



Nomination committee

The Company intends to appoint a nomination committee for the 2022 annual general meeting. At the extraordinary annual general meeting held on 19 August 2021, it was decided to implement the following principles for the appointment of the members of the nomination committee.

The nomination committee shall consist of representatives from the three largest shareholders listed in the share register kept by Euroclear Sweden as of 31 August and the Chairman of the Board who will also convene the first meeting. The member who represents the largest shareholder shall be appointed chairman of the nomination committee unless the nomination committee unanimously appoints someone else. If one or more of the shareholders who have appointed representatives to the nomination committee earlier than three months before the annual general meeting are no longer among the three largest shareholders, representatives appointed by these shareholders shall resign, and the shareholders who subsequently belong to the three largest shareholders may appoint their representatives. If a representative resigns from the nomination committee before the nomination committee's work is completed and the nomination committee deems it necessary to replace him or her, such a replacement representative shall represent the same shareholder or, if the shareholder is no longer one of the largest shareholders, the largest shareholder in turn. Shareholders who have appointed a representative as a member of the nomination committee have the right to dismiss such a member and appoint a new representative as a member of the nomination committee. Changes in the composition of the nomination committee must be announced immediately.

The composition of the nomination committee prior to the annual general meeting shall normally be announced no later than six months before the meeting. Remuneration shall not be paid to the representatives in the nomination committee. The company shall reimburse any costs that the nomination committee incurs in its work. The term of office of the nomination committee ends when the composition of the following nomination committee has been announced.