



## HSB SUSTAINABLE INVESTMENT POLICY

### Sustainable Development approach

In alignment with the United Nations' 17 Sustainable Development Goals and the Vietnamese Government's commitment to achieving net-zero carbon emissions by 2050, as announced at COP26, the School consistently integrates environmental, social, and governance (ESG) factors into its investment analysis and decision-making processes.

This means that day to day operations, educational programs, research and investment activities should all be conducted sustainably, addressing biodiversity, climate change and other non-traditional security issues, promoting health and well-being of our students, academics and staff in particular and society in general.

### Purpose

This Policy was developed to ensure that our investment decision making match the priorities, values and strategy of Hanoi School of Business and Management, Vietnam National University, Hanoi.

### Principles

#### *Integration of ESG Factors*

Environmental, social, and governance (ESG) considerations are systematically integrated into investment analysis, decision-making, and risk assessment alongside financial performance.

#### *Integration of Non-Traditional Security Factors*

Investment decisions consider non-traditional security risks, including climate change, public health, cybersecurity, food security, water security, health security..., and prioritize initiatives that enhance resilience, reduce systemic risks, and support sustainable development.



### ***Long-Term Value Creation***

Investment decisions prioritize long-term economic, environmental, and social value rather than short-term financial gains, supporting sustainable growth and resilience.

### ***Ethical and Responsible Conduct***

Investments align with high ethical standards, avoiding activities that cause significant harm to society, human rights, or the environment.

### ***Transparency and Accountability***

Investment policies, criteria, and outcomes are clearly communicated to stakeholders, ensuring accountability and responsible governance.

### ***Active Ownership and Engagement***

Where applicable, the School encourages active engagement with invested organizations to promote responsible business practices and sustainability improvements.

### ***Risk Management and Resilience***

Sustainability-related risks, nontraditional security related risks, including climate, regulatory, and reputational risks, are identified and managed to protect long-term institutional value.

### ***Educational Alignment***

Investment practices support the School's mission in teaching, research, and knowledge creation, serving as a living laboratory for sustainable education.

### ***Continuous Improvement***

The School regularly reviews and updates its investment approach to reflect evolving sustainability standards, research insights, and stakeholder expectations.

### **Policy**

The School is committed to actively supporting initiatives in the fields of integrated business management and the management of non-traditional security. In addition to



providing funding for research projects conducted by students, academic staff, and their collaborators, the School will invest in appropriate infrastructure, capacity-building and training activities, and innovation-driven initiatives. This includes supporting student-led startups, interdisciplinary projects, and practical learning platforms that translate research outcomes into real-world solutions. Through these efforts, the School aims to foster innovation, enhance research and learning capacity, and contribute meaningfully to sustainable development and societal resilience.

The School will not invest in activities, projects, or ventures that conflict with its ethical standards, academic mission, or sustainability commitments. This includes initiatives that cause significant environmental harm, violate human rights or applicable laws, undermine social responsibility, or lack clear educational, research, or societal value. The School also does not support speculative, non-transparent, or high-risk activities that are inconsistent with responsible governance and long-term development objectives.

### **Implementation and Responsibility**

The Head of Finance & Planning Department is responsible for ensuring the investments made on HSB's behalf align with this policy.

*Approved in December 2025*