



RESPECT

The same rights, a dialogue at the same level, the consideration - at all times - of personal skills and needs: this is the respect we have for each employee, supplier and customer.

“Respect” is the first of the 12 Keywords of our Manifesto and, perhaps, one of the most important values that guide our way of being.

The declination of its meaning is transversal and touches on various themes and fundamental aspects of working life in ICEL.

RESPECT FOR PEOPLE

The majority of our employees could tell a long story, from joining the company to the role they hold today. Each of them was able to experience professional growth and an increase in responsibilities, set out on merit, ability and commitment.

We try to pay back the commitment of our employees not only with a fair salary, but also with bonuses and benefits that contribute to improve their quality of life, both inside and outside working hours.

The company has been boasting a constant gender balance for long, indeed, we are in a slight majority of women.

RESPECT FOR THE CUSTOMER

Our attention remains the same regardless of the scale of the request.

We provide the same care for each client, regardless of the turnover that binds us.

Alongside the product and service offered, we do not intend to disregard the unwavering trust of our customers, always transmitting the great attention and consideration we place in every single detail.

RESPECT FOR THE SUPPLIER

We have long-lasting and consolidated relationships also with our suppliers, as well as with collaborators and customers.

Those relations are based on trust and on the quality of the product and service.

We believe that continuity in the supply of components and raw materials is essential to guarantee constant product quality.

