

Position: Network Engineer
Department: Infrastructure
Period: Permanent
Reporting to: Network Manager
Location: Cape Town, Bellville (Hybrid)

Purpose:

Pepkor NexTech is a dynamic IT company that delivers value-driven IT solutions to the Pepkor group. We are focused on creating value - simplified. Our work lives revolve around our DNA. We take pride in our work, treat our colleagues, partners, and our country with respect. We exercise collaborative decision making and believe in work-life balance. We achieve this all while having fun and enjoying what we do.

About the role:

Within our unified infrastructure ecosystem, the purpose of the **Network Engineer** is to provide structure and control of the technical functions and responsibilities for the networking team. The main goal is to coordinate operational activities across the team while maintaining an architectural oversight. This includes, but is not limited to the installation, maintenance, and support of network devices such as routers, switches, appliances, and all related monitoring and management applications.

Key Performance Areas:

Operational

- Plan, deploy, and maintain a secure hybrid networking infrastructure, including routers, switches, and network appliances.
- Ensure adherence to procedures, standards, and best practices.
- Complete rigorous documentation as required (e.g., Incident Reports) to maintain accurate system records
- Maintain, adjust, and validate the accuracy of all network DR plans to eliminate operational risks and guarantee business continuity
- Assist teams with network incidents

Architectural Design

- Maintain configuration standards and best practices for the network environment.
- Participate actively in the technical cross-skilling of the team, optimizing resource allocation and reducing dependency on singular technical bottlenecks.

Technical Scheduling & Vendor Integration

- Monitor task queues to ensure that all internal calls and third-party tasks are completed timeously.
- Proactively identify signs of call breaching or technical bottlenecks and escalate them immediately to the Network Manager to secure project delivery.

Qualifications and Experience:

- Tertiary qualification in Computer Science, Infrastructure Engineering, or a related field, or equivalent practical work experience
- Cisco certification (**CCNA / CCNP**)
- Minimum of **4 years** hands-on network support
- Experience in any of the following will be beneficial/advantageous:
 - **Cisco Ecosystem:** Cisco DNA, Cisco Meraki Portal, Cisco Splunk, Cisco Catalyst Center, and Cisco Wireless LAN controllers.
 - **Open Source & Platform Basics:** Linux administration experience.
 - **Network as Code (IaC):** Practical exposure to automation frameworks using Python, Terraform, and Ansible.
 - **Cloud Infrastructure Architectures:** Foundational connectivity knowledge of Google Cloud Platform (GCP) or Microsoft Azure networking environments
- Valid driver's license (Code 8 minimum) and willingness to work overtime or standby occasionally.

Key competencies:

- Ability to **collaborate and communicate** effectively with cross-functional technical squads and business unit stakeholders, breaking down context silos
- Strong **problem-solving skills** to quickly identify and resolve network issues, analyze root causes, and implement **effective solutions** to optimize network performance.
- Effective **time management** skills
- Maintains a strong focus on **delivering high-quality**, reliable infrastructure that supports downstream users, treating internal and external partners with **respect**.
- Demonstrates rigorous **attention to detail** and strong organizational skills to manage multiple workstreams concurrently **under pressure** (from alert monitoring to infrastructure updates).

How to apply:

If you are interested in the above position and meet the requirements indicated above, please submit your CV to vacancies@pepkorit.com REF: NetworkEngineer

Alternatively, you may apply directly on our current careers website: <https://pepkorit.com/careers>. Please note the new website link, <https://pepkor-nextech.com/job-listings/network-engineer>, is currently in progress for direct application submission.

Pepkor NexTech strives for equal opportunity in terms of its employment equity guidelines. By submitting your application, you are giving Pepkor NexTech implicit consent to the storage and processing of your personal information. If you do not hear from us within 3-4 weeks of the closing date of this position, please regard your application as being unsuccessful.

Closing date for applications: **31 May 2026**