MUNICIPALITY OF SANTA MARIA BULACAN
OFFICIAL RELEASED
SIGNATURE:
DATE:
TIME:

EXECUTIVE ORDER NO. 066 – 2024

AN EXECUTIVE ORDER EMPOWERING BARANGAY HEALTH WORKERS (BHWs) THROUGH THE IMPLEMENTATION OF NECESSARY SUPPORT MECHANISMS PURSUANT TO REPUBLIC ACT NO. 7883, OTHERWISE KNOWN AS THE "BARANGAY HEALTH WORKERS' BENEFITS AND INCENTIVES ACT OF 1995"

WHEREAS, Republic Act No. 7883, otherwise known as the "Barangay Health Workers' Benefits and Incentives Act of 1995," mandates the provision of benefits and incentives to accredited Barangay Health Workers (BHWs);

WHEREAS, Barangay Health Workers serve as vital members of the healthcare delivery system, providing essential health services and serving as frontline partners in promoting public health and well-being within communities;

WHEREAS, it is the policy of the Municipality of Santa Maria, Bulacan to enhance the welfare and development of Barangay Health Workers by implementing mechanisms that provide appropriate benefits, incentives, and other protections in recognition of their invaluable service;

WHEREAS, the Municipality of Santa Maria acknowledges and supports the rights of BHWs to organize and advocate for their collective interests to ensure the continuous improvement of their working conditions and the services they render to the public;

NOW, THEREFORE, I, BARTOLOME R. RAMOS, Municipal Mayor of Santa Maria, Bulacan, by virtue of the powers vested in me by law, do hereby order the following:

SECTION 1. OBJECTIVE. This Executive Order aims to empower Barangay Health Workers by implementing necessary support mechanisms, ensuring their rights are upheld, and enhancing their welfare in accordance with RA No. 7883.

SECTION 2. IMPLEMENTATION OF SUPPORT MECHANISMS. The Municipality of Santa Maria shall ensure the following support mechanisms are established and maintained:

A. Provision of Appropriate Benefits and Incentives

1. Ensure BHWs receive benefits and incentives as provided by RA No. 7883, including subsistence allowances, hazard pay, and access to free health services.
2. Provide opportunities for capacity-building programs, skills training, and continuing education to enhance their knowledge and competencies.

3. Facilitate access to financial assistance and livelihood programs as a means of economic support.

B. Recognition of Rights to Organize

1. Respect and uphold the rights of BHWs to establish and join organizations or associations for the protection and promotion of their welfare and interests.
2. Encourage constructive dialogue and regular consultations between the local government and organized BHWs to address their concerns and suggestions.

SECTION 3. IMPLEMENTING OFFICE. The Municipal Health Office (MHO), in coordination with the Barangay Health Workers Federation and other relevant local government offices, shall be responsible for the effective implementation of this Executive Order.

SECTION 4. FUNDING. The necessary funds for the implementation of this Executive Order shall be sourced from the approved budget of the Municipal Health Office or other funding sources as may be available.

SECTION 5. EFFECTIVITY. This Executive Order shall take effect immediately upon its approval.

DONE this 18th day of November 2024, at the Municipal Hall of Santa Maria, Province of Bulacan.

BARTOLOME R. RAMOS
Municipal Mayor