SOUTHEAST WEBSTER-GRAND COMMUNITY SCHOOL PRAIRIE VALLEY COMMUNITY SCHOOL SOUTHEAST VALLEY SCHOOL

LICENSED EMPLOYEE SALARY COMPENSATION ADVANCEMENT

The board will determine which licensed employees will advance on the salary schedule for the licensed employees' positions, keeping in mind the financial condition of the school district, the education and experience of the licensed employee, the educational philosophy of the school district, and other considerations as determined by the board.

It is the responsibility of the superintendent to make a recommendation to the board for the advancement of licensed employees on the salary schedule.

Legal Reference: Iowa Code §§ 20.1, .4, .7, .9; 279.8.

Approved <u>12-16-15</u> Reviewed _____

Revised July 20, 2022