

Thomas Ryan

FINANCE DIRECTOR

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SUMMARY

A professional Finance Director looking for a bigger challenge which will enable me to build on the skills I have acquired to date, to drive the strategic direction of another business. With exposure to a number of business sectors including manufacturing, financial services and leisure and tourism, and experience of working with a number of different ownership structures. I am now looking for a challenging, yet rewarding opportunity which will allow me to bring what I have learnt to date to the fore.



EXPERIENCE

Finance Director

Star Paints Limited *May 2018 - Present*

As Finance Director and statutory Board director, I currently have direct responsibility for three key teams (finance, purchasing, and IT) while maintaining strategic oversight of other areas of business.

- Production and oversight of all financial information including management accounts and KPIs;
- Forecasting, budgeting, and planning on a monthly, annual, and five-year basis;
- Leading the day to day financial requirements of the business;
- Dealing with all third-party relationships including banking, audit, tax, insurance, and legal relations.
- Providing financial support and advice to the wider family.
- Daily management of finance, IT, credit control, and procurement teams.

Business Financial Controller

Marigold Limited *Oct 2012 - May 2018*

This role involved the management of two finance teams and partnering with the operational and commercial directors of the business to provide accurate and timely information to support strategic decision-making processes while maintaining financial integrity and control across the business. Key achievements within this role included:

- Successful implementation of new ERP system in two regions with the project on-going.
- Building and development of a strong finance function.
- Development of forecast models and greater communication with the wider business that improved forecast accuracy to within 10%.
- Development of a suite of commercial reporting enabling greater focus on the commercial viability of decisions to be used in customer negotiation or to support wider, geographical expansion.
- Improvement of the control framework within Europe resulting in improved audit status.



SKILLS

- Leading and development of teams
- Developing and operating control frameworks
- Strategic management
- Financial Accounting
- Financial Management
- Forecasting and Budgeting



EDUCATION

Post Graduate Certification Finance
University of Texas

Jul 2019 - Apr 2020

Bachelors in Business Management
Georgia Institute of Technology

May 2007



AWARDS

Star Performer of the Year

Business Corp Awards *2020-10-19*

Star Finance Awards 2019

NewYork Times *2019-11-20*

Star Finance Director of the Year (less than \$55m turnover) and Star Finance Director of the Year

Star Business of the Year

2019-11-28

Part of the team that resulted in AM Paints winning the MEN Business of the Year Award.



CERTIFICATION

Post Graduate Certificate in Finance
University of Texas

BSc Hons in Business
NewYork University

Business Assurance Manager

Auro Limited *Jan 2007 - Oct 2012*

As a manager within the audit stream, my day-to-day activities involved managing / leading teams of up to six people in order to complete the statutory audits of clients. There were many skills involved in this, which included:

- Management of a portfolio of clients, ensuring consistent delivery of high client service.
- Strong project management skills due to the competing pressures of various audit jobs all within strict deadlines;
- Winning new work as part of business development activities
- Experience with consolidations, accounting for acquisitions including deferred consideration and goodwill calculations.
- Ability to work with a wide range of personalities and ensure co-operation and team
- Strong report writing skills through the regular production of committee papers for presentation to the Audit Committees;
- Attention to detail due to the nature of the job undertaken;
- A focus on controls and risk management as obtained through the application of a rigorous audit process;