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So... This just happened at @Uber's all-hands meeting.
@YahooFinance's @JPManga got some leaked audio. 6:40
min finance.yahoo.com/news/inside-ub...

ARIANNA HUFFINGTON: 'There's a lot of data that shows when there's one woman on the board it's much more likely that there will be a second woman on the board.'

DAVID: 'Actually, what it shows is that it's much more likely to be more talking.'

HUFFINGTON: 'Ohhh. Come on, David.'

9:10 PM · Jun 13, 2017



2.3K



2K people are Tweeting about this

Harassment

1. Verbal comments that reinforce social structures of domination related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, religion
2. Offensive and suggestive remarks (including via emails, messages and other electronic communications, posters, objects, written materials or graffiti)
3. Intimate questions
4. Foul or obscene language
5. Innuendo and derogatory comments
6. Jokes, banter, teasing, nicknames, ridicule or insults
7. Inappropriate comments about dress, appearance, physique or abilities
8. Persistent requests for social activities (after it has been made clear that such requests are unwelcome) or other persistent unwelcome attention of a personal nature
9. Whistling, winking or suggestive or offensive gestures
10. Deliberate ignoring or isolation of a community member
11. Inappropriate physical contact (including touching, standing too close, pinching, pushing and grabbing)
12. Sustained disruption of talks, working groups or other events
13. Unwelcome sexual attention or suggestive behaviour (which the harasser may perceive as harmless)
14. Threats, assault or coercing sexual acts
15. Racist, sexist, homophobic or ageist jokes, or derogatory or stereotypical remarks about a particular ethnic or religious group or gender
16. Mocking, mimicking or belittling a person's disability
17. Sexual images in public spaces
18. Deliberate intimidation, stalking, or following
19. Harassing photography or recording
20. Advocating for, or encouraging, any of the above behaviour

Bullying

1. Shouting in public
2. Persistent or unfair criticism
3. Ostracising people
4. Physical or psychological threats and instilling fear
5. Spreading malicious rumours
6. Constantly undervaluing effort/achievement
7. Withholding information

Uber

[Reflecting on one very, very strange year at Uber](#)

– Susan Fowler (2017)

H1

H15

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SQUARESPACE

[Not a Black Chair](#)

– Amélie Lamont (2016)

B1

H4

H15

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AWAY

[Emotional baggage](#)

– Zoe Schiffer (2019)

B2

H1

...

KPCB

KLEINER
PERKINS
CAUFIELD
BYERS

[This Is How Sexism Works in Silicon Valley](#)

– Ellen Pao (2017)

B3

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