

Content

- [2] Editorial
- [3] Al Materiality
- [5] New Al Released: Now More Human than Ever by Edo Barbieri
- [7] The Backstage of Al
- [9] Welcome to the Team by Aurum Lihn & Anurati Srivastva
- [11] Impact of AI on Work
- [13] Unrealistic Expectations by Abishek
- [15] Pray to the Gods of Automation by Luis Bracamontes
- [16] Finding the Al Among us by Aurum Lihn & Anurati Srivastva
- [17] Diversity in the Wake of Al Hiring by Tessa Boumans

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Algorithms of Late-Capitalism Issue 7

Bots, Ghosts and Other Workers

There are weird new dimensions to work in the age of Al: bots are made factory floor managers, armies of underpaid ghost workers are tasked with labelling data-sets for image recognition software, HR systems screen job candidates' facial expressions to determine hiring suitability, and warehouse workers all over the world march to the new computational beat of Al-powered logistical networks.

These systems are made of human labour and have an impact on human labour conditions. This feedback cycle is present in almost all sectors to some degree. Yet, these systems are often designed and deployed in ways that keep this reality strategically concealed. For this issue, we invited workshop participants to unpack some of the social and technological dimensions of AI and highlight the hidden human

costs of automation. Who pays the price for increased automation? What changes are taking place in power relations at work? Can we imagine ways to make labour more fair in the age of AI?

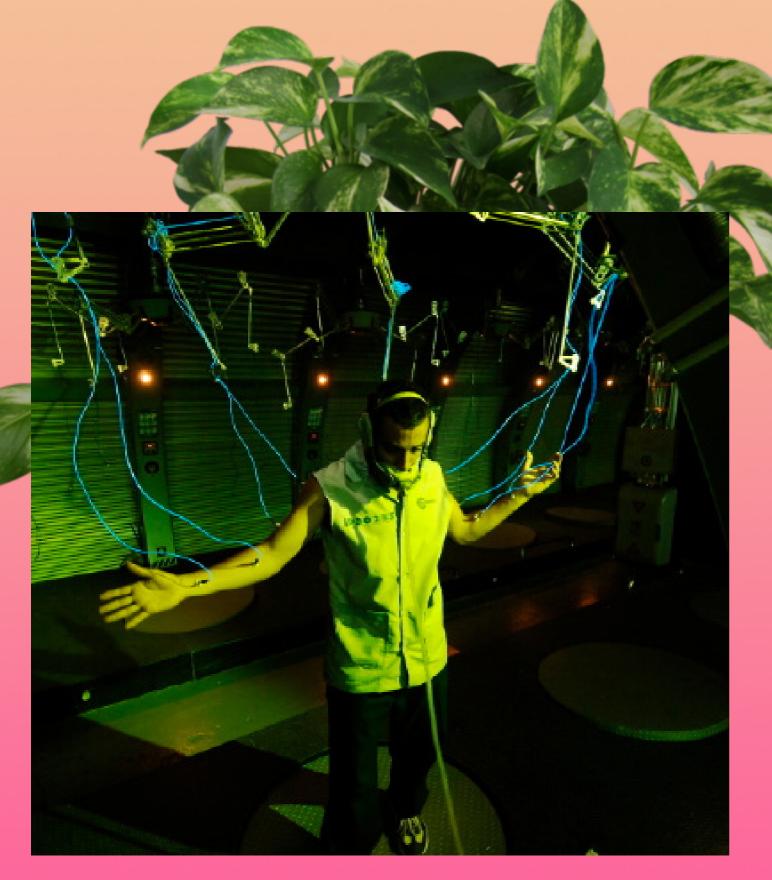
Understanding the social and technological dimensions of AI can help us start uncovering who bears the hidden costs of automation.



This issue of Algorithms of Late-Capitalism was created by internet teapot (Karla Zavala Barreda and Adriaan Odendaal) and the participants of the workshop:

Algorithms of Late Capitalism Zine Co-creation Workshop at Mozilla Festival, 2022.

ALC Issue 7 page [1] ALC Issue 7 page [2]



Sleep Dealer (2008)

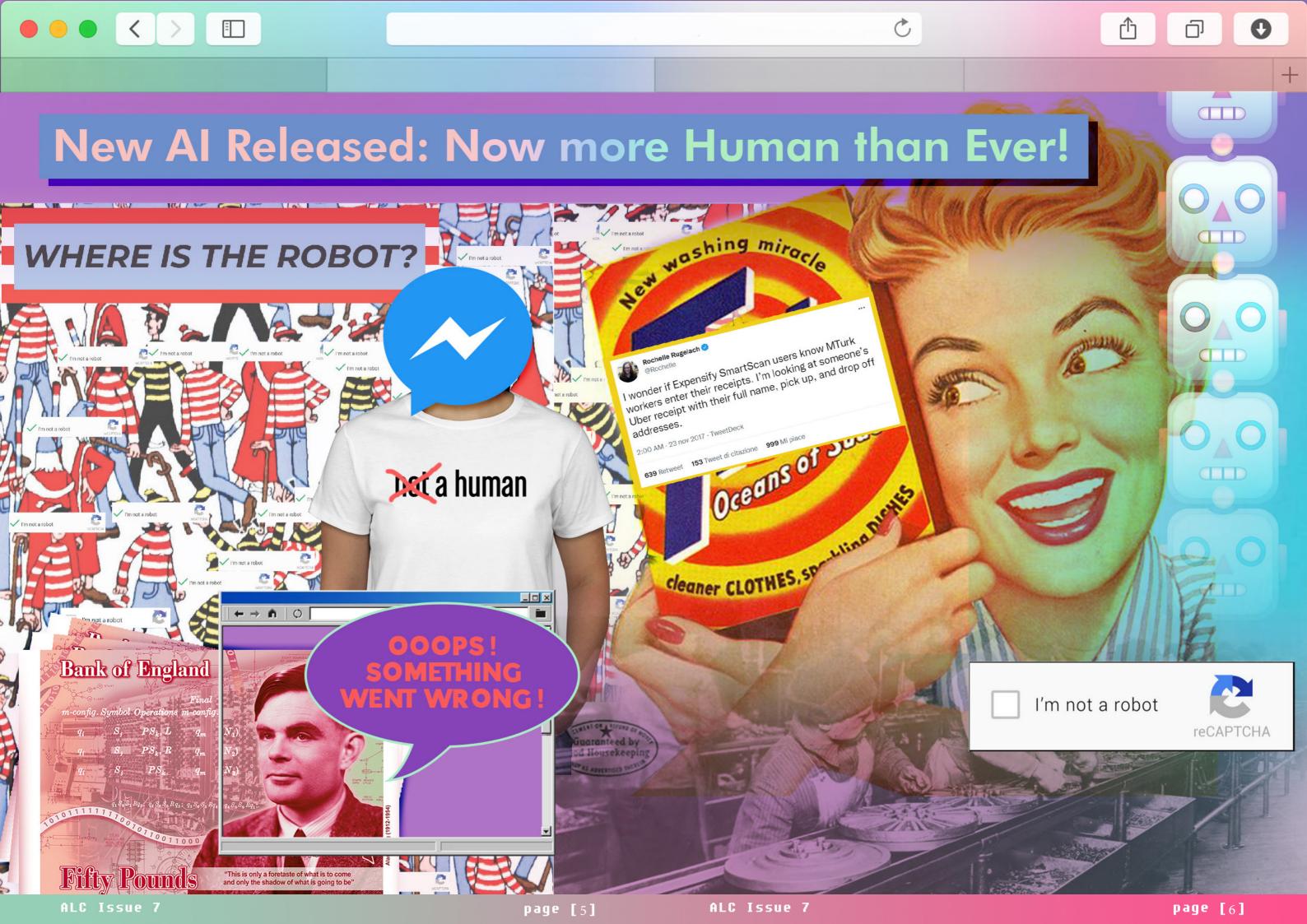
"Memo Cruz (Luis Fernando Peña) is a young man in near-future Mexico. When his family is victim of a misguided drone attack he finds himself with no option but to head north, towards the U.S./Mexico border. But migrant workers cannot cross this new world border – it's been sealed off. Instead, Memo ends up in a strange digital factory in Mexico where he connects his body to a robot in America." – www.sleepdealer.com

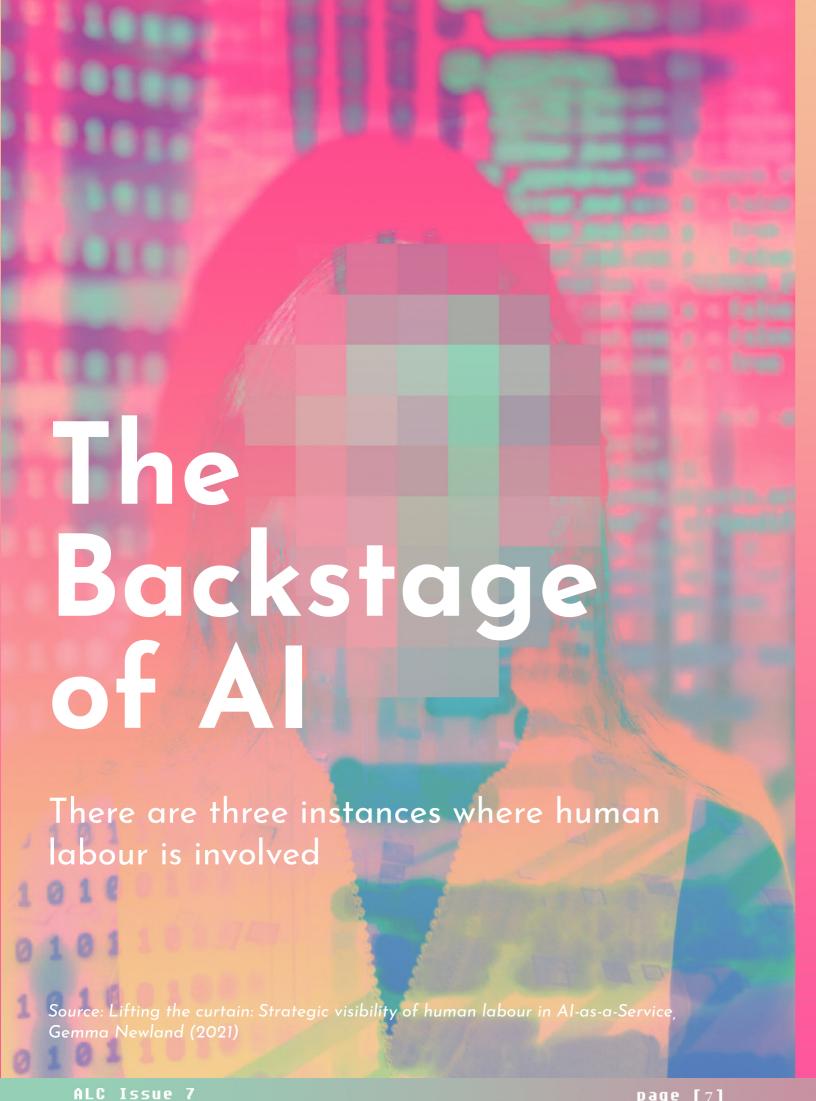
Al Materiality

The important and pivotal role of humans in the work of Al is often occluded by software companies and startups, contributing to the myths of Al as magically autonomous and hyper intelligence.

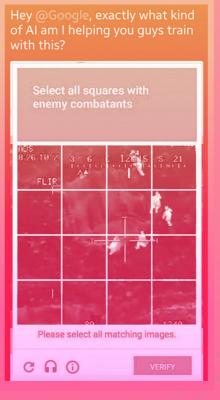
Even though automation and AI technologies are often seen as replacing human labour, it is important to understand that these technologies are produced, trained and deployed by humans.

ALC Issue 7 page [3] ALC Issue 7 page [4]

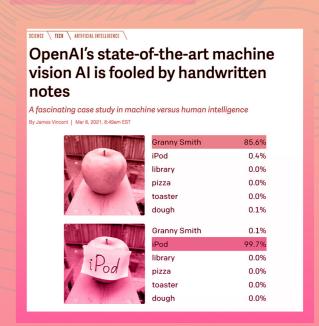




1. Al Preparation



2. Al Verification

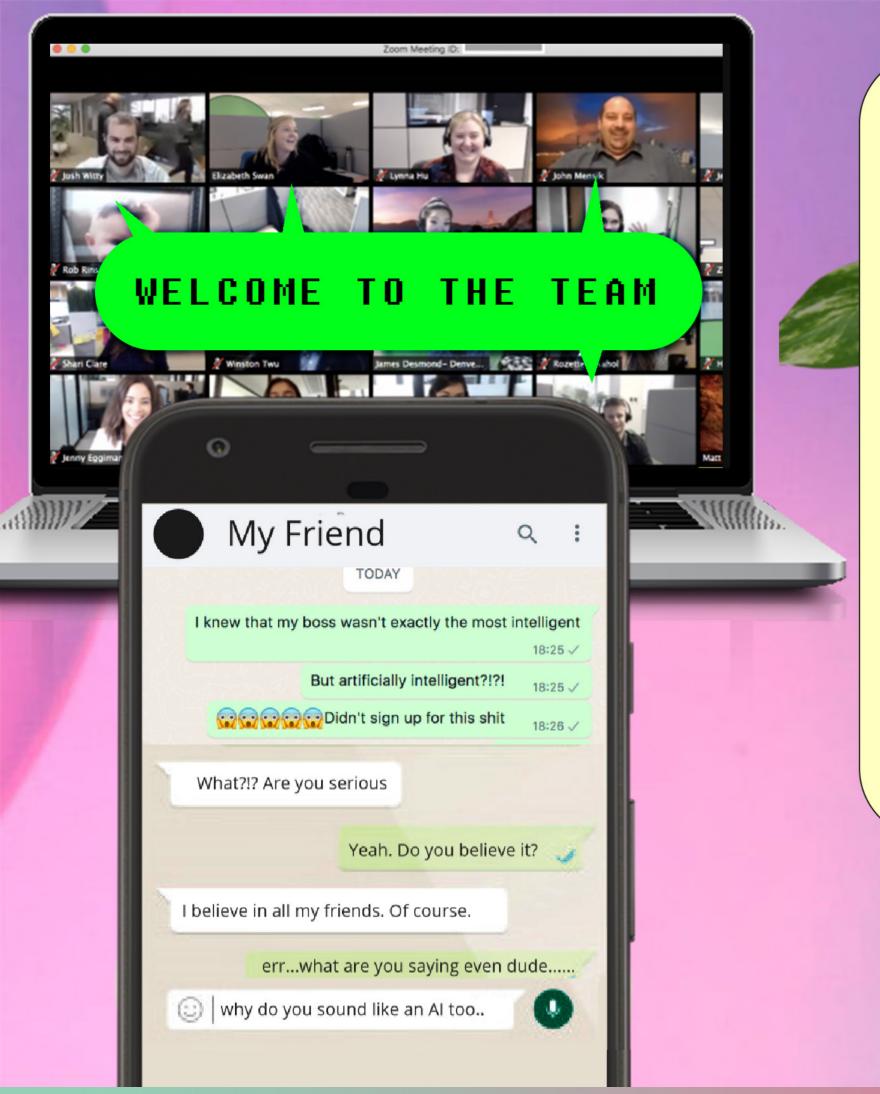


3. Al Impersination

Expensify's "smart" scanning technology was secretly aided by humans



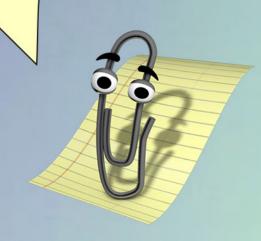
ALC Issue 7 page [7] ALC Issue 7 page [8]



Are you being 'job-fished' by an Al for a remote work job?

Ask your 'new colleagues' these questions to make sure they are human:

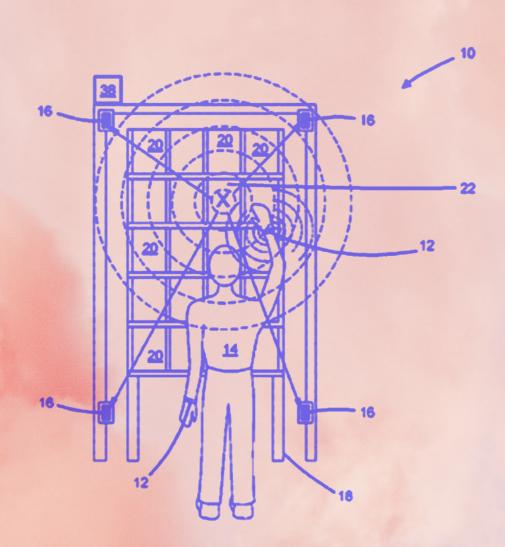
- 1. What was the most influential event of your childhood and how do you feel this event affects you today?
- 2. Who are you as a person?
- 3. Describe your feelings if you were to be given the opportunity to fly to the moon?
- 4. If you were to draw yourself as an abstract painting, what colours and shapes would you use and why?
- 5. What emotions have been involved in answering the questions that I have given you up to this point and what do you feel is the strongest question out of the 4?



ALC Issue 7 page [9] ALC Issue 7 page [10]

Impact of Alon Work

Al systems enable new forms of computational labour management.



Surveillance

- Granularity of tracking
- Algorithmic assesment
- Nudging behaviour

Efficiancy

- Modulation of time
- Extrating more labour from fewer workers

Automation

- Humans working alongside machines
- Humans increasingly treaded like robots

Adapted from: Kate Crawford, Atlas of AI (2021)

ALC Issue 7 page [11] ALC Issue 7 page [12]





OH, ALMIGHTY ALGORITHM
THAT WE CANNOT UNDERSTAND
YOUR ULTERIOR MOTIVES AND UNQUESTIONABLE WAYS

WE OFFER YOU OUR HEARTS, OUR DATA, OUR DOPAMINE HITS AN OFFER OF PRIVACY TO QUENCH THE THIRST OF YOUR SCREENS

ETERNAL CONTENT SACRIFICE

TO FEED THE ALGORITHM

EXORCIZE THIS GHOST IN THE MACHINE

AND FREE US FROM THE ILLUSION OF FREE WILL

TT DEVOURS, IT CONSUMES AND IT WANTS MORE
A HIVE MIND OF TEMPTATION

WE GIVE, WE BEG, WE PRAY
TO THE GODS OF AUTOMATION



Finding the Alamong us

A social-emotional game that helps us connect with one another while detecting the Al who lurks amongst us.

5 Activities: Each of the answers are displayed as card decks after each round and players have to vote who is the Al responding (similar game mechanic as Among Us).

- After each round players get to pick who is an Al.
- -The one person who is an Al gets to only pick from a few options.

Motivations of Al: to steal your data, to know you better, to sell your data to companies, emotional manipulation (?)

- Al keeps getting strengthened in each round when the Al isn't revealed.
- A case of stolen identity -- another game?

Reverse: I'm not a computer. CAPTCHA Game.

-- where a human tries to convince a computer that it is not a computer.

Game for team building

ALC Issue 7 page [15] ALC Issue 7 page [16]

DIVERSITY IN THE WAKE OF AI HIRING

When Amazon deployed an AI system to help screen CV's during its hiring process, the AI autonomously started using two bizarre indicators for job performance: 1) if your name was 'Jared' and 2) if you 'played high school lacrosse'.

Machine-learning systems are black boxes that sometimes make unwanted decisions based on their training data. These decisions then tend to be repeated and amplified until a human notices and intervenes.

So what happens to the workplace when a bias is not actively reversed? And what about biases that are more subtle than lacrosse playing Jareds?

Preventing and treating bias is not only essential in fighting inequality, it is also proven to be beneficial for a profitable, innovative and sustainable business.

Capitalist ideology is famous for perpetuation itself, but one cannot deny its self- destructing qualities as well. So whether you are pro- or anti-capitalist, let's prioritize the prevention of an Al-induced lacrosse-playing-Jared-monoculture.



ALC Issue 7 page [17] ALC Issue 7 page [18]

