

(f) The instructions issued by the Government of India in this regard from time to time shall be adhered to.

Disclaimer: EWS Vacancies are tentative and subject to further directives of Government of India and outcome of any litigation.

These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

4. Eligibility Criteria

4.1 Nationality / Citizenship

A candidate must be either

- (i) a citizen of India or
- (ii) a subject of Nepal or
- (iii) a subject of Bhutan or
- (iv) a Tibetan refugee (who came over to India before 1st January 1962) with the intention of permanently settling in India; or
- (v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African Countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to categories (ii), (iii), (iv) or (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India. A candidate in whose case a certificate of eligibility is necessary may be admitted to the examination / interview conducted by SIDBI but on final selection, the offer of appointment may be given only after the necessary eligibility certificates have been issued to him / her by the Government of India.

4.2 Age Limit as on March 04, 2022 (to be read with 4.3)

Minimum and Maximum Age Limit
Not below 21 years and not exceeding 28 years . (Candidates born not earlier than 05.03.1994 and not later than 04.03.2001 [both days including] are only eligible to apply)

4.3 Relaxation in upper age limit would be available as under: -

Sr. No.	Category	Age relaxation
1	Scheduled Caste/Scheduled Tribe	5 years
2	Other Backward Classes (Non- creamy layer)	3 years
3	PwBD [Unreserved/EWS] <i>Persons With Benchmark Disability as defined under "The Rights of Persons with Disabilities Act, 2016".</i>	10 years
	PwBD [OBC candidates] [cumulative with OBC relaxation]	13 years
	PwBD [SC / ST candidates] [cumulative with SC/ST relaxation]	15 years
4	Ex-servicemen candidates (as per the provisions of Ex-Servicemen (Re - employment in Central Civil Services and Posts) Amendment Rules, 2012) Ex-Servicemen, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within one year from the last date of receipt of application) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment	5 years
5	Persons affected by 1984 riots	5 years

NOTE: (i) The maximum age limit specified is applicable to General Category candidates and Economically Weaker (EWS) Category Candidates.

(ii) Candidates seeking age relaxation will be required to submit necessary certificate(s) in original/ along with photocopies at the time of Interview and at any subsequent stage of the recruitment process as required by SIDBI.

Caste / Category Certificate issued by competent authority in the prescribed format as stipulated by Government of India in case of SC / ST / OBC/ PWBD category candidates.

In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. **Candidates belonging to OBC category but coming under creamy layer are not entitled to OBC reservation. They should indicate their category as General in the online application form. The candidate should possess a valid OBC certificate with a Non-creamy layer clause as per the Government of India guidelines, from time to time.**

(iii) If an ex-serviceman applies for various vacancies before joining any civil employment, he/she can avail of the benefit of reservation as ex-serviceman for any subsequent employment. However, to avail of this benefit, an ex-serviceman as soon as he/she joins any civil employment, should give self-declaration/ undertaking to the concerned employer about date-wise details of application for various vacancies for which he/she had applied for before joining the initial civil employment. Further, this benefit would be available only in respect of vacancies which are filled on direct recruitment and wherever reservation is applicable to the ex-serviceman. There is no reservation for Ex-servicemen in Officers' Cadre.

(iv) As per Government guidelines, age relaxation will not be available on cumulative basis save and except as given in table above, and that for departmental / staff candidate by 5 years as detailed in point 4.4(iii).

4.4 Essential Educational Qualifications (As on March 24, 2022)

Name of Post	Stream	Educational Qualification
Assistant Manager Grade 'A' – General Stream	General	Bachelors' Degree in Law, OR Bachelors' Degree in Engineering (<i>Preferably Civil / Electrical / Mechanical</i>) OR Master's Degree in any discipline (<i>Preferably from Commerce/Economics/Management subject</i>) from an institute / University recognized by the University Grant Commission (UGC) / Central Government OR CA / CS / CWA / CFA OR Ph.D. from Institutions recognized by GOI/UGC. The candidate must have scored minimum 60% marks or first class (55% or Second class, in case of SC/ST), in aggregate in any of the above indicated qualifications.

Note: i. SIDBI reserves the right to raise / modify the eligibility criteria in minimum educational qualification, and percentage of marks depending upon the response.

ii. The candidate must possess valid Mark-sheet / Degree Certificate that he/ she is a Graduate / Post-graduate, as applicable on the day he / she registers and