



SHETRON LIMITED

THE NAME BEHIND THE NAMES

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Registered Office:

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CIN: L21014KA1980PLC003842

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

(In terms of Clause 49(II)(B)(7) of the Listing Agreement with the Stock Exchanges)

Clause 49(II)(B)(7) of the Listing Agreement with the Stock Exchange states that:

- a) The Company shall familiarise the Independent Directors with the Company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc., through various programmes.
- b) The details of such familiarisation programmes shall be disclosed on the Company's website and a web link thereto shall also be given in the Annual Report.

In compliance with the said requirement of the Listing Agreement, M/s Shetron Limited has continued to familiarise its Directors about the Company, its products, the nature of industry, business policies and procedures, review of internal audit, risk management framework, business model of the Company, etc.

The Independent Directors are also provided with detailed Appointment Letter incorporating their roles, responsibilities and functions to be discharged by them as members of the Board and various committees of the Board.

The presentations at Board meetings include updates on regulatory, business environment, quarterly operation reports which includes business performance, operations, market share, financial parameters, working capital management, senior management changes, litigations, compliances, and subsidiary data.

Each member of the Board, including independent directors, have been complete access to any information relating to the Company, whenever they so request.

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Details of Familiarization Programs organized by the Company since 2017

Financial Year	No of programs attended by Independent Directors					No. of hours spent by Independent Directors				
	Mr. B.S. Patil	Dr. P P Shastri	Mr. Mohan Narayan Menon	Dr. Narendra Mairpady	Dr. Jyoti Baliga	Mr. B.S. Patil	Dr. P P Shastri	Mr. Mohan Narayan Menon	Dr. Narendra Mairpady	Dr. Jyoti Baliga
2017-2018	1	1	1	1	N.A.	2	2	2	2	N.A.
2018-2019	1	1	1	1	N.A.	2	2	2	2	N.A.
2019-2020	1	1	1	N.A.	1	2	1	1	N.A.	1.5
2020-2021	1	1	1	N.A.	1	1	1	1	N.A.	1.5
2021-2022	1	N.A.	1	N.A.	1	1	N.A.	1	N.A.	1
2022-2023	N.A.	N.A.	N.A.	N.A.	0	N.A.	N.A.	N.A.	N.A.	0
TOTAL	5	4	5	2	5	8	6	7	4	4

Financial Year	No of programs attended by Independent Directors				No. of hours spent by Independent Directors			
	Mr. Bhagyachandra Rao	Dr. Harish Hassan Visweswara	Mr. S. Sethuraman	Dr. Mita Dixit	Mr. Bhagyachandra Rao	Dr. Harish Hassan Visweswara	Mr. S. Sethuraman	Dr. Mita Dixit
2022-2023	1	1	NA	NA	2	2	NA	NA
2023-2024	1	1	1	1	2	2	2	2
2024-2025	1	1	1	1	2	2	2	2
TOTAL	3	3	2	2	6	6	4	4

1. Dr. Narendra Mairpady ceased to be an independent Director w.e.f 11.04.2019.
2. Dr. Jyoti Baliga appointed as Independent Director w.e.f 25.07.2019.
3. Mr. P P Shastri ceased to be an independent Director w.e.f 17.07.2021.
4. Mr. Mohan Narayan Menon ceased to be an independent Director w.e.f 29.05.2022.
5. Mr. B C Rao appointed as Independent Director w.e.f 30.05.2022.
6. Mr. H H Visweswara appointed as Independent Director w.e.f 30.05.2022.
7. Mr. B.S. Patil ceased to be an independent Director w.e.f 16.09.2022.
8. Dr. Mita Dixit appointed as an Independent Director w.e.f. 15.05.2023
9. Mr. Harish H Visweswara ceased to be an independent Director w.e.f 27.05.2024.
10. Mr. S. Sethuraman appointed as an Independent Directors w.e.f. 06.08.2024