Instructor Agreement Key Terms Acknowledgement

By selecting each checkbox below, I acknowledge that I have read, understand, and agree to the following key terms of the Instructor Agreement.

1. **Scheduling and Facility Coordination**. For each accepted Class Opportunity, I will coordinate all scheduling changes, cancellations, substitutions, and assignment-related requests through Fit Group USA and will not independently create, modify, extend, or cancel a Class Opportunity with a Facility on Fit Group USA's behalf.
2. **Payments, Pricing, and Direct Arrangements**. I accept the compensation stated in each Class Opportunity and will not independently negotiate, modify, invoice, collect, or establish separate payment terms with a Facility, or circumvent Fit Group USA by arranging covered services directly with a Facility introduced through Fit Group USA.
3. **Assignment Reliability and Three-Strike Standard**. I understand that significant or repeated violations may be documented as eligibility incidents and that three documented incidents within a rolling twelve-month period may result in suspension or termination of my eligibility for future Class Opportunities.
4. **No-Call/No-Show and Cancellations**. If I cannot fulfill an accepted Class Opportunity, I will notify Fit Group USA through its designated system within the required time, and I understand that notice only to the Facility is insufficient and that a confirmed No-Call/No-Show may result in immediate loss of eligibility for future opportunities.
5. **Professional and Assignment Standards**. I will timely provide each accepted Class Opportunity for its full scheduled duration, act professionally, maintain all required credentials and insurance, comply with applicable safety and Facility-access requirements, and complete all required check-in, check-out, and Completion Form procedures.
6. **Independent Contractor Relationship**. I operate an independently established business, may accept or reject opportunities and work for others, control the manner and means of my fitness instruction, and will perform the Services as an independent contractor, not as an employee or agent of Fit Group USA.
7. **Unauthorized Persons and Animals**. I will not bring any employee, agent, subcontractor, guest, pet, or other unauthorized person or animal to a Class Opportunity without prior approval from Fit Group USA and the Facility, except for a service animal as permitted by applicable law.
8. **Confidentiality and Platform Relationships**. I will protect Fit Group USA's Confidential Information and Trade Secrets and will not use its platform, referrals, protected information, or business relationships to circumvent Fit Group USA or improperly solicit a Facility.