

SOUTHEAST WEBSTER-GRAND COMMUNITY SCHOOL  
PRAIRIE VALLEY COMMUNITY SCHOOL  
SOUTHEAST VALLEY SCHOOLS

CLASSIFIED EMPLOYEE REDUCTION IN FORCE

It is the exclusive power of the board to determine when a reduction in classified employees is necessary. Employees who are terminated due to a reduction in force will be given thirty days notice. Due process will be followed for terminations due to a reduction in force.

It is the responsibility of the superintendent to make a recommendation for termination to the board. The superintendent will consider the relative qualifications, skills, ability and demonstrated performance through evaluation procedures in making the recommendations.

Legal Reference: Iowa Code §§ 20.7, .24.

Approved 1-20-16

Reviewed July 20, 2022

Revised \_\_\_\_\_