# 174 Senior Circuit Judge, Designated Civil Judge Skills and Abilities

#### The role

The Senior Circuit Judge, Designated Civil Judge provides leadership and management to judiciary in their area, and takes responsibility for efficient and effective discharge of judicial business. This requires accomplishment in their chosen field.

#### Skills and abilities

The skills and abilities are grouped into three:

## Legal and judicial skills

- Exceptional intellect.
- Analysis of complex issues, reaching clear reasoned decisions.
- Expertise in their chosen field and mastery of other areas of law fast.
- Grasp of what underpins a fair hearing.

## **Personal qualities**

- Integrity, accountability and independence of mind.
- Resilience and calm under pressure.
- Attentive listener, clear communicator.
- Courteously authoritative even in complex and demanding situations.
- Understanding, and treating fairly, different individuals, communities and groups.

## Leadership

- A team player, offering candid advice when needed and leading by example.
- Efficiently despatching business and organising its delivery, including by supporting colleagues and staff.
- Works collaboratively to improve performance.
- Supporting and driving change throughout the judiciary.
- Aware of the role of the judge in twenty-first century society.