



Pathways to Care Health Promoter Job Advertisement

1 Full Time Contract Position (2 year opportunity with possibility of extension)

The Pathways to Care project aims to remove barriers and improve access to mental health and addiction services for Black children, youth and their families in Ontario by making interventions at the policy, sector, and population levels. The project is a five-year strategic collaboration between Black Health Alliance, TAIBU Community Health Centre, the Centre for Addiction and Mental Health (CAMH), Strides Toronto (formerly East Metro Youth Services), and Wellesley Institute, with additional partners outside of Toronto being brought on from across southern and eastern Ontario. Through province-wide engagement with Black children, youth and their families, the project will conduct mapping exercises and needs assessments; develop a comprehensive mental health strategy and practice framework for Black youth; define and improve the pathways to care for Black children and youth who need mental health and addiction services; and develop resource tools and capacity building supports to increase the capacity of agencies to deliver culturally safe and responsive mental health and addiction services. The primary aim is to improve how mental health and addiction services are provided to Black children, youth and their families in Ontario.

Job Summary: The Health Promoter will work with the Pathways to Care team to assess, define, implement, and supervise health promotion and community engagement activities in the project area. This will be achieved through outreach activities that bridge the project with our targeted populations in Ontario and which optimize our information, education, and communication strategies. As this is a supervising role, other crucial elements are training, evaluation and development of other Health Promotion project staff. The Health Promoter's responsibilities will also include supporting Pathways to Care's applied research activities across 6 Ontario cities.

Typical Duties:

- Recruit relevant agencies and organizations to join Pathways to Care as implementing partners
- Establish and maintain relationships with Pathways to Care implementing partners in Ontario
- Liaise and work closely with implementing partner agencies and organizations to support the adoption of the Pathways to Care Strategic Framework
- Collaborate with the Pathways to Care Health Bilingual Health Promoter.
- Communicate knowledge and information about the project to organizations and community using appropriate health promotion techniques
- Conduct in-person and/or virtual workshops and webinars on mental health and addictions-related topics to partners
- Support core research activities (i.e. focus groups, data transcription, and analysis) conducted across Ontario
- Support GIS mapping project activities

- Support writing and editing of materials for publication and presentation
- Meet with the Project Manager on a regular basis to maintain ongoing communication
- Performs other related duties as required

Qualifications:

- Bachelor degree in health promotion or in a related field (i.e community health, social work)
- Experience with community-building and engagement in Ontario (specifically in Toronto, London, Kitchener/Waterloo, Windsor, or Hamilton)
- Knowledgeable about systems-level change
- Knowledgeable about organizations and organizational change
- Knowledgeable and skilled in translating health promotion concepts into action (i.e. anti-Black racism, mental health stigma)
- Strong teamwork and team leadership skills
- Knowledge of the mental health and addictions service delivery context and service needs of Black children, youth, and their families in Ontario
- Work experience and demonstrated interested in mental health, mental illness, and/or addictions
- Experience with systems-mapping and assets-mapping
- An understanding and knowledge of race, racism, and anti-Black racism and their negative impacts on Black people in Ontario, rooted in lived experience
- Results-oriented, ability to work on multiple and competing deadlines
- Expertise serving Black communities and/or youth with mental health and/or addictions is an asset

Key Skills/Abilities:

Ability to work on a team and strong communication, organizational, and interpersonal skills. Adept problem solving for technical and methodological issues that arise during the course of the project. Excellent community-engagement skills.

We are particularly interested in encouraging qualified applicants from communities that reflect the diversity of the youth and families the project intends to serve. We also encourage applicants from across the 6 cities our project works in (Toronto, Hamilton, Ottawa, Kitchener/Waterloo, London, and Windsor). Due to ongoing restrictions from COVID-19, this position may be virtually-based.

We are committed to a selection process and work environment that is inclusive and barrier free and assessing all candidates in a fair and equitable manner.

We ask applicants to make any accommodation requests when contacted for an interview.

Qualified individuals are invited to submit a resume and a 1-page cover letter by January 8, 2021 to ptc@blackhealthalliance.ca with "Pathways to Care Health Promoter" in the subject line.

Only those candidates to be interviewed will be contacted, no phone calls please.