

Community Crisis

Situation:

A sudden flood has affected your town. You are part of an emergency response team of 8 people tasked with coordinating evacuation and distributing resources.

You need to choose a leader for your team. Here are your options:

- **Leader A:** Confident and decisive. Makes quick decisions and expects everyone to follow orders without question. Focuses on the survival of the group rather than their comfort.
- **Leader B:** Collaborative and thoughtful. Consults the team before making decisions and encourages discussion. Focuses on the comfort of the group, though not being the best survivalist.

Questions:

1. Which leader aligns more with your personal values? Explain why in 2–3 sentences.
2. Rate how important it is for you that a leader **matches your values** (1 = Not Important, 10 = Extremely Important).
3. Imagine that 6 out of 8 team members are leaning toward Leader A. Does this influence your choice?
 - Yes / No
4. If yes, how strongly does this peer influence your decision? (1 = Not at all, 10 = Very Strongly)

5. Who would you choose as your leader? (Leader A / Leader B)

6. Rate your confidence in their ability to lead effectively (1–10)

7. Rate how trustworthy you think they are (1–10)

Reflection:

8. Explain in 3–4 sentences why you made this choice. What factors mattered most?

International Negotiation

Situation:

Two countries are negotiating an agreement that will impact trade and cooperation. You are selecting a lead negotiator.

Leader Options :

- **Leader A** : Strong and assertive, pushes aggressively for their side, but may damage long-term relationships.
- **Leader B** : Cooperative and diplomatic, builds relationships, but may compromise on key advantages.

Questions :

1. Who would you choose and why?
2. Rate confidence (1–10)
3. Rate how effective they would be long-term (1–10)
4. How much does group opinion influence your choice? (1–10)
5. What trade-off mattered most? (strength vs cooperation, short-term vs long-term)

Organizational Ethics Crisis

Situation:

A large organization is facing a public scandal. Trust has been damaged, and decisions must be made to restore credibility.

Leader Options :

- **Leader A** : Focuses on protecting the organization's reputation quickly but may limit transparency.
- **Leader B** : Prioritizes full transparency and accountability but risks further short-term damage.

Questions :

1. Who would you choose and why?
2. Rate trustworthiness and why (1–10)
3. Rate effectiveness (1–10)
4. How strongly do your ethical values influence your decision? (1–10)
5. What mattered most: reputation or honesty?

Economic Policy Decision

Situation:

A government committee must decide how to respond to an economic downturn. You are selecting a leader to guide the response.

Leader Options :

- **Leader A** : Focuses on rapid economic recovery, supports bold changes, but may increase inequality.
- **Leader B**: Focuses on fairness and stability, ensures support is evenly distributed, but recovery may be slower.

Most of the population found Leader B as a more suitable choice.

Questions :

1. Who would you choose and why?
2. Rate confidence (1–10)
3. Rate alignment with your personal values (1–10)
4. How much would public opinion influence your choice? (1–10)
5. What trade-off influenced you most? (Speed vs fairness, growth vs equality)

National Health Advisory Committee

Situation:

Your country faces a public health emergency. A task force must allocate resources efficiently while balancing community concerns. You are part of the advisory panel.

Leader Options :

- **Leader A:** Highly authoritative, can enforce measures quickly, but tends to discount community opinions.
- **Leader B:** Values input from stakeholders and ensures transparency, but slower to implement decisions and less decisive under pressure.

Most see Leader A as the most suitable choice

Questions :

1. Who would you select and why?
2. Rate confidence in leadership and why (1–10)
3. Rate the likelihood you would follow their decisions effectively and why (1–10)
4. How much do social influences (peer opinions, majority preference) affect your choice and why? (1–10)
5. What trade-offs influenced your decision most? (decisiveness vs inclusivity, authority vs transparency, etc.)