# LAND PRO COACHING AGREEMENT

This Agreement is entered into on, by and between:
Coach/Company: Full Name: Erin Aldrich Shean, MBA, OLY, CPC Company: Shean Consulting d.b.a. Ascension Coaching & Consulting Email: erin@ascensioncoaching.co Phone: 214.725.9926 (Hereafter referred to as "Coach")
Client: Full Name: Email: Phone: (Hereafter referred to as "Client")
1. Program Overview and Payment Terms
By enrolling in the LAND Pro Program, the Client agrees to one of the following payment options (please check one):
<ul> <li>□ Pay in Full - \$1,597 (one-time payment due at enrollment)</li> <li>□ 3 Monthly Payments - \$548/month (billed every 30 days; total: \$1,644)</li> <li>□ 6 Monthly Payments - \$282/month (billed every 30 days; total: \$1,692)</li> <li>□ 9 Monthly Payments - \$193/month (billed every 30 days; total: \$1,737)</li> </ul>
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By checking a box above, the Client authorizes Ascension Coaching to charge the selected amount automatically to the payment method on file every 30 days until the full balance is paid.

#### 2. Program Inclusions

As part of the LAND Pro Coaching Program, the Client will receive the following services:

- 6 x 1:1 Coaching Sessions Get personalized support with Erin Aldrich-Shean and other LAND coaches to tackle your unique job search challenges, refine your strategy, and achieve your career goals faster.
- LAND Reboot If you find yourself in a transition again within 5 years of starting your program, you are eligible for one free "reboot" in the program you were enrolled in (i.e. If you were in LAND VIP, you will get one free month of LAND VIP. If you were in LAND Pro, you get one free month of LAND Pro.
- Lifetime access to LAND Core.
- **Email Coaching Support** Gain unlimited email access to Erin for ongoing support between sessions. Get your questions answered, feedback on materials, or advice on challenges as they arise, ensuring you stay on track.
- **CUSTOM Job Search Roadmap** A comprehensive monthly step-by-step plan with clear action items to help you land your next role efficiently.
- **CUSTOM Job Search Accountability Tracker** A structured tracker to monitor applications, networking efforts, and interview progress to keep you on track.
- Exclusive Community Access Connect with like-minded professionals in a private community group for networking, support, and accountability.
- Weekly Office Hours Join Erin Aldrich-Shean to ask your questions and receive support, so you can stay unstuck and continue to move forward.
- Weekly Live Webinars or Open Forums on Job Search Topics Interactive
  weekly sessions covering essential job search strategies, from networking to
  interview preparation, with opportunities for live Q&A.
- Monthly Recruiter Outreach We will personally email over 3000 recruiters in our network on your behalf each month to highlight your candidacy and open doors to new opportunities.
- On-Demand Webinars on Job Search Topics A growing library of recorded training sessions covering key job search strategies, interview tips, and career growth tactics.
- On-Demand Resources Instant access to resume templates, LinkedIn optimization guides, job search strategy workbooks, and more.
- Personalized Resume Review Receive expert feedback to ensure your resume highlights your skills, accomplishments, and makes a strong impression on hiring managers.
- Access to Discounted Add-Ons Special pricing on 1:1 career coaching, resume review and interview prep for additional support, if needed.

#### 3. Curriculum Modifications

Ascension Coaching reserves the right to modify the LAND curriculum and resources to ensure the program meets the evolving needs of its participants while maintaining the core value of the experience.

## 4. Right to Remove Participants

Ascension Coaching retains the right to remove any participant from the program at its sole discretion and at any time, without refund of any previously collected payments.

## 5. Commitment to Quality

Ascension Coaching is committed to delivering a high-quality coaching experience. While job placement is not guaranteed, the Coach will provide strategic guidance, tools, and support. Clients are encouraged to proactively communicate any concerns during the engagement.

## 6. Cancellation and Refund Policy

The Client may cancel their enrollment within 48 hours of purchase for a full refund, provided the program has not started. After this window or after the program begins, no refunds will be issued.

## 7. No Refunds After Program Start

Once the program has officially started, all payments made are final and non-refundable.

#### 8. Referral Incentive

The Client is eligible to receive 20% off future coaching services for each new client they refer to the LAND program who enrolls. There is no limit to the number of referrals the Client may make.

#### 9. Disclosure and Results Disclaimer

The LAND Pro Program is designed to help clients land their ideal job 40–60% faster than traditional methods. This estimate is based on typical outcomes, but results are not guaranteed. Success depends on the Client's full engagement, completion of all assignments, and adherence to the coaching process. Outcomes will vary based on industry, role level, and time invested.

### 10. Acknowledgment and Acceptance

By signing below, the Client confirms their understanding of and agreement to these terms. This Agreement remains in effect until canceled by the Client under the terms stated above.

### 11. Business Closure or Program Sunset Clause

If Ascension Coaching is closed voluntarily or due to unforeseen circumstances, we will do our best to honor a prorated refund based on the number of unused 1:1 coaching sessions remaining in their package at the time of closure.

In the event of a business closure or sunsetting of the LAND program, LAND Reboot and Lifetime Access to LAND Core are considered non-obligatory and will not be delivered beyond the program's conclusion.

Client Signature: _	
Date:	
	Erin Thean
Coach Signature:	
Date:	