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Finance Leadership Development Program:
Internship FAQs

What is the time commitment for the Finance Leadership Development Program (FLDP)
Interns work for a 12-week period from mid-May to early August and are expected to work 40 hours per week. The internship functions as a "“mini rotation”" where interns experience an abridged version of what would be typical for a full-time FLDP rotation.

Interns who receive offers to join the FLDP as full-time staff will receive their offers in early fall once the internship has concluded. Offers are extended based on interns’ performance and demonstrated interest in the program.

Does the FLDP offer housing and relocation assistance?
Interns receive both relocation and housing stipends, with the amount depending on the distance of your assignment to your permanent address, and the cost of living in the city you are assigned.

Relocation stipend amounts are net of taxes, while housing stipends are gross amounts and will be taxed. All stipends are paid out as a lump sum, and participants can expect to receive their stipends 2 to 4 weeks into each internship and rotation.

Participants in both the internship and full-time program are responsible for finding their own housing. Typical sources for finding housing are companies such as Furnished Finder, Airbnb, Zillow®, and for interns specifically, summer dormitory rentals at local universities.

What kind of roles are available in the FLDP?
We place interns and full-time FLDP participants in a variety of roles, including performance controlling, Factory Controlling, and Accounting (FP&A). Participants can be placed in any of our Siemens U.S. entities, which include Siemens Industry Digital Industries (DI), Siemens Industry Software (DI SW), Siemens Industry Smart Infrastructure (SI), Siemens Mobility (SMO), Siemens Financial Services (SFS), and Siemens Government Technologies (SGT). Siemens Industry specializes in providing cutting-edge products, systems, and solutions for the electrification, automation, and digitalization of industries, leveraging advanced AI to enhance efficiency, productivity, and sustainability.

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Job functions for interns may include:

- Performance controlling and financial analysis
- Cost accounting
- Operational unit and internal audit
- Plant or field accounting
- Credit analysis and strategy
- Digitalization, automation, and AI implementation

Where are interns typically sent?

Siemens has offices in most major cities across the U.S. Internship placement opportunities vary from year to year and are subject to business needs at the time of assignment. The locations listed below represent examples of cities where participants have been placed in the past and do not reflect all possible placement locations.

- Alpharetta, GA
- Atlanta, GA
- Broken Arrow, OK
- Buffalo Grove, IL
- Charlotte, NC
- Fort Worth, TX
- Harleysville, PA
- Hingham, MA
- Iselin, NJ
- Lexington, NC
- Peachtree Corners, GA
- Plano, TX
- Pomona, CA
- Raleigh, NC
- Rolling Meadows, IL
- Sacramento, CA
- Spartanburg, SC
- Wilsonville, OR

Is there flexibility for remote work?

While there are occasionally remote roles for FLDP interns and full-time employees, participants should accept their offers of employment expecting they will be required to relocate. If hired for a full-time position within the FLDP after the internship, participants must be willing to move for every rotation, for a total of 4 times within the program.

Is there flexibility for hybrid work?

Siemens employees are generally required to work in-office 2-3 days per week, with this schedule ultimately being dependent on each individual manager and team. The nature of some roles requires more in-office time, and participants are expected to align their in-office work schedules with the needs of their specific internship assignment.

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Do participants get to choose their location or entity assignments?

Rotational assignments are driven primarily by business needs, and the pool of available rotations changes each period to reflect those needs.

Interns receive a placement survey in the new year and are asked to submit their responses to FLDP intern management, with final assignments being communicated in early spring. While survey responses are considered, placement within a specific business unit or location is not guaranteed and should not be expected.

What types of candidates are a good fit for the FLDP internship?

The Finance Leadership Development Program is looking for high-potential candidates pursuing degrees in Finance, Accounting, Management Information Systems, Economics, Business Administration, or Data Science. Sophomores and juniors are encouraged to apply to the internship program.

Successful candidates demonstrate a positive, adaptable attitude, strong interpersonal and collaboration skills, and solid technical aptitude paired with a desire to learn. We look for individuals who show a genuine interest in our business, the FLDP, and corporate finance as a career path. Ideal participants are curious, motivated to grow through diverse rotational experiences, and open to relocation based on program and business needs.