

GOVERNMENT OF ANDHRA PRADESH  
GENERAL ADMINISTRATION (SW) DEPARTMENT

Memo No.GAD01-SW0SERA/29/2024-SW-1, Dated:13.06.2025

Sub:- Services Welfare - Andhra Pradesh Civil Services (Recognition of Service Associations) Rules 2001- Andhra Pradesh Health Administration Medical Services Association (AP HAMSA) (Registration No.247 of 2016)- Certain irregularities – Noticed – Recognition of the Association kept in Abeyance – Orders- Issued.

- Ref:- 1.G.O.Ms.No.264, G.A. (SW) Dept., dated:22.06.2001.  
2.G.O. Ms. No. 24, GA (SW) Dept., dated:06.03.2024.  
3.From Sri M. Bhanu Murthy, Health Educator, PHC, Yadlapadu, Palanadu district and other, letter dated:29.07.2024.  
4.From Smt. K. Shobha Raji, HEEO, Narasaraopeta, Lr. dated: 22.08.2024.  
5.From Sri M.Bhanu Murthy, President, AP Government Medical & Health Employees Association, Lr. dated: Nil.  
6. Efile bearing No.GAD01-SW0SERA/29/2024-SW sent to HM&FW Dept.  
7. Lr.Rc.No.1517374/E10/2024, dated:30.05.2025 of the Director of Public Health & Family Welfare, Andhra Pradesh.  
8. Preliminary Enquiry Report dated:03.06.2025 of Sri Aswini Dutt, Asst. Director (SHEB) & Enquiry Officer.

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Whereas in the reference 1<sup>st</sup> read above, orders have been issued framing the Rules for the recognition of the Service Associations and also for the withdrawal of the recognition of the Service Associations, if the Association violate the conditions stipulated therein.

2. And whereas, in the reference 2<sup>nd</sup> read above, the Andhra Pradesh Health Administration Medical Services Association (AP HAMSA) (Registration NNo.247 of 2016) has been recognised in relaxation of the Rule 3(1) (a) of the APCS (ROSA) Rules, 2001 as a special case, subject to the condition that doctors shall be excluded from the membership of their Association, for the purpose of enabling its members to make representations regarding their conditions of service and matters pertaining thereto for redress and in the said G.O., the Association is directed to follow & adhere strictly to the A.P. Civil Services (ROSA) Rules 2001, issued in the G.O. 1<sup>st</sup> read above & other orders issued by the Government from time to time.

3. Whereas in the references 3<sup>rd</sup> & 5<sup>th</sup> read above, it has been brought to the notice of the Government, that the "A.P. Health Administration Medical Services Association (AP HAMSA) (Registration No 247) has committed certain irregularities as detailed hereunder :

- (1) The above Association is having bogus membership and has not fulfilled the condition of 25% of cadre strength as per the ROSA Rules 2001 for granting Recognition:
- (2) The above Association has not conducted elections but they have claimed that elections were conducted.

(PTO)

4. Further, in the references 4<sup>th</sup> cited, Smt. K. Shobha Rani, Health Education Extension Officer, Narasaraopeta has stated that she was not the member of "A.P. Health Administration Medical Services Association (AP HAMSA), but the said association has mentioned her name as their member at Sl. No.5099 in the total members list and at Sl.No.876 in the members list of Guntur district. She has further stated that she has issued legal notice to the office bearers of the said association in this regard.

5. Whereas, the Health, Medical & Family Welfare Department has been requested to enquire into the allegations levelled against the A.P. Health Administration Medical Services Association (AP HAMSA) ((Registration No.247 of 2016) and to furnish a report immediately in the matter vide t h e efile bearing No.GAD01-SW0SERA/29/2024-SW. In turn, the Administrative Department i.e. the .HM&FW Department has directed the O/o Director. of Public Health & Family Welfare, A.P. to enquire into the allegations and give a report in the matter.

6. Whereas, the Director of Public Health & Family Welfare has appointed Sri Aswini Dutt, Assistant Director(SHEB) as Enquiry Officer to conduct inquiry on the complaints against the A.P. Health Administration Medical Services Association (APHMSA) regarding bogus membership, conducting of elections, financial transactions and issuing of certificates to certain employees in the office bearer category to evade general transfers, etc. vide the reference 7<sup>th</sup> read above.

7. Whereas, Sri Aswini Dutt, Assistant Director(SHEB) &, Enquiry Officer has stated that he conducted enquiry on 03-06-2025 on the allegations levelled against the A.P. Health Administration Medical Services Association (APHAMSA) regarding bogus memberships, conduct of elections, financial transactions and issuing of certificates to certain employees in the office bearer category to evade General Transfers, etc. & submitted documentary evidence provided by both the Associations, attendance, written statements.

8. Findings of the Enquiry Officer are as follows:

Sl. No (1)	Allegation (issue) (2)	Findings of the E.O. (3)
1	Membership Irregularities	Multiple declarations were submitted by the individuals stating that they were not members of APHAMSA, yet their names were included in the membership list.  Names of retired employees, deceased persons, and outsourced employees were allegedly included, violating ROSA rules.  Duplication of names was observed, and in many cases, 25% of the cadre strength membership requirement was not met.

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2	Election Process Discrepancies The election officers who were stated to have conducted elections stating that they have not conducted elections nor they have given any consent for conducting elections is serious issue and amounts to fraud.	Two individuals, N. Chandra Sekhar Ravi Yadav and M. Ramesh Kumar, stated that they were appointed as election officers without their knowledge or consent and confirmed they had not conducted any elections. There were allegations that APHAMSA conducted elections without following due process or official notification.
3	Issuance of Certificates	It is alleged that certificates were issued to some individuals falsely categorizing them as Office Bearers to circumvent general transfers. APHAMSA, however, denies issuing any such certificates.
4	Lack of Timely Response by APHAMSA	Most APHAMSA representatives, including their President and Treasurer, have requested two weeks' time to submit evidence and documents supporting their case. However, at the time of the enquiry on 03.06.2025, no substantiating evidence was submitted.
5	Recognition vs Compliance	Though APHAMSA claims recognition through GO.Ms.No.24, dated 06.03.2024, the association appears to have several violations of ROSA rules, as alleged by complainants. There is no conclusive documentary evidence yet provided by APHAMSA to refute the allegations with clarity.

9. Based on the enquiry proceedings, statements, and preliminary evidence, the Enquiry Officer has opined as follows:

1. There appears to be substantial merit in the allegations raised by the complainants, especially concerning irregularities in membership enrollment and non-transparent election procedures.
2. The inclusion of ineligible members, appointment of election officers without consent and forged signatures are serious administrative violations and raise questions on the validity of APHAMSA's internal governance.
3. Though APHAMSA cites their recognition by the Government, such recognition does not absolve the Association of compliance with the ROSA rules and due election protocols.

(PTO)

10. The Enquiry Officer has submitted his recommendations on the issue as under :

1. A detailed verification of the membership database submitted by APHAMSA to APGAD be undertaken through random sampling and cross-verification with employee records.
2. An independent committee may be constituted to audit the election process, verify forged appointments of election officers, and examine the association's adherence to ROSA guidelines
3. An independent committee may be constituted to audit the financial transaction, verify forged payments, membership fees, etc.
4. Pending a detailed examination, further recognition or privileges to APHAMSA may be temporarily suspended to prevent misuse in view of the General Transfers 2025.

11. Government have examined the report of the Enquiry Officer, observed that there is prima facie evidence regarding the allegations raised by the complainants, especially those concerning irregularities in membership enrolment, non-transparent election procedures, inclusion of (2) ineligible members & the appointment of election officers without consent and forged signatures.

12. The aforementioned are serious administrative violations & raise questions regarding APHAMSA's internal governance. The recognition of APHAMSA does not absolve the Association from complying with the Rules & the Association has to act in strict compliance with the AP CS (ROSA) Rules 2001 & follow all the conditions stipulated therein, including election related protocols. And whereas, the A.P. Health Administration Medical Services Association has prima facie violated the AP CS (ROSA) Rules 2001, by virtue of the irregularities mentioned hereunder:

- (1) Duplication of names & enrolling retired employees, deceased persons, and outsourced employees in violation of Rule 3(1)(a) of AP CS (ROSA) Rules 2001 i.e. the category in which it is proposed to form the association.
- (2) Inclusion of retired employees in violation of Rule 3(1)(e) of AP CS (ROSA) Rules 2001.
- (3) Appointing election officers without the consent of the concerned & forged signatures, in violation of Rule 3(2)(a)(iii) of AP CS (ROSA) Rules 2001.

13. Whereas, Rule 3(2) of the Rules issued vide G.O. 1<sup>st</sup> read above, provides for the withdrawal of recognition accorded to any recognised service association after giving an opportunity to that association of making a representation against such withdrawal.

14. Government, after careful examination of the entire matter, & duly considering the totality of the circumstances, order that the recognition accorded to the A.P. Health Administration Medical Services Association (APHAMSA) vide the G.O. 2<sup>nd</sup> read above, be provisionally kept in abeyance, until further orders.

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15. The Health Medical & Family Welfare Department shall take further necessary action in the matter accordingly.

**SHAMSHER SINGH RAWAT**  
**SPECIAL CHIEF SECRETARY TO GOVT.(SER & HRM)**

To

Sri Arava Paul, President, A.P. Health Administration Medical Services Association (APHAMSA) Door No. 8-10-64, Abdul Razak Street, Winchipet, Vijayawada-520001 (email ID: aphamsa247@gmail.com)(Through the DPH&FW, A.P. with a request to serve the order and furnish dated acknowledgement)

The Health Medical & Family Welfare Department, Secretariat, Amaravati.  
The Director of Public Health and Family Welfare, A.P. Vijayawada  
The Director Secondary Health Services (Formerly APVVP), Lakshmi Enlight Buildings, Praturu Road, Kunchanapalli, Guntur district  
The Director of Medical Education, Old Government General Hospital, Opp Tummalapalli Kalakahetram, Near Railway Station, Vijayawada

Copy to :

All the Collectors and District Magistrates in the State.

The OSD to CM.

The OSD to Chief Secretary to Govt.

The P.S. to the Spl. CS to Govt. (Ser. & HRM)

// FORWARDED:: BY ORDER //

  
SECTION OFFICER