

5. Selection Procedure

The selection process for the post would be by way of an online examination comprising of **objective test as well as descriptive test** followed by Personal Interview. Candidates who qualify based on the minimum cut-off marks decided by SIDBI, would be called for interview. The pattern of written examination will be as under:

| Sr.No. | Name of the Test | Type of test | No. of Questions | Maximum Marks | Time |
|---|--|--------------|------------------|---------------|--------------------|
| 1 | English Language | Objective | 30 | 30 | 20 Minutes |
| 2 | General Awareness (With special reference to Banking and Financial Sector and Economic and Social Issues) | Objective | 50 | 50 | 30 Minutes |
| 3 | Reasoning Aptitude | Objective | 40 | 60 | 40 Minutes |
| 4 | Quantitative Aptitude | Objective | 40 | 60 | 30 Minutes |
| | TOTAL | | 160 | 200 | 120 Minutes |
| Online descriptive test: Candidates will be required to answer by typing on computer | | | | | |
| 5 | Comprising of two Essays on Financial / Banking / Economic and Social Issues in India (20 Marks each) and one Business Letter Writing (10 Marks) Note: It is essential to attempt all three questions. | Descriptive | 3 | 50 | 60 minutes |
| | TOTAL | | 163 | 250 | 180 Minutes |

All tests, except test of English Language and Descriptive test will be provided in both English and Hindi. All the objective questions will have multiple choices. Out of the five answers, to a question only one will be the correct answer. The Candidate will have to select the most appropriate answer and ‘mouse click’ that alternative which you feel is appropriate/ correct. The alternative/ option that the candidate has clicked on will be treated as his/her answer to that question. **For objective type of tests, there will be penalty for wrong answers marked by the candidates. For every wrong answer marked by a candidate, 1/4 of the marks assigned to that question will be deducted as penalty.** The Scores of Online Examination will be obtained by adopting the following procedure:
(i) Number of questions answered correctly by a candidate in each objective test is considered for arriving at the Corrected Score after applying penalty for wrong answers.

(ii) The Corrected Scores so obtained by a candidate are made equivalent to take care of the minor difference in difficulty level, if any, in each of the objective tests held in different sessions to arrive at the Equated Scores*

(*Scores obtained by candidates on any test are equated to the base form by considering the distribution of scores of all the forms.)

(iii) Test wise scores and scores on total is reported with decimal points upto two digits.

Note: Cutoffs may be applied in two stages:

- (i) On scores in individual tests
- (ii) On Total Score

The total marks of the examination will be 250 which include 50 marks of the English Descriptive Section. **Candidates will be shortlisted for Interview on the basis of marks scored in objective and descriptive section taken together against full marks of 250. The Descriptive Test will be evaluated only for those candidates who qualify in the Objective type of tests (on total and individual sections of objective tests) and are ranked adequately high as per total marks in the objective test. The ratio of candidates to be considered for evaluation of Descriptive test shall subject to the number of**