Shawn Partridge

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SUMMARY

Technology PM with 7 years of Experience at Startups in various Technology Roles and 10+ years of Project Management Experience in the Banking/Real Estate Industries.

TECHNICAL SKILLS

Front End: HTML, CSS, SCSS, Javascript, AngularJS, Ionic, Typescript, jQuery, Vue, Wordpress

Back End: Node, Express, Ruby on Rails, APIs, Microservices, Firebase, Parse

Project: Change Management, Waterfall, Agile, GIT, JIRA, Trello, SDLC, Six Sigma, Squad, Pivotal Tracker, Microsoft Project, Atlassian

eCommerce: Shopify, Magento, Wordpress, Squarespace, Drupal,

DevOps: AWS, Heroku, Linux, Cloudflare

Design: Photoshop, Illustrator, Lens Studio, Premier, Giphy

WORK EXPERIENCE

Full Stack Developer
Freelance **2019-2020, Los Angeles, CA**

Freelance Developer while I transitioned career from Phoenix to Los Angeles
- Fullstack developer for a Real Estate Direct Mail Marketing platform written in Angular / Node / Parse. Worked on new features and UX for user onboarding.
- Frontend developer for a Meditation app written in Angular / Ionic / Node. Worked on enabling better audio streaming.
- Frontend developer for an Automotive Community app written in Ruby on Rails. Worked on new features and UX for car listing marketplace.
- Shopify developer for several D2C eCommerce stores creating custom Liquid Templates and configuring Shopify Apps/ APIs.
- Wordpress developer for marketing sites for podcasts, web-series, weddings, and creative professionals.

Director of eCommerce
Puppies Make Me Happy (Startup) **2015 - 2019, Scottsdale, AZ**

Freelance developer turned in-house developer for D2C apparel brand making activewear and high fashion for dog lovers. I was responsible for the development of digital channels that helped grow the brand to $3MM+ in revenue and featured at Soul Cycle, Petco & Microsoft.
- Developed Shopify storefronts and configure Shopify Apps / API to serve business & marketing needs.
- Implementation and customization of 3rd party software for email marketing, inventory management, and shipping.
- Engineering of a custom Web Application to support the creation of a new Your Dog Here product line using Angular / Firebase / Zapier.
- Create custom Shopify Liquid Templates with AngularJS and Firebase to enable on-site dog voting contests.
- Development of iOS Sticker Packs / Giphy Channel / Instagram / Snap generating 800MM+ views.
- Developed and Executed Paid Ad Strategy on Facebook, Instagram, Google, Adroll, Snap.
- Helped grow social channels to 100k+ followers by auto-generating dog memes from trending Reddit feeds using Python.
- Planning and execution of pop-ups at Nordstroms, Dog Events, Yoga Events, and Music Festivals.
- Digital product development with designers and brand partners using Adobe Creative Suite.
- Partnerships with Influencers and Animal Rescues to donate $100k+ to animal rescues nationwide.

Chief Technology Officer
Henri Home (Startup) **2015 - 2018, Scottsdale, AZ**

Technical Lead for Real Estate SaaS startup building resident portal software for Apartment Communities.
- Work closely with CEO to determine product direction, roadmap, and next steps.
- Transitioned Engineering from out-sourced dev shop to in-house 5 person Ruby on Rails dev team.
- Implemented Kanban Methodology into the SDLC with Trello.
- Managed API setup & keys with Integration Partners including Yardi, PayYourRent.com, Resman, Paysafe, Google.
- Architected features: Rent Payment, Maintenance Requests, Packages, Amenities, Chat, Wall, Marketplace, Fitness Classes, and Dating.
- Individually developed iOS and Android apps with AngularJS / Ionic.
- Develop DevOps routines & procedures overseeing Heroku, AWS, Cloudflare, CI/CD.
- Launched product and onboarded property management client with 45 apartment communities / 12,000 residents.
- Sales engineer in sales demos and technical point of contact with clients.
- Perform Quality Assurance of application and develop routines for async bug management.
- Create job descriptions, source quality candidates, hire and mentor engineers.

Technology Lead
SocialWhirled (Startup) **2014, Phoenix, AZ**

Technical Lead for a SaaS startup that created Marketing Campaign Software for clients like Pepsi, Intel, and the New England Patriots.

- Work closely with CEO to determine product direction, roadmap, and next steps.
- Hired, mentor, and oversaw 10 person in-house Ruby on Rails dev team.
- Managed offshore India team of 7 Ruby on Rails developers.
- Implemented Kanban Methodology into the SDLC with Pivotal Tracker and Trello.
- Implemented Agile into the SDLC with daily stand-ups for both dev teams.
- Managed API Setup/Keys with Integration partners including Facebook, Google, Twitter, SMS Partner.
- Restructured AWS Instances with Dev Ops to save 40% in monthly AWS server costs.
- Managed Multi-Tenant SSL/TLS certificates to track expirations and avoid production outages.
- Sales engineer in sales demos with prospective clients.
- Technical point of contact for client security ops teams to ensure platform passes security and performance tests.
- Create job descriptions, source quality candidates, hire and mentor engineers.

IT Project Manager
Ryland Homes **2012, Scottsdale, AZ**

Consulting contract to help a national home builder re-evaluate/digitize the Loan Origination Software powering their mortgage company, Ryland Mortgage.

- Worked closely with Ryland Mortgage leadership to determine current process GAPs and complete needs assessment for target system.
- Work with C.I.O. of Home Builder to determine technology needs for target system and contractural constraints.
- Evaluated vendor loan system solutions for ideal needs of the home builder and coordinated demo's with stakeholders.
- Selected Encompass 360 to be the target system & completed redline process with C.F.O. to ensure legal needs are met in Ellie Mae contract.
- Determine Implementation Plan and completed a successful handoff to implementation team at Ellie Mae.

Senior Change Manager; Vice President
Bank of America **2000 - 2011, Charlotte, NC**

Technical Project Manager for Bank of America's Mergers & Acquisitions Integration as well as Mortgage Business Initiatives.

- Project consultant converting 403 LaSalle Banking Centers to Bank of America products, hardware, systems, policies and procedures.
- Created 400 page implementation plan in Microsoft Word for LaSalle Banking Centers to follow over conversion timeline.
- Worked in control rooms with internal stakeholders to ensure minimal impact to customers, associates and shareholders during conversion.
- Project manager converting ~13MM existing Countrywide Mortgage loans to a combined Bank of America Loan Origination & Servicing Systems.
- Project manager converting ~2.5MM existing Countrywide home equity & reverse mortgage loans to Bank of America Loan Origination & Servicing Systems.
- Created Master Schedule in Microsoft Excel for Countrywide conversion activities to be used in control rooms over conversion timelines.
- Oversaw conversion bug tracking and ensured issues were resolved or passed on to the Line of Business following conversion.
- End to End Project manager to sunset a vendor (LPS) Mortgage Servicing Platform from Bank of America as well as purge legacy/dormant accounts from information systems.
- Performed assessment and high level planning for Joint Venture between Bank of America & KB Homes.
- Innovation consultant working on implementing Deposit Check By Photo OCR Technology.
- Regulatory Project Manager delivering a pre-emptive solution to comply with individual state laws previously preempt from; should the bank lose Federal Preemption under the Dodd-Frank Financial Reform Act.
- Managed Retail Banking Centers with responsibility for sales goals and up to 20 direct reports.

EDUCATION

Bachelors of Arts
Arizona State University • Tempe, AZ • 2010