

**ONE POINT**

from

לקוטי שיחות חלק יט, שיחה ד לפרשת ראה

~ Dedicated in honor of Rabbi Levi Brook and Family, Shluchim in Waukesha-Brookfield, Wisconsin ~

**Use these words to fill in the blanks:**

\* הענקה \* עבד עברי \* extra \* higher \* your \*

**IN THE PARSHA:**

In this week's פרשה we learn about the מצוה of הענקה.

When an \_\_\_\_\_ (a Jewish slave) goes free, his master must give him various gifts.

This is in addition to providing him with all his needs during the time that he worked for him.

**QUESTION:**

Does this מצוה apply nowadays?

**ANSWER:**Nowadays we don't have the laws of עבד עברי, so we also don't have הענקה in its **literal** sense.

Still, the \_\_\_\_\_ of הענקה applies.

The idea of הענקה is that in addition to paying them what you **owe** them for their work, you give the עבד who worked for you something \_\_\_\_\_, **more** than **they** earned by working.

So, on a practical level, any time a Yid's employment comes to an end, the same rule applies, and his boss should give him something extra (unless the worker quit on his own).

On a spiritual level, when teaching people about Yiddishkeit, you should not only look at where the person is holding at this point, and only teach him what **he** seems to be ready for. Rather, you should give him much **more**.

Your aim should be that he ultimately reach a \_\_\_\_\_ level, by giving him the tools that will enable him to eventually be able to reach beyond what he can do right now.

**Further discussion:**

- Does the quality of the employee's work impact the employer's obligation of הענקה?  
(See שיחה ד אות ד in the פרשה)



מחזור הראשון של לימוד הלקוטי שיחות - ה'תשפ"ג

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