

TERMS AND CONDITIONS

Slush Helsinki is organized by Startup Sauna Oy (Finnish business ID 2554151-6), a wholly Finnish-owned company, whose main business is organizing startup and technology conferences and building conference related software. Hereafter referred as “Slush Helsinki”.

Slush Singapore is organized by Startup Events Management Pte. Ltd. (UEN 201618173K), a fully Singapore-owned, non-profit generating company whose main business is organizing startup and technology conferences. Hereafter referred as “Slush Singapore”.

Slush Tokyo is being organized by SLUSH ASIA, which is in the main business of organizing startup and technology conferences. Hereafter referred as “Slush Tokyo”.

Hereafter Slush Helsinki, Slush Singapore and Slush Tokyo are referred together as “Slush”.

This document sets the terms and conditions between Slush and You, when you purchase a ticket, register an organization or an individual, accept an invitation, sign a partner agreement, use any of our platforms or attend the event or conference organized by Slush. By purchasing a ticket or registering for an event or conference organized by Slush, You are agreeing to comply with and be bound by these terms and conditions. You should read this document carefully. Slush reserves the right to change these terms and conditions at any time. Any amended terms and conditions will be posted to slush.org, singapore.slush.org and tokyo.slush.org websites. This updated version of terms and conditions for Slush is applicable from 20.10.2017.

DECLARATION OF CONSENT

You give permission for Slush to collect, process and use all of the data you provide in Slush platforms. This information will be used for the purposes of processing ticket sales and compiling attendee lists. The attendee lists can be used and published on our website and Slush platforms and emails will be added to our database, which includes all past and current attendees. If you do not wish for your name, photograph, country where based and company name to appear on the attendee list please email support@slush.org.

PERSONAL DATA PROTECTION ACT, SINGAPORE

At Slush Singapore, we are committed to ensure the appropriate handling and protection of your personal data and privacy in accordance with Singapore’s Personal Data Protection Act 2012. By submitting this form, you agree that Slush Singapore may collect, use and disclose your personal data, as provided in this form or the following purposes in accordance with the Personal Data Protection Act 2012 and our data protection policy: a) the processing of ticket sales, b) the processing of user access level and functionality on our even app and other Slush platforms, such as the Meeting Tool, c) adding email addresses to our database, and d) the administration for reporting purposes. All data collected from Slush Singapore belong to

Slush and Slush Singapore main partners National Research Foundation Singapore and SGInnovate.

PERSONAL DATA PROTECTION ACT, TOKYO

At Slush Tokyo, we are committed to ensure the appropriate handling and protection of your personal data and privacy in accordance with Japan's Act on the Protection of Personal Information. By submitting this form, you agree that Slush Tokyo may collect, use and disclose your personal data, as provided in this form or the following purposes in accordance with the law above and our data protection policy: a) the processing of ticket sales, b) the processing of user access level and functionality on our even app and other Slush platforms, such as the Meeting Tool, c) adding email addresses to our database, and d) the administration for reporting purposes. All data collected from Slush Tokyo belong to Slush.

EVENTS

It is strictly forbidden for any company, organization or attendee to attempt to host or organize any event in conjunction with, contiguous to or purporting to be related to Slush without the permission and co- operation of Slush.

TICKETS, HELSINKI

All prices indicated on the slush.org website include VAT in its valid rate.

All tickets are personal and must be assigned to an attendee, and all required attendee details (full name, email address and nationality) must be 100% complete at least 7 days before the event. Slush Helsinki is not obligated to reassign tickets after this date. If you fail to provide details as required in a timely fashion, Slush Helsinki is not obligated to provide the event badge to You.

Discounted tickets are only valid in combination and/or in conjunction with an authorized identification qualifying for discount. This must be presented at badge pick-up and shown on request to gain admission to the event venue. If no such verification is provided, the purchased ticket is invalid, and the person will not be granted access to the event.

All payments must be made in Euros (EUR). Admission to the event or conference will not be granted without full payment received by the prior to the event.

TICKETS, SINGAPORE

All prices indicated on the singapore.slush.org are net prices.

All tickets are personal and must be assigned to an attendee, and all required attendee details must be 100% complete at least 7 days before the event. Slush Singapore is not obligated to reassign tickets after this date. If you fail to provide details as required in a timely fashion, Slush Singapore is not obligated to provide the event badge to You.

Student tickets are only valid in combination and/or in conjunction with an authorized

identification qualifying for the student price. This must be presented at badge pick-up and shown on request to gain admission to the event venue. If no such verification is provided, the purchased ticket is invalid, and the person will not be granted access to the event.

All payments must be made in Singapore dollars (SGD). Admission to the event or conference will not be granted without full payment received by the prior to the event.

TICKETS, TOKYO

All prices indicated on the tokyo.slush.org website include tax in its valid rate. Discounted tickets are only valid in combination and/or in conjunction with an authorized identification qualifying for discount. This must be presented at badge pick-up and shown on request to gain admission to the event venue. If no such verification is provided, the purchased ticket is invalid, and the person will not be granted access to the event.

All payments must be made in Yen (JPY). Admission to the event or conference will not be granted without full payment received by the prior to the event.

REFUND AND CANCELLATION POLICY

All purchases of tickets for Slush conferences and events are non-refundable in their entirety. However, it is possible to allocate the ticket to a third party if the ticket has been fully paid. The allocation is possible if made at least 7 days before the event. It is not possible to change the person or organization liable for the payment.

The tickets purchased are for your own personal use or that of your business only and may not be re-sold or transferred for commercial gain under any circumstances. Where there has been any re-sale or attempted re-sale of any tickets (or any other breach of this term), we reserve the right to cancel the relevant tickets with immediate effect without refund.

Slush will not be liable for the granting of any VISAs that are required to attend any event or conference. In the event that an attendee's VISA is not granted, tickets will not be refunded for any event or conference.

If the event is being cancelled due to unforeseen circumstances (force majeure), ticket holders will be refunded the price of the ticket against a valid receipt. Slush does not hold itself liable for any other expenses incurred. Slush strives to notify its customers of force majeure cases as quickly as possible.

TERMS OF PAYMENT

The Slush Online store uses Stripe payment system is an U.S. American limited liability company having its registered place of business at 3180 18th St, San Francisco, CA 94110, United States.

The following methods of payment are available in the online store: Credit cards (Visa,

MasterCard & American Express). Group orders to Slush Helsinki can also be paid by invoice upon separate agreement.

The customer receives an automatically generated registration confirmation. This confirmation should be kept for possible future reference. The customer must store the order confirmation and order code securely and protect them against unauthorized access. Slush may request verification of payment for the purpose of resolving possible disputes about the purchase.

Credit cards

Stripe is the product vendor for orders paid with Visa, MasterCard & American Express. The parties of the transaction are the customer and Stripe. Consequently, Stripe is responsible for all related obligations, and is the recipient of the payment.

Payment by invoice, Helsinki

Slush Helsinki uses Procountor for invoicing. Payment by invoice is available for corporate and group bookings upon request. The invoice will be sent to you separately, and it will contain all necessary information for payment of the order. The term of payment is 14 days net. The interest on arrears is 7.5%.

BADGE PICK-UP, HELSINKI

A badge must be picked up before entering the event. An order confirmation alone is not sufficient to access the event. The badge pick-up locations and opening hours will be communicated on the slush.org website and by email at least 2 weeks prior to the event. When picking up the badge, the customer must show the order confirmation provided by e-mail as well as a valid picture ID. In the case of group order, the dedicated contact person can pick up the entire order.

Every ticket can be converted into an event badge once. Once the event badge is printed, Slush Helsinki is no longer obligated to make any changes. You agree to carry a photo identification with You at all times during the event. You agree to show such identification upon request. If no such verification can be provided, we reserve the right to cancel the relevant tickets with immediate effect without refund.

BADGE PICK-UP, SINGAPORE

A badge must be picked up before entering the event. An order confirmation alone is not sufficient to access the event. The badge pick-up happens at the registration counters of the venue at the event day.

When picking up the badge, the customer must show the order confirmation provided by e-mail. The confirmation can be in the electronic form.

Every ticket can be converted into an event badge once. Once the event badge is printed, Slush Singapore is no longer obligated to make any changes.

BADGE PICK-UP, TOKYO

A badge must be picked up before entering the event. An order confirmation alone is not sufficient to access the event. The badge pick-up locations and opening hours will be communicated on the tokyo.slush.org website and by email at least 2 weeks prior to the event. When picking up the badge, the customer must show the order confirmation provided by e-mail as well as a valid picture ID. In the case of group order, the dedicated contact person can pick up the entire order.

Every ticket can be converted into an event badge once. Once the event badge is printed, Slush Tokyo is no longer obligated to make any changes. You agree to carry a photo identification with You at all times during the event. You agree to show such identification upon request. If no such verification can be provided, we reserve the right to cancel the relevant tickets with immediate effect without refund.

SLUSH NAME AND LOGO

Registering for and attending the conference does not grant You any rights to use the name of Slush or any of its logos without permission granted by Slush.

AGE LIMIT, HELSINKI

Individuals under 18 years of age are not permitted entry to the conference venue during build-up, dismantling or on event days. Any exceptions to this policy are in the sole discretion of the organizer of Slush and permission must be provided by the organizer prior to start of the event.

AGE LIMIT, SINGAPORE

Individuals under 18 years of age are not permitted entry to the after party of the conference. Such an area is clearly indicated and checks will be done at the entry of the after party venue.

AGE LIMIT, TOKYO

Individuals under 18 years of age are not permitted entry to the after party of the conference. Such an area is clearly indicated and checks will be done at the entry of the after party venue.

EVENT CANCELLATION, POSTPONEMENT & SUBSTITUTION POLICY

Slush is not responsible for any loss or damage of any kind incurred as a result of substitution, alteration, cancellation or postponement of an event. In the event of an unexpected incident independent of Slush, Slush reserves the right to make changes to the date and time for all parts of the event at least one week prior to the event. In the case of rescheduling of an event, the cardholder's ticket may be returned by a deadline determined by Slush however, preferably immediately after the announcement of the new event date. After the deadline has expired, Slush will not receive any claims for reimbursement. Slush reserves the right to make changes to the events at a date less than one week before, if there is a justified reason such as an unexpected problem with the location, or if a speaker is prevented from participating.

Please note that while speakers and topics are confirmed at the time of publishing,

circumstances beyond the control of the organizers may necessitate substitutions, alterations or cancellations of the speakers and/or topics. As such, Slush reserves the right to alter or modify the advertised speakers and/or topics if necessary without any liability to you whatsoever. Any substitutions or alterations will be updated on our web page as soon as possible.

LIABILITY

Slush will not be liable for any loss, injury or damage to any person or property howsoever caused before, after or during the events or conferences.

Slush is not be responsible for any tickets that are lost or stolen. Each participant must make provision for his or her own insurance.

You consent to film and sound recording as attendees at any event or conference.

Slush reserves the right to refuse admission to any event or conference for any behavior, which it deems unacceptable, or for breach of these terms and conditions or Slush Code of Conduct