in real time. The campaigns' leads can use a "task" feature to assign tasks to the organizers in the campaign. The tasks can be customized to include a description of the task, to-do lists, specific workers in the campaign and driving maps when conducting house calls or job-site visits. This tool eliminates the need for Excel spreadsheets, Google docs and mapping programs, which provides the organizers on the ground more time to engage workers and organize. There is no added cost for the Iron Workers to use this tool. In fact, using this tool saves us from wasting resources.



Moving forward

The organizing department recognizes that it must have and use the right tools for the Iron Workers to grow. Action Builder is the right tool—it will keep the hook swinging in the right direction.

Note: Photos were taken prior to the COVID-19 pandemic.

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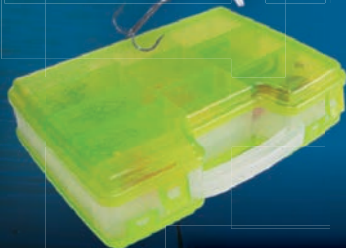
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HELP SOMEONE

If someone you know is struggling emotionally or having a hard time, you can be the difference in getting them the help they need. It's important to take care of yourself when you are supporting someone through a difficult time, as this may stir up difficult emotions. If it does, please reach out for support yourself.

Hope Can Happen

Suicide is not inevitable for anyone. By starting the conversation, providing support, and directing help to those who need it, we can prevent suicides and save lives.

We Can All Take Action

Evidence shows that providing support services, talking about suicide, reducing access to means of self-harm, and following up with loved ones are just some of the actions we can all take to help others.

Crisis Centers are Critical

By offering immediate counseling to everyone that may need it, local crisis centers provide invaluable support at critical times and connect individuals to local services.

Ask: Research shows people who are having thoughts of suicide feel relief when someone asks them in a caring way. Findings suggest acknowledging and talking about suicide may reduce suicidal thoughts.

Keep Them Safe: A number of studies have indicated that when lethal means are made less available or less

deadly, suicide rates by that method decline, and frequently suicide rates overall decline.

Be There: Individuals are more likely to feel less depressed, less suicidal, less overwhelmed, and more hopeful after speaking to someone who listens without judgment.

Help Them Connect: Studies indicate that helping someone at risk creates a network of resources and individuals for support and safety can help them take positive action and reduce feelings of hopelessness.

Follow Up: Studies have also shown that brief, low cost intervention and supportive, ongoing contact may be an important part of suicide prevention, especially for individuals after they have been discharged from hospitals or care services.

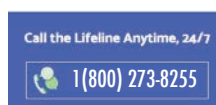
WHAT IF IT IS YOU?

Should I Call The Lifeline?

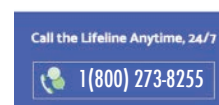
No matter what problems you're dealing with, whether or not you're thinking about suicide, if you need someone to lean on for emotional support, call the Lifeline.

People call to talk about lots of things: substance abuse, economic worries, relationships, sexual identity, getting over abuse, depression, mental and physical illness, and loneliness, to name a few.

Talking with someone about your thoughts and feelings can save your life.



SCAN QR TO CHAT



CRISIS STRATEGY PLAN FOR IRON WORKER LOCAL UNIONS



SUICIDE PREVENTION AWARENESS



- GET HELP • LEARN • GET INVOLVED
- PROVIDERS & PROFESSIONALS

Disclaimer: "Inclusion of SAMHSA content does not constitute or imply endorsement or recommendation by the Substance Abuse and Mental Health Services Administration, the U.S. Department of Health and Human Services, or the U.S. Government."

Know the Warning Signs

Some warning signs may help you determine if a local member is at risk for suicide, especially if the behavior is new, has increased, or seems related to a painful event, loss, or change. If you or someone you know exhibits any of these, seek help by calling the Lifeline **1(800) 273-8255**.

- Talking about wanting to die or to kill themselves
- Looking for a way to kill themselves, like searching online/buying a gun
- Talking about feeling hopeless or having no reason to live
- Talking about feeling trapped or in unbearable pain
- Talking about being a burden to others
- Increasing the use of alcohol or drugs
- Acting anxious or agitated; behaving recklessly
- Sleeping too little or too much
- Withdrawing or isolating themselves
- Showing rage or talking about seeking revenge
- Extreme mood swings
- Visiting or calling people to say goodbye
- Giving away prized possessions or tools

Know the Risk Factors

Risk factors are characteristics that make it more likely that someone will consider, attempt, or die by suicide. They can't cause or predict a suicide attempt, but they're important to be aware of.

- Mental disorders, particularly mood disorders, schizophrenia, anxiety disorders and certain personality disorders
- Alcohol and other substance use disorders
- Hopelessness
- Impulsive and/or aggressive tendencies
- History of trauma or abuse

- Major physical illnesses
- Previous suicide attempt(s)
- Family history of suicide
- Job or financial loss
- Loss of relationship(s)
- Easy access to lethal means
- Local clusters of suicide
- Lack of social support and sense of isolation
- Stigma associated with asking for help
- Lack of health care, especially mental health and substance abuse treatment
- Cultural and religious beliefs, such as the belief that suicide is a noble resolution of a personal dilemma
- Exposure to others who have died by suicide (in real life or via the media and internet)

Construction workers lead in U.S. suicide rates, CDC finds*

"Increasing suicide rates in the U.S. are a concerning trend that represent a tragedy for families and communities and impact the American workforce," said Dr. Debra Houry, director of CDC's National Center for Injury Prevention and Control. "Knowing who is at greater risk for suicide can help save lives through focused prevention efforts."

**nbcnews.com Nov. 15, 2018*



Scan this QR code to read more about the report that nbcnews.com has online.

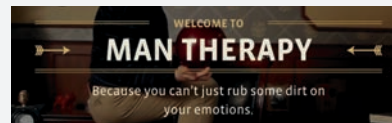


ADDITIONAL ONLINE RESOURCES:

SCAN QR CODES FOR MORE INFO



[preventconstruction
suicide.com](http://preventconstruction suicide.com)



mantherapy.org

MONTHLY REPORT OF LIFETIME MEMBERS

Lifetime members are published in the magazine according to the application approval date. Members previously classified as Old Age or Disability Pensioners that were converted to Lifetime membership effective January 1, 2007, will not be reprinted in the magazine.

NOVEMBER 2020

LOCAL	NAME
5	ADAMS, RAYMOND E
5	CHOYCE, ROBERT W
5	MATHIAS, MATTHEW M
5	MORRIS, JOHN M
5	ZENGLER, JERRY M
6	JIMERSON, TERRY L
7	CORLETTE, STANLEY W
7	SNOW, ROBERT I
11	MARKOWSKI, KEVIN G
14	SEIDEL, STEVEN C
14	WALLACE, MICHAEL J
25	ARMANTROUT, GREGORY S
25	BARBER, RANDY R
25	BRADFORD, BRUCE A
25	BUCZYNSKI, ALAN
25	GREEN, JOHN L
25	SMITH, DONALD S
25	TRACY, CRAIG M
40	INGRAM, ROY
40	LIU, YIU H

LOCAL	NAME
70	TERRY, GARY W
86	MYERS, BRUCE A
86	PICKETT, THOMAS
86	THOMPSON, RICK A
97	JENSEN, MITCHELL G
97	PENNER, MARVIN
97	PERRY, DONALD J
207	TURNBULL, JOHN W
290	MIKALAS, STEPHEN A
378	BISCAY, MARK S
387	SLOAN, WILLIAM C
392	BRENNING, GARRY
392	CHERRY, DENNIS A
392	HATCHER, DONALD E
395	MIRELES, MIGUEL
395	SOSNOWSKI, RICHARD A
396	HEISLER, TOM L
397	THOMPSON, DANNY C
401	FOUNTAIN, PHILIP H
433	GARRETT, DAVID F

LOCAL	NAME
440	POIRIER, RICHARD
549	SUTPHIN, DAROLD K
550	APPLEGATE, LEE R
550	BURLESON, NORVAL G
550	MOHLER, DAVID E
550	VIDOVICH, NICK
577	HARRIS, CARLYLE R
580	CASEY, MARTIN J
625	NIEVES, CHITO N
720	LABOUCAN, DARRELL A
721	BJARNASON, ERIC P
721	JUAREZ, JUAN
721	MC GRATH, NICHOLAS J
765	CLEROUX, ARTHUR
787	AKERS, GROVER
787	BOBO, BRIAN K
808	HOLBROOK, DAVID R
842	WEBSTER, RONALD

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MONTHLY REPORT OF LIFETIME MEMBERS

Lifetime members are published in the magazine according to the application approval date. Members previously classified as Old Age or Disability Pensioners that were converted to Lifetime membership effective January 1, 2007, will not be reprinted in the magazine.

DECEMBER 2020

LOCAL	NAME	LOCAL	NAME	LOCAL	NAME
1	BUONOMO, JUSTO A	25	JOHNSON, JAMES H	405	ROBERTS, PAUL C
1	CESARIO, ALAN J	25	POMEROY, CALVIN	424	KOSKO, RICHARD T
1	HEINRICH, RAYMOND A	27	CHRISTIANSEN, JAY S	451	STILLE, JEFFREY K
1	NINKOVICH, MICHAEL	27	GOINS, WADELL L	482	HAUSS, DAVID E
1	WESSEL, LUKE R	27	KNUDSON, RANDY G	549	HOMIC, JOSEPH B
5	CLONEY, JON A	40	HARTLEY, GLEN J	550	JOHNSON, DANIEL V
5	HOFMANN, JACK F	40	HUNT, ERIC R	550	JONES, RONALD M
7	BONNER, JOHN	63	COLEMAN, SCOTT C	580	CUNNINGHAM, STAFFORD L
7	CARFAGNA, STEPHEN P	67	SMITH, TERRY J	580	DICK, ALLISTER N
7	GUERTIN, WILLIAM D	86	CHACHARON, ANDREW T	625	ALLEN, ARTHUR R
7	KAPOLIS, NICHOLAS J	89	POGGENPOHL, ALAN G	700	ROY, TOM J
7	PERSIJN, WILLEM P	92	HOGELAND, ALLEN	709	SWINDELL, ROGER D
7	RIZZOTTO, JOHN D	97	BURGMANN, ARTHUR	711	VEZINA, MICHEL
7	ROSE, MICHAEL F	97	STREET, WALTER R	720	KUNTZ, LAWRENCE
7	TEIXEIRA, JOSEPH R	118	HART, PERRY A	721	DUGUAY, CLARENCE J
8	GODFREY, LYLE E	155	WIENS, ERNEST L	721	MC CORMICK, ARTHUR V
8	HYTTINEN, WILLIAM J	361	DENNIS, BYRON R	721	POLLOCK, GORDON
8	LEDUC, ALLEN	378	GOLDEN, SHAWN D	721	RIORDAN, LORNE S
8	MNGOJA, DANIEL R	378	LALLEMENT, TODD A	721	RIORDAN, WILLIAM
11	BROOKS, ROBERT J	380	O NEILL, TIMOTHY M	728	CARRIERE, DENIS
12	WESTERVELT, GERALD F	380	OHL, KENNETH M	736	BENEDICT, HERBERT W
14	CONTER, TIMOTHY E	387	GABRIEL, TERRY W	736	HALLEY, EDWARD J
14	JENNINGS, GARY W	396	BARNES, STEPHEN R	736	ISAACS, JOSEPH N
15	MORGAN, RANDOLPH A	396	BUTCHER, LINDELL L	736	LYONS, MICHAEL E
17	WILLIAMS, CHARLES	396	COLLINS, ROGER E	764	CLEARY, JAMES F
22	BOYER, TERRY L	396	HIGGINBOTTOM, KEVIN	764	DAWSON, LEONARD S
22	HOCTOR, ROBERT D	401	MATHIS, JAMES J	764	WALL, BERNARD
25	ALLEN, GARY L	401	RYDER, DONALD	769	KERNS, SCOTT M
25	ISAACS, DOUGLAS A	401	YOST, GEORGE A	786	ST.JEAN, STEVEN H



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OFFICIAL MONTHLY RECORD

APPROVED DEATH CLAIMS FOR NOVEMBER 2020

L.U. NO.	MEMBER NUMBER	NAME	CLAIM NUMBER	AMOUNT	L.U. NO.	MEMBER NUMBER	NAME	CLAIM NUMBER	AMOUNT	L.U. NO.	MEMBER NUMBER	NAME	CLAIM NUMBER	AMOUNT
1	716376	BAUER, DONALD W.	113507	2,200.00	75	645013	GALLAHAN, JOHN B.	113490	2,200.00	405	890055	BIANCANIELLO, JOHN	113521	2,200.00
1	614616	BURKE, RAYMOND E.	113453	2,200.00	79	885792	MORGAN, MARVIN M JR M.	113491	2,200.00	416	711846	CORNELL, GEORGE	113468	2,200.00
1	609822	MANGAN, EUGENE	113508	2,200.00	89	740977	KENNISON, THOMAS D.	113492	2,200.00	416	1550432	MORROW, SCOTT W.	113469	800.00
1	732322	THOMAS, GEARY M.	113509	2,200.00	97	944985	CALLAGHAN, WILLIAM D.	113473	2,000.00	424	596829	HINCHEY, WILLIAM J.	113503	2,200.00
3	581943	MILLER, ROGER C.	113480	2,200.00	97	1238488	DUMAIS, LARRY O.	113474	1,750.00	433	1568842	BYLUND, MATHEW R.	113523	500.00
7	867570	BAIKA, RONALD P.	113481	2,200.00	103	609244	MILLER, JAMES T.	113462	2,200.00	433	1504334	FITE, SIMON L.	113524	1,400.00
7	874741	PERIGNY, DAVID A.	113482	2,000.00	103	592727	PARISH, JAMES W.	113463	2,200.00	470	832195	MURRAY, JAMES B.	113470	2,000.00
8	1443766	ZIEGLMEIER, TODD	113483	1,750.00	118	622639	BERGSTROM, KENNETH R.	113493	2,200.00	482	429555	KISSMAN, WILLIAM H SR	113355	2,200.00
9	628160	RIVERS, EDWARD L.	113510	2,200.00	155	711858	MORRIS, ROBERT L.	113494	2,200.00	512	962252	HUBER, JOSEPH C.	113525	2,200.00
11	1252738	JOHNSTON, BRIAN	113484	1,750.00	207	358907	ALBERTER, JAMES A.	113515	2,200.00	549	741343	COEY, MICHAEL C.	113504	2,200.00
12	778511	ANASTASIOU, JOHN	113485	2,200.00	207	737943	PERSCH, LEWIS L.	113516	2,200.00	550	1357666	WILLIAMS, STEVE C.	113505	1,750.00
17	727428	GRISOM, CARMON D.	113454	2,200.00	207	1286020	SILVIS, BRANDON	113464	1,750.00	568	500702	COLLINS, LEO S.	113471	2,200.00
17	775002	STORROW, CLAIR M.	113455	2,200.00	229	1543249	CRUZ, SERGIO	113465	2,000.00	580	1126591	DICKSON, JOSEPH W.	113526	2,000.00
17	891809	WADE, RAYMOND A.	113456	2,200.00	272	500896	SEBEN, WILLIAM J.	113466	2,200.00	643	915021	BOND, ROBERT N.	113475	2,000.00
22	864650	BOWLING, BILLIE R.	113457	2,200.00	290	588845	HILLMAN, EMERSON W.	113517	2,200.00	704	844640	YOKLEY, JERRY D.	113472	2,200.00
22	748388	JARVIS, CURTIS D.	113458	2,200.00	321	773350	LOCK, DONALD	113518	2,200.00	720	1130892	ROSS, RANDOLPH F.	113476	2,000.00
24	1457983	LINARES, J. BARTOLOME	113511	7,000.00	387	824542	ELROD, CHARLES E.	113495	2,200.00	721	595426	MOFFATT, HAROLD	113477	2,200.00
25	738739	GREAVES, WILFRED	113486	2,200.00	392	619952	FIELD, DONALD G.	113519	2,200.00	721	744159	TANGREDI, FRANCESCO	113478	2,200.00
25	1044727	HAMILTON, MARK A.	113487	2,000.00	395	1156415	BEATTIE, WILLIAM R.	113496	2,000.00	736	818468	HARDY, JOHN C.	113479	2,200.00
25	486332	KIERDORF, JACK B.	113488	2,200.00	395	1247425	BUBALO, NICHOLAS R.	113497	1,750.00	782	695421	PUCKETT, SAMUEL C.	113527	2,200.00
27S	1547197	MUCKLEY, TONY L.	113512	800.00	395	906746	KERNER, STEPHEN M.	113498	2,200.00	798	1240604	ESTES, MICHAEL A.	113506	1,750.00
29	1370071	DWYER, JOHN P.	113513	1,750.00	395	664034	LEON, PETER	113499	2,200.00	851	691594	EUSTICE, VIRGIL R.	113528	2,000.00
29	917633	MAHONEY, STEVEN J.	113514	2,000.00	396	725708	CORNELL, HERSHEL W.	113520	2,200.00	851	966360	POPOVICH, GEORGE	113529	2,000.00
40	559776	BURNS, THOMAS	113459	2,200.00	399	986572	KURTH, JOHN	113467	2,200.00	TOTAL DEATH BENEFITS PAID: 159,200.00				
40	696272	DOONAN, JOHN T.	113460	2,200.00	404	942247	CASALE, LOUIE	113500	2,200.00	DISAPPROVED DEATH CLAIMS FOR NOVEMBER 2020 NONE				
40	876319	SUKUNDA, LOUIS J.	113461	2,200.00	404	589078	FARAGUNA, JOHN J.	113501	2,200.00					
48	1521593	THOMPSON, AARON J.	113489	1,150.00	404	1324105	KRAMMES, KEVIN K.	113502	1,750.00					

ALAN L. SIMMONS SEPT. 1, 1937 – DEC. 4, 2020



Alan L. Simmons died on Dec. 4, 2020, at the age of 83. He is survived by his six children, Alan Simmons, Keith Simmons, Debra Albert, Laurie Simmons, Diane Miller and Janet Simmons and his seven grandchildren, Matthew Albert, Kristen Simmons, Alex Simmons, Lauren Albert, Peter Sportiello, Ally Simmons and Daniel Mirell.

Alan "Al" grew up in the NYC family neighborhood of Rockaway Queens. Living in Rockaway allowed for ocean and bay activities. As a schoolboy, he enjoyed boating and built a hydroplane race boat in a neighbor's garage with spare materials and hand tools. Once he could get an engine, he was off to race the boat on Jamaica Bay! After he got his driver's license, he transitioned to building and racing cars. Drag racing cars would be a lifelong passion he would pursue until his 70s.

In high school, he played football and was captain of a championship team his senior year at Far Rockaway HS. Playing football was a defining moment in his life. He learned much from experiencing the joys of competition, overcoming injury and pain, and a team's successful endeavors. His competitive spirit and drive served him well in his life, career and racing.

He met Gertrude Raphold in high school, who was on the cheerleading squad. They married in high school, relocated to Stony Brook Long Island in 1964 and created a loving, devoted family. Following high school, he joined his father in the family business and became a structural ironworker for Local 361 (Brooklyn, N.Y.) at the age of 18. He remained an active member of the local throughout his career and retirement as general vice president of the International Associations of Bridge, Structural, Ornamental and Reinforcing Iron Workers. He remained a continuous active member of Local 361 until his death.

Starting as a connector in the ironworking industry, he enjoyed the work, camaraderie and pay. The work is strenuous, challenging and dangerous, but the combination of his strength, physical capabilities and courage allowed him to excel. His desire for erecting structural iron in the construction industry never died. His commitment to the construction trades and ironworkers was second to none. He dedicated his life's work to the betterment of union ironworkers; that is when he was not racing cars!

Being a successful structural ironworker led to foreman roles on some of the industry's most advanced projects, such as the Verrazano-Narrows Bridge. At completion, this bridge was the longest suspension bridge in the world and a monument to civil engineering and construction.

Excelling at his work, he was one of the youngest persons to be selected as a union leader. It was not by coincidence that being born on Sept. 1, 1937, which on many years would be Labor Day, he would go on to be one of the most effective and instrumental labor union leaders. His desire to support the workers led to multiple re-elections and progressive advancements in the union ranks. His dedication to the construction industry and the plight of the ironworkers was a lifelong commitment.

He met and fell in love with Agnes Miller in 1975 and they married and started a new life together in 1978. That new life included everyone and some of his happiest moments were with Agnes until her sudden passing in 2011. Alan was devastated with despair, and he never fully recovered from her loss. It is with great desire that he will be lying next to Agnes for eternity.

Alan's love and commitment to his family and friends were compelling. He was very proud of all his children and grandchildren and if you spoke with him at any length you would know it. His heart went out to them in many ways. He made the world a better place for ironworkers and was an inspiration to many. He will be missed.

IN MEMORIAM

OFFICIAL MONTHLY RECORD

APPROVED DEATH CLAIMS FOR DECEMBER 2020

L.U. NO.	MEMBER NUMBER	NAME	CLAIM NUMBER	AMOUNT	L.U. NO.	MEMBER NUMBER	NAME	CLAIM NUMBER	AMOUNT	L.U. NO.	MEMBER NUMBER	NAME	CLAIM NUMBER	AMOUNT
1	914784	KRAUSE, JAMES R.	113578	2,200.00	44	604106	STEINMETZ, STANLEY	113599	2,200.00	397	718202	GLIDEWELL, JAMES R.	113646	2,200.00
1	813758	REILLY, JAMES C.	113579	2,200.00	48	751270	BENNETT, HERMAN L.	113540	2,200.00	399	607436	NATRIELLO, JERRY J.	113610	2,200.00
1	413225	SPRAGG, GILFORD A.	113580	2,200.00	55	1256179	MORALES, LEO	113541	1,750.00	401	1150672	FOUNTAIN, ROGER R.	113647	2,000.00
1	976610	ZAVILLA, MICHAEL E.	113581	2,200.00	60	893693	ANSON, JACK H.	113542	2,200.00	404	792927	HAUSE, RICHARD J.	113648	2,200.00
3	471062	CAFE, JOHN J.	113622	2,000.00	60	989054	MORAN, JOHN F.	113635	2,200.00	404	847781	HAYES, DANIEL E.	113649	2,200.00
3	708560	COUDRIET, ROBERT G.	113530	2,200.00	63	826780	DOUGLAS, JAMES A.	113543	2,200.00	417	1283097	GONZALEZ, ANGEL C.	113650	1,750.00
3	418967	OSBOURN, JOSEPH M.	113623	2,200.00	63	857785	ROKICIAK, WALTER	113544	2,200.00	424	480099	HILD, CHARLES B.	113557	2,200.00
3	783105	RULLO, ANGELO	113624	2,200.00	63	470122	ZIEBELL, ROBERT F.	113636	2,200.00	433	1223254	TOKARETS, SERGEY	113611	1,750.00
3	984362	WILSON, JOHN L.	113531	2,200.00	66	699164	DOVE, FLORIAN R.	113545	2,200.00	433	561040	UTLEY, WILLIAM C.	113612	2,200.00
5	1523349	JACKSON, DAVID M.	113625	1,150.00	66	951381	VILLANUEVA, GABRIEL	113637	2,200.00	444	622487	GREGORY, RONALD J.	113558	2,200.00
5	468775	MATTHEWS, WILLIAM R.	113626	2,200.00	75	883159	HARDY, LARRY R.	113546	2,200.00	444	1496093	LAFAVER, JOSEPH R.	113559	1,400.00
5	630003	WALKER, JAMES T.	113627	2,200.00	84	1268178	DODSON, HOWARD W.	113638	2,000.00	492	1475458	PERRY, ELIAS L.	113613	1,400.00
7	728700	LIMERICK, JOHN R.	113532	2,200.00	84	1440587	SHOEMAKER, JAMES	113639	1,750.00	502	1192059	LYONS, KENNETH L.	113614	2,000.00
8	410464	BAKER, SHERMAN	113533	2,200.00	86	1555349	SCHAEFER, DONALD	113640	800.00	580	1179976	HOWELL, IAN	113615	2,000.00
8	387532	MARTIN, THOMAS A.	113628	2,200.00	89	653862	BREITBACH, GENE J.	113547	2,200.00	623	776184	KYNERO, WESLEY E.	113650	2,200.00
10	1443468	LOPEZ DELA ROSA, BENJAMIN	113629	1,750.00	92	652511	BAIN, TERRY D.	113600	2,200.00	709	1387375	WATERS, DANIEL O.	113561	1,750.00
10	409048	PFISTER, ROBERT E.	113630	2,200.00	92	408462	ESTES, MAURICE P.	113601	2,200.00	712	1256006	NGUYEN, AN NGOC	113567	1,750.00
11	1316406	DIAZ, ONEZIMO	113631	1,750.00	92	609381	PATTERSON, KENNETH E.	113602	2,200.00	721	1127453	BRAZIL, JOSEPH	113568	2,200.00
14	623730	HAVEN, EDWARD H.	113534	2,200.00	97	499103	OLSON, KENNETH W.	113564	2,200.00	721	739919	KNECHT, ERNEST W.	113569	2,200.00
15	1528832	SWANSON-ASIAM, ELISHA K.	113582	1,150.00	97	620454	RAYCRAFT, DOUGLAS	113565	2,200.00	721	1347430	ROBINSON, CARL	113571	1,750.00
17	926871	COLARUSSO, LOUIS	113583	2,200.00	97	730586	RISKE, HUGO	113566	2,200.00	721	1123131	VANHORNE, CALVIN	113570	2,200.00
17	1175739	JOHNSON, BRIAN E.	113584	2,000.00	112	1372512	KIEF, ROBERT	113603	1,750.00	725	1091167	MORAND, CHARLES	113572	2,200.00
17	998525	KITCHEN, FRED T.	113585	2,200.00	135	781713	WRIGHT, JOHN D.	113548	2,200.00	725	968797	POUND, GARRY W.	113573	2,200.00
17	490066	MONROY, RUDOLPH	113586	2,200.00	136	1035819	MISSO, PERRY W.	113604	2,200.00	759	757302	VAILLANT, TED A.	113574	2,200.00
17	709411	SVETZ, JAMES R.	113587	2,200.00	155	386100	BAKER, THOMAS C.	113641	2,200.00	764	815888	MURPHY, EARL	113575	2,200.00
21	609326	CLARK, FRANK	113535	2,200.00	167	732621	COUCH, ARNOLD G.	113605	2,200.00	765	806483	BOIS, NORMAND	113576	2,200.00
21	476120	KOWAL, RICHARD C.	113537	2,200.00	167	1232762	GRIFFIN, MICHAEL J.	113606	2,200.00	769	568108	STAFFORD, THOMAS A.	113616	2,200.00
21	526854	OGARA, THOMAS J.	113536	2,200.00	172	1587360	DOTSON, BRANDON K.	113549	500.00	782	846556	JEWELL, HAROLD B.	113617	2,200.00
21	832816	PARRISH, ROBERT D.	113632	2,200.00	229	648780	CANTRELL, BUDDY R.	113550	2,200.00	787	1007430	MILLER, MARK A.	113562	2,200.00
21	626367	SELL, FRANK	113538	2,200.00	263	802781	FERNANDEZ, MIKE O.	113551	2,200.00	790	1005169	CONWAY, JAMES R.	113563	2,000.00
24	1180726	FOSTER, CECIL B.	113591	2,200.00	263	439390	PIERCE, CLOYS L.	113553	2,200.00	798	600434	STRICKLAND, ROY J.	113651	2,200.00
24	535263	OBRIEN, JOHN R.	113592	2,200.00	263	374243	TAYLOR, TRUMAN D.	113642	2,200.00	808	1240893	SMITH, WAYNE S.	113618	1,750.00
24	666571	ROZELL, ERNEST W.	113593	2,200.00	290	1042885	BOHN, JAMES P.	113554	2,200.00	851	701414	MORGAN, ROY	113619	2,000.00
25	550145	MUNSON, RONALD W.	113633	2,200.00	361	1431019	ENGLISH, WAYNE	113607	1,750.00	851	710829	QUICK, JIMMIE	113620	2,000.00
28	358169	STRATTON, OLIVER C.	113539	2,200.00	377	1100272	O'HARA, CARLOS A.	113555	2,200.00	853	687508	MAY, WILLIAM C.	113621	2,000.00
28	484821	WILLIAMS, IRVIN P.	113634	2,200.00	378	562753	FABIANEK, ROBERT J.	113608	2,200.00					
29	874120	STARKE, WILLIAM C.	113594	2,200.00	387	793919	CULPEPPER, HASSIL	113643	2,200.00					
37	1474464	PORRARO, DONALD	113595	1,750.00	387	637679	GERMAN, BOBBY J.	113644	2,200.00					
40	1318646	BOLAND, DERMOT	113596	1,750.00	393	1024480	LANGUS, GREGORY A.	113556	2,200.00					
44	797742	GARDNER, WILLIS T.	113597	2,200.00	396	613762	BOWMAN, WILBURN L.	113609	2,200.00					
44	849768	PROUD, MICHAEL H.	113598	2,200.00	397	690781	BARTLETT, CLYDE D.	113645	2,200.00					
TOTAL DEATH BENEFITS PAID:														242,300.00
DISAPPROVED DEATH CLAIMS FOR DECEMBER 2020:														NONE

JAMES PHAIR II FEB. 26, 1941 – DEC. 31, 2020



James David Crawford Phair II died on Thursday, Dec. 31, 2020, at 79. Jimmy was a wonderful man whose great heart was larger than life. He would stop to help anyone without ever wanting anything in return. He was a very driven man with a wicked sense of humour. Anyone who knew Jimmy would tell you his favourite thing was to have a tune and several beverages with the guys. He led a very colourful life and will be missed very much.

Jimmy began his life in Froomfield, Ontario, where at the age of 5, he was given a guitar made from a cigar box. That is all it took to get him started on his music career and what a career it was. Jimmy shared the stage with many big stars, both as an opening act and as co-stars. In 1979 Jimmy was given his own television show, aptly called the Jimmy Phair show, which ran for nine years. As if touring throughout North America, cutting albums and hosting his television show was not enough, Jimmy managed to continue his other career as a very proud member of Iron Workers Local 700

(Windsor, Ontario). Jimmy was a hard-working man who lived and breathed organized labour and rallied and fought locally, provincially and federally for the rights of every man and woman to belong to a union.

Because of his dedication to his brother and sister ironworkers, Jimmy rose through the ranks of Local 700 as an assistant business agent, president of the Ontario District Council, then general organizer and finally executive director of Canadian affairs and general vice president.

At the heart of this incredible man was his family, starting with the woman he spent 63 years, Jackie Phair. They were a true love story. When Jackie passed in January 2020, each day without her was a constant struggle for him. He found comfort in the love of his three daughters, Sheri, Kristy and Tammy.

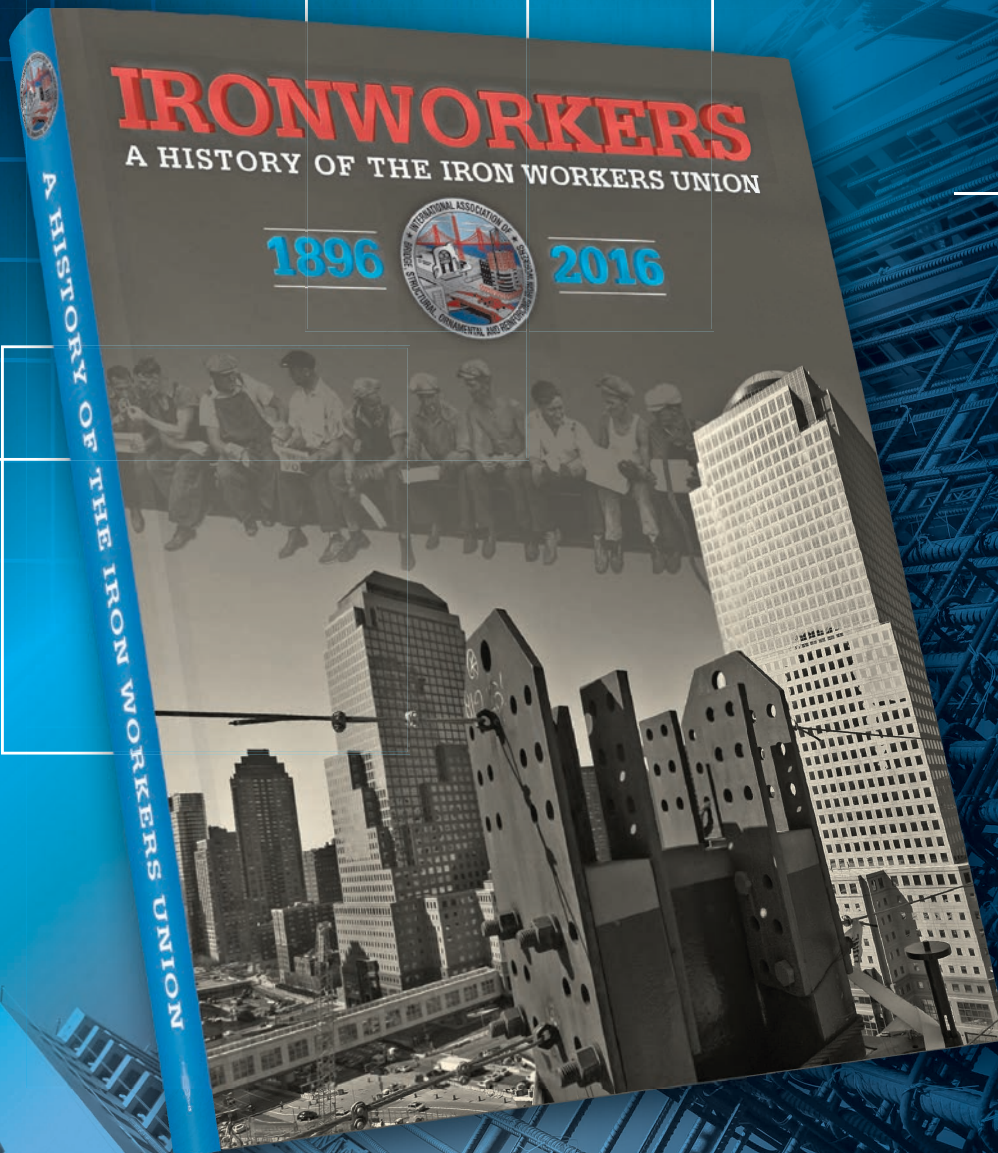
Jimmy is survived by daughters Sheri (Dan), Kristy, Tammy (John), sister Jeanne (Tom), granddaughters Katey (Rocky) and Sarah and grandson Christopher (Allison). Jimmy is also survived by many nieces, nephews and cousins. He was predeceased by his wife Jackie, mother Edith, father James, grandson Michael James and brother John.

IN MEMORIAM

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of the

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