

Direct Service Workforce Investment Grant plan for Gateway Residential Services LLC

Hourly Wage Increase:

we will be increasing hourly wages. We will dedicate X% of the grant amount towards this activity. The hourly wage increase will be issued based on experience and performance.

Bonus

We will be providing a bonus structure for Direct Support Professionals based on performance and their adherence to the agency mission, vision, and core values.

Paid Training

We will be providing ongoing training opportunities for direct support workers to give them the tools to improve professional skills to meet the needs of the individuals that we serve in our programs.

Staff Recruitment and retention:

We will utilize the grant funds to increase staff recruitment efforts. Using these efforts to hopefully attract and maintain an adequate workforce.

Transportation Assistance

We will look into the availability of gas cards to assist with ensuring transportation to and during working hours.