

MINUTES

Regular meeting of the City Council of the City of Redlands held in the Council Chambers, Civic Center, 35 Cajon Street, on Tuesday, June 2, 2026 at 5:00 P.M.

Present: Mario Saucedo, Mayor
Paul Barich, Council Member
Eddie Tejada, Council Member
Denise Davis, Council Member

Absent: Marc Shaw, Mayor Pro Tempore

Staff: Charles M. Duggan, Jr., City Manager; Yvette M. Abich Garcia, City Attorney; Jeanne Donaldson, City Clerk; Janice McConnell, Assistant City Manager; Danielle Garcia, Interim Assistant City Manager; Carl Baker, Public Information Officer; James Garland, Interim Management Services/Finance Director; Rich Sessler, Fire Chief; Rachel Tolber, Police Chief; Tabitha Crocker, Facilities and Community Services Director; Sean Reilly, Development Services Director; Monica Heredia, Municipal Utilities and Engineering Director

A. Call City Council Meeting to Order

Mayor Saucedo called the meeting to order and explained that comments could be presented in-person, via Zoom, via cellphone or landline. He offered the public an opportunity to provide comment on any item on the agenda for the closed session.

B. Public Comment

Teamster Negotiations - Teamster James Estrada spoke to the ongoing negotiations and emphasized that prioritizing both wages and health care was essential. He recommended the City use the Class and Comp study as a guide to better support and retain employees.

C. Recess City Council Meeting to a Closed Session

1. Conference with legal counsel: Existing Litigation - Government Code §54956.9(d)(1)

(City Attorney Abich Garcia)

One Case: a. Holzer v. City of Redlands, et al., San Bernardino Superior Court, Case No. CIVSB2322787

2. Conference with labor negotiator - Government Code §54957.6

(Assistant City Manager McConnell)

Agency Negotiators:

John Bakhit, Jay Trinnaman, Janice McConnell, Jorge Castillo

Employee Organizations:

Redlands Association of Department Directors

Redlands Association of Management Employees

Redlands Association of Mid-Management Employees

Redlands Association of Safety Management Employees
Redlands Association of Fire Management
Employees Redlands Police Officers Association
Redlands Professional Firefighters Association
Redlands Civilian Safety Employees
Teamsters Local 1932 Redlands Chapter

D. Reconvene City Council Meeting at 6:00 p.m.

Mayor Saucedo reconvened the meeting at 6:32 P.M.

E. Invocation by Mayor Saucedo - Pledge of Allegiance

F. Closed Session Report

City Attorney Garcia announced the following action was taken during the closed session:

Item C.1. - Pursuant to government code section 54957.1(a)(3)(a) the City Council took action to approve a proposed settlement in the matter of Holzer v. City of Redlands, et al., based on the following terms: Plaintiff shall release all claims, both known and unknown, against the City of Redlands. In exchange for the release of all claims, the City shall pay plaintiff \$475,000 without any admission of liability. Plaintiff shall dismiss her lawsuit against the City with prejudice. The Mayor is authorized to sign the settlement agreement and a copy of the Settlement Agreement shall be available in the City Clerk's office once fully executed by all the parties. Motion to approve the settlement was made by Council Member Barich, seconded by Council Member Davis and passed unanimously, with Mayor Pro Tem Shaw absent.

Item C.2 - There was no reportable action.

G. Presentations

1. Redlands Pet Adoption

Animal Services Supervisor Joe Alcaez and Kennel Attendant Hailey Stuck showed off "Bugs", a four-year-old male German Shepherd mix dog, who is available for adoption, along with forty other dogs and ten cats at the Redlands Animal Shelter. Mr. Alcaez provided the Shelter statistics for May 2026, which included 19 adoptions, 8 reunited with owners, 2 rescue transfers, and one foster placement.

2. Presentation of Certificate of Recognition to Redlands High School student Jiarui Li for receiving a \$50,000 scholarship from Southern California Edison

Mayor Saucedo and Mark Cloud, of Southern California Edison, presented a Certificate of Recognition to Redlands High School student Jiarui Li for receiving a \$50,000 scholarship from Southern California Edison.

3. Presentation of the Juneteenth Proclamation, presented to Dr. Tiara Richardson, Chamber of Commerce Leadership Redlands Program

Mayor Saucedo, alongside the Council Members, presented the Juneteenth Proclamation to Dr. Tiara Richardson, of the Redlands Chamber of Commerce Leadership Program.

4. Presentation of the San Bernardino Valley Demand Management incentive check to the City of Redlands for the water savings achieved through conservation efforts for the Demand Management Incentive Program by San Bernardino Valley's Board President T. Milford Harrison and Chief Executive Officer & General Manager Heather Dyer

San Bernardino Valley Municipal Water District Board for Directors' President T. Milford Harrison and Chief Executive Officer & General Manager Heather Dyer presented demand management incentive checks for the

water savings achieved through conservation efforts within the Demand Management Incentive Program to the Council Members.

H. Public Comment - City Council

Redlands Pump Track - Jonathan Baty recommended the Council move forward with the Pump Track at the Redlands Skatepark, stating it would provide significant community value and create a positive impact for people of all ages. Delays would only add to the overall project costs.

Teamster Negotiations - Teamster James Estrada stressed the need for better communications during the negotiation process and reminded the Council to invest in their employees, as they have invested in the City's infrastructure. Database Administrator Mike Rogel urged the Council to review the City's Class and Comp Study. The data shows that City workers are paid 12% below the market average when compared with neighboring agencies and that his position alone is 35.8% under the market average.

RAMME Negotiations - Redlands Association of Mid-Management Employees' Gregory Moran, Joe Bierma, Claudia Caceres and Ashley Sepulveda asked that employees be treated with fairness and respect during the negotiation process. They cited a 5.1% vacancy rate in mid-management and said the current salary structures don't adequately support long-term incentives for employees. While the community treasures its local history, the Council should likewise, honor the City's "living histories", the employees. They highlighted remote work as a cost-cutting alternative that reduces expenses for both the City and its employees.

Wild Burros - Dorre Yamashiro recommended the City: 1) Support Donkeyland; 2) Stop telling residents that euthanasia is the only recourse for sick/injured burros; 3) Install signage in the Canyon; and 4) Facilitate the creation of a multi-jurisdictional task force.

Parking Issues - Natacha Friche, of Nanette Street, complained that trash trucks are often unable to access the trash bins on her street due to the large number of cars parked along the road, and she added the charges for sewage and waste are much too high.

Boys and Girls Club Complaints - Robin Lehfeldt restated her concerns regarding the Boys and Girls Club. She said the Club disrupts the Clay Street neighborhood through excessive noise and bright lights, and she insisted the Council intervene, claiming the Club's misuse of the property.

I. Consent Calendar

1. Approval of minutes of the special meeting of May 18, 2026

On motion of Council Member Eddie Tejada, seconded by Council Member Denise Davis, the City Council approved, by roll call vote, the minutes of the special meeting of May 18, 2026.

Vote: 4-0 Passed

2. Approval of minutes of the regular meeting of May 19, 2026

On motion of Council Member Eddie Tejada, seconded by Council Member Denise Davis, the City Council approved, by roll call vote, the minutes of the regular meeting of May 19, 2026.

Vote: 4-0 Passed

3. Authorize issuance of proclamation declaring June 19, 2026, as Juneteenth

On motion of Council Member Eddie Tejada, seconded by Council Member Denise Davis, the City Council authorized, by roll call vote, the issuance of a proclamation declaring June 19, 2026, as Juneteenth.

Vote: 4-0 Passed

4. Authorize issuance of a proclamation declaring the month of June 2026 LGBTQ+ Pride Month

Council Member Davis presented a Proclamation declaring June as LGBTQ+ Pride Month to Jeri Williams Savarese and fellow volunteers from Free Mom Hugs.

On motion of Council Member Eddie Tejada, seconded by Council Member Denise Davis, the City Council authorized, by roll call vote, the issuance of a proclamation declaring the month of June 2026 as LGBTQ+ Pride Month in the City of Redlands.

Vote: 4-0 Passed

5. Adopt Resolution No. 8761 calling and giving notice of the holding of a General Municipal Election and requesting the Board of Supervisors of the County of San Bernardino to consolidate said election with the election to be held on Tuesday, November 3, 2026

On motion of Council Member Eddie Tejada, seconded by Council Member Denise Davis, the City Council approved, by roll call vote, Resolution No 8761, calling and giving notice of the holding of a General Municipal Election and requesting the Board of Supervisors of the County of San Bernardino to consolidate said election with the election to be held on Tuesday, November 3, 2026

Vote: 4-0 Passed

6. Adopt Resolution No. 8762 approving regulations pertaining to candidate statements for the General Municipal Election to be held November 3, 2026

On motion of Council Member Eddie Tejada, seconded by Council Member Denise Davis, the City Council adopted, by roll call vote, Resolution No. 8762 approving regulations pertaining to candidate statements for the General Municipal Election to be held November 3, 2026.

Vote: 4-0 Passed

7. Adopt Salary Resolution No. 8792 establishing a Salary Schedule and Compensation Plan for City Employees and rescinding Resolution No. 8749

On motion of Council Member Eddie Tejada, seconded by Council Member Denise Davis, the City Council approved, by roll call vote, Resolution No. 8792 establishing a Salary Schedule and Compensation Plan for City Employees and rescinding Resolution No. 8749

Vote: 4-0 Passed

8. Adopt Resolution No. 8791, Annexation No. 31 declaring intent to annex territory into Community Facilities District 2004-1 and determine that the proposed project is exempt from environmental review pursuant to Section 15061(b)(3) of the State's guidelines implementing the California Environmental Quality Act

On motion of Council Member Eddie Tejada, seconded by Council Member Denise Davis, the City Council determined, by roll call vote, that the proposed project is exempt from environmental review pursuant to Section 15061(b)(3) of the State's guidelines implementing the California Environmental Quality Act; and adopted Resolution No. 8791, Annexation No. 31, declaring intent to annex territory into Community Facilities District No. 2004-1, for the maintenance of street trees within the street right-of-way adjacent to Tract Map No. 20520. The public hearing will be scheduled for the City Council meeting on July 7, 2026.

Vote: 4-0 Passed

9. Approve the Professional Services Agreement with Cumming Management Group, Inc., for a Solar Feasibility Study, in an amount not to exceed \$95,840; and determination that approval of the agreement is exempt from the California Environmental Quality Act pursuant to Section 15061(b)(3) of the CEQA Guidelines

On motion of Council Member Eddie Tejada, seconded by Council Member Denise Davis, the City Council determined, by roll call vote, that approval of a Professional Services Agreement with Cumming Management Group, Inc., for a Solar Feasibility Study is exempt from the California Environmental Quality Act pursuant to Section 15061(b)(3) of the CEQA Guidelines; and approved the Professional Services Agreement with Cumming Management Group, Inc., for a Solar Feasibility Study, in an amount not to exceed \$95,840.

Vote: 4-0 Passed

10. Adopt Resolution No. 8790 establishing the special tax levy within the City of Redlands Community Facilities District No. 2003-1 (Redlands Business Center)

On motion of Council Member Eddie Tejada, seconded by Council Member Denise Davis, the City Council approved, by roll call vote, Resolution No. 8790 establishing the special tax levy within the City of Redlands Community Facilities District No. 2003-1 (Redlands Business Center).

Vote: 4-0 Passed

11. Approve quitclaim deed to release an easement on Assessor's Parcel No. 0176-211-11-0000

Staff requested this item be removed from tonight's agenda. The matter will be considered at a future meeting.

12. Adopt Resolution No. 8784 relating to Senate Bill No. 1 Road Repair and Accountability Act (SB1) Project List and determine that this action is exempt from environmental review pursuant to Section 15061(b)(3) of the State's guidelines implementing the California Environmental Quality Act

On motion of Council Member Eddie Tejada, seconded by Council Member Denise Davis, the City Council determined, by roll call vote, that adoption of Resolution No. 8784 is exempt from environmental review pursuant to Section 15061(b)(3) of the State's guidelines implementing the California Environmental Quality Act; and adopt Resolution No. 8784, relating to Senate Bill No. 1 Road Repair and Accountability Act (SB1) Project List

Vote: 4-0 Passed

13. Adopt Resolution No. 8770 - Annual Engineer's Reports Preliminary Approval; and Adopt Resolution No. 8771 - Declaration of Intention to Levy Fiscal Year 2026-27 Street Lighting District No. 1 and Landscape Maintenance District No. 1 Assessments

On motion of Council Member Eddie Tejada, seconded by Council Member Denise Davis, the City Council adopted, by roll call vote, Resolution No. 8770 approving the annual Engineer's Reports for Landscape Maintenance District No. 1 and Street Lighting District No. 1, and adopted Resolution No. 8771 declaring the City Council's intention to levy and collect assessments for fiscal year 26/27 and scheduling a June 16, 2026, Public Hearing to receive comments related to levying assessments within these districts.

Vote: 4-0 Passed

14. Approve a grant of easement to Southern California Edison over Lot "F" of Tract No. 20528 and determine that granting of an easement is exempt from environmental review pursuant to Section 15061(b)(3) of the State's guidelines implementing the California Environmental Quality Act

On motion of Council Member Eddie Tejeda, seconded by Council Member Denise Davis, the City Council determined, by roll call vote, that the granting of an easement is exempt from environmental review pursuant to Section 15061(b)(3) of the State's Guidelines Implementing the California Environmental Quality Act; and granted an easement to Southern California Edison over Lot "F" of Tract No. 20528 for the future installation and maintenance of a transformer and related future electrical facilities; and authorized the Mayor to execute the Grant of Easement.

Vote: 4-0 Passed

15. Approve a Facility Use Agreement with Redlands Theatre Festival for use of the Sewall Theater within Prospect Park and determine that approval of the Agreement with Redlands Theatre Festival is exempt from environmental review pursuant to Section 15061(b)(3) of the State's guidelines implementing the California Environmental Quality Act

On motion of Council Member Eddie Tejeda, seconded by Council Member Denise Davis, the City Council determined, by roll call vote, that approval of the Facility Use Agreement with Redlands Theatre Festival is exempt from environmental review pursuant to Section 15061 (b)(3) of the State's guidelines implementing the California Environmental Quality Act Guidelines; and approved the Facility Use Agreement with Redlands Theatre Festival for use of the Sewall Theater within Prospect Park.

Vote: 4-0 Passed

16. Approve a request for in-kind support in the amount of \$82,803.92, related to the Redlands Fourth of July event hosted on Saturday, July 4, 2026 by the Redlands Fourth of July Committee, Inc.; revise the previously approved \$50,000 City contribution to authorize partial disbursement prior to the event; approve temporary street closures related to the event; authorize sale and consumption of alcoholic beverages at the event; and determine that the event is categorically exempt from environmental review pursuant to Section 15311(c) of the state's guidelines implementing the California Environmental Quality Act

On motion of Council Member Eddie Tejeda, seconded by Council Member Denise Davis, the City Council determined, by roll call vote, that the approval of the event is exempt from environmental review pursuant to Section 15311(c) of the State's guidelines implementing the California Environmental Quality Act; approved the request for in-kind support in the amount of \$82,803.92; revised the previously approved City contribution of \$50,000 to authorize disbursement of fifty percent (50%) of the contribution prior to the event and the remaining fifty percent (50%) following the event; approved the temporary street closures listed in the application; and authorized the sale and consumption of alcoholic beverages, for the annual Redlands Fourth of July event to be held on Saturday, July 4, 2026.

Vote: 4-0 Passed

17. Approve a Public Works Construction Contract to David Ollis Landscape Development, Inc., in an amount not to exceed \$128,601.30 to complete the Gateway Refresh Project FCS01132026KG; and determination that approval of the contract is exempt from the California Environmental Quality Act pursuant to Section 15303 of the CEQA Guidelines

On motion of Council Member Eddie Tejeda, seconded by Council Member Denise Davis, the City Council determined, by roll call vote, that approval of the contract and project as categorically exempt from environmental review in accordance with Section 15303 of the State's guidelines implementing the California Environmental Quality Act: and approved a Public Works Construction Contract to David Ollis Landscape Development, Inc., in an amount not to exceed One Hundred Twenty-Eight Thousand, Six Hundred One Dollars and Thirty Cents (\$128,601.30) to complete the Gateway Refresh Project FCS01132026KG.

Vote: 4-0 Passed

J. Communications

1. Discussion and possible action relating to the cancellation of the August 4 and August 18, 2026 regular meetings of the City Council

Mayor Saucedo recommended the cancellations of August 4 and August 18, 2026, regular meetings of the City Council.

On motion of Council Member Eddie Tejeda, seconded by Council Member Paul Barich, the City Council approved, by roll call vote, the cancellation of the August 4 and August 18, 2026, regular meetings of the City Council.

Vote: 4-0 Passed

2. Conference Report - 2026 City County Conference of the San Bernardino County Transit Authority (SBCTA)

Mayor Saucedo reported on his experiences at the 2026 City County Conference of the San Bernardino County Transit Authority (SBCTA) held May 14-15, 2026 in Lake Arrowhead. The City County Conference brings together elected officials and agency staff to hear presentations about important countywide topics, including cooperative regional transportation planning and work towards furthering an efficient multi-modal system in the County. Key presentations he attended: Airports as Economic Engines - Driving Growth in San Bernardino County; Opportunity Zones 2.0; San Bernardino Housing Trust addressing the housing crisis; Building the Future - Delivering Housing at Scale in the SB County; and a Legislative Roundtable. In his absence, Mayor Pro Tem Shaw submitted his report in writing.

3. Conference Report - 2026 Regional Conference of the Southern California Association of Governments (SCAG) and General Assembly

Council Member Davis provided a report relating to her attendance at the 2026 Regional Conference of the Southern California Association of Governments (SCAG) and General Assembly held May 7–8, 2026, held in Palm Desert, California. She highlighted her top experiences: Aligning Land, Capital, and Infrastructure for Sustainable Communities; Forecasting the Future of an AI-Fueled Economy; and The Future of Regions: Innovating Institutions for a New Era. She was particularly drawn to the address made by Keynote Speaker, Suneel Gupta, bestselling author and healthcare entrepreneur. In his absence, Mayor Pro Tem Shaw submitted his report in writing.

K. Public Hearings

1. Public Hearing regarding Assembly Bill 2561 Vacancy and Recruitment Report

Mayor Saucedo declared the meeting open as a public hearing and called on Human Resources Manager Jenna Yorck who reviewed the vacancy report and status of recruitment and retention efforts for the City as required by Assembly Bill 2561. Effective January 1, 2025, AB 2561 added Government Code Section 3502.3, which mandates that public agencies present the status of vacancies and recruitment and retention efforts during a public hearing before the agency's governing body at least once per fiscal year. She identified changes to policies, procedures, and recruitment and said the employee organizations were notified that they were entitled to present at the public hearing.

As public comment, Bruce Laycook suggested that the data indicated there was more than a 20% turnover rate, which he saw as very problematic, and he urged the Council to prioritize public safety and move to fill the vacancies in police and fire. City Manager Duggan clarified that the 20% turnover rate is not quite right. He noted that a single internal promotion can trigger a chain reaction, resulting in multiple recruitments, rather than just one. As written comment, Redlands Association of Management Employees (RAME) listed concerns, including the establishment of a new Confidential Bargaining Unit, salary range adjustments, and

recruitment and retention. They requested the Council approve a modest cost-of-living adjustment to help offset inflation. With no further comments, Mayor Saucedo closed the public hearing.

On motion of Council Member Eddie Tejada, seconded by Council Member Denise Davis, the City Council agreed, by roll call vote, to receive and file the vacancy report and status of recruitment and retention efforts as required by Assembly Bill 2561.

Vote: 4-0 Passed

2. Public Hearing to consider Resolution No. 8786 adopting the Water Shortage Contingency Plan

Mayor Saucedo declared the meeting open as a public hearing and called on Municipal Utilities and Engineering Director Heredia who summarized Resolution No. 8786, adopting the Water Shortage Contingency Plan. The California Legislature revised the Urban Water Management Plan (UWMP) requirements and mandated the inclusion of a Water Shortage Contingency Plan (WSCP) with specific elements. A WSCP provides an action plan to prepare for and respond to drought or catastrophic water supply shortages. The WSCP is the tool Redlands uses to prevent catastrophic water service interruptions during water shortages, with the ultimate goal of maintaining a reliable long-range water supply. With no further comments, Mayor Saucedo closed the public hearing.

On motion of Council Member Eddie Tejada, seconded by Council Member Paul Barich, the City Council approved, by roll call vote, Resolution No. 8786 adopting the Water Shortage Contingency Plan; and determined that adoption of Resolution No. 8786 is exempt from environmental review pursuant to Section 15061(b)(3) of the State's guidelines implementing the California Environmental Quality Act.

Vote: 4-0 Passed

3. Public Hearing to consider Resolution No. 8785 adopting Part 1, Part 2- Chapter 4, Part 3 and Part 4- Appendix D of the 2025 Regional Urban Water Management Plan

Mayor Saucedo declared the meeting open as a public hearing and called on Municipal Utilities and Engineering Director Heredia who presented Resolution No. 8785 adopting Part 1, Part 2- Chapter 4, Part 3 and 4- Appendix D of the 2025 Regional Urban Water Management Plan. Every five years, the City is required to develop an Urban Water Management Plan (UWMP) in accordance with the Urban Water Management Planning Act. The Act states that "every urban water supplier that provides water to 3,000 or more customers, or that provides more than 3,000 acre-feet of water annually, should make every effort to ensure an appropriate level of reliability in its water service area sufficient to meet the needs of its various categories of customers during normal, dry, and multiple dry years. The plan must be formally adopted by City Council and submitted to the California Department of Water Resources (DWR) no later than July 1, 2026. With no further comments, Mayor Saucedo closed the public hearing.

On motion of Council Member Paul Barich, seconded by Council Member Eddie Tejada, the City Council approved, by roll call vote, Resolution No. 8785, adopting Part 1, Part 2- Chapter 4, Part 3 and Part 4- Appendix D of the 2025 Regional Urban Water Management Plan; and determined that this action is exempt from environmental review pursuant to Section 15061(b)(3) of the State's guidelines implementing the California Environmental Quality Act.

Vote: 4-0 Passed

L. New Business

1. Consideration of two Resolutions related to compliance with Senate Bill 707 (SB 707): Resolution No. 8788 amending and restating Protocols for Resolving Disturbances at Public Meetings and Resolution 8787 No. establishing a Policy for Addressing Connection Disruptions During Hybrid Public Meetings

Assistant City Manager McConnell invited Management Analyst Whitney Mesna to present Resolution No. 8788 amending and restating protocols for resolving disturbances at public meetings and Resolution No. 8787 establishing a policy for addressing connection disruptions of two-way telephone or audiovisual platforms during hybrid public meetings pursuant to Senate Bill 707 (Government Code Section 54953.4(b)(1)).

On motion of Council Member Eddie Tejada, seconded by Council Member Denise Davis, the City Council approved, by roll call vote, Resolution No. 8788 amending and restating protocols for resolving disturbances at public meetings and rescinding Resolution No. 7482; and adopted Resolution No. 8787 establishing a policy for addressing connection disruptions of two-way telephone or audiovisual platforms during public meetings pursuant to Senate Bill 707 (Government Code Section 54953.4(b)(1)).

Vote: 4-0 Passed

2. Consideration of Resolution No. 8789 approving Agreement 3CA07718 with the Department of Forestry and Fire Protection (Cal Fire) for wildland protection during fiscal year 2026-2027 for an amount not to exceed \$319,021.75

Fire Chief Sessler detailed the need for Resolution No. 8789 approving Agreement 3CA07718 with the Department of Forestry and Fire Protection (Cal Fire) for wildland protection during fiscal year 2026-2027 for an amount not to exceed \$319,021.75. Cal Fire provides supplemental fire resources such as helicopters, aircraft retardant drops, hand-crews and unified command for wildland fire incidents. The agreement covers the period beginning July 1, 2026, to June 30, 2027, and requires annual amendments to reflect any changes in Cal Fire's costs for providing service. The annual cost for FY 2026-2027 is \$319,021.75.

On motion of Council Member Paul Barich, seconded by Council Member Denise Davis, the City Council approved, by roll call vote, Resolution No. 8789 with the Department of Forestry and Fire Protection (Cal Fire) for wildland fire protection during fiscal year 2026-2027 for an amount not to exceed \$319,021.75

Vote: 4-0 Passed

3. Consideration of a Second Amendment to the Agreement with CelPlan Technologies, Inc. for the provision of a video management system replacement to increase the total agreement by an amount of \$501,970.00

Information Technology Manager Eric Owens reported on a Second Amendment to the Agreement with CelPlan Technologies, Inc. for the provision of a video management system replacement. In October 2024, the City Council approved an agreement with CelPlan Technologies, Inc. to implement a comprehensive replacement of the City's Video Management System. This initiative introduced a modern, city-wide camera system designed to enhance public safety and operational efficiency. CelPlan Technologies, along with City staff identified cameras across 13 different locations around the City that required replacement and/or additional units to provide comprehensive coverage. The requested increase of \$501,970 to the first extended term would fund the installation of the replacement cameras and equipment upgrades as well as the necessary software programming and support and maintenance coverage for the first year for these additions. This increase would bring the total not-to-exceed amount of the agreement to \$2,752,039.

On motion of Council Member Paul Barich, seconded by Council Member Eddie Tejada, the City Council approved, by roll call vote, a Second Amendment to the Agreement with CelPlan Technologies, Inc. for the provision of a video management system replacement to increase the total agreement by an amount of \$501,970.

Vote: 4-0 Passed

4. Consideration of a new Enterprise License Agreement with Esri and related subscription services for a three-year term, in an amount not to exceed \$271,185.15

Interim Assistant City Manager Garcia introduced a new Enterprise License Agreement with Esri and related subscription services for a three-year term, in an amount not to exceed \$271,185.15. The proposed agreement with Esri allows for the City's core Geographic Information System (GIS) platform through a Small Government Enterprise Agreement (SGEA). The SGEA provides fixed and known pricing of \$60,300 annually, for a total of \$180,900 over the three-year term.

On motion of Council Member Eddie Tejada, seconded by Council Member Denise Davis, the City Council approved, by roll call vote, a new Enterprise License Agreement with Esri and related subscription services for a three-year term, in an amount not to exceed \$271,185.15.

Vote: 4-0 Passed

5. Consideration of the procurement of three Solid Waste collection vehicles from Rush Truck Centers, in the amount of \$1,443,559.68

Facilities and Community Services Department Director Crocker reviewed the procurement of three Solid Waste collection vehicles from Rush Truck Centers, in the amount of \$1,443,559.68. Several vehicles within the existing fleet have exceeded APWA-recommended service life standards and are due for replacement. In addition, ongoing global supply chain challenges affecting parts and labor have impacted heavy-duty original equipment manufacturers (OEMs) across North America. As a result, production of truck chassis has been constrained, leading to extended lead times of approximately 12 to 24 months for specialized vehicle builds.

On motion of Council Member Eddie Tejada, seconded by Council Member Paul Barich, the City Council approved, by roll call vote, the purchase of three Solid Waste collection vehicles from Rush Truck Centers in the amount of \$1,443,559.68.

Vote: 4-0 Passed

6. Consideration of a cooperative purchase of a 623 Scraper from Caterpillar Inc., in the amount of \$1,346,837.80

Facilities and Community Services Department Director Crocker highlighted the need for a cooperative purchase of a 623 Scraper from Caterpillar Inc., Equipment Identification No. GL8C95, in the amount of \$1,346,837.80. The City's existing scraper, a 1990 model now approximately 37 years old, no longer meets compliance standards established by the California Air Resources Board (CARB). Replacement of the existing scraper is critical to maintaining compliance with CARB regulations while ensuring the continued efficiency and reliability of landfill operations.

On motion of Council Member Eddie Tejada, seconded by Council Member Paul Barich, the City Council approved, by roll call vote, a cooperative purchase of a 623 Scraper from Caterpillar Inc., Equipment Identification No. GL8C95, in the amount of \$1,346,837.80.

Vote: 4-0 Passed

7. Consideration of the City Manager's Proposed Two-Year Budget for Fiscal Years 2027 and 2028 and of Resolution No. 8794

City Manager Duggan and Interim Assistant City Manager Garcia summarized the City Manager's proposed balanced two-year budget for Fiscal Years 2027 and 2028. It emphasizes continued support for major community priorities such as public safety, the new Safety Hall, Fire Station No. 264 relocation planning, technology modernization, homelessness response, parks and facility improvements, and critical building system replacements. The budget uses one-time fund balance for key capital and facility investments while

maintaining a healthy General Fund balance. It also notes several deferred or unfunded projects because of limited resources, including the Skate Park Pump Track, fencing improvements at Prospect Park, and the Food Security Task Force initiative.

Measure T remains an important funding source for public safety, infrastructure, homelessness response, and quality-of-life programs. The enterprise funds also require significant investment in water, wastewater, and solid waste infrastructure. Overall, the city expects stable finances but faces risks from labor negotiations, inflation, vacancy assumptions, higher interest rates, and self-insurance claims. Future budgets may need additional cost control or reprioritization if revenues weaken or expenses increase.

As public comment, Measure T Committee Chairwoman Ruth Cook and Secretary Edward Millican said the Committee found that the Measure T expenditures in the proposed budget fall within the parameters that were approved by voters. The Committee encouraged the Council to assign the highest priority to staffing needs for police and fire safety services when making decisions about the allocation of Measure T funds. Bruce Laycock agreed that Measure T funds should be prioritized towards the public safety departments, and he suggested using incentives to attract and recruit new staff.

Council Members offered their thoughts and perspectives and considered continuing the matter till June 16, 2026. Council Member Tejeda reassured staff and the public that leadership was conducting a rigorous review of the budget. Council Member Barich was hopeful of reaching an understanding with the bargaining units to provide better clarity regarding the budget. Mayor Saucedo pointed out the Council's priority is keeping the community safe and is backed by their deep commitment and ongoing investment in public safety capital improvement projects. Council Member Davis stated that her main ask was to prioritize funding and a timeline for six additional paramedic/firefighters and the implementation of Fire Station No. 265, in District 3. City Manager Duggan clarified that funding six new firefighters immediately would require reallocating money from other projects. Fire Chief Sessler confirmed the funding request for six new firefighters was pushed to FY 2028. Council Members expressed their sincere appreciation of staff's dedication and commitment to the development of this budget.

On motion of Council Member Paul Barich, seconded by Council Member Denise Davis, the City Council agreed, by roll call vote, to continue the consideration of the City Manager's Proposed Two-Year Budget for Fiscal Years 2027 and 2028 to the June 16, 2026 City Council meeting, and directed staff to provide a clear timeline for the development of Fire Station No. 265, in District 3.

Vote: 4-0 Passed

M. Individual Council Member Announcements and/or Reports on Activities

1. Individual Council Member Report on Activities for May 2026 from Mayor Pro Tem Shaw

Bats and Badges - Each of the Council Members enjoyed the Bats and Badges event, an annual charity baseball game with the Redlands Police Officers Association and Team Xtreme.

Mayor Saucedo attended a Measure I meeting, the City's Employee Appreciation event, a ribbon cutting for a new business "Senior Helpers", a planning session for Juneteenth, and he presented a Certificate of Appreciation to Principal Arnold at Redlands Adventist School. He attended a car show and fundraiser in support of breast cancer, hosted by Tom Bell Chevrolet, and spoke at the Memorial Day Ceremony at Hillside Cemetery.

Council Member Barich attended the ribbon cutting ceremony for the Jack and Laura Dangermond Center for Radiation Therapy, the Library Board meeting, the Fireman's Car Show, and the Redlands Bowl Benefit dinner. He enjoyed the "I Love Someone Rare" Benefit Concert to raise funds in support of research for Kleefstra syndrome, and he participated in the Memorial Day Ceremony at Hillside Cemetery.

Council Member Tejeda participated in the Memorial Day Ceremony at Hillside Cemetery.

Council Member Davis hosted the final meeting of the 5th Cohort of Youth Council, enjoyed the Festival of Arts and Fireman's Car Show on Memorial Day Weekend, and she attended the "I Love Someone Rare" Benefit Concert to raise funds in support of research for Kleeftstra syndrome.

N. Adjournment

Mayor Saucedo adjourned the meeting at 8:53 P.M. in memory of Carlos G. Herrera, a lifelong Redlands resident who broke barriers as the first Hispanic police officer to achieve the rank of Lieutenant in the Redlands Police Department. He was deeply invested in the local youth, helping establish the Police Athletic League (PAL) boxing program, working as a Boy Scout Master, hosting public safety roundtables with students at the University of Redlands, and was a strong advocate for proactive police-community relations. With his passing on May 15, 2026, he leaves behind a lasting legacy and will be deeply missed.

The next regular meeting of the City of Redlands City Council will be held on June 16, 2026.