

Minimum wages for Shops & Establishment in Karnataka

Class of Employment	Zone	Designation	Basic Per Day	Basic Per Month	VDA Per Month	Total Per Day	Total Per Month
Highly Skilled	Zone I	Pharmacist & Chemist	593.21	15423.40	877.20	627.00	16300.60
Highly Skilled	Zone II	Pharmacist & Chemist	564.96	14688.95	877.20	599.00	15566.15
Highly Skilled	Zone III	Pharmacist & Chemist	538.06	13989.48	877.20	572.00	14866.68
Highly Skilled	Zone IV	Pharmacist & Chemist	512.44	13323.31	877.20	546.00	14200.51
Highly Skilled	Zone I	Technical Supervisor	593.21	15423.40	877.20	627.00	16300.60
Highly Skilled	Zone II	Technical Supervisor	564.96	14688.95	877.20	599.00	15566.15
Highly Skilled	Zone III	Technical Supervisor	538.06	13989.48	877.20	572.00	14866.68
Highly Skilled	Zone IV	Technical Supervisor	512.44	13323.31	877.20	546.00	14200.51
Skilled	Zone I	Salesmen/Sales Girl	539.28	14021.27	877.20	573.00	14898.47
Skilled	Zone II	Salesmen/Sales Girl	513.60	13353.59	877.20	547.00	14230.79
Skilled	Zone III	Salesmen/Sales Girl	489.14	12717.71	877.20	523.00	13594.91
Skilled	Zone IV	Salesmen/Sales Girl	465.85	12112.10	877.20	500.00	12989.30
Skilled	Zone I	Compounder	539.28	14021.27	877.20	573.00	14898.47
Skilled	Zone II	Compounder	513.60	13353.59	877.20	547.00	14230.79
Skilled	Zone III	Compounder	489.14	12717.71	877.20	523.00	13594.91
Skilled	Zone IV	Compounder	465.85	12112.10	877.20	500.00	12989.30
Skilled	Zone I	Photo-artist	539.28	14021.27	877.20	573.00	14898.47
Skilled	Zone II	Photo-artist	513.60	13353.59	877.20	547.00	14230.79
Skilled	Zone III	Photo-artist	489.14	12717.71	877.20	523.00	13594.91
Skilled	Zone IV	Photo-artist	465.85	12112.10	877.20	500.00	12989.30
Skilled	Zone I	Photographer	539.28	14021.27	877.20	573.00	14898.47
Skilled	Zone II	Photographer	513.60	13353.59	877.20	547.00	14230.79

Minimum wages for Shops & Establishment in Karnataka

Class of Employment	Zone	Designation	Basic Per Day	Basic Per Month	VDA Per Month	Total Per Day	Total Per Month
Skilled	Zone III	Photographer	489.14	12717.71	877.20	523.00	13594.91
Skilled	Zone IV	Photographer	465.85	12112.10	877.20	500.00	12989.30
Skilled	Zone I	Watch Mechanic/Repairer	539.28	14021.27	877.20	573.00	14898.47
Skilled	Zone II	Watch Mechanic/Repairer	513.60	13353.59	877.20	547.00	14230.79
Skilled	Zone III	Watch Mechanic/Repairer	489.14	12717.71	877.20	523.00	13594.91
Skilled	Zone IV	Watch Mechanic/Repairer	465.85	12112.10	877.20	500.00	12989.30
Skilled	Zone I	Radio Mechanic/Repairer	539.28	14021.27	877.20	573.00	14898.47
Skilled	Zone II	Radio Mechanic/Repairer	513.60	13353.59	877.20	547.00	14230.79
Skilled	Zone III	Radio Mechanic/Repairer	489.14	12717.71	877.20	523.00	13594.91
Skilled	Zone IV	Radio Mechanic/Repairer	465.85	12112.10	877.20	500.00	12989.30
Skilled	Zone I	TV Mechanic/Repairer	539.28	14021.27	877.20	573.00	14898.47
Skilled	Zone II	TV Mechanic/Repairer	513.60	13353.59	877.20	547.00	14230.79
Skilled	Zone III	TV Mechanic/Repairer	489.14	12717.71	877.20	523.00	13594.91
Skilled	Zone IV	TV Mechanic/Repairer	465.85	12112.10	877.20	500.00	12989.30
Skilled	Zone I	Optical Mechanic/Repairer	539.28	14021.27	877.20	573.00	14898.47
Skilled	Zone II	Optical Mechanic/Repairer	513.60	13353.59	877.20	547.00	14230.79
Skilled	Zone III	Optical Mechanic/Repairer	489.14	12717.71	877.20	523.00	13594.91
Skilled	Zone IV	Optical Mechanic/Repairer	465.85	12112.10	877.20	500.00	12989.30
Skilled	Zone I	Skilled labour in lift fixing installing establishment	539.28	14021.27	877.20	573.00	14898.47
Skilled	Zone II	Skilled labour in lift fixing installing establishment	513.60	13353.59	877.20	547.00	14230.79
Skilled	Zone III	Skilled labour in lift fixing installing establishment	489.14	12717.71	877.20	523.00	13594.91
Skilled	Zone IV	Skilled labour in lift fixing installing establishment	465.85	12112.10	877.20	500.00	12989.30

Minimum wages for Shops & Establishment in Karnataka

Class of Employment	Zone	Designation	Basic Per Day	Basic Per Month	VDA Per Month	Total Per Day	Total Per Month
Skilled	Zone I	Technician/Mechanical	539.28	14021.27	877.20	573.00	14898.47
Skilled	Zone II	Technician/Mechanical	513.60	13353.59	877.20	547.00	14230.79
Skilled	Zone III	Technician/Mechanical	489.14	12717.71	877.20	523.00	13594.91
Skilled	Zone IV	Technician/Mechanical	465.85	12112.10	877.20	500.00	12989.30
Skilled	Zone I	Instrument Shop Carpenter(Furniture Shop)	539.28	14021.27	877.20	573.00	14898.47
Skilled	Zone II	Instrument Shop Carpenter(Furniture Shop)	513.60	13353.59	877.20	547.00	14230.79
Skilled	Zone III	Instrument Shop Carpenter(Furniture Shop)	489.14	12717.71	877.20	523.00	13594.91
Skilled	Zone IV	Instrument Shop Carpenter(Furniture Shop)	465.85	12112.10	877.20	500.00	12989.30
Skilled	Zone I	Polisher(Furniture Shop)	539.28	14021.27	877.20	573.00	14898.47
Skilled	Zone II	Polisher(Furniture Shop)	513.60	13353.59	877.20	547.00	14230.79
Skilled	Zone III	Polisher(Furniture Shop)	489.14	12717.71	877.20	523.00	13594.91
Skilled	Zone IV	Polisher(Furniture Shop)	465.85	12112.10	877.20	500.00	12989.30
Skilled	Zone I	Refractionarian(Optical Shop)	539.28	14021.27	877.20	573.00	14898.47
Skilled	Zone II	Refractionarian(Optical Shop)	513.60	13353.59	877.20	547.00	14230.79
Skilled	Zone III	Refractionarian(Optical Shop)	489.14	12717.71	877.20	523.00	13594.91
Skilled	Zone IV	Refractionarian(Optical Shop)	465.85	12112.10	877.20	500.00	12989.30
Skilled	Zone I	Hair Dresser(In hair dressing saloon)	539.28	14021.27	877.20	573.00	14898.47
Skilled	Zone II	Hair Dresser(In hair dressing saloon)	513.60	13353.59	877.20	547.00	14230.79
Skilled	Zone III	Hair Dresser(In hair dressing saloon)	489.14	12717.71	877.20	523.00	13594.91
Skilled	Zone IV	Hair Dresser(In hair dressing saloon)	465.85	12112.10	877.20	500.00	12989.30
Skilled	Zone I	Air condition plant operator	539.28	14021.27	877.20	573.00	14898.47
Skilled	Zone II	Air condition plant operator	513.60	13353.59	877.20	547.00	14230.79

Minimum wages for Shops & Establishment in Karnataka

Class of Employment	Zone	Designation	Basic Per Day	Basic Per Month	VDA Per Month	Total Per Day	Total Per Month
Skilled	Zone III	Air condition plant operator	489.14	12717.71	877.20	523.00	13594.91
Skilled	Zone IV	Air condition plant operator	465.85	12112.10	877.20	500.00	12989.30
Skilled	Zone I	Umbrella/Suitcase maker	539.28	14021.27	877.20	573.00	14898.47
Skilled	Zone II	Umbrella/Suitcase maker	513.60	13353.59	877.20	547.00	14230.79
Skilled	Zone III	Umbrella/Suitcase maker	489.14	12717.71	877.20	523.00	13594.91
Skilled	Zone IV	Umbrella/Suitcase maker	465.85	12112.10	877.20	500.00	12989.30
Semi-Skilled	Zone I	Bill collector	490.25	12746.61	877.20	524.00	13623.81
Semi-Skilled	Zone II	Bill collector	466.91	12139.63	877.20	501.00	13016.83
Semi-Skilled	Zone III	Bill collector	444.68	11561.55	877.20	478.00	12438.75
Semi-Skilled	Zone IV	Bill collector	423.50	11011.00	877.20	457.00	11888.20
Semi-Skilled	Zone I	Bill clerk	490.25	12746.61	877.20	524.00	13623.81
Semi-Skilled	Zone II	Bill clerk	466.91	12139.63	877.20	501.00	13016.83
Semi-Skilled	Zone III	Bill clerk	444.68	11561.55	877.20	478.00	12438.75
Semi-Skilled	Zone IV	Bill clerk	423.50	11011.00	877.20	457.00	11888.20
Semi-Skilled	Zone I	Godown Keeper	490.25	12746.61	877.20	524.00	13623.81
Semi-Skilled	Zone II	Godown Keeper	466.91	12139.63	877.20	501.00	13016.83
Semi-Skilled	Zone III	Godown Keeper	444.68	11561.55	877.20	478.00	12438.75
Semi-Skilled	Zone IV	Godown Keeper	423.50	11011.00	877.20	457.00	11888.20
Semi-Skilled	Zone I	Booking clerk	490.25	12746.61	877.20	524.00	13623.81
Semi-Skilled	Zone II	Booking clerk	466.91	12139.63	877.20	501.00	13016.83
Semi-Skilled	Zone III	Booking clerk	444.68	11561.55	877.20	478.00	12438.75
Semi-Skilled	Zone IV	Booking clerk	423.50	11011.00	877.20	457.00	11888.20

Minimum wages for Shops & Establishment in Karnataka

Class of Employment	Zone	Designation	Basic Per Day	Basic Per Month	VDA Per Month	Total Per Day	Total Per Month
Semi-Skilled	Zone I	Assistant Sales man/Sales Girl	490.25	12746.61	877.20	524.00	13623.81
Semi-Skilled	Zone II	Assistant Sales man/Sales Girl	466.91	12139.63	877.20	501.00	13016.83
Semi-Skilled	Zone III	Assistant Sales man/Sales Girl	444.68	11561.55	877.20	478.00	12438.75
Semi-Skilled	Zone IV	Assistant Sales man/Sales Girl	423.50	11011.00	877.20	457.00	11888.20
Semi-Skilled	Zone I	Assistant Photo artist	490.25	12746.61	877.20	524.00	13623.81
Semi-Skilled	Zone II	Assistant Photo artist	466.91	12139.63	877.20	501.00	13016.83
Semi-Skilled	Zone III	Assistant Photo artist	444.68	11561.55	877.20	478.00	12438.75
Semi-Skilled	Zone IV	Assistant Photo artist	423.50	11011.00	877.20	457.00	11888.20
Semi-Skilled	Zone I	Shop Assistant	490.25	12746.61	877.20	524.00	13623.81
Semi-Skilled	Zone II	Shop Assistant	466.91	12139.63	877.20	501.00	13016.83
Semi-Skilled	Zone III	Shop Assistant	444.68	11561.55	877.20	478.00	12438.75
Semi-Skilled	Zone IV	Shop Assistant	423.50	11011.00	877.20	457.00	11888.20
Semi-Skilled	Zone I	Packer	490.25	12746.61	877.20	524.00	13623.81
Semi-Skilled	Zone II	Packer	466.91	12139.63	877.20	501.00	13016.83
Semi-Skilled	Zone III	Packer	444.68	11561.55	877.20	478.00	12438.75
Semi-Skilled	Zone IV	Packer	423.50	11011.00	877.20	457.00	11888.20
Semi-Skilled	Zone I	Gas Supplier	490.25	12746.61	877.20	524.00	13623.81
Semi-Skilled	Zone II	Gas Supplier	466.91	12139.63	877.20	501.00	13016.83
Semi-Skilled	Zone III	Gas Supplier	444.68	11561.55	877.20	478.00	12438.75
Semi-Skilled	Zone IV	Gas Supplier	423.50	11011.00	877.20	457.00	11888.20
Semi-Skilled	Zone I	Stove Repairer	490.25	12746.61	877.20	524.00	13623.81
Semi-Skilled	Zone II	Stove Repairer	466.91	12139.63	877.20	501.00	13016.83

Minimum wages for Shops & Establishment in Karnataka

Class of Employment	Zone	Designation	Basic Per Day	Basic Per Month	VDA Per Month	Total Per Day	Total Per Month
Semi-Skilled	Zone III	Stove Repairer	444.68	11561.55	877.20	478.00	12438.75
Semi-Skilled	Zone IV	Stove Repairer	423.50	11011.00	877.20	457.00	11888.20
Semi-Skilled	Zone I	Painter	490.25	12746.61	877.20	524.00	13623.81
Semi-Skilled	Zone II	Painter	466.91	12139.63	877.20	501.00	13016.83
Semi-Skilled	Zone III	Painter	444.68	11561.55	877.20	478.00	12438.75
Semi-Skilled	Zone IV	Painter	423.50	11011.00	877.20	457.00	11888.20
Semi-Skilled	Zone I	Fruit Juice Or Lassi Maker In The Shops	490.25	12746.61	877.20	524.00	13623.81
Semi-Skilled	Zone II	Fruit Juice Or Lassi Maker In The Shops	466.91	12139.63	877.20	501.00	13016.83
Semi-Skilled	Zone III	Fruit Juice Or Lassi Maker In The Shops	444.68	11561.55	877.20	478.00	12438.75
Semi-Skilled	Zone IV	Fruit Juice Or Lassi Maker In The Shops	423.50	11011.00	877.20	457.00	11888.20
Unskilled	Zone I	Messenger	445.69	11587.83	877.20	479.00	12465.03
Unskilled	Zone II	Messenger	424.46	11036.03	877.20	458.00	11913.23
Unskilled	Zone III	Messenger	404.25	10510.50	877.20	438.00	11387.70
Unskilled	Zone IV	Messenger	385.00	10010.00	877.20	419.00	10887.20
Unskilled	Zone I	Weighing man	445.69	11587.83	877.20	479.00	12465.03
Unskilled	Zone II	Weighing man	424.46	11036.03	877.20	458.00	11913.23
Unskilled	Zone III	Weighing man	404.25	10510.50	877.20	438.00	11387.70
Unskilled	Zone IV	Weighing man	385.00	10010.00	877.20	419.00	10887.20
Unskilled	Zone I	Bicycle Fitter/repairer	445.69	11587.83	877.20	479.00	12465.03
Unskilled	Zone II	Bicycle Fitter/repairer	424.46	11036.03	877.20	458.00	11913.23
Unskilled	Zone III	Bicycle Fitter/repairer	404.25	10510.50	877.20	438.00	11387.70
Unskilled	Zone IV	Bicycle Fitter/repairer	385.00	10010.00	877.20	419.00	10887.20

Minimum wages for Shops & Establishment in Karnataka

Class of Employment	Zone	Designation	Basic Per Day	Basic Per Month	VDA Per Month	Total Per Day	Total Per Month
Unskilled	Zone I	Workers Engaged In Drying, Storing, Washing, Ironing (In Laundry), Measuring, Loading And Unloading In Warehousing Godowns, Storerooms	445.69	11587.83	877.20	479.00	12465.03
Unskilled	Zone II	Workers Engaged In Drying, Storing, Washing, Ironing (In Laundry), Measuring, Loading And Unloading In Warehousing Godowns, Storerooms	424.46	11036.03	877.20	458.00	11913.23
Unskilled	Zone III	Workers Engaged In Drying, Storing, Washing, Ironing (In Laundry), Measuring, Loading And Unloading In Warehousing Godowns, Storerooms	404.25	10510.50	877.20	438.00	11387.70
Unskilled	Zone IV	Workers Engaged In Drying, Storing, Washing, Ironing (In Laundry), Measuring, Loading And Unloading In Warehousing Godowns, Storerooms	385.00	10010.00	877.20	419.00	10887.20
Unskilled	Zone I	Workers engaged in grinding establishment services	445.69	11587.83	877.20	479.00	12465.03
Unskilled	Zone II	Workers engaged in grinding establishment services	424.46	11036.03	877.20	458.00	11913.23
Unskilled	Zone III	Workers engaged in grinding establishment services	404.25	10510.50	877.20	438.00	11387.70
Unskilled	Zone IV	Workers engaged in grinding establishment services	385.00	10010.00	877.20	419.00	10887.20
Unskilled	Zone I	General Workers (In All S&E Other Than In Administration) And (Clerical Cadre And Who Are Not Covered In Any Of The Above Categories) And Other Unskilled Worker	445.69	11587.83	877.20	479.00	12465.03
Unskilled	Zone II	General Workers (In All S&E Other Than In Administration) And (Clerical Cadre And Who Are Not Covered In Any Of The Above Categories) And Other Unskilled Worker	424.46	11036.03	877.20	458.00	11913.23

Minimum wages for Shops & Establishment in Karnataka

Class of Employment	Zone	Designation	Basic Per Day	Basic Per Month	VDA Per Month	Total Per Day	Total Per Month
Unskilled	Zone III	General Workers (In All S&E Other Than In Administration) And (Clerical Cadre And Who Are Not Covered In Any Of The Above Categories) And Other Unskilled Worker	404.25	10510.50	877.20	438.00	11387.70
Unskilled	Zone IV	General Workers (In All S&E Other Than In Administration) And (Clerical Cadre And Who Are Not Covered In Any Of The Above Categories) And Other Unskilled Worker	385.00	10010.00	877.20	419.00	10887.20
Office Staff	Zone I	Manager/ Personal Officer	631.00	16423.00	877.20	665.00	17300.20
Office Staff	Zone II	Manager/ Personal Officer	603.38	15688.00	877.20	637.00	16565.20
Office Staff	Zone III	Manager/ Personal Officer	576.50	14989.00	877.20	610.00	15866.20
Office Staff	Zone IV	Manager/ Personal Officer	550.88	14323.00	877.20	585.00	15200.20
Office Staff	Zone I	Marketing Manager	631.00	16423.00	877.20	665.00	17300.20
Office Staff	Zone II	Marketing Manager	603.38	15688.00	877.20	637.00	16565.20
Office Staff	Zone III	Marketing Manager	576.50	14989.00	877.20	610.00	15866.20
Office Staff	Zone IV	Marketing Manager	550.88	14323.00	877.20	585.00	15200.20
Office Staff	Zone I	Office Supervisor Or Any Other Equivalent Position	631.00	16423.00	877.20	665.00	17300.20
Office Staff	Zone II	Office Supervisor Or Any Other Equivalent Position	603.38	15688.00	877.20	637.00	16565.20
Office Staff	Zone III	Office Supervisor Or Any Other Equivalent Position	576.50	14989.00	877.20	610.00	15866.20
Office Staff	Zone IV	Office Supervisor Or Any Other Equivalent Position	550.88	14323.00	877.20	585.00	15200.20
Office Staff	Zone I	Assistant Manager/ Assistant Personal Manager	593.21	15423.40	877.20	627.00	16300.60
Office Staff	Zone II	Assistant Manager/ Assistant Personal Manager	564.96	14688.95	877.20	599.00	15566.15
Office Staff	Zone III	Assistant Manager/ Assistant Personal Manager	538.06	13989.48	877.20	572.00	14866.68

Minimum wages for Shops & Establishment in Karnataka

Class of Employment	Zone	Designation	Basic Per Day	Basic Per Month	VDA Per Month	Total Per Day	Total Per Month
Office Staff	Zone IV	Assistant Manager/ Assistant Personal Manager	512.44	13323.31	877.20	546.00	14200.51
Office Staff	Zone I	Senior Accountant And Any Other Equivalent Position	593.21	15423.40	877.20	627.00	16300.60
Office Staff	Zone II	Senior Accountant And Any Other Equivalent Position	564.96	14688.95	877.20	599.00	15566.15
Office Staff	Zone III	Senior Accountant And Any Other Equivalent Position	538.06	13989.48	877.20	572.00	14866.68
Office Staff	Zone IV	Senior Accountant And Any Other Equivalent Position	512.44	13323.31	877.20	546.00	14200.51
Office Staff	Zone I	Senior Clerk	539.28	14021.27	877.20	573.00	14898.47
Office Staff	Zone II	Senior Clerk	513.60	13353.59	877.20	547.00	14230.79
Office Staff	Zone III	Senior Clerk	489.14	12717.71	877.20	523.00	13594.91
Office Staff	Zone IV	Senior Clerk	465.85	12112.10	877.20	500.00	12989.30
Office Staff	Zone I	Cashier	539.28	14021.27	877.20	573.00	14898.47
Office Staff	Zone II	Cashier	513.60	13353.59	877.20	547.00	14230.79
Office Staff	Zone III	Cashier	489.14	12717.71	877.20	523.00	13594.91
Office Staff	Zone IV	Cashier	465.85	12112.10	877.20	500.00	12989.30
Office Staff	Zone I	Judgement Writer	539.28	14021.27	877.20	573.00	14898.47
Office Staff	Zone II	Judgement Writer	513.60	13353.59	877.20	547.00	14230.79
Office Staff	Zone III	Judgement Writer	489.14	12717.71	877.20	523.00	13594.91
Office Staff	Zone IV	Judgement Writer	465.85	12112.10	877.20	500.00	12989.30
Office Staff	Zone I	Stenographer	539.28	14021.27	877.20	573.00	14898.47
Office Staff	Zone II	Stenographer	513.60	13353.59	877.20	547.00	14230.79

Minimum wages for Shops & Establishment in Karnataka

Class of Employment	Zone	Designation	Basic Per Day	Basic Per Month	VDA Per Month	Total Per Day	Total Per Month
Office Staff	Zone III	Stenographer	489.14	12717.71	877.20	523.00	13594.91
Office Staff	Zone IV	Stenographer	465.85	12112.10	877.20	500.00	12989.30
Office Staff	Zone I	Storekeeper	539.28	14021.27	877.20	573.00	14898.47
Office Staff	Zone II	Storekeeper	513.60	13353.59	877.20	547.00	14230.79
Office Staff	Zone III	Storekeeper	489.14	12717.71	877.20	523.00	13594.91
Office Staff	Zone IV	Storekeeper	465.85	12112.10	877.20	500.00	12989.30
Office Staff	Zone I	Receptionist	539.28	14021.27	877.20	573.00	14898.47
Office Staff	Zone II	Receptionist	513.60	13353.59	877.20	547.00	14230.79
Office Staff	Zone III	Receptionist	489.14	12717.71	877.20	523.00	13594.91
Office Staff	Zone IV	Receptionist	465.85	12112.10	877.20	500.00	12989.30
Office Staff	Zone I	Any Other Equivalent Position	539.28	14021.27	877.20	573.00	14898.47
Office Staff	Zone II	Any Other Equivalent Position	513.60	13353.59	877.20	547.00	14230.79
Office Staff	Zone III	Any Other Equivalent Position	489.14	12717.71	877.20	523.00	13594.91
Office Staff	Zone IV	Any Other Equivalent Position	465.85	12112.10	877.20	500.00	12989.30
Office Staff	Zone I	Junior Clerk	490.25	12746.61	877.20	524.00	13623.81
Office Staff	Zone II	Junior Clerk	466.91	12139.63	877.20	501.00	13016.83
Office Staff	Zone III	Junior Clerk	444.68	11561.55	877.20	478.00	12438.75
Office Staff	Zone IV	Junior Clerk	423.50	11011.00	877.20	457.00	11888.20
Office Staff	Zone I	Booking clerk	490.25	12746.61	877.20	524.00	13623.81
Office Staff	Zone II	Booking clerk	466.91	12139.63	877.20	501.00	13016.83
Office Staff	Zone III	Booking clerk	444.68	11561.55	877.20	478.00	12438.75
Office Staff	Zone IV	Booking clerk	423.50	11011.00	877.20	457.00	11888.20

Minimum wages for Shops & Establishment in Karnataka

Class of Employment	Zone	Designation	Basic Per Day	Basic Per Month	VDA Per Month	Total Per Day	Total Per Month
Office Staff	Zone I	Computer Operator	490.25	12746.61	877.20	524.00	13623.81
Office Staff	Zone II	Computer Operator	466.91	12139.63	877.20	501.00	13016.83
Office Staff	Zone III	Computer Operator	444.68	11561.55	877.20	478.00	12438.75
Office Staff	Zone IV	Computer Operator	423.50	11011.00	877.20	457.00	11888.20
Office Staff	Zone I	Typist	490.25	12746.61	877.20	524.00	13623.81
Office Staff	Zone II	Typist	466.91	12139.63	877.20	501.00	13016.83
Office Staff	Zone III	Typist	444.68	11561.55	877.20	478.00	12438.75
Office Staff	Zone IV	Typist	423.50	11011.00	877.20	457.00	11888.20
Office Staff	Zone I	Telephone Operator	490.25	12746.61	877.20	524.00	13623.81
Office Staff	Zone II	Telephone Operator	466.91	12139.63	877.20	501.00	13016.83
Office Staff	Zone III	Telephone Operator	444.68	11561.55	877.20	478.00	12438.75
Office Staff	Zone IV	Telephone Operator	423.50	11011.00	877.20	457.00	11888.20
Office Staff	Zone I	Data Entry Operator And Any Equivalent Position	490.25	12746.61	877.20	524.00	13623.81
Office Staff	Zone II	Data Entry Operator And Any Equivalent Position	466.91	12139.63	877.20	501.00	13016.83
Office Staff	Zone III	Data Entry Operator And Any Equivalent Position	444.68	11561.55	877.20	478.00	12438.75
Office Staff	Zone IV	Data Entry Operator And Any Equivalent Position	423.50	11011.00	877.20	457.00	11888.20
Office Staff	Zone I	Peon	445.69	11587.83	877.20	479.00	12465.03
Office Staff	Zone II	Peon	424.46	11036.03	877.20	458.00	11913.23
Office Staff	Zone III	Peon	404.25	10510.50	877.20	438.00	11387.70
Office Staff	Zone IV	Peon	385.00	10010.00	877.20	419.00	10887.20
Office Staff	Zone I	Watchman	445.69	11587.83	877.20	479.00	12465.03
Office Staff	Zone II	Watchman	424.46	11036.03	877.20	458.00	11913.23

Minimum wages for Shops & Establishment in Karnataka

Class of Employment	Zone	Designation	Basic Per Day	Basic Per Month	VDA Per Month	Total Per Day	Total Per Month
Office Staff	Zone III	Watchman	404.25	10510.50	877.20	438.00	11387.70
Office Staff	Zone IV	Watchman	385.00	10010.00	877.20	419.00	10887.20
Office Staff	Zone I	Lift Operator	445.69	11587.83	877.20	479.00	12465.03
Office Staff	Zone II	Lift Operator	424.46	11036.03	877.20	458.00	11913.23
Office Staff	Zone III	Lift Operator	404.25	10510.50	877.20	438.00	11387.70
Office Staff	Zone IV	Lift Operator	385.00	10010.00	877.20	419.00	10887.20
Office Staff	Zone I	Office Boy	445.69	11587.83	877.20	479.00	12465.03
Office Staff	Zone II	Office Boy	424.46	11036.03	877.20	458.00	11913.23
Office Staff	Zone III	Office Boy	404.25	10510.50	877.20	438.00	11387.70
Office Staff	Zone IV	Office Boy	385.00	10010.00	877.20	419.00	10887.20
Office Staff	Zone I	Attender	445.69	11587.83	877.20	479.00	12465.03
Office Staff	Zone II	Attender	424.46	11036.03	877.20	458.00	11913.23
Office Staff	Zone III	Attender	404.25	10510.50	877.20	438.00	11387.70
Office Staff	Zone IV	Attender	385.00	10010.00	877.20	419.00	10887.20
Office Staff	Zone I	Helper	445.69	11587.83	877.20	479.00	12465.03
Office Staff	Zone II	Helper	424.46	11036.03	877.20	458.00	11913.23
Office Staff	Zone III	Helper	404.25	10510.50	877.20	438.00	11387.70
Office Staff	Zone IV	Helper	385.00	10010.00	877.20	419.00	10887.20
Office Staff	Zone I	Dalayath Mazdoor	445.69	11587.83	877.20	479.00	12465.03
Office Staff	Zone II	Dalayath Mazdoor	424.46	11036.03	877.20	458.00	11913.23
Office Staff	Zone III	Dalayath Mazdoor	404.25	10510.50	877.20	438.00	11387.70
Office Staff	Zone IV	Dalayath Mazdoor	385.00	10010.00	877.20	419.00	10887.20

Minimum wages for Shops & Establishment in Karnataka

Class of Employment	Zone	Designation	Basic Per Day	Basic Per Month	VDA Per Month	Total Per Day	Total Per Month
Office Staff	Zone I	Sweeper And Any Equivalent Position	445.69	11587.83	877.20	479.00	12465.03
Office Staff	Zone II	Sweeper And Any Equivalent Position	424.46	11036.03	877.20	458.00	11913.23
Office Staff	Zone III	Sweeper And Any Equivalent Position	404.25	10510.50	877.20	438.00	11387.70
Office Staff	Zone IV	Sweeper And Any Equivalent Position	385.00	10010.00	877.20	419.00	10887.20
Driver	Zone I	Heavy Vehicle Driver	539.28	14021.27	877.20	573.00	14898.47
Driver	Zone II	Heavy Vehicle Driver	513.60	13353.59	877.20	547.00	14230.79
Driver	Zone III	Heavy Vehicle Driver	489.14	12717.71	877.20	523.00	13594.91
Driver	Zone IV	Heavy Vehicle Driver	465.85	12112.10	877.20	500.00	12989.30
Driver	Zone I	Tractor Driver	539.28	14021.27	877.20	573.00	14898.47
Driver	Zone II	Tractor Driver	513.60	13353.59	877.20	547.00	14230.79
Driver	Zone III	Tractor Driver	489.14	12717.71	877.20	523.00	13594.91
Driver	Zone IV	Tractor Driver	465.85	12112.10	877.20	500.00	12989.30
Driver	Zone I	Multiaxle Vehicle Driver	539.28	14021.27	877.20	573.00	14898.47
Driver	Zone II	Multiaxle Vehicle Driver	513.60	13353.59	877.20	547.00	14230.79
Driver	Zone III	Multiaxle Vehicle Driver	489.14	12717.71	877.20	523.00	13594.91
Driver	Zone IV	Multiaxle Vehicle Driver	465.85	12112.10	877.20	500.00	12989.30
Driver	Zone I	Earth Mover Driver	539.28	14021.27	877.20	573.00	14898.47
Driver	Zone II	Earth Mover Driver	513.60	13353.59	877.20	547.00	14230.79
Driver	Zone III	Earth Mover Driver	489.14	12717.71	877.20	523.00	13594.91
Driver	Zone IV	Earth Mover Driver	465.85	12112.10	877.20	500.00	12989.30
Driver	Zone I	Crane Mounted Motorist	539.28	14021.27	877.20	573.00	14898.47
Driver	Zone II	Crane Mounted Motorist	513.60	13353.59	877.20	547.00	14230.79

Minimum wages for Shops & Establishment in Karnataka

Class of Employment	Zone	Designation	Basic Per Day	Basic Per Month	VDA Per Month	Total Per Day	Total Per Month
Driver	Zone III	Crane Mounted Motorist	489.14	12717.71	877.20	523.00	13594.91
Driver	Zone IV	Crane Mounted Motorist	465.85	12112.10	877.20	500.00	12989.30
Driver	Zone I	Road Roller Driver	539.28	14021.27	877.20	573.00	14898.47
Driver	Zone II	Road Roller Driver	513.60	13353.59	877.20	547.00	14230.79
Driver	Zone III	Road Roller Driver	489.14	12717.71	877.20	523.00	13594.91
Driver	Zone IV	Road Roller Driver	465.85	12112.10	877.20	500.00	12989.30
Driver	Zone I	Road Construction Vehicle Driver	539.28	14021.27	877.20	573.00	14898.47
Driver	Zone II	Road Construction Vehicle Driver	513.60	13353.59	877.20	547.00	14230.79
Driver	Zone III	Road Construction Vehicle Driver	489.14	12717.71	877.20	523.00	13594.91
Driver	Zone IV	Road Construction Vehicle Driver	465.85	12112.10	877.20	500.00	12989.30
Driver	Zone I	Car Driver	490.25	12746.61	877.20	524.00	13623.81
Driver	Zone II	Car Driver	466.91	12139.63	877.20	501.00	13016.83
Driver	Zone III	Car Driver	444.68	11561.55	877.20	478.00	12438.75
Driver	Zone IV	Car Driver	423.50	11011.00	877.20	457.00	11888.20
Driver	Zone I	Jeep Driver	490.25	12746.61	877.20	524.00	13623.81
Driver	Zone II	Jeep Driver	466.91	12139.63	877.20	501.00	13016.83
Driver	Zone III	Jeep Driver	444.68	11561.55	877.20	478.00	12438.75
Driver	Zone IV	Jeep Driver	423.50	11011.00	877.20	457.00	11888.20
Driver	Zone I	Light Motor Vehicle Driver	490.25	12746.61	877.20	524.00	13623.81
Driver	Zone II	Light Motor Vehicle Driver	466.91	12139.63	877.20	501.00	13016.83
Driver	Zone III	Light Motor Vehicle Driver	444.68	11561.55	877.20	478.00	12438.75
Driver	Zone IV	Light Motor Vehicle Driver	423.50	11011.00	877.20	457.00	11888.20

Minimum wages for Shops & Establishment in Karnataka

Class of Employment	Zone	Designation	Basic Per Day	Basic Per Month	VDA Per Month	Total Per Day	Total Per Month
Driver	Zone I	Tumtum Vehicle Driver	445.69	11587.83	877.20	479.00	12465.03
Driver	Zone II	Tumtum Vehicle Driver	424.46	11036.03	877.20	458.00	11913.23
Driver	Zone III	Tumtum Vehicle Driver	404.25	10510.50	877.20	438.00	11387.70
Driver	Zone IV	Tumtum Vehicle Driver	385.00	10010.00	877.20	419.00	10887.20
Driver	Zone I	Three Wheeler Vehicle Driver	445.69	11587.83	877.20	479.00	12465.03
Driver	Zone II	Three Wheeler Vehicle Driver	424.46	11036.03	877.20	458.00	11913.23
Driver	Zone III	Three Wheeler Vehicle Driver	404.25	10510.50	877.20	438.00	11387.70
Driver	Zone IV	Three Wheeler Vehicle Driver	385.00	10010.00	877.20	419.00	10887.20