

ANDHRA PRADESH PUBLIC TRANSPORT DEPARTMENT
(ANDHRA PRADESH STATE ROAD TRANSPORT CORPORATION)

No.Sup(P)/255(07)/2024-PO(IT)

Office of the Commissioner, PTD &
Ex-officio VC & MD, APSRTC,
RTC House, PNBS, Vijayawada

NOTIFICATION NO. PD-14/2024, dated 01.07.2024

Sub: Automatic Advancement Scheme – Sanction of **AAS 12 years (SPP-1A)** to the employees of AP PTD – Clarification issued by DTA:VJA regarding fixation of pay in SPP-1A for the employees whose pay, after adding one notional increment, is below the minimum of the scale applicable to first promotion post – Instructions - Issued - Reg.

Ref: Memo No.FIN02-18069/108/2024-HSEC-DTA dated.21.06.2024 of DTA:Mangalagiri.
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The Government through GO Ms No.96, Finance (Pay Commn.II) Dept, dated 20.05.2011 issued comprehensive guidelines for implementation of Automatic Advancement Scheme (AAS) to the Government employees, on completion of 6/12/18/24/30 years of service in a cadre.

In terms of Para No.7 of the said GO,

"An employee on completion of 12 years of service in a particular post shall be appointed to the Special Promotion Post Scale I-A (SPP-1A). It carried the pay scale of the post next above the post held by him which happens to be the promotion post in the regular line as prescribed in the Service Rules.

The Pay fixation on appointment to SPP-1A shall be under FR 22(a)(i) read with FR.31(2)"

Consequent to absorption of APSRTC employees into Government service on 01.01.2020, the Government, vide GO Ms No.113 dated 03.06.2022 informed that the AAS scales applicable to Government employees are applicable to PTD employees also from the date of absorption. It was also informed that for the purpose of sanction of AAS, the period spent in APSRTC before absorption shall also be considered for reckoning the qualifying service for AAS.

Accordingly, AAS scales are being sanctioned to the PTD employees as per their eligibility duly following the guidelines issued by the Government in GO Ms No.96, Finance (Pay Commn.II) Dept, dated 20.05.2011.

In response to the directive sought by the DTOs/STOs, regarding sanction of AAS 12 years scale to certain PTD employees, the DTA:VJA, through the reference cited, has issued the following clarification.

"the pay of a Government Servant, who is appointed to Special Promotion Post Scale I-A and whose Substantive Pay as on the date of such appointment is two or more stages below the minimum of the pay scale attached to the promotion post, should be fixed as per FR 22 (a) (i) and the date of next increment will be after completion of 12 months of service"

For better understanding of the above clarification, two sample case studies are illustrated below.

Case Study-1:

One Mechanic Gr.II had completed 12 years of service and eligible for AAS-12 years. SPP-1A was sanctioned w.e.f.04.06.2024. His Basic pay as on Last Increment (say 01.02.2024) is Rs.30830/- in Pay Grade-VII (25220-80910).

First level promotion post for Mechanic Gr.II is Leading Hand in Pay Grade-XIV (37640-115500).

Upon sanction of AAS-12 years, his pay shall be fixed in the Pay scale applicable to the Leading Hand, by adding one increment to his current pay in the existing pay scale. Therefore, with the addition of one increment, his new pay will be Rs.31750/-.

But this revised pay is still 6 stages below the minimum of the pay scale attached to the first promotion post i.e., Leading Hand (Gr-XIV: 37640-115500).

As such, his pay shall invariably be fixed at the minimum of pay Grade-XIV i.e., Rs.37640/-. Further, he is eligible for next annual increment after completion of 12 months of service from the date of fixation in AAS-12 Years. Hence, he is eligible for next Annual Grade Increment on 01.06.2025 (after completion of 1 year from 04.06.2024) subject to fulfilling other conditions.

Case Study-2:

One Conductor Gr.II had completed 12 years of service and is eligible for AAS-12 years. SPP-1A was sanctioned w.e.f.03.05.2024. His Basic pay as on Last Increment (say 01.01.2024) is Rs.26720/- in Pay Grade-VII (25220-80910).

First level promotion for Conductor Gr.II is ADC in Pay Grade-IX (28280-89720).

Upon sanction of AAS-12 years scale, his pay shall be fixed in the Pay scale applicable to ADC cadre, by adding one increment to his current pay in the existing pay scale. Therefore, with the addition of one increment, his new pay will be Rs.27500/-.

But this revised pay is still 1 stage below the minimum of the pay scale attached to the first promotion post i.e., ADC (Grade-IX: 28280-89720).

As such, his pay shall invariably be fixed at the minimum of pay Grade-IX i.e., Rs.28280/-. Further, he is eligible for next annual increment only after completion of 12 months of service from the date of fixation in AAS-12 Years. Hence, he is eligible for next Annual Grade Increment on 01.05.2025 (after completion of 1 year from 03.05.2024) subject to fulfilling other conditions.

In respect of other cases where only one increment is required to be added for sanction of AAS, the normal procedure shall be continued.

All DDOs shall take necessary action in sanctioning AAS 12 years (SPP-IA) to the eligible employees accordingly.

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