

3.Age, Educational qualification and Experience (as on May 01, 2022):

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	Sr No	Post Code	Functional Area	Vacancies	Grade	Age (In years)	Educational Qualification	Experience
		Infrastructure Management Department (IMD)	Premises		Assistant General Manager (AGM) - Grade C	Min – 28 Max - 40	Electrical Engineering) with a minimum of 60% marks or CGPA 6.5 or above (55% marks/ CGPA 6 or above for SC/ST/PWD) from any University recognized by Govt. of India or its regulatory bodies.	Corporates from Real Estate sector, with at least 3 years experience in handling Civil/Electrical/ Engineering activities including tendering process, maintenance of office building/ quarters & work related to setting up of new branches/offices.
	2		Security Officer	5	Manager (Grade B)	Min – 25 Max - 35		officer with at least 2 years should have been a Commissioned Officer of the rank of Officer in Indian Army or equivalent rank in Indian Navy/ Indian



Sr No	Post Code	Functional Area	Vacancies	Grade	Age (In years)	Educational Qualification	Experience
3	Administration	Rajbhasha	2	Deputy General Manager (DGM) - Grade D	Min - 35 Max - 45	Graduation Degree from a recognized University with Hindi and English as a core subject with a minimum of 60% marks or CGPA 6.5 or above (55% marks/ CGPA 6 or above for SC/ST/PWD) from any University recognized by Govt. of India or its regulatory bodies. Masters' Degree in Hindi or English or in Sanskrit with Hindi from any University recognized by Govt. of India or its regulatory bodies. Or Graduation Degree from a recognized University with English as a core subject with a minimum of 60% marks or CGPA 6.5 or above (55% marks/ CGPA 6 or above for SC/ST/PWD) from any University recognized by Govt. of India or its regulatory bodies. Masters' Degree in any stream with Hindi as a medium from any University recognized by Govt. of India or its regulatory bodies.	Minimum 10 years' experience as an officer in BFSI with at least 5 years of translation work from English to Hindi or vice versa. Preferably as a Rajbhasha Officer in BFSI/PSUs/Central Govt./State Govt.



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3	Administration	Rajbhasha	1	Assistant General Manager (AGM) - Grade C	Min – 28 Max – 40	Graduation Degree from a recognized University with Hindi and English as a core subject with a minimum of 60% marks or CGPA 6.5 or above (55% marks/ CGPA 6 or above for SC/ST/PWD) from any University recognized by Govt. of India or its regulatory bodies. Masters' Degree in Hindi or in English or in Sanskrit in Hindi from any University recognized by Govt. of India or its regulatory bodies.	Minimum 6 years' experience as an officer in BFSI with at least 3 years of translation work from English to Hindi or vice versa. Experience of handling and promoting Hindi as a working language in BFSI/PSUs/Central Govt. /State Govt. would be preferred.
						Graduation Degree from a recognized University with English as a core subject with a minimum of 60% marks or CGPA 6.5 or above (55% marks/CGPA 6 or above for SC/ST/PWD) from any University recognized by Govt. of India or its regulatory bodies. Masters' Degree in any stream with Hindi as a medium from any University recognized by Govt. of India or its regulatory bodies.	Or Minimum 6 years of experience of translation work from English to Hindi or viceversa in reputed newspaper/advertising agency/media house/Publication Group.



Sr No	Post Code	Functional Area	Vacancies	Grade	Age (In years)	Educational Qualification	Experience
4	Fraud Risk Management (FRM)	Fraud Risk Management - Specialist for Digital Banking Channels. (viz. Card Related Business – Acquiring / Issuing, Mobile & Internet Banking, AePS, UPI etc.)	1	Deputy General Manager (DGM) - Grade D	Min – 35 Max – 45	Graduate in any discipline with a minimum of 60% marks or CGPA 6.5 or above (55% marks/ CGPA 6 or above for SC/ST/PWD) from any University recognized by Govt. of India or its regulatory bodies. Preference will be given to the candidates having Masters/ Post Graduate in any stream from any University recognized by Govt. of India or its regulatory bodies. Must have any of the following Qualification/certification: *CBFA/CRM/CFE / FRM from recognized and reputed Institutes / Organization *(CBFA - Certified Bank Forensic Accountant. CRM - Certified Risk Manager CFE - Certified Fraud Examiner FRM- Financial Risk Manager)	Minimum 10 years' experience as BFSI / Financial Technology Sector. Out of which minimum 5 years' experience in Fraud Risk Management of Digital Banking Channels and Payment Eco System (viz. Card Related Business-Acquiring / Issuing, Mobile & Internet Banking, UPI, AePS etc.).



Sr No	Post Code	Functional Area	Vacanc ies	Grade	Age (In years)	Educational Qualification	Experience
4	Fraud Risk	Fraud Risk	4	Assistant	Min - 28	Graduate in any discipline with a	Minimum 6 years'
	Management	Management -		General	Max - 40	minimum of 60% marks or CGPA 6.5	experience as Banking
	(FRM)	Specialist for		Manager		or above (55% marks/ CGPA 6 or	Financial Services and
		Digital Banking		(AGM) -		above for SC/ST/PWD) from any	Insurance (BFSI) / Financial
		Channels. (viz.		Grade C		University recognized by Govt. of	Technology Sector.
		Card Related				India or its regulatory bodies.	
		Business –					Out of which minimum 3
		Acquiring / Issuing,				Preference will be given to the	years' experience in Fraud
		Mobile & Internet				candidates having Masters/ Post	Risk Management of Digital
		Banking, AePS,				Graduate in any stream from any	Banking Channels and
		UPI etc.)				University recognized by Govt. of	Payment Eco System (viz.
						India or its regulatory bodies.	Card Related Business -
						Must have any of the following	Acquiring / Issuing, Mobile & Internet Banking, UPI
						Must have any of the following Qualification/certification:	etc.)
						CIPFA/ CBFA / CRM/ CFE / FRM	eic.)
						from recognized Institutes/	
						Organizations.	
	Fraud Risk	Fraud Risk	4	Manager	Min – 25	Graduate in any discipline with a	Minimum 3 years'
	Management	Monitoring –		(Grade B)	Max – 35	minimum of 60% marks or CGPA 6.5	experience as an Officer in
	(FRM)	Specialist for (A)				or above (55% marks/ CGPA 6 or	BFSI/Financial Technology
		Digital Banking				above for SC/ST/PWD) from any	Sector.
		Channels (viz. Card				University recognized by Govt. of	Experience in fraud Risk
		Related Business -				India or its regulatory bodies.	Management of:
		Acquiring/ Issuing,					(A) Digital Banking
		Mobile & Internet				Must have any of the following	Channels and Payment Eco
		Banking, AePS,				Qualification/Certification:	System (viz. Card Related
		UPI etc.)				CBFA/CRM/CFE / FRM or any other	Business- Acquiring/Issuing,
		(B) Treasury/Trade				such equivalent qualification in	Mobile & Internet Banking,
		Finance.				Treasury/Trade Finance from	UPI etc.); (B) Treasury or
						recognized Institutes/Organizations.	Trade Finance.



Sr No	Post Code	Functional Area	Vacancies	Grade	Age (In years)	Educational Qualification	Experience
5	Digital Banking & Emerging Payment (DB & EP)	ATM/ IMPS Sub- Membership, Risk Insurance, Digital POS & MIS	1	Deputy General Manager (Grade D)	Min – 35 Max – 45	B.E/ B.Tech /Bachelor in Electronics/Computer Science/ Computer Engineering/Information Technology with a minimum of 60% marks or CGPA 6.5 or above (55% marks/ CGPA 6 or above for SC/ST/PWD) from any University recognized by Govt. of India or its regulatory bodies. Preference will be given to the candidates having Post Graduation in Information Technology /Computer Science/Digital Banking from a University/ Institute recognized by the Govt. of India or its regulatory bodies. Or Graduation in Science and Masters in Computer Application or Post Graduation with a minimum of 60% marks or CGPA 6.5 or above (55% marks/ CGPA 6 or above for SC/ST/PWD) from any University recognized by Govt. of India or its regulatory bodies in Information Technology /Computer Science/Digital Banking.	Minimum 10 years of work experience as an officers in BFSI/ FinTech/Information Technology companies dealing in Digital Banking Products or Technology or Digital Payment Products or Technology. Out of which 5 years working in the functional area of (a) Innovation & FinTechs or product development (b) Mobile Banking & Internet Banking (c) ATM/POS/UPI/IMPS (d) Credit, Debit & Prepaid Cards



Sr No	Post Code	Functional Area	Vacancies	Grade	Age (In years)	Educational Qualification	Experience
5	Digital Banking & Emerging	Innovation & UPI	2	Assistant General Manager	Min - 28 Max - 40	B.E/ B Tech /Bachelor in Electronics/Computer Science/ Computer Engineering/Information	Minimum 6 years of work experience as an officers in BFSI/ FinTech/ Information
	Payment (DB & EP)	Mobile Banking	1	(Grade C)		Technology with a minimum of 60% marks or CGPA 6.5 or above (55%	Technology companies dealing in Digital Banking
	(== 33 ==)	ME Business	2			marks/ CGPA 6 or above for SC/ST/PWD) from any University	Products or Technology or Digital Payment Products or
		Debit & Prepaid Cards,	2	-		recognized by Govt. of India or its regulatory bodies.	Technology.
		Marketing				Preference will be given to the candidates having Post Graduation in Information Technology /Computer Science/Digital Banking from a University/ Institute recognized by the Govt. of India or its regulatory bodies. Or in the functional area of (a) Innovation & FinTechs product development (b) Mobile Banking & Intelligence Banking (c) ATM/POS/UPI/IMPS (d) Credit, Debit & Prepaid Cards	 (a) Innovation & FinTechs or product development (b) Mobile Banking & Internet Banking (c) ATM/POS/UPI/IMPS (d) Credit, Debit & Prepaid
						Graduation in Science and Masters in Computer Application or Post Graduation with a minimum of 60% marks or CGPA 6.5 or above (55% marks/ CGPA 6 or above for SC/ST/PWD) from any University recognized by Govt. of India or its regulatory bodies in Information Technology /Computer Science/Digital Banking.	



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5	Digital Banking & Emerging Payment (DB & EP)	ATM/ IMPS Sub-membership, Risk Insurance, Digital POS & MIS	1	Manager (Grade B)	Min – 25 Max – 35	B.E/ B Tech /Bachelor in Electronics/Computer Science/ Computer Engineering/Information Technology with a minimum of 60% marks or CGPA 6.5 or above (55% marks/ CGPA 6 or above for SC/ST/PWD) from any University	Minimum 3 years of work experience as an officers in BFSI/ FinTech/ Information Technology companies dealing in Digital Banking Products or Technology or Digital Payment Products or Technology.
		Innovation & UPI	2			recognized by Govt. of India or its regulatory bodies.	Out of which 2 years working related to
		Mobile Banking	4			Preference will be given to the candidates having Post Graduation in Information Technology /Computer	(a) Innovation & FinTechs or product development(b) Mobile Banking & Internet
		Debit & Prepaid Cards, Marketing	1			Science/Digital Banking from a University/ Institute recognized by the Govt. of India or its regulatory bodies. Or	Banking (c) ATM/POS/UPI/IMPS (d) Credit, Debit & Prepaid Cards
						Graduation in Science and Masters in Computer Application or Post Graduation with a minimum of 60% marks or CGPA 6.5 or above (55% marks/ CGPA 6 or above for SC/ST/PWD) from any University recognized by Govt. of India or its	
						regulatory bodies in Information Technology /Computer Science/Digital Banking.	



Sr No	Post Code	Functional Area	Vacan cies	Grade	Age (In years)	Educational Qualification	Experience
6	Finance & Accounts (FAD)	(a) Taxation – Direct & Indirect; (b) Account & Balance Sheet Management; (c) Budget & Planning	4	Manager (Grade B)	Min – 25 Max – 35	Graduate with Accountancy and/or Taxation as core subjects with a minimum of 60% marks or CGPA 6.5 or above (55% marks/ CGPA 6 or above for SC/ST/PWD) from any University recognized by Govt. of India or its regulatory bodies. Preference will be given to the candidates having CA/Post-Graduate / MBA (Finance, Taxation)/ ICWA/CFA etc.	,
7	IT & MIS	Enterprise Data Warehouse (EDW) Infra (DC & DR) Digital & Innovation Project & Demand Management Finacle Core Channel Management Vendor Management	4 2 8 2 2	Deputy General Manager (Grade D)	Min – 35 Max – 45	Graduate in Computer Science/Information Technology (IT) /Electronics & Communications with a minimum of 60% marks or CGPA 6.5 or above (55% marks/ CGPA 6 or above for SC/ST/PWD) from any University recognized by Govt. of India or its regulatory bodies. Preference will be given to the candidates having Post Graduate in Computer Science/IT/Electronics & Communications Desirable – Oracle Certified Professional (OCP) / Certification in Data Analytics/SAS/Python/ Project Management/ IT Domain - Digital Banking and/or channels.	Minimum 10 years' experience at middle level management position in BFSI/Fin-Tech/ Large Information Technology Services Organizations. Out of which 5 years' relevant work experience must be in the related functional area.



Sr	Post Code	Functional Area	Vacan	Grade	Age	Educational Qualification	Experience
7	IT & MIS	Enterprise Data Warehouse (EDW) Digital and Innovation Infra (DC & DR) Project & Demand Management Finacle Core Channel Management Vendor Management Regulatory and Internal MIS	11	Assistant General Manager (Grade C)	(In years) Min – 28 Max – 40	Graduate in Computer Science/Information Technology (IT) /Electronics & Communications with a minimum of 60% marks or CGPA 6.5 or above (55% marks/CGPA 6 or above for SC/ST/PWD) from any University recognized by Govt. of India or its regulatory bodies. Preference will be given to the candidates having Post Graduate in Computer Science/IT/Electronics & Communications Desirable — Oracle Certified Professional (OCP) / Certification in Data Analytics/SAS/Python/ Project Management/ IT Domain - Digital Banking and/or channels.	Minimum 6 years' experience as Officer position in BFSI/Fin-Tech/ Large Information Technology Services Organizations. Out of which 3 years' relevant work experience must be in the related functional area.
	IT & MIS	Digital and Innovation Infra (DC & DR) Project & Demand Management Finacle Core Channel Management Vendor Management Regulatory and Internal MIS	4 8 8 4 4 6	Manager (Grade B)	Min – 25 Max – 35	Graduate in Computer Science/Information Technology (IT) /Electronics & Communications with a minimum of 60% marks or CGPA 6.5 or above (55% marks/ CGPA 6 or above for SC/ST/PWD) from any University recognized by Govt. of India or its regulatory bodies Desired — Oracle Certified Professional (OCP) / Certification in Data Analytics/SAS/Python/Project Management/ Information Technology domain - Digital Banking and/or channels.	Minimum 3 years' experience as Officer position in BFSI/Fin-Tech/ Large Information Technology Services Organizations. Out of which 2 years' relevant work experience must be in the related functional area.



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8	Legal	Legal	5	Deputy General Manager (Grade D)	Min – 35 Max – 45	Graduation in Law with a minimum of 60% marks or CGPA 6.5 or above (55% marks/ CGPA 6 or above for SC/ST/PWD) from any University recognized by Govt. of India or its regulatory bodies. Preference will be given to the candidates having Master's Degree in Law.	Minimum 10 years of experience as a practicing Advocate or law officer in Banking and Financial Service of which at least 5 years should be as a practicing Advocate or as an officer in BFSI/ARCs/ Law Firm.
			13	Assistant General Manager (Grade C)	Min – 28 Max – 40	Graduation in Law with a minimum of 60% marks or CGPA 6.5 or above (55% marks/ CGPA 6 or above for SC/ST/PWD) from any University recognized by Govt. of India or its regulatory bodies. Preference will be given to the candidates having Master's Degree in Law.	Minimum 6 years of experience as a practicing Advocate or law officer in Banking and Financial Service of which at least 3 years should be as a practicing Advocate or as an officer in BFSI/ARCs/ Law Firm.
			10	Manager (Grade B)	Min – 25 Max – 35	Graduation in Law with a minimum of 60% marks or CGPA 6.5 or above (55% marks/ CGPA 6 or above for SC/ST/PWD) from any University recognized by Govt. of India or its regulatory bodies. Preference will be given to the candidates having Master's Degree in Law.	Minimum 3 years of experience of which at least 2 years should be as a practicing Advocate or as an officer in BFSI/ARCs/ Law Firm



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No		Area			(In years)		
9	Risk	Security	1	Assistant	Min – 28	B.E / B.Tech (in Computer	Minimum 6 years' experience in
	Management	Operations		General	Max - 40	Science & Engineering /	Information Technology
	- Information	Center (SOC)		Manager		Computer Science /Information	Information Security/ Cyber
	Security	Monitoring -		(Grade C)		Technology / Electronics &	Security and out of which 3 years
	Group (ISG)	Threat				Communications / Electricals)	must be in the area of Information
		Hunting				with a minimum of 60% marks or	Security / Cyber
						CGPA 6.5 or above (55% marks/	Security.
						CGPA 6 or above for	
						SC/ST/PWD) from any	Experience in Threat Hunting /
						University recognized by Govt.	Threat Modelling / Security
						of India or its regulatory bodies	-
						from any recognized University /	Modelling & Integration/ Forensic
						Institution.	Investigation would be preferred.
						Preference will be given to the	
						candidates having MCA/MSc	
						(Computer Science)/ MSc	
						(Information Technology) from	
						any University recognized by	
						Govt. of India or its regulatory	
						bodies.	
						Must have certification of OSCP/ CTIA/ GCTI	
						OSCI/CIIA/GCII	
						Certification in CISP/ CISSP/	
						CEH/CISA/ CISM would be	
						preferred.	



Sr No	Post Code	Functional Area	Vacancies	Grade	Age (In years)	Educational Qualification	Experience
9	Risk Management - Information Security Group (ISG)	Vulnerability Assessment and Management	1	Assistant General Manager (Grade C)	Min – 28 Max – 40	B.E / B.Tech (in Computer Science & Engineering / Computer Science /Information Technology / Electronics & Communications / Electricals) with a minimum of 60% marks or CGPA 6.5 or above (55% marks/ CGPA 6 or above for SC/ST/PWD) from any University recognized by Govt. of India or its regulatory bodies from any recognized University / Institution.	Minimum 6 years' experience in Information Technology /Information Security/Cyber Security Out of which 3 years must be in the area of Information Security /Cyber Security. Experience in Vulnerability assessment and penetration testing / Security Operations Management/ VAPT Tools/ OWASP Top 10 would be preferred.
						Preference will be given to the candidates having MCA/MSc (Computer Science)/ MSc (Information Technology) from any University recognized by Govt. of India or its regulatory bodies. Must have certification of OSCP/ CPENT/ LPT/ CVA Certification in SSCP/CISP/ CISSP/ CEH/ CISA/ CISM would be preferred.	



Management Operations (Grade B) Max – 35 Engineering / Computer Science in Information Technology	Sr No	Post Code Function Area	al Vacancies	Grade	Age (In years)	Educational Qualification	Experience
Security Group (ISG) Monitoring - Network Security Security Monitoring - Network Security Security Monitoring - Network Security Monitoring - Network Security Security Security Security Security Opera Preference will be given to the Management/ Net	9	Management - Information Security Group (ISG) Monitoring Network	3	_	Min – 25	Engineering / Computer Science /Information Technology / Electronics & Communications / Electricals) with a minimum of 60% marks or CGPA 6.5 or above (55% marks/ CGPA 6 or above for SC/ST/PWD) from any University recognized by Govt. of India or its regulatory bodies from any recognized University / Institution. Preference will be given to the candidates having MCA/ MSc (Computer Science)/ MSc (Information Technology) from any University recognized by Govt. of India or its regulatory bodies from any recognized University / Institution. Must have certification of OSCP/ CompTIA+ Security+/ CCNP (Security) Certification in SSCP/CISP/ CISSP	in Information Technology /Information Security/Cyber Security and out of which 2 years must be in the area of Information Security / Cyber Security. Experience in Network Security/ Security Operations Management/ Network



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9	Risk Management - Information Security Group (ISG)	Security Operations Center (SOC) Monitoring - SIEM and SOAR expert	2	Manager (Grade B)	Min – 25 Max – 35	BE / BTech (in Computer Science & Engineering / Computer Science /Information Technology / Electronics & Communications / Electricals) with a minimum of 60% marks or CGPA 6.5 or above (55% marks/ CGPA 6 or above for SC/ST/PWD) from any University recognized by Govt. of India or its regulatory bodies from any recognized University / Institution. Preference will be given to the candidates having MCA/ MSc (Computer Science)/ MSc (Information Technology) from any University recognized by Govt. of India or its regulatory bodies from any recognized University / Institution. Must have certification of RSA SIEM/ Cortex SOAR/ OSCP/ CEH Master Certification in SSCP/CISP/ CISSP/CEH /CISA/ CISM would be preferred.	Minimum 3 years' experience in Information Technology /Information Security / Cyber Security and out of which 2 years must be in the area of Information Security / Cyber Security. Experience in RSA SIEM/ Cortex SOAR Security Operations Management would be preferred.



Sr No	Post Code	Functional Area	Vacancies	Grade	Age (In years)	Educational Qualification	Experience
9	Risk Management - Information Security Group (ISG)	Vulnerability Assessment and Management	1	Manager (Grade B)	Min – 25 Max – 35	BE / BTech (in Computer Science & Engineering / Computer Science /Information Technology / Electronics & Communications / Electricals) with a minimum of 60% marks or CGPA 6.5 or above (55% marks/ CGPA 6 or above for SC/ST/PWD) from any University recognized by Govt. of India or its regulatory bodies from any recognized University / Institution. Preference will be given to the candidates having MCA/ MSc (Computer Science)/ MSc (Information Technology) from any University recognized by Govt. of India or its regulatory bodies from any recognized University / Institution. Must have certification of CEH/OSCP/CPENT/LPT Certification in SSCP/CISP/CISSP/CEH/CISA/ CISM would be preferred.	Minimum 3 years' experience in Information Technology /Information Security/ Cyber Security and out of which 2 years must be in the area of Information Security / Cyber Security. Experience in Vulnerability assessment and Penetration Testing / Security Operations Management/ VAPT Tools/ OWASP Top 10 would be preferred.



Sr No	Post Code	\$Functional Area	Vacancies	Grade	Age (In years)	Educational Qualification	Experience
10	Treasury	Treasury	6	Manager (Grade B)	Min – 25 Max – 35	(A) B.Sc. /BA (Maths or Stat.)/ BE/B Tech Or any Graduate with Post Graduation in M.Sc. / MA (Maths or Stat.) with a minimum of 60% marks or CGPA 6.5 or above (55% marks/ CGPA 6 or above for SC/ST/PWD) from any University recognized by Govt. of India or its regulatory bodies from any recognized University / Institution. Or (B) Full time MBA (Finance) with a minimum of 60% marks or CGPA 6.5 or above (55% marks/ CGPA 6 or above for SC/ST/PWD) preferably	Minimum 3 years of work experience in BFSI with at least 2 years of relevant experience as of handling the various treasury products such as SLR/Non-SLR securities, Money Market instruments, Forex, Derivative, daily trading, implementation of hedging strategies, compliance with statutory bodies, MIS etc.
						from reputed Business Schools/CA/CMA (ICWA)/CFA USA/FRM GARP	

Roles and Job Description are appended as <u>Appendix I.</u> (Please click on Appendix I for details)

Note

• The designation/ name of the post are only indicative as per respective functional area and same does not intend to confer any special advantages to the selected candidate. The Bank reserves the right to change /modify the name of post/designation at any time without notice and may also assign such other related jobs/assignments as may be decided from time to time. Bank also reserves the right to place the selected candidates in any of the functional areas of the Bank other than those advertised, if found suitable for the same.