

**City Council Meeting**  
**6:30pm - 10:30pm**

---

Tuesday, August 13, 2024, 6:30 PM  
Council Chambers  
200 S. Main St.  
Cibolo, Texas 78108

Est. Duration: 3 hr 20 min

---

**1: Call to Order**

---

**2: Roll Call and Excused Absences**

2A. Excused Absence

---

**3: Invocation**

---

**4: Pledge of Allegiance**

---

**5: Proclamation**

5A. Proclamation for National Senior Citizens Day. (Ms. Tudyk)

---

**6: Public Hearing**

6A. Conduct a public hearing regarding the 2024 Cibolo Tomorrow Comprehensive Plan. (Mr. Spencer)

---

**7: Citizens to be Heard**

This is the only time during the Council Meeting that a citizen can address the City Council. It is the opportunity for visitors and guests to address the City Council on any issue to include agenda items. All visitors wishing to speak must fill out the Sign-In Roster prior to the start of the meeting. City Council may not deliberate any non-agenda issue, nor may any action be taken on any non-agenda issue at this time; however, City Council may present any factual response to items brought up by citizens. (Attorney General Opinion - JC-0169) (Limit of three minutes each.) All remarks shall be addressed to the Council as a body. Remarks may also be addressed to any individual member of the Council so long as the remarks are (i) about matters of local public concern and (ii) not disruptive to the meeting or threatening to the member or any attendee. Any person violating this policy may be requested to leave the meeting, but no person may be requested to leave or forced to leave the meeting because of the viewpoint expressed. This meeting is livestreamed. If anyone would like to make comments on any matter regarding the City of Cibolo or on an agenda item and have this item read at this meeting, please email [pcimics@cibolotx.gov](mailto:pcimics@cibolotx.gov) and [vchapman@cibolotx.gov](mailto:vchapman@cibolotx.gov) or telephone 210-566-6111 before 5:00 pm the date of the meeting.

---

**8: Consent Agenda - Consent Items (General Items)**

(All items listed below are considered to be routine and non-controversial by the council and will be approved by one motion. There will be no separate discussion of these items unless a Council member so requests, in which case the item will be removed from the consent agenda and will be considered as part of the order of business.)

8A. Approval of the minutes of the Budget Workshop held on July 16, 2024.

8B. Approval of the minutes of the Special City Council Meeting held on July 16, 2024.

8C. Approval of the minutes of the Regular City Council Meeting held on July 23, 2024.

8D. Approval of the minutes of the Budget Workshop held on July 30, 2024.

8E. Approval of the May 2024 Check Register pending final acceptance of the City's financial audit for the 2023/2024 fiscal year.

8F. Approval of the May 2024 Revenue and Expense Report pending final acceptance of the City's financial audit for the the 2023/2024 fiscal year.

## **9: Staff Update**

---

### 9A. Administration

- a. Cibolo Summer Night Recap - Splash Bash, August 2nd
- b. Request for Proposals (RFP), Request for Bids (RFB), Request for Qualifications (RFQ)
- c. Capital Improvement Program - Updates on Projects
- d. City Council Special Meeting on August 19th

### 9B. Police Department

### 9C. Animal Services

## **10: Discussion/Action**

---

10A. Discussion/Action regarding the City Managers' Proposed FY25 Budget. (Mr. Reed/Ms. Miranda)

10B. Discussion/Action regarding the proposed FY25 Fee Schedule (Mr. Reed/Ms. Miranda)

10C. Discussion/Action on the FY25 Benefit Plans. (Ms. Sanchez)

10D. Discussion/Action and authorizing the City Secretary to sign the Contract for Election Services with Guadalupe County for the November 5, 2024, Cibolo Elections. (Ms. Cimics)

10E. Discussion/Action regarding an Economic Development Services Agreement between the City of Cibolo and the Cibolo Economic Development Corporation for FY25. (Ms. Lee)

10F. Discussion/Action regarding approval of the IH-10 Corridor Plan. (Mr. Spencer)

10G. Discussion/Action and authorization for the City Manager to execute a Change Order for FY23 Street Reconstruction Package 1. (Mr. Gomez)

10H. Discussion/Action for purchase of the Carmanah School Flasher system(s), peripheral equipment, and software subscription from MoboTrex, Inc. through BuyBoard Contract #703-23 in an amount not to exceed \$120,250.00. (Mr. Beekman)

10I. Discussion/Action to approve a change order with Guadalupe Valley Electric Cooperative (GVEC) to complete the work related to installation of City private fiber. (Mr. Beekman)

10J. Discussion from Councilmembers that have attended seminars, events, or meetings. (Council)

10K. Discussion on items the City Council would like to see on future agendas. (Council)

10L. Discussion/Action on the review and confirmation of all upcoming special meetings and workshops and scheduling the time, date, and place of additional special meetings or workshops. (Ms. Cimics)

## **11: Ordinances**

---

11A. Approval/Disapproval of an Ordinance ordering a Municipal Election to be held on Tuesday, November 5, 2024, for the purpose of the election of Council Members to Place 1, Place 4, At Large Place 5, and At Large Place 6. (Ms. Cimics)

11B. Approval/Disapproval of an Ordinance providing for the third amendment of the budget for the fiscal year 2023-2024. (Ms. Miranda)

11C. Approval/Disapproval of an Ordinance Calling a Bond Election for an Animal Services Facility and a Public Safety Facility to be held in the City of Cibolo. (Ms. Miranda)

11D. Approval/Disapproval of an ordinance adopting the 2024 Cibolo Tomorrow Comprehensive Plan. (Mr. Spencer)



11E. Approval/Disapproval of an Ordinance of the City of Cibolo amending the Through Truck Traffic Ordinance. (Ms. Reed)

---

## 12: Resolutions

---

12A. Approval/Disapproval of a Resolution amending the Personnel Policy to include the regulation of paid Holidays for Regular Full-time Employees. (Ms. Sanchez)

---

## 13: Executive Session

---

The City Council will meet in Executive Session as authorized by the Texas Gov't Code Section 551.071, Consultation with Attorney, and 551.087 Economic Development to discuss the following:

13A. Economic Development Updates.

---

## 14: Open Session

---

The City Council will reconvene into Regular Session and take/or give direction or action, if necessary, on items discussed in the Executive Session.

14A. Executive Session Action

---

## 15: Adjournment

---

15A. Adjourn Meeting

This Notice of Meeting is posted pursuant to the Texas Government Code 551.041 - .043 on the front bulletin board of the Cibolo Municipal Building, 200 South Main Street, Cibolo, Texas which is a place readily accessible to the public at all times and that said notice was posted on

Peggy Cimics, TRMC

City Secretary

Pursuant to Section 551.071, 551.072, 551.073, 551.074, 551.076, 551.077, 551.084 and 551.087 of the Texas Government Code, the City of Cibolo reserves the right to consult in closed session with the City Attorney regarding any item listed on this agenda. This agenda has been approved by the city's legal counsel and subject in any Executive Session portion of the agenda constitutes a written interpretation of Texas Government Code Chapter 551. This has been added to the agenda with the intent to meet all elements necessary to satisfy Texas Government Code Chapter 551.144.

A possible quorum of committees, commissions, boards and corporations may attend this meeting.

This facility is wheelchair accessible and accessible parking space is available. Request for accommodation or interpretive services must be made 48 hours prior to the meeting. Please contact the City Secretary at (210) 566-6111. All cell phones must be turned off before entering the Council Meeting.

I certify that the attached notice and agenda of items to be considered by the City Council was removed by me from the City Hall bulletin board on the \_\_\_ day of \_\_\_\_\_ 2024.

---

Name and Title

*Date Posted: August 7, 2024*



**Proclamation for National Senior Citizens Day. (Ms. Tudyk)**

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Proclamation Item: 5A
From	
Peggy Cimics, City Secretary	

**PRIOR CITY COUNCIL ACTION:**

N/A

**BACKGROUND:**

N/A

**STAFF RECOMMENDATION:**

N/A

**FINANCIAL IMPACT:**

N/A

**MOTION(S):**

N/A

**Attachments**

[Proclamation Senior Citizens Day August 21 2024.pdf](#)



***PROCLAMATION BY THE MAYOR OF THE CITY OF CIBOLO***  
**DESIGNATING AUGUST 21, 2024, AS NATIONAL SENIOR CITIZENS DAY**

**WHEREAS**, President Ronald Reagan took the initiative to honor seniors in 1988 when he signed Proclamation 5847 and marked August 21 as the day seniors will be celebrated. “Throughout our history, older people have achieved much for our families, our communities, and our country. That remains true today and gives us ample reason this year to reserve a special day in honor of the senior citizens who mean so much to our land,” Reagan proclaimed. “For all they have achieved throughout life and for all they continue to accomplish, we owe older citizens our thanks and a heartfelt salute. We can best demonstrate our gratitude and esteem by making sure that our communities are good places in which to mature and grow older — places in which older people can participate to the fullest and can find the encouragement, acceptance, assistance, and services they need to continue to lead lives of independence and dignity.”; and

**WHEREAS**, the City of Cibolo benefits when people of all ages, abilities, and backgrounds are welcomed, included, and supported; and

**WHEREAS**, according to the U.S. Census Bureau, approximately 78 million people aged 65 and older will reside in America by 2035; and

**WHEREAS**, on August 21<sup>st</sup>, National Senior Citizens Day recognizes the achievements of the more mature representatives of our community who have spent their lives contributing to society and have impacted everyone’s lives for the better.

**Now, THEREFORE**, I, Mark Allen, Mayor of Cibolo, Texas, on behalf of the Cibolo City Council, staff, and all citizens, do hereby proclaim August 21, 2024, as National Senior Citizens Day in Cibolo, Texas, and urge all residents to recognize our senior citizens’ contributions.

**In Testimony Whereof**, I have signed my name officially and cause the Seal of The City of Cibolo to be affixed at Cibolo on this 13<sup>th</sup> day of August 2024.

---

Mark Allen, Mayor  
City of Cibolo



City Council Regular Meeting Staff Report

Conduct a public hearing regarding the 2024 Cibolo Tomorrow Comprehensive Plan. (Mr. Spencer)

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Public Hearing Item: 6A
From	
Eron Spencer, Senior Planner	
Staff Contact(s)	
Eron Spencer,	

ITEM SUMMARY:

The first draft of the Comprehensive Plan was presented to the Planning & Zoning Commission on June 12, 2024, and to the City Council on June 25, 2024, to garner feedback and direction prior to the public hearing and adoption process. The City of Cibolo, in conjunction with Kimley-Horn and Associates, Inc., has incorporated public feedback on the first draft of the 2024 Cibolo Tomorrow Comprehensive Plan and completed the final draft.

PUBLIC NOTICE:

In accordance with the City of Cibolo’s Unified Development Code (UDC) and State law, notice of public hearings for the 2024 Cibolo Tomorrow Comprehensive Plan was published in the local newspaper, *Seguin Gazette*, on Sunday, June 23, 2024. Notice of the public hearings were announced on the [City’s website](#) and social media accounts, inviting public review and comments on the [Draft Comprehensive Plan](#).

BACKGROUND:

At its February 14, 2023, regular meeting, the Cibolo City Council approved the execution of a professional consulting services agreement with Kimley-Horn and Associates, Inc., for the Comprehensive Master Plan Update. Since the project kicked-off in March of 2023, there have been various opportunities for community engagement, including ten (10) advisory committee meetings, three (3) joint workshops, stakeholder interviews, three (3) open houses, four (4) pop-up events, and two (2) online surveys which residents’ feedback and responses were analyzed and incorporated in the Comprehensive Plan. Community engagement recap documents and podcasts on plan topics produced during the comprehensive planning process can be found at [www.cibolotomorrow.com](http://www.cibolotomorrow.com). Since its launch on April 21, 2023, the project website for the Cibolo Tomorrow Comprehensive Plan has accumulated 3,628 views, 246 participants, and 8,362 individual responses to survey questions.

The Master Plan Advisory Committee (MPAC) was created, and members were appointed by City Council under Resolution 1511, to represent the community and encourage public participation. The MPAC assisted in the development of six (6) plan components for the 2024 Cibolo Tomorrow Comprehensive Plan: vision statement, guiding principles, PlaceTypes, Future Land Use Map (FLUM), Master Thoroughfare Plan (MTP), and implementation/action items. These plan components were recommended for approval by the MPAC on March 27, 2024. The City Council approved the FLUM and MTP at its May 28, 2024, regular meeting. Using the six plan components, a draft plan was developed by the City's project consultants. Once adopted, the 2024 Cibolo Tomorrow Comprehensive Plan will replace the City's 2016 Comprehensive Master Plan and will serve as an important tool to guide development patterns, infrastructure, and land use decisions for managing long-term growth in Cibolo.

## **ANALYSIS:**

Section 213 of the Texas Local Government Code (TLGC) allows the governing body of a community to adopt a comprehensive plan to guide the long-term growth of the municipality. A municipality may define the content of the comprehensive plan which may include, but is not limited to, provisions on land use, transportation, and public facilities.

It is important to note that a comprehensive plan is not a zoning ordinance. While a comprehensive plan serves as a basis on which zoning decisions are made, it does not constitute zoning regulations or establish zoning district boundaries, as specified in Section 211 of the TLGC.

The City of Cibolo has a history of comprehensive planning. The City adopted its first Comprehensive Plan in 1995. The City subsequently updated the Plan in 2005 and 2016. As the City of Cibolo continues to experience unprecedented growth, an update to the Comprehensive Plan will establish a long-term vision for future growth, development, and investment in the community.

The 2024 Cibolo Tomorrow Comprehensive Plan is a strategic roadmap developed from community input to guide decision making for growth and development in Cibolo over the next 20 years (to the year 2050). The Comprehensive Plan reflects the community's vision, goals, and policies, providing a valuable resource for decisionmakers – elected and appointed officials, City staff, as well as residents and business owners with a vested interest in the community – regarding development and the allocation of resources and investments to achieve the community's long-term vision.

The 2024 Cibolo Tomorrow Comprehensive Plan is broken into seven (7) chapters. A brief description of each chapter and the plan components introduced in each chapter are detailed below.

- **Chapter 1: Cibolo Today** – The introductory chapter of the Comprehensive Plan provides an overview of the document's purpose, community demographics, and it outlines key aspects of the planning process and community engagement efforts that went into development of the plan.
- **Chapter 2: Strategic Direction** – The strategic direction chapter outlines the City's vision, guiding principles, and preferred scenario via PlaceTypes. It sets the tone for the plan, introducing the key principles and objectives that will be explored in detail throughout the subsequent chapters.

Vision statement: *"Cibolo is a community where residents collaborate to shape their civic future by promoting its rich history, preserving a small-town feel, and investing in balanced development."*

Guiding principles: (1) Prioritize infrastructure to support existing needs and future growth. (2) Plan for and promote the health, safety, security, and general welfare of all residents. (3) Balance growth through responsible planning of city assets and land to promote a community environment. (4) Provide parks, recreation, trails, and open space to serve citizens and visitors while protecting the natural environment and wildlife. (5) Preserve the history of Cibolo and promote the friendly small town feel through community programs and events.

PlaceTypes: Future land use and development is defined by using a place-based approach, “PlaceTypes”. PlaceTypes identify primary land uses, as well as supporting uses allowed within each PlaceType. In addition to future land use, PlaceTypes also reflect the character and scale of development in a specific area. Unlike traditional future land use categories used in the 2016 Comprehensive Master Plan, PlaceTypes are not focused on the use of a specific parcel, but rather they portray a collective mix of uses that establish a place within the community. PlaceTypes provide a land use and development “palette” that classifies places in Cibola by their unique identity and character.

- **Chapter 3: Land Use and Character** – The land use and character chapter delves into the strategic allocation of land for various purposes and the desired aesthetic of areas in the community by use of PlaceTypes in the FLUM. It outlines recommendations that aim to shape the physical and visual aspects of the community, ensuring cohesive development that aligns with the overall vision of the City.

Future Land Use Map (FLUM): The FLUM is a community’s visual guide to future planning. It can serve as a guide for development decisions and includes the logical and orderly placement of PlaceTypes. It does not constitute zoning regulations or establish zoning district boundaries.

- **Chapter 4: Transportation** – The transportation chapter addresses the City’s mobility infrastructure, roadway classifications, safety, and alternative modes of transportation. It outlines recommendations and strategies for efficient transportation systems, connectivity, and accessibility to accommodate current and future needs, fostering a well-integrated and sustainable mobility network supported by the MTP.

Major Thoroughfare Plan (MTP): The MTP identifies transportation improvements and needs in the City and Extraterritorial Jurisdiction (ETJ), focusing on the existing and proposed arterial and collector network that will serve the community as it grows over time. There are five functional roadway classifications shown in the MTP, which include freeways, major arterials, minor arterials, collectors, and parkway (for the proposed North-South connector). While the MTP does not depict exact roadway alignments, it does depict general locations of planned roadways that should be developed as growth occurs in those areas. The MTP will ensure that future rights-of-way are set aside for growing the City’s transportation network.

- **Chapter 5: Housing and Neighborhoods** – The housing and neighborhoods chapter examines issues related to existing household characteristics, housing attainability, and flood mitigation. It provides recommendations to strengthen and preserve existing neighborhoods and offers strategies to address housing demands and challenges for future housing and neighborhoods.
- **Chapter 6: Community Facilities and Public Services** – The community facilities and public services chapter analyzes the existing conditions of facilities and services that are provided to residents. This chapter gives recommendations for infrastructure, stormwater management, and three growth areas within the community.
- **Chapter 7: Implementation** – The implementation chapter outlines specific steps, policies, and mechanisms to turn the vision and guiding principles into actionable items. It provides a course of action for coordinating with various stakeholders, allocating resources, and monitoring progress to ensure effective execution of the plan.

Implementation/action items: Action items are specific tasks that are anticipated to occur at any point through the 20-year horizon of the Comprehensive Plan. Action items are categorized by plan topic: Land Use and Character, Transportation, Housing and Neighborhoods, and Community Facilities and Public Services. The timing of implementation/action items are broken into five segments: Immediate (0-2 years), Short-Term (3-5 years), Medium-Term (6-10 years), Long-Term (10+ years), and Ongoing. Action items also provide guidance as to the entities that should be involved and what type of capital investment, study, education, financial incentive, partnership, or regulation will be required.

Also, more in-depth information on the community engagement efforts that were undertaken throughout the comprehensive planning process is shown in the Appendix of the Comprehensive Plan beginning on pg. 150. This includes a recap of responses received from citizens and community stakeholders who participated in joint workshops, stakeholder interviews, open houses, pop-up events, and online surveys.

### **DRAFT PLAN FEEDBACK:**

The public comment period for the Draft Plan was open from June 18, 2024, to July 10, 2024. Comments were solicited on the project website through an open comment form, allowing respondents to freely express their thoughts and opinions on the Draft Plan. We received comments from four individuals.

The Final Draft of the 2024 Cibolo Tomorrow Comprehensive Plan incorporates feedback from those respondents as well as comments from City staff. Below is a brief description of the comments that were integrated into the Plan.

- Chapter 1: Cibolo Today
  - Added the July 10, 2024, and August 13, 2024, public hearing dates for P&Z and City Council to Figure 1.5, Timeline of Engagement.
- Chapter 2: Strategic Direction
  - No comments were made.
- Chapter 3: Land Use and Character
  - Ensured the removal of Retail & Commercial as a secondary land use for Estate Residential, Community Residential, and Compact Residential PlaceTypes.
  - Reworded action item L-3 to include UDC regulations specific to Old Town.
  - Added action item L-12 to align the Comprehensive Plan with the City Council's Strategic Plan for FY2024-2027.
- Chapter 4: Transportation
  - Reworded action item T-4 to include coordination with all educational providers, including SCUCISD, for safe bicycle and pedestrian connections.
  - Added action item T-12 to help the City take the next steps required for the proposed north-south connector from FM 1103 Haeckerville Road.
- Chapter 5: Housing and Neighborhoods
  - Added information to further explain recommendations made related to workforce housing (action item HN-4) and rental registration program (action item HN-6).
- Chapter 6: Community Facilities and Public Services
  - Added information recommendations on modernizing utilities, improved healthcare access, and enhanced public safety as a benefit of the proposed Emergency Operations Center.
- Chapter 7: Implementation
  - The same action items that were revised and/or added at the end of Chapters 3 and 4 were included in the implementation matrices.

### **PLANNING & ZONING COMMISSION RECOMMENDATION:**

At its July 10, 2024, regular meeting, the Planning & Zoning Commission voted (4-2) to recommend approval to the Mayor and City Council of the 2024 Cibolo Tomorrow Comprehensive Plan as presented.

One commissioner expressed her comments and concerns on the Comprehensive Plan. These comments are noted below and are incorporated on a separate page attached herein for City Council's consideration.

- PlaceType Matrix
  - Since City Council directed the removal of retail & commercial as a secondary land use for residential PlaceTypes, should office also be removed as a secondary land use for the Compact Residential PlaceType?



- Compact Residential PlaceType
  - To accurately reflect the range of housing types allowed in Compact Residential, an image of a single-family detached home should be added to the images shown for this PlaceType.
  - A sentence or two should be added to the character and intent of Compact Residential to emphasize the character of existing residential neighborhoods is to be preserved and that higher density housing, such as multi-family, is not be allowed in existing single-family residential neighborhoods.

**SUBMITTED BY:**

Eron Spencer, Senior Planner



City Council Regular Meeting Staff Report

---

Approval of the minutes of the Budget Workshop held on July 16, 2024.

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Consent Agenda - Consent Items (General Items) Item: 8A
From	
Peggy Cimics, City Secretary	

**PRIOR CITY COUNCIL ACTION:**

N/A

**BACKGROUND:**

N/A

**STAFF RECOMMENDATION:**

N/A

**FINANCIAL IMPACT:**

N/A

**MOTION(S):**

N/A

**Attachments**

[071624 Budget Workshop #2 Minutes.pdf](#)



**CITY COUNCIL**  
**BUDGET WORKSHOP #2**  
CIBOLO MUNICIPAL BUILDING  
200 S. Main  
Cibolo, Texas 78108  
July 16, 2024  
5:00 to 8:00 p.m.

**MINUTES**

1. Call to Order – Mayor Allen called the workshop to order at 5:08 p.m.
2. Roll Call and Excused Absences – Member Present: Mayor Allen, Councilman Benson, Councilman Mahoney, Councilwoman Cunningham, Councilwoman Sanchez-Stephens, Councilman Hetzel, and Councilman Hicks.; Members Absent: Councilman Roberts. Councilman Hicks made the motion to approve the absence of Councilman Roberts. The motion was seconded by Councilman Mahoney. For: All; Against: None. The motion carried 6 to 0.

3. Discussion/Direction

- A. Discussion/Direction on FY25 Budget.

- a. Economic Development Fund

Mr. Mattingly the President of the CEDC presented the Economic Development budget. He went over EDC Grants, the Strategic Plan goals and objectives, funding advertising, marketing and promotion, and funding for directory map updates and downtown enhancements. The council had the opportunity to ask questions during the presentation.

City Council expressed support for the EDC Budget as presented by President Mr. Mattingly.

- b. Utility Fund

The fund was briefed by the Finance Director, Mr. Miranda. She went over the fund summary, proposed rate increase, cost drivers, water rate change impacts, and wastewater rate change impacts.

- c. Drainage Utility District Fund

The fund summary was briefed along with proposed rate increase and cost drivers.

- d. Special Revenue Funds

Ms. Miranda gave the council a list of all the Special Revenue Funds. She went over the End of Year estimates in each fund and the FY 25 proposed budget. Ms. Miranda went in more detail on the Special Events Fund, Grants/ARPA Fund, Street Maintenance Fund and Impact Fee Funds.

The City Council had the opportunity to speak on these three funds. The City Council did not express any changes or brought up any changes to the presentation by staff.

e. General Fund

Staff did go over items that the council wanted information on from previous workshops. Chief Andres went over the PD budget and Chief Troncoso went over the Fire Dept. budget. The increase in dispatch service was briefed along with positions requested, healthcare, TML Insurance and TMRS increase.

The General Fund was briefed by staff the council had an opportunity to ask questions. The council was asked for feedback and direction. The council will answer those questions at the next budget meeting later this month.

4. Adjournment

Councilman Hicks made the motion to adjourn the workshop at 7:51 p.m. The motion was seconded Councilman Benson. For: All; Against: None. The motion carried 6 to 0.

PASSED AND APPROVED THIS 13th DAY OF AUGUST 2024.

Mark Allen  
Mayor

ATTEST

Peggy Cimics, TRMC  
City Secretary



City Council Regular Meeting Staff Report

---

Approval of the minutes of the Special City Council Meeting held on July 16, 2024.

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Consent Agenda - Consent Items (General Items) Item: 8B
From	
Peggy Cimics, City Secretary	

**PRIOR CITY COUNCIL ACTION:**

N/A

**BACKGROUND:**

N/A

**STAFF RECOMMENDATION:**

N/A

**FINANCIAL IMPACT:**

N/A

**MOTION(S):**

N/A

**Attachments**

[071624 Special Council Minutes.pdf](#)



## SPECIAL CIBOLO CITY COUNCIL MEETING

Cibolo City Hall  
200 S. Main St.  
Cibolo, Texas 78108  
July 16, 2024  
8:00 p.m.

### MINUTES

1. Call to Order – Mayor Allen called the meeting to order at 8:02 p.m.
2. Roll Call and Excused Absences – Member Present: Mayor Allen, Councilman Benson, Councilman Roberts, Councilman Mahoney, Councilwoman Cunningham, Councilwoman Sanchez-Stephens, Councilman Hetzel, and Councilman Hicks.
3. Invocation - Councilman Hicks gave the Invocation.
4. Pledge of Allegiance – All in attendance recited the Pledge of Allegiance.
5. Citizens to be Heard

This is the only time during the Council Meeting that a citizen can address the City Council. It is the opportunity for visitors and guests to address the City Council on any issue to include agenda items. All visitors wishing to speak must fill out the Sign-In Roster prior to the start of the meeting. The City Council may not deliberate any non-agenda issue, nor may any action be taken on any non-agenda issue at this time; however, the City Council may present any factual response to items brought up by citizens. (Attorney General Opinion – JC-0169) (Limit of three minutes each.) All remarks shall be addressed to the Council as a body. Remarks may also be addressed to any individual member of the Council so long as the remarks are (i) about matters of local public concern and (ii) not disruptive to the meeting or threatening to the member or any attendee. Any person violating this policy may be requested to leave the meeting, but no person may be requested to leave or forced to leave the meeting because of the viewpoint expressed. **This meeting is livestreamed. If anyone would like to make comments on any matter regarding the City of Cibolo or on an agenda item and have this item read at this meeting, please email [pcimics@cibolotx.gov](mailto:pcimics@cibolotx.gov) and [vchapman@cibolotx.gov](mailto:vchapman@cibolotx.gov) or telephone 210-566-6111 before 5:00 pm the date of the meeting.**

No one wish to speak during this item.

6. Discussion/Action
  - A. Discussion/Action on reappointment of councilmembers to the sub-committee to meet with the SCUCISD on the Cibolo Police Department School Resource Officers (SRO) Program.  
Councilman Hicks made the motion to appoint Councilman Benson and Councilwoman Cunningham to meet with the School District on the School Resource Officers (SRO) Program. The motion was seconded by Councilwoman Cunningham. For: All; Against: None. The motion carried 7 to 0.

7. Executive Session

The City Council will convene in Executive Session as authorized by the Texas Gov't Code Section 551.071 Consultation with Attorney, to deliberate and seek legal advice regarding the following:

- A. The Cibolo Police Department, School Resource Officers (SRO) Program, and proposed SRO Interlocal Cooperation Agreement.

The City Council did not go into executive session to discuss this item. The council went to item 9 on the agenda.

8. Open Session

The City Council will reconvene into Regular Session and take/or give direction or action, if necessary, on items discussed in the Executive Session.

9. Adjournment

Councilman Hicks made the motion to adjourn the meeting at 8:17 p.m. The motion was seconded by Councilman Benson. For: All; Against: None. The motion carried 7 to 0.

PASSED AND APPROVED THIS 13<sup>TH</sup> DAY OF AUGUST 2024.

Mark Allen  
Mayor

ATTEST

Peggy Cimics, TRMC  
City Secretary



City Council Regular Meeting Staff Report

---

Approval of the minutes of the Regular City Council Meeting held on July 23, 2024.

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Consent Agenda - Consent Items (General Items) Item: 8C
From	
Peggy Cimics, City Secretary	

**PRIOR CITY COUNCIL ACTION:**

N/A

**BACKGROUND:**

N/A

**STAFF RECOMMENDATION:**

N/A

**FINANCIAL IMPACT:**

N/A

**MOTION(S):**

N/A

**Attachments**

[072324 Council Minutes.pdf](#)





**CIBOLO CITY COUNCIL**  
**CIBOLO MUNICIPAL BUILDING**  
200 S. Main  
Cibolo, Texas 78108  
July 23, 2024  
6:30 p.m. - 10:30 p.m.

**MINUTES**

1. Call to Order – Mayor Allen called the meeting to order at 6:30 p.m.
2. Roll Call and Excused Absences – Members Present: Mayor Allen, Councilman Benson, Councilman Roberts, Councilman Mahoney, Councilwoman Cunningham, Councilwoman Sanchez-Stephens, and Councilman Hicks; Members Absent: Councilman Hetzel. Councilman Hicks made the motion to excuse the absence of Councilman Hetzel. The motion was seconded by Councilman Benson. For: All; Against: None. The motion carried 6 to 0.
3. Invocation – Invocation was given by Councilman Hicks.
4. Pledge of Allegiance – All in attendance recited the Pledge of Allegiance.
5. Citizens to be Heard

This is the only time during the Council Meeting that a citizen can address the City Council. It is the opportunity for visitors and guests to address the City Council on any issue to include agenda items. All visitors wishing to speak must fill out the Sign-In Roster prior to the start of the meeting. The City Council may not deliberate any non-agenda issue, nor may any action be taken on any non-agenda issue at this time; however, the City Council may present any factual response to items brought up by citizens. (Attorney General Opinion – JC-0169) (Limit of three minutes each.) All remarks shall be addressed to the Council as a body. Remarks may also be addressed to any individual member of the Council so long as the remarks are (i) about matters of local public concern and (ii) not disruptive to the meeting or threatening to the member or any attendee. Any person violating this policy may be requested to leave the meeting, but no person may be requested to leave or forced to leave the meeting because of the viewpoint expressed. **This meeting is livestreamed. If anyone would like to make comments on any matter regarding the City of Cibolo or on an agenda item and have this item read at this meeting, please email [pcimics@cibolotx.gov](mailto:pcimics@cibolotx.gov) and [vchapman@cibolotx.gov](mailto:vchapman@cibolotx.gov) or telephone 210-566-6111 before 5:00 pm the date of the meeting.**

The following individuals spoke during this item:

Ms. Womack spoke on the outhouse that is located at the City Hall Annex Building. She stated that this outhouse is unique as they are rare as most of them have been either put in museums or torn down. She would like to see a sign/marker indicating that this outhouse is over 100 years old. The council ask Ms. Womack if she would be willing to take it to the Historic Committee and have them work on a possible historic sign with the state and bring it back to council for

approval. Ms. Titterington spoke on ribbon cuttings for the City of Cibolo. The Chamber Bowl was also mentioned and if Cibolo would like a team, registration is open, and the event will take place on August 16<sup>th</sup>. Ms. Burgess spoke on the Green Belt area in Saddle Creek 1 and 2 and the need for the area to be mowed. Councilwoman Cunningham did let Ms. Burgess know that the property belongs to the HOA. She has been working with the HOA to get this area taken care of. Councilwoman Cunningham will contact the HOA again to find out the status.

6. Consent Agenda – Consent Items (General Items)

(All items listed below are considered to be routine and non-controversial by the council and will be approved by one motion. There will be no separate discussion of these items unless a Council member requests, in which case the item will be removed from the consent agenda.)

- A. Approval of the minutes of the Regular City Council Meeting held on July 9, 2024.
- B. Approval of the minutes of the Special Council Meeting held on July 9, 2024.
- C. Approval of the April 2024 Check Register pending final acceptance of the City’s financial audit for the 2023/2024 fiscal year.
- D. Approval of the April 2024 Revenue and Expense Report pending final acceptance of the City’s financial audit for the 2023/2024 fiscal year.
- E. Approval of the Preliminary Plat of Steele Creek Subdivision Unit 6.

Councilwoman Cunningham made the motion to approve the consent agenda. The motion was seconded by Councilman Hicks. For: All; Against: None. Councilman Roberts was not present to vote on this item.

7. Staff Update

A. Administration

- a. Cibolo Summer Night, Splash Bash, August 2<sup>nd</sup>. Water event bubble machine, inflatables, water games, and Cibolo Fire Department spraying the field.
- b. Regional Job Fair at Steele High School, July 25<sup>th</sup> from 10am to 2 pm
- c. Request for Proposals (RFP), Request for Bids (RFB), Request for Qualifications (RFQ)  
No update.
- d. Capital Improvement Program – Updates on Projects
  - GVR-Low Water Crossing** improvement – City Council on July 23 for approval.
  - Deer Creek Drainage** – PW has completed review and approval of design. Will move With bidding project.
  - Tolle Road** – On going utility coordination, working with property owners on ROE Documents. Land Appraiser selected
  - FM 1103 Phase II** – Westwood Eng. Working on design and exception letters.
  - Town Creek Trail Parking Lot** – Redesign completed and PW reviewing design.
  - FM 78 Water Main Extension** – Consultant working on Contract Documents for bidding
  - Green Valley Rd Water Main** – Consultant working on Contract Documents for bidding

B. Fire Department

C. Police Department/Animal Services

8. Resolution

- A. Approval/Disapproval of a Resolution approving a substitute purchase and sale agreement to acquire the property addressed at 203 S. Main, Cibolo, Texas (The Noble Group Event Center and related parking); providing for subsequent partitioning by an agreed Partition action to declare General Warranty Deeds, once divided, as provided by Texas Property Code Chapter 23.

Councilman Hicks made the motion to approve a substitute purchase and sale agreement to acquire the property addressed at 203 S. Main, Cibolo, Texas (The Noble Group Event Center and related parking); providing for subsequent partitioning by an agreed Partition action to declare General Warranty Deeds, once divided, as provided by Texas Property Code Chapter 23. The motion was seconded by Councilwoman Sanchez-Stephens. For: All; Against: None. The motion carried 5 to 0

9. Discussion/Action

- A. Discussion/Action regarding an agreement of the Cibolo EDC with The Chamber (Schertz-Cibolo-Selma Area) for the 2025 Business Directory.

Councilman Hicks made the motion to approve an agreement of the Cibolo EDC with The Chamber (Schertz-Cibolo-Selma Area) for the 2025 Business Directory. The motion was seconded by Councilwoman Cunningham. For: All; Against: None. The motion carried 6 to 0.

- B. Discussion/Action on the Cibolo Police Department, School Resource Officers (SRO) Program, and a proposed SRO Interlocal Cooperation Agreement.

Councilwoman Cunningham made the motion to approve the Cibolo Police Department, School Resource Officers (SRO) Program, and a proposed SRO Interlocal Cooperation Agreement and authorizing the City Manager to sign the Interlocal Agreement. Councilwoman Cunningham also wanted a policy addressing all the issues that were brought up this evening to include job descriptions, duties, and a calendar. The motion was seconded by Councilman Mahoney. For: All; Against: None. The motion carried 6 to 0.

- C. Discussion/Action regarding approval of the Cibolo Economic Development Strategic Plan.

Councilman Hicks made the motion to approve the Cibolo Economic Development Strategic Plan. The motion was seconded by Councilwoman Sanchez-Stephens. For: All; Against: None. The motion carried 6 to 0.

- D. Discussion/Action regarding the Final Plat of Steele Creek Subdivision Unit 6.

Councilwoman Cunningham made the motion to approve the Final Plat of Steele Creek Subdivision Unit 6. The motion was seconded by Councilwoman Sanchez-Stephens. For: Councilman Benson, Councilman Mahoney, Councilwoman Cunningham, and Councilwoman Sanchez-Stephens; Against: Councilman Hicks. The motion carried 4 to 1.

- E. Discussion/Action regarding an extension of the expiration date of the Final Plat of Homestead Subdivision Units 13 and 14.

Councilwoman Sanchez-Stephens made the motion to approve a six-month extension of the Final Plat of Homestead Subdivision Units 13 and 14. The motion was seconded by Councilwoman Cunningham. For: All; Against: None. The motion carried 5 to 0.

- F. Discussion/Action on awarding a bid for Green Valley Rd Low Water Crossing Improvement to D&D Contractors, Inc. Cibolo, Texas.

Councilwoman Sanchez-Stephens made the motion to approve awarding a bid for Green Valley Rd Low Water Crossing Improvement to D&D Contractors, Inc. Cibolo, Texas and adding alternate #1 for \$20,235.84. The motion was seconded by Councilwoman Cunningham. For: Councilman Benson, Councilwoman Cunningham, Councilwoman Sanchez-Stephens, and Councilman Hicks; Against: Councilman Mahoney. The motion carried 4 to 1.

- G. Discussion/Action regarding approval of an Interlocal Purchase Agreement (IPA) between the City of Schertz (“Originating Party”) and the City of Cibolo (“Purchasing Party”) and authorize the City Manager to execute the IPA.

Councilman Hicks made the motion to approve an Interlocal Purchase Agreement (IPA) between the City of Schertz (“Originating Party”) and the City of Cibolo (“Purchasing Party”) and authorize the City Manager to execute the IPA. The motion was seconded by Councilman Mahoney. For: Councilman Benson, Councilman Mahoney, Councilwoman Cunningham, Councilwoman Sanchez-Stephens, and Councilman Hicks; Against: Councilman Roberts. The motion carried 5 to 1.

- H. Discussion/Action regarding an agreement of the Cibolo EDC with Davidson Troilo Ream & Garza, PC for Legal Services.

Councilwoman Cunningham made the motion to approve an agreement of the Cibolo EDC with Davidson Troilo Ream & Garza, PC for Legal Services. The motion was seconded by Councilman Roberts. For: Councilman Roberts, Councilman Mahoney, Councilwoman Cunningham, and Councilman Hicks; Against: Councilman Benson and Councilwoman Sanchez-Stephens. The motion carried 4 to 2.

- I. Discussion/Action on FY25 Holiday Schedule.

Councilman Hicks made the motion to approve thirteen Holidays and one Floating Holiday for FY25 and for staff to bring back the City’s Policy Manual to reflect the change that was made. The motion was seconded by Councilwoman Sanchez-Stephens. For: All; Against: None. The motion carried 5 to 0.

- J. Discussion/Action on Region 7 utilizing the City Council Chamber on Friday, August 30, 2024 for a Region meeting.

Councilwoman Cunningham made the motion to approve the use of the City Council Chamber on August 30, 2024 for the Region 7 meeting. The motion was seconded by Councilwoman Sanchez-Stephens. For: All; Against: None. The motion carried 5 to 0.

- K. Discussion on the Police Department vehicles that are parked in the City Hall parking lot for the past couple months.

Chief Andres informed the council that the cars are waiting for parts to be added to vehicles. There is a backlog on these items and as soon as they arrive the cars will be sent to the vendor to complete the installation and markings of the vehicles.

- L. Discussion on the Hotel Feasibility Study for the property owned by the CEDC located on FM 78.

Councilman Benson stated that the council had received information from Mr. Reed and that answered his questions at this time.

M. Discussion from Councilmembers that have attended seminars, events, or meetings.

Councilman Hicks stated that he attend a AAMPO Meeting, Commissioners Court Meeting, and a meeting with Congressman Cuellar’s Office. Councilwoman Sanchez-Stephens attended the meeting with Congressman Cuellar’s Office. Councilwoman Cunningham attend the Animal Control Board Meeting and the School Resource Officers (SRO) Meeting with the School District.

N. Discussion on items the City Council would like to see on future agendas.

Councilwoman Cunningham would like to have the following items on a future agenda: Discussion on the sound walls that were to be installed along FM 1103 from IH 35 to Steele High School, Sign Ordinance, Youth Council Application, and a map showing all the Green Spaces in the city and who is responsible for the upkeep.

O. Discussion/Action on the review and confirmation of all upcoming special meetings and workshops and scheduling the time, date, and place of additional special meetings or workshops.

This item was not discussed.

10. Ordinances

A. Approval/Disapproval of an ordinance regarding a Sign Variance application for certain real property located at 961 Cibolo Valley Drive, legally described as BUFFALO HEIGHTS BLOCK 3 LOT 2 1.059 AC.

Councilwoman Cunningham made the motion to approve the ordinance regarding a Sign Variance application for certain real property located at 961 Cibolo Valley Drive, legally described as BUFFALO HEIGHTS BLOCK 3 LOT 2 1.059 AC. The motion was seconded by Councilman Mahoney. For: Councilwoman Cunningham and Councilman Mahoney; Against: Councilman Benson, Councilman Roberts, Councilwoman Sanchez-Stephens, and Councilman Hicks. The motion failed 2 to 4.

11. Executive Session

This item was moved to earlier in the agenda.

The City Council will convene in Executive Session as authorized by the Texas Gov’t Code Section 551.071 Consultation with Attorney to deliberate and seek legal advice regarding the following:

A. 545 Sea Willow Drive Property Tax Refund Request.

This item was moved up on the agenda. The council went into Executive Session at 9:13 p.m. Councilman Roberts left the meeting at this time.

12. Open Session

The City Council will reconvene into Regular Session and take/or give direction or action, if necessary, on items discussed in the Executive Session.

The council convened into open session at 9:37 p.m. No action was taken.

13. Adjournment – Councilman Mahoney made the motion to adjourn the meeting at 10:36 p.m. The motion was seconded by Councilwoman Sanchez-Stephens. For: All; Against: None. The Motion carried 5 to 0.

PASSED AND APPROVED THIS 13<sup>TH</sup> DAY OF AUGUST 2024.

Mark Allen  
Mayor

ATTEST:

Peggy Cimics, TRMC  
City Secretary



City Council Regular Meeting Staff Report

---

Approval of the minutes of the Budget Workshop held on July 30, 2024.

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Consent Agenda - Consent Items (General Items) Item: 8D
From	
Peggy Cimics, City Secretary	

**PRIOR CITY COUNCIL ACTION:**

N/A

**BACKGROUND:**

N/A

**STAFF RECOMMENDATION:**

N/A

**FINANCIAL IMPACT:**

N/A

**MOTION(S):**

N/A

**Attachments**

[073024 Council Budget Workshop Minutes.pdf](#)



**CITY COUNCIL  
BUDGET WORKSHOP  
CIBOLO MUNICIPAL BUILDING  
200 S. Main  
Cibolo, Texas 78108  
July 30, 2024  
6:00 p.m.**

**MINUTES**

1. Call to Order – Workshop was called to order by Mayor Allen at 6:04 p.m.
2. Roll Call and Excused Absences – Members Present: Mayor Allen, Councilman Benson (Teams), Councilman Mahoney, Councilwoman Cunningham (arrived 6:25 p.m.) Councilwoman Sanchez-Stephens, Councilman Hetzel, and Councilman Hicks. Members Absent: Councilman Roberts. Councilman Hicks made the motion to excuse the absence of Councilman Roberts. The motion was seconded by Councilman Mahoney. For: All; Against: None. The motion carried 5 to 0.
3. Discussion
  - A. Discussion on the FY25 proposed General Fund Budget.
    - a. Introduce Development Services Fund  
Mr. Reed briefed the Council on a proposed change to create a Development Services Fund as an Enterprise Fund. The Development Services Fund will be comprised of Building Inspections and Planning. This fund will show that development “pays its way” and does not rely on taxpayers to fund services.
    - b. 5-Year CIP  
Staff went over some of the same slides that the council has seen in the past few months on the 5-Year Capital Improvement Program (CIP).
    - c. Tax Rate/Voter Proposition  
The council was briefed on the No New Revenue Tax Rate, Current Tax Rate, and Voter Approval Tax Rate.
    - d. Voter Proposition  
The Council was asked if they wanted to proceed with Voter approval of tax rate that exceeds voter approval for Public Safety Resources. The Council was asked if they supported approval of Bonds for Facilities. This would be two Propositions: First Proposition: Fire Station/Police Substation (\$13.5 million issued in FY 2025) = 2.92¢. Second Proposition: Animal Services Facility (\$7.2 million issued in FY 2025) = 1.55¢ on the tax rate. The council seem to be in favor of all three going to the voters in November.



e. Backflow Program (Utility Fund)

The council would like to have additional information concerning the backflow program and inspections.

4. Adjournment

Councilwoman Cunningham made the motion to adjourn the meeting at 9:15 p.m. The motion was seconded by Councilman Hicks. For: All; Against: None. The motion carried 6 to 0.

PASSED AND APPROVED THIS 13<sup>TH</sup> DAY OF AUGUST 2024.

Mark Allen  
Mayor

ATTEST

Peggy Cimics, TRMC  
City Secretary



City Council Regular Meeting Staff Report

---

Approval of the May 2024 Check Register pending final acceptance of the City's financial audit for the 2023/2024 fiscal year.

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Consent Agenda - Consent Items (General Items) Item: 8E
From	
Jessica Donoho, Accounting Manager	
Staff Contact(s)	
Anna Miranda,	

**PRIOR CITY COUNCIL ACTION:**

N/A

**BACKGROUND:**

N/A

**STAFF RECOMMENDATION:**

N/A

**FINANCIAL IMPACT:**

N/A

**MOTION(S):**

N/A

**Attachments**

[Detailed Check Register 20240531.pdf](#)



# Raw Check Register -May 2024

Check Date: 05/01/2024-05/31/2024

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
05/03/2024	69741	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete - Streets	245.70	
05/03/2024	69741	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete - Streets	269.70	
05/03/2024	69741	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete - Streets	245.70	
05/03/2024	69742	AFLAC	GENERAL FUND	NO DEPARTMENT	April employee insurance premiums	831.82	
05/03/2024	69743	AJ'S TIRE SHOP, INC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	remaining balance for Backhoe 310 repairs	18.50	
05/03/2024	69743	AJ'S TIRE SHOP, INC	GENERAL FUND	PUBLIC WORKS STREETS	Dismount/Mount new tire - Tractor/Streets	2,564.00	
05/03/2024	69744	ALL BATTERY CENTERS, INC	GENERAL FUND	FIRE DEPARTMENT	12V 2.8AH SLA Battery - Fire	38.70	
05/03/2024	69745	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FINANCE DEPARTMENT	DocuGard Green Checks - Finance	207.60	
05/03/2024	69745	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	POLICE DEPARTMENT	usb flash stick drives - PD	162.51	
05/03/2024	69745	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FIRE DEPARTMENT	dashboard deflector, picture flames - Fire	67.80	
05/03/2024	69745	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FINANCE DEPARTMENT	extra large binder clips - Finance	15.62	
05/03/2024	69745	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	POLICE DEPARTMENT	iPhone case - PD	8.99	
05/03/2024	69745	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FIRE DEPARTMENT	62 pc dinnerware set - Fire	159.64	
05/03/2024	69745	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	INFORMATION TECHNOLOGY	monitor wall mount - IT	24.99	
05/03/2024	69745	AMAZON CAPITAL SERVICES, INC	WATER & SEWER FUND	UTILITIES ADMINISTRATION	blackout roller shade - UB	113.98	
05/03/2024	69745	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FIRE DEPARTMENT	dashboard deflector, picture flames - Fire	35.43	
05/03/2024	69745	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	ANIMAL SERVICES	operating supplies - ACO	167.45	
05/03/2024	69746	AT&T	GENERAL FUND	INFORMATION TECHNOLOGY	Phone Svcs Acct#512A07-61766420	707.63	
05/03/2024	69747	AUTOZONE STORES, INC.	GENERAL FUND	FIRE DEPARTMENT	BlueDef Fluid - Fire	63.99	
05/03/2024	69747	AUTOZONE STORES, INC.	GENERAL FUND	FIRE DEPARTMENT	Antifreeze - E30/Fire	43.98	
05/03/2024	69747	AUTOZONE STORES, INC.	GENERAL FUND	FIRE DEPARTMENT	BlueDef Fluid - Fire	95.94	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs	51,062.50	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities water svcs	18,233.58	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs	45,046.15	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities water svcs	18,233.58	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch water svcs	11,773.19	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities water svcs	3,634.17	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch water svcs	40,211.05	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities water svcs	3,634.17	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch water svcs	40,211.05	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities water svcs	8,040.26	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch water svcs	11,773.19	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities water svcs	8,040.26	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch water svcs	31,646.84	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs	8,390.89	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch water svcs	31,646.84	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs	8,390.89	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs	577.52	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs	15,516.95	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities - SAWS/Cibolo water svcs	10,419.19	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs	5,108.60	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs	15,516.95	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities - SAWS/Cibolo water svcs	10,419.19	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs	10,284.78	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs	2,549.70	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs	577.52	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs	2,549.70	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs	10,284.78	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs	19,686.71	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs	5,108.60	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs	19,686.71	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities - SAWS/Cibolo water svcs	1,280.75	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch water svcs	8,227.47	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities - SAWS/Cibolo water svcs	1,280.75	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch water svcs	16,098.61	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch water svcs	26,105.93	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch water svcs	16,098.61	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch water svcs	26,105.93	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch water svcs	8,227.47	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities - SAWS/Cibolo water svcs	2,076.67	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities water svcs	2,241.31	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities - SAWS/Cibolo water svcs	2,076.67	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities water svcs	2,241.31	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities - SAWS/Cibolo water svcs	4,594.43	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities - SAWS/Cibolo water svcs	4,594.43	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch water svcs	10,046.70	
05/03/2024	69748	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch water svcs	10,046.70	
05/03/2024	69749	CENTERLINE SUPPLY, LTD	GENERAL FUND	PUBLIC WORKS STREETS	wheel stop rubber - Streets	660.00	
05/03/2024	69750	CESAR AMAYA	GENERAL FUND	POLICE DEPARTMENT	flat repair - PD Chief Unit 21-01	20.00	
05/03/2024	69750	CESAR AMAYA	GENERAL FUND	POLICE DEPARTMENT	damaged tire replacement - Patrol Unit 20-07	45.00	
05/03/2024	69751	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	70.00	
05/03/2024	69751	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	115.00	
05/03/2024	69751	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	93.00	
05/03/2024	69751	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	65.00	
05/03/2024	69751	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	28.00	
05/03/2024	69751	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	65.00	
05/03/2024	69751	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	110.00	
05/03/2024	69752	CITY OF LIVE OAK	GENERAL FUND	POLICE DEPARTMENT	FY24 Alamo Area Metro SWAT Team Funding	6,500.00	
05/03/2024	69753	COLLIERS ENGINEERING & DESIGN	PARK LAND FEES	PARKS	687-23-01 Town Creek Trail Extension	5,410.00	
05/03/2024	69754	COLONIAL LIFE & ACCIDENT INSUR	GENERAL FUND	NO DEPARTMENT	Cancer & Bridge Ins for March	138.36	
05/03/2024	69754	COLONIAL LIFE & ACCIDENT INSUR	GENERAL FUND	NO DEPARTMENT	Cancer & Bridge Ins for March	985.30	
05/03/2024	69755	CONTINENTAL HOMES OF TEXAS, LP	GENERAL FUND	NO DEPARTMENT	Project#2023-2567 / 612 Town Fork	942.75	
05/03/2024	69756	CRAFCO, INC.	GENERAL FUND	PUBLIC WORKS STREETS	polyflex tape - Streets	1,372.50	
05/03/2024	69756	CRAFCO, INC.	GENERAL FUND	PUBLIC WORKS STREETS	polyflex tape - Streets	1,372.50	
05/03/2024	69757	DAVIDSON TROILO REAM & GARZA	GENERAL FUND	CITY SECRETARY	Legal Svcs for Police Dept in December	945.00	
05/03/2024	69758	DEWINNE EQUIPMENT CO. INC.	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	ignition switch - Drainage	38.80	
05/03/2024	69758	DEWINNE EQUIPMENT CO. INC.	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	belt hex - Drainage	15.50	
05/03/2024	69758	DEWINNE EQUIPMENT CO. INC.	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	blade mower, coupling - Drainage	184.00	
05/03/2024	69759	DIXIE FLAG MANUFACTURING CO.	GENERAL FUND	POLICE DEPARTMENT	4x6 thin blue line flag - PD	167.00	
05/03/2024	69760	ESP ASSOCIATES INC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Proj.24-00520-001 / WO1 MS4 Annual Reporting	2,969.88	
05/03/2024	69761	EWALD KUBOTA INC.	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	fill plug - Drainage	38.93	
05/03/2024	69762	FREESE AND NICHOLS	WATER & SEWER FUND	WATER OPERATIONS	Water System Evaluation	5,128.05	
05/03/2024	69763	GALLS, LLC	GENERAL FUND	FIRE DEPARTMENT		57.85	
05/03/2024	69764	GRAINGER	GENERAL FUND	INFORMATION TECHNOLOGY	underground enclosure manufacturer - IT	603.88	
05/03/2024	69764	GRAINGER	GRANT FUND	NON-DEPARTMENTAL	underground enclosure manufacturer - IT	1,175.00	
05/03/2024	69765	INTER.ASSOC.OF CHIEF OF POLICE	GENERAL FUND	POLICE DEPARTMENT	Annual Membership Dues for Austin Zitkus	520.00	
05/03/2024	69765	INTER.ASSOC.OF CHIEF OF POLICE	GENERAL FUND	POLICE DEPARTMENT	Annual Membership Dues for Thedrick Andres	500.00	
05/03/2024	69766	INTERSTATE BILLING SERVICE,INC	GENERAL FUND	FIRE DEPARTMENT	pressure sensors - Fire	123.30	
05/03/2024	69766	INTERSTATE BILLING SERVICE,INC	GENERAL FUND	FIRE DEPARTMENT	oil & fuel filters - Fire	101.80	
05/03/2024	69767	JAMES PERRY WHETSTONE	GENERAL FUND	CITY SECRETARY	four signs for April	400.00	
05/03/2024	69768	JK TANK SERVICES, LLC	WATER & SEWER FUND	WATER OPERATIONS	Annual Inspections - Utilities	1,316.00	
05/03/2024	69769	KAHLIG ENTERPRISES LTD	GENERAL FUND	POLICE DEPARTMENT	maintenance - Unit 19-03/Patrol	136.81	
05/03/2024	69770	KFW MANAGEMENT, LLC	PARK LAND FEES	PARKS	687-10-01 Cibolo Town Creek Walking Trails - Fishing Pond	412.50	
05/03/2024	69771	LAW ENFORCEMENT RISK MANAGEMEN	GENERAL FUND	POLICE DEPARTMENT	Seminar#16520 Homicide & Death Training	550.00	
05/03/2024	69771	LAW ENFORCEMENT RISK MANAGEMEN	GENERAL FUND	POLICE DEPARTMENT	Seminar#16577 5-Day New Detective/New Criminal	495.00	
05/03/2024	69772	LIANE A. GARRETT	GENERAL FUND	ECONOMIC DEVELOPMENT	mini suitcase storage box - EDD	521.18	
05/03/2024	69773	MARUBENI AMERICA CORPORATION	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Altosid Briquets - Drainage	341.40	
05/03/2024	69774	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	Engine Oil and Filter - Patrol 21-04	148.84	
05/03/2024	69775	MCCOY'S BUILDING SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	8x20 remesh mat, rebar grid - Streets	438.40	
05/03/2024	69776	MUNICIPAL EMERGENCY SERVICES	GENERAL FUND	FIRE DEPARTMENT	SCBA Flow Test - Fire	907.02	
05/03/2024	69777	MVBA, LLC	WATER & SEWER FUND	UTILITIES ADMINISTRATION	Collection Fees due to MVBA	16.13	
05/03/2024	69778	NATIONAL BENEFIT SERVICES LLC	GENERAL FUND	NO DEPARTMENT	FSA Employee Contribution for April	4,923.98	
05/03/2024	69779	NSTS, LLC	GENERAL FUND	PUBLIC WORKS STREETS	HIP signs - Streets	65.90	
05/03/2024	69779	NSTS, LLC	GENERAL FUND	PUBLIC WORKS STREETS	Street Signs - Streets	157.00	
05/03/2024	69780	ODP BUSINESS SOLUTIONS, LLC	GENERAL FUND	NON-DEPARTMENTAL	Copy Paper - City Annex	221.58	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
05/03/2024	69780	ODP BUSINESS SOLUTIONS, LLC	GENERAL FUND	FINANCE DEPARTMENT	binder clips, lysol wipes - Finance	29.97	
05/03/2024	69780	ODP BUSINESS SOLUTIONS, LLC	GENERAL FUND	NON-DEPARTMENTAL	binder clips, lysol wipes - Finance	56.09	
05/03/2024	69780	ODP BUSINESS SOLUTIONS, LLC	WATER & SEWER FUND	UTILITIES ADMINISTRATION	mat - UB	49.99	
05/03/2024	69780	ODP BUSINESS SOLUTIONS, LLC	WATER & SEWER FUND	UTILITIES ADMINISTRATION	stand laptop holder - UB	65.78	
05/03/2024	69780	ODP BUSINESS SOLUTIONS, LLC	WATER & SEWER FUND	UTILITIES ADMINISTRATION	office supplies - UB	10.75	
05/03/2024	69781	OREILLY AUTO PARTS	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	oil & air filters, motor oil - Utilities	59.11	
05/03/2024	69781	OREILLY AUTO PARTS	GENERAL FUND	PARKS	motor oil - Parks	23.99	
05/03/2024	69781	OREILLY AUTO PARTS	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	COPPER LUGS - Utilities	11.98	
05/03/2024	69781	OREILLY AUTO PARTS	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	oil filter, motor oil - Utilities	57.34	
05/03/2024	69781	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS STREETS	rosin solder - Streets	29.99	
05/03/2024	69781	OREILLY AUTO PARTS	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	connector - Utilities	37.99	
05/03/2024	69781	OREILLY AUTO PARTS	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	oil & air filters, motor oil - Utilities	69.65	
05/03/2024	69781	OREILLY AUTO PARTS	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Starter Solution - 1984 Ford F-150/Utilities	23.12	
05/03/2024	69782	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	Uniform/Clothing - Streets	164.37	
05/03/2024	69782	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	NON-DEPARTMENTAL	City Hall, PD, City Annex - Mats	74.90	
05/03/2024	69782	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	mats, mops, towel svcs - PW	24.71	
05/03/2024	69782	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	mats, mops, towel svcs - PW	24.71	
05/03/2024	69782	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	Uniform/Clothing - Parks	110.11	
05/03/2024	69782	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Uniform/Clothing - Utilities	76.74	
05/03/2024	69782	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	mats, mops, towel svcs - PW	24.71	
05/03/2024	69782	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Uniform/Clothing - Water	150.75	
05/03/2024	69782	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	mats, mops, towel svcs - PW	24.71	
05/03/2024	69783	QUETEL CORPORATION	GENERAL FUND	INFORMATION TECHNOLOGY	QueTel Physical Evidence License Support	3,483.35	
05/03/2024	69784	SHRED-IT US JV LLC	GENERAL FUND	POLICE DEPARTMENT	Standard Shredding Services	225.87	
05/03/2024	69784	SHRED-IT US JV LLC	GENERAL FUND	CITY SECRETARY	Standard Shredding Services	225.87	
05/03/2024	69785	SOUTH TEXAS AUTO PARTS COMPANY	GENERAL FUND	PARKS	plug - Parks	6.58	
05/03/2024	69785	SOUTH TEXAS AUTO PARTS COMPANY	GENERAL FUND	PUBLIC WORKS STREETS	hydraulic filter - Streets	190.96	
05/03/2024	69785	SOUTH TEXAS AUTO PARTS COMPANY	GENERAL FUND	PUBLIC WORKS STREETS	window crank handle - Streets	31.34	
05/03/2024	69786	SOUTHERN NEWSPAPERS, INC	GENERAL FUND	CITY SECRETARY	113 Bayberry Lane to increase height	117.03	
05/03/2024	69787	SOUTHERN TIRE MART, LLC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	LT245/70R17/10 Transforce Tire - Utilities	294.22	
05/03/2024	69788	SOUTHWEST SOLUTIONS GROUP	GENERAL FUND	POLICE DEPARTMENT	Virtual Ink Jet & Laser Label - PD	468.00	
05/03/2024	69789	STANDARD INSURANCE CO.	GENERAL FUND	NO DEPARTMENT	Employee Ins. Prem. April	3,077.12	
05/03/2024	69790	STEELE HIGH SCHOOL	GENERAL FUND	ECONOMIC DEVELOPMENT	72 Luncheon Plates - EDD	720.00	
05/03/2024	69791	TELLUS EQUIPMENT SOLUTIONS LLC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Less Core Credit - Drainage	-300.00	
05/03/2024	69791	TELLUS EQUIPMENT SOLUTIONS LLC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Fuel Injection & Core - Drainage	1,816.77	
05/03/2024	69791	TELLUS EQUIPMENT SOLUTIONS LLC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	cap screw, lock nut - Drainage	20.58	
05/03/2024	69791	TELLUS EQUIPMENT SOLUTIONS LLC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	lining bins, clutch - Drainage	277.24	
05/03/2024	69792	THE VILLAGE FLORIST	GENERAL FUND	POLICE DEPARTMENT	Green Plant - Judge Todd Ford	100.00	
05/03/2024	69792	THE VILLAGE FLORIST	GENERAL FUND	COUNCIL	Fresh flowers - Donald Schaezler	95.00	
05/03/2024	69793	TOLTEC STEEL PRODUCTS, LTD.	GENERAL FUND	PARKS	tubs, shears, saw - PW	100.10	
05/03/2024	69793	TOLTEC STEEL PRODUCTS, LTD.	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	tubs, shears, saw - PW	100.10	
05/03/2024	69793	TOLTEC STEEL PRODUCTS, LTD.	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	tubs, shears, saw - PW	100.10	
05/03/2024	69793	TOLTEC STEEL PRODUCTS, LTD.	GENERAL FUND	PUBLIC WORKS STREETS	tubs, shears, saw - PW	100.10	
05/03/2024	69794	VERIZON WIRELESS	GENERAL FUND	POLICE DEPARTMENT	Phone Svc 04/11 - 05/10	341.91	
05/03/2024	69794	VERIZON WIRELESS	GENERAL FUND	INFORMATION TECHNOLOGY	Phone Svc 04/11 - 05/10	37.99	
05/03/2024	69794	VERIZON WIRELESS	GENERAL FUND	CITY SECRETARY	Phone Svc 04/11 - 05/10	37.99	
05/03/2024	69794	VERIZON WIRELESS	GENERAL FUND	P&E - ADMINISTRATION	Phone Svc 04/11 - 05/10	123.31	
05/03/2024	69794	VERIZON WIRELESS	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Phone Svc 04/11 - 05/10	37.99	
05/03/2024	69794	VERIZON WIRELESS	GENERAL FUND	ECONOMIC DEVELOPMENT	Phone Svc 04/11 - 05/10	37.99	
05/03/2024	69794	VERIZON WIRELESS	GENERAL FUND	PARKS	Phone Svc 04/11 - 05/10	113.97	
05/03/2024	69794	VERIZON WIRELESS	GENERAL FUND	PUBLIC WORKS STREETS	Phone Svc 04/11 - 05/10	75.98	
05/03/2024	69794	VERIZON WIRELESS	GENERAL FUND	FIRE DEPARTMENT	Phone Svc 04/11 - 05/10	265.93	
05/03/2024	69794	VERIZON WIRELESS	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Phone Svc 04/11 - 05/10	304.22	
05/03/2024	69795	VERMEER TEXAS-LOUISIANA	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	4 way gate valve, filter - Utilities	2,457.32	
05/03/2024	69795	VERMEER TEXAS-LOUISIANA	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	ball seat, float ball cage - Utilities	478.01	
05/03/2024	69798	CITI CARDS	GENERAL FUND	COUNCIL	Citibank CC Charges for Peggy Cimics	157.06	
05/03/2024	69798	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank CC Charges for Valerie Chapman	20.22	
05/03/2024	69798	CITI CARDS	GENERAL FUND	COUNCIL	Citibank CC Charges for Valerie Chapman	57.67	
05/03/2024	69798	CITI CARDS	GENERAL FUND	FIRE DEPARTMENT	Citibank CC Charges for Mario Troncoso	176.00	
05/03/2024	69798	CITI CARDS	GENERAL FUND	COUNCIL	Citibank CC Charges for Peggy Cimics	100.00	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
05/03/2024	69798	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank CC Charges for Valerie Chapman	69.00	
05/03/2024	69798	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank CC Charges for Peggy Cimics	140.32	
05/03/2024	69798	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank CC Charges for Peggy Cimics	1,052.81	
05/03/2024	69798	CITI CARDS	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Citibank CC Charges for Tim Fousse	61.58	
05/03/2024	69798	CITI CARDS	GENERAL FUND	FIRE DEPARTMENT	Citibank CC Charges for Mario Troncoso	157.48	
05/03/2024	69798	CITI CARDS	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Citibank CC Charges for Tim Fousse	107.88	
05/03/2024	69798	CITI CARDS	GENERAL FUND	COUNCIL	Citibank CC Charges for Peggy Cimics	250.00	
05/03/2024	69798	CITI CARDS	GENERAL FUND	NON-DEPARTMENTAL	Citibank CC Charges for Peggy Cimics	200.00	
05/03/2024	69798	CITI CARDS	GENERAL FUND	COUNCIL	Citibank CC Charges for Peggy Cimics	40.00	
05/03/2024	69798	CITI CARDS	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Citibank CC Charges for Tim Fousse	799.00	
05/03/2024	69798	CITI CARDS	GENERAL FUND	COUNCIL	Citibank CC Charges for Peggy Cimics	90.00	
05/03/2024	69798	CITI CARDS	GENERAL FUND	FIRE DEPARTMENT	Citibank CC Charges for Mario Troncoso	175.00	
05/03/2024	69798	CITI CARDS	GENERAL FUND	COUNCIL	Citibank CC Charges for Peggy Cimics	66.00	
05/03/2024	69798	CITI CARDS	GENERAL FUND	FIRE DEPARTMENT	Citibank CC Charges for Mario Troncoso	350.00	
05/03/2024	69798	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank CC Charges for Peggy Cimics	596.00	
05/03/2024	69798	CITI CARDS	GENERAL FUND	FIRE DEPARTMENT	Citibank CC Charges for Mario Troncoso	175.00	
05/03/2024	69798	CITI CARDS	GENERAL FUND	CITY MANAGER	Citibank CC Charges for Valerie Chapman	325.49	
05/03/2024	69798	CITI CARDS	GENERAL FUND	FIRE DEPARTMENT	Citibank CC Charges for Mario Troncoso	175.00	
05/03/2024	69798	CITI CARDS	GENERAL FUND	CITY MANAGER	Citibank CC Charges for Wayne Reed	207.97	
05/03/2024	69798	CITI CARDS	GENERAL FUND	FIRE DEPARTMENT	Citibank CC Charges for Mario Troncoso	175.00	
05/03/2024	69798	CITI CARDS	GENERAL FUND	FIRE DEPARTMENT	Citibank CC Charges for Mario Troncoso	-377.99	
05/03/2024	69798	CITI CARDS	GENERAL FUND	FIRE DEPARTMENT	Citibank CC Charges for Mario Troncoso	175.00	
05/03/2024	69798	CITI CARDS	GENERAL FUND	FIRE DEPARTMENT	Citibank CC Charges for Mario Troncoso	377.99	
05/03/2024	69798	CITI CARDS	GENERAL FUND	FIRE DEPARTMENT	Citibank CC Charges for Mario Troncoso	175.00	
05/03/2024	69798	CITI CARDS	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Citibank CC Charges for Tim Fousse	30.00	
05/03/2024	69798	CITI CARDS	GENERAL FUND	FIRE DEPARTMENT	Citibank CC Charges for Mario Troncoso	175.00	
05/03/2024	69798	CITI CARDS	GENERAL FUND	FIRE DEPARTMENT	Citibank CC Charges for Mario Troncoso	175.00	
05/09/2024	69799	ERICKS TACOS & FRUTERIA 2 LLC	GENERAL FUND	HUMAN RESOURCES	Luncheon Catering on May 9, 2024	2,300.00	
05/10/2024	69800	A-1 ENTERPRISE INC	GENERAL FUND	FIRE DEPARTMENT	Hydro Test service call - Fire	235.15	
05/10/2024	69801	AT&T	GENERAL FUND	INFORMATION TECHNOLOGY	AT&T Phone Business Advance - PD	117.58	
05/10/2024	69802	AT&T MOBILITY,LLC	GENERAL FUND	POLICE DEPARTMENT	Wireless svcs for April	2,135.80	
05/10/2024	69802	AT&T MOBILITY,LLC	GENERAL FUND	INFORMATION TECHNOLOGY	Wireless svcs for April	130.49	
05/10/2024	69802	AT&T MOBILITY,LLC	GENERAL FUND	POLICE DEPARTMENT	Wireless svcs for April	270.98	
05/10/2024	69802	AT&T MOBILITY,LLC	GENERAL FUND	CITY SECRETARY	Wireless svcs for April	86.15	
05/10/2024	69802	AT&T MOBILITY,LLC	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Wireless svcs for April	345.94	
05/10/2024	69802	AT&T MOBILITY,LLC	GENERAL FUND	FINANCE DEPARTMENT	Wireless svcs for April	30.00	
05/10/2024	69802	AT&T MOBILITY,LLC	GENERAL FUND	ECONOMIC DEVELOPMENT	Wireless svcs for April	41.83	
05/10/2024	69802	AT&T MOBILITY,LLC	GENERAL FUND	PARKS	Wireless svcs for April	166.63	
05/10/2024	69802	AT&T MOBILITY,LLC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Wireless svcs for April	127.96	
05/10/2024	69802	AT&T MOBILITY,LLC	GENERAL FUND	CITY MANAGER	Wireless svcs for April	225.47	
05/10/2024	69802	AT&T MOBILITY,LLC	GENERAL FUND	COUNCIL	Wireless svcs for April	44.32	
05/10/2024	69802	AT&T MOBILITY,LLC	GENERAL FUND	FIRE DEPARTMENT	Wireless svcs for April	379.79	
05/10/2024	69802	AT&T MOBILITY,LLC	GENERAL FUND	PUBLIC WORKS STREETS	Wireless svcs for April	363.57	
05/10/2024	69802	AT&T MOBILITY,LLC	GENERAL FUND	PARKS	Wireless svcs for April	71.83	
05/10/2024	69802	AT&T MOBILITY,LLC	GENERAL FUND	ANIMAL SERVICES	Wireless svcs for April	313.08	
05/10/2024	69802	AT&T MOBILITY,LLC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Wireless svcs for April	442.09	
05/10/2024	69803	BFI WASTE SERVICES OF TEXAS LP	WATER & SEWER FUND	UTILITIES ADMINISTRATION	Garbage and Recycle for April	265,363.72	
05/10/2024	69804	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22 / Streets	875.56	
05/10/2024	69805	CAT5 COMMERCE, LLC	GENERAL FUND	FIRE DEPARTMENT	Uniform/Clothing - Fire	799.60	
05/10/2024	69805	CAT5 COMMERCE, LLC	GENERAL FUND	FIRE DEPARTMENT	Embroidery - Fire	21.25	
05/10/2024	69806	CENTERPOINT ENERGY	GENERAL FUND	FIRE DEPARTMENT	Gas Svc Acct#11639787-8	182.48	
05/10/2024	69806	CENTERPOINT ENERGY	GENERAL FUND	POLICE DEPARTMENT	Gas Svc Acct#8649867-2	94.43	
05/10/2024	69806	CENTERPOINT ENERGY	GENERAL FUND	FIRE DEPARTMENT	Gas Svc Acct#8649860-7	104.86	
05/10/2024	69806	CENTERPOINT ENERGY	GENERAL FUND	FIRE DEPARTMENT	Gas Svc Acct#10766336-1	108.33	
05/10/2024	69807	CHARTER COMMUN. HOLDINGS, LLC	GENERAL FUND	INFORMATION TECHNOLOGY	TV Svc for Fire 1	194.50	
05/10/2024	69807	CHARTER COMMUN. HOLDINGS, LLC	GENERAL FUND	INFORMATION TECHNOLOGY	TV Svc for FS2	126.07	
05/10/2024	69808	CIBOLO CREEK MUN.AUTHORITY	WATER & SEWER FUND	WASTEWATER OPERATIONS	Sewer Svcs for April	304,622.13	
05/10/2024	69809	CIBOLO GRANGE #1541	GENERAL FUND	PARKS	May Rent - Cibolo Seniors Program	1,200.00	
05/10/2024	69810	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	58.00	
05/10/2024	69810	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	90.00	



Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
05/10/2024	69810	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	96.00	
05/10/2024	69810	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	105.00	
05/10/2024	69810	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	60.00	
05/10/2024	69810	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	60.00	
05/10/2024	69810	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	60.00	
05/10/2024	69811	CINTAS FIRST AID & SAFETY	GENERAL FUND	PUBLIC WORKS STREETS	First Aid Supply Kit - PW	60.13	
05/10/2024	69811	CINTAS FIRST AID & SAFETY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	First Aid Supply Kit - PW	60.13	
05/10/2024	69811	CINTAS FIRST AID & SAFETY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	First Aid Supply Kit - PW	60.13	
05/10/2024	69811	CINTAS FIRST AID & SAFETY	GENERAL FUND	PARKS	First Aid Supply Kit - PW	60.15	
05/10/2024	69812	CLINTON RAY JACOBS	GENERAL FUND	POLICE DEPARTMENT	Non Law Enforcement Investigation - PD	350.00	
05/10/2024	69813	CPS ENERGY	GENERAL FUND	PUBLIC WORKS STREETS	PVT Street LTS/CIBOLO	1,087.24	
05/10/2024	69814	CVP - CIBOLO DB, LLC	TRAFFIC IMPACT FEES	NO DEPARTMENT	Transportation Impact Fee Refund	2,557.57	
05/10/2024	69815	DAHILL OFFICE TECHNOLOGY CORP	GENERAL FUND	INFORMATION TECHNOLOGY	Contract charge for May	55.00	
05/10/2024	69816	DIXIE OIL COMPANY	GENERAL FUND	FIRE DEPARTMENT	1/120# KEG Xtreme SAE - Fire	530.19	
05/10/2024	69817	DOCUMATION, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Coverage Period 4/5 - 5/4	4,686.45	
05/10/2024	69818	E. PHILLIPS LEGAL, P.C.	GENERAL FUND	MUNICIPAL COURT	Municipal Court Judge Svcs for April	2,300.00	
05/10/2024	69819	EIKON CONSULTING GROUP , LLC.	23 CERTIFICATES OF OBLIGATION	FIRE DEPARTMENT	Proj. 230287 Cibolo FS4	7,850.00	
05/10/2024	69820	ENTERPRISE FM TRUST	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Monthly Lease for May	1,519.92	
05/10/2024	69820	ENTERPRISE FM TRUST	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Monthly Lease for May	1,591.16	
05/10/2024	69820	ENTERPRISE FM TRUST	GENERAL FUND	PARKS	Monthly Lease for May	2,626.68	
05/10/2024	69820	ENTERPRISE FM TRUST	GENERAL FUND	FIRE DEPARTMENT	Monthly Lease for May	3,265.31	
05/10/2024	69820	ENTERPRISE FM TRUST	GENERAL FUND	P&E - ADMINISTRATION	Monthly Lease for May	1,530.74	
05/10/2024	69820	ENTERPRISE FM TRUST	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Monthly Lease for May	3,677.69	
05/10/2024	69820	ENTERPRISE FM TRUST	GENERAL FUND	NON-DEPARTMENTAL	Monthly Lease for May	466.58	
05/10/2024	69820	ENTERPRISE FM TRUST	GENERAL FUND	PUBLIC WORKS STREETS	Monthly Lease for May	3,826.18	
05/10/2024	69820	ENTERPRISE FM TRUST	GENERAL FUND	ANIMAL SERVICES	Monthly Lease for May	1,615.86	
05/10/2024	69820	ENTERPRISE FM TRUST	GENERAL FUND	POLICE DEPARTMENT	Monthly Lease for May	35,171.43	
05/10/2024	69821	GALLS, LLC	GENERAL FUND	FIRE DEPARTMENT	Fire Rescue Patches - Fire	280.00	
05/10/2024	69821	GALLS, LLC	GENERAL FUND	ANIMAL SERVICES	Women's polos and pro pants - ACO	319.20	
05/10/2024	69821	GALLS, LLC	GENERAL FUND	POLICE DEPARTMENT	mens tacite pants - PD	66.50	
05/10/2024	69821	GALLS, LLC	GENERAL FUND	FIRE DEPARTMENT	stryke pant, mens apex pants - Fire	233.18	
05/10/2024	69821	GALLS, LLC	GENERAL FUND	ANIMAL SERVICES	Utility Polos - ACO	166.25	
05/10/2024	69821	GALLS, LLC	GENERAL FUND	FIRE DEPARTMENT	men's apex pants, repelling belt - Fire	230.56	
05/10/2024	69822	GERARDO PUENTES	COURT SECURITY FEES	MUNICIPAL COURT	Court Security Conference in Austin	160.00	
05/10/2024	69823	GLOBAL HR RESEARCH	GENERAL FUND	HUMAN RESOURCES	background checks for April	342.71	
05/10/2024	69824	GLOBAL REALTY GROUP, LLC	WATER & SEWER FUND	NO DEPARTMENT	004_0003100_007 UB Refund	170.00	
05/10/2024	69825	GREGORY CROUCH	GENERAL FUND	POLICE DEPARTMENT	1,000 CPD response door hangers - PD	259.00	
05/10/2024	69826	GUADALUPE CNTY TAX ASSESSOR-CO	GENERAL FUND	POLICE DEPARTMENT	Registration Renewal VIN321	7.50	
05/10/2024	69826	GUADALUPE CNTY TAX ASSESSOR-CO	GENERAL FUND	PUBLIC WORKS STREETS	Registration Renewal VIN019	7.50	
05/10/2024	69826	GUADALUPE CNTY TAX ASSESSOR-CO	GENERAL FUND	POLICE DEPARTMENT	Registration Renewal VIN320	7.50	
05/10/2024	69827	HOME DEPOT CREDIT SERVICES	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	April supply purchases - City of Cibolo	72.36	
05/10/2024	69827	HOME DEPOT CREDIT SERVICES	GENERAL FUND	NON-DEPARTMENTAL	April supply purchases - City of Cibolo	8.63	
05/10/2024	69827	HOME DEPOT CREDIT SERVICES	GENERAL FUND	PUBLIC WORKS STREETS	April supply purchases - City of Cibolo	72.36	
05/10/2024	69827	HOME DEPOT CREDIT SERVICES	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	April supply purchases - City of Cibolo	72.35	
05/10/2024	69827	HOME DEPOT CREDIT SERVICES	GENERAL FUND	PARKS	April supply purchases - City of Cibolo	72.36	
05/10/2024	69827	HOME DEPOT CREDIT SERVICES	GENERAL FUND	ANIMAL SERVICES	April supply purchases - City of Cibolo	102.50	
05/10/2024	69827	HOME DEPOT CREDIT SERVICES	GENERAL FUND	PARKS	April supply purchases - City of Cibolo	103.76	
05/10/2024	69828	HOUSTON FREIGHTLINER, INC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Sanitary Sewer Vac Truck- Hydro Excavator	545,797.81	
05/10/2024	69829	ICMA MEMBERSHIP RENEWALS	GENERAL FUND	CITY MANAGER	Member#96976 - Wayne Reed	1,200.00	
05/10/2024	69830	IF DEVELOPMENT ASSOCIATES, INC	GENERAL FUND	NO DEPARTMENT	Buffalo Crossing Unit 4	14,605.47	
05/10/2024	69830	IF DEVELOPMENT ASSOCIATES, INC	GENERAL FUND	NO DEPARTMENT	Buffalo Crossing Unit 3A	11,203.28	
05/10/2024	69831	INDUSTRIAL DISPOSAL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Sweeper repairs - Drainage	3,913.93	
05/10/2024	69832	INES VERONICA SANCHEZ	GENERAL FUND	HUMAN RESOURCES	New Hire physical and drug screening	65.00	
05/10/2024	69833	INFOSEND, INC.	WATER & SEWER FUND	UTILITIES ADMINISTRATION	Data Processing & Postage Fees - UB	5,912.08	
05/10/2024	69833	INFOSEND, INC.	WATER & SEWER FUND	UTILITIES ADMINISTRATION	Data Processing & Postage Fees - UB	1,540.58	
05/10/2024	69833	INFOSEND, INC.	WATER & SEWER FUND	UTILITIES ADMINISTRATION	Additional Postage Deposit	2,707.82	
05/10/2024	69834	JENNIFER PINEDA	GENERAL FUND	POLICE DEPARTMENT	CISM Training at Baytown Police Academy	241.50	
05/10/2024	69835	JJ KELLER AND ASSOCIATES INC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	TMC Standard Enrollment - Drainage	250.00	
05/10/2024	69835	JJ KELLER AND ASSOCIATES INC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	CDL Driver Training Manual - Drainage	159.99	
05/10/2024	69836	JORDAN FORD LTD	GENERAL FUND	PUBLIC WORKS STREETS	Step Asy for VIN4086 2017 - Streets	353.65	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
05/10/2024	69837	JT UNDERGROUND AND	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Bella Rosa Communications Project	11,500.00	
05/10/2024	69838	KELSEE JORDAN LEE	GENERAL FUND	ECONOMIC DEVELOPMENT	Recruiting Retailers at ICSC	241.50	
05/10/2024	69839	KENNETH SCHULMEIER	GENERAL FUND	FIRE DEPARTMENT	fabricate 3 aluminum plates - Fire	483.00	
05/10/2024	69840	KIMLEY-HORN AND ASSOCIATES, INC	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Cibolo Micro Contract 23-160-09-F	6,394.60	
05/10/2024	69841	LEXISNEXIS RISK DATA MGMT, INC	GENERAL FUND	POLICE DEPARTMENT	April 2024 Contract Fee	133.90	
05/10/2024	69842	LOCKWOOD ANDREWS & NEWNAM	GRANT FUND	NON-DEPARTMENTAL	Cibolo Green Valley Rd Low Water Crossing '24	5,756.20	
05/10/2024	69842	LOCKWOOD ANDREWS & NEWNAM	2020 CERT OF OBLIGATION BONDS	NO DEPARTMENT	CO Cibolo '24 ST. Rehab&Recon 5 rdwys	8,569.85	
05/10/2024	69842	LOCKWOOD ANDREWS & NEWNAM	GRANT FUND	NON-DEPARTMENTAL	Cibolo Green Valley Rd Low Water Crossing '24	0.00	
05/10/2024	69842	LOCKWOOD ANDREWS & NEWNAM	2020 CERT OF OBLIGATION BONDS	NO DEPARTMENT	Cibolo 2023 St. Rehab&Reconstr. 2024	3,188.03	
05/10/2024	69843	LOWE'S COMMERCIAL SERVICES	GENERAL FUND	NON-DEPARTMENTAL	Invoices purchases for March	31.79	
05/10/2024	69843	LOWE'S COMMERCIAL SERVICES	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Invoices purchases for March	62.48	
05/10/2024	69843	LOWE'S COMMERCIAL SERVICES	GENERAL FUND	PARKS	Invoices purchases for March	38.19	
05/10/2024	69843	LOWE'S COMMERCIAL SERVICES	GENERAL FUND	PUBLIC WORKS STREETS	Invoices purchases for March	72.54	
05/10/2024	69843	LOWE'S COMMERCIAL SERVICES	SPECIAL EVENTS	PARKS	Invoices purchases for March	196.65	
05/10/2024	69843	LOWE'S COMMERCIAL SERVICES	GENERAL FUND	FIRE DEPARTMENT	Invoices purchases for March	76.40	
05/10/2024	69843	LOWE'S COMMERCIAL SERVICES	GENERAL FUND	PARKS	Invoices purchases for March	84.27	
05/10/2024	69843	LOWE'S COMMERCIAL SERVICES	GENERAL FUND	FIRE DEPARTMENT	Invoices purchases for March	38.92	
05/10/2024	69843	LOWE'S COMMERCIAL SERVICES	GENERAL FUND	PARKS	Invoices purchases for March	146.28	
05/10/2024	69843	LOWE'S COMMERCIAL SERVICES	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Invoices purchases for March	528.34	
05/10/2024	69843	LOWE'S COMMERCIAL SERVICES	GENERAL FUND	PARKS	Invoices purchases for March	44.82	
05/10/2024	69843	LOWE'S COMMERCIAL SERVICES	WATER & SEWER FUND	WATER OPERATIONS	Invoices purchases for March	238.37	
05/10/2024	69843	LOWE'S COMMERCIAL SERVICES	GENERAL FUND	PARKS	Invoices purchases for March	229.34	
05/10/2024	69843	LOWE'S COMMERCIAL SERVICES	GENERAL FUND	PUBLIC WORKS STREETS	Invoices purchases for March	84.46	
05/10/2024	69843	LOWE'S COMMERCIAL SERVICES	GENERAL FUND	PARKS	Invoices purchases for March	49.08	
05/10/2024	69843	LOWE'S COMMERCIAL SERVICES	GENERAL FUND	PUBLIC WORKS STREETS	Invoices purchases for March	225.12	
05/10/2024	69843	LOWE'S COMMERCIAL SERVICES	GENERAL FUND	NON-DEPARTMENTAL	Invoices purchases for March	59.70	
05/10/2024	69843	LOWE'S COMMERCIAL SERVICES	GENERAL FUND	NON-DEPARTMENTAL	Invoices purchases for March	59.71	
05/10/2024	69843	LOWE'S COMMERCIAL SERVICES	GENERAL FUND	NON-DEPARTMENTAL	Invoices purchases for March	45.76	
05/10/2024	69844	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	FIRE DEPARTMENT	Radio Repairs - Fire	1,291.26	
05/10/2024	69845	MARK ALLEN	GENERAL FUND	COUNCIL	ICSC Conference, Las Vegas NV	241.50	
05/10/2024	69846	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS STREETS	toggle switch - Streets	7.99	
05/10/2024	69846	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS STREETS	horn button - Streets	5.99	
05/10/2024	69846	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS STREETS	v-belt - Streets	7.97	
05/10/2024	69846	OREILLY AUTO PARTS	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	7 rv socket - Utilities	19.99	
05/10/2024	69846	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS STREETS	semi met pad - Streets	56.34	
05/10/2024	69846	OREILLY AUTO PARTS	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	fuse holders - Utilities	7.98	
05/10/2024	69846	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	oil filter, motor oil - PW Adm	46.63	
05/10/2024	69847	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	mats, mops, towel svcs - PW	24.71	
05/10/2024	69847	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Uniform/Clothing - Drainage	76.74	
05/10/2024	69847	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	NON-DEPARTMENTAL	City Hall, PD, City Annex - Mats	74.90	
05/10/2024	69847	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	Uniform/Clothing - Streets	163.30	
05/10/2024	69847	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	mats, mops, towel svcs - PW	24.71	
05/10/2024	69847	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	mats, mops, towel svcs - PW	24.71	
05/10/2024	69847	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	mats, mops, towel svcs - PW	24.71	
05/10/2024	69847	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	Uniform/Clothing - Parks	100.59	
05/10/2024	69847	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Uniform/Clothing - Water	144.82	
05/10/2024	69848	RDO EQUIPMENT CO	GENERAL FUND	PUBLIC WORKS STREETS	air, oil, fuel filters - Streets	180.22	
05/10/2024	69848	RDO EQUIPMENT CO	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	filters - Drainage	76.43	
05/10/2024	69849	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Azure maintenance for February	478.84	
05/10/2024	69850	SKELTON ENTERPRISES, INC.	GENERAL FUND	NON-DEPARTMENTAL	Inspection of Fire Alarm System - City Annex	480.00	
05/10/2024	69850	SKELTON ENTERPRISES, INC.	GENERAL FUND	POLICE DEPARTMENT	All inspections - PD	2,046.00	
05/10/2024	69850	SKELTON ENTERPRISES, INC.	GENERAL FUND	NON-DEPARTMENTAL	Inspection of Fire Alarm System - City Hall	680.00	
05/10/2024	69851	SOUTH CENTRAL PLANNING	GENERAL FUND	INFORMATION TECHNOLOGY	Planning & Zoning Module for April	156.25	
05/10/2024	69852	TEXAS DOWNTOWN ASSOCIATION	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	Annual Membership - Cibolo EDC	350.00	
05/10/2024	69853	VERTURO CONSTRUCTION CO., LLC	WATER & SEWER FUND	NO DEPARTMENT	Duplicate Fee for Water Meter Deposit	120.00	
05/10/2024	69854	XEROX FINANCIAL SERVICES	GENERAL FUND	INFORMATION TECHNOLOGY	Contract billing for April	118.53	
05/17/2024	69858	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Concrete for sign poles at Buffalo Crossing - Streets	209.70	
05/17/2024	69858	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete - Streets	245.70	
05/17/2024	69858	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete - Streets	245.70	
05/17/2024	69858	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Concrete - PW yard front gate	245.70	



Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
05/17/2024	69858	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete - Streets	269.70	
05/17/2024	69858	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete - Streets	269.70	
05/17/2024	69858	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete - Streets	269.70	
05/17/2024	69859	AJ'S TIRE SHOP, INC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	flat repair on backhoe - Drainage	181.50	
05/17/2024	69860	ALAN HYDRAULICS & MACHINERY CO	GENERAL FUND	FIRE DEPARTMENT	1/2" stainless steel hose - Fire	90.00	
05/17/2024	69861	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Universal remote controls - IT	19.54	
05/17/2024	69861	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	HUMAN RESOURCES	Conversation Cards - HR	29.99	
05/17/2024	69861	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	HUMAN RESOURCES	Office Supplies - HR	35.06	
05/17/2024	69861	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FIRE DEPARTMENT	grout cleaner brush, cylinder rack - Fire	95.49	
05/17/2024	69862	AT&T	GENERAL FUND	INFORMATION TECHNOLOGY	Phone Svcs Acct#512A07-61766420	710.76	
05/17/2024	69863	AUTOZONE STORES, INC.	GENERAL FUND	FIRE DEPARTMENT	power steering fluid - Fire	6.23	
05/17/2024	69864	BICKERSTAFF HEATH DELGADO ACOS	GENERAL FUND	CITY SECRETARY	RE: Cibolo Turnpike LP v City of Cibolo	12,913.00	
05/17/2024	69865	BOTELLO, GABRIEL	WATER & SEWER FUND	NO DEPARTMENT	016_0000112_000 UB Refund	28.72	
05/17/2024	69866	BRANDY MILLER, PHD, PC	GENERAL FUND	POLICE DEPARTMENT	Psychological Evaluation - PD	300.00	
05/17/2024	69867	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22 / Streets	240.72	
05/17/2024	69867	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22 / Streets	238.95	
05/17/2024	69867	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22 / Streets	474.36	
05/17/2024	69867	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22 / Streets	240.13	
05/17/2024	69867	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22 / Streets	492.06	
05/17/2024	69867	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22 / Streets	246.03	
05/17/2024	69867	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22 / Streets	248.39	
05/17/2024	69868	CENTURY COMMUNITIES	WATER & SEWER FUND	NO DEPARTMENT	030_0000216_000 UB Refund	38.69	
05/17/2024	69869	CHERNIYCHUK, VITALIY	WATER & SEWER FUND	NO DEPARTMENT	014_0006305_005 UB Refund	106.59	
05/17/2024	69870	CINTAS FIRST AID & SAFETY	GENERAL FUND	NON-DEPARTMENTAL	First Aid Supply Kit - City Hall	127.64	
05/17/2024	69870	CINTAS FIRST AID & SAFETY	GENERAL FUND	NON-DEPARTMENTAL	First Aid Supply Kit - City Annex	150.35	
05/17/2024	69871	COOK, GERALD	WATER & SEWER FUND	NO DEPARTMENT	015_0001821_002 UB Refund	39.45	
05/17/2024	69872	COOPER EQUIPMENT COMPANY	GENERAL FUND	PUBLIC WORKS STREETS	8k trailer parts - Streets	284.62	
05/17/2024	69873	COSTAR REALTY INFORMATION INC.	GENERAL FUND	ECONOMIC DEVELOPMENT	LoopNet LoopLink for May 2024	197.50	
05/17/2024	69873	COSTAR REALTY INFORMATION INC.	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	LoopNet LoopLink for May 2024	197.50	
05/17/2024	69874	CRAFCO, INC.	GENERAL FUND	PUBLIC WORKS STREETS	Disk 4" swivel, duck bill valve - Streets	374.61	
05/17/2024	69875	DAVIDSON TROILO REAM & GARZA	GENERAL FUND	CITY SECRETARY	Legal Svcs for Cibolo Turnpike Litigation	100.00	
05/17/2024	69876	DEALER SVCS NETWORK OF TX, LLC	GENERAL FUND	P&E - ADMINISTRATION	Quick VTR Svc Level 50 TxDMV - Planning	24.95	
05/17/2024	69877	DELL MARKETING LP	GENERAL FUND	POLICE DEPARTMENT	PDVSCLT101123 - DELL computer/PD	2,530.94	
05/17/2024	69878	DR HORTON	WATER & SEWER FUND	NO DEPARTMENT	019_0000608_000 UB Refund	15.59	
05/17/2024	69879	DR HORTON	WATER & SEWER FUND	NO DEPARTMENT	019_0000612_000 UB Refund	58.04	
05/17/2024	69880	DR HORTON	WATER & SEWER FUND	NO DEPARTMENT	019_0015117_000 UB Refund	14.99	
05/17/2024	69881	DR HORTON	WATER & SEWER FUND	NO DEPARTMENT	019_0017130_000 UB Refund	66.60	
05/17/2024	69882	DR HORTON	WATER & SEWER FUND	NO DEPARTMENT	021_0018515_000 UB Refund	63.03	
05/17/2024	69883	DR HORTON	WATER & SEWER FUND	NO DEPARTMENT	021_0020532_000 UB Refund	57.08	
05/17/2024	69884	DR HORTON	WATER & SEWER FUND	NO DEPARTMENT	021_0020537_000 UB Refund	43.26	
05/17/2024	69885	DR HORTON	WATER & SEWER FUND	NO DEPARTMENT	021_0020603_000 UB Refund	68.39	
05/17/2024	69886	DR HORTON	WATER & SEWER FUND	NO DEPARTMENT	021_0020607_000 UB Refund	50.54	
05/17/2024	69887	DR HORTON	WATER & SEWER FUND	NO DEPARTMENT	021_0023613_000 UB Refund	21.19	
05/17/2024	69888	ECO-SOIL STABILIZERS	WATER & SEWER FUND	NO DEPARTMENT	021_0022602_000 UB Refund	631.75	
05/17/2024	69889	ERON SPENCER	GENERAL FUND	P&E - ADMINISTRATION	ULI Parking reimbursement 5/7/24	12.00	
05/17/2024	69890	ESP ASSOCIATES INC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	WO#1 MS4 Annual Reporting	2,436.06	
05/17/2024	69891	FERGUSON WATERWORKS #1106	GENERAL FUND	PARKS	mechanical joint wedge for pvc pipes - Parks	180.30	
05/17/2024	69891	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	WATER OPERATIONS	2'0 hydrant extension - Utilities	773.43	
05/17/2024	69891	FERGUSON WATERWORKS #1106	GENERAL FUND	PARKS	3x20 ft PVC S80 pipes - Parks/Repairs	355.40	
05/17/2024	69891	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	WASTEWATER OPERATIONS	3/4 CTS compression - Utilities	146.16	
05/17/2024	69892	FRATUS, MICHAEL	WATER & SEWER FUND	NO DEPARTMENT	009_0000109_009 UB Refund	89.98	
05/17/2024	69893	FUSION LED, INC.	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	50 Dedication Plaques - PW	387.37	
05/17/2024	69893	FUSION LED, INC.	GENERAL FUND	PUBLIC WORKS STREETS	50 Dedication Plaques - PW	387.37	
05/17/2024	69893	FUSION LED, INC.	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	50 Dedication Plaques - PW	387.38	
05/17/2024	69893	FUSION LED, INC.	GENERAL FUND	PARKS	50 Dedication Plaques - PW	387.37	
05/17/2024	69894	GALLS, LLC	GENERAL FUND	FIRE DEPARTMENT	pro pants - Fire	118.12	
05/17/2024	69894	GALLS, LLC	GENERAL FUND	FIRE DEPARTMENT	rain coat, pro pants - Fire	142.42	
05/17/2024	69894	GALLS, LLC	GENERAL FUND	FIRE DEPARTMENT	pro pants - Fire	60.16	
05/17/2024	69894	GALLS, LLC	GENERAL FUND	FIRE DEPARTMENT	rain jacket - Fire	19.81	
05/17/2024	69894	GALLS, LLC	GENERAL FUND	FIRE DEPARTMENT	rain jacket, pants - Fire	99.91	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
05/17/2024	69894	GALLS, LLC	GENERAL FUND	FIRE DEPARTMENT	pro pants, lite pants - Fire	223.56	
05/17/2024	69894	GALLS, LLC	GENERAL FUND	FIRE DEPARTMENT	mens apex pants - Fire	80.10	
05/17/2024	69894	GALLS, LLC	GENERAL FUND	FIRE DEPARTMENT	mens apex pants - Fire	160.20	
05/17/2024	69894	GALLS, LLC	GENERAL FUND	FIRE DEPARTMENT	mens & women's apex pants - Fire	180.60	
05/17/2024	69894	GALLS, LLC	GENERAL FUND	FIRE DEPARTMENT	mens apex pants - Fire	227.68	
05/17/2024	69894	GALLS, LLC	GENERAL FUND	FIRE DEPARTMENT	stryke pants - Fire	226.06	
05/17/2024	69895	GALLUP, INC	GENERAL FUND	HUMAN RESOURCES	Gallup Access Workplace Subscription - Year 2	9,441.00	
05/17/2024	69895	GALLUP, INC	GENERAL FUND	HUMAN RESOURCES	Leadership results briefing session	2,500.00	
05/17/2024	69896	GALVEZ, ELIZABETH	WATER & SEWER FUND	NO DEPARTMENT	015_0002824_001 UB Refund	23.88	
05/17/2024	69897	GATTMANN, CORINNE	WATER & SEWER FUND	NO DEPARTMENT	009_0007530_005 UB Refund	31.27	
05/17/2024	69898	GLOBAL REALITY GROUP LLC	WATER & SEWER FUND	NO DEPARTMENT	010_0001312_015 UB Refund	45.26	
05/17/2024	69899	GRAINGER	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Bookcase - PW Admn	433.92	
05/17/2024	69900	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	Uniform/Clothing - Hackney/PD	663.38	
05/17/2024	69900	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	double magazine pouch - PD	37.45	
05/17/2024	69900	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	Federal 9mm, 12ga Ammo - PD	397.29	
05/17/2024	69901	GULF COAST PAPER CO, INC	GENERAL FUND	PARKS	2ply tissue - Parks	493.68	
05/17/2024	69901	GULF COAST PAPER CO, INC	GENERAL FUND	NON-DEPARTMENTAL	black and white liners - City Annex	342.16	
05/17/2024	69901	GULF COAST PAPER CO, INC	GENERAL FUND	PARKS	multifold towels, liners - Niemietz Parks	378.48	
05/17/2024	69901	GULF COAST PAPER CO, INC	GENERAL FUND	NON-DEPARTMENTAL	angel soft, towel rolls, soap - City Annex	650.63	
05/17/2024	69902	HAJOGA CORPORATION	GENERAL FUND	ANIMAL SERVICES	Inv#S170249061.001 past due charge - ACO	5.61	
05/17/2024	69903	HELPING HAND HARDWARE	GENERAL FUND	PUBLIC WORKS STREETS	hex bits, bit socket - Streets	18.45	
05/17/2024	69903	HELPING HAND HARDWARE	GENERAL FUND	PUBLIC WORKS STREETS	PVC Pipes - Streets	21.52	
05/17/2024	69903	HELPING HAND HARDWARE	GENERAL FUND	PARKS	autocut - Parks	77.98	
05/17/2024	69903	HELPING HAND HARDWARE	GENERAL FUND	PUBLIC WORKS STREETS	flap discs - Streets	19.98	
05/17/2024	69903	HELPING HAND HARDWARE	GENERAL FUND	PARKS	8" blk cable ties - Parks	24.55	
05/17/2024	69903	HELPING HAND HARDWARE	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	bolts, hex nuts - Drainage	20.32	
05/17/2024	69904	HENNEKE FISH HATCHERY	GENERAL FUND	PARKS	Cibolo Summer Nights Kids Fishing Event	2,240.00	
05/17/2024	69905	HENSHAW, LISA	WATER & SEWER FUND	NO DEPARTMENT	031_0000230_001 UB Refund	58.90	
05/17/2024	69906	HIGHLAND HOMES	WATER & SEWER FUND	NO DEPARTMENT	032_0005404_000 UB Refund	34.13	
05/17/2024	69907	HPS, LLC	WATER & SEWER FUND	NO DEPARTMENT	5/8 x 3/4 Sonata Meters POLYMER Flow Tube	58,834.80	
05/17/2024	69907	HPS, LLC	WATER & SEWER FUND	WATER OPERATIONS	Master Meters - Utilities	3,632.73	
05/17/2024	69907	HPS, LLC	WATER & SEWER FUND	WATER OPERATIONS	Master Meters - Utilities	3,632.73	
05/17/2024	69908	HYDE KELLEY, LLP	GENERAL FUND	CITY SECRETARY	Intervention in the Grand Prairie challenge against SB2038	2,177.42	
05/17/2024	69908	HYDE KELLEY, LLP	GENERAL FUND	CITY SECRETARY	TCOLE	4,305.40	
05/17/2024	69909	INTERMOUNTAIN SLURRY SEAL, INC	WATER & SEWER FUND	NO DEPARTMENT	003_0002011_000 UB Refund	828.19	
05/17/2024	69910	IRON MOUNTAIN MGMT INC.	GENERAL FUND	CITY SECRETARY	Onsite Shred Event	2,500.00	
05/17/2024	69911	JAMES PERRY WHETSTONE	GENERAL FUND	CITY SECRETARY	4 signs for May	400.00	
05/17/2024	69912	JOSHUA APGAR	GENERAL FUND	POLICE DEPARTMENT	TTPOA Conference 4/25-28/2024	180.50	
05/17/2024	69913	KFW MANAGEMENT, LLC	PARK LAND FEES	PARKS	Cibolo Town Creek Walking Trails Fishing Pond	1,260.00	
05/17/2024	69913	KFW MANAGEMENT, LLC	GENERAL FUND	NO DEPARTMENT	Plat/Plan Review TO#KFW18-001 Grace Valley Ranch	2,067.87	
05/17/2024	69913	KFW MANAGEMENT, LLC	GENERAL FUND	NO DEPARTMENT	Plat/Plan Review TO#KFW18-001 Grace Valley Ranch Unit 2	242.50	
05/17/2024	69914	KKI VENTURES INC.	WATER & SEWER FUND	NO DEPARTMENT	031_0001230_002 UB Refund	170.00	
05/17/2024	69915	KNOX COMPANY	GENERAL FUND	FIRE DEPARTMENT	Knox Padlock - Fire	302.00	
05/17/2024	69916	LIANE A. GARRETT	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	Solana pens with stylus - EDD	274.15	
05/17/2024	69917	LISA-MARIE CIMINO	GENERAL FUND	HUMAN RESOURCES	Supplies and Food for Public Svc Recognition Week	548.89	
05/17/2024	69918	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	PARKS	Portable Radios - PW	4,859.75	
05/17/2024	69918	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	PUBLIC WORKS STREETS	Portable Radios - PW	4,859.75	
05/17/2024	69918	LOWER COLORADO RIVER AUTHORITY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Portable Radios - PW	4,859.76	
05/17/2024	69918	LOWER COLORADO RIVER AUTHORITY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Portable Radios - PW	4,859.75	
05/17/2024	69919	MAIN STREET RENEWAL LLC	WATER & SEWER FUND	NO DEPARTMENT	016_0000152_001 UB Refund	91.56	
05/17/2024	69920	MARIO TRONCOSO	GENERAL FUND	FIRE DEPARTMENT	Hotel and Fuel Expense - Engage Conference	1,239.60	
05/17/2024	69920	MARIO TRONCOSO	GENERAL FUND	FIRE DEPARTMENT	Hotel and Fuel Expense - Engage Conference	60.00	
05/17/2024	69921	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	oil change, tire rotation - Patrol 20-09	112.70	
05/17/2024	69921	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	Rear Brakes, oil change - Patrol 19-05	801.78	
05/17/2024	69921	MAYRA MAGANA	GENERAL FUND	ANIMAL SERVICES	oil change, filters - ACO Unit 20-03	252.06	
05/17/2024	69921	MAYRA MAGANA	GENERAL FUND	ANIMAL SERVICES	oil change - ACO 14-01	105.88	
05/17/2024	69922	MEHL, DIANN	WATER & SEWER FUND	NO DEPARTMENT	009_0002125_006 UB Refund	18.13	
05/17/2024	69923	MONIQUE MORA	GENERAL FUND	ANIMAL SERVICES	Advanced Animal Control Officer Training	88.50	
05/17/2024	69924	MYGOV, LLC.	GENERAL FUND	INFORMATION TECHNOLOGY	CE, LR, PI monthly subscription for May	1,440.00	
05/17/2024	69925	NAFECO, INC	GENERAL FUND	FIRE DEPARTMENT	Uniform/Clothing - Fire/Gonzales	195.02	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
05/17/2024	69925	NAFECO, INC	GENERAL FUND	FIRE DEPARTMENT	tail patch - Fire	110.00	
05/17/2024	69925	NAFECO, INC	GENERAL FUND	FIRE DEPARTMENT	long cuff gloves - Fire	333.00	
05/17/2024	69926	NGUYEN, LONG	WATER & SEWER FUND	NO DEPARTMENT	009_0010320_001 UB Refund	9.66	
05/17/2024	69927	NLUC, PLLC	GENERAL FUND	HUMAN RESOURCES	April Occ Med Visits - HR	180.00	
05/17/2024	69927	NLUC, PLLC	GENERAL FUND	HUMAN RESOURCES	April Occ Med Visits - HR	110.00	
05/17/2024	69927	NLUC, PLLC	GENERAL FUND	HUMAN RESOURCES	April Occ Med Visits - HR	590.00	
05/17/2024	69928	NORTHEAST PARTNERSHIP	GENERAL FUND	CITY SECRETARY	City Membership population 33,505	3,350.50	
05/17/2024	69929	O'ROURKE, JOHN	WATER & SEWER FUND	NO DEPARTMENT	010_0003341_013 UB Refund	37.52	
05/17/2024	69930	ODP BUSINESS SOLUTIONS, LLC	GENERAL FUND	CITY MANAGER	strategic plan binders - Council	274.08	
05/17/2024	69930	ODP BUSINESS SOLUTIONS, LLC	GENERAL FUND	NON-DEPARTMENTAL	paper plates - Breakroom/City Hall	52.79	
05/17/2024	69930	ODP BUSINESS SOLUTIONS, LLC	GENERAL FUND	NON-DEPARTMENTAL	dawn soap - Breakroom/City Hall	24.79	
05/17/2024	69930	ODP BUSINESS SOLUTIONS, LLC	GENERAL FUND	NON-DEPARTMENTAL	plastic knives - breakroom/City Hall	34.38	
05/17/2024	69930	ODP BUSINESS SOLUTIONS, LLC	GENERAL FUND	NON-DEPARTMENTAL	copy paper - City Annex	314.33	
05/17/2024	69930	ODP BUSINESS SOLUTIONS, LLC	GENERAL FUND	NON-DEPARTMENTAL	foam cups - Breakroom/City Hall	52.29	
05/17/2024	69931	OREILLY AUTO PARTS	GENERAL FUND	FIRE DEPARTMENT	cabin and air filters, motor oil - Fire	97.64	
05/17/2024	69931	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS STREETS	braided loom, push button, wire - Streets	65.96	
05/17/2024	69931	OREILLY AUTO PARTS	GENERAL FUND	NON-DEPARTMENTAL	wiper blades - IT	55.77	
05/17/2024	69931	OREILLY AUTO PARTS	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	steering wheel covers - Utilities	6.00	
05/17/2024	69931	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS STREETS	window regulator - Streets	62.96	
05/17/2024	69931	OREILLY AUTO PARTS	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	steering wheel cover - Utilities	18.99	
05/17/2024	69931	OREILLY AUTO PARTS	GENERAL FUND	INFORMATION TECHNOLOGY	wiper blades - GIS	40.78	
05/17/2024	69931	OREILLY AUTO PARTS	GENERAL FUND	PARKS	fuel hose - Parks	12.48	
05/17/2024	69931	OREILLY AUTO PARTS	GENERAL FUND	PARKS	batter and core exchange - Parks	59.93	
05/17/2024	69932	PEACE OF MIND PROPERTY MGMT.,	WATER & SEWER FUND	NO DEPARTMENT	009_0009238_003 UB Refund	23.88	
05/17/2024	69933	PEDDE, LINDA	WATER & SEWER FUND	NO DEPARTMENT	009_0009216_013 UB Refund	39.07	
05/17/2024	69934	PERFORMANCE BREAKTHROUGHS,INC	GENERAL FUND	CITY MANAGER	Professional and Executive Leadership Development	1,312.50	
05/17/2024	69935	PRATER, RICHARD	WATER & SEWER FUND	NO DEPARTMENT	006_0006070_012 UB Refund	57.53	
05/17/2024	69936	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	NON-DEPARTMENTAL	City Hall, PD, City Annex mats	74.90	
05/17/2024	69936	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	Uniform/Clothing - Streets	170.98	
05/17/2024	69936	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	mops, mats, towel svcs - PW	24.71	
05/17/2024	69936	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	NON-DEPARTMENTAL	City Hall, PD, City Annex mats	74.90	
05/17/2024	69936	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	Uniform/Clothing - Streets	162.46	
05/17/2024	69936	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	mats, mops, towel svcs - PW	24.71	
05/17/2024	69936	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	mats, mops, towel svcs - PW	24.71	
05/17/2024	69936	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	mats, mops, towel svcs - PW	24.71	
05/17/2024	69936	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Uniform/Clothing - Drainage	87.29	
05/17/2024	69936	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	Uniform/Clothing - Parks	99.63	
05/17/2024	69936	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	mops, mats, towel svcs - PW	24.71	
05/17/2024	69936	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Uniform/Clothing - Drainage	84.28	
05/17/2024	69936	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	Uniform/Clothing - Parks	77.79	
05/17/2024	69936	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	mats, mops, towel svcs - PW	24.71	
05/17/2024	69936	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	mops, mats, towel svcs - PW	24.71	
05/17/2024	69936	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Uniform/Clothing - Water	133.06	
05/17/2024	69936	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	mops, mats, towel svcs - PW	24.71	
05/17/2024	69936	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Uniform/Clothing - Water	139.85	
05/17/2024	69937	RDO EQUIPMENT CO	24 CERTIFICATES OF OBLIGATION	PUBLIC WORKS STREETS	New John Deere 320P Backhoe VIN8960	133,827.10	
05/17/2024	69938	RIZO, FRANCESCA	WATER & SEWER FUND	NO DEPARTMENT	011_0000705_011 UB Refund	24.38	
05/17/2024	69939	RKG ASSOCIATES, INC.	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	Strategic Economic Development Plan	4,600.00	
05/17/2024	69940	ROSEN & ROSEN INDUSTRIES, INC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Ansi II mesh lime brk away - Drainage	534.29	
05/17/2024	69941	SANCHEZ, BRANDAN	WATER & SEWER FUND	NO DEPARTMENT	019_0001512_001 UB Refund	163.90	
05/17/2024	69942	SANCHEZ, RAYMOND	WATER & SEWER FUND	NO DEPARTMENT	010_0003680_008 UB Refund	57.53	
05/17/2024	69943	SIDDONS MARTIN EMERGENCY GROUP	GENERAL FUND	FIRE DEPARTMENT	Emergency Repair on FrontLine Ladder Truck	2,837.74	
05/17/2024	69943	SIDDONS MARTIN EMERGENCY GROUP	GENERAL FUND	FIRE DEPARTMENT	Emergency Repair on FrontLine Ladder Truck	27.22	
05/17/2024	69943	SIDDONS MARTIN EMERGENCY GROUP	GENERAL FUND	FIRE DEPARTMENT	Emergency Repair on FrontLine Ladder Truck	381.78	
05/17/2024	69944	SIMMONDS REAL ESTATE, INC.	WATER & SEWER FUND	NO DEPARTMENT	004_0002460_005 UB Refund	69.97	
05/17/2024	69945	SIMMONS, LESLIE	WATER & SEWER FUND	NO DEPARTMENT	015_0003785_002 UB Refund	38.97	
05/17/2024	69946	SOUTHERN NEWSPAPERS, INC	GENERAL FUND	CITY SECRETARY	CEDC proposed business improvement grant	161.72	
05/17/2024	69946	SOUTHERN NEWSPAPERS, INC	GENERAL FUND	CITY SECRETARY	No Thru Traffic Code Approved	137.70	
05/17/2024	69947	SOUTHWEST GEO-SOLUTIONS, INC.	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	50# bags terra mulch blend - Drainage	319.50	
05/17/2024	69948	STAFFORD, MICHAEL	WATER & SEWER FUND	NO DEPARTMENT	004_0004980_005 UB Refund	73.89	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
05/17/2024	69949	STAR AWARDS, INC	GENERAL FUND	PARKS	Cibolo Summer Nights Kids Fishing Event	225.00	
05/17/2024	69950	TELLUS EQUIPMENT SOLUTIONS LLC	GENERAL FUND	PARKS	Peter string for weedeater - Parks	71.52	
05/17/2024	69951	TEXAS HIGHWAY PRODUCTS LTD	GENERAL FUND	PUBLIC WORKS STREETS	clamshell hdwr yellow - Streets	100.00	
05/17/2024	69952	TRAFFIC GRAFFICS	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	black die cut decals - Utilities	144.36	
05/17/2024	69953	VAN HOESEN, TIM	WATER & SEWER FUND	NO DEPARTMENT	009_0000540_001 UB Refund	21.72	
05/17/2024	69954	VERCARA, LLC	GENERAL FUND	INFORMATION TECHNOLOGY	UltraDNS Annual Svc Fee - IT	2,043.78	
05/17/2024	69955	VISTA VIEW REALTY	WATER & SEWER FUND	NO DEPARTMENT	017_0000156_006 UB Refund	66.89	
05/17/2024	69956	WHITE, MICHAEL	WATER & SEWER FUND	NO DEPARTMENT	009_0000634_000 UB Refund	16.80	
05/17/2024	69957	WILLIAMS SUPPLY COMPANY, LTD	WATER & SEWER FUND	WATER OPERATIONS	3 S80 pvc adpt - Utilities	53.97	
05/17/2024	69959	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS	Water Svcs for April	157.50	
05/17/2024	69959	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS	Water Svcs for April	482.02	
05/17/2024	69959	CITY OF CIBOLO WATER BILL	GENERAL FUND	FIRE DEPARTMENT	Water Svcs for April	2,347.84	
05/17/2024	69959	CITY OF CIBOLO WATER BILL	GENERAL FUND	NON-DEPARTMENTAL	Water Svcs for April	2,345.16	
05/17/2024	69959	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS	Water Svcs for April	1,360.22	
05/17/2024	69959	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS	Water Svcs for April	66.75	
05/17/2024	69959	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS	Water Svcs for April	19.75	
05/17/2024	69959	CITY OF CIBOLO WATER BILL	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Water Svcs for April	-2,041.39	
05/17/2024	69959	CITY OF CIBOLO WATER BILL	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Water Svcs for April	-2,041.40	
05/17/2024	69959	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS	Water Svcs for April	3,461.63	
05/17/2024	69959	CITY OF CIBOLO WATER BILL	GENERAL FUND	PUBLIC WORKS STREETS	Water Svcs for April	-1,974.64	
05/17/2024	69959	CITY OF CIBOLO WATER BILL	GENERAL FUND	POLICE DEPARTMENT	Water Svcs for April	405.45	
05/17/2024	69959	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS	Water Svcs for April	-2,041.39	
05/17/2024	69959	CITY OF CIBOLO WATER BILL	GENERAL FUND	ANIMAL SERVICES	Water Svcs for April	437.98	
05/17/2024	69959	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS	Water Svcs for April	5,697.25	
05/17/2024	69959	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS	Water Svcs for April	208.73	
05/17/2024	69960	COMPTROLLER OF PUBLIC ACCTS	WATER & SEWER FUND	NO DEPARTMENT	Sales and Use tax ref#12724236417	22,180.13	
05/24/2024	69961	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete - Streets	245.70	
05/24/2024	69962	A-1 ENTERPRISE INC	GENERAL FUND	FIRE DEPARTMENT	Hydro Test of all cylinders - Fire	187.50	
05/24/2024	69963	ALLEN, MICHEAL P	WATER & SEWER FUND	NO DEPARTMENT	009_0008232_002 UB Refund	12.73	
05/24/2024	69964	ALONZO, BACARISSE, IRVINE,	GENERAL FUND	FINANCE DEPARTMENT	Audited Svcs FY23 - Final Billing	9,900.00	
05/24/2024	69965	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	PUBLIC WORKS STREETS	electric bike horn, reflective hats, sticky pads - PW	109.98	
05/24/2024	69965	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	POLICE DEPARTMENT	14pcs fake fruit - PD	6.98	
05/24/2024	69965	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Bluetooth headset - PW Admn	37.99	
05/24/2024	69965	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FIRE DEPARTMENT	Vizio 40in Smart TV - Fire	159.99	
05/24/2024	69965	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	INFORMATION TECHNOLOGY	floppy disc reader - IT	16.99	
05/24/2024	69965	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	POLICE DEPARTMENT	janitorial supplies - PD	35.76	
05/24/2024	69965	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	ANIMAL SERVICES	Bonsaii paper shredder - ACO	28.21	
05/24/2024	69965	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	POLICE DEPARTMENT	office supplies - PD	103.43	
05/24/2024	69965	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	HUMAN RESOURCES	Hanging file folders - HR	21.89	
05/24/2024	69965	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	PUBLIC WORKS STREETS	electric bike horn, reflective hats, sticky pads - PW	30.99	
05/24/2024	69965	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FIRE DEPARTMENT	flame broiler kit, coffee - Fire	108.89	
05/24/2024	69965	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FINANCE DEPARTMENT	Check Printing toner - Finance	190.00	
05/24/2024	69965	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FIRE DEPARTMENT	Air fry toaster oven - Fire	119.99	
05/24/2024	69965	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	electric bike horn, reflective hats, sticky pads - PW	15.59	
05/24/2024	69965	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FIRE DEPARTMENT	flame broiler kit, coffee - Fire	58.79	
05/24/2024	69965	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Wireless computer mouse - PW Admn	25.82	
05/24/2024	69965	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	POLICE DEPARTMENT	windshield ball for sound level meters - PD	44.30	
05/24/2024	69966	AT&T	GENERAL FUND	INFORMATION TECHNOLOGY	AT&T Phone Business Advanced - PD	1,585.79	
05/24/2024	69967	AT&T	GENERAL FUND	INFORMATION TECHNOLOGY	AT&T Phone Business Advanced - City Hall	85.52	
05/24/2024	69968	AUTOZONE STORES, INC.	GENERAL FUND	FIRE DEPARTMENT	Antifreeze/Coolant - Fire	13.29	
05/24/2024	69969	BOB LADD AND ASSOCIATES, INC	GENERAL FUND	PARKS	wheel/tire assy - Parks	714.88	
05/24/2024	69970	BRABANDT EQUIPMENT LLC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Discharge Jack Assy - PW	64.40	
05/24/2024	69970	BRABANDT EQUIPMENT LLC	GENERAL FUND	PUBLIC WORKS STREETS	Discharge Jack Assy - PW	64.40	
05/24/2024	69970	BRABANDT EQUIPMENT LLC	GENERAL FUND	PARKS	Discharge Jack Assy - PW	64.39	
05/24/2024	69970	BRABANDT EQUIPMENT LLC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Discharge Jack Assy - PW	64.40	
05/24/2024	69971	BRADLEY, HEATHER	WATER & SEWER FUND	NO DEPARTMENT	005_0000390_008 UB Refund	41.85	
05/24/2024	69972	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22 / Streets	51.23	YES
05/24/2024	69972	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22 / Streets	325.68	YES
05/24/2024	69972	BRAUNTEX MATERIALS, INC.	WATER & SEWER FUND	WATER OPERATIONS	manufactured sand - Utilities	683.05	YES
05/24/2024	69973	CAT5 COMMERCE, LLC	GENERAL FUND	FIRE DEPARTMENT	Uniform/Clothing Embroidery - Fire	73.40	



Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
05/24/2024	69974	CCMA	GENERAL FUND	NO DEPARTMENT	CCMA Fees for April	90,000.00	
05/24/2024	69975	CHARTER COMMUN. HOLDINGS, LLC	GENERAL FUND	INFORMATION TECHNOLOGY	TV Svc for FS1	194.50	
05/24/2024	69975	CHARTER COMMUN. HOLDINGS, LLC	GENERAL FUND	INFORMATION TECHNOLOGY	TV Svc for Cibolo Police	234.85	
05/24/2024	69975	CHARTER COMMUN. HOLDINGS, LLC	GENERAL FUND	INFORMATION TECHNOLOGY	TV Svc for FS2	126.07	
05/24/2024	69976	CHRISTOPHER WASHBURN	GENERAL FUND	NO DEPARTMENT	Proj#2024-1205 MGO fee paid in error	245.00	
05/24/2024	69977	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	60.00	
05/24/2024	69977	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	105.00	
05/24/2024	69977	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	62.00	
05/24/2024	69977	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	48.00	
05/24/2024	69977	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	60.00	
05/24/2024	69977	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	60.00	
05/24/2024	69977	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	65.00	
05/24/2024	69977	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	48.00	
05/24/2024	69977	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	12.00	
05/24/2024	69977	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	90.00	
05/24/2024	69978	CITY OF SCHERTZ	WATER & SEWER FUND	WATER OPERATIONS	Water Svc for Cibolo Subdivision for May	1,805.09	
05/24/2024	69979	COLLIERS ENGINEERING & DESIGN	GRANT FUND	NON-DEPARTMENTAL	687-20-01 Animal Care Svcs Schematic Design	335.00	
05/24/2024	69980	CONVENTRY HOMES	WATER & SEWER FUND	NO DEPARTMENT	010_0017421_000 UB Refund	33.43	
05/24/2024	69981	DELL MARKETING LP	IT REPLACEMENT FUND	NO DEPARTMENT	FY24 PC Replacement - IT	6,014.70	
05/24/2024	69982	DENNY, TODD	WATER & SEWER FUND	NO DEPARTMENT	009_0000237_004 UB Refund	13.85	
05/24/2024	69983	DFH CONVENTRY, LLC	GENERAL FUND	NO DEPARTMENT	Plan Review Fee - Proj#2024-1019	1,007.25	
05/24/2024	69984	DOCUMENTATION, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Coverage Period 5/5 - 6/4	8,287.97	
05/24/2024	69985	DR HORTON	WATER & SEWER FUND	NO DEPARTMENT	021_0018702_000 UB Refund	22.13	
05/24/2024	69986	DSHS CENTRAL LAB MC2004	WATER & SEWER FUND	WATER OPERATIONS	April 9th Labs - Utilities	50.00	
05/24/2024	69987	DUSTIN MORRIS	GENERAL FUND	HUMAN RESOURCES	Denver Peak Academy June 2-8	513.50	
05/24/2024	69988	FEDERAL EXPRESS CORP	GENERAL FUND	FIRE DEPARTMENT	Recipients: Eric Guida & Austin Plant / Fire	26.98	
05/24/2024	69989	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	WATER OPERATIONS	rubber meter couplings - Utilities	138.00	
05/24/2024	69989	FERGUSON WATERWORKS #1106	GENERAL FUND	FIRE DEPARTMENT	cleaning supplies - Fire	853.80	
05/24/2024	69989	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	WATER OPERATIONS	valve box ext. - Utilities	518.40	
05/24/2024	69989	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	tigger cutters - Utilities	724.38	
05/24/2024	69989	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	WATER OPERATIONS	12x12 mechanical joint - Utilities	368.59	
05/24/2024	69989	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	WATER OPERATIONS	GJ comp tee - Utilities	546.63	
05/24/2024	69990	FISERV, INC.	WATER & SEWER FUND	UTILITIES ADMINISTRATION	BOSS-DS, ELECT REMIT MO MAINT FEE	166.40	
05/24/2024	69991	FLOCK GROUP, INC	GRANT FUND	NON-DEPARTMENTAL	Flock Safety Falcons - PD	33,000.00	
05/24/2024	69992	GALLS, LLC	GENERAL FUND	ANIMAL SERVICES	women's polos - ACO	174.80	
05/24/2024	69992	GALLS, LLC	GENERAL FUND	FIRE DEPARTMENT	Cibolo FD Fire Rescue TX Est 1956 Honor	201.00	
05/24/2024	69992	GALLS, LLC	GENERAL FUND	POLICE DEPARTMENT	emergency rapelling belt - PD	66.46	
05/24/2024	69993	HD SUPPLY, INC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	safety yellow vests - Utilities	136.37	
05/24/2024	69993	HD SUPPLY, INC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	High-Vision jacket - Utilities	97.95	
05/24/2024	69993	HD SUPPLY, INC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	safety glasses - Utilities	46.95	
05/24/2024	69993	HD SUPPLY, INC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Svc box combo key, padlock - Utilities	94.65	
05/24/2024	69993	HD SUPPLY, INC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	safety glasses - Utilities	187.80	
05/24/2024	69994	HELPING HAND HARDWARE	GENERAL FUND	PUBLIC WORKS STREETS	purple primer, pvc cement - Streets	59.27	
05/24/2024	69994	HELPING HAND HARDWARE	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	14" bars - Drainage	1,385.80	
05/24/2024	69994	HELPING HAND HARDWARE	WATER & SEWER FUND	WASTEWATER OPERATIONS	pvc elbows, couplings - Utilities	99.44	
05/24/2024	69995	HESELBEIN TIRE SOUTHWEST, INC	GENERAL FUND	PARKS	deestone turf - Parks	119.50	
05/24/2024	69996	HYDRAULIC SPECIALISTS INC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	reseal - Drainage	145.00	
05/24/2024	69997	INES VERONICA SANCHEZ	GENERAL FUND	HUMAN RESOURCES	Pre-employment drug screen	40.00	
05/24/2024	69998	INTERNATIONAL ASSOCIATION	GENERAL FUND	FIRE DEPARTMENT	Fire Rescue full conference - Troncoso & Melton	1,698.00	
05/24/2024	69999	INTERSTATE BILLING SERVICE,INC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	control main filter - Drainage	22.90	
05/24/2024	70000	JOHNSON, ANTHONY	WATER & SEWER FUND	NO DEPARTMENT	010_0000250_005 UB Refund	13.39	
05/24/2024	70001	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	FIRE DEPARTMENT	Radio Svcs for February - Fire	731.00	
05/24/2024	70001	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	INFORMATION TECHNOLOGY	Radio Svcs for February - IT	10.00	
05/24/2024	70002	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	front brakes repair - Patrol 21-08	2,280.65	
05/24/2024	70003	MISSION PLUMBING, HEATING, A/C	GENERAL FUND	POLICE DEPARTMENT	combustion blower replacement - PD	3,500.00	
05/24/2024	70004	MUNICIPAL EMERGENCY SERVICES	GENERAL FUND	FIRE DEPARTMENT	waist to shoulder straps, fen drilled - Fire	554.02	
05/24/2024	70005	NEW BRAUNFELS WELDERS SUPPLY	GENERAL FUND	FIRE DEPARTMENT	monthly rental of 26 Med Oxy - Fire	117.00	
05/24/2024	70006	NRT PROPERTY MANAGEMENT	WATER & SEWER FUND	NO DEPARTMENT	004_0001228_005 UB Refund	41.85	
05/24/2024	70007	ODP BUSINESS SOLUTIONS, LLC	GENERAL FUND	NON-DEPARTMENTAL	Copy paper - City Hall	544.80	
05/24/2024	70007	ODP BUSINESS SOLUTIONS, LLC	WATER & SEWER FUND	UTILITIES ADMINISTRATION	chairmat - UB	88.10	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
05/24/2024	70007	ODP BUSINESS SOLUTIONS, LLC	GENERAL FUND	POLICE DEPARTMENT	copy paper - PD	471.50	
05/24/2024	70008	OPENDOOR LABS INC	WATER & SEWER FUND	NO DEPARTMENT	009_0002059_001 UB Refund	86.99	
05/24/2024	70009	PACHLHOFER, CRAIG	WATER & SEWER FUND	NO DEPARTMENT	006_0000206_004 UB Refund	52.41	
05/24/2024	70010	PITNEY BOWES GLOBAL FINANCIAL	GENERAL FUND	NON-DEPARTMENTAL	Postage Billing Period Mar.30 - Jun29	719.61	
05/24/2024	70011	RANDOLPH FIELD REALTY	WATER & SEWER FUND	NO DEPARTMENT	003_0002220_008 UB Refund	68.65	
05/24/2024	70012	RENTWERX LLC	WATER & SEWER FUND	NO DEPARTMENT	017_0003216_003 UB Refund	74.56	
05/24/2024	70013	REVIVAL ANIMAL HEALTH	GENERAL FUND	ANIMAL SERVICES	Nobivac Intra Trac3 ADT - ACO	782.46	
05/24/2024	70014	ROSENTHAL, MELINDA	WATER & SEWER FUND	NO DEPARTMENT	010_0001400_004 UB Refund	20.10	
05/24/2024	70015	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	SeeClickFix Annual Renewal FY24	12,022.53	
05/24/2024	70015	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Azure Monthly Fees for March	503.34	
05/24/2024	70015	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Revize Annual Fee 6/2024-6/2025	5,000.00	
05/24/2024	70015	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Falcon Endpoint maintenance 7/2024-7/2025	19,582.19	
05/24/2024	70016	TEXAS EXCAVATION SAFETY SYSTEM	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	message fees for April Contract	454.25	
05/24/2024	70017	VENTURES, PKM	WATER & SEWER FUND	NO DEPARTMENT	006_0000146_005 UB Refund	50.74	
05/24/2024	70018	VERIZON WIRELESS	GENERAL FUND	FIRE DEPARTMENT	Phone Svc 05/11 - 6/10	265.93	
05/24/2024	70018	VERIZON WIRELESS	GENERAL FUND	PUBLIC WORKS STREETS	Phone Svc 05/11 - 6/10	75.98	
05/24/2024	70018	VERIZON WIRELESS	GENERAL FUND	CITY SECRETARY	Phone Svc 05/11 - 6/10	37.99	
05/24/2024	70018	VERIZON WIRELESS	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Phone Svc 05/11 - 6/10	303.98	
05/24/2024	70018	VERIZON WIRELESS	GENERAL FUND	ECONOMIC DEVELOPMENT	Phone Svc 05/11 - 6/10	(1.27)	
05/24/2024	70018	VERIZON WIRELESS	GENERAL FUND	POLICE DEPARTMENT	Phone Svc 05/11 - 6/10	341.91	
05/24/2024	70018	VERIZON WIRELESS	GENERAL FUND	INFORMATION TECHNOLOGY	Phone Svc 05/11 - 6/10	37.99	
05/24/2024	70018	VERIZON WIRELESS	GENERAL FUND	P&E - ADMINISTRATION	Phone Svc 05/11 - 6/10	156.40	
05/24/2024	70018	VERIZON WIRELESS	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Phone Svc 05/11 - 6/10	37.99	
05/24/2024	70018	VERIZON WIRELESS	GENERAL FUND	PARKS	Phone Svc 05/11 - 6/10	113.97	
05/24/2024	70019	VERSATERM PUBLIC SAFETY US INC	GENERAL FUND	INFORMATION TECHNOLOGY	MAINONPREM Blue Team & IAPro Maintenance Renewal	1,966.35	
05/24/2024	70020	VISTA VIEW REALTY/JULIE SCHLIP	WATER & SEWER FUND	NO DEPARTMENT	009_0002257_001 UB Refund	92.86	
05/24/2024	70021	WILLIAMS SUPPLY COMPANY, LTD	WATER & SEWER FUND	WATER OPERATIONS	pvc couplings - Utilities	164.57	
05/24/2024	70021	WILLIAMS SUPPLY COMPANY, LTD	WATER & SEWER FUND	WATER OPERATIONS	pvc 90, pvc male, pvc fem - Utilities	173.77	
05/24/2024	70021	WILLIAMS SUPPLY COMPANY, LTD	WATER & SEWER FUND	WATER OPERATIONS	pvc pipes - Utilities	485.00	
05/24/2024	70022	YOUNG, JOHN C	WATER & SEWER FUND	NO DEPARTMENT	010_0004349_007 UB Refund	58.85	
05/24/2024	70023	YVONNE SIFUENTES	GENERAL FUND	POLICE DEPARTMENT	Monthly membership fee - Ofc. Spilman /PD	100.00	
05/24/2024	70023	YVONNE SIFUENTES	GENERAL FUND	POLICE DEPARTMENT	Monthly membership fee - Sgt. Fore/PD	100.00	
05/24/2024	70025	GREEN VALLEY SPECIAL UTILITY	GENERAL FUND	PARKS	Water Consumption for March	86.69	
05/24/2024	70025	GREEN VALLEY SPECIAL UTILITY	GENERAL FUND	FIRE DEPARTMENT	Water Consumption for March	169.01	
05/24/2024	70025	GREEN VALLEY SPECIAL UTILITY	GENERAL FUND	PARKS	Water Consumption for March	33.80	
05/24/2024	70025	GREEN VALLEY SPECIAL UTILITY	GENERAL FUND	FIRE DEPARTMENT	Water Consumption for March	443.53	
05/24/2024	70026	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	NON-DEPARTMENTAL	April Electric Svcs	2,424.11	
05/24/2024	70026	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	FIRE DEPARTMENT	April Electric Svcs	1,978.01	
05/24/2024	70026	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	NON-DEPARTMENTAL	April Electric Svcs	52.88	
05/24/2024	70026	GUADALUPE VALLEY ELECTRIC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	April Electric Svcs	198.20	
05/24/2024	70026	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PARKS	April Electric Svcs	35.00	
05/24/2024	70026	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	POLICE DEPARTMENT	April Electric Svcs	3,899.00	
05/24/2024	70026	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PARKS	April Electric Svcs	36.00	
05/24/2024	70026	GUADALUPE VALLEY ELECTRIC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	April Electric Svcs	172.20	
05/24/2024	70026	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	ANIMAL SERVICES	April Electric Svcs	172.20	
05/24/2024	70026	GUADALUPE VALLEY ELECTRIC	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	April Electric Svcs	27.88	
05/24/2024	70026	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PARKS	April Electric Svcs	215.00	
05/24/2024	70026	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PUBLIC WORKS STREETS	April Electric Svcs	157.19	
05/24/2024	70026	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PARKS	April Electric Svcs	600.56	
05/24/2024	70026	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PUBLIC WORKS STREETS	April Electric Svcs	206.00	
05/24/2024	70026	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PUBLIC WORKS STREETS	April Electric Svcs	223.95	
05/24/2024	70026	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PARKS	April Electric Svcs	994.00	
05/24/2024	70026	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PARKS	April Electric Svcs	447.85	
05/24/2024	70026	GUADALUPE VALLEY ELECTRIC	WATER & SEWER FUND	WATER OPERATIONS	April Electric Svcs	4,916.52	
05/24/2024	70026	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PARKS	April Electric Svcs	573.64	
05/24/2024	70026	GUADALUPE VALLEY ELECTRIC	WATER & SEWER FUND	WASTEWATER OPERATIONS	April Electric Svcs	1,012.78	
05/24/2024	70027	PITNEY BOWES GLOBAL FINANCIAL	GENERAL FUND	NON-DEPARTMENTAL	Postage Machine red ink cartridge	123.19	
05/31/2024	70028	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	620 Perugia - Concrete / Streets	209.70	
05/31/2024	70028	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete - Streets	227.70	
05/31/2024	70028	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	405 Loch Lomond - Streets	227.70	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
05/31/2024	70029	ADP	GENERAL FUND	INFORMATION TECHNOLOGY	ADP Comprehensive Svcs	6,558.15	
05/31/2024	70030	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Power cables - IT	67.98	
05/31/2024	70030	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FIRE DEPARTMENT	2pk broom holder - Fire	133.96	
05/31/2024	70030	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FIRE DEPARTMENT	Kitchenware - Fire	135.09	
05/31/2024	70031	ANGEL ARMOR, LLC	GRANT FUND	POLICE DEPARTMENT	Body Armor Purchase - PD	1,216.16	
05/31/2024	70031	ANGEL ARMOR, LLC	GRANT FUND	POLICE DEPARTMENT	Body Armor Purchase - PD	935.33	
05/31/2024	70032	AUTOZONE STORES, INC.	GENERAL FUND	POLICE DEPARTMENT	bug remover washer - PD/20-05	11.00	
05/31/2024	70033	BB INSPECTION SERVICES, LLC	GENERAL FUND	P&E - DEVELOPMENT SERVICES - ENGINEERING	April City Inspections	181,956.74	
05/31/2024	70034	BFI WASTE SERVICES OF TEXAS LP	WATER & SEWER FUND	UTILITIES ADMINISTRATION	Garbage and Recycle for May	275,998.78	
05/31/2024	70035	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Bentwood Ranch Rd Proj. Type D hotmix	186.44	
05/31/2024	70035	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22 / Streets	248.98	
05/31/2024	70035	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22 / Streets	3,193.08	
05/31/2024	70035	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Bentwood Ranch Rd Proj. Type A/B Blk Base - Streets	993.60	
05/31/2024	70035	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22 / Streets	3,249.72	
05/31/2024	70035	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22 / Streets	239.54	
05/31/2024	70035	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Bentwood Ranch Rd Proj. Type D Hotmix - Streets	846.06	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch water svcs for April	26,105.93	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid cities SAWS/Cibolo water svcs for April	10,419.19	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs for April	62,132.85	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid cities SAWS/Cibolo water svcs for April	4,594.43	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities water svcs for April	18,233.58	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch water svcs for April	11,773.19	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid cities SAWS/Cibolo water svcs for April	2,076.67	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities water svcs for April	3,634.17	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch water svcs for April	31,646.84	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch water svcs for April	10,046.70	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities water svcs for April	8,040.26	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch water svcs for April	40,211.05	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs for April	8,390.89	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs for April	5,108.60	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs for April	15,516.95	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs for April	577.52	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs for April	2,549.70	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs for April	10,284.78	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt water svcs for April	19,686.71	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid cities SAWS/Cibolo water svcs for April	1,280.75	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch water svcs for April	16,098.61	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities water svcs for April	2,241.31	
05/31/2024	70036	CANYON REGIONAL WATER AUTHORIT	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch water svcs for April	8,227.47	
05/31/2024	70037	CESAR AMAYA	GENERAL FUND	POLICE DEPARTMENT	flat tire repair - Patrol Unit 20-08	20.00	
05/31/2024	70038	CIBOLO CREEK MUN.AUTHORITY	WATER & SEWER FUND	WASTEWATER OPERATIONS	Sewer Svcs for May	302,455.66	
05/31/2024	70039	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	58.00	
05/31/2024	70039	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	62.00	
05/31/2024	70039	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	70.00	
05/31/2024	70039	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	105.00	
05/31/2024	70039	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	47.35	
05/31/2024	70039	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	12.00	
05/31/2024	70039	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	48.00	
05/31/2024	70039	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	60.00	
05/31/2024	70039	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	65.00	
05/31/2024	70039	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	53.50	
05/31/2024	70039	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	53.00	
05/31/2024	70039	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Thank you Lisa! @Rogers, Leigh Ann since the bill has alrea	23.38	
05/31/2024	70039	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	474.40	
05/31/2024	70039	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	60.00	
05/31/2024	70039	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Animal Medical Services - ACO	90.15	
05/31/2024	70040	CINTAS FIRST AID & SAFETY	GENERAL FUND	PARKS	First Aid Supplies - PW	56.68	
05/31/2024	70040	CINTAS FIRST AID & SAFETY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	First Aid Supplies - PW	56.67	
05/31/2024	70040	CINTAS FIRST AID & SAFETY	GENERAL FUND	PUBLIC WORKS STREETS	First Aid Supplies - PW	56.68	
05/31/2024	70040	CINTAS FIRST AID & SAFETY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	First Aid Supplies - PW	56.67	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
05/31/2024	70041	COLLIERS ENGINEERING & DESIGN	PARK LAND FEES	PARKS	Town Creek Trail Expansion	3,263.00	
05/31/2024	70041	COLLIERS ENGINEERING & DESIGN	GRANT FUND	NON-DEPARTMENTAL	Cibolo-Deer Creek Repair & Stabilization	335.00	
05/31/2024	70041	COLLIERS ENGINEERING & DESIGN	GRANT FUND	NON-DEPARTMENTAL	Animal Shelter Expansion Design	2,945.00	
05/31/2024	70041	COLLIERS ENGINEERING & DESIGN	GRANT FUND	NON-DEPARTMENTAL	Cibolo-Deer Creek Repair & Stabilization	5,335.00	
05/31/2024	70042	COOPER EQUIPMENT COMPANY	24 CERTIFICATES OF OBLIGATION	PUBLIC WORKS STREETS	Dynapac DTR75 Roller - Streets	18,308.38	
05/31/2024	70043	CREATIVE TROPHIES AND GIFTS,LL	GENERAL FUND	HUMAN RESOURCES	plaque awards - HR	510.00	
05/31/2024	70044	DEWINNE EQUIPMENT CO. INC.	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	tire sealant - Drainage	14.98	
05/31/2024	70044	DEWINNE EQUIPMENT CO. INC.	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	spring extension, switch ignition - Drainage	222.20	
05/31/2024	70045	FARRWEST SPECIALTY VEHICLES,LL	GENERAL FUND	NO DEPARTMENT	decommissioning Tahoe for Claim# AU214561	735.00	
05/31/2024	70046	FREESE AND NICHOLS	WATER & SEWER FUND	WATER OPERATIONS	Water System Evaluation	2,343.75	
05/31/2024	70047	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	trousers, undervests - PD	339.36	
05/31/2024	70047	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	Hornady .223 Rem - PD	2,465.10	
05/31/2024	70047	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	Elbeco Undervest - PD	91.30	
05/31/2024	70048	HPS, LLC	WATER & SEWER FUND	WATER OPERATIONS	OCTAVE Water Meters - Utilities	3,065.56	
05/31/2024	70048	HPS, LLC	WATER & SEWER FUND	WATER OPERATIONS	OCTAVE Water Meters - Utilities	-	
05/31/2024	70049	ICMA MEMBERSHIP RENEWALS	GENERAL FUND	CITY MANAGER	Renewal for member#1154512 - Huggins, Bryan	1,200.00	
05/31/2024	70050	JENNINGS, DEANNA	WATER & SEWER FUND	NO DEPARTMENT	003_0002050_002 UB Refund	9.15	
05/31/2024	70051	JPC CONSTRUCTION INC.	GRANT FUND	NON-DEPARTMENTAL	Dark Fiber Implementation - City Facilities	61,766.90	
05/31/2024	70052	KFW MANAGEMENT, LLC	PARK LAND FEES	PARKS	Cibolo Town Creek Walking Trails @ Fishing Pond	77.50	
05/31/2024	70053	LANE A. GARRETT	GENERAL FUND	COUNCIL	full color two sided coins with polydome - CSO	700.02	
05/31/2024	70054	LINEBARGER GOGGAN BLAIR	GENERAL FUND	NO DEPARTMENT	Feb. 2024 fees due LGB&S - Court	926.75	
05/31/2024	70054	LINEBARGER GOGGAN BLAIR	GENERAL FUND	NO DEPARTMENT	March 2024 fees due LGB&S - Court	1,201.51	
05/31/2024	70054	LINEBARGER GOGGAN BLAIR	GENERAL FUND	NO DEPARTMENT	April 2024 fees due LGB&S - Court	999.20	
05/31/2024	70055	LOCKWOOD ANDREWS & NEWNAM	GRANT FUND	NON-DEPARTMENTAL	Cibolo Green Valley Rd Low Water Crossing '24	-	
05/31/2024	70055	LOCKWOOD ANDREWS & NEWNAM	2020 CERT OF OBLIGATION BONDS	NO DEPARTMENT	CO Cibolo '24 ST. Rehab&Recon 5 rdwys	4,982.10	
05/31/2024	70055	LOCKWOOD ANDREWS & NEWNAM	2020 CERT OF OBLIGATION BONDS	NO DEPARTMENT	CO Cibolo Deer Creek Blvd 2025	7,788.90	
05/31/2024	70055	LOCKWOOD ANDREWS & NEWNAM	GRANT FUND	NON-DEPARTMENTAL	Cibolo Green Valley Rd Low Water Crossing '24	10,158.00	
05/31/2024	70055	LOCKWOOD ANDREWS & NEWNAM	2020 CERT OF OBLIGATION BONDS	NO DEPARTMENT	Cibolo 2023 St. Rehab&Reconstr. 2024	3,280.40	
05/31/2024	70056	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	ANIMAL SERVICES	Emergency Radio Svcs - PD	68.00	
05/31/2024	70056	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	POLICE DEPARTMENT	Emergency Radio Svcs - PD	1,071.00	
05/31/2024	70056	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	POLICE DEPARTMENT	Emergency Radio Svcs - PD	140.00	
05/31/2024	70056	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	POLICE DEPARTMENT	Emergency Radio Svcs - PD	17.00	
05/31/2024	70056	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	POLICE DEPARTMENT	Emergency Radio Svcs - PD	170.00	
05/31/2024	70057	MISSION PLUMBING, HEATING, A/C	WATER & SEWER FUND	WATER OPERATIONS	AHU's repair - Utilities	637.25	
05/31/2024	70057	MISSION PLUMBING, HEATING, A/C	GENERAL FUND	POLICE DEPARTMENT	circuits blower repairs - PD	643.33	
05/31/2024	70058	MURDOCH'S RANCH & HOME SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	26x4 tarps - Streets	399.98	
05/31/2024	70058	MURDOCH'S RANCH & HOME SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	high visible clothing - Streets	259.98	
05/31/2024	70058	MURDOCH'S RANCH & HOME SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	jumbo wrench set - PW	29.99	
05/31/2024	70058	MURDOCH'S RANCH & HOME SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	20lb propane cylinders, bulk propane - Streets	143.19	
05/31/2024	70058	MURDOCH'S RANCH & HOME SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	high visible clothing - Streets	130.00	
05/31/2024	70058	MURDOCH'S RANCH & HOME SUPPLY	GENERAL FUND	PARKS	jumbo wrench set - PW	29.99	
05/31/2024	70058	MURDOCH'S RANCH & HOME SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	Hi visible clothing - Streets	129.99	
05/31/2024	70058	MURDOCH'S RANCH & HOME SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	jumbo wrench set - PW	30.02	
05/31/2024	70058	MURDOCH'S RANCH & HOME SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	jumbo wrench set - PW	29.99	
05/31/2024	70058	MURDOCH'S RANCH & HOME SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	2A Batteries, gloss - Streets	27.97	
05/31/2024	70059	ON DUTY HEALTH - TEXAS, PLLC	GENERAL FUND	FIRE DEPARTMENT	Annual Medical/Wellness Evals - Fire	19,536.00	
05/31/2024	70060	PORTER BURGESS COMPANY	GENERAL FUND	INFORMATION TECHNOLOGY	Eaton Preventive maintenance - PD/FS1/FS2	14,607.25	
05/31/2024	70061	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	mops, mats, towel svcs - PW	24.71	
05/31/2024	70061	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	mops, mats, towel svcs - PW	24.71	
05/31/2024	70061	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Uniform/Clothing - Water	142.97	
05/31/2024	70061	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	Uniform/Clothing - Streets	170.98	
05/31/2024	70061	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Uniform/Clothing - Drainage	88.87	
05/31/2024	70061	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	mops, mats, towel svcs - PW	24.71	
05/31/2024	70061	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	NON-DEPARTMENTAL	City Hall, PD, City Annex mats	74.90	
05/31/2024	70061	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	Uniform/Clothing - Parks	77.79	
05/31/2024	70061	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	mops, mats, towel svcs - PW	24.71	
05/31/2024	70062	S A SOUTHWEST TRAILERS, LTD	GENERAL FUND	PUBLIC WORKS STREETS	quick connect - Streets	48.71	
05/31/2024	70062	S A SOUTHWEST TRAILERS, LTD	GENERAL FUND	PUBLIC WORKS STREETS	gear oil, oil cap - Streets	51.87	
05/31/2024	70063	SCHERTZ EMBROIDERY, LLC	GENERAL FUND	POLICE DEPARTMENT	embroidery - CID/PD	68.00	
05/31/2024	70064	SIMMONDS REAL ESTATE, INC	WATER & SEWER FUND	NO DEPARTMENT	019_0003309_003 UB Refund	254.25	



Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
05/31/2024	70065	SITEONE LANDSCAPE SUPPLY, LLC	GENERAL FUND	PARKS	hardwood mulch - Parks	240.00	
05/31/2024	70066	SOUTHERN NEWSPAPERS, INC	GENERAL FUND	CITY SECRETARY	variance request to the 2018 UDC	117.03	
05/31/2024	70066	SOUTHERN NEWSPAPERS, INC	GENERAL FUND	CITY SECRETARY	Project ITB-Green Valley Low Water Crossing	300.69	
05/31/2024	70066	SOUTHERN NEWSPAPERS, INC	GENERAL FUND	CITY SECRETARY	constructing a concrete and geo paved parking	290.17	
05/31/2024	70067	SOUTHERN TIRE MART, LLC	GENERAL FUND	FIRE DEPARTMENT	Tire for Fire Apparatus E-11	76.60	
05/31/2024	70067	SOUTHERN TIRE MART, LLC	GENERAL FUND	FIRE DEPARTMENT	Tire for Fire Apparatus E-11	3,349.00	
05/31/2024	70068	SPITZER, PHILIP	WATER & SEWER FUND	NO DEPARTMENT	016_0000425_000 UB Refund	1,113.75	
05/31/2024	70069	TRAFFIC GRAFFICS	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Decals only - Utilities	765.00	
05/24/2024	70070	CITIBANK	GENERAL FUND	NO DEPARTMENT	APRIL PCARD STATEMENT 5/3/2024	92.55	
05/24/2024	70070	CITIBANK	GENERAL FUND	FIRE DEPARTMENT		175.00	
05/24/2024	70070	CITIBANK	GENERAL FUND	POLICE DEPARTMENT		(60.00)	
05/24/2024	70070	CITIBANK	GENERAL FUND	POLICE DEPARTMENT		281.00	
05/24/2024	70070	CITIBANK	GENERAL FUND	ANIMAL SERVICES		115.56	
05/24/2024	70070	CITIBANK	GENERAL FUND	ECONOMIC DEVELOPMENT		9.90	
05/24/2024	70070	CITIBANK	GENERAL FUND	NO DEPARTMENT	APRIL PCARD STATEMENT 5/3/2024	17,114.53	
05/24/2024	70070	CITIBANK	GENERAL FUND	ECONOMIC DEVELOPMENT		187.00	
05/24/2024	70070	CITIBANK	GENERAL FUND	FIRE DEPARTMENT		129.86	
05/24/2024	70070	CITIBANK	ECONOMIC DEVELOPMENT FUND	NO DEPARTMENT	APRIL PCARD STATEMENT 5/3/2024	184.95	
05/24/2024	70070	CITIBANK	GENERAL FUND	FIRE DEPARTMENT		32.96	
05/20/2024	70105	FUELMAN	GENERAL FUND	ANIMAL SERVICES	Fuel Svcs for March - City of Cibolo	343.08	
05/20/2024	70105	FUELMAN	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Fuel Svcs for March - City of Cibolo	379.86	
05/20/2024	70105	FUELMAN	GENERAL FUND	PUBLIC WORKS STREETS	Fuel Svcs for March - City of Cibolo	52.27	
05/20/2024	70105	FUELMAN	GENERAL FUND	POLICE DEPARTMENT	Fuel Svcs for March - City of Cibolo	560.90	
05/20/2024	70105	FUELMAN	GENERAL FUND	POLICE DEPARTMENT	Fuel Svcs for March - City of Cibolo	21.51	
05/20/2024	70105	FUELMAN	GENERAL FUND	PUBLIC WORKS STREETS	Fuel Svcs for March - City of Cibolo	3,267.79	
05/20/2024	70105	FUELMAN	GENERAL FUND	POLICE DEPARTMENT	Fuel Svcs for March - City of Cibolo	5,233.86	
05/20/2024	70105	FUELMAN	GENERAL FUND	P&E - ADMINISTRATION	Fuel Svcs for March - City of Cibolo	434.28	
05/20/2024	70105	FUELMAN	GENERAL FUND	PUBLIC WORKS STREETS	Fuel Svcs for March - City of Cibolo	189.63	
05/20/2024	70105	FUELMAN	GENERAL FUND	POLICE DEPARTMENT	Fuel Svcs for March - City of Cibolo	389.51	
05/20/2024	70105	FUELMAN	GENERAL FUND	NON-DEPARTMENTAL	Fuel Svcs for March - City of Cibolo	31.79	
05/20/2024	70105	FUELMAN	GENERAL FUND	POLICE DEPARTMENT	Fuel Svcs for March - City of Cibolo	50.00	
05/20/2024	70105	FUELMAN	GENERAL FUND	POLICE DEPARTMENT	Fuel Svcs for March - City of Cibolo	625.83	
05/20/2024	70105	FUELMAN	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Fuel Svcs for March - City of Cibolo	3,064.64	
05/20/2024	70105	FUELMAN	GENERAL FUND	POLICE DEPARTMENT	Fuel Svcs for March - City of Cibolo	737.26	
05/20/2024	70105	FUELMAN	GENERAL FUND	FIRE DEPARTMENT	Fuel Svcs for March - City of Cibolo	3,274.05	
05/20/2024	70105	FUELMAN	GENERAL FUND	PARKS	Fuel Svcs for March - City of Cibolo	1,324.33	
05/20/2024	70105	FUELMAN	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Fuel Svcs for March - City of Cibolo	90.41	
05/20/2024	70105	FUELMAN	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Fuel Svcs for March - City of Cibolo	105.96	
05/20/2024	70105	FUELMAN	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Fuel Svcs for March - City of Cibolo	3,031.10	
05/31/2024	70353	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank CC Charges for Valerie Chapman	7.96	
05/31/2024	70353	CITI CARDS	GENERAL FUND	FIRE DEPARTMENT	Citibank CC Charges for Mario Troncoso	899.00	
05/31/2024	70353	CITI CARDS	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Citibank CC Charges for Timothy Fousse	38.85	
05/31/2024	70353	CITI CARDS	GENERAL FUND	FIRE DEPARTMENT	Citibank CC Charges for Mario Troncoso	1,457.50	
05/31/2024	70353	CITI CARDS	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Citibank CC Charges for Timothy Fousse	80.00	
05/31/2024	70353	CITI CARDS	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Citibank CC Charges for Timothy Fousse	30.00	
05/31/2024	70353	CITI CARDS	GENERAL FUND	COUNCIL	Citibank CC Charges for Peggy Cimics	639.96	
05/31/2024	70353	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank CC Charges for Valerie Chapman	15.43	
05/31/2024	70353	CITI CARDS	GENERAL FUND	COUNCIL	Citibank CC Charges for Peggy Cimics	1,175.00	
05/31/2024	70353	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank CC Charges for Valerie Chapman	49.17	
05/31/2024	70353	CITI CARDS	GENERAL FUND	COUNCIL	Citibank CC Charges for Peggy Cimics	690.82	
05/31/2024	70353	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank CC Charges for Valerie Chapman	69.18	
05/31/2024	70353	CITI CARDS	GENERAL FUND	COUNCIL	Citibank CC Charges for Peggy Cimics	355.62	
05/31/2024	70353	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank CC Charges for Valerie Chapman	12.74	
05/31/2024	70353	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank CC Charges for Valerie Chapman	29.90	
05/31/2024	70353	CITI CARDS	GENERAL FUND	COUNCIL	Citibank CC Charges for Valerie Chapman	158.99	
05/31/2024	70353	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank CC Charges for Valerie Chapman	65.47	
05/31/2024	70353	CITI CARDS	GENERAL FUND	MUNICIPAL COURT	Citibank CC Charges for Peggy Cimics	25.00	
05/31/2024	70353	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank CC Charges for Valerie Chapman	29.90	
05/31/2024	70353	CITI CARDS	GENERAL FUND	COUNCIL	Citibank CC Charges for Peggy Cimics	66.00	
05/31/2024	70353	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank CC Charges for Valerie Chapman	38.00	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
05/31/2024	70353	CITI CARDS	GENERAL FUND	COUNCIL	Citibank CC Charges for Peggy Cimics	20.00	
05/31/2024	70353	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank CC Charges for Peggy Cimics	138.11	
05/31/2024	70353	CITI CARDS	GENERAL FUND	COUNCIL	Citibank CC Charges for Peggy Cimics	80.00	
05/31/2024	70353	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank CC Charges for Peggy Cimics	(32.90)	
05/31/2024	70353	CITI CARDS	GENERAL FUND	COUNCIL	Citibank CC Charges for Peggy Cimics	100.00	
05/31/2024	70353	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank CC Charges for Valerie Chapman	452.26	
05/31/2024	70353	CITI CARDS	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Citibank CC Charges for Timothy Fousse	113.75	
05/31/2024	70353	CITI CARDS	GENERAL FUND	CITY SECRETARY	Citibank CC Charges for Valerie Chapman	25.78	
05/31/2024	70353	CITI CARDS	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Citibank CC Charges for Timothy Fousse	113.75	
05/31/2024	70353	CITI CARDS	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Citibank CC Charges for Timothy Fousse	113.75	
05/31/2024	70353	CITI CARDS	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Citibank CC Charges for Timothy Fousse	30.00	
05/31/2024	70353	CITI CARDS	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Citibank CC Charges for Timothy Fousse	128.55	
05/31/2024	70354	RESERVE ACCOUNT	GENERAL FUND	NO DEPARTMENT	Postage funds scheduled for Deposit	1,500.00	
05/24/2024	70387	TRACTOR SUPPLY CREDIT PLAN	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Supplies for April	20.47	
05/24/2024	70387	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	NON-DEPARTMENTAL	Supplies for April	21.99	
05/24/2024	70387	TRACTOR SUPPLY CREDIT PLAN	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Supplies for April	6.49	
05/24/2024	70387	TRACTOR SUPPLY CREDIT PLAN	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Supplies for April	16.98	
05/24/2024	70387	TRACTOR SUPPLY CREDIT PLAN	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Supplies for April	46.96	
05/24/2024	70387	TRACTOR SUPPLY CREDIT PLAN	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Supplies for April	58.43	
05/24/2024	70387	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	PUBLIC WORKS STREETS	Supplies for April	10.15	
05/24/2024	70387	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	PUBLIC WORKS STREETS	Supplies for April	18.00	
05/24/2024	70387	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	PUBLIC WORKS STREETS	Supplies for April	3.99	
05/24/2024	70387	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	PUBLIC WORKS STREETS	Supplies for April	14.92	
05/24/2024	70387	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	PARKS	Supplies for April	6.36	
05/24/2024	70387	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	PUBLIC WORKS STREETS	Supplies for April	37.96	
05/24/2024	70387	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	PARKS	Supplies for April	75.98	
05/24/2024	70387	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	PUBLIC WORKS STREETS	Supplies for April	43.73	
05/24/2024	70387	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	ANIMAL SERVICES	Supplies for April	7.99	
05/24/2024	70387	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	PUBLIC WORKS STREETS	Supplies for April	13.99	
05/24/2024	70387	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	ANIMAL SERVICES	Supplies for April	4.87	
05/24/2024	70387	TRACTOR SUPPLY CREDIT PLAN	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Supplies for April	21.64	
05/24/2024	70387	TRACTOR SUPPLY CREDIT PLAN	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Supplies for April	19.99	
05/24/2024	70387	TRACTOR SUPPLY CREDIT PLAN	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Supplies for April	(21.64)	
						<b>3,878,128.04</b>	
<b>May</b>							
05/03/2024		Net Payroll	GENERAL FUND			460,829.24	264,591.14
05/03/2024		Net Payroll	WATER & SEWER FUND				58,432.45
05/03/2024		Net Payroll	DRAINAGE UTILITY DISTRICT				25,164.09
05/03/2024		Taxes IRS/TWC					110,961.56
05/03/2024		Deductions CHILD SUPPORT, GARNISHMENTS					1,680.00
05/17/2024		Net Payroll	GENERAL FUND			464,546.13	265,545.47
05/17/2024		Net Payroll	WATER & SEWER FUND				58,258.80
05/17/2024		Net Payroll	DRAINAGE UTILITY DISTRICT				26,716.46
05/17/2024		Taxes IRS/TWC					112,345.40
05/17/2024		Deductions CHILD SUPPORT, GARNISHMENTS					1,680.00
05/31/2024		Net Payroll	GENERAL FUND			486,918.08	290,457.65
05/31/2024		Net Payroll	WATER & SEWER FUND				53,331.60
05/31/2024		Net Payroll	DRAINAGE UTILITY DISTRICT				22,491.18
05/31/2024		Taxes IRS/TWC					118,726.88
05/31/2024		Deductions CHILD SUPPORT, GARNISHMENTS					1,910.77
						<b>1,412,293.45</b>	
						<b>5,290,421.49</b>	<b>Total</b>



City Council Regular Meeting Staff Report

---

Approval of the May 2024 Revenue and Expense Report pending final acceptance of the City's financial audit for the the 2023/2024 fiscal year.

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Consent Agenda - Consent Items (General Items) Item: 8F
From	
Jessica Donoho, Accounting Manager	
Staff Contact(s)	
Anna Miranda,	

**PRIOR CITY COUNCIL ACTION:**

N/A

**BACKGROUND:**

N/A

**STAFF RECOMMENDATION:**

N/A

**FINANCIAL IMPACT:**

N/A

**MOTION(S):**

N/A

**Attachments**

[Revenue Expense Report-2024.05.31.pdf](#)



" City of Choice"

# Revenue and Expense Report

May 31, 2024

**CITY OF CIBOLO**  
**REVENUE AND EXPENSE REPORT-MAY**

**FISCAL YEAR 2024**

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<b><u>GENERAL FUND</u></b>							
	Beginning Fund Balance	5,905,853	6,463,418		6,463,418		
	General and franchise taxes	16,873,700	16,873,700	461,728	14,097,803	2,775,897	83.5%
	Permits and fees	3,465,300	3,465,300	237,041	2,103,561	1,361,739	60.7%
	Animal Control	22,000	22,000	9,374	35,367	(13,367)	160.8%
	Court and Alarm Permits	239,350	239,350	32,076	190,638	48,712	79.6%
	Interest and Miscellaneous	550,664	550,664	67,786	388,381	162,283	70.5%
	Parks and Grants	139,900	139,900	12,527	75,893	64,007	54.2%
	Intergovernmental and Transfers	1,981,000	1,981,000	155,115	1,143,035	837,965	57.7%
	Other Financing Sources	40,000	40,000	10	12,151	27,849	30.4%
	Revenue Subtotal	23,311,914	23,311,914	975,657	18,046,829	5,265,085	77.4%
10151	Salaries and Benefits	14,711,218	14,560,449	1,656,616	10,422,679	4,137,770	71.6%
10152	Services, Utilities & Training	4,929,779	5,381,037	513,164	3,546,192	1,834,845	65.9%
10153	General Supplies and Repairs	1,393,740	1,439,488	79,088	753,161	686,327	52.3%
10154	Capital and NonCapital	76,370	238,672	-	197,649	41,023	82.8%
10155	Other Expenses	1,431,825	1,424,450	117,432	986,957	437,493	69.3%
10158	Transfers	30,000	30,000	-	30,000	-	100.0%
10159	Debt Service	432,650	432,650	50,094	299,646	133,004	69.3%
	Expenditure Subtotal	23,005,582	23,506,746	2,416,394	16,236,285	7,270,461	69.1%
5/31/2024	Net Change	306,332	(194,832)	(1,440,737)	1,810,543	(2,005,375)	
	GENERAL FUND (Unaudited)	6,212,185	6,268,586		8,273,961		
<b><u>Expenditures by Department:</u></b>							
	CITY MANAGER	633,341	632,941	78,061	449,102	183,839	71.0%
	PUBLIC RELATIONS	146,282	146,282	14,340	90,349	55,933	61.8%
	CITY COUNCIL	68,495	68,495	12,662	36,050	32,445	52.6%
	CITY SECRETARY	715,500	945,500	61,699	689,027	256,473	72.9%
	POLICE DEPARTMENT	6,102,478	5,744,478	601,386	3,871,678	1,872,800	67.4%
	MUNICIPAL COURT	214,099	184,099	16,885	115,261	68,838	62.6%
	PLANNING	1,157,485	1,145,885	137,705	778,097	367,788	67.9%
	DEVELOPMENT SERVICES	1,724,820	1,724,820	201,165	1,234,740	490,080	71.6%
	PUBLIC WORKS - STREETS	1,324,427	1,322,718	123,873	854,198	468,520	64.6%
	PUBLIC WORKS - ADMIN	867,573	840,573	88,319	526,336	314,237	62.6%
	ANIMAL SERVICES	499,692	469,692	50,035	296,856	172,836	63.2%
	PARKS & FACILITY MAINTENANCE	1,239,390	1,194,581	99,619	729,502	465,079	61.1%
	ECONOMIC DEVELOPMENT	258,100	223,100	13,588	137,367	85,733	61.6%
	FINANCE DEPARTMENT	838,100	842,881	129,649	599,514	243,367	71.1%
	INFORMATION TECHNOLOGY DEPT	1,458,260	1,542,246	140,990	1,020,767	521,479	66.2%
	HUMAN RESOURCES	608,370	576,370	43,915	403,900	172,470	70.1%
	FIRE DEPARTMENT	5,126,120	5,234,794	547,032	3,553,088	1,681,706	67.9%
	NON-DEPARTMENTAL	23,050	667,291	55,473	850,454	(183,163)	127.4%
	Expenditure Subtotal	23,005,582	23,506,746	2,416,394	16,236,285	7,270,461	69.1%

**CITY OF CIBOLO  
REVENUE AND EXPENSE REPORT-MAY**

**FISCAL YEAR 2024**

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<b>UTILITY FUND</b>							
	Beginning Fund Balance	6,726,787	7,848,939		7,848,939		
	Utility Services	17,051,500	17,051,500	1,416,827	10,865,793	6,185,707	63.7%
	Meter connections	56,600	56,600	9,077	38,926	17,674	68.8%
	Credit card fees	130,000	130,000	12,846	95,648	34,352	73.6%
	Interest Transfers and Misc	212,500	212,500	39,485	334,951	(122,451)	157.6%
	Revenue Subtotal	17,450,600	17,450,600	1,478,235	11,335,318	6,115,282	65.0%
50251	Salaries and Benefits	1,487,157	1,487,157	171,009	996,169	490,988	67.0%
50252	Services, Utilities & Training	450,850	528,063	34,127	310,556	217,507	58.8%
50253	General Supplies and Repairs	381,300	378,040	25,483	230,740	147,300	61.0%
50254	Capital and NonCapital	760,825	776,076	545,798	724,801	51,275	93.4%
50255	Other Expenses	6,975,000	6,975,000	587,495	4,649,876	2,325,124	66.7%
50256	Contracted Water Costs	5,206,000	5,206,000	325,392	2,697,591	2,508,409	51.8%
50258	Transfers	775,000	775,000	65,585	509,927	265,073	65.8%
50259	Debt Service	1,015,882	1,015,882	3,678	535,030	480,852	52.7%
	Expenditure Subtotal	17,052,014	17,141,218	1,758,566	10,654,690	6,486,528	62.2%
	Net Change	398,586	309,382	(280,332)	680,629	(371,247)	
5/31/2024	WATER & SEWER FUND (Unaudited)	7,125,373	8,158,321		8,529,568		
<b>Expenditures by Department:</b>							
	UTILITIES ADMINISTRATION	4,842,805	4,846,105	380,926	3,183,492	1,662,613	65.7%
	UTLILITY OPERATIONS-GENERAL	2,382,827	2,411,118	718,660	1,838,104	573,014	76.2%
	UTILITY OPERATIONS-WASTEWATER	3,360,000	3,354,400	305,007	2,262,460	1,091,940	67.4%
	UTILITY OPERATIONS-WATER	5,505,000	5,568,213	353,973	2,866,103	2,702,110	51.5%
	UTILITIES - DEBT/NON-DEPARTMENTAL	961,382	961,382	-	504,530	456,852	52.5%
	Expenditure Subtotal	17,052,014	17,141,218	1,758,566	10,654,690	6,486,528	62.2%

**CITY OF CIBOLO  
REVENUE AND EXPENSE REPORT-MAY**

**FISCAL YEAR 2024**

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<b><u>DRAINAGE UTILITY DISTRICT</u></b>							
	Beginning Fund Balance (Unaudited)	806,357	896,005		896,005		
	Utility Services	1,158,000	1,158,000	103,684	809,521	348,479	69.9%
	Interest Transfers and Misc	25,000	25,000	3,813	28,664	(3,664)	114.7%
	Revenue Subtotal	1,183,000	1,183,000	107,497	838,185	344,815	70.9%
50151	Salaries and Benefits	752,537	752,537	75,718	449,628	302,909	59.7%
50152	Services, Utilities & Training	109,400	111,500	3,587	30,248	81,252	27.1%
50153	General Supplies and Repairs	130,700	128,600	7,722	88,761	39,839	69.0%
50154	Capital and NonCapital	168,125	179,350	-	(31,962)	211,312	-17.8%
50155	Other Expenses	34,500	34,500	-	-	34,500	0.0%
50158	Transfers	170,000	170,000	17,392	138,479	31,521	81.5%
50159	Debt Service	18,474	18,474	1,520	12,199	6,275	66.0%
	Expenditure Subtotal	1,383,736	1,394,961	105,938	687,352	707,609	49.3%
	Net Change	(200,736)	(211,961)	1,559	150,833	(362,794)	
	DRAINAGE UTILITY DISTRICT (Unaudited)	605,621	684,044		1,046,838		

**CITY OF CIBOLO  
REVENUE AND EXPENSE REPORT-MAY**

**FISCAL YEAR 2024**

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<b><u>ECONOMIC DEVELOPMENT CORPORATION</u></b>							
	Beginning Fund Balance (Unaudited)	1,514,905	2,068,685		2,068,685		
	Sales Tax	1,330,000	1,330,000	94,153	804,747	525,253	60.5%
	Interest Transfers and Misc	60,000	60,000	11,729	82,920	(22,920)	138.2%
	Revenue Subtotal	1,390,000	1,390,000	105,882	887,667	502,333	63.9%
80551	Salaries and Benefits	-	-	-	-	-	
80552	Services, Utilities & Training	416,500	488,521	4,052	110,050	378,471	22.5%
80553	General Supplies and Repairs	7,950	7,950	100	1,926	6,024	24.2%
80554	Capital and NonCapital	57,000	57,000	28	2,546	54,454	4.5%
80555	Other Expenses	145,500	625,500	-	46,567	578,933	7.4%
80558	Transfers	154,175	154,175	2,003	138,813	15,362	90.0%
80559	Debt Service	318,742	318,742	-	284,130	34,612	89.1%
	Expenditure Subtotal	1,099,867	1,651,888	6,183	584,034	1,067,854	35.4%
	Net Change	290,133	(261,888)	99,699	303,633	(565,521)	
	ECONOMIC DEVELOPMENT FUND (Unaudited)	1,805,038	1,806,797		2,372,317		



**CITY OF CIBOLO**  
**REVENUE AND EXPENSE REPORT-MAY**

**FISCAL YEAR 2024**

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<b><u>DEBT SERVICE FUND</u></b>							
	Beginning Fund Balance	1,240,028	1,298,790		1,298,790		
	General and franchise taxes	6,050,000	6,050,000	28,189	6,032,181	17,819	99.7%
	Interest Transfers and Misc	1,064,675	1,064,675	26,912	293,889	770,786	
	Revenue Subtotal	7,114,675	7,114,675	55,101	6,326,070	788,605	88.9%
	DEBT SERVICE FUND	7,024,999	7,024,999	-	5,348,882	1,676,117	76.1%
	Expenditure Subtotal	7,024,999	7,024,999	-	5,348,882	1,676,117	76.1%
	Net Change	89,676	89,676	55,101	977,188	(887,512)	
	DEBT SERVICE FUND (unaudited)	1,329,704	1,388,466		2,275,978		

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<b>CIBOLO PUBLIC FACILITY CORPORATION</b>							
	Beginning Fund Balance	4,523,417	4,533,497		4,533,497		
81032	Permits and fees	14,000	41,000	1,201	36,796	4,204	89.7%
81035	Interest and Miscellaneous	175,000	210,000	21,137	164,368	45,632	78.3%
81038	Transfers	-	-	-	-	-	
	Revenue Subtotal	189,000	251,000	22,338	201,163	49,837	80.1%
81052	Services, Utilities & Training	-	225,000	-	-	225,000	0.0%
81054	Capital and NonCapital	-	-	-	-	-	
81055	Other Expenses	-	-	-	-	-	
81057	Construction	-	2,280,000	-	-	2,280,000	
81058	Transfers	14,000	14,000	-	-	14,000	0.0%
	Expenditure Subtotal	14,000	2,519,000	-	-	2,519,000	0.0%
	Net Change	175,000	(2,268,000)	22,338	201,163	(2,469,163)	
	CIBOLO PUBLIC FACILITY CORP (Unaudited)	4,698,417	2,265,497		4,734,661		

**SPECIAL EVENTS**

	Beginning Fund Balance	92	(9,816)		(9,816)		
20134	Fees	300	300	33	365	(65)	121.6%
20135	Interest and Miscellaneous	200	200	-	-	200	0.0%
20136	Event income	67,000	67,000	1,150	70,212	(3,212)	104.8%
20138	Transfers	30,000	30,000	-	30,000	-	100.0%
	Revenue Subtotal	97,500	97,500	1,183	100,576	(3,076)	103.2%
20152	Services, Utilities & Training	71,000	71,000	325	68,578	2,422	96.6%
20153	General supplies and Repairs	25,100	25,100	-	32,765	(7,665)	130.5%
20154	Capital and NonCapital	-	-	-	-	-	
20155	Other Expenses	500	500	43	425	75	85.0%
20158	Transfers	-	-	-	-	-	
	Expenditure Subtotal	96,600	96,600	368	101,768	(5,168)	105.4%
	Net Change	900	900	816	(1,192)	2,092	
	SPECIAL EVENTS (Unaudited)	992	(8,916)		(11,008)		

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<b><u>WATER IMPACT FEES</u></b>							
	Beginning Fund Balance	4,708,775	5,080,713		5,080,713		
52232	Permits and Fees	750,000	750,000	45,145	530,775	219,225	70.8%
52235	Interest and Miscellaneous	225,000	225,000	24,833	185,503	39,497	82.4%
	Revenue Subtotal	975,000	975,000	69,978	716,278	258,722	73.5%
52252	Services, Utilities & Training	-	-	-	-	-	
52254	Capital and NonCapital	2,425,000	2,425,000	-	15,977	2,409,023	0.7%
	Expenditure Subtotal	2,425,000	2,425,000	-	15,977	2,409,023	0.7%
	Net Change	(1,450,000)	(1,450,000)	69,978	700,301	(2,150,301)	
	WATER IMPACT FEES (unaudited)	3,258,775	3,630,713		5,781,014		

<b><u>WASTEWATER IMPACT FEES</u></b>							
	Beginning Fund Balance	3,178,987	3,271,218		3,271,218		
52432	Permits and Fees	180,000	180,000	30,066	334,662	(154,662)	185.9%
52435	Interest and Miscellaneous	125,000	125,000	15,684	122,156	2,844	97.7%
	Revenue Subtotal	305,000	305,000	45,750	456,818	(151,818)	149.8%
52452	Services, Utilities & Training	-	-	-	-	-	
52454	Capital and NonCapital	-	-	-	-	-	
52457	Construction	2,300,000	2,300,000	-	-	2,300,000	0.0%
	Expenditure Subtotal	2,300,000	2,300,000	-	-	2,300,000	0.0%
	Net Change	(1,995,000)	(1,995,000)	45,750	456,818	(2,451,818)	
	WASTEWATER IMPACT FEES (unaudited)	1,183,987	1,276,218		3,728,036		

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<b><u>TRAFFIC IMPACT FEES</u></b>							
	Beginning Fund Balance	3,780,275	4,115,627		4,115,627		
32032	Permits and Fees	620,000	620,000	90,929	382,783	237,217	61.7%
32035	Interest and Miscellaneous	120,000	120,000	19,511	150,667	(30,667)	125.6%
	Revenue Subtotal	740,000	740,000	110,440	533,449	206,551	72.1%
32052	Services, Utilities & Training	-	-	-	-	-	
32057	Construction	1,200,000	1,200,000	23,804	86,703	1,113,297	7.2%
	Expenditure Subtotal	1,200,000	1,200,000	23,804	86,703	1,113,297	7.2%
	Net Change	(460,000)	(460,000)	86,636	446,746	(906,746)	
	TRAFFIC IMPACT FEES (unaudited)	3,320,275	3,655,627		4,562,373		

<b><u>DRAINAGE IMPACT FEES</u></b>							
	Beginning Fund Balance	2,667,243	3,218,482		3,218,482		
52032	Permits and Fees	350,000	350,000	97,613	751,305	(401,305)	214.7%
52035	Interest and Miscellaneous	120,000	120,000	15,618	124,397	(4,397)	103.7%
	Revenue Subtotal	470,000	470,000	113,231	875,702	(405,702)	186.3%
52052	Services, Utilities & Training	-	-	-	-	-	
52054	Capital and NonCapital	250,353	688,911	-	638,427	50,484	92.7%
	Expenditure Subtotal	250,353	688,911	-	638,427	50,484	92.7%
	Net Change	219,647	(218,911)	113,231	237,275	(456,186)	
	DRAINAGE IMPACT FEES (unaudited)	2,886,890	2,999,571		3,455,757		

<b><u>PARKLAND FEES</u></b>							
	Beginning Fund Balance	964,856	1,393,148		1,393,148		
32236	Permits and Fees	125,000	125,000	11,400	57,600	67,400	46.1%
32235	Interest and Miscellaneous	40,000	40,000	6,436	51,299	(11,299)	128.2%
	Revenue Subtotal	165,000	165,000	17,836	108,899	56,101	66.0%
32257	Construction	740,800	1,147,950	-	15,726	1,132,224	1.4%
	Expenditure Subtotal	740,800	1,147,950	-	15,726	1,132,224	1.4%
	Net Change	(575,800)	(982,950)	17,836	93,172	(1,076,122)	
	PARKLAND FEES (unaudited)	389,056	410,198		1,486,320		

**CITY OF CIBOLO**  
**REVENUE AND EXPENSE REPORT-MAY**

**FISCAL YEAR 2024**

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<b><u>COURT TECHNOLOGY FEES</u></b>							
	Beginning Fund Balance	2,886	3,017		3,017		
23334	Permits and Fees	4,000	4,000	523	3,316	684	82.9%
23335	Interest and Miscellaneous	5	5	0	35	(30)	709.6%
	Revenue Subtotal	4,005	4,005	523	3,352	653	83.7%
23352	Services, Utilities & Training	4,000	4,000	-	4,000	-	100.0%
23354	Capital and NonCapital	-	-	-	-	-	
	Expenditure Subtotal	4,000	4,000	-	4,000	-	100.0%
	Net Change	5	5	523	(648)	653	
	COURT TECHNOLOGY FEES (unaudited)	2,891	3,022		2,369		

<b><u>COURT SECURITY FEES</u></b>							
	Beginning Fund Balance	25,231	29,141		29,141		
23434	Permits and Fees	5,000	5,000	639	3,996	1,004	79.9%
23435	Interest and Miscellaneous	750	750	119	909	(159)	121.2%
	Revenue Subtotal	5,750	5,750	757	4,905	845	85.3%
23452	Services, Utilities & Training	-	-	160	410	(410)	
	Expenditure Subtotal	-	-	160	410	(410)	
	Net Change	5,750	5,750	597	4,495	1,255	
	COURT SECURITY FEES (unaudited)	30,981	34,891		33,636		

<b><u>POLICE SEIZURE FUND</u></b>							
	Beginning Fund Balance	97,281	110,795		110,795		
23534	Permits and Fees	10,000	10,000	-	5,264	4,736	52.6%
23535	Interest and Miscellaneous	2,500	2,500	441	3,398	(898)	135.9%
	Revenue Subtotal	12,500	12,500	441	8,662	3,838	69.3%
23553	General supplies and repairs	6,000	6,000	15,395	20,618	(14,618)	343.6%
23554	Capital and Non Capital	50,000	50,000	-	-	50,000	0.0%
	Expenditure Subtotal	56,000	56,000	15,395	20,618	35,382	36.8%
	Net Change	(43,500)	(43,500)	(14,954)	(11,956)	(31,544)	
	POLICE SEIZURE FUND (unaudited)	53,781	67,295		98,839		

**CITY OF CIBOLO**  
**REVENUE AND EXPENSE REPORT-MAY**

**FISCAL YEAR 2024**

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<b><u>POLICE EDUCATION FUND</u></b>							
	Beginning Fund Balance	12,967	13,878		13,878		
23634	Grants	2,250	2,250	-	5,738	(3,488)	255.0%
23635	Interest and Miscellaneous	400	400	55	438	(38)	109.4%
	Revenue Subtotal	2,650	2,650	55	6,176	(3,526)	233.1%
23652	Services, Utilities and Training	10,000	10,000	930	1,154	8,846	11.5%
23654	Capital and Non Capital	-	-	-	-	-	
	Expenditure Subtotal	10,000	10,000	930	1,154	8,846	11.5%
	Net Change	(7,350)	(7,350)	(875)	5,022	(12,372)	
	POLICE EDUCATION FUND (unaudited)	5,617	6,528		18,901		
<hr/>							
<b><u>SPECIAL DONATIONS FUND</u></b>							
	Beginning Fund Balance	18,163	20,831		20,831		
20234	Donations and Grants	2,500	2,500	-	4,540	(2,040)	181.6%
20235	Interest and Miscellaneous	500	500	81	615	(115)	123.1%
	Revenue Subtotal	3,000	3,000	81	5,155	(2,155)	171.8%
20252	Services, Utilities and Training	6,000	6,000	-	150	5,850	2.5%
20253	General Supplies and Repairs	7,150	7,150	-	-	7,150	0.0%
	Expenditure Subtotal	13,150	13,150	-	150	13,000	1.1%
	Net Change	(10,150)	(10,150)	81	5,005	(15,155)	
	SPECIAL DONATIONS FUND (unaudited)	8,013	10,681		25,837		
<hr/>							
<b><u>CHILD SAFETY FEES</u></b>							
	Beginning Fund Balance	96,813	100,431		100,431		
23834	Donations and Grants	32,000	42,000	3,803	27,938	14,062	66.5%
23835	Interest and Miscellaneous	3,000	5,000	496	3,590	1,410	71.8%
	Revenue Subtotal	35,000	47,000	4,299	31,527	15,473	67.1%
23858	Transfers	20,000	25,000	3,873	18,301	6,699	73.2%
	Expenditure Subtotal	20,000	25,000	3,873	18,301	6,699	73.2%
	Net Change	15,000	22,000	426	13,226	8,774	
	CHILD SAFETY FEE (unaudited)	111,813	122,431		113,657		

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<b>STREET MAINTENANCE TAX</b>							
	Beginning Fund Balance	665,794	827,118		827,118		
23930	General Taxes	1,332,700	1,332,700	94,153	804,747	527,953	60.4%
23935	Interest and Miscellaneous	17,500	17,500	6,410	53,718	(36,218)	307.0%
23936	Donations and grants	-	-	-	-	-	
23938	Transfers	-	-	-	-	-	
	Revenue Subtotal	1,350,200	1,350,200	100,563	858,465	491,735	63.6%
23952	Services, Utilities, and Training	775,000	765,000	292,486	321,888	443,112	42.1%
23954	Capital and NonCapital	-	-	-	-	-	
23957	Construction	-	103,583	1,907	8,302	95,281	8.0%
23958	Transfers	665,500	665,500	-	-	665,500	0.0%
	Expenditure Subtotal	1,440,500	1,534,083	294,393	330,190	1,203,893	21.5%
	Net Change	(90,300)	(183,883)	(193,830)	528,275	(712,158)	
	STREET MAINTENACE TAX (unaudited)	575,494	643,235		1,355,393		

**GRANTS FUND**

	Beginning Fund Balance	207,388	138,575		138,575		
23035	Interest and Miscellaneous	150,000	150,000	22,070	129,697	20,303	86.5%
23036	Donations and grants	3,635,234	3,717,086	65,285	66,121	3,650,965	1.8%
	Revenue Subtotal	3,785,234	3,867,086	87,356	195,818	3,671,268	5.1%
23051	Salaries and Benefits	750,000	860,000	-	-	860,000	0.0%
23052	Services, Utilities, and Training	184,500	184,500	33,000	42,198	142,302	22.9%
23054	Capital and NonCapital	892,000	1,161,679	242,169	507,627	654,052	43.7%
23057	Construction	1,900,000	1,900,000	17,988	40,588	1,859,413	2.1%
	Expenditure Subtotal	3,726,500	4,106,179	293,157	590,413	3,515,766	14.4%
	Net Change	58,734	(239,093)	(205,801)	(394,595)	155,502	
	GRANTS FUND (unaudited)	266,122	(100,518)		(256,020)		

**CITY OF CIBOLO**  
**REVENUE AND EXPENSE REPORT-MAY**

**FISCAL YEAR 2024**

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<b>IT REPLACEMENT FUND</b>							
	Beginning Fund Balance	180,880	194,558		194,558		
30135	Interest and Miscellaneous	5,000	5,000	868	6,833	(1,833)	136.7%
30138	Transfers	-	-	-	-	-	
	Revenue Subtotal	5,000	5,000	868	6,833	(1,833)	136.7%
30152	Services, Utilities, and Training	-	-	-	-	-	
30154	Capital and NonCapital	84,600	84,600	6,015	11,547	73,053	13.6%
	Expenditure Subtotal	84,600	84,600	6,015	11,547	73,053	13.6%
	Net Change	(79,600)	(79,600)	(5,147)	(4,714)	(74,886)	
	IT REPLACEMENT (unaudited)	101,280	114,958		189,844		



ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 23	FY 24 5/31/2024	TOTAL PROJECT TO DATE
<b><u>2011 GO BONDS - TOWN CREEK DET</u></b>		14	15	16
	<b>BEGINNING FUND BALANCE</b>	-	<b>18,652</b>	-
354-35100-000-000-0000	INTEREST	362,012	1,704	363,715
354-35150-000-000-0000	UNREALIZED GAIN/LOSS ON INVEST	228	-	228
354-35250-000-000-0000	NET BOND PROCEEDS	5,350,000	-	5,350,000
	<b>TOTAL REVENUES</b>	<b>5,712,240</b>	<b>1,704</b>	<b>5,713,943</b>
354-57400-000-000-4041	LAND ACQUISITION	1,351,749	-	1,351,749
354-57500-000-000-4041	ENGINEERING SERVICES	1,683,251	6,935	1,690,186
354-57600-000-000-4041	CONSTRUCTION COSTS	2,658,588	-	2,658,588
	<b>TOTAL EXPENDITURES</b>	<b>5,693,588</b>	<b>6,935</b>	<b>5,700,523</b>
<b>Fund number: 354</b>	<b>2011 GO BONDS - TOWN CREEK DET</b>	<b>18,652</b>	<b>(5,232)</b>	<b>13,421</b>
	<b>ENDING FUND BALANCE</b>	<b>18,652</b>	<b>13,421</b>	<b>13,421</b>
<b><u>Outstanding Encumbrances:</u></b>				
354-57600-000-000-4041	Texas Sterling	PO 22139		615
354-57500-000-000-4041	Vickrey & Associates, Inc	PO 22166		3,506
	Total Encumbrances			<u>4,121</u>
	<b>Remaining funds</b>			<b>9,300</b>

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 23	FY 24 5/31/2024	TOTAL PROJECT TO DATE
<b><u>2013 GO BONDS - TOWN CREEK DET</u></b>		12	13	14
	<b>BEGINNING FUND BALANCE</b>	-	<b>2,301,539</b>	-
356-35100-000-000-0000	INTEREST	515,996	101,565	617,561
356-35150-000-000-0000	UNREALIZED GAIN/LOSS ON INVEST	1,828	-	1,828
356-38357-000-000-0000	TRANSFER FROM 13 GO BONDS	-	10,147	10,147
356-39350-000-000-0000	NET BOND PROCEEDS	3,700,000	-	3,700,000
	<b>TOTAL REVENUES</b>	<b>4,217,824</b>	<b>111,712</b>	<b>4,329,536</b>
356-57500-000-000-4041	ENGINEERING SERVICES	47,610	15,456	63,066
356-57600-000-000-4041	CONSTRUCTION COSTS	1,868,675	1,115,234	2,983,909
	<b>TOTAL EXPENDITURES</b>	<b>1,916,285</b>	<b>1,130,690</b>	<b>3,046,975</b>
				-
<b>Fund number: 356</b>	<b>2013 GO BONDS - TOWN CREEK DET</b>	<b>2,301,539</b>	<b>(1,018,978)</b>	<b>1,282,561</b>
	<b>ENDING FUND BALANCE</b>	<b>2,301,539</b>	<b>1,282,561</b>	<b>1,282,561</b>

**Outstanding Encumbrances:**

356-57600-000-000-4041	Texas Sterling	PO 22139		1,061,223
356-57500-000-000-4041	Raba Kistener, Inc	PO 24061		16,544
	Total Encumbrances			<u>1,077,767</u>
	<b>Remaining funds</b>			<b>204,794</b>

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 23	FY 24 5/31/2024	TOTAL PROJECT TO DATE
<b><u>2016 GO BONDS - BORGFELD RD</u></b>		9	10	11
	<b>BEGINNING FUND BALANCE</b>	-	<b>56,714</b>	-
363-35100-000-000-0000	· INTEREST	45,854	2,101	47,954
363-39350-000-000-0000	· NET BOND PROCEEDS	3,500,000	-	3,500,000
363-37100-000-000-0000	· INTERGOVERNMENTAL PARTICIPATION	450,000	-	450,000
	<b>TOTAL REVENUES</b>	<b>3,995,854</b>	<b>2,101</b>	<b>3,997,954</b>
363-57400-000-000-5051	· LAND ACQUISITION	303,169	-	303,169
363-57500-000-000-5051	· ENGINEERING SERVICES	296,531	-	296,531
363-57600-000-000-5051	· CONSTRUCTION COSTS	3,339,440	-	3,339,440
363-57600-000-000-5502	· CONSTRUCTION COSTS	-	58,000	58,000
	<b>TOTAL EXPENDITURES</b>	<b>3,939,140</b>	<b>58,000</b>	<b>3,997,140</b>
<b>Fund number: 363</b>	<b>2016 GO BONDS - BORGFELD RD</b>	<b>56,714</b>	<b>(55,899)</b>	<b>814</b>
	<b>ENDING FUND BALANCE</b>	<b>56,714</b>	<b>814</b>	<b>814</b>

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 23	FY 24 5/31/2024	TOTAL PROJECT TO DATE
<b>2019 GENERAL OBLIGATION BONDS</b>				
	<b>BEGINNING FUND BALANCE</b>	-	<b>1,017,750</b>	-
365-35100-000-000-0000	INTEREST	204,053	35,776	239,829
365-38101-000-000-0000	TRANSFER FROM GENERAL FUND	675,000	-	675,000
365-39350-000-000-0000	NET BOND PROCEEDS	10,750,000	-	10,750,000
	<b>TOTAL REVENUES</b>	<b>11,629,053</b>	<b>35,776</b>	<b>11,664,829</b>
365-54910-000-000-0000	CAPITAL OUTLAY	450,000	-	450,000
365-57500-000-000-1074	ENGINEERING SERVICES <i>CITY HALL ANNEX</i>	250,571	-	250,571
365-57500-000-000-1075	ENGINEERING SERVICES <i>PUBLIC WORKS EXPANSION</i>	85,172	72	85,244
365-57500-000-000-4043	ENGINEERING SERVICES <i>TOLLE ROAD IMPROVEMENTS</i>	375,637	-	375,637
365-57500-000-000-6066	ENGINEERING SERVICES <i>TOLLE PARK</i>	67,820	-	67,820
365-57600-000-000-1074	CONSTRUCTION COSTS <i>CITY HALL ANNEX</i>	2,370,488	-	2,370,488
365-57600-000-000-1075	CONSTRUCTION COSTS <i>PUBLIC WORKS EXPANSION</i>	484,786	120,286	605,072
365-57600-000-000-4043	CONSTRUCTION COSTS <i>TOLLE ROAD IMPROVEMENTS</i>	-	-	-
365-57600-000-000-5055	CONSTRUCTION COSTS <i>FM 1103 ROAD IMPROVEMENTS</i>	6,000,000	-	6,000,000
365-57600-000-000-6062	CONSTRUCTION COSTS <i>MIRACLE FIELD</i>	500,000	-	500,000
365-57600-000-000-6066	CONSTRUCTION COSTS <i>TOLLE PARK</i>	-	-	-
365-57650-000-000-1074	TESTING <i>CITY HALL ANNEX</i>	26,829	-	26,829
	<b>TOTAL EXPENDITURES</b>	<b>10,611,303</b>	<b>120,358</b>	<b>10,731,662</b>
<b>Fund number: 365</b>	<b>2019 GENERAL OBLIGATION BONDS</b>	<b>1,017,750</b>	<b>(84,582)</b>	<b>933,168</b>
	<b>ENDING FUND BALANCE</b>	<b>1,017,750</b>	<b>933,168</b>	<b>933,168</b>
<b>Outstanding Encumbrances:</b>				
365-57500-000-000-1075	RVK Architects	PO 21067		8,226
365-57600-160-000-1075	Western Ready Mix	PO 24122		493
365-57600-160-000-1075	San Antonio Masonry	PO 24123		45
365-57600-160-000-1075	Mariano Molina	PO 24137		
	Total Encumbrances			8,764
	<b>Remaining funds</b>			<b>924,403</b>

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 23	FY 24 5/31/2024	TOTAL PROJECT TO DATE
<b>2019 CERTIFICATES OF OBLIGATION</b>		6	7	8
	<b>BEGINNING FUND BALANCE</b>	-	<b>352,154</b>	-
333-35100-000-000-0000	INTEREST	110,251	13,230	123,481
333-39350-000-000-0000	NET BOND PROCEEDS	5,000,000	-	5,000,000
333-37120-000-000-0000	INTERGOVERNMENTAL - GUADALUPE CO	750,000	-	750,000
	<b>TOTAL REVENUES</b>	<b>5,860,251</b>	<b>13,230</b>	<b>5,873,481</b>
333-57400-000-000-5057	LAND ACQUISITION	429,363	-	429,363
333-57500-000-000-5057	ENGINEERING SERVICES	456,961	-	456,961
333-57600-000-000-5057	CONSTRUCTION COSTS	4,612,913	-	4,612,913
333-57650-000-000-5057	TESTING	8,860	-	8,860
	<b>TOTAL EXPENDITURES</b>	<b>5,508,097</b>	-	<b>5,508,097</b>
<b>Fund number: 333</b>	<b>2019 CERTIFICATES OF OBLIGATION</b>	<b>352,154</b>	<b>13,230</b>	<b>365,384</b>
	<b>ENDING FUND BALANCE</b>	<b>352,154</b>	<b>365,384</b>	<b>365,384</b>

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 23	FY 24 5/31/2024	TOTAL PROJECT TO DATE
<b><u>2020 CERTIFICATES OF OBLIGATION - STREET MAINTENANCE</u></b>		5	6	7
	<b>BEGINNING FUND BALANCE</b>	-	<b>2,775,370</b>	-
369-35100-000-000-0000	INTEREST	346,033	111,148	457,181
369-14101-000-000-0000	TRANSFER FROM GENERAL FUND	2,350,000	-	2,350,000
369-14239-000-000-0000	TRANSFER FROM STREET MAINTENANCE	1,043,763	-	1,043,763
369-39350-000-000-0000	NET BOND PROCEEDS	7,500,000	-	7,500,000
	<b>TOTAL REVENUES</b>	<b>11,239,796</b>	<b>111,148</b>	<b>11,350,944</b>
369-57400-000-000-5500	LAND ACQUISITION	-	-	-
369-57500-000-000-5050	ENGINEERING SERVICES	-	16,691	16,691
369-57500-000-000-5500	ENGINEERING SERVICES	286,005	34,001	320,005
369-57500-000-000-5502	ENGINEERING SERVICES	83,954	37,381	121,335
369-57500-000-000-5503	ENGINEERING SERVICES	-	149,795	149,795
369-57600-000-000-5501	CONSTRUCTION COSTS	8,094,467	-	8,094,467
369-57600-000-000-5502	CONSTRUCTION COSTS	-	1,580,417	1,580,417
	<b>TOTAL EXPENDITURES</b>	<b>8,464,427</b>	<b>1,818,284</b>	<b>10,282,711</b>
<b>Fund number: 369</b>	<b>2020 CERTIFICATES OF OBLIGATION - STREET MAINTENANCE</b>	<b>2,775,370</b>	<b>(1,707,136)</b>	<b>1,068,233</b>
	<b>ENDING FUND BALANCE</b>	<b>2,775,370</b>	<b>1,068,233</b>	<b>1,068,233</b>
<b><u>Outstanding Encumbrances:</u></b>				
369-57500-000-000-5050	Lockwood Andrews	PO 24129		23,150
369-57500-000-000-5500	Arias & Associates	PO 24066		1,790
369-57500-000-000-5502	Lockwood Andrews	PO 23202		23,211
369-57500-000-000-5502	Terracon	PO 24092		9,313
369-57500-000-000-5502	Terracon	PO 24163		49,030
369-57500-000-000-5503	Lockwood Andrews	PO 24098		95,205
369-57600-000-000-5502	D&D Contractors	PO 24083		743,884
	Total Encumbrances			<u>945,581</u>
	<b>Remaining funds</b>			<b>122,652</b>

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 23	FY 24 5/31/2024	TOTAL PROJECT TO DATE
<b>2023 CERTIFICATES OF OBLIGATION</b>		2	3	4
	<b>BEGINNING FUND BALANCE</b>	-	<b>2,007,590</b>	-
371-35100-000-000-0000	INTEREST	118,714	76,439	195,153
371-35350-000-000-0000	BOND PROCEEDS	4,550,000	-	4,550,000
371-35351-000-000-0000	BOND PREMIUM	364,772	-	364,772
	<b>TOTAL REVENUES</b>	<b>5,033,487</b>	<b>76,439</b>	<b>5,109,925</b>
371-55005-000-000-0000	BOND ISSUANCE COST	114,772	-	114,772
371-54910-343-000-0000	CAPITAL OUTLAY	255,973	34,510	290,484
371-54910-353-000-0000	CAPITAL OUTLAY	857,487	106,355	963,842
371-57500-199-000-1072	ENGINEERING SERVICES	<i>CITY HALL/HVAC RENOVATION</i>	17,300	87,700
371-57500-353-000-7074	ENGINEERING SERVICES	<i>PUBLIC SAFETY FACILITY</i>	383,989	383,989
371-57600-160-000-1075	CONSTRUCTION COSTS	<i>PUBLIC WORKS EXPANSION</i>	220,579	765,299
371-57600-199-000-1072	CONSTRUCTION COSTS	<i>CITY HALL/HVAC RENOVATION</i>	652,880	1,835,423
371-57600-353-000-7072	CONSTRUCTION COSTS	<i>FIRE ST 1 &amp; 2 BATHROOMS</i>	13,931	13,931
371-57600-353-000-7073	CONSTRUCTION COSTS	<i>FIRE ST 1 &amp; 2 BATHROOMS</i>	14,496	14,496
371-54910-660-000-0000	CAPITAL OUTLAY	-	-	-
	<b>TOTAL EXPENDITURES</b>	<b>3,025,896</b>	<b>1,444,039</b>	<b>4,469,936</b>
<b>Fund number: 371</b>	<b>2023 CERTIFICATES OF OBLIGATION</b>	<b>2,007,590</b>	<b>(1,367,601)</b>	<b>639,989</b>
	<b>ENDING FUND BALANCE</b>	<b>2,007,590</b>	<b>639,990</b>	<b>639,989</b>
<b>Outstanding Encumbrances:</b>				
371-54910-343-000-0000	Enterprise FM Trust	PO 23162		4,939
371-54910-343-000-0000	Farrwest	PO 23164		3,847
371-54910-343-000-0000	LCRA	PO 24094		30,447
371-54910-343-000-0000	LCRA	PO 24112		9,984
371-54910-353-000-0000	Siddons Martin Emergency Group	PO 23029		51,515
371-54910-353-000-0000	LCRA	PO 24179		35,793
371-57500-199-000-1072	Cleary Zimmerman	PO 22180		800
371-57500-353-000-7074	Eikon Consulting Group	PO 24055		421,996
371-57600-199-000-1072	JLA Communications	PO 23153		38,299
371-57600-199-000-1072	K-W Construction	PO 23160		8,363
371-57600-199-000-1072	TYCO Fire and Security	PO 24049		4,003
	Total Encumbrances			609,987
	<b>Remaining funds</b>			<b>30,003</b>

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY23	FY 24 5/31/2024	TOTAL PROJECT TO DATE
<b>2024 CERTIFICATES OF OBLIGATION</b>		2	3	4
	<b>BEGINNING FUND BALANCE</b>	-	-	-
372-35100-000-000-0000	INTEREST	-	90,770	90,770
372-35350-000-000-0000	BOND PROCEEDS	-	8,485,000	8,485,000
372-35351-000-000-0000	BOND PREMIUM	-	723,639	723,639
	<b>TOTAL REVENUES</b>	-	<b>9,299,409</b>	<b>9,299,409</b>
372-55005-000-000-0000	BOND ISSUANCE COST	-	208,639	208,639
372-54910-146-000-0000	CAPITAL OUTLAY	-	275,779	275,779
372-54910-353-000-0000	CAPITAL OUTLAY	-	2,757,793	2,757,793
372-54910-748-000-0000	CAPITAL OUTLAY	-	-	-
372-57400-748-000-0000	LAND ACQUISITION	-	855,461	855,461
372-57600-000-000-5502	CONSTRUCTION COSTS	-	1,061,061	1,061,061
	<b>TOTAL EXPENDITURES</b>	-	<b>5,158,732</b>	<b>5,158,732</b>
<b>Fund number: 371</b>	<b>2024 CERTIFICATES OF OBLIGATION</b>	-	<b>4,140,676</b>	<b>4,140,676</b>
	<b>ENDING FUND BALANCE</b>	-	<b>4,140,676</b>	<b>4,140,676</b>
<b>Outstanding Encumbrances:</b>				
372-54910-146-000-0000	ABC AUTOMOTIVE BUSINESS	<i>HYDRAULIC LIFT STATION</i>	PO 24073	
372-54910-146-000-0000	COOPER EQUIPMENT	<i>DYNAPAC ROLLER</i>	PO 24133	
372-54910-146-000-0000	NATIONAL EQUIPMENT DEAL	<i>ANTI ICER</i>	PO 24154	13,975
372-54910-353-000-0000	SIDDONS MARTIN	<i>LADDER TRUCK AND PUMPER</i>	PO 24079	90,917
372-57600-000-000-5502	D&D CONTRACTORS	<i>BOLTON, DEAN AND LOWER SEGUIN</i>	PO 24083	2,924,693
	Total Encumbrances			3,029,585
	<b>Remaining funds</b>			<b>1,111,091</b>



ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 23	FY 24 5/31/2024	TOTAL PROJECT TO DATE
<b>2012 REVENUE BONDS</b>		12	13	14
	<b>BEGINNING FUND BALANCE</b>	-	<b>1,323,831</b>	-
531-35100-000-000-0000	· INTEREST	441,216	36,017	477,233
531-35150-000-000-0000	· UNREALIZED GAIN/LOSS ON INVEST	221	-	221
531-35250-000-000-0000	· NET BOND PROCEEDS	8,000,000	-	8,000,000
	<b>TOTAL REVENUES</b>	<b>8,441,437</b>	<b>36,017</b>	<b>8,477,454</b>
531-54916-000-000-2006	· WATER LINE PROJECTS	-	-	-
531-57400-000-000-224B	· LAND ACQUISITION	21,900	-	21,900
531-57400-000-000-3033	· LAND ACQUISITION	13,779	-	13,779
531-57500-000-000-224A	· ENGINEERING SERVICES	25,224	-	25,224
531-57500-000-000-224B	· ENGINEERING SERVICES	47,500	-	47,500
531-57500-000-000-225A	· ENGINEERING SERVICES	165,000	-	165,000
531-57500-000-000-225B	· ENGINEERING SERVICES	58,500	-	58,500
531-57500-000-000-225C	· ENGINEERING SERVICES	93,600	-	93,600
531-57500-000-000-2028	· ENGINEERING SERVICES	25,066	-	25,066
531-57500-000-000-3034	· ENGINEERING SERVICES	24,897	-	24,897
531-57500-000-000-3035	· ENGINEERING SERVICES	76,375	-	76,375
531-57600-000-000-224A	· CONSTRUCTION COSTS	433,689	-	433,689
531-57600-000-000-224B	· CONSTRUCTION COSTS	31,432	-	31,432
531-57600-000-000-224D	· CONSTRUCTION COSTS	170,000	-	170,000
531-57600-000-000-225A	· CONSTRUCTION COSTS	2,088,254	-	2,088,254
531-57600-000-000-225B	· CONSTRUCTION COSTS	763,800	-	763,800
531-57600-000-000-225C	· CONSTRUCTION COSTS	1,127,215	-	1,127,215
531-57600-000-000-2028	· CONSTRUCTION COSTS	240,266	-	240,266
531-57600-000-000-3033	· CONSTRUCTION COSTS	1,655,648	-	1,655,648
531-57600-000-000-5056	· CONSTRUCTION COSTS	55,461	-	55,461
	<b>TOTAL EXPENDITURES</b>	<b>7,117,605</b>	-	<b>7,117,605</b>
<b>Fund number: 531</b>	<b>2012 REVENUE BONDS</b>	<b>1,323,831</b>	<b>36,017</b>	<b>1,359,849</b>
	<b>ENDING FUND BALANCE</b>	<b>1,323,831</b>	<b>1,359,849</b>	<b>1,359,849</b>

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 23	FY 24 5/31/2024	TOTAL PROJECT TO DATE
<b><u>2019 CERTIFICATES OF OBLIGATION - UTILITY</u></b>				
	<b>BEGINNING FUND BALANCE</b>	-	<b>1,581,482</b>	-
532-35100-000-000-0000	INTEREST	85,967	54,613	140,579
532-39350-000-000-0000	NET BOND PROCEEDS	1,500,000	-	1,500,000
532-37000-000-000-0000	INTERGOVERNMENTAL - TXDOT	2,036,873	-	2,036,873
	<b>TOTAL REVENUES</b>	<b>3,622,840</b>	<b>54,613</b>	<b>3,677,453</b>
532-57400-000-000-5055	LAND ACQUISITION	154,606	-	154,606
532-57400-000-000-5065	LAND ACQUISITION	9,065	-	9,065
532-54954-000-000-0000	CAPITAL OUTLAY	173,336	-	173,336
532-57500-000-000-5055	ENGINEERING SERVICES	99,557	-	99,557
532-57600-000-000-5055	CONSTRUCTION COSTS	1,604,795	-	1,604,795
	<b>TOTAL EXPENDITURES</b>	<b>2,041,358</b>	-	<b>2,041,358</b>
<b>Fund number: 532</b>	<b>2019 CERTIFICATES OF OBLIGATION - UTILITY</b>	<b>1,581,482</b>	<b>54,613</b>	<b>1,636,094</b>
	<b>ENDING FUND BALANCE</b>	<b>1,581,482</b>	<b>1,636,094</b>	<b>1,636,094</b>
<b><u>Outstanding Encumbrances:</u></b>				
	Westwood Professional Services	PO 24167		47,000
	Total Encumbrances			<u>47,000</u>
	<b>Remaining funds</b>			1,589,094

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 23	FY 24 5/31/2024	TOTAL PROJECT TO DATE
<b><u>2021 EDC REVENUE BONDS</u></b>				
	<b>BEGINNING FUND BALANCE</b>	-	<b>404,638</b>	-
870-35100-000-000-0000	INTEREST	24,074	15,355	39,429
870-35350-000-000-0000	BOND PROCEEDS	4,125,000	-	4,125,000
	<b>TOTAL REVENUES</b>	<b>4,149,074</b>	<b>15,355</b>	<b>4,164,429</b>
870-52710-000-000-0000	PROFESSIONAL SERVICES	46,874	8,600	55,474
870-54900-000-000-0000	NON-CAPITAL OUTLAY	1,268	-	1,268
870-54925-000-000-0000	LAND ACQUISITION	3,595,144	-	3,595,144
870-55005-000-000-0000	BOND ISSUANCE COST	101,150	-	101,150
	<b>TOTAL EXPENDITURES</b>	<b>3,744,436</b>	<b>8,600</b>	<b>3,753,036</b>
<b>Fund number: 870</b>	<b>2021 EDC REVENUE BONDS</b>	<b>404,638</b>	<b>6,755</b>	<b>411,393</b>
	<b>ENDING FUND BALANCE</b>	<b>404,638</b>	<b>411,393</b>	<b>411,393</b>
<b><u>Outstanding Encumbrances:</u></b>				
870-52710-000-000-0000	Colliers Engineering	PO 24157		6,750
	Total Encumbrances			<u>6,750</u>
	<b>Remaining funds</b>			<b>404,643</b>



City Council Regular Meeting Staff Report

---

**Police Department**

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Staff Update Item: 9B
From	
Leigh Ann Rogers, Executive Assistant to the Chief of Police	

**PRIOR CITY COUNCIL ACTION:**

N/A

**BACKGROUND:**

N/A

**STAFF RECOMMENDATION:**

N/A

**FINANCIAL IMPACT:**

N/A

**MOTION(S):**

N/A

**Attachments**

[CPD Report Call Summary July 2024.pdf](#)  
[7-2024.pdf](#)

# Cibolo Police Department

## Report Call Summary

### July 2024

<u>Description</u>	<u>Incident</u>	<u>Rep Date</u>	<u>Loc Block</u>	<u>Loc Street</u>
<b>ACCIDENT, HIT &amp; RUN</b>				
ACCIDENT, HIT & RUN	24-01274	Saturday, July 27, 2024	400	BLK TOLLE ROAD
ACCIDENT, HIT & RUN	24-01137	Tuesday, July 2, 2024	324	BUCKBOARD LANE
ACCIDENT, HIT & RUN	24-01161	Friday, July 5, 2024	200	CRIMSON TREE
ACCIDENT, HIT & RUN	24-01234	Friday, July 19, 2024	850	FM 1103
ACCIDENT, HIT & RUN	24-01188	Wednesday, July 10, 2024	600	FM78 WEST
ACCIDENT, HIT & RUN	24-01129	Monday, July 1, 2024	609	GATEWOOD BRIAR
ACCIDENT, HIT & RUN	24-01197	Thursday, July 11, 2024	204	GOLDEN VISTA
ACCIDENT, HIT & RUN	24-01280	Monday, July 29, 2024	1825	GREEN VALLEY ROAD
ACCIDENT, HIT & RUN	24-01243	Sunday, July 21, 2024	136	HARNES
ACCIDENT, HIT & RUN	24-01159	Friday, July 5, 2024	9000	IH 10 W EB
<b>10 ACCIDENT, HIT &amp; RUN</b>				
<b>ANIMAL BITE/SCRATCH</b>				
ANIMAL BITE/SCRATCH	24-01257	Wednesday, July 24, 2024		
ANIMAL BITE/SCRATCH	24-01202	Thursday, July 11, 2024		112 STORM MOUNTAIN
ANIMAL BITE/SCRATCH	24-01278	Wednesday, July 24, 2024	524	524 SADDLE BACK TRAIL
ANIMAL BITE/SCRATCH	24-01276	Wednesday, July 24, 2024	617	617 SADDLE HOUSE
ANIMAL BITE/SCRATCH	24-01200	Friday, July 12, 2024	1300	FM 1103
ANIMAL BITE/SCRATCH	24-01225	Wednesday, July 17, 2024	325	SOAPSTONE
<b>6 ANIMAL BITE/SCRATCH</b>				
<b>ANIMAL COMPLAINT</b>				
ANIMAL COMPLAINT	24-01218	Tuesday, July 16, 2024	229	TERRAMAR
<b>1 ANIMAL COMPLAINT</b>				
<b>ASSAULT</b>				
ASSAULT	24-01144	Wednesday, July 3, 2024	134	BENTWOOD RANCH DRIVE
ASSAULT	24-01205	Saturday, July 13, 2024	224	BROAD OAK
ASSAULT	24-01156	Friday, July 5, 2024	122	BUFFALO TRAIL
ASSAULT	24-01138	Tuesday, July 2, 2024	310	BURKWOOD LANE
ASSAULT	24-01196	Thursday, July 11, 2024	100	DEAN
ASSAULT	24-01189	Wednesday, July 10, 2024	129	EAGLE FLIGHT
ASSAULT	24-01153	Thursday, July 4, 2024	253	HEAVENLY VIEW
ASSAULT	24-01184	Tuesday, July 9, 2024	256	HINGE CHASE
ASSAULT	24-01214	Sunday, July 14, 2024	216	HINGE LOOP
ASSAULT	24-01282	Monday, July 29, 2024	18210	I-35 N
ASSAULT	24-01180	Monday, July 8, 2024	465	PRICKLY PEAR
ASSAULT	24-01190	Thursday, July 11, 2024	524	SADDLE BACK TRAIL
ASSAULT	24-01181	Monday, July 8, 2024	316	SILVER WING
ASSAULT	24-01141	Wednesday, July 3, 2024	205	STETSON STREET
ASSAULT	24-01215	Sunday, July 14, 2024	508	SWIFT MOVE

# Cibolo Police Department

## Report Call Summary

### July 2024

<u>Description</u>	<u>Incident</u>	<u>Rep Date</u>	<u>Loc Block</u>	<u>Loc Street</u>
ASSAULT	24-01143	Wednesday, July 3, 2024	121	WILLOW RUN
<b>16 ASSAULT</b>				
<b>ASSAULT, AGGRAVATED</b>				
ASSAULT, AGGRAVATED	24-01229	Thursday, July 18, 2024	1300	FM 1103
<b>1 ASSAULT, AGGRAVATED</b>				
<b>ASSAULT, BODILY INJURY</b>				
ASSAULT, BODILY INJURY	24-01297	Wednesday, July 31, 2024	201	CANTERBURY HILL
ASSAULT, BODILY INJURY	24-01281	Monday, July 29, 2024	100	CINNABAR TRAIL
ASSAULT, BODILY INJURY	24-01147	Wednesday, July 3, 2024	316	GATEWOOD CLIFF
ASSAULT, BODILY INJURY	24-01248	Monday, July 22, 2024	301	SCOTCH ROSE LN
<b>4 ASSAULT, BODILY INJURY</b>				
<b>ASSAULT, SEXUAL</b>				
ASSAULT, SEXUAL	24-01260	Thursday, July 25, 2024	139	HANA LANE
ASSAULT, SEXUAL	24-01175	Monday, July 8, 2024	121	HIGHLAND PLACE
<b>2 ASSAULT, SEXUAL</b>				
<b>ASSIST, OUTSIDE AGENCY</b>				
ASSIST, OUTSIDE AGENCY	24-01186	Wednesday, July 10, 2024	8919	APPALOOSA PASS
ASSIST, OUTSIDE AGENCY	24-01166	Saturday, July 6, 2024	268	CREPE MYRTLE LN
ASSIST, OUTSIDE AGENCY	24-01148	Thursday, July 4, 2024	421	FAWN PASS
ASSIST, OUTSIDE AGENCY	24-01162	Friday, July 5, 2024	1300	FM 1103
ASSIST, OUTSIDE AGENCY	24-01231	Thursday, July 18, 2024	4980	FM 3009
ASSIST, OUTSIDE AGENCY	24-01279	Monday, July 29, 2024	720	FM 78 W
ASSIST, OUTSIDE AGENCY	24-01294	Wednesday, July 31, 2024	517	HINGE FALLS
ASSIST, OUTSIDE AGENCY	24-01242	Sunday, July 21, 2024	13798	IH 10 WEST
ASSIST, OUTSIDE AGENCY	24-01163	Friday, July 5, 2024		IH 35
ASSIST, OUTSIDE AGENCY	24-01131	Monday, July 1, 2024	17992	IH-35N
ASSIST, OUTSIDE AGENCY	24-01139	Wednesday, July 3, 2024	249	KIPPER AVE
ASSIST, OUTSIDE AGENCY	24-01265	Friday, July 26, 2024	2148	ROSE SHARON DRIVE
ASSIST, OUTSIDE AGENCY	24-01164	Saturday, July 6, 2024	1400	SCHERTZ PARKWAY
<b>13 ASSIST, OUTSIDE AGENCY</b>				
<b>BURGLARY, BUILDING</b>				
BURGLARY, BUILDING	24-01289	Tuesday, July 30, 2024	3080	SOUTH SANTA CLARA
<b>1 BURGLARY, BUILDING</b>				
<b>BURGLARY, HABITATION</b>				

# Cibolo Police Department

## Report Call Summary

### July 2024

<u>Description</u>	<u>Incident</u>	<u>Rep Date</u>	<u>Loc Block</u>	<u>Loc Street</u>
BURGLARY, HABITATION	24-01136	Tuesday, July 2, 2024	540	WAGON WHEEL WAY

---

#### 1 BURGLARY, HABITATION

---

#### BURGLARY, VEHICLE

BURGLARY, VEHICLE	24-01271	Saturday, July 27, 2024	412	CACTUS FLOWER
BURGLARY, VEHICLE	24-01291	Wednesday, July 31, 2024	2567	FM 1103
BURGLARY, VEHICLE	24-01250	Tuesday, July 23, 2024	205	KARIBA COVE
BURGLARY, VEHICLE	24-01221	Tuesday, July 16, 2024	829	SILVER FOX
BURGLARY, VEHICLE	24-01149	Thursday, July 4, 2024	224	TURKEY TREE

---

#### 5 BURGLARY, VEHICLE

---

#### CITY CODE VIO (ANIMAL @ LARGE)

CITY CODE VIO (ANIMAL @ LARGE)	24-01194	Wednesday, July 10, 2024	613	CAVAN
CITY CODE VIO (ANIMAL @ LARGE)	24-01176	Sunday, July 7, 2024	108	CIBOLO DR
CITY CODE VIO (ANIMAL @ LARGE)	24-01193	Thursday, July 11, 2024	270	COUNTRY LN
CITY CODE VIO (ANIMAL @ LARGE)	24-01220	Tuesday, July 16, 2024	204	HINGE GATE
CITY CODE VIO (ANIMAL @ LARGE)	24-01199	Friday, July 12, 2024	209	SPRINGTREE CV

---

#### 5 CITY CODE VIO (ANIMAL @ LARGE)

---

#### CITY CODE VIO (NO RABIES TAG)

CITY CODE VIO (NO RABIES TAG)	24-01177	Monday, July 8, 2024	109	BUFFALO TRAIL
-------------------------------	----------	----------------------	-----	---------------

---

#### 1 CITY CODE VIO (NO RABIES TAG)

---

#### CITY CODE VIOLATION

CITY CODE VIOLATION	24-01217	Monday, July 15, 2024		113 POINTE LOOP
---------------------	----------	-----------------------	--	-----------------

---

#### 1 CITY CODE VIOLATION

---

#### CIVIL INFORMATION

CIVIL INFORMATION	24-01130	Monday, July 1, 2024	360	FM 1103
CIVIL INFORMATION	24-01173	Monday, July 8, 2024	149	WHITNEY WAY

---

#### 2 CIVIL INFORMATION

---

#### CREDIT CARD ABUSE

CREDIT CARD ABUSE	24-01285	Tuesday, July 30, 2024	157	BLUE SAGE LANE
-------------------	----------	------------------------	-----	----------------

---

#### 1 CREDIT CARD ABUSE

---

#### CRIMINAL MISCHIEF

CRIMINAL MISCHIEF	24-01127	Monday, July 1, 2024	115	EAGLE
CRIMINAL MISCHIEF	24-01167	Sunday, July 7, 2024	1925	FM 1103
CRIMINAL MISCHIEF	24-01267	Friday, July 26, 2024	600	FM 78 W

# Cibolo Police Department

## Report Call Summary

### July 2024

<u>Description</u>	<u>Incident</u>	<u>Rep Date</u>	<u>Loc Block</u>	<u>Loc Street</u>
CRIMINAL MISCHIEF	24-01263	Thursday, July 25, 2024	509	NICKEL BROOK
CRIMINAL MISCHIEF	24-01262	Thursday, July 25, 2024	822	TOWN CREEK
CRIMINAL MISCHIEF	24-01261	Thursday, July 25, 2024	307	TROJAN
<b>6 CRIMINAL MISCHIEF</b>				
<b>CRIMINAL TRESPASS</b>				
CRIMINAL TRESPASS	24-01247	Monday, July 22, 2024	109	CREST BLUFF
CRIMINAL TRESPASS	24-01266	Friday, July 26, 2024	109	CREST BLUFF
<b>2 CRIMINAL TRESPASS</b>				
<b>CRUELTY TO ANIMAL</b>				
CRUELTY TO ANIMAL	24-01222	Tuesday, July 16, 2024	108	CIBOLO DRIVE
CRUELTY TO ANIMAL	24-01168	Sunday, July 7, 2024	18124	I-35
<b>2 CRUELTY TO ANIMAL</b>				
<b>DEATH INVESTIGATION</b>				
DEATH INVESTIGATION	24-01240	Saturday, July 20, 2024	122	DOBIE
DEATH INVESTIGATION	24-01232	Thursday, July 18, 2024	628	PIPE GATE
DEATH INVESTIGATION	24-01192	Thursday, July 11, 2024	148	SPRINGRTEE GATE
<b>3 DEATH INVESTIGATION</b>				
<b>DISTURBANCE, FAMILY</b>				
DISTURBANCE, FAMILY	24-01140	Wednesday, July 3, 2024	134	BENTWOOD RANCH DRIVE
DISTURBANCE, FAMILY	24-01270	Saturday, July 27, 2024	224	BROAD OAK
DISTURBANCE, FAMILY	24-01273	Saturday, July 27, 2024	244	BRUSH TRAIL BEND
DISTURBANCE, FAMILY	24-01157	Thursday, July 4, 2024	310	BURKWOOD LANE
DISTURBANCE, FAMILY	24-01171	Monday, July 8, 2024	144	CENIZO SPRINGS
DISTURBANCE, FAMILY	24-01160	Friday, July 5, 2024	237	FRITZ
DISTURBANCE, FAMILY	24-01174	Monday, July 8, 2024	121	FRITZ WAY
DISTURBANCE, FAMILY	24-01185	Wednesday, July 10, 2024	253	GARDNER CV
DISTURBANCE, FAMILY	24-01155	Thursday, July 4, 2024	225	KENSINGTON DRIVE
DISTURBANCE, FAMILY	24-01275	Sunday, July 28, 2024	113	LOGGY BAYOU
DISTURBANCE, FAMILY	24-01230	Thursday, July 18, 2024	120	N WILLOW WAY
DISTURBANCE, FAMILY	24-01178	Monday, July 8, 2024	261	PRAIRIE VISTA
DISTURBANCE, FAMILY	24-01268	Saturday, July 27, 2024	517	SADDLE BUROW
DISTURBANCE, FAMILY	24-01295	Wednesday, July 31, 2024	105	SPRINGTREE RUN
DISTURBANCE, FAMILY	24-01152	Thursday, July 4, 2024	209	WEXFORD
DISTURBANCE, FAMILY	24-01252	Tuesday, July 23, 2024	100	WILLOW RUN
DISTURBANCE, FAMILY	24-01253	Tuesday, July 23, 2024	100	WILLOW RUN
DISTURBANCE, FAMILY	24-01204	Saturday, July 13, 2024	344	WILLOW VIEW
<b>18 DISTURBANCE, FAMILY</b>				



# Cibolo Police Department

## Report Call Summary

### July 2024

<u>Description</u>	<u>Incident</u>	<u>Rep Date</u>	<u>Loc Block</u>	<u>Loc Street</u>
<b>DRIVE WHILE LIC INVALID</b>				
DRIVE WHILE LIC INVALID	24-01207	Saturday, July 13, 2024	300	DEAN ROAD
<b>1 DRIVE WHILE LIC INVALID</b>				
<b>DRUG VIOLATION</b>				
DRUG VIOLATION	24-01206	Saturday, July 13, 2024	409	WILDCAT RUN
<b>1 DRUG VIOLATION</b>				
<b>EMERGENCY DETENTION</b>				
EMERGENCY DETENTION	24-01288	Tuesday, July 30, 2024	212	BANDANA
EMERGENCY DETENTION	24-01293	Wednesday, July 31, 2024	129	BUFFALO TRAIL
EMERGENCY DETENTION	24-01228	Wednesday, July 17, 2024	233	FRITZ WAY
EMERGENCY DETENTION	24-01179	Monday, July 8, 2024	177	OZUNA DR
EMERGENCY DETENTION	24-01277	Monday, July 29, 2024	240	VALONA DRIVE
<b>5 EMERGENCY DETENTION</b>				
<b>EVADING ARREST</b>				
EVADING ARREST	24-01212	Sunday, July 14, 2024	124	FALCON CROSSING
<b>1 EVADING ARREST</b>				
<b>FRAUD</b>				
FRAUD	24-01241	Saturday, July 20, 2024	224	BROAD OAK DRIVE
FRAUD	24-01226	Wednesday, July 17, 2024	224	DOVE RUN
FRAUD	24-01135	Tuesday, July 2, 2024	205	FRITZ WAY
FRAUD	24-01235	Friday, July 19, 2024	301	HAECKERVILLE ROAD
FRAUD	24-01238	Saturday, July 20, 2024	205	MORNING DEW
<b>5 FRAUD</b>				
<b>HOSPICE</b>				
HOSPICE	24-01213	Sunday, July 14, 2024	113	BROOK MEADOW
HOSPICE	24-01245	Monday, July 22, 2024	609	CAVAN
HOSPICE	24-01283	Monday, July 29, 2024	816	EVERYDAY WASY
HOSPICE	24-01233	Friday, July 19, 2024	812	EVERYDAY WAY
HOSPICE	24-01216	Monday, July 15, 2024	812	EVERYDAY WAY
HOSPICE	24-01211	Sunday, July 14, 2024	2332	FM 3009
HOSPICE	24-01172	Monday, July 8, 2024	2322	FM 3009
HOSPICE	24-01150	Thursday, July 4, 2024	112	GRAVEL GRAY
<b>8 HOSPICE</b>				
<b>IMPOUND, ABANDONED</b>				

# Cibolo Police Department

## Report Call Summary

### July 2024

<u>Description</u>	<u>Incident</u>	<u>Rep Date</u>	<u>Loc Block</u>	<u>Loc Street</u>
IMPOUND, ABANDONED	24-01134	Tuesday, July 2, 2024	8879	IH 10 WEST EASTBOUND

---

#### 1 IMPOUND, ABANDONED

---

#### INDECENCY WITH CHILD

INDECENCY WITH CHILD	24-01210	Saturday, July 13, 2024		KOVE LANE
----------------------	----------	-------------------------	--	-----------

---

#### 1 INDECENCY WITH CHILD

---

#### INTOXICATED, DRIVING WHILE

INTOXICATED, DRIVING WHILE	24-01224	Tuesday, July 16, 2024	2400	FM 1103
INTOXICATED, DRIVING WHILE	24-01145	Wednesday, July 3, 2024	2100	FM 1103

---

#### 2 INTOXICATED, DRIVING WHILE

---

#### MENTAL SUBJECT

MENTAL SUBJECT	24-01239	Saturday, July 20, 2024	309	BROOK SHADOW
----------------	----------	-------------------------	-----	--------------

---

#### 1 MENTAL SUBJECT

---

#### MISSING/ENDANGERED

MISSING/ENDANGERED	24-01203	Friday, July 12, 2024	211	GRAND AVE
MISSING/ENDANGERED	24-01154	Thursday, July 4, 2024	208	WILLOW CREST

---

#### 2 MISSING/ENDANGERED

---

#### PORNOGRAPHY

PORNOGRAPHY	24-01195	Thursday, July 11, 2024	108	CIBOLO DRIVE
-------------	----------	-------------------------	-----	--------------

---

#### 1 PORNOGRAPHY

---

#### PROPERTY, DAMAGE TO CITY

PROPERTY, DAMAGE TO CITY	24-01201	Friday, July 12, 2024	108	CIBOLO DRIVE
PROPERTY, DAMAGE TO CITY	24-01249	Tuesday, July 23, 2024	162	LOOP 539 E
PROPERTY, DAMAGE TO CITY	24-01158	Friday, July 5, 2024	174	WIEDNER ROAD

---

#### 3 PROPERTY, DAMAGE TO CITY

---

#### PROPERTY, DAMAGED

PROPERTY, DAMAGED	24-01165	Saturday, July 6, 2024	100	MYSTIC WAY
PROPERTY, DAMAGED	24-01236	Saturday, July 20, 2024	453	TOLLE ROAD

---

#### 2 PROPERTY, DAMAGED

---

#### PROPERTY, RECOVERED

PROPERTY, RECOVERED	24-01169	Sunday, July 7, 2024	323	SULPHUR SPRINGS
---------------------	----------	----------------------	-----	-----------------

8/1/2024

# Cibolo Police Department Report Call Summary July 2024

<u>Description</u>	<u>Incident</u>	<u>Rep Date</u>	<u>Loc Block</u>	<u>Loc Street</u>
<b>1 PROPERTY, RECOVERED</b>				
<b>RUNAWAY/MISSING</b>				
RUNAWAY/MISSING	24-01264	Thursday, July 25, 2024	129	BUFFALO TRAIL
RUNAWAY/MISSING	24-01272	Saturday, July 27, 2024	129	BUFFALO TRAIL
RUNAWAY/MISSING	24-01292	Wednesday, July 31, 2024	506	CANDOR STONE
RUNAWAY/MISSING	24-01244	Sunday, July 21, 2024	209	OLYMPIC DRIVE
<b>4 RUNAWAY/MISSING</b>				
<b>SEX OFFENDER REGISTRY/UPDATE</b>				
SEX OFFENDER REGISTRY/UPDATE	24-01287	Tuesday, July 30, 2024	214	ROSEGATE DRIVE
<b>1 SEX OFFENDER REGISTRY/UPDATE</b>				
<b>SUSPICIOUS, SITUATION</b>				
SUSPICIOUS, SITUATION	24-01151	Thursday, July 4, 2024	237	FAWN RIDGE
<b>1 SUSPICIOUS, SITUATION</b>				
<b>THEFT</b>				
THEFT	24-01256	Wednesday, July 24, 2024	224	BROAD OAK DR
THEFT	24-01251	Tuesday, July 23, 2024	602	CIBOLO VALLEY DR
THEFT	24-01259	Thursday, July 25, 2024	272	FM 1103
THEFT	24-01246	Monday, July 22, 2024	272	FM 1103
THEFT	24-01296	Wednesday, July 31, 2024	2451	FM 1103
THEFT	24-01198	Friday, July 12, 2024	236	HEAVENLY VIEW
THEFT	24-01142	Wednesday, July 3, 2024	18124	I-35
THEFT	24-01128	Monday, July 1, 2024	2880	S SANTA CLARA ROAD
THEFT	24-01269	Saturday, July 27, 2024	621	SADDLE FOREST
THEFT	24-01255	Wednesday, July 24, 2024	529	SADDLEHORN WAY
THEFT	24-01126	Monday, July 1, 2024	535	TOWN CREEK WAY
<b>11 THEFT</b>				
<b>THEFT, MOTOR FUEL</b>				
THEFT, MOTOR FUEL	24-01187	Wednesday, July 10, 2024	124	ELM STREET
<b>1 THEFT, MOTOR FUEL</b>				
<b>THEFT, SERVICE</b>				
THEFT, SERVICE	24-01209	Saturday, July 13, 2024	18210	I-35 N
<b>1 THEFT, SERVICE</b>				
<b>TRAFFIC COMPLAINT</b>				

# Cibolo Police Department

## Report Call Summary

### July 2024

<u>Description</u>	<u>Incident</u>	<u>Rep Date</u>	<u>Loc Block</u>	<u>Loc Street</u>
TRAFFIC COMPLAINT	24-01223	Tuesday, July 16, 2024	1800	BOLTON ROAD
TRAFFIC COMPLAINT	24-01133	Tuesday, July 2, 2024	11000	IH 10 W WB
<b>2 TRAFFIC COMPLAINT</b>				
<b>WARRANT SERVICE</b>				
WARRANT SERVICE	24-01290	Wednesday, July 31, 2024	109	CREST BLUFF
<b>1 WARRANT SERVICE</b>				
<b>WEAPON, UNLAWFUL CARRYING</b>				
WEAPON, UNLAWFUL CARRYING	24-01284	Monday, July 29, 2024	18124	I-35
<b>1 WEAPON, UNLAWFUL CARRYING</b>				
<b>WELFARE CONCERN</b>				
WELFARE CONCERN	24-01170	Sunday, July 7, 2024	113	SUNRISE FALLS
<b>1 WELFARE CONCERN</b>				
<b>Grand Total:</b>	<b>160</b>			

**CIBOLO  
ANIMAL SERVICES**

**MONTHLY REPORT**

**July 2024**

**TOTALS**

**INTAKES**

Return/Owner Surrender	1
Seized/Custody	0
Stray	82
Transfer in	0
Wildlife In	3
<b>TOTAL</b>	<b>86</b>

**OUTCOMES**

Adoption	58	
Missing	0	
Died in Shelter/upon arrival	7	6 kittens 1 DOA
Return to Owner	23	
Transfer Out	4	
Euthanasia	1	
Wildlife Out	0	
<b>TOTAL</b>	<b>93</b>	

**Transfer Out - Locations**

Wildlife Rescue	3
Homes for Pets	0
Cressie Aniaml Refuge & Enrich.	1
Good Catch Dog Rescue	0
The Animal Defense League	0
<b>TOTAL</b>	<b>4</b>

**BITE CASES**

<b>Currently in Foster</b>	<b>10</b>
----------------------------	-----------

**TOTAL NEW LICENSES ISSUED**                      **7** (Does not count renewals)

**VOLUNTEER HOURS**                              **108** (plus 60h Community Service)

**LIVE RELEASE RATE**                              **100%**







City Council Regular Meeting Staff Report

---

Discussion/Action regarding the City Managers' Proposed FY25 Budget. (Mr. Reed/Ms. Miranda)

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Discussion/Action Item: 10A
From	
Anna Miranda, Finance Director	

**PRIOR CITY COUNCIL ACTION:**

Budget workshop dates: June 18th, July 16th and July 30th.

The FY25 City Manager's Proposed Budget was posted to AgendaLink on August 2nd for presentation to City Council at the August 8th Special Council meeting.

**BACKGROUND:**

**STAFF RECOMMENDATION:**

**FINANCIAL IMPACT:**

**MOTION(S):**

**Attachments**

[FY25 Proposed Budget above VAR.pdf](#)



# CITY OF CIBOLO, TEXAS

## Fiscal Year 2025 Proposed Budget



This budget will raise more total property taxes than last year's budget by \$3,595,954, or 23.63% and of that amount \$1,091,982 is tax revenue to be raised from new property added to the tax roll this year.



Section 102.007 of the Texas Local Government Code requires that the following information be included as the cover page for a budget document:

“This budget will raise more revenue from property taxes than last year’s budget by an amount of \$3,595,954, which is a 23.63% increase from last year’s budget. The property tax revenue to be raised from new property added to the tax roll this year is \$1,091,982.”

Record vote of each member of the governing body voting on the adoption of the budget is as follows:

Council Member	Vote
Mark Allen, Mayor	
T.G. Benson, District 1	
Randy Roberts, District 2	
Rober Mahoney, District 3	
Katie Cunningham, District 4	
Norma Sanchez-Stephens, District 5	
Dick Hetzel, District 6	
Joel Hicks, District 7	

Property tax rates for the preceding fiscal year, and each municipal property tax rate that has been adopted or calculated for the current fiscal year, include:

	Current Tax Year	Preceding Tax Year
<b>Proposed Tax Rate</b>	\$0.5340	\$0.4699
<b>No New Revenue (NNR) Tax Rate</b>	\$0.4586	\$0.4403
<b>No New Revenue M&amp;O Tax Rate</b>	\$0.2876	\$0.2808
<b>Voter Approval Tax Rate</b>	\$0.4769	\$0.4699
<b>Debt Rate</b>	\$0.1793	\$0.1793

Total outstanding municipal debt obligations secured by property taxes is \$57,325,000. Of that, the total amount of outstanding debt obligations considered self-supporting is \$8,851,197. Sales taxes, utility revenues and public-private partnership agreements currently secure self-supporting debt. In the event such amounts are insufficient to pay debt service, the City will be required to assess an ad valorem tax to pay such obligations.



## 1. ECONOMIC DEVELOPMENT

**Guiding Principle:** The City of Cibolo will promote a strong and diverse economy that strengthens the local sales tax and property tax base while also contributing to a high quality of life.



## 2. INFRASTRUCTURE

**Guiding Principle:** The City of Cibolo will proactively work towards addressing and anticipating both current and future infrastructure needs in all aspects - utilities, roads, transportation, and more.



## 3. PARTNERSHIPS/RELATIONSHIPS

**Guiding Principle:** The City of Cibolo will strive to foster and develop both current and new relationships with community partners, residents, and employees.



## 4. QUALITY OF LIFE

**Guiding Principle:** The City of Cibolo will strive to create and sustain safe and well-kept neighborhoods and parks, while also providing recreational activities for all-ages to create memorable experiences.



## 5. FINANCIAL INTEGRITY

**Guiding Principle:** The City of Cibolo will manage its finances in a transparent, accountable, and responsible manner; building public trust and ensuring that its financial resources are used to the best advantage of its citizens.



## 6. OPERATIONAL EXCELLENCE

**Guiding Principle:** The City of Cibolo will strive to be the best it can be by constantly seeking ways to improve its processes, service delivery, and outcomes to our customers.

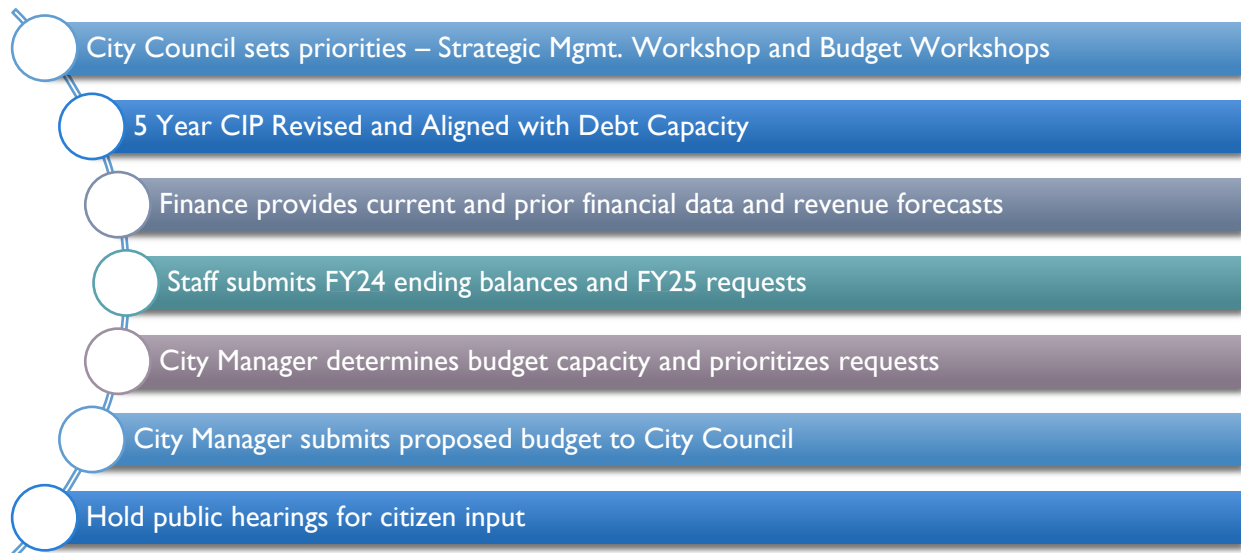


## EXECUTIVE SUMMARY

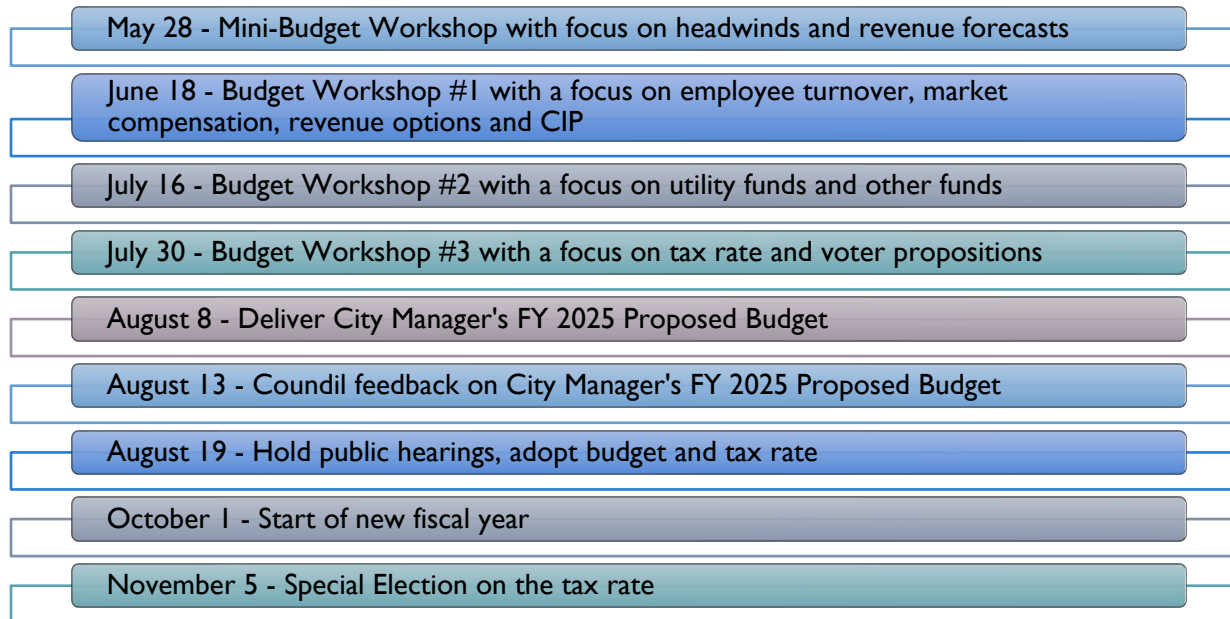
The City of Cibolo’s annual budget affects every resident and business in our growing community. It serves as a communication, management, and policy resource that reflects Council’s priorities and how the City will allocate taxpayer dollars along with utility and fee revenues to cover operational costs, which means it has a direct impact on the levels of service, range of services, and capital improvements provided to our residents, businesses, and customers. The 2024-2025 annual budget (Fiscal Year 2025 or FY25) includes additional revenue from a property tax increase that will be decided by the voters in November. This property tax increase will fund additional public safety personnel and bring compensation of critical public safety and public works positions to market, which is necessary to sustain public services. This balanced budget responds to the current context of the economy, job market, and overall needs of the community. It reflects that the City remains in sound financial shape and continues to experience strong revenue growth as a result of the expanding residential, commercial, and industrial land development occurring in Cibolo.

## BUDGET PROCESS

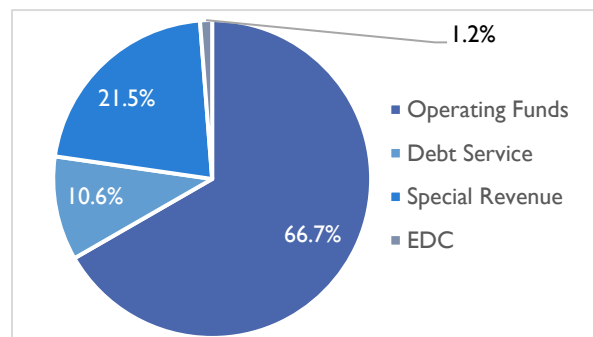
The development of an annual budget is a months-long public process balancing the City’s resources with delivery of basic services and City Council’s strategic priorities for the year. The Mayor, Council members, and City staff worked closely together in developing this annual budget to ensure it aligns with the Council’s priorities for our growing community. Multiple public presentations and budget workshops allow for full transparency and citizen engagement in the process.



This budget calendar for the year has been compressed due to state requirements. Adoption of a tax rate over the Voter Approval Rate triggers a special election which needs to be called by August 19<sup>th</sup>. Three budget workshops and three mini-workshops were held between May 28<sup>th</sup> and July 30<sup>th</sup> to provide information to and receive feedback from City Council.



The Proposed Fiscal Year 2025 Budget for the City organization totals \$73,147,203. Operating funds comprise 66.7% of the total, at \$48,779,831. Operating funds are comprised of the General Fund, the newly created Development Services Fund, the Utility Fund, and the Drainage Utility District and account for the day-to-day operations of the City. Each of the Operating funds are discussed separately in this executive summary. Special Revenue Funds total \$15,722,140, or 21.5% of the entire organizational budget. Debt Service Funds, at \$7,747,644 make up 10.6% of the total budget and the Economic Development Corporation makes up the remaining 1.2% at \$897,588.



The proposed budget is based on a tax rate of \$0.5340 which is 6.41 cents more than the prior year, and 16.4% above the calculated no-new-revenue tax rate. More information on the tax rate and the tax rate calculation is included towards the end of this document.

The Utility Fund budget includes a fee increase of 4% to water and 3% to wastewater charges to cover the increased cost of providing services. Drainage utility district budget includes a fee increase of \$1.00 per equivalent residential unit to cover increased costs of service. The City’s adopted fee schedule is included in this document.

## FISCAL YEAR 2025 INITIATIVES

### Strategic Plan FY24-FY27:

The City of Cibolo City Council developed its first strategic plan in 2022. The process began in January 2022 and culminated with adoption by City Council on September 13, 2022. City Council kicked off the Fiscal Year 2025 budget process by holding a strategic management workshop on March 16<sup>th</sup> to recognize the accomplishments over the past year and to look forward at the coming year to identify new goals that address a dynamically changing environment. This plan is intended to communicate the long-term vision of the City Council and how it intends to allocate the organization's limited resources in a realistic and practical manner to proactively improve the community and better serve its residents, businesses and other stakeholders. The plan is intended to be used as a communication, budgetary, and an accountability tool to guide City Council and City staff in their decision-making.

Inspired by Council vision statement, "*A community that is proud of our historic roots, responsive to residents, and innovating for our future*", core strategies have evolved to the following six:

- Economic Development
- Infrastructure
- Partnerships/Relationships
- Quality of Life
- Financial Integrity
- Organizational Excellence

### Personnel:

In the current fiscal year, the City has experienced turnover related to surrounding cities raising their compensation levels to remain competitive. This has caused Cibolo to be behind in compensation primarily in the areas of public safety and public works. To remain competitive with surrounding communities, we find it necessary to implement a market adjustment. In order to do so, the City is considering a tax rate over the Voter Approval Rate (VAR), thereby triggering a special election.

Raising the tax rate above the VAR is not taken lightly. The additional revenue will not only bring these positions to competitive market compensation rates, but also provide funding to address staffing levels. The 5.71-cent increase will also enable the City to hire five (5) police officers and three (3) firefighters.

In addition, through increased utility rates, the proposed budget also includes an administrative position in the Utility Billing Office and two (2) positions in the Drainage Utility District. One of the two positions in the Drainage Utility District will focus on MS4 compliance.

## PROPERTY TAXES

The City's largest source of revenue is property taxes. Each July, our property tax value is certified by the Guadalupe Appraisal District. 2024 Certified Net Taxable Value for the City of Cibolo is \$3,789,135,452, which is approximately 9.8% higher than the 2023 Certified Net Taxable Value of \$3,451,640,773. New property on the tax roll of \$204.5 million accounts for 60.6% of the total increase. Fluctuations in value account for the difference.

These increases in value impact our tax rate calculations, prepared by Guadalupe County Tax Assessor-Collector's office. As taxable values increase, the tax rate that would produce the same amount of revenue as the prior year on the same properties, known as the no-new-revenue rate (NNR), typically decreases. The voter-approval tax rate is the highest rate that a taxing entity can adopt without requiring an election and is made up of the NNR for maintenance and operations (M&O rate) plus 3.5% plus the calculated debt service (I&S) rate.

The proposed fiscal year 2025 budget is based on a tax rate of \$0.5340, which is 6.41 cents more than the current rate, and 16.4% above the calculated no-new-revenue (NNR) tax rate.

The General Fund budget is based on a rate for maintenance and operations (M&O) of \$0.3547 per \$100 value which is 23.3% over the calculated no-new-revenue M&O rate of \$0.2876 per \$100 value. This additional revenue provides additional funding for market compensation adjustments for existing public safety and public works positions and adds eight (8) public safety positions to bring staffing levels up.

The Debt Service Fund budget is based on a rate for interest and sinking (I&S) of \$0.1793 per \$100 valuation which is the same as the prior year rate and provides funding for defeasance of debt.

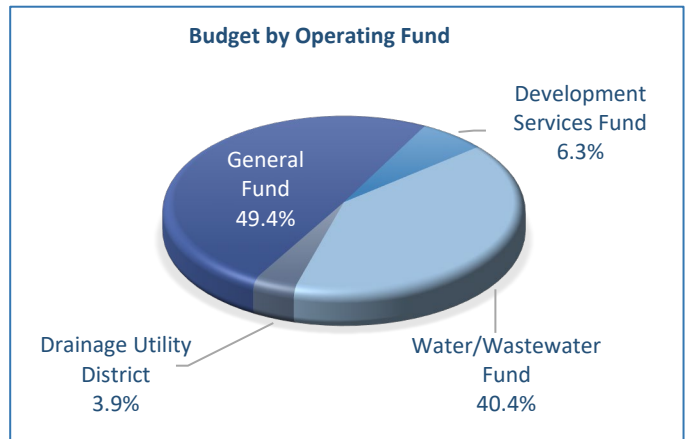
#### **BOND RATING**

**Bond rating.** For the City's most recent public sale of bonds in 2024, Standard and Poor's (S&P) Ratings Services assigned its "AA" rating, with a positive outlook, to the City's series 2024 Certificates of Obligation Bonds; and affirmed its "AA" long-term rating and underlying rating (SPUR) on previously rated general obligation (GO) debt. This rating reflects a revised outlook from stable to positive due to improvement in the city's income and property wealth indicators from continued economic growth, as well as that continued maintenance of the City's recently implemented long-term financial plan. The "AA" rating allows the City to sell bonds at lower interest rates. The affirmation is a testament that the City is on sound economic footing and has implemented plans and policies that will help prepare the City for the future. Standard and Poor's included the following rationale for the bond rating:

- Improved income and property wealth indicators, with a property tax base that is primarily residential but rapidly growing commercial and industrial sector;
- Strong budgetary performance and maintenance of very strong available reserves and liquidity;
- Good financial management policies and practices, and a strong institutional framework score;
- Weak debt profile, but in line with similarly fast-growing state peers. Pension and postemployment benefits (OPEB) are not an immediate credit pressure given the well-funded status of the city's pension plans and the OPEB liability is limited.

### COMBINED OPERATING FUNDS

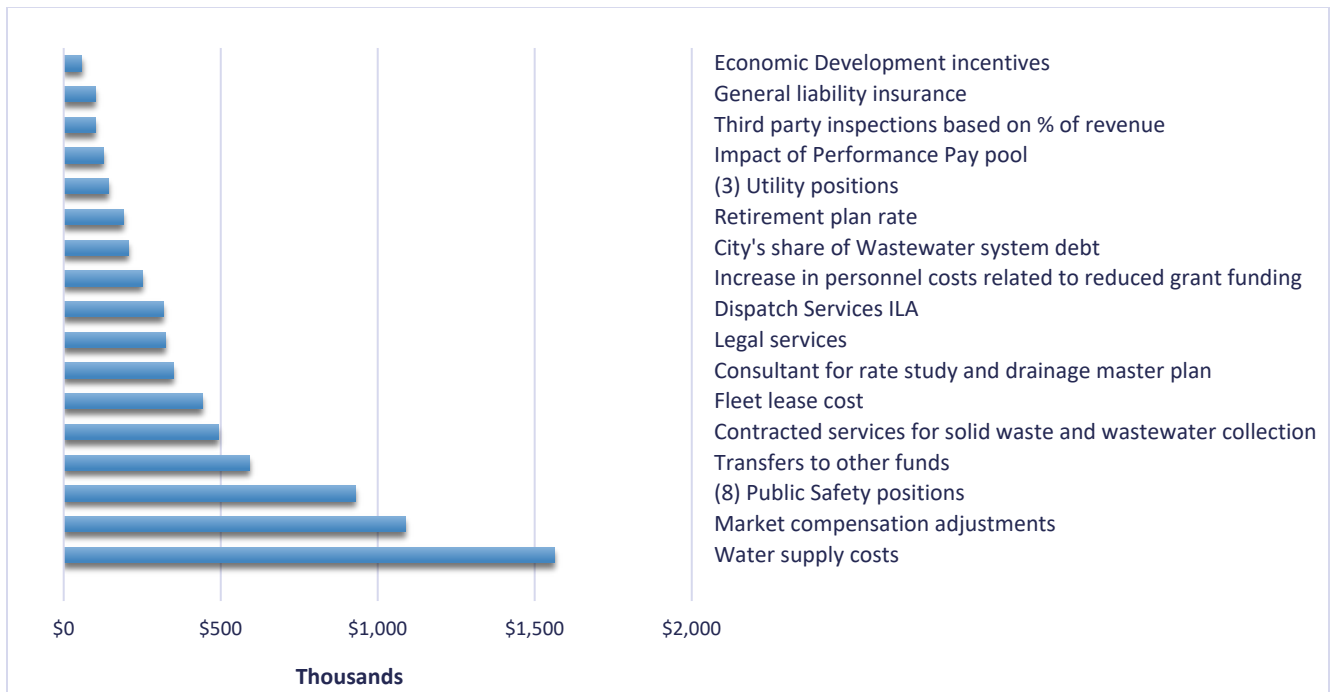
The combined operating budgets include the General Fund, the Development Service Fund, the Utility Fund, and the Drainage Utility District. Daily operations of the City are accounted for within these three funds. In total, operating funds increased by approximately \$2.9 million, or 7.4% when compared to the prior year budget. The majority of this growth is in the utility funds. The General Fund budget was more constrained than utility funds, because it is required to maintain a 28% fund balance threshold.



### Budget comparison of operating funds

Fund	FY 2024 Adopted Budget	FY 2025 Proposed Budget	\$ Difference	% Difference
General Fund	\$ 23,005,583	\$ 24,111,562	\$1,105,979	
Development Services Fund	0	3,055,720	3,055,720	
Utility Fund	17,052,015	19,721,049	2,669,034	
Drainage Utility District	<u>1,383,736</u>	<u>1,891,500</u>	<u>507,764</u>	
<b>Total Combined</b>	<b>\$ 41,441,334</b>	<b>\$ 48,779,831</b>	<b>\$7,338,497</b>	<b>17.7%</b>

Overall increases in operating costs and capital in the budget are depicted in the chart below:



## GENERAL FUND

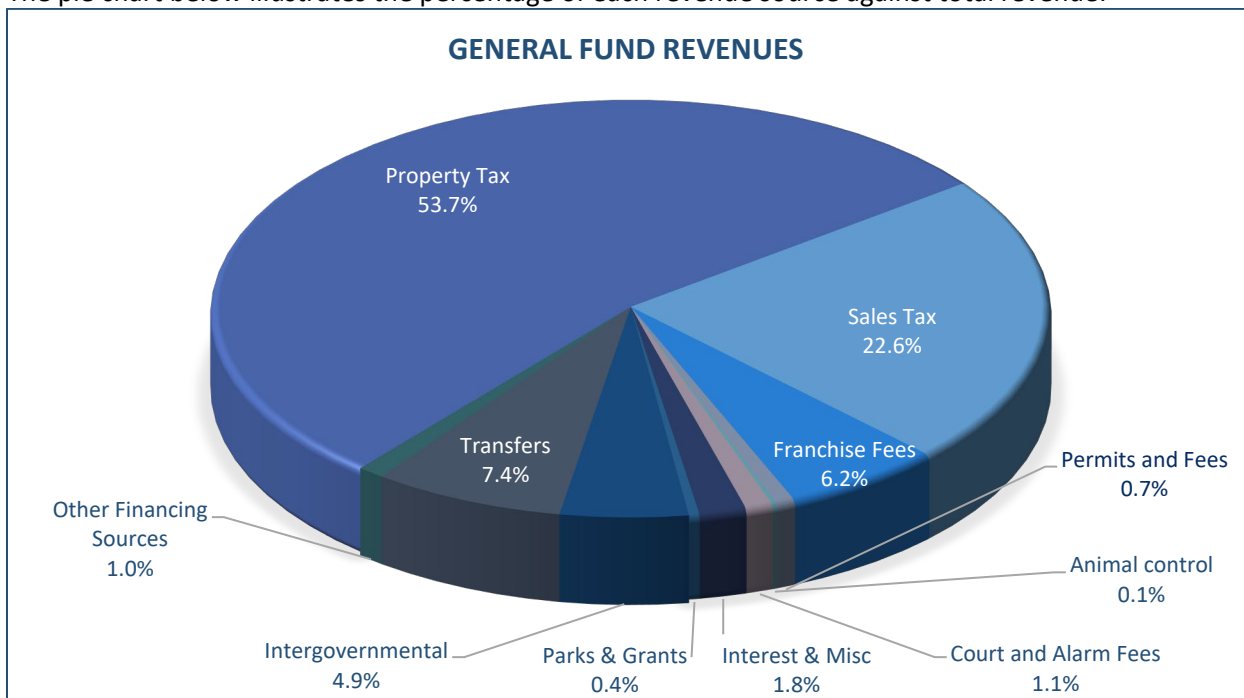
The General Fund accounts for primary operations of the City including administration, public safety, and street and park maintenance.

### GENERAL FUND REVENUE HIGHLIGHTS

Major revenue sources of the General Fund include property and sales taxes, and franchise fees. Revenue from building permits and land development fees has been moved to the newly-created Development Services Fund. The following table summarizes General Fund revenue sources for fiscal year 2025 as compared to fiscal year 2024:

Revenue Category	FY 2024 Adopted Budget	FY 2025 Proposed Budget	\$ Difference	% Difference
Property Taxes	\$10,045,000	\$12,982,000	\$2,937,000	29.2%
Sales Taxes	5,409,000	5,460,000	51,000	0.9%
Franchise fees	<u>1,419,700</u>	<u>1,491,200</u>	<u>71,500</u>	5.0%
Taxes and franchise fees	\$16,873,700	\$19,933,200	\$3,059,500	18.1%
Permits and fees	3,465,300	181,000	-3,284,300	-94.8%
Animal control	22,000	33,750	11,750	53.4%
Court and alarm fees	239,350	255,450	16,100	6.7%
Interest and miscellaneous	550,664	439,164	-111,500	-20.2%
Parks and grants	139,900	98,500	-41,400	-29.6%
Intergovernmental	941,500	1,189,000	247,500	26.3%
Transfers	1,039,500	1,783,115	743,615	71.5%
Other Financing Sources	<u>40,000</u>	<u>245,500</u>	<u>205,500</u>	513.8%
<b>Total Revenues</b>	<b>\$23,311,914</b>	<b>\$24,158,679</b>	<b>\$846,765</b>	<b>3.6%</b>

The pie chart below illustrates the percentage of each revenue source against total revenue:

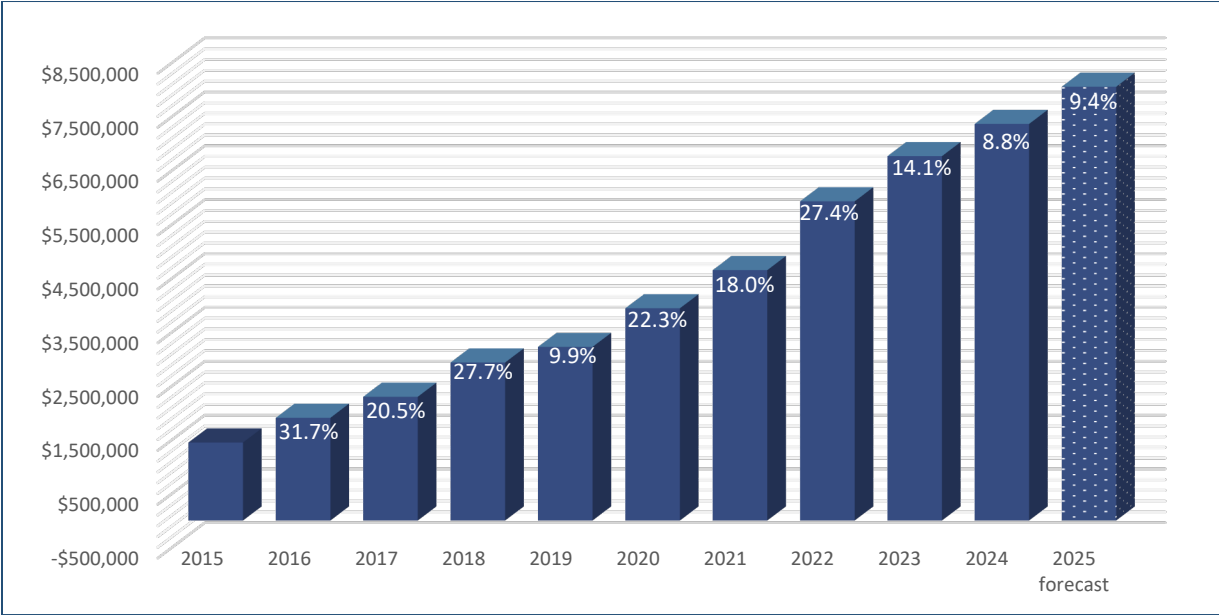




The year-end estimated revenue in the General Fund for FY 2024 is estimated to be approximately \$218 thousand, or 0.9%, less than budgeted. The majority of this negative variance is in sales tax revenue. We have adjusted our forecast for FY 2025 based on this downturn in the economy. The negative variance in sales tax was offset by transfers from other funds to support the general fund.

For Fiscal Year 2025, we created a separate Development Services Fund which creates a negative variance in permits and fees when compared to the prior year budget. Even though revenue from development will be shown in a separate fund, proposed overall revenue in the General Fund for FY 2025 is \$847 thousand more than FY 2024. The majority of this increase is in property taxes due to the rate being proposed for public safety personnel. The increase is property taxes \$2.9 million. Additional intergovernmental revenue from the school district for School Resource officers and transfers from other funds make up the additional anticipated increases in Fiscal Year 2025 revenue.

The City continues to see growth in sales taxes with additional commercial business opening. However, growth is slowing due to the overall economic conditions. We expect continued growth in Fiscal Year 2025 with a list of anticipated new businesses opening in late 2024 and early 2025. A chart reflecting past growth and anticipated growth in sales taxes is shown below (Note: the chart depicts 100% of the sales tax revenue to the City, including the ¼-cent for economic development and ¼-cent for street maintenance):



In Fiscal Year 2024 and continuing into Fiscal Year 2025, numerous new businesses have opened or initiated the development process. The following are highlights of businesses that are anticipated to have a positive impact in Cibolo for FY 2025:

- QT QuikTrip convenience store;
- Salad and Go
- On the Grind
- P. Terry’s Burger Stand;
- Parry’s Pizza and Taphouse
- Dutch Bros Coffee
- Whataburger

With the addition of the retail and industrial businesses under development at this time, Cibolo’s tax base will continue to expand while bolstered by its strong residential growth. These new retailers will also help the City capture more local household discretionary dollars and prevent the need for residents to travel outside of Cibolo to purchase the goods and services they need.

**GENERAL FUND EXPENDITURES BY DEPARTMENT**

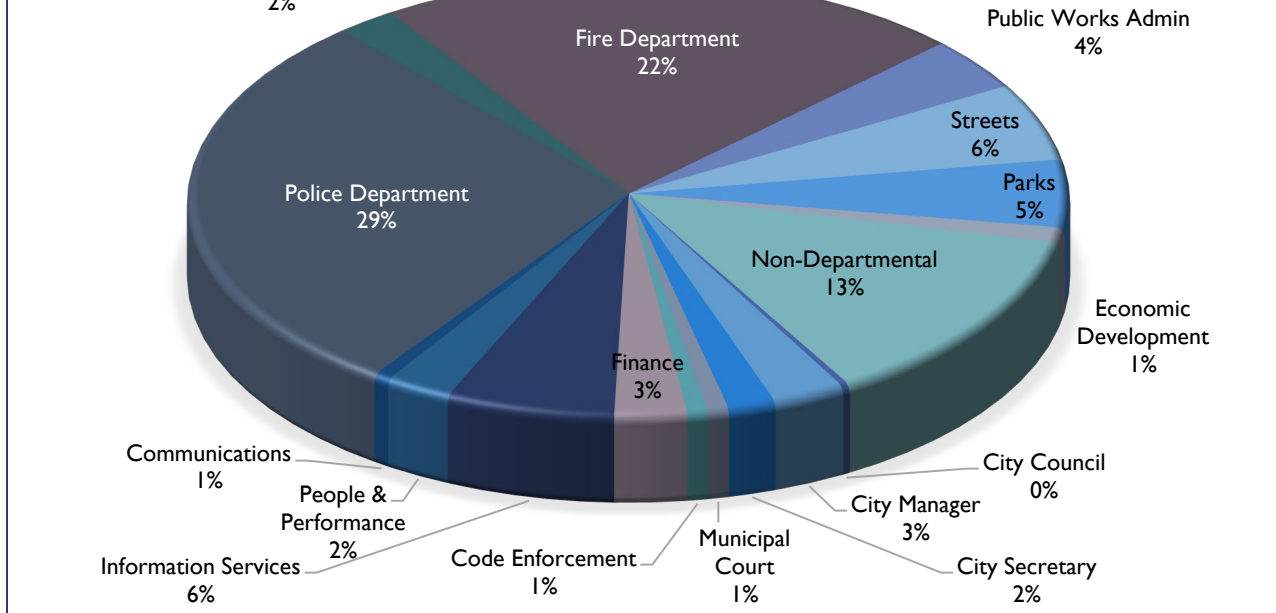
A summary of expenditures by department for fiscal year 2025 as compared to fiscal year 2024 is as follows:

Fund	FY 2024 Adopted Budget	FY 2025 Proposed Budget	\$ Difference	% Difference
City Council	\$ 68,495	\$ 64,295	\$ (4,200)	-6.1%
City Manager	633,342	645,666	12,322	1.9%
City Secretary	715,501	422,661	(292,843)	-40.9%
Municipal Court	214,099	185,973	(28,128)	-13.1%
Code Enforcement		180,371	180,371	
Planning	1,157,486	-	(1,157,489)	-100.0%
Building Services	1,724,820	-	(1,724,820)	-100.0%
Finance	838,101	637,999	(200,104)	-23.9%
Information Services	1,458,259	1,490,257	31,996	2.2%
People and Performance	608,370	590,221	(18,152)	-3.0%
Communications	146,282	144,708	(1,577)	-1.1%
Police Department	6,102,476	6,935,232	832,744	13.6%
Animal Services	499,692	530,921	31,226	6.2%
Fire Department	5,126,121	5,331,544	205,420	4.0%
Public Works Administration	867,573	945,660	78,085	9.0%
Public Works - Streets	1,324,427	1,385,392	55,112	4.1%
Public Works – Parks	1,239,390	1,199,442	(39,950)	-3.2%
Economic Development	258,100	262,245	4,143	1.6%
Non-Departmental	23,050	3,158,975	3,135,925	13604.9%
<b>Total Expenditures</b>	<b>\$ 23,005,583</b>	<b>\$ 24,111,562</b>	<b>\$ 1,100,081</b>	<b>4.8%</b>

The most significant changes in expenditures by department are increases in the Police Department and Non-Departmental service areas. The increase in the Police Department is related to an increase in our interlocal agreement for dispatch services, which is increasing by \$317,000, and increases in fleet replacement of \$320,000.

The significant increase in the Non-Departmental budget from the prior year is due to the funding of the market compensation adjustments and new personnel being proposed with the additional property tax revenue if approved by the voters in November. In addition, some expenses that benefit all departments were moved into this budget, including the appraisal services by Guadalupe Appraisal District previously funded in the Finance budget, and legal services previously budgeted in the City Secretary’s budget.

### GENERAL FUND EXPENDITURES



### **GENERAL FUND – FUND BALANCE**

Fund balance is defined as the amount of financial resources available for use, derived from unencumbered resources available in a fund after payment of expenditures. Unassigned fund balance represents the amount available after all reserved amounts have been set aside. The City’s Fund Balance Policy sets the minimum level of unassigned fund balance in the General fund at 28% of recurring operating expenditures.

Total operating expenditures as reflected above, by department, are just under \$24.2 million for FY 25. For purposes of calculating the 28% fund balance reserve, expenditures allocable to other funds and expenditures for capital and related financing costs are omitted.

Total Expenditures	\$24,111,562
Less Capital-related expenditures	(815,302)
Less SRO Program	(1,044,014)
Less costs allocable to Utility funds	(900,000)
Less costs allocable to Development	(178,500)
	<b>\$21,084,746</b>
<b>28% Reserve Calculation</b>	<b>\$5,903,729</b>

### DEVELOPMENT SERVICES FUND

The Development Services Fund is a newly-created fund in fiscal year 2025. This fund is set up as an enterprise fund that will account for the revenues and expenses related to development activities in the City. This fund is comprised of Planning and Building Inspections. It will show that development “pays its way” and does not rely on taxpayers to fund services. The updated fee schedule for planning services has been updated to reflect a true cost of providing services.

Total revenues in the Development Services Fund total \$3,269,400 for building permits and inspection services, planning, platting and zoning services. Total expenditures include personnel and overhead costs of the Planning Department and third-party inspections services contract. Expenditures also include a transfer to the General Fund for a portion of administrative costs to the new fund.

### WATER AND WASTEWATER UTILITY FUND

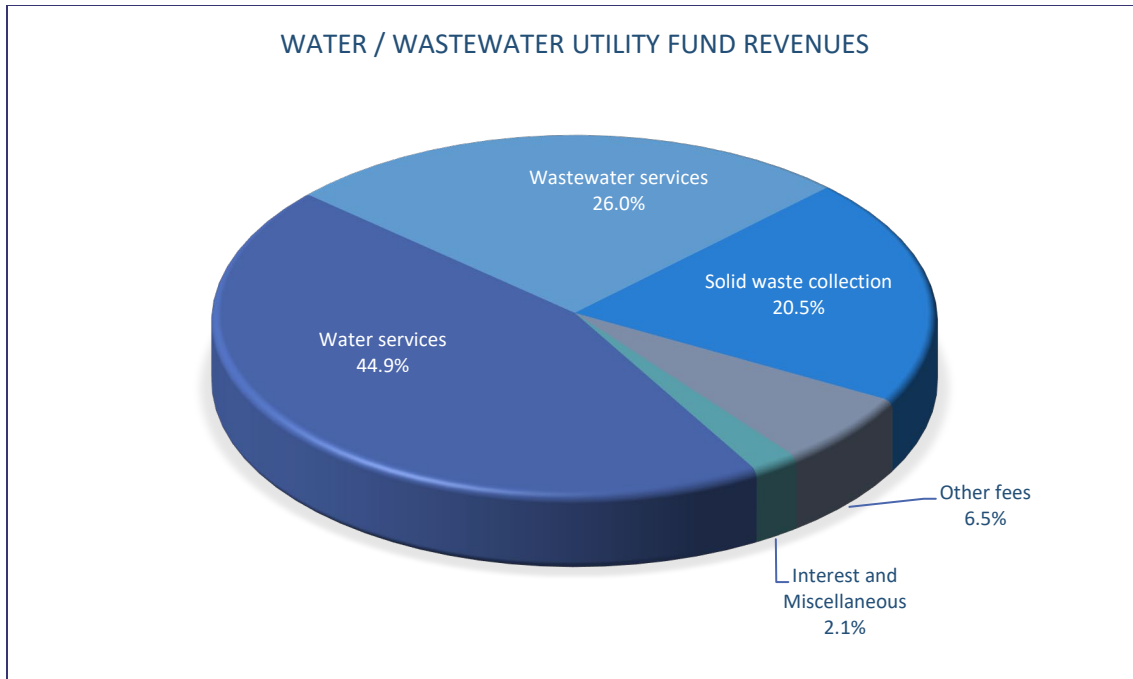
The Water/Wastewater Utility Fund accounts for the revenues and expenses related to the acquisition and distribution of water resources, collection and disposal of wastewater, and collection of solid waste.

#### **WATER / WASTEWATER UTILITY FUND REVENUE HIGHLIGHTS**

The following chart shows the revenue distribution for the Water/Wastewater Utility Fund.

Revenue Category	FY 2024 Adopted Budget	FY 2024 EOY Estimate	FY 2025 Proposed Budget	\$ Difference	% Difference
Water services	\$ 7,748,000	\$ 8,045,000	\$ 8,725,000	\$ 680,000	8.4%
Wastewater services	4,470,000	4,740,000	5,055,000	315,000	6.6%
Solid waste collection	3,925,000	3,796,000	3,985,000	189,000	5.0%
Water Acquisition fee	712,000	785,000	810,000	25,000	3.2%
Other fees	390,600	451,500	458,000	6,500	1.4%
Interest and miscellaneous	205,000	407,500	407,500	0	0.0%
<b>Total W/WW Utility Revenue</b>	<b>\$ 17,450,600</b>	<b>\$18,225,000</b>	<b>\$ 19,440,500</b>	<b>\$ 1,215,500</b>	<b>6.7%</b>

Fiscal Year 2024 Water/Wastewater Utility Fund estimated revenues are expected to be 4.4% over our adopted budget for fiscal year 2024. These end-of-year estimates were used to project fiscal year 2025 revenue. With rate increases of 4% and 3% for water and wastewater respectively, combined with growth in our customer base, we anticipate an overall revenue increase of 6.7%. The 4% adjustment for water is to cover the increased water supply cost of \$1.6 million. The 3% adjustment to wastewater rates is to cover pass-through costs from our wastewater treatment service provider.



**WATER / WASTEWATER UTILITY FUND EXPENDITURE HIGHLIGHTS**

In Fiscal Year 2024, Water/Wastewater Utility Fund expenditures are projected to increase by \$2.2 million over the FY 23 year end estimate or 15.0%.

The following chart shows the allocation of expenditures for the Utility Fund:

Expenditure Category	FY 2024 Adopted Budget	FY 2024 EOY Estimate	FY 2025 Proposed Budget	\$ Difference	% Difference
Salaries and Benefits	\$1,359,560	\$ 1,494,895	\$ 1,659,909	\$ 300,349	22.1%
Services, Utilities and Training	450,850	456,750	737,055	286,205	63.5%
General Supplies and Repairs	380,100	368,577	395,100	15,000	3.9%
Capital related	760,825	779,942	381,000	-379,825	-49.9%
Other contractual expense	6,975,000	7,161,600	7,467,250	492,250	7.1%
Contracted Water	5,206,000	4,265,500	6,768,000	1,562,000	30.0%
Transfers	775,000	1,211,750	1,278,215	503,215	64.9%
Debt Financing	1,015,882	1,006,182	1,034,520	18,638	1.8%
	<b>\$16,923,217</b>	<b>\$16,745,196</b>	<b>\$19,721,049</b>	<b>\$2,797,832</b>	<b>16.5%</b>

Costs related to providing services are increasing. Fiscal Year 2025 proposed budget includes increases in services for wastewater collection and treatment and increases in water supply costs. Increased salaries and benefits are related to a market adjustment to compensation and a proposed administrative position. Increases in transfers is related to an allocation to the General Fund for services from Finance, Information Services and People and Performance departments. The Utility funds also transfer an allocation for support from Public Works Administration.

### DRAINAGE UTILITY DISTRICT

The Drainage Utility District was created in 2011 to establish funding for maintenance of the City’s drainage ways. The fee structure is based on a flat charge per ERU (Equivalent Residential Unit). The calculation is based on a property’s impervious coverage area. Most residential properties are currently charged the equivalent of 1 ERU or \$6.5 monthly. The proposed budget increases this fee by \$1.00 to \$7.50 per ERU monthly. Commercial drainage fees are based on the same rate per ERU up to 125 ERUs, incorporating a tiered rate structure for properties over 125 ERUs.

The following chart shows the revenue distribution for the Drainage Utility District.

Revenue Category	FY 2024 Adopted Budget	FY 2025 Proposed Budget	\$ Difference	% Difference
Drainage Services - Residential	\$ 915,000	\$ 1,090,000	\$ 175,000	19.1%
Drainage Services - Commercial	243,000	360,000	117,000	48.1%
Interest and miscellaneous	25,000	35,000	10,000	40.0%
<b>Total DUD Revenues</b>	<b>\$1,183,000</b>	<b>\$1,485,000</b>	<b>\$ 302,000</b>	<b>25.5%</b>

The budget for expenditures of the drainage utility reflects an increase of approximately \$500 thousand, or 22.9%. An increase of 22.9% in salaries and benefits reflects a market adjustment to compensation and the addition of two (2) positions, one of which will be responsible for MS4 compliance. Other increases include an increase in professional services for the initiation of a Drainage Master Plan if grant funding is awarded by the Texas Water Development Board and increased capital. Capital outlay includes tractor equipment.

### ECONOMIC DEVELOPMENT CORPORATION

The Economic Development Corporation (EDC) has remained busy throughout the year with numerous significant commercial and industrial business openings and prospect leads. The addition of Aisin Texas in 2021 proved to be a major accomplishment for both the City and the Economic Development Corporation and has laid the foundation for future major growth along the vital IH-10 corridor. Combined with the upcoming completion of significant construction along this major highway, the Cibolo EDC’s funding of an IH-10 Corridor Study, which is currently underway, and with the availability of land both in the City and its ETJ in this area, IH-10 proves to be ripe with interest from companies that will bring significant primary jobs and new revenues to the community as we look to the future.

Sales taxes make up approximately 94.3% of the EDC revenue budget. With a slight downturn in our economy, sales tax revenue will not meet original projections in fiscal year 2024. Fiscal year 2025 projections were adjusted accordingly and reflect an increase of less than 1% over the original fiscal year 2024 adopted budget. We expect continued development in the City with the expansion of the limited-service restaurants and continued growth in our population.

The proposed budget for fiscal year 2025 reflects a decrease in Economic Development expenditures of approximately 19%. This decrease is attributable to one-time costs budgeted in FY 24 for a new Chapter 380 agreement, the EDC Strategic Plan and the IH-10 Corridor Study.

## SPECIAL REVENUE FUNDS

Special Revenue Funds are used to account for revenue restricted to a specific purpose. A description of the City's Special Revenue funds follows:

Special Event Fund – to account for revenues and expenses of special events in the City. Special events include Cibolofest, Downtown Market, and Cibolo Summer Nights.

Special Donations Fund – to account for other restricted donations for public safety and the corresponding restricted expenditures.

Grant Fund – to account for grant funds received by various sources.

Hotel Occupancy Tax Fund – to account for funds received from short-term rentals in the City and can only be used to support overnight stays.

PEG Fund – to account for fees collected from cable providers that are restricted to expenditures for capital costs associated with facilities and equipment for Public Education and Government access.

Court Technology Fund – to account for the fees charged in conjunction with municipal fines and the corresponding restricted expenditures for improving and maintaining court technology.

Court Security Fund – to account for the fees charged in conjunction with municipal fines and corresponding restricted expenditures for the security of the court.

Police Seizure Fund – to account for state and federal forfeiture proceeds and corresponding restricted expenditures.

Police Education Fund – to account for Law Enforcement Officer Standards and Education (LEOSE) training funds restricted to the training of peace officers under Chapter 1701, Texas Occupations Code.

Child Safety Fund – to account for fees received from County vehicle registrations and Municipal Court fines to be used in accordance with Article 102.014, Texas Code of Criminal Procedure.

Street Maintenance Fund - to account for ¼-cent local sales taxes authorized by the voters and restricted for repair and maintenance of existing city streets.

IT Replacement Fund – to account for funds to cover the replacement cost of technology needs.

Impact Fee Funds (Traffic, Drainage, Water and Wastewater) – to account for fees assessed on development to cover the infrastructure improvements related to the impact of development.

Park Land Fees – to account for fees collected on new development that is restricted for development of park spaces.

Cibolo Public Facility Corporation (CPFC) – created under Chapter 303 of Texas Local Government Code, the purpose of the CPFC will be to provide for the financing acquisition and construction of public facilities under the statute.

## **FIVE-YEAR CAPITAL IMPROVEMENT PLAN**

The City Council formed a sub-committee in the prior year to update the City's five-year capital improvement plan (CIP). The new plan spans over fiscal years 2025-2029. The CIP is a planning guide for the City Council on funding capital improvements in current and future years. Funding included in FY 2025 is approximately \$11 million . A list of the CIP projects can be found later in this budget book.



Consolidated Fund Summary	FY2024 Beginning Fund Balance	FY2024 Revenues	FY2024 Expenditures
<b>Governmental Fund</b>			
General Fund	\$6,322,161	\$23,093,004	\$23,451,990
Debt Service Fund	1,298,791	7,109,675	7,031,318
<b>Enterprise Funds</b>			
Development Services Fund	-	-	-
Utility Fund	7,083,257	18,225,000	16,745,196
Drainage Fund	896,016	1,265,000	1,316,161
<b>Special Revenue Funds</b>			
Special Events Fund	(9,816)	103,106	104,354
Special Donations Fund	20,831	5,400	5,000
Grants Fund	138,576	4,671,380	4,801,197
Hotel Occupancy Tax Fund	3,052	12,000	3,000
PEG Fund	420,558	30,000	-
Court Technology Fund	3,017	4,515	4,000
Court Security Fund	29,141	6,200	2,810
Police Seizure Fund	110,795	12,500	30,618
Police Education Fund	13,878	6,350	6,000
Child Safety Fees Fund	100,431	47,000	135,250
Street Maintenance Tax Fund	827,118	1,290,000	1,165,500
IT Replacement Fund	194,578	10,000	84,600
Traffic/Street Impact Fee Fund	4,114,662	849,500	200,000
Park Development Fee Fund	1,393,147	140,000	508,000
Drainage Impact Fee Fund	3,218,482	940,923	904,363
Water Impact Fee Fund	5,080,714	925,000	389,977
Wastewater Impact Fee Fund	3,271,217	550,000	276,000
PFC Fund	4,533,498	241,665	2,519,000
<b>Component Unit</b>			
Economic Development Corporation	2,097,549	1,325,000	1,506,390
<b>All Funds Total</b>	<b>\$41,161,653</b>	<b>\$60,863,218</b>	<b>\$61,190,724</b>

FY2025 Beginning Fund Balance	FY2025 Revenues	FY2025 Expenditures	FY 2025 Ending Fund Balance
\$5,963,175	\$24,158,679	\$24,111,562	\$6,010,292
1,377,148	7,669,225	7,747,644	1,298,729
-	3,269,400	3,055,720	213,680
8,563,061	19,440,500	19,721,049	8,282,512
844,855	1,485,000	1,891,500	438,355
(11,064)	117,000	105,700	236
21,231	3,000	5,000	19,231
8,759	250,000	250,000	8,759
12,052	3,600	-	15,652
450,558	30,000	441,834	38,724
3,532	4,005	4,000	3,537
32,531	5,750	6,000	32,281
92,677	12,500	56,000	49,177
14,228	2,800	16,000	1,028
12,181	40,500	27,850	24,831
951,618	1,400,000	1,648,950	702,668
119,978	5,000	91,900	33,078
4,764,162	740,000	4,221,900	1,282,262
1,025,147	165,000	885,000	305,147
3,255,042	470,000	2,135,006	1,590,036
5,615,737	925,000	2,450,500	4,090,237
3,545,217	400,000	3,362,500	582,717
2,256,163	114,000	14,000	2,356,163
1,916,159	1,420,000	897,588	2,438,571
\$40,834,147	\$62,130,959	\$73,147,203	\$29,817,903





## GENERAL FUND

The General Fund is the general operating fund of the City and is always classified as a major fund. The general fund is used to account for all financial resources except those required to be accounted for in another fund. Major revenue sources include property taxes, charges for services, intergovernmental revenues, and investment of idle funds. Primary expenditures are for law enforcement, fire suppression, public works (streets, parks, and facilities), city administration, code enforcement, information technology and economic development.

GENERAL FUND SUMMARY BY DEPARTMENT	FY 23 ACTUALS	FY 2024 ADOPTED BUDGET	FY 2024 EOY ESTIMATE	FY 2025 PROPOSED BUDGET
<b>BEGINNING FUND BALANCE</b>	<b>\$ 7,444,218</b>	<b>\$ 6,322,161</b>	<b>\$ 6,322,161</b>	<b>\$ 5,963,175</b>
<b>TOTAL REVENUES</b>				
GENERAL TAXES AND FRANCHISE FEES	\$ 15,039,727	\$ 16,873,700	\$ 16,342,200	\$ 19,933,200
PERMITS, LICENSES AND FEES	3,940,024	3,465,300	3,069,900	181,000
ANIMAL SERVICES	30,027	22,000	44,500	33,750
COURT AND ALARM FEES	236,822	239,350	270,350	255,450
INTEREST AND MISCELLANEOUS	645,792	550,664	555,664	439,164
PARKS AND GRANTS	92,599	139,900	136,900	98,500
INTERGOVERNMENTAL	635,736	941,500	658,790	1,189,000
TRANSFERS IN	670,281	1,039,500	1,864,700	1,783,115
OTHER FINANCING SOURCES	259,181	40,000	150,000	245,500
<b>TOTAL REVENUE</b>	<b>\$ 21,550,189</b>	<b>\$ 23,311,914</b>	<b>\$ 23,093,004</b>	<b>\$ 24,158,679</b>
<b>TOTAL EXPENDITURES</b>				
CITY COUNCIL	\$ 57,833	\$ 68,495	\$ 57,563	\$ 64,295
CITY MANAGER'S OFFICE	629,419	633,344	661,637	645,666
CITY SECRETARY	778,868	715,504	968,060	422,661
MUNICIPAL COURT	180,977	214,101	176,744	185,973
CODE ENFORCEMENT	-	-	-	180,371
PLANNING	1,159,260	1,157,489	1,135,785	-
BUILDING INSPECTIONS	2,298,363	1,724,820	1,683,540	-
FINANCE	696,122	838,103	851,804	637,999
INFORMATION SERVICES	1,541,356	1,458,261	1,484,215	1,490,257
PEOPLE AND PERFORMANCE	509,876	608,373	572,385	590,221
COMMUNICATIONS	109,398	146,285	144,110	144,708
POLICE DEPARTMENT ADMINISTRATION	1,202,315	1,305,612	1,372,065	1,839,397
POLICE DEPARTMENT - SUPPORT SERVICES	132,244	139,424	140,105	547,366
POLICE DEPARTMENT - SRO PROGRAM	473,007	934,049	619,740	1,044,014
POLICE DEPARTMENT - INVESTIGATIONS	503,187	656,817	689,132	760,598
POLICE DEPARTMENT - PATROL	2,327,149	2,944,837	2,805,880	2,638,116
POLICE DEPARTMENT - TRAFFIC	72,037	106,749	92,933	105,741
POLICE DEPARTMENT - CRIME PREVENTION	12,428	15,000	15,000	-
ANIMAL SERVICES	372,353	499,695	464,837	530,921
FIRE DEPARTMENT	4,807,876	5,126,124	5,243,384	5,331,544
PUBLIC WORKS ADMINISTRATION	434,832	867,575	837,039	945,660
PUBLIC WORKS - STREETS	1,453,781	1,330,280	1,323,015	1,385,392
PUBLIC WORKS - PARKS	1,155,934	1,239,392	1,163,685	1,199,442
ECONOMIC DEVELOPMENT	251,053	258,102	207,952	262,245
NON-DEPARTMENTAL	1,523,891	23,050	741,380	3,158,975
<b>TOTAL EXPENDITURES</b>	<b>\$ 22,683,557</b>	<b>\$ 23,011,481</b>	<b>\$ 23,451,990</b>	<b>\$ 24,111,562</b>
CHANGE IN NON-SPENDABLE FUND BALANCE	\$ 11,311			
<b>ENDING FUND BALANCE</b>	<b>\$ 6,322,161</b>	<b>\$ 6,622,594</b>	<b>\$ 5,963,175</b>	<b>\$ 6,010,292</b>

GENERAL FUND SUMMARY BY ACCOUNT CLASS	FY 23 ACTUALS	FY 2024 ADOPTED BUDGET	FY 2024 EOY ESTIMATE	FY 2025 PROPOSED BUDGET
<b>BEGINNING FUND BALANCE</b>	<b>\$ 7,444,218</b>	<b>\$ 6,322,161</b>	<b>\$ 6,322,161</b>	<b>\$ 5,963,175</b>
TOTAL REVENUES				
GENERAL TAXES AND FRANCHISE FEES	\$ 15,039,727	\$ 16,873,700	\$ 16,342,200	\$ 19,933,200
PERMITS, LICENSES AND FEES	3,940,024	3,465,300	3,069,900	181,000
ANIMAL SERVICES	30,027	22,000	44,500	33,750
COURT AND ALARM FEES	236,822	239,350	270,350	255,450
INTEREST AND MISCELLANEOUS	645,792	550,664	555,664	439,164
PARKS AND GRANTS	92,599	139,900	136,900	98,500
INTERGOVERNMENTAL	635,736	941,500	658,790	1,189,000
TRANSFERS IN	670,281	1,039,500	1,864,700	1,783,115
OTHER FINANCING SOURCES	259,181	40,000	150,000	245,500
<b>TOTAL REVENUE</b>	<b>\$ 21,550,189</b>	<b>\$ 23,311,914</b>	<b>\$ 23,093,004</b>	<b>\$ 24,158,679</b>
TOTAL EXPENDITURES				
SALARIES AND BENEFITS	\$ 12,900,228	\$ 14,717,116	\$ 14,653,972	\$ 16,705,030
SERVICES, UTILITIES AND TRAINING	4,954,395	4,929,780	5,277,812	3,371,139
GENERAL SUPPLIES AND REPAIRS	1,259,706	1,393,740	1,346,880	1,355,863
CAPITAL AND NON-CAPITAL	1,094,275	76,370	226,551	46,002
OTHER EXPENSES	1,296,902	1,431,825	1,435,525	1,744,228
TRANSFERS	296,700	30,000	30,000	40,000
FINANCING PAYMENTS	881,351	432,650	481,250	849,300
<b>TOTAL EXPENDITURES</b>	<b>\$ 22,683,557</b>	<b>\$ 23,011,481</b>	<b>\$ 23,451,990</b>	<b>\$ 24,111,562</b>
CHANGE IN NON-SPENDABLE FUND BALANCE	\$ 11,311			
<b>ENDING FUND BALANCE</b>	<b>\$ 6,322,161</b>	<b>\$ 6,622,594</b>	<b>\$ 5,963,175</b>	<b>\$ 6,010,292</b>

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>GENERAL FUND REVENUE</b>					
101-30100-000-000-0000	PROPERTY TAXES - CURRENT	9,091,566	9,980,000	9,900,000	12,920,000
101-30120-000-000-0000	PROPERTY TAXES - DELINQUENT	8,556	25,000	10,000	25,000
101-30130-000-000-0000	PROPERTY TAXES-PENALTY AND INT	33,532	35,000	38,000	35,000
101-30140-000-000-0000	SPECIAL ASSESSMENTS	1,766	5,000	2,000	2,000
101-30200-000-000-0000	SALES TAX	4,510,489	5,329,000	4,929,000	5,375,000
101-30220-000-000-0000	MIXED BEVERAGE TAX	77,973	80,000	80,000	85,000
101-30310-000-000-0000	FRANCHISE FEE - ELECTRIC	1,021,162	1,100,000	1,100,000	1,200,000
101-30311-000-000-0000	FRANCHISE FEE - GVEC.NET	12,818	13,900	14,000	15,000
101-30315-000-000-0000	FRANCHISE FEE - PHONE	7,207	6,200	6,600	6,200
101-30320-000-000-0000	FRANCHISE FEE - CABLE	164,532	164,400	140,400	140,000
101-30325-000-000-0000	FRANCHISE FEE - GAS	23,935	31,700	26,700	30,000
101-30330-000-000-0000	FRANCHISE FEE - GVSUD	86,191	103,500	95,500	100,000
<b>GENERAL TAXES AND FRANCHISE FEES</b>		<b>15,039,727</b>	<b>16,873,700</b>	<b>16,342,200</b>	<b>19,933,200</b>
101-32105-000-000-0000	PLUMBING PERMITS	298,765	225,000	225,000	-
101-32106-000-000-0000	PLUMBING PERMITS - COMMERCIAL	4,983	-	15,000	-
101-32150-000-000-0000	ELECTRICAL PERMITS	150,553	150,000	150,000	-
101-32155-000-000-0000	ELECTRICAL PERMITS-COMMERCIAL	2,154	-	5,000	-
101-32205-000-000-0000	BUILDING PERMITS	300,608	285,000	135,000	-
101-32206-000-000-0000	BUILDING PERMITS - COMMERCIAL	105,287	100,000	225,000	-
101-32208-000-000-0000	BUILDING PERMITS - NEW HOME	1,128,728	970,000	870,000	-
101-32255-000-000-0000	SIGN PERMITS	8,675	7,200	7,200	-
101-32265-000-000-0000	TREE AFFIDAVIT	100	-	-	-
101-32270-000-000-0000	SITE DEVELOPMENT FEES-BI	141,172	207,000	10,000	-
101-32300-000-000-0000	CONTRACTOR PERMITS	24,850	31,200	16,200	-
101-32350-000-000-0000	REINSPECTION FEES	654,925	531,500	331,500	-
101-32355-000-000-0000	NON COMPLIANCE FEES	3,008	5,000	2,000	-
101-32400-000-000-0000	SUBDIVISION PLAT FEES	40,474	72,400	82,400	-
101-32425-000-000-0000	PLAT RECORDING FEES	5,523	5,000	5,000	-
101-32435-000-000-0000	SITE PLANS	10,138	50,000	20,000	-
101-32445-000-000-0000	CONSTRUCTION DRAWING FEES	200	-	-	-
101-32505-000-000-0000	HEATING & A/C PERMITS	111,802	84,000	124,000	-
101-32600-000-000-0000	PLAN CHECKS	747,526	600,000	450,000	-
101-32606-000-000-0000	PLAN REVIEW - COMMERCIAL	64,441	-	250,000	-
101-32620-000-000-0000	CONSTRUCTION INSPECTIONS	-	-	15,000	-
101-32625-000-000-0000	FLOODPLAIN	-	-	3,600	-
101-32630-000-000-0000	ZONING FEES	32,457	35,000	10,000	-
101-32650-000-000-0000	VARIANCE FEES	4,400	3,500	5,500	-
101-32655-000-000-0000	CONSULTANT FEES	50	-	10,000	-
101-32670-000-000-0000	AGREEMENT AND AMENDMENT FEES	750	14,000	14,500	14,000
101-32875-000-000-0000	CHIPPER SERVICE	66,330	67,500	69,000	140,000
101-32905-000-000-0000	PUBLIC HEALTH & SAFETY PERMITS	18,989	15,000	16,000	20,000
101-32950-000-000-0000	ALCOHOL LICENSES	13,135	7,000	3,000	7,000
<b>PERMITS, LICENSES AND FEES</b>		<b>3,940,024</b>	<b>3,465,300</b>	<b>3,069,900</b>	<b>181,000</b>
101-33100-000-000-0000	ANIMAL REGISTRATION	75	-	500	-
101-33115-000-000-0000	ANIMAL CONTROL DONATIONS	8,253	2,500	17,500	10,000
101-33150-000-000-0000	BOARDING FEES	782	750	500	-
101-33200-000-000-0000	IMPOUND FEES	299	750	4,000	3,750
101-33300-000-000-0000	ANIMAL ADOPTION FEES	20,618	18,000	22,000	20,000
<b>ANIMAL SERVICES</b>		<b>30,027</b>	<b>22,000</b>	<b>44,500</b>	<b>33,750</b>
101-34100-000-000-0000	FINES	115,203	125,000	135,000	140,000
101-34105-000-000-0000	WARRANT FEES	2,882	4,000	2,000	2,000
101-34110-000-000-0000	TIME PAY FEES	30	50	50	50
101-34500-000-000-0000	ADMIN FEES	7,451	8,000	8,000	8,000
101-34503-000-000-0000	FTA FEES	525	400	400	500
101-34505-000-000-0000	CHILD SAFETY PROGRAM	2,515	-	-	-

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
101-34515-000-000-0000	TRUANCY PREVENTION & DIVERSION	4,848	-	-	-
101-34525-000-000-0000	MUNICIPAL JURY FEE	97	-	-	-
101-34540-000-000-0000	CREDIT CARD FEES	87,306	85,000	110,000	90,000
101-34550-000-000-0000	DEL ACCT COLL FEES	397	-	-	-
101-34600-000-000-0000	REPORTS AND OTHER	1,662	1,500	2,500	2,500
101-34720-000-000-0000	POLICE DONATIONS	1,050	-	-	-
101-34900-000-000-0000	ALARM FEES	12,458	15,000	12,000	12,000
101-34910-000-000-0000	GOLF CART / NEV REGISTRATIONS	348	400	400	400
101-34915-000-000-0000	MUSIC PERMIT	50	-	-	-
<b>COURT AND ALARM FEES</b>		<b>236,822</b>	<b>239,350</b>	<b>270,350</b>	<b>255,450</b>
101-35100-000-000-0000	INTEREST	552,411	500,000	500,000	400,000
101-35300-000-000-0000	MISCELLANEOUS RECEIPTS	29,458	31,500	21,500	20,000
101-35315-000-000-0000	NSF FEES	75	-	-	-
101-35326-748-830-0000	MEMBERSHIP FEES	6,999	8,000	8,000	8,000
101-35335-000-000-0000	CINGULAR TOWER RENTAL	10,995	11,164	11,164	11,164
101-35340-000-000-0000	A/C - TRAP RENTAL	34	-	-	-
101-35345-000-000-0000	EMS PERSONNEL STANDBY	1,323	-	-	-
101-35500-000-000-0000	INSURANCE PROCEEDS	44,496	-	15,000	-
<b>INTEREST AND MISCELLANEOUS</b>		<b>645,792</b>	<b>550,664</b>	<b>555,664</b>	<b>439,164</b>
101-36000-000-000-0000	FIELD MAINTENANCE AGREEMENT	30,000	30,000	30,000	30,000
101-36050-000-000-0000	WORKSPACE RENTAL	19,805	26,400	26,400	34,000
101-36100-000-000-0000	PARK/ PAVILION RENTALS	3,596	4,500	6,000	4,500
101-36105-000-000-0000	MULTI-EVENT CENTER RENTAL	15,100	7,500	15,000	15,000
101-36110-748-822-0000	SPECIAL EVENT DONATIONS	500	-	-	-
101-36124-000-000-0000	GRANT - BULLET PROOF VEST	3,599	-	-	-
101-36129-000-000-0000	GRANTS - POLICE DEPT	500	49,500	49,500	-
101-36300-000-000-0000	PARK - BALLFIELD RENTAL	19,500	22,000	10,000	15,000
<b>PARKS AND GRANTS</b>		<b>92,599</b>	<b>139,900</b>	<b>136,900</b>	<b>98,500</b>
101-37100-000-000-0000	INTERGOVERNMENTAL - SCUCISD	460,927	803,000	520,290	1,044,000
101-37150-000-000-0000	INTERGOVTL- CCMA ADMIN FEE	6,555	5,500	5,500	-
101-37160-000-000-0000	INTERGOV'TL REV-GUADALUPE CO	95,000	133,000	133,000	145,000
101-37402-000-000-0000	GARBAGE TRANSFERS	73,255	-	-	-
<b>INTERGOVERNMENTAL</b>		<b>635,736</b>	<b>941,500</b>	<b>658,790</b>	<b>1,189,000</b>
101-38230-000-000-0000	TRANSFER FROM GRANT FUND	-	-	380,000	-
101-38238-000-000-0000	TRANSFER FROM CHILD SAFETY	18,659	20,000	25,000	27,850
101-38500-000-000-0000	TRANSFER FROM DEVELOPMENT SERVICES	-	-	-	178,500
101-38501-000-000-0000	TRANSFER FROM DUD	67,403	204,500	207,950	258,550
101-38502-000-000-0000	TRANSFER FROM UTILITY FUND	555,356	775,000	1,211,750	1,278,215
101-38805-000-000-0000	TRANSFER FROM EDC	28,864	40,000	40,000	40,000
<b>TRANSFERS IN</b>		<b>670,281</b>	<b>1,039,500</b>	<b>1,864,700</b>	<b>1,783,115</b>
101-39000-000-000-0000	OTHER FINANCING SOURCES	175,877	-	-	245,500
101-39100-000-000-0000	SALE OF ASSETS	49,809	40,000	150,000	-
101-39360-000-000-0000	CAPITAL LEASE PROCEEDS	33,235	-	-	-
101-39999-000-000-0000	INACTIVE REVENUE	260	-	-	-
<b>OTHER FINANCING SOURCES</b>		<b>259,181</b>	<b>40,000</b>	<b>150,000</b>	<b>245,500</b>
	<b>TOTAL REVENUE</b>	<b>21,550,189</b>	<b>23,311,914</b>	<b>23,093,004</b>	<b>24,158,679</b>



## **General Fund**

### **110 – City Council**

Mission: A community that is proud of our historic roots, responsive to residents, and innovating for our future.

Function: The City Council operates under a City Council Manager form of government. The City Council is composed of Mayor that is elected at-large and seven council members elected by district for staggered two-year terms. The Council is charged with the responsibilities of enacting local legislation, adopting the budget, setting policies and appointing the City Manager.

---

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>CITY COUNCIL</b>					
101-51010-110-000-0000	SALARIES	10,200	10,200	10,200	10,200
101-51020-110-000-0000	UNEMPLOYMENT TAX	8	275	93	275
101-51030-110-000-0000	SOCIAL SECURITY - MEDICARE	612	780	780	780
<b>SALARIES AND BENEFITS</b>		<b>10,820</b>	<b>11,255</b>	<b>11,073</b>	<b>11,255</b>
101-52625-110-000-0000	ADVERTISING, MARKETING & PROMO	1,749	8,500	8,500	8,500
101-52630-110-000-0000	CONFERENCE/TRAVEL/TRAINING	8,320	15,000	13,000	15,000
101-52710-110-000-0000	PROFESSIONAL SERVICES	21,228	-	-	-
101-52820-110-000-0000	TELECOMMUNICATIONS	595	540	540	540
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>31,891</b>	<b>24,040</b>	<b>22,040</b>	<b>24,040</b>
101-53090-110-000-0000	UNIFORM AND CLOTHING	574	2,800	2,000	2,800
101-53210-110-000-0000	OFFICE SUPPLIES	264	600	300	400
101-53215-110-000-0000	PRINTING	213	300	150	300
101-53230-110-000-0000	OTHER SUPPLIES	2,965	4,000	2,500	1,700
101-53610-110-000-0000	MEETING EXPENSE	3,133	3,000	3,000	3,000
101-53620-110-000-0000	YOUTH COUNCIL EXPENSE	-	2,000	-	2,000
101-53750-110-000-0000	SPECIAL EVENTS EXPENSE	4,781	8,000	3,000	6,000
101-53760-110-000-0000	AWARDS	1,191	2,500	1,500	800
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>13,122</b>	<b>23,200</b>	<b>12,450</b>	<b>17,000</b>
101-55850-110-000-0000	STRATEGIC PARTNERSHIP GRANTS	-	10,000	12,000	12,000
<b>OTHER EXPENSES</b>		<b>-</b>	<b>10,000</b>	<b>12,000</b>	<b>12,000</b>
101-58301-110-000-0000	TRANSF TO CAP/IT REPLACEMENT	2,000	-	-	-
<b>TRANSFERS</b>		<b>2,000</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>CITY COUNCIL</b>		<b>57,833</b>	<b>68,495</b>	<b>57,563</b>	<b>64,295</b>

## General Fund

### 140 – City Manager

Mission Statement: The mission of the City Manager's Office is to assist City Council in being stewards of public resources by executing its vision through strategic planning, fostering partnerships, delivering on promises, investing in our workforce, and setting the standard of quality service delivery.

Function: The City Manager is appointed by Council and serves as the Chief Administrative Officer of the City. The City Manager is responsible to the City Council for the execution of the laws and the administration of the government and all departments of the city. This position sees that all state laws and City ordinances are effectively enforced. The City Manager prepares and recommends to the council the annual budget and capital program and provides information to the Council to facilitate its ability to make informed policy decisions in the best interest of the community.

---

#### Personnel Schedule:

Position Title	FY 2023	FY 2024	FY 2025
City Manager	1	1	1
Assistant City Manager *	1	1	1
Executive Director of Safety and Infrastructure	0	1	1
CIP Manager	1	0	0
City Manager's Executive Assistant	1	1	1
	<b>4</b>	<b>4</b>	<b>4</b>

\* (not funded in FY24 or FY25)

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>CITY MANAGER'S OFFICE</b>					
101-51010-140-000-0000	SALARIES	425,893	459,942	473,763	472,541
101-51011-140-000-0000	LONGEVITY	1,920	2,280	2,280	2,640
101-51012-140-000-0000	CAR ALLOWANCE	8,100	10,200	10,625	10,200
101-51015-140-000-0000	OVERTIME	1,688	2,000	2,248	2,000
101-51020-140-000-0000	UNEMPLOYMENT TAX	36	756	351	756
101-51030-140-000-0000	SOCIAL SECURITY - MEDICARE	29,685	34,614	33,687	34,961
101-51040-140-000-0000	TMRS	53,323	60,098	61,948	66,857
101-51041-140-000-0000	RETIREMENT -NATIONWIDE 457 (B)	7,788	7,500	7,500	7,500
101-51060-140-000-0000	HEALTH - LIFE INSURANCE	35,153	23,144	34,311	23,579
101-51070-140-000-0000	WORKERS COMPENSATION	837	810	3,119	832
<b>SALARIES AND BENEFITS</b>		<b>564,423</b>	<b>601,344</b>	<b>629,832</b>	<b>621,866</b>
101-52610-140-000-0000	CONTRACT SERVICES	38,756	-	3,000	-
101-52620-140-000-0000	PUBLICATIONS	1,040	1,400	430	1,400
101-52630-140-000-0000	CONFERENCE/TRAVEL/TRAINING	9,516	9,910	9,425	7,900
101-52635-140-000-0000	DUES, FEES AND LICENSES	2,450	3,890	3,790	3,990
101-52710-140-000-0000	PROFESSIONAL SERVICES	2,783	5,000	5,000	-
101-52820-140-000-0000	TELECOMMUNICATIONS	2,840	3,000	3,000	3,000
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>57,385</b>	<b>23,200</b>	<b>24,645</b>	<b>16,290</b>
101-53090-140-000-0000	UNIFORM AND CLOTHING	199	550	550	600
101-53210-140-000-0000	OFFICE SUPPLIES	977	1,500	1,200	1,200
101-53225-140-000-0000	OFFICE MACHINERY AND EQUIPMENT	104	-	-	300
101-53230-140-000-0000	OTHER SUPPLIES	161	150	150	150
101-53240-140-000-0000	POSTAGE	50	100	100	100
101-53610-140-000-0000	MEETING EXPENSE	6,122	6,500	5,160	5,160
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>7,611</b>	<b>8,800</b>	<b>7,160</b>	<b>7,510</b>
<b>CITY MANAGER'S OFFICE</b>		<b>629,419</b>	<b>633,344</b>	<b>661,637</b>	<b>645,666</b>

**General Fund**

**112 – City Secretary**

Mission: Promote open and responsive government through recording and preservation of the City's history and official documents; providing exceptional service and communication to the council, community, and visitors; providing fair and impartial city elections.

Function: The City Secretary is appointed by Council, but works administratively for the City Manager. The City Secretary serves as custodian of all official records of the City Council. The City Secretary's Office coordinates preparation of Council agendas and the official minutes, prepares legal notices for publication and posting, maintains the City seal and attests all city documents, is responsible for oaths of office, maintains boards, commission agendas and minutes and receives bids. The City Secretary also oversees all City elections.

---

**Personnel Schedule:**

Position Title	FY 2023	FY 2024	FY 2025
City Secretary	1	1	1
Assistant City Secretary	1	1	1
Open Records Clerk	1	1	1
	<b>3</b>	<b>3</b>	<b>3</b>

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>CITY SECRETARY</b>					
101-51010-112-000-0000	SALARIES	227,672	232,034	240,010	239,111
101-51011-112-000-0000	LONGEVITY	3,240	3,600	3,600	3,960
101-51013-112-000-0000	CERTIFICATE PAY	-	-	1,000	2,600
101-51015-112-000-0000	OVERTIME	4,109	5,000	8,967	5,000
101-51020-112-000-0000	UNEMPLOYMENT TAX	27	756	351	756
101-51030-112-000-0000	SOCIAL SECURITY - MEDICARE	19,109	18,409	19,470	19,176
101-51040-112-000-0000	TMRS	29,683	30,483	32,045	34,386
101-51060-112-000-0000	HEALTH - LIFE INSURANCE	20,896	23,111	23,374	23,544
101-51070-112-000-0000	WORKERS COMPENSATION	260	411	143	428
<b>SALARIES AND BENEFITS</b>		<b>304,997</b>	<b>313,804</b>	<b>328,960</b>	<b>328,961</b>
101-52610-112-000-0000	CONTRACT SERVICES	22,207	25,000	23,700	18,600
101-52620-112-000-0000	PUBLICATIONS	739	800	500	800
101-52625-112-000-0000	ADVERTISING, MARKETING & PROMO	9,842	10,000	10,000	10,000
101-52630-112-000-0000	CONFERENCE/TRAVEL/TRAINING	6,452	7,000	6,000	7,000
101-52635-112-000-0000	DUES, FEES AND LICENSES	16,248	25,000	25,000	25,000
101-52680-112-000-0000	LEGAL SERVICES	332,348	250,000	450,000	-
101-52681-112-000-0000	LEGAL SERVICES - SPECIAL ITEMS	10,130	50,000	80,000	-
101-52820-112-000-0000	TELECOMMUNICATIONS	1,489	1,000	1,500	1,500
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>399,455</b>	<b>368,800</b>	<b>596,700</b>	<b>62,900</b>
101-53090-112-000-0000	UNIFORM AND CLOTHING	372	600	600	600
101-53210-112-000-0000	OFFICE SUPPLIES	760	900	600	600
101-53215-112-000-0000	PRINTING	-	100	-	100
101-53230-112-000-0000	OTHER SUPPLIES	3,828	3,000	2,000	1,500
101-53240-112-000-0000	POSTAGE	102	800	200	400
101-53610-112-000-0000	MEETING EXPENSE	17,976	500	12,000	600
101-53640-112-000-0000	ELECTION	44,842	20,000	20,000	20,000
101-53750-112-000-0000	SPECIAL EVENTS EXPENSE	6,535	7,000	7,000	7,000
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>74,416</b>	<b>32,900</b>	<b>42,400</b>	<b>30,800</b>
<b>CITY SECRETARY</b>		<b>778,868</b>	<b>715,504</b>	<b>968,060</b>	<b>422,661</b>

**General Fund**

**114 – Municipal Court**

Mission: Under development

Function: The primary responsibilities of the Municipal Court are to hear cases filed with the court to determine guilt or innocence, to maintain accurate records of all cases processed by the court, set court hearings and notify the necessary individuals to appear, issue warrants and summon citizens to appear for jury service when necessary.

---

**Personnel Schedule:**

Position Title	FY 2023	FY 2024	FY 2025
Court Clerk 2	1	1	1
Court Clerk 1	1	1	1
	<b>2</b>	<b>2</b>	<b>2</b>

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>MUNICIPAL COURT</b>					
101-51010-114-000-0000	SALARIES	85,503	90,623	90,707	91,202
101-51011-114-000-0000	LONGEVITY	960	1,200	1,200	1,440
101-51015-114-000-0000	OVERTIME	3,399	2,500	3,782	2,500
101-51020-114-000-0000	UNEMPLOYMENT TAX	18	504	234	504
101-51030-114-000-0000	SOCIAL SECURITY - MEDICARE	6,986	7,216	7,274	7,278
101-51040-114-000-0000	TMRS	10,960	11,949	12,040	13,051
101-51060-114-000-0000	HEALTH - LIFE INSURANCE	7,014	15,398	10,371	15,686
101-51070-114-000-0000	WORKERS COMPENSATION	92	161	36	162
<b>SALARIES AND BENEFITS</b>		<b>114,932</b>	<b>129,551</b>	<b>125,644</b>	<b>131,823</b>
101-52420-114-000-0000	JUDGE - PROSECUTOR	50,769	65,000	35,000	35,000
101-52425-114-000-0000	JURY FEES	373	1,200	200	1,000
101-52610-114-000-0000	CONTRACT SERVICES	17	-	800	1,500
101-52620-114-000-0000	PUBLICATIONS	-	150	-	150
101-52630-114-000-0000	CONFERENCE/TRAVEL/TRAINING	2,123	4,000	1,500	2,500
101-52635-114-000-0000	DUES, FEES AND LICENSES	359	400	400	400
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>53,640</b>	<b>70,750</b>	<b>37,900</b>	<b>40,550</b>
101-53090-114-000-0000	UNIFORM AND CLOTHING	296	400	400	400
101-53210-114-000-0000	OFFICE SUPPLIES	992	1,000	600	600
101-53215-114-000-0000	PRINTING	139	400	200	100
101-53240-114-000-0000	POSTAGE	2,715	3,000	3,000	3,500
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>4,142</b>	<b>4,800</b>	<b>4,200</b>	<b>4,600</b>
101-55425-114-000-0000	CREDIT CARD MACHINE FEES	8,263	9,000	9,000	9,000
<b>OTHER EXPENSES</b>		<b>8,263</b>	<b>9,000</b>	<b>9,000</b>	<b>9,000</b>
<b>MUNICIPAL COURT</b>		<b>180,977</b>	<b>214,101</b>	<b>176,744</b>	<b>185,973</b>



**General Fund**

**142-00 – Planning: Code Enforcement**

Mission: The mission of the Code Enforcement Division is to improve the quality of life for our community through clear education and communication, by providing responsive, consistent, and unbiased code enforcement.

Function: Primary responsibilities of code enforcement include the prevention, detection, investigation and enforcement of violations of statutes or ordinances regulating public health, safety, and welfare, business activities and consumer protection, land-use, or municipal affairs.

---

**Personnel Schedule:**

Position Title	FY 2023	FY 2024	FY 2025
Code Enforcement Officer	0	0	2

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>CODE ENFORCEMENT</b>					
101-51010-142-000-0000	SALARIES	-	-	-	109,768
101-51011-142-000-0000	LONGEVITY	-	-	-	360
101-51015-142-000-0000	OVERTIME	-	-	-	5,500
101-51020-142-000-0000	UNEMPLOYMENT TAX	-	-	-	504
101-51030-142-000-0000	SOCIAL SECURITY - MEDICARE	-	-	-	8,846
101-51040-142-000-0000	TMRS	-	-	-	15,861
101-51060-142-000-0000	HEALTH - LIFE INSURANCE	-	-	-	15,688
101-51070-142-000-0000	WORKERS COMPENSATION	-	-	-	419
<b>SALARIES AND BENEFITS</b>		-	-	-	<b>156,946</b>
101-52630-142-000-0000	CONFERENCE/TRAVEL/TRAINING	-	-	-	750
101-52635-142-000-0000	DUES, FEES AND LICENSES	-	-	-	3,825
101-52820-142-000-0000	TELECOMMUNICATIONS	-	-	-	2,000
<b>SERVICES, UTILITIES AND TRAINING</b>		-	-	-	<b>6,575</b>
101-53090-142-000-0000	UNIFORM AND CLOTHING	-	-	-	550
101-53210-142-000-0000	OFFICE SUPPLIES	-	-	-	500
101-53215-142-000-0000	PRINTING	-	-	-	500
101-53230-142-000-0000	OTHER SUPPLIES	-	-	-	250
101-53240-142-000-0000	POSTAGE	-	-	-	500
101-53280-142-000-0000	MINOR TOOLS AND EQUIPMENT	-	-	-	500
101-53455-142-000-0000	VEHICLE FUEL	-	-	-	2,000
101-53470-142-000-0000	VEHICLE REPAIR	-	-	-	1,250
<b>GENERAL SUPPLIES AND REPAIRS</b>		-	-	-	<b>6,050</b>
101-59000-142-000-0000	FLEET LEASE PAYMENT	-	-	-	10,800
<b>FINANCING PAYMENTS</b>		-	-	-	<b>10,800</b>
<b>CODE ENFORCEMENT</b>		-	-	-	<b>180,371</b>

**General Fund**

**143-00 – Planning**

Mission: To serve our community with professional guidance in urban development by being responsive to current and future needs.

Function: The Planning division is responsible for administration of the City’s Unified Development Code, Comprehensive Master Plan and State statutory and regulatory development requirements. Specific areas of responsibility include: annexation, rezoning of property, subdivision of land, site plan review, residential and non-residential signage, variances to development requirements, and manage and maintain City-developer agreements.

---

**Personnel Schedule:**

Position Title	FY 2023	FY 2024	FY 2025
Director of Planning and Economic Development	0	1	0
Director of Planning	1	0	0
Assistant Director of Planning	1	1	0
Senior Planner	1	1	0
Planner 2	1	1	0
Planner 1	1	1	0
Code Enforcement Officer	2	2	0
Development Coordinator	1	0	0
Infrastructure Inspector	2	0	0
Planning Technician 1	1	1	0
Executive Assistant	1	1	0
	<b>12</b>	<b>9</b>	<b>0</b>

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>PLANNING</b>					
101-51010-143-000-0000	SALARIES	685,572	650,997	636,899	-
101-51011-143-000-0000	LONGEVITY	2,160	3,240	960	-
101-51015-143-000-0000	OVERTIME	7,233	2,500	3,986	-
101-51016-143-000-0000	PHONE ALLOWANCE	360	-	-	-
101-51020-143-000-0000	UNEMPLOYMENT TAX	150	2,268	1,121	-
101-51030-143-000-0000	SOCIAL SECURITY - MEDICARE	53,294	50,241	47,796	-
101-51040-143-000-0000	TMRS	79,855	83,193	80,780	-
101-51060-143-000-0000	HEALTH - LIFE INSURANCE	67,747	69,325	71,099	-
101-51070-143-000-0000	WORKERS COMPENSATION	1,587	1,336	1,194	-
<b>SALARIES AND BENEFITS</b>		<b>897,958</b>	<b>863,100</b>	<b>843,835</b>	-
101-52610-143-000-0000	CONTRACT SERVICES	12,441	14,000	14,000	-
101-52625-143-000-0000	ADVERTISING, MARKETING & PROMO	100	500	500	-
101-52630-143-000-0000	CONFERENCE/TRAVEL/TRAINING	8,957	12,899	9,075	-
101-52635-143-000-0000	DUES, FEES AND LICENSES	1,787	3,400	5,375	-
101-52710-143-000-0000	PROFESSIONAL SERVICES	76,756	150,000	132,000	-
101-52820-143-000-0000	TELECOMMUNICATIONS	5,515	4,200	3,000	-
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>105,557</b>	<b>184,999</b>	<b>163,950</b>	-
101-53090-143-000-0000	UNIFORM AND CLOTHING	1,695	2,840	1,750	-
101-53210-143-000-0000	OFFICE SUPPLIES	2,848	3,000	3,000	-
101-53215-143-000-0000	PRINTING	1,945	2,000	2,000	-
101-53225-143-000-0000	OFFICE MACHINERY AND EQUIPMENT	210	1,500	-	-
101-53230-143-000-0000	OTHER SUPPLIES	392	500	500	-
101-53240-143-000-0000	POSTAGE	2,941	2,000	3,000	-
101-53280-143-000-0000	MINOR TOOLS AND EQUIPMENT	106	1,000	250	-
101-53455-143-000-0000	VEHICLE FUEL	7,106	3,000	3,000	-
101-53470-143-000-0000	VEHICLE REPAIR	1,689	2,000	1,000	-
101-53610-143-000-0000	MEETING EXPENSE	405	750	1,500	-
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>19,338</b>	<b>18,590</b>	<b>16,000</b>	-
101-55425-143-000-0000	CREDIT CARD MACHINE FEES	103,922	80,000	100,000	-
<b>OTHER EXPENSES</b>		<b>103,922</b>	<b>80,000</b>	<b>100,000</b>	-
101-58301-143-000-0000	TRANSF TO CAP/IT REPLACEMENT	4,400	-	-	-
<b>TRANSFERS</b>		<b>4,400</b>	-	-	-
101-59000-143-000-0000	FLEET LEASE PAYMENT	28,085	10,800	12,000	-
<b>FINANCING PAYMENTS</b>		<b>28,085</b>	<b>10,800</b>	<b>12,000</b>	-
<b>PLANNING</b>		<b>1,159,260</b>	<b>1,157,489</b>	<b>1,135,785</b>	-

**General Fund**

**145 – Building Services**

Mission: Under development

Function: The Department is responsible for ensuring the life and safety of individuals occupying structures through professional review of building plans and inspections to ensure consistency of the City's adopted building code.

---

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>BUILDING INSPECTIONS</b>					
101-51020-145-000-0000	UNEMPLOYMENT TAX	4	-	-	-
101-51030-145-000-0000	SOCIAL SECURITY - MEDICARE	666	-	-	-
101-51040-145-000-0000	TMRS	1,056	-	-	-
101-51060-145-000-0000	HEALTH - LIFE INSURANCE	1,707	-	-	-
<b>SALARIES AND BENEFITS</b>		<b>3,433</b>	-	-	-
101-52610-145-000-0000	CONTRACT SERVICES	148	-	-	-
101-52611-145-000-0000	INSPECTION SERVICES CONTRACT	2,294,209	1,724,820	1,683,540	-
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>2,294,357</b>	<b>1,724,820</b>	<b>1,683,540</b>	-
101-53210-145-000-0000	OFFICE SUPPLIES	480	-	-	-
101-53610-145-000-0000	MEETING EXPENSE	93	-	-	-
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>573</b>	-	-	-
<b>BUILDING INSPECTIONS</b>		<b>2,298,363</b>	<b>1,724,820</b>	<b>1,683,540</b>	-

**General Fund**

**150 - Finance**

Mission: Our mission is to responsibly manage and safeguard City resources in a way that is transparent and accountable to the taxpayers; while effectively supporting internal customers.

Function: The primary responsibility of Finance is to maintain the City’s accounting and financial systems including accounts payable, accounts receivable, procurement, cash management and investment, utility billing and collection, grant management functions, and fixed assets.

---

**Personnel Schedule:**

Position Title	FY 2023	FY 2024	FY 2025
Finance Director	1	1	1
Accounting Manager	1	1	1
Grant Writer/Analyst	1	1	1
Procurement Specialist	1	1	1
Accounts Payable/Purchasing Clerk	1	1	1
	<b>5</b>	<b>5</b>	<b>5</b>

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>FINANCE</b>					
101-51010-150-000-0000	SALARIES	345,097	432,619	444,153	449,744
101-51011-150-000-0000	LONGEVITY	1,560	2,400	2,400	3,000
101-51013-150-000-0000	CERTIFICATE PAY	-	-	1,250	3,250
101-51015-150-000-0000	OVERTIME	4,328	2,000	1,200	1,500
101-51020-150-000-0000	UNEMPLOYMENT TAX	67	1,260	585	1,260
101-51030-150-000-0000	SOCIAL SECURITY - MEDICARE	27,005	33,432	34,007	34,998
101-51040-150-000-0000	TMRS	33,318	45,825	50,909	52,416
101-51060-150-000-0000	HEALTH - LIFE INSURANCE	18,595	30,821	32,210	31,400
101-51070-150-000-0000	WORKERS COMPENSATION	348	746	164	781
<b>SALARIES AND BENEFITS</b>		<b>430,319</b>	<b>549,103</b>	<b>566,878</b>	<b>578,349</b>
101-52610-150-000-0000	CONTRACT SERVICES	6,445	20,000	12,160	-
101-52630-150-000-0000	CONFERENCE/TRAVEL/TRAINING	2,904	9,000	6,000	9,000
101-52635-150-000-0000	DUES, FEES AND LICENSES	785	1,000	1,166	1,000
101-52670-150-000-0000	GCAD/GCTAC	189,419	205,000	214,200	-
101-52710-150-000-0000	PROFESSIONAL SERVICES	5,675	12,500	16,750	10,000
101-52722-150-000-0000	AUDIT SERVICES	51,765	35,000	28,000	34,000
101-52820-150-000-0000	TELECOMMUNICATIONS	634	800	1,200	400
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>257,627</b>	<b>283,300</b>	<b>279,476</b>	<b>54,400</b>
101-53090-150-000-0000	UNIFORM AND CLOTHING	365	1,000	750	750
101-53210-150-000-0000	OFFICE SUPPLIES	3,713	2,500	2,500	2,500
101-53225-150-000-0000	OFFICE MACHINERY AND EQUIPMENT	1,673	200	200	-
101-53240-150-000-0000	POSTAGE	1,725	2,000	2,000	2,000
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>7,476</b>	<b>5,700</b>	<b>5,450</b>	<b>5,250</b>
101-58301-150-000-0000	TRANSF TO CAP/IT REPLACEMENT	700	-	-	-
<b>TRANSFERS</b>		<b>700</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>FINANCE</b>		<b>696,122</b>	<b>838,103</b>	<b>851,804</b>	<b>637,999</b>



**General Fund**

**151 – Information Services**

Mission: Our mission is to provide reliable data management and security, administration of City-owned technology-based systems and services, and to facilitate educational opportunities for the City of Cibolo.

Function: The primary responsibility of Information Technology is to plan for the City’s future technology infrastructure requirements, keeping current infrastructure secure and well-maintained in a cost-effective way that will benefit all of Cibolo and providing for opportunities of growth and learning in a technology-rich environment.

---

**Personnel Schedule:**

Position Title	FY 2023	FY 2024	FY 2025
Information Technology Director	1	1	1
Technology Specialists	2	2	2
GIS Coordinator	1	1	1
GIS Technician	1	1	1
	<b>5</b>	<b>5</b>	<b>5</b>

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>INFORMATION SERVICES</b>					
101-51010-151-000-0000	SALARIES	357,649	379,172	382,716	400,050
101-51011-151-000-0000	LONGEVITY	840	1,440	1,320	1,920
101-51015-151-000-0000	OVERTIME	(49)	1,500	745	1,500
101-51020-151-000-0000	UNEMPLOYMENT TAX	48	1,260	703	1,260
101-51030-151-000-0000	SOCIAL SECURITY - MEDICARE	27,202	29,232	28,468	30,865
101-51040-151-000-0000	TMRS	43,424	48,404	48,454	55,346
101-51060-151-000-0000	HEALTH - LIFE INSURANCE	33,003	38,516	39,235	39,240
101-51070-151-000-0000	WORKERS COMPENSATION	319	652	143	689
<b>SALARIES AND BENEFITS</b>		<b>462,435</b>	<b>500,176</b>	<b>501,784</b>	<b>530,870</b>
101-52600-151-000-0000	IT MAINTENANCE CONTRACTS	340,678	449,309	452,779	482,496
101-52610-151-000-0000	CONTRACT SERVICES	944	342,671	353,251	357,538
101-52630-151-000-0000	CONFERENCE/TRAVEL/TRAINING	5,678	12,725	8,725	8,000
101-52635-151-000-0000	DUES, FEES AND LICENSES	650	1,162	3,814	3,706
101-52820-151-000-0000	TELECOMMUNICATIONS	29,208	84,098	84,512	85,267
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>377,158</b>	<b>889,965</b>	<b>903,081</b>	<b>937,007</b>
101-53090-151-000-0000	UNIFORM AND CLOTHING	755	750	750	880
101-53210-151-000-0000	OFFICE SUPPLIES	1,948	2,000	2,000	1,500
101-53225-151-000-0000	OFFICE MACHINERY AND EQUIPMENT	8,203	9,000	9,000	9,000
101-53230-151-000-0000	OTHER SUPPLIES	2,948	3,000	3,000	3,000
101-53280-151-000-0000	MINOR TOOLS AND EQUIPMENT	1,000	1,000	1,000	1,000
101-53430-151-000-0000	OFFICE EQUIPMENT MAINTENANCE	4,922	5,000	5,000	5,000
101-53455-151-000-0000	VEHICLE FUEL	118	500	500	500
101-53470-151-000-0000	VEHICLE REPAIR	-	-	-	1,500
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>19,894</b>	<b>21,250</b>	<b>21,250</b>	<b>22,380</b>
101-54900-151-000-0000	NON CAPITAL OUTLAY < \$9,999	14,432	-	6,800	-
101-54910-151-000-0000	CAPITAL OUTLAY	330,037	46,870	51,300	-
<b>CAPITAL AND NON-CAPITAL</b>		<b>344,469</b>	<b>46,870</b>	<b>58,100</b>	<b>-</b>
101-58301-151-000-0000	TRANSF TO CAP/IT REPLACEMENT	19,100	-	-	-
<b>TRANSFERS</b>		<b>19,100</b>	<b>-</b>	<b>-</b>	<b>-</b>
101-59203-151-000-0000	SBITA - PRINCIPAL	314,487	-	-	-
101-59204-151-000-0000	SBITA - INTEREST	3,812	-	-	-
<b>FINANCING PAYMENTS</b>		<b>318,299</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>INFORMATION SERVICES</b>		<b>1,541,356</b>	<b>1,458,261</b>	<b>1,484,215</b>	<b>1,490,257</b>

**General Fund**

**152 – People and Performance**

Mission: Our mission is to professionally deliver innovative and responsive Human Resource solutions to attract, develop, engage and retain a dynamic and diverse workforce passionate about Public Service."

Function: People and Performance is responsible for recruitment, training and development, benefits, compensation, risk management, internal communication, compliance with labor and equal employment laws, and performance management of our diverse workforce while fostering an environment of teamwork and trust.

---

**Personnel Schedule:**

Position Title	FY 2023	FY 2024	FY 2025
People and Performance Director	1	1	1
People & Culture Manager	0	1	1
Senior Performance Analyst	1	1	1
HR Business Partner	2	1	1
	<b>4</b>	<b>4</b>	<b>4</b>

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>PEOPLE AND PERFORMANCE</b>					
101-51010-152-000-0000	SALARIES	340,448	386,569	368,952	373,967
101-51011-152-000-0000	LONGEVITY	720	1,200	960	1,440
101-51015-152-000-0000	OVERTIME	14	-	-	-
101-51020-152-000-0000	UNEMPLOYMENT TAX	45	1,286	586	1,008
101-51030-152-000-0000	SOCIAL SECURITY - MEDICARE	26,555	29,665	27,939	28,719
101-51040-152-000-0000	TMRS	41,684	47,867	46,672	51,496
101-51060-152-000-0000	HEALTH - LIFE INSURANCE	26,542	30,824	30,300	31,400
101-51070-152-000-0000	WORKERS COMPENSATION	303	662	400	641
<b>SALARIES AND BENEFITS</b>		<b>436,311</b>	<b>498,073</b>	<b>475,809</b>	<b>488,671</b>
101-52094-152-000-0000	PREEMPLOYMENT MEDICAL EXAMS	6,579	6,000	6,000	6,600
101-52095-152-000-0000	MEDICAL EXAMS	931	1,500	1,500	-
101-52610-152-000-0000	CONTRACT SERVICES	3,554	12,000	18,191	18,477
101-52616-152-000-0000	EMPLOYMENT COSTS	1,912	2,000	2,000	1,000
101-52625-152-000-0000	ADVERTISING, MARKETING & PROMO	-	500	500	500
101-52630-152-000-0000	CONFERENCE/TRAVEL/TRAINING	7,578	17,000	17,000	8,610
101-52635-152-000-0000	DUES, FEES AND LICENSES	169	500	1,085	500
101-52820-152-000-0000	TELECOMMUNICATIONS	-	-	-	540
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>20,723</b>	<b>39,500</b>	<b>46,276</b>	<b>36,227</b>
101-53090-152-000-0000	UNIFORM AND CLOTHING	-	500	500	-
101-53210-152-000-0000	OFFICE SUPPLIES	1,345	2,000	2,000	2,000
101-53215-152-000-0000	PRINTING	-	700	700	700
101-53225-152-000-0000	OFFICE MACHINERY AND EQUIPMENT	-	-	-	500
101-53240-152-000-0000	POSTAGE	185	100	100	100
101-53610-152-000-0000	MEETING EXPENSE	5	1,000	500	500
101-53800-152-000-0000	EMPLOYEE AWARDS PROGRAM	1,014	8,000	11,000	15,000
101-53810-152-000-0000	EMPLOYEE ENGAGEMENT	23,881	27,500	17,500	13,523
101-53815-152-000-0000	STAFF TRAINING & INCENTIVES	19,503	29,000	15,000	29,000
101-53820-152-000-0000	ONBOARDING	3,078	2,000	3,000	4,000
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>49,010</b>	<b>70,800</b>	<b>50,300</b>	<b>65,323</b>
101-54900-152-000-0000	NON CAPITAL OUTLAY < \$9,999	3,832	-	-	-
<b>CAPITAL AND NON-CAPITAL</b>		<b>3,832</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>PEOPLE AND PERFORMANCE</b>		<b>509,876</b>	<b>608,373</b>	<b>572,385</b>	<b>590,221</b>

**General Fund**

**116 – Communications**

Mission: The mission of the Communications Department is to utilize its unique expertise and knowledge to foster positive community engagement through proactive and prompt information.

Function: The City of Cibolo Communications division establishes and maintains beneficial relationships between the City of Cibolo and the public. It has a responsibility to raise awareness about the City of Cibolo and allow the city to define, control, and distribute the message, both internally and externally. The core components of the Communications division are media relations, crisis communication, content development, and social media management.

---

**Personnel Schedule:**

Position Title	FY 2023	FY 2024	FY 2025
Communications Manager	<b>1</b>	<b>1</b>	<b>1</b>

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>COMMUNICATIONS</b>					
101-51010-116-000-0000	SALARIES	74,021	86,923	87,126	87,763
101-51011-116-000-0000	LONGEVITY	-	120	120	240
101-51016-116-000-0000	PHONE ALLOWANCE	120	-	-	-
101-51020-116-000-0000	UNEMPLOYMENT TAX	13	252	117	252
101-51030-116-000-0000	SOCIAL SECURITY - MEDICARE	5,869	6,659	6,624	6,732
101-51040-116-000-0000	TMRS	8,641	11,027	10,990	12,072
101-51060-116-000-0000	HEALTH - LIFE INSURANCE	5,118	7,705	7,799	7,849
101-51070-116-000-0000	WORKERS COMPENSATION	61	149	34	150
<b>SALARIES AND BENEFITS</b>		<b>93,842</b>	<b>112,835</b>	<b>112,810</b>	<b>115,058</b>
101-52600-116-000-0000	IT MAINTENANCE CONTRACTS	2,761	-	-	-
101-52610-116-000-0000	CONTRACT SERVICES	795	-	-	-
101-52620-116-000-0000	PUBLICATIONS	2,182	-	-	-
101-52630-116-000-0000	CONFERENCE/TRAVEL/TRAINING	499	5,000	3,000	5,000
101-52635-116-000-0000	DUES, FEES AND LICENSES	-	1,150	1,150	1,500
101-52850-116-000-0000	NEWSLETTER	8,955	26,000	26,000	22,000
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>15,192</b>	<b>32,150</b>	<b>30,150</b>	<b>28,500</b>
101-53090-116-000-0000	UNIFORM AND CLOTHING	-	300	150	150
101-53210-116-000-0000	OFFICE SUPPLIES	209	1,000	1,000	1,000
101-53230-116-000-0000	OTHER SUPPLIES	155	-	-	-
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>364</b>	<b>1,300</b>	<b>1,150</b>	<b>1,150</b>
<b>COMMUNICATIONS</b>		<b>109,398</b>	<b>146,285</b>	<b>144,110</b>	<b>144,708</b>

**General Fund**

**343-000 – Police Department-Administration**

Mission: To provide professional police services while enforcing the law and fostering positive community partnerships.

Function: The Police Department is responsible for the protection of life and property, as well as, the enforcement of local, state and federal laws. The overall goal of the Police Department is to foster community partnerships and joint problem-solving techniques within the community that will preserve the quality of life for our residents. Within administration, our Property Room Manager is responsible for maintaining and securing the property/evidence room where all seized evidence and abandoned property is stored.

---

**Personnel Schedule:**

Position Title	FY 2023	FY 2024	FY 2025
Police Chief	1	1	1
Lieutenant	1	1	0
Sergeant	1	1	1
Police Officer	0	0	1
Property Room Manager	1	1	0
Public Relations Officer	1	1	1
Executive Assistant	1	1	1
	<b>6</b>	<b>6</b>	<b>5</b>

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>POLICE DEPARTMENT ADMINISTRATION</b>					
101-51010-343-000-0000	SALARIES	416,009	481,469	505,968	421,814
101-51011-343-000-0000	LONGEVITY	6,360	6,960	7,320	4,440
101-51013-343-000-0000	CERTIFICATE PAY	5,320	5,200	6,240	5,200
101-51015-343-000-0000	OVERTIME	8,801	2,500	10,614	6,500
101-51020-343-000-0000	UNEMPLOYMENT TAX	60	1,512	704	1,260
101-51030-343-000-0000	SOCIAL SECURITY - MEDICARE	33,553	37,954	39,919	33,504
101-51040-343-000-0000	TMRS	54,075	62,848	66,709	60,076
101-51060-343-000-0000	HEALTH - LIFE INSURANCE	37,447	46,223	41,928	39,243
101-51070-343-000-0000	WORKERS COMPENSATION	317	7,666	8,449	6,460
<b>SALARIES AND BENEFITS</b>		<b>561,942</b>	<b>652,332</b>	<b>687,851</b>	<b>578,497</b>
101-52610-343-000-0000	CONTRACT SERVICES	41,545	50,905	50,614	58,650
101-52630-343-000-0000	CONFERENCE/TRAVEL/TRAINING	5,948	6,000	6,000	17,250
101-52635-343-000-0000	DUES, FEES AND LICENSES	3,456	4,000	3,125	3,500
101-52710-343-000-0000	PROFESSIONAL SERVICES	4,220	6,500	6,500	8,000
101-52810-343-000-0000	UTILITIES	55,533	55,000	60,000	65,000
101-52820-343-000-0000	TELECOMMUNICATIONS	21,090	23,100	27,100	30,000
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>131,792</b>	<b>145,505</b>	<b>153,339</b>	<b>182,400</b>
101-53090-343-000-0000	UNIFORM AND CLOTHING	1,658	2,000	3,000	3,500
101-53100-343-000-0000	MARKETING/PROMOTIONAL SUPPLIES	-	-	-	4,500
101-53210-343-000-0000	OFFICE SUPPLIES	3,476	3,000	2,500	3,000
101-53230-343-000-0000	OTHER SUPPLIES	1,447	2,000	2,000	2,500
101-53250-343-000-0000	PERSONAL PROTECTIVE EQUIPMENT	587	2,000	2,500	3,000
101-53410-343-000-0000	BUILDING MAINTENANCE	17,545	25,000	25,000	25,000
101-53455-343-000-0000	VEHICLE FUEL	6,594	8,000	6,000	8,000
101-53470-343-000-0000	VEHICLE REPAIR	8,279	8,000	8,000	8,000
101-53610-343-000-0000	MEETING EXPENSE	6,577	7,000	7,000	10,000
101-53750-343-000-0000	SPECIAL EVENTS EXPENSE	-	-	-	3,000
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>46,163</b>	<b>57,000</b>	<b>56,000</b>	<b>70,500</b>
101-54900-343-000-0000	NON CAPITAL OUTLAY < \$9,999	-	-	-	10,000
<b>CAPITAL AND NON-CAPITAL</b>		-	-	-	<b>10,000</b>
101-55425-343-000-0000	CREDIT CARD MACHINE FEES	103	-	500	-
101-55743-343-000-0000	PUBLIC SAFETY DISPATCH	160,000	176,400	160,000	493,000
101-55744-343-000-0000	CRIME VICTIMS LIAISON	37,500	9,375	9,375	-
<b>OTHER EXPENSES</b>		<b>197,603</b>	<b>185,775</b>	<b>169,875</b>	<b>493,000</b>
101-59000-343-000-0000	FLEET LEASE PAYMENT	264,815	265,000	305,000	505,000
<b>FINANCING PAYMENTS</b>		<b>264,815</b>	<b>265,000</b>	<b>305,000</b>	<b>505,000</b>
<b>POLICE DEPARTMENT ADMINISTRATION</b>		<b>1,202,315</b>	<b>1,305,612</b>	<b>1,372,065</b>	<b>1,839,397</b>



**General Fund**

**343-301 – Police Department – SRO Program**

Mission: Under development

Function: Our School Resource Officers (SROs) are assigned to patrol the multiple schools within Cibolo during the school year, although their primary locations are Steele High School and Dobie Junior High. These officers are liaisons between the School District and the PD and are responsible for not only the enforcement of laws within the schools, but also the establishment of relationships with the students and teachers within the schools. The SROs take reports for any and all criminal matters that occur on school property. These officers also provide security for after-school events as requested by the school district.

---

**Personnel Schedule:**

Position Title	FY 2023	FY 2024	FY 2025
Police Officer	4	8	7
Sergeant	1	1	2
	5	9	9

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>POLICE DEPARTMENT - SRO PROGRAM</b>					
101-51010-343-301-0000	SALARIES	308,044	588,464	368,908	604,801
101-51011-343-301-0000	LONGEVITY	3,960	4,560	5,520	5,040
101-51013-343-301-0000	CERTIFICATE PAY	9,720	8,320	11,360	13,520
101-51015-343-301-0000	OVERTIME	13,157	49,000	27,295	23,682
101-51020-343-301-0000	UNEMPLOYMENT TAX	32	2,268	702	2,268
101-51030-343-301-0000	SOCIAL SECURITY - MEDICARE	25,079	49,752	30,998	49,499
101-51040-343-301-0000	TMRS	40,699	82,383	52,216	88,758
101-51060-343-301-0000	HEALTH - LIFE INSURANCE	32,371	69,314	43,363	70,613
101-51070-343-301-0000	WORKERS COMPENSATION	8,170	14,420	13,593	12,633
<b>SALARIES AND BENEFITS</b>		<b>441,232</b>	<b>868,481</b>	<b>553,955</b>	<b>870,814</b>
101-52610-343-301-0000	CONTRACT SERVICES	1,768	4,320	10,300	12,100
101-52630-343-301-0000	CONFERENCE/TRAVEL/TRAINING	2,188	18,000	8,000	20,000
101-52820-343-301-0000	TELECOMMUNICATIONS	2,677	5,148	3,300	7,600
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>6,633</b>	<b>27,468</b>	<b>21,600</b>	<b>39,700</b>
101-53090-343-301-0000	UNIFORM AND CLOTHING	147	4,500	2,500	4,500
101-53100-343-301-0000	MARKETING/PROMOTIONAL SUPPLIES	-	800	800	2,000
101-53225-343-301-0000	OFFICE MACHINERY AND EQUIPMENT	-	4,000	17,885	4,000
101-53250-343-301-0000	PERSONAL PROTECTIVE EQUIPMENT	1,672	5,400	12,000	20,000
101-53455-343-301-0000	VEHICLE FUEL	7,911	14,400	6,000	14,000
101-53470-343-301-0000	VEHICLE REPAIR	3,813	9,000	5,000	9,000
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>13,543</b>	<b>38,100</b>	<b>44,185</b>	<b>53,500</b>
101-58301-343-301-0000	TRANSF TO CAP/IT REPLACEMENT	11,600	-	-	-
<b>TRANSFERS</b>		<b>11,600</b>	<b>-</b>	<b>-</b>	<b>-</b>
101-59000-343-301-0000	FLEET LEASE PAYMENT	-	-	-	80,000
<b>FINANCING PAYMENTS</b>		<b>-</b>	<b>-</b>	<b>-</b>	<b>80,000</b>
<b>POLICE DEPARTMENT - SRO PROGRAM</b>		<b>473,007</b>	<b>934,049</b>	<b>619,740</b>	<b>1,044,014</b>

**General Fund**

**343-302 – Police Department – Support Services**

Mission: To enhance the operations of the Cibolo Police Department by managing accurate records, safeguarding property and evidence, and providing efficient administrative support. We are committed to professionalism, accountability, and building community trust to ensure effective law enforcement and public safety.

Function: The Support Services Division is responsible for the clerical functions of the agency, including handling public requests, maintaining records, providing training support, overseeing the fleet, issuing uniforms and equipment, and managing property and evidence.

---

**Personnel Schedule:**

Position Title	FY 2023	FY 2024	FY 2025
Lieutenant	0	0	1
Sergeant	0	0	1
Property Room Manager	0	0	1
Public Safety Officer	0	0	1
Records Clerk	2	2	2
	<b>2</b>	<b>2</b>	<b>6</b>

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>POLICE DEPARTMENT - SUPPORT SERVICES</b>					
101-51010-343-302-0000	SALARIES	81,449	83,009	83,423	375,757
101-51011-343-302-0000	LONGEVITY	1,920	2,160	2,160	9,000
101-51013-343-302-0000	CERTIFICATE PAY	-	-	-	6,240
101-51015-343-302-0000	OVERTIME	442	500	1,121	1,500
101-51020-343-302-0000	UNEMPLOYMENT TAX	18	504	234	1,512
101-51030-343-302-0000	SOCIAL SECURITY - MEDICARE	6,431	6,554	6,407	30,026
101-51040-343-302-0000	TMRS	10,468	10,853	10,919	53,841
101-51060-343-302-0000	HEALTH - LIFE INSURANCE	14,235	15,397	16,008	47,072
101-51070-343-302-0000	WORKERS COMPENSATION	76	147	33	4,318
<b>SALARIES AND BENEFITS</b>		<b>115,039</b>	<b>119,124</b>	<b>120,305</b>	<b>529,266</b>
101-52630-343-302-0000	CONFERENCE/TRAVEL/TRAINING	2,039	2,500	2,500	2,600
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>2,039</b>	<b>2,500</b>	<b>2,500</b>	<b>2,600</b>
101-53090-343-302-0000	UNIFORM AND CLOTHING	604	1,000	1,000	1,000
101-53210-343-302-0000	OFFICE SUPPLIES	8,697	12,500	12,500	10,000
101-53240-343-302-0000	POSTAGE	1,114	2,000	1,500	2,000
101-53280-343-302-0000	MINOR TOOLS AND EQUIPMENT	-	500	500	500
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>10,415</b>	<b>16,000</b>	<b>15,500</b>	<b>13,500</b>
101-55425-343-302-0000	CREDIT CARD MACHINE FEES	1,851	1,800	1,800	2,000
<b>OTHER EXPENSES</b>		<b>1,851</b>	<b>1,800</b>	<b>1,800</b>	<b>2,000</b>
101-58301-343-302-0000	TRANSF TO CAP/IT REPLACEMENT	2,900	-	-	-
<b>TRANSFERS</b>		<b>2,900</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>POLICE DEPARTMENT - SUPPORT SERVICES</b>		<b>132,244</b>	<b>139,424</b>	<b>140,105</b>	<b>547,366</b>

**General Fund**

**343-303 – Police Department – Investigations**

Mission: The Criminal Investigations Divisions Mission is to seek the truth through competent, compassionate, innovative investigations while building partnerships in the dedicated pursuit of justice.

Function: The Criminal Investigations Division (CID) is responsible for the investigation and submission to criminal court of all criminal cases handled by the Police Department. The investigators within the division are provided advanced training in criminal and forensic investigation, as they are subject to call-out for aggravated felony offenses and death investigations. CID is also responsible for maintaining and securing the property/evidence room where all seized evidence and abandoned property is stored. Our detectives are additionally responsible for sex offender registration for convicted sex offenders who live in Cibolo.

---

**Personnel Schedule:**

Position Title	FY 2023	FY 2024	FY 2025
Lieutenant	1	1	1
Police officer	4	4	5
Crime Victims Liaison	0	1	1
	5	6	7

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>POLICE DEPARTMENT - INVESTIGATIONS</b>					
101-51010-343-303-0000	SALARIES	372,915	438,717	460,398	516,588
101-51011-343-303-0000	LONGEVITY	3,840	3,960	3,960	4,680
101-51013-343-303-0000	CERTIFICATE PAY	10,000	7,280	10,040	10,400
101-51014-343-303-0000	ON-CALL PAY	5,550	4,300	5,400	4,500
101-51015-343-303-0000	OVERTIME	25,306	13,700	20,303	20,000
101-51019-343-303-0000	UNIFORM ALLOWANCE	2,000	2,500	2,500	2,500
101-51020-343-303-0000	UNEMPLOYMENT TAX	38	1,512	711	1,764
101-51030-343-303-0000	SOCIAL SECURITY - MEDICARE	32,429	35,990	37,714	42,738
101-51040-343-303-0000	TMRS	51,617	59,596	63,169	76,635
101-51060-343-303-0000	HEALTH - LIFE INSURANCE	38,824	46,216	46,759	54,929
101-51070-343-303-0000	WORKERS COMPENSATION	12,758	9,046	8,528	9,664
101-51900-343-303-0000	PERSONNEL COST REIMBURSEMENT	(79,644)	-	-	-
<b>SALARIES AND BENEFITS</b>		<b>475,632</b>	<b>622,817</b>	<b>659,482</b>	<b>744,398</b>
101-52630-343-303-0000	CONFERENCE/TRAVEL/TRAINING	5,737	11,000	9,000	-
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>5,737</b>	<b>11,000</b>	<b>9,000</b>	<b>-</b>
101-53090-343-303-0000	UNIFORM AND CLOTHING	270	2,500	2,500	500
101-53230-343-303-0000	OTHER SUPPLIES	861	-	2,500	1,000
101-53250-343-303-0000	PERSONAL PROTECTIVE EQUIPMENT	2,542	6,000	3,500	1,500
101-53280-343-303-0000	MINOR TOOLS AND EQUIPMENT	-	2,500	2,650	1,200
101-53455-343-303-0000	VEHICLE FUEL	6,156	7,000	6,500	7,000
101-53470-343-303-0000	VEHICLE REPAIR	8,088	5,000	3,000	5,000
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>17,918</b>	<b>23,000</b>	<b>20,650</b>	<b>16,200</b>
101-58301-343-303-0000	TRANSF TO CAP/IT REPLACEMENT	3,900	-	-	-
<b>TRANSFERS</b>		<b>3,900</b>	<b>-</b>	<b>-</b>	<b>-</b>
	<b>POLICE DEPARTMENT - INVESTIGATIONS</b>	<b>503,187</b>	<b>656,817</b>	<b>689,132</b>	<b>760,598</b>

**General Fund**

**343-305 – Police Department – Patrol**

Mission: The Patrol Division’s mission is to serve and protect the community as a professional team through consistency and fairness.

Function: The Patrol division is responsible for being the first responders to emergency calls for service related to criminal and civil issues, traffic collisions, public assistance and assistance for other first responder agencies. The Patrol division patrols the streets of the city in an effort to deter crime, provide protection of life and property and enforce local, state and federal laws. As the visible representatives of the Police Department for the majority of citizens, the Patrol division acts as the ambassadors of the agency and foster positive community relationships with the citizens of Cibola.

---

**Personnel Schedule:**

Position Title	FY 2023	FY 2024	FY 2025
Lieutenant	1	1	1
Sergeant	5	5	4
Police officer	20	20	22
Public Safety Officer	1	1	0
Crossing guard (seasonal part-time)	1.4	1.4	1.75
	<b>28.4</b>	<b>28.4</b>	<b>28.75</b>

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>POLICE DEPARTMENT - PATROL</b>					
101-51010-343-305-0000	SALARIES	1,638,905	1,883,332	1,733,494	1,630,041
101-51011-343-305-0000	LONGEVITY	11,400	18,240	15,720	13,800
101-51013-343-305-0000	CERTIFICATE PAY	30,910	26,000	31,110	28,080
101-51014-343-305-0000	ON-CALL PAY	100	900	-	-
101-51015-343-305-0000	OVERTIME	192,233	142,500	216,799	165,000
101-51019-343-305-0000	UNIFORM ALLOWANCE	-	500	500	-
101-51020-343-305-0000	UNEMPLOYMENT TAX	326	8,133	4,123	7,190
101-51030-343-305-0000	SOCIAL SECURITY - MEDICARE	145,405	158,468	149,641	140,524
101-51040-343-305-0000	TMRS	227,160	256,395	247,995	245,148
101-51060-343-305-0000	HEALTH - LIFE INSURANCE	139,828	207,951	175,398	180,462
101-51070-343-305-0000	WORKERS COMPENSATION	50,159	44,418	40,390	35,571
101-51900-343-305-0000	PERSONNEL COST REIMBURSEMENT	(347,128)	-	-	-
<b>SALARIES AND BENEFITS</b>		<b>2,089,299</b>	<b>2,746,837</b>	<b>2,615,170</b>	<b>2,445,816</b>
101-52630-343-305-0000	CONFERENCE/TRAVEL/TRAINING	7,487	20,000	13,100	29,800
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>7,487</b>	<b>20,000</b>	<b>13,100</b>	<b>29,800</b>
101-53090-343-305-0000	UNIFORM AND CLOTHING	16,187	20,000	20,000	20,000
101-53230-343-305-0000	OTHER SUPPLIES	1,480	1,500	3,500	1,500
101-53240-343-305-0000	POSTAGE	-	-	100	-
101-53250-343-305-0000	PERSONAL PROTECTIVE EQUIPMENT	39,678	40,000	35,000	30,000
101-53252-343-305-0000	SWAT FUNDING	16,500	16,500	16,500	8,500
101-53280-343-305-0000	MINOR TOOLS AND EQUIPMENT	514	-	2,500	2,500
101-53430-343-305-0000	OFFICE EQUIPMENT MAINTENANCE	-	-	10	-
101-53455-343-305-0000	VEHICLE FUEL	57,584	60,000	60,000	60,000
101-53470-343-305-0000	VEHICLE REPAIR	47,214	40,000	40,000	40,000
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>179,157</b>	<b>178,000</b>	<b>177,610</b>	<b>162,500</b>
101-54900-343-305-0000	NON CAPITAL OUTLAY < \$9,999	39,306	-	-	-
<b>CAPITAL AND NON-CAPITAL</b>		<b>39,306</b>	<b>-</b>	<b>-</b>	<b>-</b>
101-58301-343-305-0000	TRANSF TO CAP/IT REPLACEMENT	11,900	-	-	-
<b>TRANSFERS</b>		<b>11,900</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>POLICE DEPARTMENT - PATROL</b>		<b>2,327,149</b>	<b>2,944,837</b>	<b>2,805,880</b>	<b>2,638,116</b>



**General Fund**

**343-306 – Police Department – Traffic/Warrants**

Mission: Under Development

Function: The Traffic/Warrants Division currently consists of one officer who is responsible for traffic enforcement and enforcement action for all outstanding warrants within the city. This officer responds to citizen complaints related to traffic issues. This Officer also serves as a certified accident reconstruction officer for the Department, and is responsible for the investigation of crashes involving serious bodily injury or death. In addition, this Officer serves warrants and arrests offenders within the city and surrounding areas and also performs the duties of Court Bailiff when Municipal Court is in session.

---

**Personnel Schedule:**

Position Title	FY 2023	FY 2024	FY 2025
Police officer	1	1	2
	<b>1</b>	<b>1</b>	<b>2</b>

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>POLICE DEPARTMENT - TRAFFIC</b>					
101-51010-343-306-0000	SALARIES	53,383	64,398	57,234	63,189
101-51011-343-306-0000	LONGEVITY	-	120	600	720
101-51013-343-306-0000	CERTIFICATE PAY	1,920	3,120	960	1,040
101-51015-343-306-0000	OVERTIME	3,057	2,500	3,022	6,000
101-51020-343-306-0000	UNEMPLOYMENT TAX	9	252	117	252
101-51030-343-306-0000	SOCIAL SECURITY - MEDICARE	4,786	5,366	4,718	5,428
101-51040-343-306-0000	TMRS	7,385	8,885	7,833	9,732
101-51060-343-306-0000	HEALTH - LIFE INSURANCE	5,374	7,702	7,132	7,845
101-51070-343-306-0000	WORKERS COMPENSATION	1,978	1,556	1,467	1,385
101-51900-343-306-0000	PERSONNEL COST REIMBURSEMENT	(11,288)	-	-	-
<b>SALARIES AND BENEFITS</b>		<b>66,603</b>	<b>93,899</b>	<b>83,083</b>	<b>95,591</b>
101-52630-343-306-0000	CONFERENCE/TRAVEL/TRAINING	-	3,000	1,000	-
<b>SERVICES, UTILITIES AND TRAINING</b>		-	<b>3,000</b>	<b>1,000</b>	-
101-53090-343-306-0000	UNIFORM AND CLOTHING	-	300	300	600
101-53230-343-306-0000	OTHER SUPPLIES	406	500	500	500
101-53250-343-306-0000	PERSONAL PROTECTIVE EQUIPMENT	194	750	750	750
101-53280-343-306-0000	MINOR TOOLS AND EQUIPMENT	556	800	800	800
101-53455-343-306-0000	VEHICLE FUEL	1,943	5,000	4,000	5,000
101-53470-343-306-0000	VEHICLE REPAIR	2,335	2,500	2,500	2,500
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>5,434</b>	<b>9,850</b>	<b>8,850</b>	<b>10,150</b>
<b>POLICE DEPARTMENT - TRAFFIC</b>		<b>72,037</b>	<b>106,749</b>	<b>92,933</b>	<b>105,741</b>

**General Fund**

**343-308 – Police Department – Crime Prevention**

Mission: Under development

Function: The function of the Crime Prevention Unit is to provide a myriad of programs aimed at reducing criminal opportunity involving the citizens and visitors of our community. Some of these include both child-related and adult-related programs such as the Junior Police Academy, Child ID clinics, Citizens’ Police Academy, Cibolo Citizens’ Patrol, Blue Santa, cookies with Santa events and many more. The Crime Prevention Unit also does residential and commercial security inspections as well as presentations on safety.

---

**Personnel Schedule:**

Position Title	FY 2023	FY 2024	FY 2025
Crime Prevention Specialist	0	0	0

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>POLICE DEPARTMENT - CRIME PREVENTION</b>					
101-51030-343-308-0000	SOCIAL SECURITY - MEDICARE	114	-	-	-
101-51040-343-308-0000	TMRS	180	-	-	-
101-51060-343-308-0000	HEALTH - LIFE INSURANCE	3	-	-	-
<b>SALARIES AND BENEFITS</b>		<b>297</b>	-	-	-
101-52630-343-308-0000	CONFERENCE/TRAVEL/TRAINING	175	3,000	3,000	-
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>175</b>	<b>3,000</b>	<b>3,000</b>	-
101-53090-343-308-0000	UNIFORM AND CLOTHING	384	1,000	1,000	-
101-53100-343-308-0000	MARKETING/PROMOTIONAL SUPPLIES	4,142	4,000	4,000	-
101-53210-343-308-0000	OFFICE SUPPLIES	580	-	-	-
101-53250-343-308-0000	PERSONAL PROTECTIVE EQUIPMENT	100	500	500	-
101-53455-343-308-0000	VEHICLE FUEL	783	1,000	1,000	-
101-53470-343-308-0000	VEHICLE REPAIR	1,688	1,500	1,500	-
101-53610-343-308-0000	MEETING EXPENSE	566	1,500	1,500	-
101-53750-343-308-0000	SPECIAL EVENTS EXPENSE	3,713	2,500	2,500	-
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>11,956</b>	<b>12,000</b>	<b>12,000</b>	-
<b>POLICE DEPARTMENT - CRIME PREVENTION</b>		<b>12,428</b>	<b>15,000</b>	<b>15,000</b>	-

**General Fund**

**547 – Animal Services**

Mission: The Animal Control Service area’s mission is to professionally provide community safety through education and enforcement while caring for the animals.

Function: The primary responsibilities of Animal Services are to protect public health and welfare while enforcing humane treatment of animals in accordance with city ordinances and county, state and federal regulations; provide safe, humane shelter for unwanted, stray, abused or impounded animals; and to educate the public about responsible animal care.

---

**Personnel Schedule:**

Position Title	FY 2023	FY 2024	FY 2025
Animal Services Manager	1	1	1
Senior Animal Control Officer	0	0	0
Animal Control Officer	2	4	4
Kennel Technicians	2	1	1
Kennel Attendant (part-time)	0.5	0.5	0.5
	<b>5.5</b>	<b>5.5</b>	<b>5.5</b>

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>ANIMAL SERVICES</b>					
101-51010-547-000-0000	SALARIES	188,136	260,965	246,007	266,071
101-51011-547-000-0000	LONGEVITY	-	960	480	1,200
101-51014-547-000-0000	ON-CALL PAY	5,200	5,200	5,000	5,200
101-51015-547-000-0000	OVERTIME	16,838	10,000	14,156	10,000
101-51020-547-000-0000	UNEMPLOYMENT TAX	81	1,512	718	1,512
101-51030-547-000-0000	SOCIAL SECURITY - MEDICARE	15,248	21,201	20,156	21,609
101-51040-547-000-0000	TMRS	23,585	33,054	32,189	36,559
101-51060-547-000-0000	HEALTH - LIFE INSURANCE	22,046	38,497	31,944	39,217
101-51070-547-000-0000	WORKERS COMPENSATION	5,689	7,356	5,637	7,503
<b>SALARIES AND BENEFITS</b>		<b>276,824</b>	<b>378,745</b>	<b>356,287</b>	<b>388,871</b>
101-52610-547-000-0000	CONTRACT SERVICES	663	1,100	1,100	1,600
101-52630-547-000-0000	CONFERENCE/TRAVEL/TRAINING	1,873	6,000	6,000	7,000
101-52710-547-000-0000	PROFESSIONAL SERVICES	33,173	45,000	35,000	40,000
101-52810-547-000-0000	UTILITIES	5,693	5,500	7,000	15,000
101-52820-547-000-0000	TELECOMMUNICATIONS	3,045	3,250	3,750	3,750
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>44,447</b>	<b>60,850</b>	<b>52,850</b>	<b>67,350</b>
101-53090-547-000-0000	UNIFORM AND CLOTHING	3,578	5,000	5,000	5,000
101-53095-547-000-0000	SAFETY SUPPLIES AND EQUIPMENT	3,169	3,500	3,500	4,000
101-53210-547-000-0000	OFFICE SUPPLIES	-	-	-	2,000
101-53270-547-000-0000	OPERATING SUPPLIES	10,370	18,000	13,000	18,000
101-53410-547-000-0000	BUILDING MAINTENANCE	3,581	5,000	5,000	7,000
101-53455-547-000-0000	VEHICLE FUEL	3,231	4,500	4,000	5,000
101-53470-547-000-0000	VEHICLE REPAIR	1,559	4,000	4,500	3,000
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>25,488</b>	<b>40,000</b>	<b>35,000</b>	<b>44,000</b>
101-55425-547-000-0000	CREDIT CARD MACHINE FEES	501	600	1,200	1,200
<b>OTHER EXPENSES</b>		<b>501</b>	<b>600</b>	<b>1,200</b>	<b>1,200</b>
101-58301-547-000-0000	TRANSF TO CAP/IT REPLACEMENT	5,800	-	-	-
<b>TRANSFERS</b>		<b>5,800</b>	<b>-</b>	<b>-</b>	<b>-</b>
101-59000-547-000-0000	FLEET LEASE PAYMENT	19,293	19,500	19,500	29,500
<b>FINANCING PAYMENTS</b>		<b>19,293</b>	<b>19,500</b>	<b>19,500</b>	<b>29,500</b>
<b>ANIMAL SERVICES</b>		<b>372,353</b>	<b>499,695</b>	<b>464,837</b>	<b>530,921</b>

## General Fund

### 353 – Fire Department

Mission: The Mission of the Cibolo Fire Department is to respond with Courage and Compassion, while serving our Community with Honor.

Function: The primary responsibility of the Fire Department is to provide continuous fire protection to the City of Cibolo and areas of Guadalupe County. The Fire Department budget includes funding for the Schertz Emergency Medical Services contract.

---

#### Personnel Schedule:

Position Title	FY 2023	FY 2024	FY 2025
Fire Chief	1	1	1
Assistant Fire Chief *	.375	.375	.375
Battalion Chief	3	3	3
Fire Marshal	1	1	1
Fire Lieutenant	9	9	9
Fire Apparatus Operators	9	9	9
Firefighter	15	15	18
	<b>39.375</b>	<b>39.375</b>	<b>42.375</b>

\* The Assistant Fire Chief is a part-time position and is not funded at this time.

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>FIRE DEPARTMENT</b>					
101-51010-353-000-0000	SALARIES	2,553,196	2,550,245	2,546,991	2,577,557
101-51011-353-000-0000	LONGEVITY	18,960	24,120	21,960	26,280
101-51013-353-000-0000	CERTIFICATE PAY	32,800	34,190	35,880	36,400
101-51015-353-000-0000	OVERTIME	322,126	330,500	445,144	346,000
101-51016-353-000-0000	PHONE ALLOWANCE	3,720	3,600	3,450	3,600
101-51020-353-000-0000	UNEMPLOYMENT TAX	387	9,832	5,300	9,828
101-51030-353-000-0000	SOCIAL SECURITY - MEDICARE	227,078	225,114	230,138	228,723
101-51040-353-000-0000	TMRS	360,607	372,746	384,958	410,131
101-51060-353-000-0000	HEALTH - LIFE INSURANCE	266,911	300,353	297,390	305,981
101-51070-353-000-0000	WORKERS COMPENSATION	67,332	70,601	80,668	63,271
101-51900-353-000-0000	PERSONNEL COST REIMBURSEMENT	(520,564)	-	-	-
<b>SALARIES AND BENEFITS</b>		<b>3,332,552</b>	<b>3,921,301</b>	<b>4,051,879</b>	<b>4,007,771</b>
101-52095-353-000-0000	MEDICAL EXAMS	20,064	22,155	20,155	23,500
101-52610-353-000-0000	CONTRACT SERVICES	69,641	81,150	73,150	106,795
101-52620-353-000-0000	PUBLICATIONS	4,869	5,500	5,500	4,500
101-52630-353-000-0000	CONFERENCE/TRAVEL/TRAINING	28,168	46,718	37,250	28,150
101-52635-353-000-0000	DUES, FEES AND LICENSES	3,960	4,500	6,000	7,500
101-52810-353-000-0000	UTILITIES	66,654	62,000	66,000	68,000
101-52820-353-000-0000	TELECOMMUNICATIONS	7,362	10,000	8,000	13,000
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>200,719</b>	<b>232,023</b>	<b>216,055</b>	<b>251,445</b>
101-53090-353-000-0000	UNIFORM AND CLOTHING	19,315	24,000	24,000	23,500
101-53095-353-000-0000	SAFETY SUPPLIES AND EQUIPMENT	10,342	17,200	14,700	16,000
101-53210-353-000-0000	OFFICE SUPPLIES	2,826	4,000	4,000	4,000
101-53215-353-000-0000	PRINTING	-	1,000	1,000	1,000
101-53220-353-000-0000	JANITORIAL SUPPLIES	6,874	10,000	10,000	9,700
101-53225-353-000-0000	OFFICE MACHINERY AND EQUIPMENT	-	4,000	-	-
101-53240-353-000-0000	POSTAGE	394	700	700	700
101-53250-353-000-0000	PERSONAL PROTECTIVE EQUIPMENT	31,522	41,500	46,000	110,000
101-53280-353-000-0000	MINOR TOOLS AND EQUIPMENT	15,418	17,000	17,000	17,000
101-53410-353-000-0000	BUILDING MAINTENANCE	17,149	27,000	27,000	25,000
101-53455-353-000-0000	VEHICLE FUEL	45,455	48,200	44,000	50,000
101-53470-353-000-0000	VEHICLE REPAIR	105,739	100,400	100,400	100,400
101-53610-353-000-0000	MEETING EXPENSE	3,084	2,500	3,000	3,500
101-53750-353-000-0000	SPECIAL EVENTS EXPENSE	221	1,000	1,000	1,000
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>258,340</b>	<b>298,500</b>	<b>292,800</b>	<b>361,800</b>
101-54900-353-000-0000	NON CAPITAL OUTLAY < \$9,999	43,679	-	-	-
101-54910-353-000-0000	CAPITAL OUTLAY	250,223	-	-	-
101-54930-353-000-0000	COMMUNICATION EQUIPMENT	7,267	8,000	8,000	-
<b>CAPITAL AND NON-CAPITAL</b>		<b>301,169</b>	<b>8,000</b>	<b>8,000</b>	<b>-</b>
101-55742-353-000-0000	SCHERTZ EMS CONTRACT	557,334	637,650	637,650	662,028
<b>OTHER EXPENSES</b>		<b>557,334</b>	<b>637,650</b>	<b>637,650</b>	<b>662,028</b>
101-58301-353-000-0000	TRANSF TO CAP/IT REPLACEMENT	6,500	-	-	-
<b>TRANSFERS</b>		<b>6,500</b>	<b>-</b>	<b>-</b>	<b>-</b>
101-59000-353-000-0000	FLEET LEASE PAYMENT	28,142	28,650	37,000	48,500
101-59174-353-000-0000	PRINCIPAL - FY 17 LEASE	119,954	-	-	-
101-59175-353-000-0000	INTEREST - FY 17 LEASE	3,167	-	-	-
<b>FINANCING PAYMENTS</b>		<b>151,263</b>	<b>28,650</b>	<b>37,000</b>	<b>48,500</b>
<b>FIRE DEPARTMENT</b>		<b>4,807,876</b>	<b>5,126,124</b>	<b>5,243,384</b>	<b>5,331,544</b>



**General Fund**

**160 – Public Works-Administration**

Mission: Remain fully committed to providing the Citizens of Cibolo with a community they can thrive in and be proud of by effectively and efficiently implementing proper planning, sound decision-making, and wise resource management.

Function: The primary responsibility of public works administration is to manage the public works divisions of streets, parks, utilities and drainage operations.

---

**Personnel Schedule:**

Position Title	FY 2023	FY 2024	FY 2025
Director of Public Works and Capital Improvements	1	1	1
Capital Improvement Projects Manager	0	1	1
Infrastructure Inspectors	0	2	2
Fleet Mechanic	2	1	1
Executive Assistant	1	1	1
Administrative Assistant	1	1	1
	<b>5</b>	<b>8</b>	<b>8</b>

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>PUBLIC WORKS ADMINISTRATION</b>					
101-51010-160-000-0000	SALARIES	294,432	580,511	562,194	599,450
101-51011-160-000-0000	LONGEVITY	2,040	3,000	2,400	1,200
101-51015-160-000-0000	OVERTIME	5,098	4,250	10,649	7,500
101-51016-160-000-0000	PHONE ALLOWANCE	900	900	863	-
101-51020-160-000-0000	UNEMPLOYMENT TAX	48	2,016	1,060	2,016
101-51030-160-000-0000	SOCIAL SECURITY - MEDICARE	23,696	45,033	43,588	46,523
101-51040-160-000-0000	TMRS	37,040	74,569	72,682	83,423
101-51060-160-000-0000	HEALTH - LIFE INSURANCE	21,991	61,622	54,904	62,778
101-51070-160-000-0000	WORKERS COMPENSATION	988	3,124	349	3,220
<b>SALARIES AND BENEFITS</b>		<b>386,233</b>	<b>775,025</b>	<b>748,689</b>	<b>806,110</b>
101-52610-160-000-0000	CONTRACT SERVICES	1,716	2,600	4,200	4,200
101-52630-160-000-0000	CONFERENCE/TRAVEL/TRAINING	745	7,950	4,600	5,000
101-52635-160-000-0000	DUES, FEES AND LICENSES	15	500	500	600
101-52710-160-000-0000	PROFESSIONAL SERVICES	19,410	30,000	30,000	27,000
101-52810-160-000-0000	UTILITIES	-	-	-	18,000
101-52820-160-000-0000	TELECOMMUNICATIONS	1,423	2,400	5,000	5,000
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>23,310</b>	<b>43,450</b>	<b>44,300</b>	<b>59,800</b>
101-53090-160-000-0000	UNIFORM AND CLOTHING	223	1,950	1,900	2,000
101-53210-160-000-0000	OFFICE SUPPLIES	502	500	600	600
101-53215-160-000-0000	PRINTING	58	400	400	500
101-53225-160-000-0000	OFFICE MACHINERY AND EQUIPMENT	1,961	3,500	2,000	-
101-53230-160-000-0000	OTHER SUPPLIES	440	250	350	300
101-53240-160-000-0000	POSTAGE	1,876	500	300	1,500
101-53280-160-000-0000	MINOR TOOLS AND EQUIPMENT	-	-	6,000	3,000
101-53410-160-000-0000	BUILDING MAINTENANCE	-	-	-	7,500
101-53455-160-000-0000	VEHICLE FUEL	981	8,000	4,500	6,500
101-53470-160-000-0000	VEHICLE REPAIR	2,225	1,500	1,500	3,000
101-53610-160-000-0000	MEETING EXPENSE	1,528	1,500	1,500	1,600
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>9,793</b>	<b>18,100</b>	<b>19,050</b>	<b>26,500</b>
101-54900-160-000-0000	NON CAPITAL OUTLAY < \$9,999	2,136	6,000	-	-
101-54930-160-000-0000	COMMUNICATION EQUIPMENT	2,070	-	-	2,250
<b>CAPITAL AND NON-CAPITAL</b>		<b>4,206</b>	<b>6,000</b>	<b>-</b>	<b>2,250</b>
101-58301-160-000-0000	TRANSF TO CAP/IT REPLACEMENT	2,900	-	-	-
<b>TRANSFERS</b>		<b>2,900</b>	<b>-</b>	<b>-</b>	<b>-</b>
101-59000-160-000-0000	FLEET LEASE PAYMENT	8,390	25,000	25,000	51,000
<b>FINANCING PAYMENTS</b>		<b>8,390</b>	<b>25,000</b>	<b>25,000</b>	<b>51,000</b>
<b>PUBLIC WORKS ADMINISTRATION</b>		<b>434,832</b>	<b>867,575</b>	<b>837,039</b>	<b>945,660</b>

**General Fund**

**146 – Public Works-Streets**

Mission: The Streets Division's mission is to maintain and repair the City of Cibolo's transportation infrastructure by safely and professionally meeting our objectives while working as a team with each other and the community.

Function: The primary responsibility of the streets division is to maintain the best possible road infrastructure for the city. This includes maintenance of road surfaces, right-of-way safety, mowing right-of-way frontage, school zone safety, sidewalks, traffic control signals and street signs.

---

**Personnel Schedule:**

Position Title	FY 2023	FY 2024	FY 2025
Superintendent	1	1	1
Crew Leader	3	3	3
Maintenance Worker	11	11	11
	<b>15</b>	<b>15</b>	<b>15</b>

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>PUBLIC WORKS - STREETS</b>					
101-51010-146-000-0000	SALARIES	626,893	665,030	644,200	667,521
101-51011-146-000-0000	LONGEVITY	9,480	11,520	10,920	12,720
101-51013-146-000-0000	CERTIFICATE PAY	2,785	5,850	14,560	8,710
101-51015-146-000-0000	OVERTIME	12,835	11,250	12,265	11,250
101-51020-146-000-0000	UNEMPLOYMENT TAX	149	3,780	1,763	3,780
101-51030-146-000-0000	SOCIAL SECURITY - MEDICARE	51,633	53,065	51,144	53,565
101-51040-146-000-0000	TMRS	81,321	87,868	87,868	96,050
101-51060-146-000-0000	HEALTH - LIFE INSURANCE	95,607	115,478	104,283	117,640
101-51070-146-000-0000	WORKERS COMPENSATION	27,022	21,989	24,821	21,104
<b>SALARIES AND BENEFITS</b>		<b>907,724</b>	<b>975,830</b>	<b>951,824</b>	<b>992,340</b>
101-52610-146-000-0000	CONTRACT SERVICES	7,033	10,800	9,800	9,800
101-52614-146-000-0000	CONTRACT SERVICES- SIGNALS	3,020	9,000	9,000	7,500
101-52630-146-000-0000	CONFERENCE/TRAVEL/TRAINING	520	2,500	1,000	3,900
101-52635-146-000-0000	DUES, FEES AND LICENSES	357	400	400	200
101-52710-146-000-0000	PROFESSIONAL SERVICES	25,934	30,000	20,000	20,000
101-52810-146-000-0000	UTILITIES	6,646	7,000	12,500	16,000
101-52815-146-000-0000	STREET LIGHTS/TRAFFIC SIGNALS	17,616	18,500	18,500	22,000
101-52820-146-000-0000	TELECOMMUNICATIONS	5,807	6,000	7,500	7,000
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>66,934</b>	<b>84,200</b>	<b>78,700</b>	<b>86,400</b>
101-53090-146-000-0000	UNIFORM AND CLOTHING	12,720	14,000	14,000	16,000
101-53095-146-000-0000	SAFETY SUPPLIES AND EQUIPMENT	2,852	3,500	3,500	4,000
101-53210-146-000-0000	OFFICE SUPPLIES	34	-	50	-
101-53215-146-000-0000	PRINTING	-	100	100	150
101-53220-146-000-0000	JANITORIAL SUPPLIES	-	200	100	-
101-53225-146-000-0000	OFFICE MACHINERY AND EQUIPMENT	89	1,500	2,000	1,000
101-53230-146-000-0000	OTHER SUPPLIES	-	-	50	-
101-53240-146-000-0000	POSTAGE	25	250	500	-
101-53274-146-000-0000	MAINTENANCE SUPPLIES-SIDEWALKS	45,528	50,000	50,000	50,000
101-53275-146-000-0000	MAINTENANCE SUPPLIES - STREETS	18,892	25,000	25,000	36,000
101-53277-146-000-0000	RENTAL	11,937	16,000	16,000	12,000
101-53280-146-000-0000	MINOR TOOLS AND EQUIPMENT	10,549	4,000	4,000	3,500
101-53410-146-000-0000	BUILDING MAINTENANCE	2,954	4,000	5,500	-
101-53440-146-000-0000	MACHINERY MAINTENANCE	29,658	20,000	20,000	18,000
101-53455-146-000-0000	VEHICLE FUEL	48,828	50,000	45,000	50,000
101-53470-146-000-0000	VEHICLE REPAIR	10,754	7,500	7,500	7,000
101-53530-146-000-0000	SIGNS MAINTENANCE	30,376	17,000	17,000	17,500
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>225,197</b>	<b>213,050</b>	<b>210,300</b>	<b>215,150</b>
101-54900-146-000-0000	NON CAPITAL OUTLAY < \$9,999	39,477	6,500	31,691	29,252
101-54910-146-000-0000	CAPITAL OUTLAY	156,295	-	-	-
101-54930-146-000-0000	COMMUNICATION EQUIPMENT	4,140	4,500	8,000	2,250
<b>CAPITAL AND NON-CAPITAL</b>		<b>199,912</b>	<b>11,000</b>	<b>39,691</b>	<b>31,502</b>
101-59000-146-000-0000	FLEET LEASE PAYMENT	54,014	46,200	42,500	60,000
<b>FINANCING PAYMENTS</b>		<b>54,014</b>	<b>46,200</b>	<b>42,500</b>	<b>60,000</b>
<b>PUBLIC WORKS - STREETS</b>		<b>1,453,781</b>	<b>1,330,280</b>	<b>1,323,015</b>	<b>1,385,392</b>

**General Fund**

**748 – Public Works - Parks**

Mission: The Parks and Rec’s Divison’s mission is to promote Social Equity through Health and Wellness Opportunities and the Conservation of our Natural Heritage.

Function: The primary responsibility of Parks is to maintain all city parks and facilities. This includes maintenance of all city facilities and Main Street to include mowing, landscape maintenance, special turf maintenance and general repairs and maintenance.

---

**Personnel Schedule:**

Position Title	FY 2023	FY 2024	FY 2025
Superintendent	1	1	1
Crew Leader	2	2	2
Maintenance Workers	7	7	7
Gardener (part-time)	0.5	0.5	0
Custodian	1	1	1.5
	<b>11.5</b>	<b>11.5</b>	<b>11.5</b>

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>PUBLIC WORK - PARKS</b>					
101-51010-748-000-0000	SALARIES	495,459	531,289	469,006	532,268
101-51011-748-000-0000	LONGEVITY	5,880	9,000	5,760	6,960
101-51013-748-000-0000	CERTIFICATE PAY	880	-	4,510	4,810
101-51015-748-000-0000	OVERTIME	14,004	10,000	9,980	10,000
101-51016-748-000-0000	PHONE ALLOWANCE	720	720	120	-
101-51020-748-000-0000	UNEMPLOYMENT TAX	121	3,024	1,410	3,024
101-51030-748-000-0000	SOCIAL SECURITY - MEDICARE	40,661	42,153	37,178	42,384
101-51040-748-000-0000	TMRS	62,082	67,029	59,903	73,344
101-51060-748-000-0000	HEALTH - LIFE INSURANCE	70,591	84,687	77,179	86,272
101-51070-748-000-0000	WORKERS COMPENSATION	9,396	9,780	7,769	8,680
		<b>699,794</b>	<b>757,682</b>	<b>672,815</b>	<b>767,742</b>
<b>SALARIES AND BENEFITS</b>					
101-52610-748-000-0000	CONTRACT SERVICES	4,056	4,200	4,200	4,000
101-52610-748-830-0000	CONTRACT SERVICES	8,433	7,500	8,500	9,000
101-52625-748-830-0000	ADVERTISING, MARKETING & PROMO	-	1,000	1,000	1,000
101-52630-748-000-0000	CONFERENCE/TRAVEL/TRAINING	4,085	4,000	1,000	1,800
101-52635-748-000-0000	DUES, FEES AND LICENSES	151	3,200	-	1,000
101-52710-748-000-0000	PROFESSIONAL SERVICES	9,500	12,000	4,000	-
101-52810-748-000-0000	UTILITIES	8,518	11,000	17,000	-
101-52810-748-801-0000	UTILITIES	48,041	32,000	72,000	48,000
101-52810-748-802-0000	UTILITIES	60,291	42,000	58,000	57,000
101-52810-748-803-0000	UTILITIES	9,433	12,000	10,000	10,000
101-52810-748-804-0000	UTILITIES	21,507	58,000	25,000	27,500
101-52810-748-805-0000	UTILITIES	12,715	15,500	10,500	9,000
101-52810-748-806-0000	UTILITIES	2,102	9,000	5,000	5,000
101-52810-748-807-0000	UTILITIES	-	2,000	-	2,000
101-52810-748-808-0000	UTILITIES	1,571	2,000	2,000	2,000
101-52810-748-809-0000	UTILITIES	7,238	14,000	12,000	14,000
101-52820-748-000-0000	TELECOMMUNICATIONS	2,431	2,460	2,460	2,600
		<b>200,073</b>	<b>231,860</b>	<b>232,660</b>	<b>193,900</b>
<b>SERVICES, UTILITIES AND TRAINING</b>					
101-53090-748-000-0000	UNIFORM AND CLOTHING	8,060	12,000	10,000	10,000
101-53095-748-000-0000	SAFETY SUPPLIES AND EQUIPMENT	3,167	3,000	3,000	3,000
101-53210-748-000-0000	OFFICE SUPPLIES	519	1,000	1,000	-
101-53215-748-000-0000	PRINTING	10	150	150	150
101-53220-748-000-0000	JANITORIAL SUPPLIES	96	5,000	5,000	5,000
101-53225-748-000-0000	OFFICE MACHINERY AND EQUIPMENT	89	1,000	1,300	1,500
101-53230-748-000-0000	OTHER SUPPLIES	2,680	-	350	500
101-53230-748-830-0000	OTHER SUPPLIES	3,247	3,500	3,500	3,500
101-53277-748-000-0000	RENTAL	9,146	6,000	6,000	5,000
101-53277-748-830-0000	RENTAL	12,000	14,400	34,400	14,400
101-53280-748-000-0000	MINOR TOOLS AND EQUIPMENT	6,531	7,000	7,000	5,500
101-53370-748-000-0000	PARK MAINTENANCE/REPAIR	3,152	5,000	5,000	2,000
101-53370-748-801-0000	PARK MAINTENANCE/REPAIR	2,475	-	-	1,000
101-53370-748-802-0000	PARK MAINTENANCE/REPAIR	2,364	2,500	2,500	2,500
101-53370-748-803-0000	PARK MAINTENANCE/REPAIR	1,374	2,500	1,500	2,000
101-53370-748-804-0000	PARK MAINTENANCE/REPAIR	2,540	3,500	3,000	2,500
101-53370-748-805-0000	PARK MAINTENANCE/REPAIR	-	2,000	1,500	2,000
101-53370-748-806-0000	PARK MAINTENANCE/REPAIR	919	2,000	2,000	2,000
101-53370-748-807-0000	PARK MAINTENANCE/REPAIR	-	3,000	1,500	2,000
101-53370-748-808-0000	PARK MAINTENANCE/REPAIR	1,895	2,500	1,500	2,000
101-53370-748-809-0000	PARK MAINTENANCE/REPAIR	593	2,000	1,500	2,000
101-53372-748-000-0000	IRRIGATION REPAIR	4,475	6,000	6,000	6,000
101-53375-748-000-0000	CHEMISTRY	15,531	26,000	20,000	16,000
101-53380-748-000-0000	BOTANICAL SUPPLIES	13,416	15,000	11,000	10,000
101-53390-748-000-0000	PARK SUPPLIES	7,371	9,000	9,000	7,000
101-53410-748-000-0000	BUILDING MAINTENANCE	9,838	2,500	7,500	4,000



GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
101-53410-748-801-0000	BUILDING MAINTENANCE	5,338	2,500	2,500	2,500
101-53410-748-802-0000	BUILDING MAINTENANCE	334	3,500	3,500	3,500
101-53410-748-803-0000	BUILDING MAINTENANCE	848	2,000	1,500	2,000
101-53410-748-804-0000	BUILDING MAINTENANCE	3,304	3,500	2,000	3,500
101-53410-748-805-0000	BUILDING MAINTENANCE	159	2,000	1,500	2,000
101-53410-748-806-0000	BUILDING MAINTENANCE	28	1,000	1,000	1,000
101-53410-748-807-0000	BUILDING MAINTENANCE	-	2,000	1,500	2,000
101-53410-748-809-0000	BUILDING MAINTENANCE	593	5,000	3,000	5,000
101-53440-748-000-0000	MACHINERY MAINTENANCE	14,782	10,000	10,000	11,000
101-53455-748-000-0000	VEHICLE FUEL	20,823	25,000	20,000	18,000
101-53470-748-000-0000	VEHICLE REPAIR	7,224	2,500	5,000	2,500
101-53750-748-000-0000	SPECIAL EVENTS EXPENSE	-	18,000	18,000	19,000
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>164,922</b>	<b>213,550</b>	<b>214,700</b>	<b>183,550</b>
101-54900-748-000-0000	NON CAPITAL OUTLAY < \$9,999	36,075	-	5,200	-
101-54910-748-000-0000	CAPITAL OUTLAY	19,129	-	-	-
101-54930-748-000-0000	COMMUNICATION EQUIPMENT	4,140	4,500	5,560	2,250
<b>CAPITAL AND NON-CAPITAL</b>		<b>59,344</b>	<b>4,500</b>	<b>10,760</b>	<b>2,250</b>
101-55425-748-000-0000	CREDIT CARD MACHINE FEES	207	-	-	-
<b>OTHER EXPENSES</b>		<b>207</b>	<b>-</b>	<b>-</b>	<b>-</b>
101-59000-748-000-0000	FLEET LEASE PAYMENT	31,594	31,800	32,750	52,000
<b>FINANCING PAYMENTS</b>		<b>31,594</b>	<b>31,800</b>	<b>32,750</b>	<b>52,000</b>
	<b>PUBLIC WORKS - PARKS</b>	<b>1,155,934</b>	<b>1,239,392</b>	<b>1,163,685</b>	<b>1,199,442</b>



**General Fund**

**199 – Non-Departmental**

Function: The non-departmental budget was created to reflect expenses that are not department specific, but benefit all city departments.

---

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>NON-DEPARTMENTAL</b>					
101-51000-199-000-0000	NEW PERSONNEL REQUESTS	-	-	-	930,000
101-51010-199-000-0000	SALARIES	10,032	(500,000)	(610,000)	(250,000)
101-51030-199-000-0000	SOCIAL SECURITY - MEDICARE	768	-	-	-
101-51040-199-000-0000	TMRS	1,209	-	-	-
101-51099-199-000-0000	SALARY SAVINGS	-	(475,000)	-	(448,000)
101-51100-199-000-0000	PAY PLAN IMPLEMENTATION	-	-	-	1,078,000
<b>SALARIES AND BENEFITS</b>		<b>12,009</b>	<b>(975,000)</b>	<b>(610,000)</b>	<b>1,310,000</b>
101-52610-199-000-0000	CONTRACT SERVICES	71,748	28,350	27,205	10,150
101-52635-199-000-0000	DUES, FEES AND LICENSES	631	1,000	1,000	1,000
101-52650-199-000-0000	GENERAL LIABILITY INSURANCE	226,203	275,000	275,000	285,000
101-52670-199-000-0000	GCAD/GCTAC	-	-	-	225,000
101-52680-199-000-0000	LEGAL SERVICES	-	-	-	440,325
101-52681-199-000-0000	LEGAL SERVICES - SPECIAL ITEMS	-	-	-	210,000
101-52710-199-000-0000	PROFESSIONAL SERVICES	267,785	-	258,175	-
101-52810-199-000-0000	UTILITIES	60,186	75,000	70,000	40,000
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>626,554</b>	<b>379,350</b>	<b>631,380</b>	<b>1,211,475</b>
101-53220-199-000-0000	JANITORIAL SUPPLIES	3,986	20,000	6,000	4,000
101-53230-199-000-0000	OTHER SUPPLIES	17,919	12,000	12,000	6,000
101-53277-199-000-0000	RENTAL	21,142	2,500	11,500	-
101-53410-199-000-0000	BUILDING MAINTENANCE	42,957	40,000	40,000	15,000
101-53455-199-000-0000	VEHICLE FUEL	812	1,000	700	1,000
101-53470-199-000-0000	VEHICLE REPAIR	155	500	500	500
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>86,972</b>	<b>76,000</b>	<b>70,700</b>	<b>26,500</b>
101-54900-199-000-0000	NON CAPITAL OUTLAY < \$9,999	126,927	-	110,000	-
101-54910-199-000-0000	CAPITAL OUTLAY	13,610	-	-	-
<b>CAPITAL AND NON-CAPITAL</b>		<b>140,537</b>	<b>-</b>	<b>110,000</b>	<b>-</b>
101-55425-199-000-0000	CREDIT CARD MACHINE FEES	4	-	-	-
101-55730-199-000-0000	LIBRARY DONATIONS	40,000	40,000	40,000	40,000
101-55905-199-000-0000	ECONOMIC DEVELOPMENT INCENTIVE	387,216	467,000	464,000	525,000
<b>OTHER EXPENSES</b>		<b>427,221</b>	<b>507,000</b>	<b>504,000</b>	<b>565,000</b>
101-58201-199-000-0000	TRANSFER TO SPECIAL EVENTS FD	-	30,000	30,000	40,000
101-58365-199-000-0000	TRANSFER TO 2019 GO BONDS	225,000	-	-	-
<b>TRANSFERS</b>		<b>225,000</b>	<b>30,000</b>	<b>30,000</b>	<b>40,000</b>
101-59000-199-000-0000	FLEET LEASE PAYMENT	5,599	5,700	5,300	6,000
<b>FINANCING PAYMENTS</b>		<b>5,599</b>	<b>5,700</b>	<b>5,300</b>	<b>6,000</b>
<b>NON-DEPARTMENTAL</b>		<b>1,523,891</b>	<b>23,050</b>	<b>741,380</b>	<b>3,158,975</b>

**General Fund**

**760- Economic Development**

Mission: The mission of the Economic Development Department is to support impactful business developments that lead to career opportunities and a stable tax base for the City of Cibolo through our subject matter experts and promotion of the city as a place of choice for the development community.

Function: The primary responsibility of Economic Development is to attract, retain and expand desirable jobs and development for Cibolo which enhances quality of life.

---

**Personnel Schedule:**

Position Title	FY 2023	FY 2024	FY 2025
Economic Development Director	1	0	0
Economic Development Manager	0	1	1
Economic Development Coordinator	1	1	1
	<b>2</b>	<b>2</b>	<b>2</b>

GENERAL FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>ECONOMIC DEVELOPMENT</b>					
101-51010-760-000-0000	SALARIES	170,361	153,211	128,904	154,292
101-51011-760-000-0000	LONGEVITY	-	240	120	240
101-51020-760-000-0000	UNEMPLOYMENT TAX	33	504	234	504
101-51030-760-000-0000	SOCIAL SECURITY - MEDICARE	13,588	11,739	9,473	11,822
101-51040-760-000-0000	TMRS	21,107	19,439	16,194	21,198
101-51060-760-000-0000	HEALTH - LIFE INSURANCE	10,301	15,407	11,025	15,695
101-51070-760-000-0000	WORKERS COMPENSATION	190	262	57	264
<b>SALARIES AND BENEFITS</b>		<b>215,578</b>	<b>200,802</b>	<b>166,007</b>	<b>204,015</b>
101-52600-760-000-0000	IT MAINTENANCE CONTRACTS	13,627	11,100	6,900	14,500
101-52610-760-000-0000	CONTRACT SERVICES	157	-	-	-
101-52620-760-000-0000	PUBLICATIONS	80	500	170	250
101-52625-760-000-0000	ADVERTISING, MARKETING & PROMO	427	6,000	4,000	14,550
101-52630-760-000-0000	CONFERENCE/TRAVEL/TRAINING	7,218	16,250	13,800	6,750
101-52635-760-000-0000	DUES, FEES AND LICENSES	3,044	9,000	4,500	3,130
101-52820-760-000-0000	TELECOMMUNICATIONS	958	1,200	1,200	600
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>25,511</b>	<b>44,050</b>	<b>30,570</b>	<b>39,780</b>
101-53090-760-000-0000	UNIFORM AND CLOTHING	411	500	500	450
101-53210-760-000-0000	OFFICE SUPPLIES	1,186	2,000	1,000	900
101-53215-760-000-0000	PRINTING	232	500	500	750
101-53230-760-000-0000	OTHER SUPPLIES	-	500	500	250
101-53240-760-000-0000	POSTAGE	23	100	100	250
101-53277-760-000-0000	RENTAL	2,039	2,250	2,250	1,500
101-53280-760-000-0000	MINOR TOOLS AND EQUIPMENT	3,161	1,500	1,500	1,250
101-53455-760-000-0000	VEHICLE FUEL	139	400	400	400
101-53470-760-000-0000	VEHICLE REPAIR	15	1,000	150	150
101-53610-760-000-0000	MEETING EXPENSE	1,257	4,500	2,275	800
101-53750-760-000-0000	SPECIAL EVENTS EXPENSE	-	-	-	5,250
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>8,463</b>	<b>13,250</b>	<b>9,175</b>	<b>11,950</b>
101-54900-760-000-0000	NON CAPITAL OUTLAY < \$9,999	1,500	-	-	-
<b>CAPITAL AND NON-CAPITAL</b>		<b>1,500</b>	<b>-</b>	<b>-</b>	<b>-</b>
101-59000-760-000-0000	FLEET LEASE PAYMENT	-	-	2,200	6,500
<b>FINANCING PAYMENTS</b>		<b>-</b>	<b>-</b>	<b>2,200</b>	<b>6,500</b>
<b>ECONOMIC DEVELOPMENT</b>		<b>251,053</b>	<b>258,102</b>	<b>207,952</b>	<b>262,245</b>
<b>TOTAL EXPENDITURES</b>		<b>22,683,557</b>	<b>23,011,481</b>	<b>23,451,990</b>	<b>24,111,562</b>





## DEBT SERVICE FUND

The Debt Service fund is used to account for ad valorem taxes assessed and collected for the purpose of servicing long-term debt of the governmental funds.

DEBT SERVICE FUND SUMMARY	FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>BEGINNING FUND BALANCE</b>	<b>\$ 1,134,417</b>	<b>\$ 1,298,791</b>	<b>\$ 1,298,791</b>	<b>\$ 1,377,148</b>
TOTAL REVENUES				
GENERAL TAXES	\$ 5,384,012	\$ 6,050,000	\$ 6,080,000	\$ 6,560,000
INTEREST AND MISCELLANEOUS	89,859	120,000	85,000	80,000
GRANTS	165,000	165,000	165,000	165,000
TRANSFERS	703,475	779,675	779,675	864,225
<b>TOTAL REVENUE</b>	<b>\$ 6,342,346</b>	<b>\$ 7,114,675</b>	<b>\$ 7,109,675</b>	<b>\$ 7,669,225</b>
TOTAL EXPENDITURES				
SERVICES, UTILITIES AND TRAINING	\$ 598,791	\$ 533,500	\$ 560,119	\$ 453,500
DEBT SERVICE	5,579,182	5,651,543	6,471,199	7,294,144
<b>TOTAL EXPENDITURES</b>	<b>\$ 6,177,972</b>	<b>\$ 6,185,043</b>	<b>\$ 7,031,318</b>	<b>\$ 7,747,644</b>
<b>ENDING FUND BALANCE</b>	<b>\$ 1,298,791</b>	<b>\$ 2,228,423</b>	<b>\$ 1,377,148</b>	<b>\$ 1,298,729</b>

DEBT SERVICE FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>DEBT SERVICE REVENUE</b>					
403-30100-000-000-0000	PROPERTY TAXES - CURRENT	5,359,043	6,015,000	6,055,000	6,530,000
403-30120-000-000-0000	PROPERTY TAXES - DELINQUENT	5,085	20,000	-	10,000
403-30130-000-000-0000	PROPERTY TAXES-PENALTY AND INT	19,884	15,000	25,000	20,000
<b>GENERAL TAXES</b>		<b>5,384,012</b>	<b>6,050,000</b>	<b>6,080,000</b>	<b>6,560,000</b>
403-35100-000-000-0000	INTEREST	89,859	120,000	85,000	80,000
<b>INTEREST AND MISCELLANEOUS</b>		<b>89,859</b>	<b>120,000</b>	<b>85,000</b>	<b>80,000</b>
403-36550-000-000-0000	OUTSIDE CONTRIBUTIONS	165,000	165,000	165,000	165,000
<b>GRANTS</b>		<b>165,000</b>	<b>165,000</b>	<b>165,000</b>	<b>165,000</b>
403-38239-000-000-0000	TRANSFER FROM STREET MTCE TAX	590,600	665,500	665,500	748,950
403-38805-000-000-0000	TRANSFER FROM EDC	112,875	114,175	114,175	115,275
<b>TRANSFERS</b>		<b>703,475</b>	<b>779,675</b>	<b>779,675</b>	<b>864,225</b>
<b>TOTAL REVENUE</b>		<b>6,342,346</b>	<b>7,114,675</b>	<b>7,109,675</b>	<b>7,669,225</b>
<b>DEBT SERVICE EXPENDITURES</b>					
403-52725-000-000-0000	PAYING AGENT FEES	3,200	3,500	3,500	3,500
403-52999-000-000-0000	PAYMENT TO ESCROW	595,591	530,000	556,619	450,000
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>598,791</b>	<b>533,500</b>	<b>560,119</b>	<b>453,500</b>
403-59142-000-000-0000	2014 GENERAL OBLIG BDS-PRINC	135,000	140,000	140,000	145,000
403-59143-000-000-0000	2014 GENERAL OBLIG BDS-INT	60,500	56,375	56,375	52,100
403-59150-000-000-0000	2015 GENERAL OBLIG BDS PRINC	670,000	680,000	680,000	715,000
403-59151-000-000-0000	2015 GENERAL OBLIG BDS - INT	198,925	175,300	175,300	149,100
403-59160-000-000-0000	2016 GO BOND PRINCIPAL	155,000	160,000	160,000	165,000
403-59161-000-000-0000	2016 GO BOND INTEREST	67,825	64,675	64,675	61,425
403-59170-000-000-0000	2017 CERTIFICATE OF OBLIGATION	120,000	125,000	125,000	130,000
403-59171-000-000-0000	2017 CERT OF OBLIGATION - INT	53,515	48,799	48,799	43,890
403-59180-000-000-0000	2018 GO BOND PRINCIPAL	140,000	145,000	145,000	155,000
403-59181-000-000-0000	2018 GO BOND INTEREST	102,638	95,513	75,213	67,713
403-59192-000-000-0000	2019 CERT OF OBLIG-PRINCIPAL	-	-	-	120,000
403-59193-000-000-0000	2019 CERT OF OBLIG - INTEREST	170,600	170,600	170,600	167,600
403-59194-000-000-0000	2019 GO REFUNDING BD-PRINCIPAL	400,000	420,000	420,000	435,000
403-59195-000-000-0000	2019 GO REFUNDING BD-INTEREST	129,350	114,850	114,850	100,000
403-59196-000-000-0000	2019 GO BOND PRINCIPAL	365,000	385,000	385,000	405,000
403-59197-000-000-0000	2019 GO BOND INTEREST	345,975	327,225	327,225	307,475
403-59200-000-000-0000	2020 CERT OF OBLIG-PRINCIPAL	445,000	530,000	530,000	625,000
403-59201-000-000-0000	2020 CERT OF OBLIG - INTEREST	145,250	135,500	135,500	123,950
403-59210-000-000-0000	2021 GO REFUNDING (12, 13, 17)	1,200,000	1,245,000	1,245,000	1,300,000
403-59211-000-000-0000	2021 GO REFUNDING BD-INTEREST	306,450	257,550	257,550	206,650
403-59220-000-000-0000	SERIES 2022 TAX NOTE PRINCIPAL	340,000	345,000	345,000	355,000
403-59221-000-000-0000	SERIES 2022 TAX NOTE - INT	35,868	30,156	30,156	24,360
403-59230-000-000-0000	2023 CERTIFICATES - PRINCIPAL	-	-	560,000	130,000
403-59231-000-000-0000	2023 CERTIFICATES - INTEREST	-7,714	-	279,956	172,650
403-59240-000-000-0000	2024 CERTIFICATES - PRINCIPAL	-	-	-	585,000
403-59241-000-000-0000	2024 CERTIFICATES - INTEREST	-	-	-	552,231
<b>DEBT SERVICE</b>		<b>5,579,182</b>	<b>5,651,543</b>	<b>6,471,199</b>	<b>7,294,144</b>
<b>TOTAL EXPENDITURES</b>		<b>6,177,972</b>	<b>6,185,043</b>	<b>7,031,318</b>	<b>7,747,644</b>







## DEVELOPMENT SERVICES FUND

The newly created Development Services Fund is used to account for all development activities in the City. Major revenue sources include construction inspection permits, plan review fees, platting fees, zoning fees and variance fees. Primary expenditures are for third party inspection services, and planning department personnel.

DEVELOPMENT SERVICES FUND SUMMARY	FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>BEGINNING FUND BALANCE</b>	-	-	-	<b>\$ 0</b>
TOTAL REVENUES				
PERMITS AND FEES	-	-	-	\$ 3,263,900
INTERGOVERNMENTAL	-	-	-	5,500
<b>TOTAL REVENUE</b>	-	-	-	<b>\$ 3,269,400</b>
TOTAL EXPENDITURES				
SALARIES AND BENEFITS	-	-	-	\$ 727,120
SERVICES, UTILITIES AND TRAINING	-	-	-	2,015,800
GENERAL SUPPLIES AND REPAIRS	-	-	-	133,300
CAPITAL AND NON-CAPITAL	-	-	-	-
OTHER EXPENSES	-	-	-	1,000
TRANSFERS OUT	-	-	-	178,500
DEBT SERVICE	-	-	-	-
<b>TOTAL EXPENDITURES</b>	-	-	-	<b>\$ 3,055,720</b>
<b>ENDING FUND BALANCE</b>	-	-	-	<b>\$ 213,680</b>

DEVELOPMENT SERVICES FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>DEVELOPMENT SERVICES REVENUE</b>					
500-32105-000-000-0000	PLUMBING PERMITS	-	-	-	225,000
500-32106-000-000-0000	PLUMBING PERMITS - COMMERCIAL	-	-	-	15,000
500-32150-000-000-0000	ELECTRICAL PERMITS	-	-	-	150,000
500-32155-000-000-0000	ELECTRICAL PERMITS-COMMERCIAL	-	-	-	5,000
500-32205-000-000-0000	BUILDING PERMITS	-	-	-	165,000
500-32206-000-000-0000	BUILDING PERMITS - COMMERCIAL	-	-	-	350,000
500-32208-000-000-0000	BUILDING PERMITS - NEW HOME	-	-	-	900,000
500-32255-000-000-0000	SIGN PERMITS	-	-	-	8,000
500-32270-000-000-0000	SITE DEVELOPMENT FEES-BI	-	-	-	7,500
500-32280-000-000-0000	FLOODPLAIN DEVELOPMENT PERMIT	-	-	-	850
500-32300-000-000-0000	CONTRACTOR PERMITS	-	-	-	20,000
500-32350-000-000-0000	REINSPECTION FEES	-	-	-	350,000
500-32355-000-000-0000	NON COMPLIANCE FEES	-	-	-	2,000
500-32400-000-000-0000	SUBDIVISION PLAT FEES	-	-	-	100,000
500-32425-000-000-0000	PLAT RECORDING FEES	-	-	-	2,550
500-32435-000-000-0000	SITE PLANS	-	-	-	20,000
500-32505-000-000-0000	HEATING & A/C PERMITS	-	-	-	120,000
500-32600-000-000-0000	PLAN CHECKS	-	-	-	500,000
500-32606-000-000-0000	PLAN REVIEW - COMMERCIAL	-	-	-	250,000
500-32620-000-000-0000	CONSTRUCTION INSPECTIONS	-	-	-	15,000
500-32625-000-000-0000	FLOODPLAIN	-	-	-	7,500
500-32630-000-000-0000	ZONING FEES	-	-	-	20,000
500-32650-000-000-0000	VARIANCE FEES	-	-	-	10,500
500-32905-000-000-0000	PUBLIC HEALTH & SAFETY PERMITS	-	-	-	20,000
<b>PERMITS AND FEES</b>		-	-	-	<b>3,263,900</b>
500-37150-000-000-0000	INTERGOVTL- CCMA ADMIN FEE	-	-	-	5,500
<b>INTERGOVERNMENTAL</b>		-	-	-	<b>5,500</b>
<b>TOTAL REVENUE</b>		-	-	-	<b>3,269,400</b>

## Development Services Fund

### 143-00 – Planning

Mission: To serve our community with professional guidance in urban development by being responsive to current and future needs.

Function: The Planning division is responsible for administration of the City’s Unified Development Code, Comprehensive Master Plan and State statutory and regulatory development requirements. Specific areas of responsibility include: annexation, rezoning of property, subdivision of land, site plan review, residential and non-residential signage, variances to development requirements, and manage and maintain City-developer agreements.

---

#### Personnel Schedule:

Position Title	FY 2023	FY 2024	FY 2025
Director of Planning and Economic Development	0	0	1
Assistant Director of Planning	0	0	1
Senior Planner	0	0	1
Planner 2	0	0	1
Planner 1	0	0	1
Planning Technician 1	0	0	1
Executive Assistant	0	0	1
	<b>0</b>	<b>0</b>	<b>7</b>

DEVELOPMENT SERVICES FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>DEVELOPMENT SERVICES EXPENDITURES</b>					
500-51010-143-000-0000	SALARIES	-	-	-	535,271
500-51011-143-000-0000	LONGEVITY	-	-	-	1,680
500-51015-143-000-0000	OVERTIME	-	-	-	1,500
500-51020-143-000-0000	UNEMPLOYMENT TAX	-	-	-	1,764
500-51030-143-000-0000	SOCIAL SECURITY - MEDICARE	-	-	-	41,192
500-51040-143-000-0000	TMRS	-	-	-	73,862
500-51060-143-000-0000	HEALTH - LIFE INSURANCE	-	-	-	54,932
500-51070-143-000-0000	WORKERS COMPENSATION	-	-	-	919
500-51100-199-000-0000	PAY PLAN IMPLEMENTATION	-	-	-	16,000
<b>SALARIES AND BENEFITS</b>		-	-	-	<b>727,120</b>
500-52610-199-000-0000	CONTRACT SERVICES	-	-	-	2,150
500-52611-143-000-0000	INSPECTION SERVICES CONTRACT	-	-	-	12,000
500-52611-145-000-0000	INSPECTION SERVICES CONTRACT	-	-	-	1,848,000
500-52625-143-000-0000	ADVERTISING, MARKETING & PROMO	-	-	-	500
500-52630-143-000-0000	CONFERENCE/TRAVEL/TRAINING	-	-	-	8,150
500-52710-143-000-0000	PROFESSIONAL SERVICES	-	-	-	115,000
500-52810-199-000-0000	UTILITIES	-	-	-	30,000
<b>SERVICES, UTILITIES AND TRAINING</b>		-	-	-	<b>2,015,800</b>
500-53090-143-000-0000	UNIFORM AND CLOTHING	-	-	-	1,050
500-53210-143-000-0000	OFFICE SUPPLIES	-	-	-	1,250
500-53215-143-000-0000	PRINTING	-	-	-	1,500
500-53220-199-000-0000	JANITORIAL SUPPLIES	-	-	-	6,000
500-53225-143-000-0000	OFFICE MACHINERY AND EQUIPMENT	-	-	-	500
500-53230-199-000-0000	OTHER SUPPLIES	-	-	-	15,000
500-53240-143-000-0000	POSTAGE	-	-	-	1,500
500-53410-199-000-0000	BUILDING MAINTENANCE	-	-	-	4,000
500-53470-143-000-0000	VEHICLE REPAIR	-	-	-	2,500
500-53610-143-000-0000	MEETING EXPENSE	-	-	-	100,000
<b>GENERAL SUPPLIES AND REPAIRS</b>		-	-	-	<b>133,300</b>
500-55425-143-000-0000	CREDIT CARD MACHINE FEES	-	-	-	1,000
<b>OTHER EXPENSES</b>		-	-	-	<b>1,000</b>
500-58101-143-000-0000	TRANSFER TO GENERAL FUND	-	-	-	178,500
<b>TRANSFERS OUT</b>		-	-	-	<b>178,500</b>
<b>TOTAL EXPENDITURES</b>		-	-	-	<b>3,055,720</b>





## WATER / WASTEWATER UTILITY FUND

The Water-Sewer fund accounts for revenues and expenses related to the acquisition and distribution of water resources, collection and disposal of wastewater and collection and disposal of solid waste.



<b>WATER/WASTEWATER UTILITY FUND SUMMARY</b>	<b>FY 23 ACTUALS</b>	<b>FY 24 ADOPTED BUDGET</b>	<b>FY 24 EOY ESTIMATE</b>	<b>FY 25 PROPOSED BUDGET</b>
<b>BEGINNING FUND BALANCE</b>	<b>\$ 5,392,116</b>	<b>\$ 7,083,257</b>	<b>\$ 7,083,257</b>	<b>\$ 8,563,061</b>
<b>TOTAL REVENUES</b>				
CHARGES FOR SERVICES	\$ 15,959,138	\$ 17,051,500	\$ 17,598,500	\$ 18,810,000
ACCOUNT FEES	\$ 228,186	\$ 186,600	\$ 209,000	\$ 213,000
INTEREST AND MISCELLANEOUS	314,419	212,500	417,500	417,500
<b>TOTAL REVENUE</b>	<b>\$ 16,501,743</b>	<b>\$ 17,450,600</b>	<b>\$ 18,225,000</b>	<b>\$ 19,440,500</b>
<b>TOTAL EXPENDITURES</b>				
SALARIES AND BENEFITS	\$ 1,262,983	\$ 1,359,560	\$ 1,494,895	\$ 1,659,909
SERVICES, UTILITIES AND TRAINING	462,727	450,850	456,750	737,055
GENERAL SUPPLIES AND REPAIRS	234,254	380,100	368,577	395,100
CAPITAL AND NON-CAPITAL	28,434	760,825	779,942	381,000
OTHER EXPENSES	7,058,969	6,975,000	7,161,600	7,467,250
CONTRACTED WATER	4,425,818	5,206,000	4,265,500	6,768,000
TRANSFERS	308,000	775,000	1,211,750	1,278,215
DEBT SERVICE	122,201	1,015,882	1,006,182	1,034,520
<b>TOTAL EXPENDITURES</b>	<b>\$ 13,903,385</b>	<b>\$ 16,923,217</b>	<b>\$ 16,745,196</b>	<b>\$ 19,721,049</b>
ADJUSTMENTS TO BUDGET BASIS	\$ (907,217)			
<b>ENDING FUND BALANCE</b>	<b>\$ 7,083,257</b>	<b>\$ 7,610,640</b>	<b>\$ 8,563,061</b>	<b>\$ 8,282,512</b>

WATER/WASTEWATER UTILITY FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>WATER/WASTEWATER REVENUE</b>					
502-31100-000-000-0000	WATER SALES - RESIDENTIAL	5,196,929	5,220,000	5,395,000	5,775,000
502-31110-000-000-0000	WATER SALES - COMMERCIAL	2,151,099	2,528,000	2,650,000	2,950,000
502-31200-000-000-0000	WASTE WATER - RESIDENTIAL	3,777,809	3,945,000	4,180,000	4,440,000
502-31210-000-000-0000	WASTE WATER - COMMERCIAL	508,104	525,000	560,000	615,000
502-31300-000-000-0000	GARBAGE COLLECTION-RESIDENTIAL	1,920,707	2,010,000	2,035,000	2,135,000
502-31310-000-000-0000	GARBAGE COLLECTION-COMMERCIAL	1,417,655	1,575,000	1,419,000	1,500,000
502-31400-000-000-0000	LATE FEES	128,275	140,000	140,000	143,000
502-31420-000-000-0000	ADMINISTRATIVE PENALTY	9,590	8,500	11,500	12,000
502-31600-000-000-0000	RECYCLING FEES	327,244	340,000	342,000	350,000
502-31700-000-000-0000	WATER ACQUISITION FEE	468,765	712,000	785,000	810,000
502-31900-000-000-0000	ACCOUNT SET UP FEES	52,960	48,000	81,000	80,000
<b>CHARGES FOR SERVICES</b>		<b>15,959,138</b>	<b>17,051,500</b>	<b>17,598,500</b>	<b>18,810,000</b>
502-32100-000-000-0000	CONNECT FEES	1,175	600	1,000	1,000
502-32200-000-000-0000	METER INSTALLATION FEES	27,545	18,000	18,000	18,000
502-32250-000-000-0000	METER SALES	202,572	154,000	100,000	100,000
502-32251-000-000-0000	COST OF SALES - METERS	-158,335	-140,000	-90,000	-90,000
502-32260-000-000-0000	HYDRANT METER RENTAL	21,578	24,000	30,000	30,000
502-34540-000-000-0000	CREDIT CARD FEES	133,651	130,000	150,000	154,000
<b>ACCOUNT FEES</b>		<b>228,186</b>	<b>186,600</b>	<b>209,000</b>	<b>213,000</b>
502-35100-000-000-0000	INTEREST	283,663	200,000	400,000	400,000
502-35300-000-000-0000	MISCELLANEOUS RECEIPTS	18,777	5,000	7,500	7,500
502-35315-000-000-0000	NSF FEES	6,300	5,000	7,500	7,500
502-35325-000-000-0000	ADMINISTRATIVE FEES	5,655	2,500	2,500	2,500
502-36410-000-000-0000	CASH OVER/SHORT	24	-	-	-
<b>INTEREST AND MISCELLANEOUS</b>		<b>314,419</b>	<b>212,500</b>	<b>417,500</b>	<b>417,500</b>
<b>TOTAL REVENUE</b>		<b>16,501,743</b>	<b>17,450,600</b>	<b>18,225,000</b>	<b>19,440,500</b>

**Water / Wastewater Utility Fund**

**155 – Utility Billing Administration**

Mission: The mission statement of the Utility Billing Department is to address community needs while providing professionalism with experience and sustainable continuity.

Function: Utility billing administration is responsible for the billing and collection of approximately 10,000 utility accounts. Tasks include billing, collection, work orders and customer relations. Direct costs of solid waste collection are included in this budget.

---

**Personnel Schedule:**

Position Title	FY 2023	FY 2024	FY 2025
Utility Billing Manager	1	1	1
Senior Utility Billing Clerk	1	1	1
Utility Billing Clerk	2	2	2
Administrative Assistant	0	0	1
	<b>4</b>	<b>4</b>	<b>5</b>

WATER/WASTEWATER UTILITY FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>UTILITY BILLING OFFICE</b>					
502-51010-155-000-0000	SALARIES	211,675	222,060	221,818	261,525
502-51011-155-000-0000	LONGEVITY	5,520	6,000	5,880	6,360
502-51015-155-000-0000	OVERTIME	3,481	2,500	2,095	2,500
502-51020-155-000-0000	UNEMPLOYMENT TAX	42	1,008	470	1,260
502-51030-155-000-0000	SOCIAL SECURITY - MEDICARE	17,336	17,638	17,726	20,684
502-51040-155-000-0000	TMRS	26,970	29,207	29,438	37,090
502-51060-155-000-0000	HEALTH - LIFE INSURANCE	22,938	30,801	30,801	39,219
502-51070-155-000-0000	WORKERS COMPENSATION	216	394	394	462
<b>SALARIES AND BENEFITS</b>		<b>288,178</b>	<b>309,608</b>	<b>308,622</b>	<b>369,100</b>
502-52600-155-000-0000	IT MAINTENANCE CONTRACTS	18,100	41,500	34,000	36,000
502-52610-155-000-0000	CONTRACT SERVICES	3,501	2,400	2,000	2,400
502-52616-155-000-0000	EMPLOYMENT COSTS	46	-	-	-
502-52630-155-000-0000	CONFERENCE/TRAVEL/TRAINING	-	-	500	2,000
502-52640-155-000-0000	BILLING SERVICE - DATA PROSE	16,204	22,000	22,000	24,000
502-52650-155-000-0000	GENERAL LIABILITY INSURANCE	39,836	42,000	45,000	50,000
502-52680-155-000-0000	LEGAL SERVICES	215,976	30,000	100,000	30,000
502-52682-155-000-0000	LEGAL SERVICES-COLLECTION	3,242	1,000	1,000	1,000
502-52710-155-000-0000	PROFESSIONAL SERVICES	-	75,000	-	150,000
502-52722-155-000-0000	AUDIT SERVICES	12,200	13,500	11,500	13,500
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>309,105</b>	<b>227,400</b>	<b>216,000</b>	<b>308,900</b>
502-53090-155-000-0000	UNIFORM AND CLOTHING	158	800	600	600
502-53210-155-000-0000	OFFICE SUPPLIES	2,832	2,500	2,500	2,500
502-53215-155-000-0000	PRINTING	394	2,500	2,000	2,500
502-53240-155-000-0000	POSTAGE	63,842	70,000	70,000	75,000
502-53277-155-000-0000	RENTAL	6,700	-	4,377	-
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>73,925</b>	<b>75,800</b>	<b>79,477</b>	<b>80,600</b>
502-55425-155-000-0000	CREDIT CARD MACHINE FEES	88,931	90,000	100,000	-
502-55720-155-000-0000	FALL/SPRING CLEANUP-BEXARWASTE	-	70,000	70,000	-
502-55735-155-000-0000	TRANSFER TO GENERAL/ADMIN	255,356	-	-	-
502-55767-155-000-0000	BEXAR WASTE CONTRACT	3,113,322	3,250,000	3,226,600	3,387,250
502-55768-155-000-0000	REFUSE TRANSFER TO GENERAL	73,255	-	-	-
502-55770-155-000-0000	CIBOLO VALLEY LOCAL GOVT CORP	400,000	300,000	300,000	300,000
<b>OTHER EXPENSES</b>		<b>3,930,863</b>	<b>3,710,000</b>	<b>3,696,600</b>	<b>3,687,250</b>
502-58101-155-000-0000	TRANSFER TO GENERAL FUND	-	520,000	546,750	583,215
502-58301-155-000-0000	TRANSF TO CAP/IT REPLACEMENT	5,800	-	-	-
<b>TRANSFERS</b>		<b>5,800</b>	<b>520,000</b>	<b>546,750</b>	<b>583,215</b>
<b>UTILITY BILLING OFFICE</b>		<b>4,607,871</b>	<b>4,842,808</b>	<b>4,847,449</b>	<b>5,029,065</b>

**Water / Wastewater Utility Fund**

**199 –Non-departmental**

Function: The non-departmental budget was created to reflect expenses related to debt service and expenses which are not department specific.

---

WATER/WASTEWATER UTILITY FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>NON-DEPARTMENTAL</b>					
502-51100-199-000-0000	PAY PLAN IMPLEMENTATION	-	-	-	70,000
<b>SALARIES AND BENEFITS</b>		-	-	-	<b>70,000</b>
502-52725-199-000-0000	PAYING AGENT FEES	-	500	500	500
<b>SERVICES, UTILITIES AND TRAINING</b>		-	<b>500</b>	<b>500</b>	<b>500</b>
502-55900-199-000-0000	CHARGE OFF UNCOLLECTIBLE ACCTS	23,728	-	-	-
<b>OTHER EXPENSES</b>		<b>23,728</b>	-	-	-
502-59061-199-000-0000	2006 TEN YR REVENUE BDS-INT	-	210,350	210,350	212,414
502-59063-199-000-0000	BOND INTEREST	27,981	-	-	-
502-59071-199-000-0000	2007 GENERAL OBLIG - INTEREST	5,449	-	-	-
502-59151-199-000-0000	2015 GENERAL OBLIG BDS - INT	20,713	200,463	200,463	198,800
502-59192-199-000-0000	2019 CERT OF OBLIG-PRINCIPAL	50,000	50,000	50,000	55,000
502-59193-199-000-0000	2019 CERT OF OBLIG - INTEREST	-19,288	43,750	43,750	41,125
502-59215-199-000-0000	2021 UTILITY REV RFDG BDS-INT	20,068	456,319	456,319	457,881
<b>DEBT SERVICE</b>		<b>104,923</b>	<b>960,882</b>	<b>960,882</b>	<b>965,220</b>
<b>NON-DEPARTMENTAL</b>		<b>128,651</b>	<b>961,382</b>	<b>961,382</b>	<b>1,035,720</b>

**Water / Wastewater Utility Fund**

**650 – Utility Operations - General**

Mission: The mission statement of the Utilities Division is to take ownership of delivering safe, potable water and collecting wastewater services we professionally provide our community with licensed operators.

Function: Utility Operations - General is the cost center for the shared costs of operations of the City's water and wastewater systems. Staff ensures the health and well-being of the citizens of Cibola by providing a safe supply of water, a sanitary sewer system and maintaining the distribution systems of both.

---

**Personnel Schedule:**

Position Title	FY 2023	FY 2024	FY 2025
Assistant Public Works Director	1	1	1
Foreman	1	1	1
Crew Leader	3	3	3
Utilities Operator	6	8	8
Utilities Apprentice	2	2	2
Meter Reader/Customer Service Technician	2	2	2
	<b>15</b>	<b>17</b>	<b>17</b>

WATER/WASTEWATER UTILITY FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>GENERAL UTILITY OPERATIONS</b>					
502-51010-650-000-0000	SALARIES	691,288	735,492	802,497	827,752
502-51011-650-000-0000	LONGEVITY	6,240	7,680	8,280	10,020
502-51013-650-000-0000	CERTIFICATE PAY	3,880	-	11,110	10,660
502-51014-650-000-0000	ON-CALL PAY	5,200	-	5,300	5,200
502-51015-650-000-0000	OVERTIME	35,130	21,750	39,233	31,750
502-51020-650-000-0000	UNEMPLOYMENT TAX	128	3,654	1,989	4,158
502-51030-650-000-0000	SOCIAL SECURITY - MEDICARE	56,147	58,517	65,390	67,732
502-51040-650-000-0000	TMRS	89,138	96,897	109,344	121,452
502-51060-650-000-0000	HEALTH - LIFE INSURANCE	91,022	111,642	123,159	125,499
502-51070-650-000-0000	WORKERS COMPENSATION	11,632	14,320	19,971	16,586
502-51900-650-000-0000	PERSONNEL COST REIMBURSEMENT	-15,000	-	-	-
<b>SALARIES AND BENEFITS</b>		<b>974,804</b>	<b>1,049,952</b>	<b>1,186,273</b>	<b>1,220,809</b>
502-52610-650-000-0000	CONTRACT SERVICES	33,383	24,000	34,500	25,080
502-52630-650-000-0000	CONFERENCE/TRAVEL/TRAINING	7,240	11,500	7,000	12,650
502-52635-650-000-0000	DUES, FEES AND LICENSES	3,184	2,750	2,750	19,700
502-52710-650-000-0000	PROFESSIONAL SERVICES	14,032	15,000	15,000	15,000
502-52810-650-000-0000	UTILITIES	5,201	6,000	12,000	10,000
502-52820-650-000-0000	TELECOMMUNICATIONS	9,425	8,700	9,000	9,000
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>72,464</b>	<b>67,950</b>	<b>80,250</b>	<b>91,430</b>
502-53090-650-000-0000	UNIFORM AND CLOTHING	9,795	12,000	12,000	12,000
502-53095-650-000-0000	SAFETY SUPPLIES AND EQUIPMENT	6,433	6,000	6,000	6,000
502-53210-650-000-0000	OFFICE SUPPLIES	43	1,500	1,500	2,500
502-53215-650-000-0000	PRINTING	-	500	500	500
502-53220-650-000-0000	JANITORIAL SUPPLIES	-	400	400	1,000
502-53225-650-000-0000	OFFICE MACHINERY AND EQUIPMENT	21	11,000	9,000	9,000
502-53230-650-000-0000	OTHER SUPPLIES	967	1,500	1,200	1,000
502-53240-650-000-0000	POSTAGE	220	400	500	400
502-53280-650-000-0000	MINOR TOOLS AND EQUIPMENT	9,513	7,000	7,000	10,100
502-53410-650-000-0000	BUILDING MAINTENANCE	2,769	4,000	4,500	4,000
502-53440-650-000-0000	MACHINERY MAINTENANCE	20,916	31,000	34,000	31,000
502-53455-650-000-0000	VEHICLE FUEL	29,629	40,000	32,500	40,000
502-53470-650-000-0000	VEHICLE REPAIR	10,491	15,000	11,000	15,000
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>90,797</b>	<b>130,300</b>	<b>120,100</b>	<b>132,500</b>
502-54900-650-000-0000	NON CAPITAL OUTLAY < \$9,999	17,734	9,200	26,391	6,450
502-54910-650-000-0000	CAPITAL OUTLAY	-	682,125	683,000	301,000
502-54930-650-000-0000	COMMUNICATION EQUIPMENT	4,140	4,500	5,551	8,550
<b>CAPITAL AND NON-CAPITAL</b>		<b>21,874</b>	<b>695,825</b>	<b>714,942</b>	<b>316,000</b>
502-58101-650-000-0000	TRANSFER TO GENERAL FUND	300,000	255,000	665,000	695,000
502-58301-650-000-0000	TRANSF TO CAP/IT REPLACEMENT	2,200	-	-	-
<b>TRANSFERS</b>		<b>302,200</b>	<b>255,000</b>	<b>665,000</b>	<b>695,000</b>
502-59000-650-000-0000	FLEET LEASE PAYMENT	17,278	55,000	45,300	69,300
<b>DEBT SERVICE</b>		<b>17,278</b>	<b>55,000</b>	<b>45,300</b>	<b>69,300</b>
<b>GENERAL UTILITY OPERATIONS</b>		<b>1,479,417</b>	<b>2,254,027</b>	<b>2,811,865</b>	<b>2,525,039</b>



**Water / Wastewater Utility Fund**

**652 – Utility Operations - Water**

Function: Utility Operations-Water accounts for the separate direct costs related to the water supply and distribution system in the City.

---

WATER/WASTEWATER UTILITY FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>WATER OPERATIONS</b>					
502-52510-652-000-0000	LAB FEES	11,323	15,000	15,000	15,000
502-52710-652-000-0000	PROFESSIONAL SERVICES	6,325	75,000	80,000	-
502-52810-652-000-0000	UTILITIES	51,756	50,000	50,000	50,000
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>69,405</b>	<b>140,000</b>	<b>145,000</b>	<b>65,000</b>
502-53271-652-000-0000	MAINTENANCE REPAIR	28,479	60,000	60,000	70,000
502-53277-652-000-0000	RENTAL	20	5,000	5,000	5,000
502-53375-652-000-0000	CHEMISTRY	2,221	4,000	4,000	4,000
502-53415-652-000-0000	TOWER SITE MAINTENANCE	18,461	25,000	25,000	25,000
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>49,181</b>	<b>94,000</b>	<b>94,000</b>	<b>104,000</b>
502-54955-652-000-0000	WATER METERS	6,560	50,000	50,000	50,000
502-54956-652-000-0000	TRANSPONDERS	-	15,000	15,000	15,000
<b>CAPITAL AND NON-CAPITAL</b>		<b>6,560</b>	<b>65,000</b>	<b>65,000</b>	<b>65,000</b>
502-56000-652-000-0000	WATER PURCHASED-LK DUNLAP	621,636	665,000	775,000	785,000
502-56010-652-000-0000	CRWA BONDS-LK DUNLAP CIBOLO	231,779	230,000	230,000	217,000
502-56012-652-000-0000	CRWA BONDS-MID CITIES CIBOLO	232,188	230,000	230,000	219,000
502-56013-652-000-0000	CRWA BONDS-MID CITIES SAWS/DSP	132,679	135,000	135,000	125,000
502-56014-652-000-0000	CRWA BONDS-WELLS RANCH CIBOLO	1,070,674	1,080,000	1,080,000	1,013,000
502-56015-652-000-0000	CRWA BONDS-WR CRYSTAL CLR LSE	416,016	420,000	97,500	-
502-56020-652-000-0000	CONTR WATER-LAKE DUNLAP CIBOLO	222,741	250,000	250,000	253,000
502-56024-652-000-0000	CONTR WATER-WELLS RANCH CIBOLO	330,950	370,000	370,000	339,000
502-56025-652-000-0000	CONTR WATER-WR CRYSTAL CLR LSE	123,798	145,000	30,000	-
502-56030-652-000-0000	PLANT M&O-LAKE DUNLAP CIBOLO	172,318	190,000	190,000	632,000
502-56032-652-000-0000	PLANT M&O-MID CITIES CIBOLO	127,586	140,000	140,000	419,000
502-56033-652-000-0000	PLANT M&O-MID CITIES SAWS/DSP	72,906	80,000	80,000	240,000
502-56034-652-000-0000	PLANT M&O-WELLS RANCH CIBOLO	263,720	300,000	300,000	323,000
502-56035-652-000-0000	PLANT M&O-WR CRYSTAL CLR LSE	98,649	110,000	28,000	-
502-56040-652-000-0000	CRWA ADMIN-LAKE DUNLAP CIBOLO	71,793	80,000	80,000	90,000
502-56042-652-000-0000	CRWA ADMIN-MID CITIES CIBOLO	21,690	24,000	24,000	52,000
502-56043-652-000-0000	CRWA ADMIN-MID CITIES SAWS/DSP	12,394	14,000	14,000	30,000
502-56044-652-000-0000	CRWA ADMIN-WELLS RANCH CIBOLO	100,405	110,000	110,000	136,000
502-56045-652-000-0000	CRWA ADMIN-WR CRYSTAL CLR LSE	38,492	43,000	12,000	-
502-56100-652-000-0000	WATER ACQUISITION COSTS	-	500,000	-	1,800,000
502-56500-652-000-0000	WATER CONTRACT-CITY OF SCHERTZ	63,402	90,000	90,000	95,000
<b>CONTRACTED WATER</b>		<b>4,425,818</b>	<b>5,206,000</b>	<b>4,265,500</b>	<b>6,768,000</b>
<b>WATER OPERATIONS</b>		<b>4,550,964</b>	<b>5,505,000</b>	<b>4,569,500</b>	<b>7,002,000</b>

**Water / Wastewater Utility Fund**

**654 – Utility Operations-Wastewater**

Function: Utility Operations-Wastewater accounts for the separate direct costs related to the wastewater services and distribution system in the City.

---

WATER/WASTEWATER UTILITY FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>WASTEWATER OPERATIONS</b>					
502-52610-654-000-0000	CONTRACT SERVICES	-	-	-	206,225
502-52710-654-000-0000	PROFESSIONAL SERVICES	-	-	-	50,000
502-52810-654-000-0000	UTILITIES	11,753	15,000	15,000	15,000
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>11,753</b>	<b>15,000</b>	<b>15,000</b>	<b>271,225</b>
502-53272-654-000-0000	MAIN REPAIR SEWER	1,352	35,000	35,000	35,000
502-53277-654-000-0000	RENTAL	-	5,000	5,000	8,000
502-53375-654-000-0000	CHEMISTRY	8,142	15,000	10,000	10,000
502-53420-654-000-0000	LIFT STATION MAINTENANCE	10,857	25,000	25,000	25,000
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>20,351</b>	<b>80,000</b>	<b>75,000</b>	<b>78,000</b>
502-55766-654-000-0000	CIBOLO CREEK MUNICIPAL AUTH.	3,104,378	3,265,000	3,465,000	3,780,000
<b>OTHER EXPENSES</b>		<b>3,104,378</b>	<b>3,265,000</b>	<b>3,465,000</b>	<b>3,780,000</b>
		<b>WASTEWATER OPERATIONS</b>	<b>3,136,483</b>	<b>3,555,000</b>	<b>4,129,225</b>
<b>TOTAL EXPENDITURES</b>		<b>25,715,417</b>	<b>16,745,196</b>	<b>18,285,300</b>	<b>19,721,049</b>





## DRAINAGE UTILITY DISTRICT

The Drainage Utility District was created in 2011 to account for revenues and expenses related to the maintenance of drainage ways of the City.

DRAINAGE UTILITY DISTRICT FUND SUMMARY	FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>BEGINNING FUND BALANCE</b>	\$ 837,537	\$ 896,016	\$ 896,016	\$ 844,855
TOTAL REVENUES				
ACCOUNT FEES	\$ 1,019,716	\$ 1,158,000	\$ 1,225,000	\$ 1,450,000
INTEREST AND MISCELLANEOUS	33,823	25,000	40,000	35,000
OTHER FINANCING SOURCES	35,840	-	-	-
<b>TOTAL REVENUE</b>	<b>\$ 1,089,379</b>	<b>\$ 1,183,000</b>	<b>\$ 1,265,000</b>	<b>\$ 1,485,000</b>
TOTAL EXPENDITURES				
SALARIES AND BENEFITS	\$ 637,627	\$ 754,490	\$ 673,037	\$ 927,010
SERVICES, UTILITIES AND TRAINING	41,246	109,400	103,650	309,040
GENERAL SUPPLIES AND REPAIRS	117,435	130,700	129,700	140,350
CAPITAL AND NON-CAPITAL	186,668	168,125	179,350	226,550
OTHER EXPENSES	22,253	34,500	37,950	44,550
TRANSFERS	47,150	170,000	170,000	214,000
DEBT SERVICE	5,849	18,474	22,474	30,000
<b>TOTAL EXPENDITURES</b>	<b>\$ 1,058,228</b>	<b>\$ 1,385,689</b>	<b>\$ 1,316,161</b>	<b>\$ 1,891,500</b>
ADJUSTMENTS TO BUDGET BASIS	\$ 27,328			
<b>ENDING FUND BALANCE</b>	<b>\$ 896,016</b>	<b>\$ 693,327</b>	<b>\$ 844,855</b>	<b>\$ 438,355</b>

DRAINAGE UTILITY DISTRICT

FY 23 ACTUALS

FY 24 ADOPTED  
BUDGET

FY 24 EOY  
ESTIMATE

FY 25  
PROPOSED  
BUDGET

**DRAINAGE UTILITY REVENUE**

501-32900-000-000-0000	DRAINAGE FEES - RESIDENTIAL	826,489	915,000	930,000	1,090,000
501-32910-000-000-0000	DRAINAGE FEES-COMMERCIAL	193,226	243,000	295,000	360,000
<b>ACCOUNT FEES</b>		<b>1,019,716</b>	<b>1,158,000</b>	<b>1,225,000</b>	<b>1,450,000</b>
501-35100-000-000-0000	INTEREST	33,095	25,000	40,000	35,000
501-35300-000-000-0000	MISCELLANEOUS RECEIPTS	728	-	-	-
<b>INTEREST AND MISCELLANEOUS</b>		<b>33,823</b>	<b>25,000</b>	<b>40,000</b>	<b>35,000</b>
501-39100-000-000-0000	SALE OF ASSETS	35,840	-	-	-
<b>OTHER FINANCING SOURCES</b>		<b>35,840</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL REVENUE</b>		<b>1,089,379</b>	<b>1,183,000</b>	<b>1,265,000</b>	<b>1,485,000</b>



## Drainage Utility District

### 660 –Drainage Utility District

Mission: The Drainage Divion's mission is to provide good work ethic with common sense, loyalty, unity and a desire for excellence.

Function: The primary responsibility of the Drainage Utility District is to maintain drainage ways in the City.

---

#### Personnel Schedule:

Position Title	FY 2023	FY 2024	FY 2025
Superintendent	1	1	1
Crew Leader	2	2	2
Street Sweeper	1	1	1
Maintenance Workers	6	6	7
MS-4 Compliance Technician	0	0	1
	<b>10</b>	<b>10</b>	<b>12</b>

## DRAINAGE UTILITY DISTRICT

FY 23 ACTUALS

FY 24 ADOPTED  
BUDGETFY 24 EOY  
ESTIMATEFY 25  
PROPOSED  
BUDGET**DRAINAGE OPERATIONS**

501-51010-660-000-0000	SALARIES	445,196	523,470	449,451	585,599
501-51011-660-000-0000	LONGEVITY	7,560	8,520	8,280	9,780
501-51013-660-000-0000	CERTIFICATE PAY	1,800	1,950	5,475	7,800
501-51015-660-000-0000	OVERTIME	12,167	10,000	20,808	14,500
501-51020-660-000-0000	UNEMPLOYMENT TAX	98	2,646	1,464	3,150
501-51030-660-000-0000	SOCIAL SECURITY - MEDICARE	36,205	41,612	36,864	47,252
501-51040-660-000-0000	TMRS	56,784	68,904	61,089	84,730
501-51060-660-000-0000	HEALTH - LIFE INSURANCE	61,637	80,843	74,287	90,202
501-51070-660-000-0000	WORKERS COMPENSATION	16,181	16,545	15,319	17,997
501-51100-660-000-0000	PAY PLAN IMPLEMENTATION	-	-	-	66,000
<b>SALARIES AND BENEFITS</b>		<b>637,627</b>	<b>754,490</b>	<b>673,037</b>	<b>927,010</b>
501-52600-660-000-0000	IT MAINTENANCE CONTRACTS	1,886	-	-	-
501-52610-660-000-0000	CONTRACT SERVICES	3,776	8,700	8,700	9,640
501-52615-660-000-0000	CONTRACT MAINTENANCE	-	30,000	30,000	30,000
501-52630-660-000-0000	CONFERENCE/TRAVEL/TRAINING	1,397	5,000	5,000	4,200
501-52635-660-000-0000	DUES, FEES AND LICENSES	100	200	200	200
501-52650-660-000-0000	GENERAL LIABILITY INSURANCE	11,256	7,000	10,750	12,000
501-52710-660-000-0000	PROFESSIONAL SERVICES	-	-	-	199,000
501-52720-660-000-0000	ENGINEERING SERVICES	15,774	50,000	35,000	40,000
501-52810-660-000-0000	UTILITIES	5,513	6,500	12,000	12,000
501-52820-660-000-0000	TELECOMMUNICATIONS	1,544	2,000	2,000	2,000
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>41,246</b>	<b>109,400</b>	<b>103,650</b>	<b>309,040</b>
501-53090-660-000-0000	UNIFORM AND CLOTHING	8,110	9,500	9,500	10,000
501-53095-660-000-0000	SAFETY SUPPLIES AND EQUIPMENT	3,383	4,000	4,000	4,000
501-53210-660-000-0000	OFFICE SUPPLIES	272	400	400	400
501-53215-660-000-0000	PRINTING	240	400	400	500
501-53220-660-000-0000	JANITORIAL SUPPLIES	30	-	500	250
501-53225-660-000-0000	OFFICE MACHINERY AND EQUIPMENT	109	2,500	2,500	2,500
501-53230-660-000-0000	OTHER SUPPLIES	3,152	200	200	2,500
501-53240-660-000-0000	POSTAGE	2	200	200	200
501-53276-660-000-0000	DRAINAGE MAINTENANCE	11,801	35,000	35,000	30,000
501-53277-660-000-0000	RENTAL	629	5,000	5,000	5,000
501-53280-660-000-0000	MINOR TOOLS AND EQUIPMENT	4,441	3,500	3,500	3,500
501-53410-660-000-0000	BUILDING MAINTENANCE	4,733	3,000	5,000	3,000
501-53440-660-000-0000	MACHINERY MAINTENANCE	33,651	24,000	24,000	30,000
501-53445-660-000-0000	SWEEPER MAINTENANCE	5,871	5,000	5,000	7,000
501-53455-660-000-0000	VEHICLE FUEL	36,830	35,000	31,500	38,000
501-53470-660-000-0000	VEHICLE REPAIR	4,181	3,000	3,000	3,500
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>117,435</b>	<b>130,700</b>	<b>129,700</b>	<b>140,350</b>
501-54900-660-000-0000	NON CAPITAL OUTLAY < \$9,999	4,342	-	11,225	5,050
501-54910-660-000-0000	CAPITAL OUTLAY	178,187	163,625	163,625	217,000
501-54930-660-000-0000	COMMUNICATION EQUIPMENT	4,140	4,500	4,500	4,500
<b>CAPITAL AND NON-CAPITAL</b>		<b>186,668</b>	<b>168,125</b>	<b>179,350</b>	<b>226,550</b>
501-55735-660-000-0000	TRANSFER TO GENERAL/ADMIN	22,253	34,500	37,950	44,550
<b>OTHER EXPENSES</b>		<b>22,253</b>	<b>34,500</b>	<b>37,950</b>	<b>44,550</b>
501-58101-660-000-0000	TRANSFER TO GENERAL FUND	45,150	170,000	170,000	214,000
501-58301-660-000-0000	TRANSF TO CAP/IT REPLACEMENT	2,000	-	-	-
<b>TRANSFERS</b>		<b>47,150</b>	<b>170,000</b>	<b>170,000</b>	<b>214,000</b>
501-59000-660-000-0000	FLEET LEASE PAYMENT	5,849	18,474	22,474	30,000
<b>DEBT SERVICE</b>		<b>5,849</b>	<b>18,474</b>	<b>22,474</b>	<b>30,000</b>
	<b>TOTAL EXPENDITURES</b>	<b>1,058,228</b>	<b>1,385,689</b>	<b>1,316,161</b>	<b>1,891,500</b>





## ECONOMIC DEVELOPMENT CORPORATION

The Economic Development Corporation was incorporated on April 11, 2007 in accordance with The Development Corporation Act of 1979 and governed by Section 4B to promote commercial, industrial, and manufacturing enterprises in the City of Cibolo. The primary responsibility of the Economic Development Corporation is to work with the City to develop infrastructure projects critical to economic development within the City. Economic development department staff provides support to the Board of Directors towards this mission



ECONOMIC DEVELOPMENT FUND SUMMARY	FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>BEGINNING FUND BALANCE</b>	\$ 1,611,996	\$ 2,097,549	\$ 2,097,549	\$ 1,916,159
TOTAL REVENUES				
GENERAL TAXES	\$ 1,127,622	\$ 1,330,000	\$ 1,225,000	\$ 1,340,000
INTEREST AND MISCELLANEOUS	82,176	60,000	100,000	80,000
<b>TOTAL REVENUE</b>	\$ 1,209,798	\$ 1,390,000	\$ 1,325,000	\$ 1,420,000
TOTAL EXPENDITURES				
SERVICES, UTILITIES AND TRAINING	\$ 205,139	\$ 416,500	\$ 447,022	\$ 279,608
GENERAL SUPPLIES AND REPAIRS	3,949	7,950	7,950	21,550
CAPITAL AND NON-CAPITAL	4,667	57,000	3,000	7,000
OTHER EXPENSES	78,889	145,500	575,500	115,500
TRANSFERS OUT	112,875	154,175	154,175	155,275
DEBT SERVICE	318,728	318,743	318,743	318,655
<b>TOTAL EXPENDITURES</b>	\$ 724,246	\$ 1,099,868	\$ 1,506,390	\$ 897,588
<b>ENDING FUND BALANCE</b>	\$ 2,097,549	\$ 2,387,681	\$ 1,916,159	\$ 2,438,571

## **Economic Development Corporation**

### **760- Economic Development**

Mission: Our mission is to create primary jobs by attracting targeted industries and commercial development to the City of Cibolo. The CEDC also works hard to retain and assist in the expansion of existing industries while creating a high quality of life for citizens.

Function: The primary responsibility of the Economic Development Corporation is to work with the City to develop infrastructure projects critical to economic development within the City. Economic development department staff provide support to the Board of Directors towards this mission.

---

ECONOMIC DEVELOPMENT FUND		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>ECONOMIC DEVELOPMENT REVENUE</b>					
805-30200-000-000-0000	SALES TAX	1,127,622	1,330,000	1,225,000	1,340,000
<b>GENERAL TAXES</b>		<b>1,127,622</b>	<b>1,330,000</b>	<b>1,225,000</b>	<b>1,340,000</b>
805-35100-000-000-0000	INTEREST	82,176	60,000	100,000	80,000
<b>INTEREST AND MISCELLANEOUS</b>		<b>82,176</b>	<b>60,000</b>	<b>100,000</b>	<b>80,000</b>
<b>TOTAL REVENUE</b>		<b>1,209,798</b>	<b>1,390,000</b>	<b>1,325,000</b>	<b>1,420,000</b>
<b>ECONOMIC DEVELOPMENT EXPENDITURES</b>					
805-52600-760-000-0000	IT MAINTENANCE CONTRACTS	11,761	68,500	61,500	25,000
805-52610-760-000-0000	CONTRACT SERVICES	922	1,000	1,000	1,250
805-52625-760-000-0000	ADVERTISING, MARKETING & PROMO	20,837	69,500	46,500	60,000
805-52630-760-000-0000	CONFERENCE/TRAVEL/TRAINING	9,346	22,500	11,000	20,000
805-52635-760-000-0000	DUES, FEES AND LICENSES	8,349	16,500	16,500	18,250
805-52650-760-000-0000	GENERAL LIABILITY INSURANCE	3,131	3,500	3,500	5,108
805-52680-760-000-0000	LEGAL SERVICES	49,207	75,000	75,000	75,000
805-52710-760-000-0000	PROFESSIONAL SERVICES	-	-	-	75,000
805-52750-760-000-0000	PROFESSIONAL STUDIES	101,586	160,000	232,022	-
<b>SERVICES, UTILITIES AND TRAINING</b>		<b>205,139</b>	<b>416,500</b>	<b>447,022</b>	<b>279,608</b>
805-53090-760-000-0000	UNIFORM AND CLOTHING	464	1,000	1,000	1,050
805-53210-760-000-0000	OFFICE SUPPLIES	32	500	500	250
805-53215-760-000-0000	PRINTING	-	1,500	1,500	2,000
805-53230-760-000-0000	OTHER SUPPLIES	212	1,000	1,000	500
805-53240-760-000-0000	POSTAGE	13	100	100	250
805-53277-760-000-0000	RENTAL	-	-	-	1,000
805-53455-760-000-0000	VEHICLE FUEL	-	400	400	200
805-53470-760-000-0000	VEHICLE REPAIR	-	-	-	500
805-53610-760-000-0000	MEETING EXPENSE	3,228	3,450	3,450	5,300
805-53750-760-000-0000	SPECIAL EVENTS EXPENSE	-	-	-	10,500
<b>GENERAL SUPPLIES AND REPAIRS</b>		<b>3,949</b>	<b>7,950</b>	<b>7,950</b>	<b>21,550</b>
805-54900-760-000-0000	NON CAPITAL OUTLAY < \$9,999	1,587	12,000	3,000	7,000
805-54910-760-000-0000	CAPITAL OUTLAY	-	45,000	-	-
805-54925-760-000-0000	LAND PURCHASE	3,080	-	-	-
<b>CAPITAL AND NON-CAPITAL</b>		<b>4,667</b>	<b>57,000</b>	<b>3,000</b>	<b>7,000</b>
805-55735-760-000-0000	TRANSFER TO GENERAL/ADMIN	-	40,000	-	-
805-55785-760-000-0000	RAILROAD LAND LEASE	6,376	7,000	7,000	7,000
805-55800-760-000-0000	ECONOMIC DEVELOPMENT GRANTS	72,513	98,500	568,500	108,500
805-55910-760-000-0000	2008 CO-SALES TAX NOTES	-	-	-	-
<b>OTHER EXPENSES</b>		<b>78,889</b>	<b>145,500</b>	<b>575,500</b>	<b>115,500</b>
805-58101-760-000-0000	TRANSFER TO GENERAL FUND	-	40,000	40,000	40,000
805-58403-760-000-0000	TRANSFER TO DEBT SERVICE	112,875	114,175	114,175	115,275
<b>TRANSFERS OUT</b>		<b>112,875</b>	<b>154,175</b>	<b>154,175</b>	<b>155,275</b>
805-59212-760-000-0000	2021 CEDC SALES TAX REV - INT	242,000	247,000	247,000	252,000
805-59213-760-000-0000	2021 CEDC SALES TAX BD INT	76,728	71,743	71,743	66,655
<b>DEBT SERVICE</b>		<b>318,728</b>	<b>318,743</b>	<b>318,743</b>	<b>318,655</b>
<b>TOTAL EXPENDITURES</b>		<b>724,246</b>	<b>1,099,868</b>	<b>1,506,390</b>	<b>897,588</b>







## SPECIAL REVENUE FUNDS

Special Revenue Funds are used to account for revenue restricted to a specific purpose. Special Revenue Funds maintained by the City of Cibolo include Cibolofest, Impact Fees, Court Technology and Security, Police Seizure and Education, Child Safety and Street Drainage Maintenance Tax.

SPECIAL REVENUE FUNDS		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>SPECIAL EVENTS FUND</b>					
201-34540-748-820-0000	CREDIT CARD FEES	87	-	264	-
201-35100-748-820-0000	INTEREST	318	-	-	-
201-36110-748-820-0000	SPECIAL EVENT DONATIONS	20,000	30,000	45,250	45,000
201-36250-748-820-0000	CIBOLOFEST	4,327	-	-	-
201-36350-748-820-0000	BOOTH RENTALS	6,940	10,000	10,453	10,000
201-36428-748-820-0000	TICKETING	20,686	15,000	11,039	15,000
201-38101-748-820-0000	TRANSFER FROM GENERAL FUND	-	30,000	30,000	40,000
<b>CIBOLOFEST REVENUE</b>		<b>52,358</b>	<b>85,000</b>	<b>97,006</b>	<b>110,000</b>
201-34540-748-821-0000	CREDIT CARD FEES	333	300	100	-
201-35300-748-821-0000	MISCELLANEOUS RECEIPTS	185	200	-	-
201-36350-748-821-0000	BOOTH RENTALS	12,344	12,000	6,000	7,000
<b>DOWNTOWN MARKET REVENUE</b>		<b>12,862</b>	<b>12,500</b>	<b>6,100</b>	<b>7,000</b>
<b>TOTAL REVENUE</b>		<b>65,220</b>	<b>97,500</b>	<b>103,106</b>	<b>117,000</b>
201-52610-748-820-0000	CONTRACT SERVICES	42,590	42,000	42,000	45,000
201-52625-748-820-0000	ADVERTISING, MARKETING & PROMO	-	-	1,178	2,500
201-52643-748-820-0000	PRODUCTION	8,944	7,000	7,855	8,000
201-52644-748-820-0000	SAFETY AND SECURITY	5,306	5,000	3,735	5,000
201-52645-748-820-0000	TALENT	9,116	12,000	13,160	14,000
201-53270-748-820-0000	OPERATING SUPPLIES	12,062	5,000	9,621	5,000
201-53277-748-820-0000	RENTAL	12,588	15,600	18,612	18,000
201-55425-748-820-0000	CREDIT CARD MACHINE FEES	197	-	293	-
<b>CIBOLOFEST EXPENSE</b>		<b>90,802</b>	<b>86,600</b>	<b>96,454</b>	<b>97,500</b>
201-52610-748-821-0000	CONTRACT SERVICES	4,181	5,000	1,950	3,000
201-53230-748-821-0000	OTHER SUPPLIES	1,478	2,000	1,750	2,000
201-53277-748-821-0000	RENTAL	2,318	2,500	4,000	3,000
201-55425-748-821-0000	CREDIT CARD MACHINE FEES	463	500	200	200
<b>DOWNTOWN MARKET EXPENSE</b>		<b>8,440</b>	<b>10,000</b>	<b>7,900</b>	<b>8,200</b>
201-52610-748-822-0000	CONTRACT SERVICES	8,370	-	-	-
<b>CIBOLO SUMMER NIGHTS</b>		<b>8,370</b>	-	-	-
201-53230-748-823-0000	OTHER SUPPLIES	2,020	-	-	-
<b>PARK EVENTS</b>		<b>2,020</b>	-	-	-
<b>TOTAL EXPENDITURES</b>		<b>109,633</b>	<b>96,600</b>	<b>104,354</b>	<b>105,700</b>
<b>NET CHANGE IN FUND BALANCE</b>		<b>(44,413)</b>	<b>900</b>	<b>(1,248)</b>	<b>11,300</b>
<b>BEGINNING FUND BALANCE</b>		<b>34,597</b>	<b>(9,816)</b>	<b>(9,816)</b>	<b>(11,064)</b>
<b>ENDING FUND BALANCE</b>		<b>(9,816)</b>	<b>(8,916)</b>	<b>(11,064)</b>	<b>236</b>

SPECIAL REVENUE FUNDS		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>SPECIAL DONATIONS</b>					
202-34720-000-000-0000	POLICE DONATIONS	-	1,000	-	1,000
202-34721-000-000-0000	ANIMAL DONATIONS	2,000	1,000	4,500	1,500
202-34722-000-000-0000	DONATIONS - FIRE DEPT	150	500	-	-
202-34760-000-000-0000	ABANDONED PROPERTY	50	-	-	-
202-35100-000-000-0000	INTEREST	653	500	900	500
	<b>TOTAL REVENUE</b>	<b>2,854</b>	<b>3,000</b>	<b>5,400</b>	<b>3,000</b>
202-53270-343-000-0000	OPERATING SUPPLIES	-	5,000	-	2,000
202-53270-353-000-0000	OPERATING SUPPLIES	-	2,150	2,000	-
202-52710-547-000-0000	PROFESSIONAL SERVICES	1,471	6,000	3,000	3,000
	<b>TOTAL EXPENDITURES</b>	<b>1,471</b>	<b>13,150</b>	<b>5,000</b>	<b>5,000</b>
	<b>NET CHANGE IN FUND BALANCE</b>	<b>1,383</b>	<b>(10,150)</b>	<b>400</b>	<b>(2,000)</b>
	<b>BEGINNING FUND BALANCE</b>	<b>19,448</b>	<b>20,831</b>	<b>20,831</b>	<b>21,231</b>
	<b>ENDING FUND BALANCE</b>	<b>20,831</b>	<b>10,681</b>	<b>21,231</b>	<b>19,231</b>

SPECIAL REVENUE FUNDS		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>GRANTS FUND</b>					
230-35100-000-000-0000	INTEREST	208,162	150,000	165,129	-
230-36126-199-977-0000	GRANT	988,556	3,635,234	4,423,563	250,000
230-36126-343-974-0000	GRANT	4,298	-	-	-
230-36126-343-975-0000	GRANT	-	-	82,688	-
	<b>TOTAL REVENUE</b>	<b>1,201,016</b>	<b>3,785,234</b>	<b>4,671,380</b>	<b>250,000</b>
230-51900-199-977-0000	PERSONNEL COST REIMBURSEMENT	958,624	750,000	610,000	250,000
230-52600-199-977-5111	IT MAINTENANCE CONTRACTS	-	184,500	147,698	-
230-54910-199-977-0000	CAPITAL OUTLAY	-	-	220,000	-
230-54910-199-977-5110	CAPITAL OUTLAY	131,204	892,000	881,647	-
230-57600-199-977-5100	CONSTRUCTION COSTS	-	1,900,000	2,480,000	-
230-58101-199-977-0000	TRANSFER TO GENERAL FUND	-	-	380,000	-
230-53250-343-975-0000	PERSONAL PROTECTIVE EQUIPMENT	-	-	81,852	-
	<b>TOTAL EXPENDITURES</b>	<b>1,089,828</b>	<b>3,726,500</b>	<b>4,801,197</b>	<b>250,000</b>
	<b>NET CHANGE IN FUND BALANCE</b>	<b>111,188</b>	<b>58,734</b>	<b>(129,817)</b>	<b>-</b>
	<b>BEGINNING FUND BALANCE</b>	<b>27,388</b>	<b>138,576</b>	<b>138,576</b>	<b>8,759</b>
	<b>ENDING FUND BALANCE</b>	<b>138,576</b>	<b>197,310</b>	<b>8,759</b>	<b>8,759</b>

SPECIAL REVENUE FUNDS		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>HOTEL OCCUPANCY TAX FUND</b>					
231-30340-000-000-0000	HOTEL TAX REVENUE	3,022	-	12,000	3,600
231-35100-000-000-0000	INTEREST	30	-	-	-
	<b>TOTAL REVENUE</b>	<b>3,052</b>	<b>-</b>	<b>12,000</b>	<b>3,600</b>
231-55855-000-000-0000	GRANTS-MISC	-	-	3,000	-
	<b>TOTAL EXPENDITURES</b>	<b>-</b>	<b>-</b>	<b>3,000</b>	<b>-</b>
	<b>NET CHANGE IN FUND BALANCE</b>	<b>3,052</b>	<b>-</b>	<b>9,000</b>	<b>3,600</b>
	<b>BEGINNING FUND BALANCE</b>	<b>-</b>	<b>3,052</b>	<b>3,052</b>	<b>12,052</b>
	<b>ENDING FUND BALANCE</b>	<b>3,052</b>	<b>3,052</b>	<b>12,052</b>	<b>15,652</b>

SPECIAL REVENUE FUNDS		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>PEG FUNDS</b>					
232-30321-000-000-0000	FRANCHISE FEE - CABLE (PEG)	40,307	30,000	30,000	30,000
232-38101-000-000-0000	TRANSFER FROM GENERAL FUND	520,079	-	-	-
	<b>TOTAL REVENUE</b>	<b>560,386</b>	<b>30,000</b>	<b>30,000</b>	<b>30,000</b>
232-54910-000-000-0000	CAPITAL OUTLAY	139,828	-	441,834	-
	<b>TOTAL EXPENDITURES</b>	<b>139,828</b>	<b>-</b>	<b>441,834</b>	<b>-</b>
	<b>NET CHANGE IN FUND BALANCE</b>	<b>420,558</b>	<b>30,000</b>	<b>(411,834)</b>	<b>30,000</b>
	<b>BEGINNING FUND BALANCE</b>	<b>-</b>	<b>420,558</b>	<b>420,558</b>	<b>8,724</b>
	<b>ENDING FUND BALANCE</b>	<b>420,558</b>	<b>450,558</b>	<b>8,724</b>	<b>38,724</b>

SPECIAL REVENUE FUNDS		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>COURT TECHNOLOGY FUND</b>					
233-34520-000-000-0000	COURT TECHNOLOGY FEES	4,110	4,000	4,500	4,000
233-35100-000-000-0000	INTEREST	35	5	15	5
	<b>TOTAL REVENUE</b>	<b>4,145</b>	<b>4,005</b>	<b>4,515</b>	<b>4,005</b>
233-52600-114-000-0000	IT MAINTENANCE CONTRACTS	6,943	4,000	4,000	4,000
	<b>TOTAL EXPENDITURES</b>	<b>6,943</b>	<b>4,000</b>	<b>4,000</b>	<b>4,000</b>
	<b>NET CHANGE IN FUND BALANCE</b>	<b>(2,798)</b>	<b>5</b>	<b>515</b>	<b>5</b>
	<b>BEGINNING FUND BALANCE</b>	<b>5,815</b>	<b>3,017</b>	<b>3,017</b>	<b>3,532</b>
	<b>ENDING FUND BALANCE</b>	<b>3,017</b>	<b>3,022</b>	<b>3,532</b>	<b>3,537</b>



SPECIAL REVENUE FUNDS		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>COURT SECURITY FUND</b>					
234-34510-000-000-0000	COURT SECURITY FEES	4,924	5,000	5,000	5,000
234-35100-000-000-0000	INTEREST	953	750	1,200	750
	<b>TOTAL REVENUE</b>	<b>5,877</b>	<b>5,750</b>	<b>6,200</b>	<b>5,750</b>
234-52630-114-000-0000	CONFERENCE/TRAVEL/TRAINING	-	-	410	-
234-54900-114-000-0000	NON CAPITAL OUTLAY < \$9,999	354	-	-	-
234-58101-114-000-0000	TRANSFER TO GENERAL FUND	-	7,000	2,400	6,000
	<b>TOTAL EXPENDITURES</b>	<b>354</b>	<b>7,000</b>	<b>2,810</b>	<b>6,000</b>
	<b>NET CHANGE IN FUND BALANCE</b>	<b>5,524</b>	<b>(1,250)</b>	<b>3,390</b>	<b>(250)</b>
	<b>BEGINNING FUND BALANCE</b>	<b>23,617</b>	<b>29,141</b>	<b>29,141</b>	<b>32,531</b>
	<b>ENDING FUND BALANCE</b>	<b>29,141</b>	<b>27,891</b>	<b>32,531</b>	<b>32,281</b>

SPECIAL REVENUE FUNDS		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>FORFEITURE FUND</b>					
235-34755-000-000-0000	PD STATE FORFEITURE	35,198	10,000	10,000	10,000
235-35100-000-000-0000	INTEREST	3,503	2,500	2,500	2,500
	<b>TOTAL REVENUE</b>	<b>38,701</b>	<b>12,500</b>	<b>12,500</b>	<b>12,500</b>
235-52630-343-000-0000	CONFERENCE/TRAVEL/TRAINING	-	-	-	30,000
235-53230-343-000-0000	OTHER SUPPLIES	6,316	5,000	5,223	5,000
235-53250-343-000-0000	PERSONAL PROTECTIVE EQUIPMENT	-	1,000	15,395	1,000
235-54910-343-000-0000	CAPITAL OUTLAY	-	50,000	10,000	20,000
	<b>TOTAL EXPENDITURES</b>	<b>6,316</b>	<b>56,000</b>	<b>30,618</b>	<b>56,000</b>
	<b>NET CHANGE IN FUND BALANCE</b>	<b>32,385</b>	<b>(43,500)</b>	<b>(18,118)</b>	<b>(43,500)</b>
	<b>BEGINNING FUND BALANCE</b>	<b>78,410</b>	<b>110,795</b>	<b>110,795</b>	<b>92,677</b>
	<b>ENDING FUND BALANCE</b>	<b>110,795</b>	<b>67,295</b>	<b>92,677</b>	<b>49,177</b>

SPECIAL REVENUE FUNDS		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>POLICE EDUCATION FUND</b>					
236-34730-000-000-0000	LEOSE FUNDS	2,209	2,250	5,700	2,500
236-35100-000-000-0000	INTEREST	765	400	650	300
	<b>TOTAL REVENUE</b>	<b>2,974</b>	<b>2,650</b>	<b>6,350</b>	<b>2,800</b>
236-52630-343-000-0000	CONFERENCE/TRAVEL/TRAINING	9,204	10,000	6,000	16,000
	<b>TOTAL EXPENDITURES</b>	<b>9,204</b>	<b>10,000</b>	<b>6,000</b>	<b>16,000</b>
	<b>NET CHANGE IN FUND BALANCE</b>	<b>(6,230)</b>	<b>(7,350)</b>	<b>350</b>	<b>(13,200)</b>
	<b>BEGINNING FUND BALANCE</b>	<b>20,108</b>	<b>13,878</b>	<b>13,878</b>	<b>14,228</b>
	<b>ENDING FUND BALANCE</b>	<b>13,878</b>	<b>6,528</b>	<b>14,228</b>	<b>1,028</b>

SPECIAL REVENUE FUNDS		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>CHILD SAFETY FUND</b>					
238-34505-000-000-0000	CHILD SAFETY PROGRAM	33,862	32,000	42,000	40,000
238-35100-000-000-0000	INTEREST	3,735	3,000	5,000	500
	<b>TOTAL REVENUE</b>	<b>37,597</b>	<b>35,000</b>	<b>47,000</b>	<b>40,500</b>
238-54910-000-000-0000	CAPITAL OUTLAY	-	-	110,250	-
238-58101-000-000-0000	TRANSFER TO GENERAL FUND	18,659	20,000	25,000	27,850
	<b>TOTAL EXPENDITURES</b>	<b>18,659</b>	<b>20,000</b>	<b>135,250</b>	<b>27,850</b>
	<b>NET CHANGE IN FUND BALANCE</b>	<b>18,938</b>	<b>15,000</b>	<b>(88,250)</b>	<b>12,650</b>
	<b>BEGINNING FUND BALANCE</b>	<b>81,493</b>	<b>100,431</b>	<b>100,431</b>	<b>12,181</b>
	<b>ENDING FUND BALANCE</b>	<b>100,431</b>	<b>115,431</b>	<b>12,181</b>	<b>24,831</b>

SPECIAL REVENUE FUNDS		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>STREET MAINTENANCE TAX FUND</b>					
239-30200-000-000-0000	SALES TAX	1,127,622	1,332,700	1,225,000	1,340,000
239-35100-000-000-0000	INTEREST	64,791	17,500	65,000	60,000
239-36550-000-000-5501	OUTSIDE CONTRIBUTIONS	54,246	-	-	-
	<b>TOTAL REVENUE</b>	<b>1,246,659</b>	<b>1,350,200</b>	<b>1,290,000</b>	<b>1,400,000</b>
239-52615-000-000-0000	CONTRACT MAINTENANCE	165,342	775,000	500,000	750,000
239-52720-000-000-0000	ENGINEERING SERVICES	7,000	-	-	-
239-53275-000-000-0000	MAINTENANCE SUPPLIES - STREETS	2,828	-	-	150,000
239-57600-000-000-5501	CONSTRUCTION COSTS	583,796	-	-	-
239-58403-000-000-0000	TRANSFER TO DEBT SERVICE	590,600	665,500	665,500	748,950
	<b>TOTAL EXPENDITURES</b>	<b>1,349,566</b>	<b>1,440,500</b>	<b>1,165,500</b>	<b>1,648,950</b>
	<b>NET CHANGE IN FUND BALANCE</b>	<b>(102,907)</b>	<b>(90,300)</b>	<b>124,500</b>	<b>(248,950)</b>
	<b>BEGINNING FUND BALANCE</b>	<b>930,025</b>	<b>827,118</b>	<b>827,118</b>	<b>951,618</b>
	<b>ENDING FUND BALANCE</b>	<b>827,118</b>	<b>736,818</b>	<b>951,618</b>	<b>702,668</b>

SPECIAL REVENUE FUNDS		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>IT REPLACEMENT FUND</b>					
301-35100-000-000-0000	INTEREST	9,202	5,000	10,000	5,000
301-38101-000-000-0000	TRANSFER FROM GENERAL FUND	71,700	-	-	-
301-38501-000-000-0000	TRANSFER FROM DUD	2,000	-	-	-
301-38502-000-000-0000	TRANSFER FROM UTILITY FUND	8,000	-	-	-
	<b>TOTAL REVENUE</b>	<b>90,903</b>	<b>5,000</b>	<b>10,000</b>	<b>5,000</b>
301-54900-000-000-0000	NON CAPITAL OUTLAY < \$9,999	74,431	84,600	84,600	91,900
	<b>TOTAL EXPENDITURES</b>	<b>74,431</b>	<b>84,600</b>	<b>84,600</b>	<b>91,900</b>
	<b>NET CHANGE IN FUND BALANCE</b>	<b>16,471</b>	<b>(79,600)</b>	<b>(74,600)</b>	<b>(86,900)</b>
	<b>BEGINNING FUND BALANCE</b>	<b>178,107</b>	<b>194,578</b>	<b>194,578</b>	<b>119,978</b>
	<b>ENDING FUND BALANCE</b>	<b>194,578</b>	<b>114,978</b>	<b>119,978</b>	<b>33,078</b>

SPECIAL REVENUE FUNDS		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>TRAFFIC IMPACT FEES</b>					
320-32750-000-000-0000	IMPACT FEES - TRAFFIC (NORTH)	4,392	-	2,000	-
320-32755-000-000-0000	IMPACT FEES - TRAFFIC (N)(14)	696,260	620,000	220,000	200,000
320-32765-000-000-0000	IMPACT FEES - TRAFFIC (S)(14)	484,268	-	2,500	-
320-32771-000-000-0000	TRAFFIC IMPACT - AREA 1 (2021)	218,332	-	420,000	420,000
320-32772-000-000-0000	TRAFFIC IMPACT - AREA 2 (2021)	-	-	30,000	-
320-35100-000-000-0000	INTEREST	147,959	120,000	175,000	120,000
321-35100-000-000-0000	INTEREST	184	-	-	-
	<b>TOTAL REVENUE</b>	<b>1,551,396</b>	<b>740,000</b>	<b>849,500</b>	<b>740,000</b>
320-57400-000-000-4043	EASEMENTS/SURVEY/ACQUISITION	-	-	-	105,000
320-57500-000-000-4043	PROJECT ENGINEERING	108,408	-	200,000	-
320-57600-000-000-0000	CONSTRUCTION COSTS	-	1,200,000	-	-
320-57600-000-000-4043	CONSTRUCTION COSTS	-	-	-	4,116,900
	<b>TOTAL EXPENDITURES</b>	<b>108,408</b>	<b>1,200,000</b>	<b>200,000</b>	<b>4,221,900</b>
	<b>NET CHANGE IN FUND BALANCE</b>	<b>1,442,988</b>	<b>(460,000)</b>	<b>649,500</b>	<b>(3,481,900)</b>
	<b>BEGINNING FUND BALANCE</b>	<b>2,671,674</b>	<b>4,114,662</b>	<b>4,114,662</b>	<b>4,764,162</b>
	<b>ENDING FUND BALANCE</b>	<b>4,114,662</b>	<b>3,654,662</b>	<b>4,764,162</b>	<b>1,282,262</b>

SPECIAL REVENUE FUNDS		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>PARK LAND FEES</b>					
322-35100-000-000-0000	INTEREST	52,791	40,000	60,000	40,000
322-36200-000-000-0000	PARK LAND FEES	105,200	-	-	-
322-36215-000-000-0000	BUILDER PARK IMPROVEMENT FEES	158,400	125,000	80,000	125,000
	<b>TOTAL REVENUE</b>	<b>316,391</b>	<b>165,000</b>	<b>140,000</b>	<b>165,000</b>
322-52750-748-000-0000	PROFESSIONAL STUDIES	-	250,000	-	250,000
322-54910-748-000-0000	CAPITAL OUTLAY	-	13,000	-	13,000
322-55500-748-000-0000	LAND ACQUISITION	-	100,000	-	-
322-57400-748-000-0000	EASEMENTS/SURVEY/ACQUISITION	-	-	5,000	95,000
322-57500-748-000-6068	PROJECT ENGINEERING	10,800	-	7,150	-
322-57500-748-000-6069	PROJECT ENGINEERING	-	-	220,850	419,950
322-57600-748-000-6068	CONSTRUCTION COSTS	-	640,800	275,000	107,050
	<b>TOTAL EXPENDITURES</b>	<b>10,800</b>	<b>1,003,800</b>	<b>508,000</b>	<b>885,000</b>
	<b>NET CHANGE IN FUND BALANCE</b>	<b>305,591</b>	<b>(838,800)</b>	<b>(368,000)</b>	<b>(720,000)</b>
	<b>BEGINNING FUND BALANCE</b>	<b>1,087,556</b>	<b>1,393,147</b>	<b>1,393,147</b>	<b>1,025,147</b>
	<b>ENDING FUND BALANCE</b>	<b>1,393,147</b>	<b>554,347</b>	<b>1,025,147</b>	<b>305,147</b>



SPECIAL REVENUE FUNDS		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>DRAINAGE IMPACT FEES</b>					
520-32800-000-000-0000	IMPACT FEES - DRAINAGE	314,346	-	14,918	-
520-32805-000-000-0000	IMPACT FEES - DRAINAGE (14)	311,605	350,000	183,812	100,000
520-32810-000-000-0000	DRAINAGE IMPACT - TOWN CREEK	97,840	-	517,541	250,000
520-32811-000-000-0000	DRAINAGE IMPACT-DIETZ/CIBOLO	-	-	57,092	-
520-32812-000-000-0000	DRAINAGE IMPACT-UPPER SANTA CL	-	-	2,560	-
520-35100-000-000-0000	INTEREST	133,382	120,000	165,000	120,000
	<b>TOTAL REVENUE</b>	<b>857,174</b>	<b>470,000</b>	<b>940,923</b>	<b>470,000</b>
520-54927-000-000-0000	DRAINAGE IMPROVEMENTS	(349,647)	-	-	-
520-54927-000-000-4041	DRAINAGE IMPROVEMENTS	610,581	250,353	638,427	-
520-57400-000-000-4043	EASEMENTS/SURVEY/ACQUISITION	-	-	40,000	245,000
520-57500-000-000-4043	PROJECT ENGINEERING	-	-	225,936	-
520-57600-000-000-4043	CONSTRUCTION COSTS	-	-	-	1,890,006
	<b>TOTAL EXPENDITURES</b>	<b>260,934</b>	<b>250,353</b>	<b>904,363</b>	<b>2,135,006</b>
	<b>NET CHANGE IN FUND BALANCE</b>	<b>596,239</b>	<b>219,647</b>	<b>36,560</b>	<b>(1,665,006)</b>
	<b>BEGINNING FUND BALANCE</b>	<b>2,622,243</b>	<b>3,218,482</b>	<b>3,218,482</b>	<b>3,255,042</b>
	<b>ENDING FUND BALANCE</b>	<b>3,218,482</b>	<b>3,438,129</b>	<b>3,255,042</b>	<b>1,590,036</b>

SPECIAL REVENUE FUNDS		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>WATER IMPACT FEES</b>					
522-32705-000-000-0000	IMPACT FEES - WATER (14)	1,779,753	750,000	500,000	250,000
522-32710-000-000-0000	IMPACT FEES - WATER (2021)	68,043	-	200,000	450,000
522-35100-000-000-0000	INTEREST	177,942	225,000	225,000	225,000
	<b>TOTAL REVENUE</b>	<b>2,025,738</b>	<b>975,000</b>	<b>925,000</b>	<b>925,000</b>
522-54916-000-000-0000	WATER LINE PROJECTS	-	2,425,000	-	2,225,000
522-54916-000-000-2005	WATER LINE PROJECTS	-	-	15,977	-
522-54916-000-000-2006	WATER LINE PROJECTS	-	-	374,000	-
522-54916-000-000-4041	WATER LINE PROJECTS	108,723	-	-	-
522-57600-000-000-4043	CONSTRUCTION COSTS	-	-	-	225,500
	<b>TOTAL EXPENDITURES</b>	<b>108,723</b>	<b>2,425,000</b>	<b>389,977</b>	<b>2,450,500</b>
	<b>NET CHANGE IN FUND BALANCE</b>	<b>1,917,016</b>	<b>(1,450,000)</b>	<b>535,023</b>	<b>(1,525,500)</b>
	<b>BEGINNING FUND BALANCE</b>	<b>3,163,698</b>	<b>5,080,714</b>	<b>5,080,714</b>	<b>5,615,737</b>
	<b>ENDING FUND BALANCE</b>	<b>5,080,714</b>	<b>3,630,714</b>	<b>5,615,737</b>	<b>4,090,237</b>

SPECIAL REVENUE FUNDS		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>WASTEWATER IMPACT FEES</b>					
524-32720-000-000-0000	IMPACT FEES - WASTEWATER	48,888	-	-	-
524-32725-000-000-0000	IMPACT FEES - WASTEWATER (14)	685,007	180,000	320,000	150,000
524-32730-000-000-0000	IMPACT FEES - WASTEWATER(2021)	23,571	-	80,000	150,000
524-35100-000-000-0000	INTEREST	127,065	125,000	150,000	100,000
	<b>TOTAL REVENUE</b>	<b>884,530</b>	<b>305,000</b>	<b>550,000</b>	<b>400,000</b>
524-57600-000-000-0000	CONSTRUCTION COSTS	-	2,300,000	276,000	2,024,000
524-57600-000-000-4043	CONSTRUCTION COSTS	-	-	-	1,338,500
	<b>TOTAL EXPENDITURES</b>	<b>-</b>	<b>2,300,000</b>	<b>276,000</b>	<b>3,362,500</b>
	<b>NET CHANGE IN FUND BALANCE</b>	<b>884,530</b>	<b>(1,995,000)</b>	<b>274,000</b>	<b>(2,962,500)</b>
	<b>BEGINNING FUND BALANCE</b>	<b>2,386,687</b>	<b>3,271,217</b>	<b>3,271,217</b>	<b>3,545,217</b>
	<b>ENDING FUND BALANCE</b>	<b>3,271,217</b>	<b>1,276,217</b>	<b>3,545,217</b>	<b>582,717</b>

SPECIAL REVENUE FUNDS		FY 23 ACTUALS	FY 24 ADOPTED BUDGET	FY 24 EOY ESTIMATE	FY 25 PROPOSED BUDGET
<b>CIBOLO PUBLIC FACILITY CORPORATION</b>					
810-32670-000-000-0000	AGREEMENT AND AMENDMENT FEES	14,002	14,000	41,665	14,000
810-35100-000-000-0000	INTEREST	200,042	175,000	200,000	100,000
	<b>TOTAL REVENUE</b>	<b>214,045</b>	<b>189,000</b>	<b>241,665</b>	<b>114,000</b>
810-52610-000-000-0000	CONTRACT SERVICES	-	-	225,000	-
810-57400-000-000-0000	EASEMENTS/SURVEY/ACQUISITION	-	-	2,280,000	-
810-58101-000-000-0000	TRANSFER TO GENERAL FUND	-	14,000	14,000	14,000
	<b>TOTAL EXPENDITURES</b>	<b>-</b>	<b>14,000</b>	<b>2,519,000</b>	<b>14,000</b>
	<b>NET CHANGE IN FUND BALANCE</b>	<b>214,045</b>	<b>175,000</b>	<b>(2,277,335)</b>	<b>100,000</b>
	<b>BEGINNING FUND BALANCE</b>	<b>4,319,453</b>	<b>4,533,498</b>	<b>4,533,498</b>	<b>2,256,163</b>
	<b>ENDING FUND BALANCE</b>	<b>4,533,498</b>	<b>4,708,498</b>	<b>2,256,163</b>	<b>2,356,163</b>





## STATISTICAL DATA

FULL-TIME EQUIVALENTS

**GENERAL FUND**

City Manager

	FY 2023	FY 2024	FY 2025
City Manager	1	1	1
Assistant City Manager	1	1	1
Executive Assistant	1	1	1
Executive Director	0	1	1
Capital Improvements Manager	1	0	0

**Subtotal:** 4 4 4

City Secretary

City Secretary	1	1	1
Assistant City Secretary	1	1	1
Open Records Clerk	1	1	1

**Subtotal:** 3 3 3

Municipal Court

Court Clerk 1	1	1	1
Court Clerk 2	1	1	1

**Subtotal:** 2 2 2

Planning and Engineering Services

Planning Director	1	0	0
Planning and Economic Development Director	0	1	0
Assistant Planning Director	1	1	0
Development Coordinator	1	0	0
Senior Planner	1	1	0
Planner 2	1	1	0
Planner 1	1	1	0
Planning Technician	1	1	0
Infrastructure Inspector	2	0	0
Code Enforcement Officer	2	2	2
Executive Assistant	1	1	0

**Subtotal:** 12 9 2

Finance

Finance Director	1	1	1
Accounting Manager	1	1	1
Grant Writer/Analyst	1	1	1
Procurement Manager	1	1	1
Accounts Payable Specialist	1	1	1

**Subtotal:** 5 5 5

Information Services

Information Services Director	1	1	1
Technology Specialist II	1	1	1
Technology Specialist I	1	1	1
GIS Coordinator	1	1	1
GIS Technician	1	1	1

**Subtotal:** 5 5 5

FULL-TIME EQUIVALENTS

	FY 2023	FY 2024	FY 2025
<u>People and Performance</u>			
People and Performance Director	1	1	1
People and Culture Manager	0	1	1
Senior Performance Analyst	1	1	1
Human Resources Business Partner	2	1	1
<b>Subtotal:</b>	<b>4</b>	<b>4</b>	<b>4</b>
<u>Communications</u>			
Communications Manager	1	1	1
<b>Subtotal:</b>	<b>1</b>	<b>1</b>	<b>1</b>
<u>Police Department</u>			
Police Chief	1	1	1
Executive Assistant	1	1	1
Lieutenants	3	3	3
Sergeants	7	7	8
Corporals	0	0	0
Police Officers	25	25	30
School Resource Officer	4	8	7
Public Relations Officer	1	1	1
Public Safety Officer	1	1	1
Crime Victims Liaison	0	1	1
Property Room Manager	1	1	1
Clerks	2	2	2
Crossing Guards	1.4	1.4	1.75
<b>Subtotal:</b>	<b>47.4</b>	<b>52.4</b>	<b>57.75</b>
<u>Animal Services</u>			
Animal Services Manager	1	1	1
Animal Control Officer	2	4	4
Kennel Technicians	2	0	0
Kennel Attendants	0.5	0.5	0.5
<b>Subtotal:</b>	<b>5.5</b>	<b>5.5</b>	<b>5.5</b>
<u>Fire Department</u>			
Fire Chief	1	1	1
Executive Assistant	1	1	1
Assistant Fire Chief	0.375	0.375	0.375
Fire Marshal	1	1	1
Batallion Chief	3	3	3
Fire Lieutenant	9	9	9
Fire Apparatus Operator	9	9	9
Firefighter	15	15	18
<b>Subtotal:</b>	<b>39.375</b>	<b>39.375</b>	<b>42.375</b>



FULL-TIME EQUIVALENTS

	FY 2023	FY 2024	FY 2025
<u>Public Works - Admin</u>			
Public Works Director	1	1	1
Fleet Mechanic	2	2	2
Capital Improvements Project Manager	0	1	1
Infrastructure Inspector	0	2	2
Executive Assistant	1	1	1
Administrative Assistant	1	1	1
<b>Subtotal:</b>	<b>5</b>	<b>8</b>	<b>8</b>
<u>Public Works - Streets</u>			
Superintendent	1	1	1
Crew Leader	3	3	3
Maintenance Worker	11	11	11
<b>Subtotal:</b>	<b>15</b>	<b>15</b>	<b>15</b>
<u>Public Works - Parks</u>			
Superintendent	1	1	1
Crew Leader	2	2	2
Maintenance Worker	7	7	7
Gardener	0.5	0.5	0
Custodian	1	1	1.5
<b>Subtotal:</b>	<b>11.5</b>	<b>11.5</b>	<b>11.5</b>
<u>Economic Development</u>			
Economic Development Director	1	0	0
Economic Development Manager	0	1	1
Business Development Coordinator	1	1	1
<b>Subtotal:</b>	<b>2</b>	<b>2</b>	<b>2</b>
<b>Total General Fund</b>	<b>161.775</b>	<b>166.775</b>	<b>168.125</b>
<i>Net change</i>	<i>9.5</i>	<i>5</i>	<i>1.35</i>

**DEVELOPMENT SERVICES FUND**

<u>Planning Services</u>			
Planning and Economic Development Director	0	0	1
Assistant Planning Director	0	0	1
Senior Planner	0	0	1
Planner 2	0	0	1
Planner 1	0	0	1
Planning Technician	0	0	1
Executive Assistant	0	0	1
<b>Subtotal:</b>	<b>0</b>	<b>0</b>	<b>7</b>
<b>Total Development Services Fund</b>	<b>0</b>	<b>0</b>	<b>7</b>
<i>Net change</i>	<i>0</i>	<i>0</i>	<i>7</i>

FULL-TIME EQUIVALENTS

	FY 2023	FY 2024	FY 2025
<b><u>WATER / WASTEWATER FUND</u></b>			
<u>Utility Administration</u>			
Utility Billing Manager	1	1	1
Senior Utility Billing Clerk	1	1	1
Utility Billing Clerk	2	2	2
Administrative Assistant	0	0	1
<b>Subtotal:</b>	<b>4</b>	<b>4</b>	<b>5</b>
<u>Utility Operations - Water &amp; Wastewater</u>			
Assistant Public Works Director	1	1	1
Foreman	1	1	1
Crew Leader	3	3	3
Utilities Operator	6	8	8
Utilities Apprentice	2	2	2
Senior Customer Service Representative	1	1	1
Customer Service Representative	1	1	1
<b>Subtotal:</b>	<b>15</b>	<b>17</b>	<b>17</b>
<b>Total Water / Wastewater Fund</b>	<b>19</b>	<b>21</b>	<b>22</b>
<i>Net change</i>	<i>0</i>	<i>2</i>	<i>1</i>
 <b><u>DRAINAGE UTILITY DISTRICT</u></b>			
<u>Drainage Operations</u>			
Superintendent	1	1	1
Crew Leader	2	2	2
Street Sweeper	1	1	1
Maintenance Worker	6	6	7
MS-4 Compliance Tech	0	0	1
<b>Total Drainage Utility District</b>	<b>10</b>	<b>10</b>	<b>12</b>
<i>Net change</i>	<i>2</i>	<i>0</i>	<i>2</i>
 <b>GRAND TOTAL</b>	 <b>190.775</b>	 <b>197.775</b>	 <b>209.125</b>
<i>Net change</i>	<i>11.5</i>	<i>7</i>	<i>11.35</i>





## FIVE YEAR CAPITAL IMPROVEMENT PROGRAM



<b>PAYABLE FROM FUTURE BONDS:</b>	<b>CATEGORY</b>	<b>FY25</b>	<b>FY26</b>	<b>FY27</b>	<b>FY28</b>	<b>FY29</b>	<b>Total</b>
Street Mill & Overlay Projects	Streets			3,250,000	3,250,000	3,250,000	<b>9,750,000</b>
Street Reconstruction Projects	Streets			3,600,000	3,600,000	3,600,000	<b>10,800,000</b>
Street Condition Survey	Streets		250,000				<b>250,000</b>
Fire Fleet - Brush truck	Fleet	500,000					<b>500,000</b>
Public Works fleet	Fleet	710,000	115,000	-	-		<b>825,000</b>
Deer Creek Blvd	Streets	1,626,000					<b>1,626,000</b>
Town Creek Rd - full reconstruction	Streets	1,356,910					<b>1,356,910</b>
Green Valley Road - mill and overlay	Streets	633,270					<b>633,270</b>
Green Valley Road - in depth	Streets	499,500					<b>499,500</b>
Firebird Ln	Streets	1,834,680					<b>1,834,680</b>
Silver Wing	Streets	737,700					<b>737,700</b>
Green valley widening - development funded	Streets				-		<b>-</b>
Park Improvements	Parks	750,000	750,000	500,000	500,000	500,000	<b>3,000,000</b>
FM1103 - Knights Crossing Contribution	Streets	300,000					<b>300,000</b>
FM 1103 Phase 2	Streets		3,400,000				<b>3,400,000</b>
FM 1103 Phase 2 - Utility relocation	Streets	2,000,000					<b>2,000,000</b>
FM 1103 Phase 2 - Drainage Contribution	Drainage			2,000,000			<b>2,000,000</b>
		<b>10,948,060</b>	<b>4,515,000</b>	<b>9,350,000</b>	<b>7,350,000</b>	<b>7,350,000</b>	<b>39,513,060</b>





## TAX RATE INFORMATION



# Notice About 2024 Tax Rates

(current year)

Property Tax Rates in CITY OF CIBOLO  
(taxing unit's name)

This notice concerns the 2024 property tax rates for CITY OF CIBOLO  
(current year) (taxing unit's name)

This notice provides information about two tax rates used in adopting the current tax year's tax rate. The no-new-revenue tax rate would impose the same amount of taxes as last year if you compare properties taxed in both years. In most cases, the voter-approval tax rate is the highest tax rate a taxing unit can adopt without holding an election. In each case, these rates are calculated by dividing the total amount of taxes by the current taxable value with adjustments as required by state law. The rates are given per \$100 of property value.

This year's no-new-revenue tax rate ..... \$ 0.4586 /\$100

This year's voter-approval tax rate ..... \$ 0.4769 /\$100

To see the full calculations, please visit <https://www.co.guadalupe.tx.us/> for a copy of the Tax Rate Calculation Worksheet.  
(website address)

## Unencumbered Fund Balances

The following estimated balances will be left in the taxing unit's accounts at the end of the fiscal year. These balances are not encumbered by corresponding debt obligation.

Type of Fund	Balance
General Fund	\$5,915,950
Debt Service	\$1,298,790

## Current Year Debt Service

The following amounts are for long-term debts that are secured by property taxes. These amounts will be paid from upcoming property tax revenues (or additional sales tax revenues, if applicable).

Description of Debt	Principal or Contract Payment to be Paid From Property Taxes	Interest to be Paid From Property Taxes	Other Amounts to be Paid	Total Payment
2014 GO BONDS	\$145,000	\$52,100		\$197,000
2015 GO BONDS	\$895,000	\$167,900		\$1,062,900
2016 GO BONDS	\$165,000	\$61,425		\$226,425
2017 GO BONDS	\$130,000	\$43,980		\$173,980
2018 GO BONDS	\$155,000	\$67,713		\$222,713
2019 GO BONDS	\$405,000	\$307,475		\$712,475
2019 CoO	\$175,000	\$208,000		\$383,725
2019 REFUNDING BOND	\$435,000	\$100,000		\$535,000

(expand as needed)

## Notice of Tax Rates

Form 50-212

Total required for <u>2024</u> debt service.....	\$ <u>7,589,068</u>
(current year)	
- Amount (if any) paid from funds listed in unencumbered funds .....	\$ <u>0</u>
- Amount (if any) paid from other resources .....	\$ <u>1,273,000</u>
- Excess collections last year.....	\$ <u>0</u>
= Total to be paid from taxes in <u>2024</u> .....	\$ <u>6,316,068</u>
(current year)	
+ Amount added in anticipation that the taxing unit will collect	
only <u>100</u> % of its taxes in <u>2024</u> .....	\$ <u>0</u>
(collection rate) (current year)	
= Total Debt Levy.....	\$ <u>6,316,068</u>

## Voter-Approval Tax Rate Adjustments

State Criminal Justice Mandate

The \_\_\_\_\_ County Auditor certifies that \_\_\_\_\_ County has spent \$ \_\_\_\_\_ (minus any amount received from state revenue for such costs) in the previous 12 months for the maintenance and operations cost of keeping inmates sentenced to the Texas Department of Criminal Justice. \_\_\_\_\_ County Sheriff has provided \_\_\_\_\_ information on these costs, minus the state revenues received for the reimbursement of such costs. This increased the voter-approval tax rate by \$ \_\_\_\_\_ /\$100.

**Indigent Health Care Compensation Expenditures**

The \_\_\_\_\_ spent \$ \_\_\_\_\_ from July 1 \_\_\_\_\_ to Jun 30 \_\_\_\_\_ on indigent health care compensation procedures at the increased minimum eligibility standards, less the amount of state assistance. For the current tax year, the amount of increase above last year's enhanced indigent health care expenditures is \$ \_\_\_\_\_. This increased the voter-approval tax rate by \$ \_\_\_\_\_ /\$100.

**Indigent Defense Compensation Expenditures**

The \_\_\_\_\_ spent \$ \_\_\_\_\_ from July 1 \_\_\_\_\_ to June 30 \_\_\_\_\_ to provide appointed counsel for indigent individuals, less the amount of state grants received by the county. In the preceding year, the county spent \$ \_\_\_\_\_ for indigent defense compensation expenditures. The amount of increase above last year's indigent defense expenditures is \$ \_\_\_\_\_. This increased the voter-approval rate by \$ \_\_\_\_\_ /\$100 to recoup \_\_\_\_\_.

Notice of Tax Rates Form 50-212

**Eligible County Hospital Expenditures**

The \_\_\_\_\_ spent \$ \_\_\_\_\_ from July 1 \_\_\_\_\_ to June 30 \_\_\_\_\_ on expenditures to maintain and operate an eligible county hospital. In the preceding year, the \_\_\_\_\_ spent \$ \_\_\_\_\_ for county hospital expenditures. For the current tax year, the amount of increase above last year's expenditures is \$ \_\_\_\_\_. This increased the voter-approval tax rate by \_\_\_\_\_ /\$100 to recoup \_\_\_\_\_.

This notice contains a summary of the no-new-revenue and voter-approval calculations as

certified by \_\_\_\_\_ Daryl John, Tax Assessor Collector, 8-1-24 \_\_\_\_\_

**Unencumbered Fund Balances**

The following estimated balances will be left in the taxing unit's accounts at the end of the fiscal year. These balances are not encumbered by corresponding debt obligation.

Type of Fund	Balance
	\$ _____

**Current Year Debt Service**

The following amounts are for long-term debts that are secured by property taxes. These amounts will be paid from upcoming property tax revenues (or additional sales tax revenues, if applicable).

Description of Debt	Principal or Contract Payment to be Paid From Property Taxes	Interest to be Paid From Property Taxes	Other Amounts to be Paid	Total Payment
2019 CoO	\$625,000	\$123,950		\$748,950
2021 GO REFUNDING BOND	\$1,300,000	\$206,650		\$1,506,650
2022 TAX NOTE	\$355,000	\$24,360		\$379,360
2023 CoO	\$130,000	\$172,650		\$302,650
2024 CoO	\$585,000	\$552,231		\$1,137,231

(expand as needed)

# 2024 Tax Rate Calculation Worksheet

## Taxing Units Other Than School Districts or Water Districts

Form 50-856

Taxing Unit Name

Phone (area code and number)

Taxing Unit's Address, City, State, ZIP Code

Taxing Unit's Website Address

**GENERAL INFORMATION:** Tax Code Section 26.04(c) requires an officer or employee designated by the governing body to calculate the no-new-revenue (NNR) tax rate and voter-approval tax rate for the taxing unit. These tax rates are expressed in dollars per \$100 of taxable value calculated. The calculation process starts after the chief appraiser delivers to the taxing unit the certified appraisal roll and the estimated values of properties under protest. The designated officer or employee shall certify that the officer or employee has accurately calculated the tax rates and used values shown for the certified appraisal roll or certified estimate. The officer or employee submits the rates to the governing body by Aug. 7 or as soon thereafter as practicable.

School districts do not use this form, but instead use Comptroller Form 50-859 *Tax Rate Calculation Worksheet, School District without Chapter 313 Agreements* or Comptroller Form 50-884 *Tax Rate Calculation Worksheet, School District with Chapter 313 Agreements*.

Water districts as defined under Water Code Section 49.001(1) do not use this form, but instead use Comptroller Form 50-858 *Water District Voter-Approval Tax Rate Worksheet for Low Tax Rate and Developing Districts* or Comptroller Form 50-860 *Developed Water District Voter-Approval Tax Rate Worksheet*.

The Comptroller's office provides this worksheet to assist taxing units in determining tax rates. The information provided in this worksheet is offered as technical assistance and not legal advice. Taxing units should consult legal counsel for interpretations of law regarding tax rate preparation and adoption.

### SECTION 1: No-New-Revenue Tax Rate

The NNR tax rate enables the public to evaluate the relationship between taxes for the prior year and for the current year based on a tax rate that would produce the same amount of taxes (no new taxes) if applied to the same properties that are taxed in both years. When appraisal values increase, the NNR tax rate should decrease.

The NNR tax rate for a county is the sum of the NNR tax rates calculated for each type of tax the county levies.

While uncommon, it is possible for a taxing unit to provide an exemption for only maintenance and operations taxes. In this case, the taxing unit will need to calculate the NNR tax rate separately for the maintenance and operations tax and the debt tax, then add the two components together.

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
1.	<b>Prior year total taxable value.</b> Enter the amount of the prior year taxable value on the prior year tax roll today. Include any adjustments since last year's certification; exclude Tax Code Section 25.25(d) one-fourth and one-third over-appraisal corrections from these adjustments. Exclude any property value subject to an appeal under Chapter 42 as of July 25 (will add undisputed value in Line 6). This total includes the taxable value of homesteads with tax ceilings (will deduct in Line 2) and the captured value for tax increment financing (adjustment is made by deducting TIF taxes, as reflected in Line 17). <sup>1</sup>	\$ _____
2.	<b>Prior year tax ceilings.</b> Counties, cities and junior college districts. Enter the prior year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. Other taxing units enter 0. If your taxing unit adopted the tax ceiling provision last year or a prior year for homeowners age 65 or older or disabled, use this step. <sup>2</sup>	\$ _____
3.	<b>Preliminary prior year adjusted taxable value.</b> Subtract Line 2 from Line 1.	\$ _____
4.	<b>Prior year total adopted tax rate.</b>	\$ _____ /\$100
5.	<b>Prior year taxable value lost because court appeals of ARB decisions reduced the prior year's appraised value.</b> <b>A. Original prior year ARB values:</b> ..... \$ _____ <b>B. Prior year values resulting from final court decisions:</b> ..... - \$ _____ <b>C. Prior year value loss.</b> Subtract B from A. <sup>3</sup>	\$ _____
6.	<b>Prior year taxable value subject to an appeal under Chapter 42, as of July 25.</b> <b>A. Prior year ARB certified value:</b> ..... \$ _____ <b>B. Prior year disputed value:</b> ..... - \$ _____ <b>C. Prior year undisputed value.</b> Subtract B from A. <sup>4</sup>	\$ _____
7.	<b>Prior year Chapter 42 related adjusted values.</b> Add Line 5C and Line 6C.	\$ _____

<sup>1</sup> Tex. Tax Code §26.012(14)

<sup>2</sup> Tex. Tax Code §26.012(14)

<sup>3</sup> Tex. Tax Code §26.012(13)

<sup>4</sup> Tex. Tax Code §26.012(13)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
8.	<b>Prior year taxable value, adjusted for actual and potential court-ordered adjustments.</b> Add Line 3 and Line 7.	\$ _____
9.	<b>Prior year taxable value of property in territory the taxing unit deannexed after Jan. 1, 2024.</b> Enter the prior year value of property in deannexed territory. <sup>5</sup>	\$ _____
10.	<p><b>Prior year taxable value lost because property first qualified for an exemption in the current year.</b> If the taxing unit increased an original exemption, use the difference between the original exempted amount and the increased exempted amount. Do not include value lost due to freeport, goods-in-transit, temporary disaster exemptions. Note that lowering the amount or percentage of an existing exemption in the current year does not create a new exemption or reduce taxable value.</p> <p><b>A. Absolute exemptions.</b> Use prior year market value: ..... \$ _____</p> <p><b>B. Partial exemptions.</b> Current year exemption amount or current year percentage exemption times prior year value: ..... + \$ _____</p> <p><b>C. Value loss.</b> Add A and B.<sup>6</sup></p>	\$ _____
11.	<p><b>Prior year taxable value lost because property first qualified for agricultural appraisal (1-d or 1-d-1), timber appraisal, recreational/scenic appraisal or public access airport special appraisal in the current year.</b> Use only properties that qualified for the first time in the current year; do not use properties that qualified in the prior year.</p> <p><b>A. Prior year market value:</b> ..... \$ _____</p> <p><b>B. Current year productivity or special appraised value:</b> ..... - \$ _____</p> <p><b>C. Value loss.</b> Subtract B from A.<sup>7</sup></p>	\$ _____
12.	<b>Total adjustments for lost value.</b> Add Lines 9, 10C and 11C.	\$ _____
13.	<b>Prior year captured value of property in a TIF.</b> Enter the total value of the prior year captured appraised value of property taxable by a taxing unit in a tax increment financing zone for which the prior year taxes were deposited into the tax increment fund. <sup>8</sup> If the taxing unit has no captured appraised value in line 18D, enter 0.	\$ _____
14.	<b>Prior year total value.</b> Subtract Line 12 and Line 13 from Line 8.	\$ _____
15.	<b>Adjusted prior year total levy.</b> Multiply Line 4 by Line 14 and divide by \$100.	\$ _____
16.	<b>Taxes refunded for years preceding the prior tax year.</b> Enter the amount of taxes refunded by the taxing unit for tax years preceding the prior tax year. Types of refunds include court decisions, Tax Code Section 25.25(b) and (c) corrections and Tax Code Section 31.11 payment errors. Do not include refunds for the prior tax year. This line applies only to tax years preceding the prior tax year. <sup>9</sup>	\$ _____
17.	<b>Adjusted prior year levy with refunds and TIF adjustment.</b> Add Lines 15 and 16. <sup>10</sup>	\$ _____
18.	<p><b>Total current year taxable value on the current year certified appraisal roll today.</b> This value includes only certified values or certified estimate of values and includes the total taxable value of homesteads with tax ceilings (will deduct in Line 20). These homesteads include homeowners age 65 or older or disabled.<sup>11</sup></p> <p><b>A. Certified values:</b> ..... \$ _____</p> <p><b>B. Counties:</b> Include railroad rolling stock values certified by the Comptroller's office: ..... + \$ _____</p> <p><b>C. Pollution control and energy storage system exemption:</b> Deduct the value of property exempted for the current tax year for the first time as pollution control or energy storage system property: ..... - \$ _____</p> <p><b>D. Tax increment financing:</b> Deduct the current year captured appraised value of property taxable by a taxing unit in a tax increment financing zone for which the current year taxes will be deposited into the tax increment fund. Do not include any new property value that will be included in Line 23 below.<sup>12</sup> ..... - \$ _____</p> <p><b>E. Total current year value.</b> Add A and B, then subtract C and D.</p>	\$ _____

<sup>5</sup> Tex. Tax Code §26.012(15)  
<sup>6</sup> Tex. Tax Code §26.012(15)  
<sup>7</sup> Tex. Tax Code §26.012(15)  
<sup>8</sup> Tex. Tax Code §26.03(c)  
<sup>9</sup> Tex. Tax Code §26.012(13)  
<sup>10</sup> Tex. Tax Code §26.012(13)  
<sup>11</sup> Tex. Tax Code §26.012, 26.04(c-2)  
<sup>12</sup> Tex. Tax Code §26.03(c)

Line	No-New-Revenue Tax Rate Worksheet	Amount/Rate
19.	<p><b>Total value of properties under protest or not included on certified appraisal roll.</b> <sup>13</sup></p> <p><b>A. Current year taxable value of properties under protest.</b> The chief appraiser certifies a list of properties still under ARB protest. The list shows the appraisal district’s value and the taxpayer’s claimed value, if any, or an estimate of the value if the taxpayer wins. For each of the properties under protest, use the lowest of these values. Enter the total value under protest. <sup>14</sup> ..... \$ _____</p> <p><b>B. Current year value of properties not under protest or included on certified appraisal roll.</b> The chief appraiser gives taxing units a list of those taxable properties that the chief appraiser knows about but are not included in the appraisal roll certification. These properties also are not on the list of properties that are still under protest. On this list of properties, the chief appraiser includes the market value, appraised value and exemptions for the preceding year and a reasonable estimate of the market value, appraised value and exemptions for the current year. Use the lower market, appraised or taxable value (as appropriate). Enter the total value of property not on the certified roll. <sup>15</sup> ..... + \$ _____</p> <p><b>C. Total value under protest or not certified.</b> Add A and B. \$ _____</p>	
20.	<b>Current year tax ceilings.</b> Counties, cities and junior colleges enter current year total taxable value of homesteads with tax ceilings. These include the homesteads of homeowners age 65 or older or disabled. Other taxing units enter 0. If your taxing unit adopted the tax ceiling provision in the prior year or a previous year for homeowners age 65 or older or disabled, use this step. <sup>16</sup>	\$ _____
21.	<b>Current year total taxable value.</b> Add Lines 18E and 19C. Subtract Line 20. <sup>17</sup>	\$ _____
22.	<b>Total current year taxable value of properties in territory annexed after Jan. 1, of the prior year.</b> Include both real and personal property. Enter the current year value of property in territory annexed. <sup>18</sup>	\$ _____
23.	<b>Total current year taxable value of new improvements and new personal property located in new improvements.</b> New means the item was not on the appraisal roll in the prior year. An improvement is a building, structure, fixture or fence erected on or affixed to land. New additions to existing improvements may be included if the appraised value can be determined. New personal property in a new improvement must have been brought into the taxing unit after Jan. 1, of the prior year and be located in a new improvement. New improvements <b>do</b> include property on which a tax abatement agreement has expired for the current year. <sup>19</sup>	\$ _____
24.	<b>Total adjustments to the current year taxable value.</b> Add Lines 22 and 23.	\$ _____
25.	<b>Adjusted current year taxable value.</b> Subtract Line 24 from Line 21.	\$ _____
26.	<b>Current year NNR tax rate.</b> Divide Line 17 by Line 25 and multiply by \$100. <sup>20</sup>	\$ _____ / \$100
27.	<b>COUNTIES ONLY.</b> Add together the NNR tax rates for each type of tax the county levies. The total is the current year county NNR tax rate. <sup>21</sup>	\$ _____ / \$100

**SECTION 2: Voter-Approval Tax Rate**

The voter-approval tax rate is the highest tax rate that a taxing unit may adopt without holding an election to seek voter approval of the rate. The voter-approval tax rate is split into two separate rates:

- Maintenance and Operations (M&O) Tax Rate:** The M&O portion is the tax rate that is needed to raise the same amount of taxes that the taxing unit levied in the prior year plus the applicable percentage allowed by law. This rate accounts for such things as salaries, utilities and day-to-day operations.
- Debt Rate:** The debt rate includes the debt service necessary to pay the taxing unit’s debt payments in the coming year. This rate accounts for principal and interest on bonds and other debt secured by property tax revenue.

The voter-approval tax rate for a county is the sum of the voter-approval tax rates calculated for each type of tax the county levies. In most cases the voter-approval tax rate exceeds the no-new-revenue tax rate, but occasionally decreases in a taxing unit’s debt service will cause the NNR tax rate to be higher than the voter-approval tax rate.

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
28.	<b>Prior year M&amp;O tax rate.</b> Enter the prior year M&O tax rate.	\$ _____ / \$100
29.	<b>Prior year taxable value, adjusted for actual and potential court-ordered adjustments.</b> Enter the amount in Line 8 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ _____

<sup>13</sup> Tex. Tax Code §26.01(c) and (d)  
<sup>14</sup> Tex. Tax Code §26.01(c)  
<sup>15</sup> Tex. Tax Code §26.01(d)  
<sup>16</sup> Tex. Tax Code §26.012(6)(B)  
<sup>17</sup> Tex. Tax Code §26.012(6)  
<sup>18</sup> Tex. Tax Code §26.012(17)  
<sup>19</sup> Tex. Tax Code §26.012(17)  
<sup>20</sup> Tex. Tax Code §26.04(c)  
<sup>21</sup> Tex. Tax Code §26.04(d)

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
30.	<b>Total prior year M&amp;O levy.</b> Multiply Line 28 by Line 29 and divide by \$100	\$ _____
31.	<p><b>Adjusted prior year levy for calculating NNR M&amp;O rate.</b></p> <p><b>A. M&amp;O taxes refunded for years preceding the prior tax year.</b> Enter the amount of M&amp;O taxes refunded in the preceding year for taxes before that year. Types of refunds include court decisions, Tax Code Section 25.25(b) and (c) corrections and Tax Code Section 31.11 payment errors. Do not include refunds for tax year 2023. This line applies only to tax years preceding the prior tax year..... + \$ _____</p> <p><b>B. Prior year taxes in TIF.</b> Enter the amount of taxes paid into the tax increment fund for a reinvestment zone as agreed by the taxing unit. If the taxing unit has no current year captured appraised value in Line 18D, enter 0..... - \$ _____</p> <p><b>C. Prior year transferred function.</b> If discontinuing all of a department, function or activity and transferring it to another taxing unit by written contract, enter the amount spent by the taxing unit discontinuing the function in the 12 months preceding the month of this calculation. If the taxing unit did not operate this function for this 12-month period, use the amount spent in the last full fiscal year in which the taxing unit operated the function. The taxing unit discontinuing the function will subtract this amount in D below. The taxing unit receiving the function will add this amount in D below. Other taxing units enter 0. .... +/- \$ _____</p> <p><b>D. Prior year M&amp;O levy adjustments.</b> Subtract B from A. For taxing unit with C, subtract if discontinuing function and add if receiving function..... \$ _____</p> <p><b>E.</b> Add Line 30 to 31D.</p>	\$ _____
32.	<b>Adjusted current year taxable value.</b> Enter the amount in Line 25 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ _____
33.	<b>Current year NNR M&amp;O rate (unadjusted).</b> Divide Line 31E by Line 32 and multiply by \$100.	\$ _____ /\$100
34.	<p><b>Rate adjustment for state criminal justice mandate.</b> <sup>23</sup></p> <p><b>A. Current year state criminal justice mandate.</b> Enter the amount spent by a county in the previous 12 months providing for the maintenance and operation cost of keeping inmates in county-paid facilities after they have been sentenced. Do not include any state reimbursement received by the county for the same purpose. \$ _____</p> <p><b>B. Prior year state criminal justice mandate.</b> Enter the amount spent by a county in the 12 months prior to the previous 12 months providing for the maintenance and operation cost of keeping inmates in county-paid facilities after they have been sentenced. Do not include any state reimbursement received by the county for the same purpose. Enter zero if this is the first time the mandate applies..... - \$ _____</p> <p><b>C.</b> Subtract B from A and divide by Line 32 and multiply by \$100..... \$ _____ /\$100</p> <p><b>D.</b> Enter the rate calculated in C. If not applicable, enter 0.</p>	\$ _____ /\$100
35.	<p><b>Rate adjustment for indigent health care expenditures.</b> <sup>24</sup></p> <p><b>A. Current year indigent health care expenditures.</b> Enter the amount paid by a taxing unit providing for the maintenance and operation cost of providing indigent health care for the period beginning on July 1, of the prior tax year and ending on June 30, of the current tax year, less any state assistance received for the same purpose. \$ _____</p> <p><b>B. Prior year indigent health care expenditures.</b> Enter the amount paid by a taxing unit providing for the maintenance and operation cost of providing indigent health care for the period beginning on July 1, 2022 and ending on June 30, 2023, less any state assistance received for the same purpose..... - \$ _____</p> <p><b>C.</b> Subtract B from A and divide by Line 32 and multiply by \$100..... \$ _____ /\$100</p> <p><b>D.</b> Enter the rate calculated in C. If not applicable, enter 0.</p>	\$ _____ /\$100

<sup>22</sup> [Reserved for expansion]

<sup>23</sup> Tex. Tax Code §26.044

<sup>24</sup> Tex. Tax Code §26.0441

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
36.	<p><b>Rate adjustment for county indigent defense compensation.</b> <sup>25</sup></p> <p><b>A. Current year indigent defense compensation expenditures.</b> Enter the amount paid by a county to provide appointed counsel for indigent individuals and fund the operations of a public defender’s office under Article 26.044, Code of Criminal Procedure for the period beginning on July 1, of the prior tax year and ending on June 30, of the current tax year, less any state grants received by the county for the same purpose. . . . . \$ _____</p> <p><b>B. Prior year indigent defense compensation expenditures.</b> Enter the amount paid by a county to provide appointed counsel for indigent individuals and fund the operations of a public defender’s office under Article 26.044, Code of Criminal Procedure for the period beginning on July 1, 2022 and ending on June 30, 2023, less any state grants received by the county for the same purpose. . . . . \$ _____</p> <p><b>C.</b> Subtract B from A and divide by Line 32 and multiply by \$100. . . . . \$ _____/\$100</p> <p><b>D.</b> Multiply B by 0.05 and divide by Line 32 and multiply by \$100. . . . . \$ _____/\$100</p> <p><b>E.</b> Enter the lesser of C and D. If not applicable, enter 0.</p>	\$ _____/\$100
37.	<p><b>Rate adjustment for county hospital expenditures.</b> <sup>26</sup></p> <p><b>A. Current year eligible county hospital expenditures.</b> Enter the amount paid by the county or municipality to maintain and operate an eligible county hospital for the period beginning on July 1, of the prior tax year and ending on June 30, of the current tax year. . . . . \$ _____</p> <p><b>B. Prior year eligible county hospital expenditures.</b> Enter the amount paid by the county or municipality to maintain and operate an eligible county hospital for the period beginning on July 1, 2022 and ending on June 30, 2023. . . . . \$ _____</p> <p><b>C.</b> Subtract B from A and divide by Line 32 and multiply by \$100. . . . . \$ _____/\$100</p> <p><b>D.</b> Multiply B by 0.08 and divide by Line 32 and multiply by \$100. . . . . \$ _____/\$100</p> <p><b>E.</b> Enter the lesser of C and D, if applicable. If not applicable, enter 0.</p>	\$ _____/\$100
38.	<p><b>Rate adjustment for defunding municipality.</b> This adjustment only applies to a municipality that is considered to be a defunding municipality for the current tax year under Chapter 109, Local Government Code. Chapter 109, Local Government Code only applies to municipalities with a population of more than 250,000 and includes a written determination by the Office of the Governor. See Tax Code Section 26.0444 for more information.</p> <p><b>A. Amount appropriated for public safety in the prior year.</b> Enter the amount of money appropriated for public safety in the budget adopted by the municipality for the preceding fiscal year . . . . . \$ _____</p> <p><b>B. Expenditures for public safety in the prior year.</b> Enter the amount of money spent by the municipality for public safety during the preceding fiscal year. . . . . \$ _____</p> <p><b>C.</b> Subtract B from A and divide by Line 32 and multiply by \$100 . . . . . \$ _____/\$100</p> <p><b>D.</b> Enter the rate calculated in C. If not applicable, enter 0.</p>	\$ _____/\$100
39.	<p><b>Adjusted current year NNR M&amp;O rate.</b> Add Lines 33, 34D, 35D, 36E, and 37E. Subtract Line 38D.</p>	\$ _____/\$100
40.	<p><b>Adjustment for prior year sales tax specifically to reduce property taxes.</b> Cities, counties and hospital districts that collected and spent additional sales tax on M&amp;O expenses in the prior year should complete this line. These entities will deduct the sales tax gain rate for the current year in Section 3. Other taxing units, enter zero.</p> <p><b>A.</b> Enter the amount of additional sales tax collected and spent on M&amp;O expenses in the prior year, if any. Counties must exclude any amount that was spent for economic development grants from the amount of sales tax spent . . . . . \$ _____</p> <p><b>B.</b> Divide Line 40A by Line 32 and multiply by \$100 . . . . . \$ _____/\$100</p> <p><b>C.</b> Add Line 40B to Line 39.</p>	\$ _____/\$100
41.	<p><b>Current year voter-approval M&amp;O rate.</b> Enter the rate as calculated by the appropriate scenario below.</p> <p><b>Special Taxing Unit.</b> If the taxing unit qualifies as a special taxing unit, multiply Line 40C by 1.08.</p> <p>- or -</p> <p><b>Other Taxing Unit.</b> If the taxing unit does not qualify as a special taxing unit, multiply Line 40C by 1.035.</p>	\$ _____/\$100

<sup>25</sup> Tex. Tax Code §26.0442  
<sup>26</sup> Tex. Tax Code §26.0443

Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
D41.	<p><b>Disaster Line 41 (D41): Current year voter-approval M&amp;O rate for taxing unit affected by disaster declaration.</b> If the taxing unit is located in an area declared a disaster area and at least one person is granted an exemption under Tax Code Section 11.35 for property located in the taxing unit, the governing body may direct the person calculating the voter-approval tax rate to calculate in the manner provided for a special taxing unit. The taxing unit shall continue to calculate the voter-approval tax rate in this manner until the earlier of</p> <p>1) the first year in which total taxable value on the certified appraisal roll exceeds the total taxable value of the tax year in which the disaster occurred, or</p> <p>2) the third tax year after the tax year in which the disaster occurred</p> <p>If the taxing unit qualifies under this scenario, multiply Line 40C by 1.08.<sup>27</sup> If the taxing unit does not qualify, do not complete Disaster Line 41 (Line D41).</p>	\$ _____ /\$100
42.	<p><b>Total current year debt to be paid with property taxes and additional sales tax revenue.</b> Debt means the interest and principal that will be paid on debts that:</p> <p>(1) are paid by property taxes,</p> <p>(2) are secured by property taxes,</p> <p>(3) are scheduled for payment over a period longer than one year, and</p> <p>(4) are not classified in the taxing unit’s budget as M&amp;O expenses.</p> <p><b>A. Debt</b> also includes contractual payments to other taxing units that have incurred debts on behalf of this taxing unit, if those debts meet the four conditions above. Include only amounts that will be paid from property tax revenue. Do not include appraisal district budget payments. If the governing body of a taxing unit authorized or agreed to authorize a bond, warrant, certificate of obligation, or other evidence of indebtedness on or after Sept. 1, 2021, verify if it meets the amended definition of debt before including it here.<sup>28</sup></p> <p>Enter debt amount ..... \$ _____</p> <p><b>B. Subtract unencumbered fund amount</b> used to reduce total debt. .... - \$ _____</p> <p><b>C. Subtract certified amount spent from sales tax to reduce debt</b> (enter zero if none) ..... - \$ _____</p> <p><b>D. Subtract amount paid</b> from other resources ..... - \$ _____</p> <p><b>E. Adjusted debt.</b> Subtract B, C and D from A. .... \$ _____</p>	\$ _____
43.	<b>Certified prior year excess debt collections.</b> Enter the amount certified by the collector. <sup>29</sup>	\$ _____
44.	<b>Adjusted current year debt.</b> Subtract Line 43 from Line 42E.	\$ _____
45.	<p><b>Current year anticipated collection rate.</b></p> <p><b>A.</b> Enter the current year anticipated collection rate certified by the collector.<sup>30</sup> ..... %</p> <p><b>B.</b> Enter the prior year actual collection rate..... %</p> <p><b>C.</b> Enter the 2022 actual collection rate. .... %</p> <p><b>D.</b> Enter the 2021 actual collection rate. .... %</p> <p><b>E.</b> If the anticipated collection rate in A is lower than actual collection rates in B, C and D, enter the lowest collection rate from B, C and D. If the anticipated rate in A is higher than at least one of the rates in the prior three years, enter the rate from A. Note that the rate can be greater than 100%.<sup>31</sup> ..... %</p>	_____ %
46.	<b>Current year debt adjusted for collections.</b> Divide Line 44 by Line 45E.	\$ _____
47.	<b>Current year total taxable value.</b> Enter the amount on Line 21 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ _____
48.	<b>Current year debt rate.</b> Divide Line 46 by Line 47 and multiply by \$100.	\$ _____ /\$100
49.	<b>Current year voter-approval tax rate.</b> Add Lines 41 and 48.	\$ _____ /\$100
D49.	<p><b>Disaster Line 49 (D49): Current year voter-approval tax rate for taxing unit affected by disaster declaration.</b> Complete this line if the taxing unit calculated the voter-approval tax rate in the manner provided for a special taxing unit on Line D41. Add Line D41 and 48.</p>	\$ _____ /\$100

<sup>27</sup> Tex. Tax Code §26.042(a)  
<sup>28</sup> Tex. Tax Code §26.012(7)  
<sup>29</sup> Tex. Tax Code §26.012(10) and 26.04(b)  
<sup>30</sup> Tex. Tax Code §26.04(b)  
<sup>31</sup> Tex. Tax Code §§26.04(h), (h-1) and (h-2)



Line	Voter-Approval Tax Rate Worksheet	Amount/Rate
50.	<b>COUNTIES ONLY.</b> Add together the voter-approval tax rates for each type of tax the county levies. The total is the current year county voter-approval tax rate.	\$ _____ /\$100

**SECTION 3: NNR Tax Rate and Voter-Approval Tax Rate Adjustments for Additional Sales Tax to Reduce Property Taxes**

Cities, counties and hospital districts may levy a sales tax specifically to reduce property taxes. Local voters by election must approve imposing or abolishing the additional sales tax. If approved, the taxing unit must reduce its NNR and voter-approval tax rates to offset the expected sales tax revenue.

This section should only be completed by a county, city or hospital district that is required to adjust its NNR tax rate and/or voter-approval tax rate because it adopted the additional sales tax.

Line	Additional Sales and Use Tax Worksheet	Amount/Rate
51.	<b>Taxable Sales.</b> For taxing units that adopted the sales tax in November of the prior tax year or May of the current tax year, enter the Comptroller's estimate of taxable sales for the previous four quarters. <sup>32</sup> Estimates of taxable sales may be obtained through the Comptroller's Allocation Historical Summary webpage. Taxing units that adopted the sales tax before November of the prior year, enter 0.	\$ _____
52.	<b>Estimated sales tax revenue.</b> Counties exclude any amount that is or will be spent for economic development grants from the amount of estimated sales tax revenue. <sup>33</sup> <b>Taxing units that adopted the sales tax in November of the prior tax year or in May of the current tax year.</b> Multiply the amount on Line 51 by the sales tax rate (.01, .005 or .0025, as applicable) and multiply the result by .95. <sup>34</sup> <b>- or -</b> <b>Taxing units that adopted the sales tax before November of the prior year.</b> Enter the sales tax revenue for the previous four quarters. Do not multiply by .95.	\$ _____
53.	<b>Current year total taxable value.</b> Enter the amount from Line 21 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ _____
54.	<b>Sales tax adjustment rate.</b> Divide Line 52 by Line 53 and multiply by \$100.	\$ _____ /\$100
55.	<b>Current year NNR tax rate, unadjusted for sales tax.</b> <sup>35</sup> Enter the rate from Line 26 or 27, as applicable, on the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ _____ /\$100
56.	<b>Current year NNR tax rate, adjusted for sales tax.</b> <b>Taxing units that adopted the sales tax in November the prior tax year or in May of the current tax year.</b> Subtract Line 54 from Line 55. Skip to Line 57 if you adopted the additional sales tax before November of the prior tax year.	\$ _____ /\$100
57.	<b>Current year voter-approval tax rate, unadjusted for sales tax.</b> <sup>36</sup> Enter the rate from Line 49, Line D49 (disaster) or Line 50 (counties) as applicable, of the <i>Voter-Approval Tax Rate Worksheet</i> .	\$ _____ /\$100
58.	<b>Current year voter-approval tax rate, adjusted for sales tax.</b> Subtract Line 54 from Line 57.	\$ _____ /\$100

**SECTION 4: Voter-Approval Tax Rate Adjustment for Pollution Control**

A taxing unit may raise its rate for M&O funds used to pay for a facility, device or method for the control of air, water or land pollution. This includes any land, structure, building, installation, excavation, machinery, equipment or device that is used, constructed, acquired or installed wholly or partly to meet or exceed pollution control requirements. The taxing unit's expenses are those necessary to meet the requirements of a permit issued by the Texas Commission on Environmental Quality (TCEQ). The taxing unit must provide the tax assessor with a copy of the TCEQ letter of determination that states the portion of the cost of the installation for pollution control.

This section should only be completed by a taxing unit that uses M&O funds to pay for a facility, device or method for the control of air, water or land pollution.

Line	Voter-Approval Rate Adjustment for Pollution Control Requirements Worksheet	Amount/Rate
59.	<b>Certified expenses from the Texas Commission on Environmental Quality (TCEQ).</b> Enter the amount certified in the determination letter from TCEQ. <sup>37</sup> The taxing unit shall provide its tax assessor-collector with a copy of the letter. <sup>38</sup>	\$ _____
60.	<b>Current year total taxable value.</b> Enter the amount from Line 21 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ _____
61.	<b>Additional rate for pollution control.</b> Divide Line 59 by Line 60 and multiply by \$100.	\$ _____ /\$100

<sup>32</sup> Tex. Tax Code §26.041(d)  
<sup>33</sup> Tex. Tax Code §26.041(i)  
<sup>34</sup> Tex. Tax Code §26.041(d)  
<sup>35</sup> Tex. Tax Code §26.04(c)  
<sup>36</sup> Tex. Tax Code §26.04(c)  
<sup>37</sup> Tex. Tax Code §26.045(d)  
<sup>38</sup> Tex. Tax Code §26.045(i)

Line	Voter-Approval Rate Adjustment for Pollution Control Requirements Worksheet	Amount/Rate
62.	<b>Current year voter-approval tax rate, adjusted for pollution control.</b> Add Line 61 to one of the following lines (as applicable): Line 49, Line D49 (disaster), Line 50 (counties) or Line 58 (taxing units with the additional sales tax).	\$ _____ /\$100

**SECTION 5: Voter-Approval Tax Rate Adjustment for Unused Increment Rate**

The unused increment rate is the rate equal to the sum of the prior 3 years Foregone Revenue Amounts divided by the current taxable value.<sup>39</sup> The Foregone Revenue Amount for each year is equal to that year’s adopted tax rate subtracted from that year’s voter-approval tax rate adjusted to remove the unused increment rate multiplied by that year’s current total value.<sup>40</sup> In a year where a taxing unit adopts a rate by applying any portion of the unused increment rate, the portion of the unused increment rate that was used must be backed out of the calculation for that year.

The difference between the adopted tax rate and adjusted voter-approval tax rate is considered zero in the following scenarios:

- a tax year in which a taxing unit affected by a disaster declaration calculates the tax rate under Tax Code Section 26.042;<sup>41</sup>
- a tax year in which the municipality is a defunding municipality, as defined by Tax Code Section 26.0501(a);<sup>42</sup> or
- after Jan. 1, 2022, a tax year in which the comptroller determines that the county implemented a budget reduction or reallocation described by Local Government Code Section 120.002(a) without the required voter approval.<sup>43</sup>

Individual components can be negative, but the overall rate will be the greater of zero or the calculated rate.

This section should only be completed by a taxing unit that does not meet the definition of a special taxing unit.<sup>44</sup>

Line	Unused Increment Rate Worksheet	Amount/Rate
63.	<b>Year 3 Foregone Revenue Amount. Subtract the 2023 unused increment rate and 2023 actual tax rate from the 2023 voter-approval tax rate. Multiply the result by the 2023 current total value</b> A. Voter-approval tax rate (Line 67) ..... B. Unused increment rate (Line 66) ..... C. Subtract B from A ..... D. Adopted Tax Rate ..... E. Subtract D from C ..... F. 2023 Total Taxable Value (Line 60) ..... G. Multiply E by F and divide the results by \$100 .....	\$ _____ /\$100 \$ _____ /\$100 \$ _____ /\$100 \$ _____ /\$100 \$ _____ /\$100 \$ _____ \$ _____
64.	<b>Year 2 Foregone Revenue Amount. Subtract the 2022 unused increment rate and 2022 actual tax rate from the 2022 voter-approval tax rate. Multiply the result by the 2022 current total value</b> A. Voter-approval tax rate (Line 67) ..... B. Unused increment rate (Line 66) ..... C. Subtract B from A ..... D. Adopted Tax Rate ..... E. Subtract D from C ..... F. 2022 Total Taxable Value (Line 60) ..... G. Multiply E by F and divide the results by \$100 .....	\$ _____ /\$100 \$ _____ /\$100 \$ _____ /\$100 \$ _____ /\$100 \$ _____ /\$100 \$ _____ \$ _____
65.	<b>Year 1 Foregone Revenue Amount. Subtract the 2021 unused increment rate and 2021 actual tax rate from the 2021 voter-approval tax rate. Multiply the result by the 2021 current total value</b> A. Voter-approval tax rate (Line 67) ..... B. Unused increment rate (Line 66) ..... C. Subtract B from A ..... D. Adopted Tax Rate ..... E. Subtract D from C ..... F. 2021 Total Taxable Value (Line 60) ..... G. Multiply E by F and divide the results by \$100 .....	\$ _____ /\$100 \$ _____ /\$100 \$ _____ /\$100 \$ _____ /\$100 \$ _____ /\$100 \$ _____ \$ _____
66.	<b>Total Foregone Revenue Amount.</b> Add Lines 63G, 64G and 65G	\$ _____
67.	<b>2024 Unused Increment Rate.</b> Divide Line 66 by Line 21 of the <i>No-New-Revenue Rate Worksheet</i> . Multiply the result by 100	\$ _____ /\$100
68.	<b>Total 2024 voter-approval tax rate, including the unused increment rate.</b> Add Line 67 to one of the following lines (as applicable): Line 49, Line 50 (counties), Line 58 (taxing units with additional sales tax) or Line 62 (taxing units with pollution)	\$ _____ /\$100

<sup>39</sup> Tex. Tax Code §26.013(b)  
<sup>40</sup> Tex. Tax Code §26.013(a)(1-a), (1-b), and (2)  
<sup>41</sup> Tex. Tax Code §§26.04(c)(2)(A) and 26.042(a)  
<sup>42</sup> Tex. Tax Code §§26.0501(a) and (c)  
<sup>43</sup> Tex. Local Gov’t Code §120.007(d)  
<sup>44</sup> Tex. Local Gov’t Code §120.007(d)

**SECTION 6: De Minimis Rate**

The de minimis rate is the rate equal to the sum of the no-new-revenue maintenance and operations rate, the rate that will raise \$500,000, and the current debt rate for a taxing unit.<sup>44</sup> This section should only be completed by a taxing unit that is a municipality of less than 30,000 or a taxing unit that does not meet the definition of a special taxing unit.<sup>45</sup>

Line	De Minimis Rate Worksheet	Amount/Rate
69.	<b>Adjusted current year NNR M&amp;O tax rate.</b> Enter the rate from Line 39 of the <i>Voter-Approval Tax Rate Worksheet</i> .	
70.	<b>Current year total taxable value.</b> Enter the amount on Line 21 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ _____
71.	<b>Rate necessary to impose \$500,000 in taxes.</b> Divide \$500,000 by Line 70 and multiply by \$100.	\$ _____/\$100
72.	<b>Current year debt rate.</b> Enter the rate from Line 48 of the <i>Voter-Approval Tax Rate Worksheet</i> .	\$ _____/\$100
73.	<b>De minimis rate.</b> Add Lines 69, 71 and 72.	\$ _____/\$100

**SECTION 7: Voter-Approval Tax Rate Adjustment for Emergency Revenue Rate**

In the tax year after the end of the disaster calculation time period detailed in Tax Code Section 26.042(a), a taxing unit that calculated its voter-approval tax rate in the manner provided for a special taxing unit due to a disaster must calculate its emergency revenue rate and reduce its voter-approval tax rate for that year.<sup>48</sup>

Similarly, if a taxing unit adopted a tax rate that exceeded its voter-approval tax rate, calculated normally, without holding an election to respond to a disaster, as allowed by Tax Code Section 26.042(d), in the prior year, it must also reduce its voter-approval tax rate for the current tax year.<sup>49</sup>

This section will apply to a taxing unit other than a special taxing unit that:

- directed the designated officer or employee to calculate the voter-approval tax rate of the taxing unit in the manner provided for a special taxing unit in the prior year; and
- the current year is the first tax year in which the total taxable value of property taxable by the taxing unit as shown on the appraisal roll for the taxing unit submitted by the assessor for the taxing unit to the governing body exceeds the total taxable value of property taxable by the taxing unit on January 1 of the tax year in which the disaster occurred or the disaster occurred four years ago. This section will apply to a taxing unit in a disaster area that adopted a tax rate greater than its voter-approval tax rate without holding an election in the prior year.

Note: This section does not apply if a taxing unit is continuing to calculate its voter-approval tax rate in the manner provided for a special taxing unit because it is still within the disaster calculation time period detailed in Tax Code Section 26.042(a) because it has not met the conditions in Tax Code Section 26.042(a)(1) or (2).

Line	Emergency Revenue Rate Worksheet	Amount/Rate
74.	<b>2023 adopted tax rate.</b> Enter the rate in Line 4 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ _____/\$100
75.	<b>Adjusted 2023 voter-approval tax rate.</b> Use the taxing unit’s Tax Rate Calculation Worksheets from the prior year(s) to complete this line. If a disaster occurred in 2023 and the taxing unit calculated its 2023 voter-approval tax rate using a multiplier of 1.08 on Disaster Line 41 (D41) of the 2023 worksheet due to a disaster, complete the applicable sections or lines of <i>Form 50-856-a, Adjusted Voter-Approval Tax Rate for Taxing Units in Disaster Area Calculation Worksheet</i> . - or - If a disaster occurred prior to 2023 for which the taxing unit continued to calculate its voter-approval tax rate using a multiplier of 1.08 on Disaster Line 41 (D41) in 2023, complete form 50-856-a, <i>Adjusted Voter-Approval Tax Rate for Taxing Units in Disaster Area Calculation Worksheet</i> to recalculate the voter-approval tax rate the taxing unit would have calculated in 2023 if it had generated revenue based on an adopted tax rate using a multiplier of 1.035 in the years following the disaster. <sup>50</sup> Enter the final adjusted 2023 voter-approval tax rate from the worksheet. - or - If the taxing unit adopted a tax rate above the 2023 voter-approval tax rate without calculating a disaster tax rate or holding an election due to a disaster, no recalculation is necessary. Enter the voter-approval tax rate from the prior year’s worksheet.	\$ _____/\$100
76.	<b>Increase in 2023 tax rate due to disaster.</b> Subtract Line 75 from Line 74.	\$ _____/\$100
77.	<b>Adjusted 2023 taxable value.</b> Enter the amount in Line 14 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ _____
78.	<b>Emergency revenue.</b> Multiply Line 76 by Line 77 and divide by \$100.	\$ _____
79.	<b>Adjusted 2023 taxable value.</b> Enter the amount in Line 25 of the <i>No-New-Revenue Tax Rate Worksheet</i> .	\$ _____
80.	<b>Emergency revenue rate.</b> Divide Line 78 by Line 79 and multiply by \$100. <sup>51</sup>	\$ _____/\$100

<sup>44</sup> Tex. Tax Code §26.04(c)(2)(B)  
<sup>45</sup> Tex. Tax Code §26.012(8-a)  
<sup>47</sup> Tex. Tax Code §26.063(a)(1)  
<sup>48</sup> Tex. Tax Code §26.042(b)  
<sup>49</sup> Tex. Tax Code §26.042(f)  
<sup>50</sup> Tex. Tax Code §26.42(c)  
<sup>51</sup> Tex. Tax Code §26.42(b)

Line	Emergency Revenue Rate Worksheet	Amount/Rate
81.	<b>Current year voter-approval tax rate, adjusted for emergency revenue.</b> Subtract Line 80 from one of the following lines (as applicable): Line 49, Line D49 (disaster), Line 50 (counties), Line 58 (taxing units with the additional sales tax), Line 62 (taxing units with pollution control) or Line 68 (taxing units with the unused increment rate).	\$ _____/\$100

**SECTION 8: Total Tax Rate**

Indicate the applicable total tax rates as calculated above.

**No-new-revenue tax rate.** ..... \$ \_\_\_\_\_/\$100

As applicable, enter the current year NNR tax rate from: Line 26, Line 27 (counties), or Line 56 (adjusted for sales tax).

Indicate the line number used: \_\_\_\_\_

**Voter-approval tax rate.** ..... \$ \_\_\_\_\_/\$100

As applicable, enter the current year voter-approval tax rate from: Line 49, Line D49 (disaster), Line 50 (counties), Line 58 (adjusted for sales tax), Line 62 (adjusted for pollution control), Line 68 (adjusted for unused increment), or Line 81 (adjusted for emergency revenue).

Indicate the line number used: \_\_\_\_\_

**De minimis rate.** ..... \$ \_\_\_\_\_/\$100

If applicable, enter the current year de minimis rate from Line 73.

**SECTION 9: Taxing Unit Representative Name and Signature**

Enter the name of the person preparing the tax rate as authorized by the governing body of the taxing unit. By signing below, you certify that you are the designated officer or employee of the taxing unit and have accurately calculated the tax rates using values that are the same as the values shown in the taxing unit’s certified appraisal roll or certified estimate of taxable value, in accordance with requirements in the Tax Code.<sup>52</sup>

**print here** ➔

\_\_\_\_\_

Printed Name of Taxing Unit Representative

**sign here** ➔

\_\_\_\_\_

Taxing Unit Representative

\_\_\_\_\_

Date

<sup>52</sup> Tex. Tax Code §§26.04(c-2) and (d-2)



City Council Regular Meeting Staff Report

Discussion/Action regarding the proposed FY25 Fee Schedule (Mr. Reed/Ms. Miranda)

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Discussion/Action Item: 10B
From	
Anna Miranda, Finance Director	

**PRIOR CITY COUNCIL ACTION:**

Council adopted the FY 24 Fee Schedule on October 10, 2023.

**BACKGROUND:**

During the annual budget process, the fee schedule is reviewed by staff to update or recommend changes to City Council. Fees will be adopted by City Council at a later date to support the adopted budget. Attached you will find a red-lined version of the FY25 Proposed Fee Schedule with changes from the current fee schedule indicated. This item is intended to get feedback and direction from Council on the proposed fee changes before presenting an ordinance.

**Schedule A-4** - Planning fees have been changed significantly based on the amount of time spent by City staff on these activities. Development fees should cover the actual cost of providing services and adjustments have been made to reflect that. The fees listed are intended to recoup costs associated with City staff time to review development applications. Applicants are responsible for paying costs associated with City consultants, including, but not limited to, the city attorney's office and city engineer.

**Schedule A-8** - Added animal quarantine fees to Animal Services fees.

**Schedule A-9** - Utility rates reflect the changes discussed at the July 16th budget workshop of 4% for water rates, 3% for wastewater rates, \$1.00 per ERU increase in the drainage fee and minor changes to meter installation and tap fees. In addition, we are proposing a 50-cent increase in chipper fees to support the cost of the services in the General Fund.

**Schedule A-10** - Added the fees approved by Council for the MultiEvent Center facility

**STAFF RECOMMENDATION:**

Authorize staff to bring back the fee schedule for adoption by Ordinance.

**FINANCIAL IMPACT:**

These fees support the FY 25 Proposed Budget. Changes to the proposed fee schedule will impact the FY25 proposed budget.

**MOTION(S):**

N/A

**Attachments**

[FY 25 Proposed Fee Schedule v240729.pdf](#)

## TABLE OF CONTENTS

<b>Exhibit</b>	<b>Description</b>	<b>Page</b>
A-1	Public Information Fees	3
A-2	Alcohol and Mixed Beverage Licenses	4
A-3	Building Inspections	5-11
A-4	Planning	12-16
A-5	GIS	17
A-6	Police Department	18-19
A-7	Fire Department	20-21
A-8	Animal Services	22
A-9	Utilities and Drainage	23-26
A-10	Facilities	27

## Public Information Fees

### Materials

Standard Paper Copy*	\$0.10	
<i>*per page</i>		
Rewritable CD (CD-RW)*	\$1.00	
Non-rewritable CD (CD-R)*	\$1.00	
Digital Video Disc (DVD)*	\$3.00	
<i>*per disc</i>	\$	3.00
Other electronic media	Actual cost	
Oversize Paper Copy*		4-5

\*11" x 17" per page, not including maps

### Specialty Maps

11" x 17"	\$10.00	
24" x 36"	\$30.00	
Miscellaneous Supplies	Actual cost	
Postage and Shipping Charges	Actual cost	

### Labor Charge

Programming*	\$28.50	
Locating, compiling and reproducing*	\$15.00	
<i>*per hour</i>		

A labor charge shall not be billed in connection with complying with requests that are for 50 or fewer pages of paper records, unless the documents to be copied are located in:

- (A) Two or more separate buildings that are not physically connected with each other; or
- (B) A remote storage facility.

When confidential information pursuant to a mandatory exception of the Act is mixed with public information in the same page, a labor charge may be recovered for time spent to redact, blackout, or otherwise obscure confidential information in order to release the public information. A labor charge shall not be made for redacting confidential information for requests of 50 or fewer pages, unless the request also qualifies for a labor charge pursuant to Texas Government Code, §552.261(a)(1) or (2).

No sales tax shall be applied to copies of public information

Texas Administrative Code  
 Title 1 - Administration  
 Part 3 - Office of the Attorney General  
 Chapter 70 - Cost of Copies of Public Information  
 Rule 70.3 Charges for Providing Copies of Public Information



## Fee Chart for Alcohol Permits

Description of Permits	Code	Authorizing Statute TABC Code	TABC Fees	City of Cibolo Fees
Manufacturer's Agent's Warehousing Permit	AW	Ch 55	\$1,500.00	\$750.00
Bonded Warehouse Permit	J	Ch 46	\$300.00	\$150.00
Bonded Warehouse Permit (Dry Area)	JD	Ch 46	\$300.00	\$150.00
Distiller's & Rectifier's Permit	D	Ch 14	\$3,000.00	\$1,500.00
Local Distributor's Permit	LP	Ch 23	\$200.00	\$100.00
Mixed Beverage Permit			\$6,000.00	Exempt
Original				
1st Renewal	MB	Ch 28	\$4,500.00	\$1,125.00
2nd Renewal			\$3,000.00	\$1,500.00
3rd and All Subsequent Renewals			\$1,500.00	\$750.00
Nonresident Seller's Permit	S	Ch 37	\$300.00	\$150.00
Package Store Permit	P	Ch 22	\$1,000.00	\$500.00
Wine Only Package Store	Q	Ch 24	\$150.00	\$75.00
Promotional Permit	PR	Ch 50	\$600.00	\$300.00
Wholesaler's Permit	W	Ch 19	\$3,750.00	\$1,875.00
General Class B Wholesaler's Permit	X	Ch 20	\$600.00	\$300.00
Winery Permit	G	Ch 16	\$150.00	\$75.00
Branch Distributor's License	BC	Ch 66	\$150.00	\$75.00
Brewer's License	BW		N/A	\$1,500.00
Brewer's Self Distribution License	SD		N/A	\$600.00
General Distributor's License	BB	Ch 64	\$600.00	\$300.00
Brewpub License	BP	Ch 74	\$1,000.00	\$500.00
Retailer's Off Premise License	BF	Ch 71	\$120.00	\$60.00
Retail Dealer's On-Premise License <i>(Excluding BEXAR, DALLAS, HARRIS, TARRANT Counties)</i>	BE	Ch 69	\$300.00	\$150.00
Retail Dealer's On-Premise License - Original <i>(BEXAR, DALLAS, HARRIS, TARRANT Counties) Renewal</i>	BE	Ch 69	\$2,000.00 \$1,500.00	\$1,000.00 \$750.00
Wine and Malt Beverage Retailer's Permit <i>(Excluding BEXAR, DALLAS, HARRIS, TARRANT Counties)</i>	BG	Ch 25	\$350.00	\$175.00
Wine and Malt Beverage Retailer's Permit - Original <i>(BEXAR, DALLAS, HARRIS, TARRANT Counties) - Renewal</i>	BG	Ch 25	\$2,000.00 \$1,500.00	\$1,000.00 \$750.00
Wine and Malt Beverage Retailer's Off-Premise Permit	BQ	Ch 26	\$120.00	\$60.00
Water Park Permit	WP	Ch 56	\$60.00	\$30.00

## Building Inspections and Permitting Fees

### Residential Building Permit Fee

\$75.00 for issuing the permit plus:

Minimum Permit Fee		\$75.00
New Single Family Residential (one & two family dwellings)	per square foot	\$0.75
New Accessory Structures	per square foot	\$0.75
Remodels / Additions	per square foot	\$0.75
Residential Plan Review Fee		50% of Building Permit Fee

### Commercial Building Permit Fee

*Commercial Building valuation shall be based on the greater amount of either contract value or \$100.00 per square foot.*

Alterations / Tenant Finish Out	permit valuation= contract value
Commercial Plan Review Fee	50% of Building Permit Fee

\$75.00 for issuing the permit plus:

Valuation	Permit Fee Schedule *
\$1 to \$500	\$25
\$501 to \$2,000	\$25 for the first \$500, plus \$10 for each additional \$100 or fraction thereof, to and including \$2,000
\$2,001 to \$50,000	\$175 for the first \$2,000, plus \$10 for each additional \$1,000 or fraction thereof, to and including \$50,000
\$50,001 to \$250,000	\$655 for the first \$50,000, plus \$9 for each additional \$1,000 or fraction thereof, to and including \$250,000
\$250,001 to \$500,000	\$2,455 for the first \$250,000 plus \$8 for each additional \$1,000 or fraction thereof, to and including \$500,000
\$500,001 to \$1,000,000	\$4,455 for the first \$500,000, plus \$7 for each additional \$1,000 or fraction thereof, to and including \$1,000,000
\$1,000,001 to \$5,000,000	\$7,955 for the first \$1,000,000, plus \$5 for each additional \$1,000 or fraction thereof, to and including \$5,000,000
Over \$5,000,000	\$27,955 for the first \$5,000,000, plus \$3 for each additional \$1,000 or fraction thereof.

*\* 0.8 multiplier applied to Manufacturing facilities, Warehouses and Distribution Centers and 1.45 multiplier applied to Multi-family (3+) projects.*

### Plan Review Fee:

Residential Plans	50% of Building Permit fee
Commercial Plans	50% of Building Permit fee

### Contractor Registration Fee/Requirements

*All contractors wishing to work in the City of Cibolo must be registered with the City. Registration will require a completed Application, Certificate of Insurance, and Fee as indicated below.*

Registration for General, Commercial, Residential, Demolition, Site Development and/or Sign Contractors (valid for one (1) year)	\$100.00
Registration for Licensed Electrical, Mechanical, Plumbing, Fire Alarm, Fire Sprinkler/Suppression, and Irrigation Contractor's (Valid for one (1) year)	\$0.00

### Electrical Permit

Issue Permit (Base Fee):	\$75.00
Switch, Jack, Plug, Data Connection, Receptacle, Sensor & Light Fixture (each)	\$0.60
220v, Appliance Outlet or Disconnect (each)	\$5.00
Furnace, or A/C Unit (evaporator / condenser coils, etc.) (each)	\$7.00
Meter Loop (Temporary / Permanent) (each)	\$12.50
Main Panel or Sub Panel (each)	\$12.50
Motor Load or Load of 1 hp and larger - Commercial (each)	\$15.00
Lighted Sign (each)	\$20.00
Meter Loop (Temporary / Permanent) 600 volt or less - Commercial (each)	\$30.00
Meter Loop (Temporary / Permanent) over 600 volt - Commercial (each)	\$50.00
Solar Equipment (Flat Fee)	\$100.00
New Residential Electrical Permit will be a flat fee based on the following:	
Up to 1,500 square feet	\$200.00
1,501 to 2,000 square feet	\$226.00
2,001 to 2,500 square feet	\$252.00
2,501 to 3,000 square feet	\$278.00
3,001 to 3,500 square feet	\$304.00
3,501 to 4,000 square feet	\$330.00
4,001 to 4,500 square feet	\$356.00
4,501 to 5,000 square feet	\$382.00
Over 5,000 square feet	\$382.00 + \$26.00 for each additional 500 square feet or portion thereof.

### Heating and Air Conditioning (Mechanical) Permit

Issue Permit (Base Fee):	\$75.00
Heating and Cooling Unit - New Construction (each)	\$12.00
Heating and Cooling Unit - Replacement (each)	\$25.00
Duct Outlet (each)	\$7.00
Refrigeration Unit - Commercial (each)	\$25.00
Exhaust Hood, Make up Air, or Exhaust Duct - Commercial (each)	\$25.00

### Plumbing Permit

Issue Permit (Base Fee):	\$75.00
Fixtures (i.e. bathtub, sink, lavatory, shower, outside hose bib etc.) (each)	\$5.50
Water Heater - New Construction (each)	\$12.00
Water Heater - Replacement (each)	\$25.00
Water Softener (each)	\$25.00
Reverse Osmosis (each)	\$25.00
Combination Water Softener and Reverse Osmosis (each)	\$35.00
Gas Piping - Up to 5 Openings	\$25.00
Additional Gas Openings (each)	\$5.00
Gas Test (each)	\$25.00
Lint, Grease, or other type of Interceptor / Tank (each)	\$35.00
Under Slab Plumbing Repairs	\$60.00

### Underground Waterline (Domestic / Fire)

Commercial	\$100.00
Residential	\$15.00

### Sewer

Commercial	\$100.00
Residential	\$15.00

### Medical Gas

*(Oxygen - O<sub>2</sub>; Nitrous Oxide - N<sub>2</sub>O; Medical Compressed Air - MedAir; Nitrogen - N<sub>2</sub>; Vacuum - Vac; Carbon Dioxide - CO<sub>2</sub>; Helium - He)*

Issue Permit (Base Fee)	\$75.00
Med Gas Piping - Up to 5 Openings	\$25.00
Additional Med Gas Openings (each)	\$5.00

### Reclaim Water Line Openings

Issue Permit (Base Fee)	\$75.00
Reclaim Water Piping - Up to 5 Openings	\$40.00
Additional Openings (each)	\$5.00

### Certificate of Occupancy (Commercial)

Certificate of Occupancy (Building inspection included)	\$250.00
Failure to obtain a Certificate of Occupancy	\$500.00

### Miscellaneous Building Fees

Any Permits not reflected or related to the schedule:	\$75.00
Fence Permit (residential, commercial)	\$50.00
Fuel Tanks and related equipment and piping	\$50.00 + \$100.00 per tank
Foundation Repair (residential)	\$225.00
Residential Reroofing (repair or replacement)	\$75.00
Manufactured Homes / Mobile Home Placement	\$100.00

*(Placement - to include stairs and decks, Additional permits for utility hook ups is required)*

### Outdoor Structures

Shed - Pre-Assembled	(flat fee)	\$75.00
Outdoor Structures - 100 to 250 square feet	(flat fee)	\$125.00
Outdoor Structures - Larger than 250 square feet	(flat fee)	\$250.00

*(Outdoor structures include, but not limited to, site built sheds, decks, concrete slabs, pergolas, covered patios etc.)*

*Sheds 100 square feet or less and portable do not require a permit.*

Portable Storage Unit - (Up to 90 Days)	\$75.00
	<i>(If an extension is needed, it will be on a case by case basis and will require a new permit.)</i>

Exception: Storage units for moving and kept on site for no more than 14 days shall not require a permit.

Moving Permit	\$100.00
	<i>(Moving - any Building or Structure)</i>

### Swimming Pools

Inground Pool	\$500.00
Inground Pool Plan Review Fee	\$250.00
Above ground pool	\$150.00
Spa Placement	\$25.00

### Additional Fees

Move in prior to Certificate of Occupancy (residential):	\$500.00 Per Day
Permit Renewal:	100% of original Permit Fee
<i>Note: This would be applicable for temporary permits that expire and are renewed / extended. A Plan Review would only be charged if there were changes to the original description of work.</i>	
Re-Review Fee:	\$150.00
<i>Note: This fee will apply to reviews after the original review has been completed.</i>	
Re-Inspection Fee:	
For each failure - per trade	1st Failure - \$75.00
	*\$100 under slab
	2nd Failure - \$100.00
	*\$150 under slab
	Each Additional - \$200.00
<i>Note: If re-inspection has been called for and the second inspection revealed original turn down items have not been corrected in part or in whole, in addition to the above fees, a seventy-two (72) hour notice of inspection will be required before another inspection will be conducted.</i>	
Proceeding without the proper Inspection:	\$150.00 + Failure Fee
Lost Plan Fee:	\$50.00
<i>If original field set is lost, misplaced, stolen or tampered with in any way, the builder must request a new field set from the City of Cibolo.</i>	
Refunds:	
Building and Trade permit refunds	Minus Plan Review Fee
	<i>(no refund if work began or if permit expired)</i>
Permits which do not require a Plan Review Fee	\$25.00 Admin Fee
Starting work before permit issued (Residential and commercial):	
<i>The fee is 2.5 (250%) times the fee of the total original permit fee (to include the permit fee and plan review fee)</i>	
Failure to Comply:	\$200.00
<i>Any person who shall continue any work after having been served with a Stop Work Order, except such work as that person is directed to perform to remove a violation or unsafe condition, shall be liable to a fine of \$200.01</i>	
Failure to schedule required inspection(s):	\$50.00
<i>Any person/company who fails to schedule a required inspection(s) within 180 days of permit issuance for work described by a permit. No additional permits will be issued to any person/company who has more than one (1) expired permit.</i>	

### Demolition Permit

Single Family Dwellings, including detached accessory structures (residential in nature)	\$85.00
Other than single family dwellings, for the first (1st) unit	\$100.00
Commercial single story	\$100.00
Commercial two & three story	\$200.00
Commercial over three stories	\$ 300.00

### Irrigation Permit

Issue Permit (Base Fee):	\$75.00
Irrigation System - Residential - 1 and 2 Family Dwellings	\$50.00
Irrigation System - Commercial	\$100.00
Backflow Preventer - 2" or less	\$20.00
Backflow Preventer - Greater than 2"	\$25.00
Residential - 1 & 2 Family Dwellings - No Plan Review fee	

### Fire Alarm Permit

Issue Permit (Base Fee):	\$75.00
Switch, Jack, Data Connection, Device, Sensor, Relay, Module etc. (each)	\$0.50
220v Appliance Outlet or Disconnect (each)	\$4.00
Main Panel or Sub Panel (each)	\$10.00
Motor Load of 1 hp and larger (each)	\$10.00
	Plus 1/2 of the total permit for Plan Review

### Fire Sprinkler/Suppression Permit

Issue Permit (Base Fee):	\$75.00
Fire Pump (each)	\$20.00
Fire Sprinkler System (each)	\$35.00
Fixed Suppression Systems (each)	\$25.00
Fire Sprinkler Head or Similar Device (each)	\$0.60
Backflow Preventer - 2" or less (each)	\$20.00
Backflow Preventer - Greater than 2" (each)	\$25.00

Plan Review - 100% of the total permit

*Fire Alarm/Fire Sprinkler plans reviewed by 3rd party & work begins without a permit, a non-compliance fee of \$250.00 will be assessed.*

Sign Permit:	
Annual Billboard Permit - Payable January 1st of each year	\$100.00
Illuminated Sign (each)	\$115.00
Non-Illuminated Sign (each)	\$75.00
Replacement Sign - Same Mounts (each)	\$50.00
Banner or Temporary Sign (each)	\$50.00
Flagpole (each)	\$50.00
Master Sign Program	\$1,000.00
Master Sign Program Revision (each)	\$500.00
Public Notification Signage (Rezoning, Variance, Replat, Annexation)	\$65.00
Variance Process (each)	
	Pre- \$200.00
	Post- \$500.00

Environmental Health Permits	
Annual Health Permit	\$200.00
Restaurants or Retail Establishments with on-site cooking, schools etc.	
Event Permit	\$40.00
Follow-up Inspection	\$125.00



## ZONING AND DEVELOPMENT FEES

Fees are based on three rounds of review. If a fourth round of review is needed, the applicant will be charged an additional fee equal to 50% of the initial review fees, except as noted in the legal review fees. The applicant will be charged an additional fee equal to 25% of the initial review fees for every review thereafter. If the applicant does not adequately respond to staff comments based on current standards and regulations adopted by the City, then the applicant may be subject to additional fees proportional to the amount of extra work required. Applicant will be responsible to pay additional fees of actual costs for any application associated with review or predevelopment conference requiring consultation with City Consultants (such as contracted engineers, planners, attorneys, architects, plan reviews, inspectors, etc.)

Application Type		
Pre-Application Meeting with City Staff **	First	\$0 +
Additional Meeting with Staff **	Subsequent	<del>\$100</del> \$400 +
Discussion Only Agenda Item **	City Staff Fee	<del>\$200</del> \$400 +
Voluntary Annexation **	<i>(temporary agriculture zoning)</i>	<del>\$0</del> \$1,200 +
	<i>(permanent zoning request)</i>	<del>\$1,000</del> \$1,500 +
Non-Annexation Agreement **		<del>\$200</del> \$1,000 +

\*\*Applicant will be responsible to pay additional fees of actual costs for any application associated with review or predevelopment conference requiring consultation with City Consultants (such as contracted engineers, planners, attorneys, architects, plan reviews, inspectors, etc.)

### Zoning Applications:

Conditional Use Permit (CUP) and Zoning Change **		<del>\$750</del> \$1,500 + \$100/acre <del>(Max-\$3,000)</del> +
Planned Unit Development (PUD) **		<del>\$2,000</del> <del>\$3,000</del> + \$100/acre <del>(Max-\$5,000)</del> +
<del>CUP/PUD Amendment (per amended acreage) **</del>		<del>50% of zoning fee</del>
Vested or Development Rights Petition **	City Attorney and Staff Fees	\$750 +
Zoning Verification Letter **	City Staff Fee	\$150 +

\*\*Applicant will be responsible to pay additional fees of actual costs for any application associated with review or predevelopment conference requiring consultation with City Consultants (such as contracted engineers, planners, attorneys, architects, plan reviews, inspectors, etc.)

### Development Applications

Site Plans **		<del>\$1,500</del> \$2,000 + <del>\$15</del> \$25/DU and/or <del>\$50</del> \$75/acre <del>(Max-\$5,000)</del> +
Appeal of Denied Site Plan to the P&Z Commission **		\$1,000+
Land Study **		<del>\$1,250</del> + <del>\$10/acre</del> + \$2,000 + \$15/acre +
Mixed Use Concept Plan **		<del>\$1,500</del> \$2,000 +
Amendment to: Land Study, Master Plan, Mixed Use Concept Plan **		<del>\$500</del> \$1,000 +

Tree Deferral - Postponement of tree mitigation to a later phase **		\$500 +
Tree Removal Permit **		\$50 +
Tree Removal Permit (UDC 17.2.E.5) **		
	Diameter of Existing Tree (DBH)	Replacement Ratio (inches)
	8 to 19.99 inches	1.0
	20 to 23.99 inches	2.0
	24 inches and larger	3.0
Tree Affidavit **		\$50 +
Floodplain Permit **	Residential	<del>\$50</del> \$350 +
	Non-Residential	<del>\$150</del> \$500 +
CLOMR/LOMR Review **		<del>\$3,500</del> \$4,000 +
Flood zone verification letter **		<del>\$50</del> \$100 +
Drainage Analysis Review **		
Single-family residential	0-5 acres	\$1,500 +
	> 5 acres	\$2,500 + \$10/lot +
Commercial/Industrial/Multifamily	0-5 acres	<del>\$1,700</del> \$2,000 +
	> 5 acres	\$2,500 + \$10/acre +
Minor TIA Review **		\$1,250 +
Major TIA Review **		\$2,500 +
TIA Worksheet Review **		\$300 +
TIA Scoping Meeting **		<del>\$0</del> \$750 +
Any review, authorization, approval, inspection, or permit not otherwise provided for **		<del>Actual costs</del> \$750 +

\*\*Applicant will be responsible to pay additional fees of actual costs for any application associated with review or predevelopment conference requiring consultation with City Consultants (such as contracted engineers, planners, attorneys, architects, plan reviews, inspectors, etc.)

City Plan Amendment:

City Comprehensive Plan **	
Future Land Use Map (FLUM) **	\$750 + \$100/acre <del>(Max \$3,000)</del> +
Future Thoroughfare Plan (FTP) **	
Unified Development Code (UDC) **	

\*\*Applicant will be responsible to pay additional fees of actual costs for any application associated with review or predevelopment conference requiring consultation with City Consultants (such as contracted engineers, planners, attorneys, architects, plan reviews, inspectors, etc.)

**Plat Related Applications:**

Minor Plat, <del>and/or</del> Amended Plat, and Development Plat **		<del>\$1,000</del> \$1,500 +
<del>Development Plat **</del>	<i>(Administratively reviewed &amp; approved)</i>	<del>\$1,000</del> +
Preliminary Plat, Final Plat **	0 to 5 acres	<del>\$1,500</del> \$2,000 + \$30/single family lot or \$60/non-single family acreage +
	> 5 acres	<del>\$2,000</del> \$2,500 + \$30/single family lot or \$60/non-single family acreage +
Replat **		<del>\$750</del> \$1,500 + \$15/single family lot or \$30/non-single family acreage +
Vacating Plat **		\$750 +
Conveyance Plat or Legal Instrument **	Each	<del>\$500</del> \$750 +
Plat Recordation - Guadalupe County Recordation Fee **		Cost per Guadalupe County
Cibolo Recordation Fee **	Per Trip	\$150/document +
<i>(if denied by County due to applicant error, additional charge will be assessed)</i>		

All plats may incur additional fees above the base fees based on review times or 3rd party consultants. These additional charges will be assessed at actual costs.

~~A replat that requires a public hearing must pre-pay-~~

**Construction Plan Review**

The following fee schedule for the processing of engineering or construction plans or for the inspection of improvements for construction of a subdivision or lot or a related improvement required in conjunction with that construction are value-based fees that consider the City's actual cost to review and inspect, including its consultants. The City shall calculate its actual cost by considering (a) the fee charged by a qualified, independent third-party entity for those services; (b) the hourly rate for the estimated actual direct time of the city's employees performing those services; or (c) the actual costs assessed to the city by a third-party entity that provides those services to the city. An applicant submitting construction plans or constructing public infrastructure will be expected to sign an agreement acknowledging that the fees are a deposit and that (a) any funds in excess of the cost will be refunded to the applicant, or (b) any additional cost incurred will incur an additional deposit determined by the City and payment will be required before City review continues.

Subdivision improvement construction plan review for <u>more than one type</u> of infrastructure (includes the entire limits of construction) **		\$3,000 +
Subdivision improvement construction plan review for <u>one type</u> of infrastructure (not to exceed the fee for more than one type of infrastructure) **		\$1,250 + \$5 per linear foot of each infrastructure improvement to be inspected
Subdivision improvement construction cost estimate review **		\$700 +

\*\*Applicant will be responsible to pay additional fees of actual costs for any application associated with review or predevelopment conference requiring consultation with City Consultants (such as contracted engineers, planners, attorneys, architects, plan reviews, inspectors, etc.)

**Construction Inspections**

The following fee schedule for the processing of engineering or construction plans or for the inspection of improvements for construction of a subdivision or lot or a related improvement required in conjunction with that construction are value-based fees that consider the City's actual cost to review and inspect, including its consultants. The City shall calculate its actual cost by considering (a) the fee charged by a qualified, independent third-party entity for those services; (b) the hourly rate for the estimated actual direct time of the city's employees performing those services; or (c) the actual costs assessed to the city by a third-party entity that provides those services to the city. An applicant submitting construction plans or constructing public infrastructure will be expected to sign an agreement acknowledging that the fees are a deposit and that (a) any funds in excess of the cost will be refunded to the applicant, or (b) any additional cost incurred will incur an additional deposit determined by the City and payment will be required before City review continues.

Preliminary and Final Acceptance **	Walkthrough *	\$1,700 +
	<del>*Staff Time</del>	<del>\$45 per City Staff Present +</del>
Site Inspection (based on value) ** <i>i.e. SWPPP, Density, Sewer, Water</i>	<del>1st Inspection</del> \$ _____	
	<del>2nd Inspection &amp; additional</del>	<del>\$100 per inspection</del>
	< \$100,000	\$500 +
	\$100,000 to \$499,999	\$1,000 +
	\$500,000 to \$999,999	\$3,000 +
	\$1,000,000 +	\$6,000 +
3rd Party Testing or Services **	To be determined. If fees accrued, will be back billed to the development representative.	
Site Development Permit **		<del>\$75</del> \$400 +

\*\*Applicant will be responsible to pay additional fees of actual costs for any application associated with review or predevelopment conference requiring consultation with City Consultants (such as contracted engineers, planners, attorneys, architects, plan reviews, inspectors, etc.)

**Park Land & Improvement Fees**

Park Land Fees paid by developer (at platting) **	\$600 per single or two-family unit or Council approved 8% Park Land dedication +
Park Improvement Fee paid by builder (at bldg permit) **	\$600 per single or two-family unit or Council approved 8% Park Land dedication +
Park Land & Improvement Fees by developer/builder of Multi-Family **	\$400/Dwelling Unit +

\*\*Applicant will be responsible to pay additional fees of actual costs for any application associated with review or predevelopment conference requiring consultation with City Consultants (such as contracted engineers, planners, attorneys, architects, plan reviews, inspectors, etc.)

**City Agreements**

Public Improvement Agreement, Development Agreement, Other Agreement **	\$3,500 + \$100/acre +
Amendment to an Agreement **	50% of Agreement fee +

\*\*Applicant will be responsible to pay additional fees of actual costs for any application associated with review or predevelopment conference requiring consultation with City Consultants (such as contracted engineers, planners, attorneys, architects, plan reviews, inspectors, etc.)

**Legal Fees: City Attorney**

All legal fees incurred by the City in the review, preparation and/or amendment of any legal document associated with a development application i.e. Private Street Agreement or Public Infrastructure Agreement	Reimbursement due to City based on actual legal fees incurred by the City.
--	--

\*\*Applicant will be responsible to pay additional fees of actual costs for any application associated with review or predevelopment conference requiring consultation with City Consultants (such as contracted engineers, planners, attorneys, architects, plan reviews, inspectors, etc.)

**Extension of Time**

Postponement requested by applicant on a posted agenda for which a public hearing was scheduled **	\$1,500 +
--	-----------

\*\*Applicant will be responsible to pay additional fees of actual costs for any application associated with review or predevelopment conference requiring consultation with City Consultants (such as contracted engineers, planners, attorneys, architects, plan reviews, inspectors, etc.)

**FOOD AND BEVERAGE FEES:  
Annual Health Permit**

Level 3	Restaurants or Retail Establishments with on-site cooking, schools etc.	
-	a) Gross Sales of \$0.00 to \$99,999.99	195
-	b) Gross Sales of \$100,000.00 or more	245
Level 2	Daycares without on-site cooking, Bars, Nightclubs etc.	150
Level 1	Retail Establishments with pre-packaged foods; to include hot dog rotisseries, and mobile vendors	95
Temporary Permits		55
Event Permit	- a) 1-3 vendors, per vendor	45
-	- b) 4 or more vendors, per vendor	35
Follow up Inspection		65

## GIS FEES

## Codes, Manuals, Maps

Unified Development Code (UDC), Cibolo Design & Construction	Electronic Transfer	\$0.00
Manual, Comprehensive/Master Plan, Parks Master Plan, Zoning Map,	24 x 36 Color Print	\$30.00
City Limits/ETJ Map, Other	11 X 17 Color Print	\$10.00

## Addressing

Residential Address Plat with 5+ Lots		\$50.00
Commercial Address Plat Fee		\$100.00
With Buildings Number Assignment		\$50.00
With Suite, Unit, or Apartment Number Per Building Type		\$50.00

## CIBOLO POLICE DEPARTMENT - MISCELLANEOUS FEES

### City Solicitor Permits

Note: All Fee's Are Per Permit and Per Individual.

Background Check	\$10.00
Permit (Original) - Note: Permit is Valid for Six (6) Months From Date Issued	\$45.00
Permit (Renewal) - For an additional 6-month period if renewed w/in 60 days of original permit expiration date. If original permit expired more than 60 days, the permit will be treated as a new permit application and other fees will apply.	\$45.00
Replacement/(Lost, Stolen, Illegible) Solicitor Badge	\$10.00
Canvasser Badge (Good for 30 Days - For Material Handout - No Public Contact)	\$10.00

### Police Reports and Other Documentation

Police Report Copies (per page)	\$0.10
CD/DVD Copies	\$1.00
Accident/CRASH Reports	\$6.00
Body-worn camera video or audio recording (per recording)	\$10.00
Body-worn camera video or audio recording (per minute of recording)	\$1.00
Background Check	\$10.00
Clearance Letters	\$10.00

### Alarm Permits

Residential (Home) Alarm System		
	a. Initial Permit	\$25.00
	b. Renewal for 1 Year	\$15.00
	c. Renewal for 3 Years	\$30.00
Commercial Facility		\$50.00
Financial Institution		\$100.00
Educational or Governmental Institution		No Fee
Late Fee		\$10.00
False Alarms (Per Each Alarm Activation)		
	a. 4 - 5 Within Any 12 Month Period	\$50.00
	b. 6 - 7 Within Any 12 Month Period	\$75.00
	c. 8 + Within Any 12 Month Period	\$100.00
	d. Permit Re-instatement	\$25.00
Monitoring Company Failure to Verify - Per Incident		\$100.00
	a. Appeal Fee Per Appeal	\$25.00
Use of a Non-permitted Alarm System Per Incident		\$100.00
Use of Alarm System During Alarm Permit Suspension, Per Alarm		\$200.00
Failure to Comply With or Violation of Section 26 - 70 Per Incident		\$200.00

**Officer Provided Off-Duty Stand-By (Security)**

Per Officer per hour. (4 hour minimum required) \$45.00

Note: When alcohol is to be served at event:

Less than (<) 100 guests = Security is not needed

Greater than (>) 100 guests = Security is automatically needed

**Officer/Vehicle for Emergency Call-Out**

Per Lieutenant per hour \$63.00

Per Sergeant per hour \$45.00

Per Officer per hour \$37.00

Police Vehicle per hour per Vehicle \$18.75



## Fire Department Service Fees

### Response Fees

Interstate Highway Response*	\$375.00
Swift Water / Flood Response*	\$575.00
Haz-Mat Response*	\$575.00
	* per hour or fraction thereof
Use of Absorbents*	\$25.75
	* per bag or fraction exceeding one bag
Use of Foam / Bio.	\$120.75
	* Up to five (5) gallons, \$21.50 per gallon thereafter
Special Supplies and Disposable Supplies	Actual Cost + 3%
	(e.g. absorbent pads, booms, disposable coveralls, gloves, brooms, and similar)
Natural Gas Main / Service or LP-Gas Leak Response*	\$275.00
Other Utility Response*	\$150.00
	* per hour or fraction thereof
Elevator Rescue Response*	\$150.00
	* per incident (2nd and subsequent response per year)
Unwarranted and False Alarm Response*	\$100.00
	* per incident (3rd and subsequent response per year)
Fire Watch*	
	Personnel- Firefighter \$23.50
	Personnel- Officer \$33.50
	* per person per hour
Railway Incident Response*	\$250.00
	* per hour or fraction thereof per incident
Technical Rescue Response*	\$250.00
	* per incident
Special Events	Calculated as Itemized Response

Equipment Usage Fees	
Command Vehicle*	\$75.00
Fire Marshal Vehicle*	\$75.00
Quick Response Vehicle	\$120.00
Class A Pumper*	\$275.00
Aerial Apparatus*	\$325.00
Tanker Apparatus*	\$200.00
Brush Truck*	\$200.00
Rescue Boat*	\$150.00
Rehab Unit*	\$100.00
Use of City Loader / Tractor*	\$375.00
Apparatus on Standby*	* per hour or fraction thereof 75% Hourly Rate * per hour or fraction thereof

Equipment Replacement Fees	
Damaged/Contaminated Protective Clothing, Gear, Equipment, Tools, Hoses, Apparatus, and Similar Items Requiring replacement.	Actual Cost + 3 %
Broken/Damaged Equipment Tools, Apparatus, and Similar Items Capable of being repaired.	Actual Cost + 10 %

**Itemized Response**

The City has the option to bill each incident as an independent event with custom assessment rates, for each incident using, itemized rates deemed usual, customary, and reasonable. These incidents will be billed, itemized per apparatus, per personnel, plus products, supplies, and equipment used.

**Residential Response**

Calls for service at residential structure fires shall not be subject to any fees.

Fire Flow Test	
Report with Actual Flow Test Performed	Flowing one Hydrant \$150.00
Flowing of Additional hydrants	Each Additional Hydrant \$50.00
Same Day Flow Test	Additional Fee per Fire Flow Test \$100.00
Report Pulled From Files	Current Reports -less than one year old \$25.00

## ANIMAL CONTROL SERVICES

### Pet Registration

Current Rabies Vaccination and Micro-chipped	\$0.00
Re-Registration due to a Lapse in Rabies Vaccination	\$5.00
Micro-Chip Implant	\$20.00

### Impoundment

Must be paid for each animal captured. Any animal impounded without registration or current Rabies Vaccination, owners or caretakers will be issued citations for any and all violation(s).

Altered dog or cat (1st Impoundment)	\$30.00
Altered dog or cat (2nd Impoundment)	\$55.00
Unaltered dog or cat (1st Impoundment)	\$45.00
Unaltered dog or cat (2nd Impoundment)	\$70.00
Fowl or other Small Animal	\$25.00
Zoological and/or Circus Animal	\$100.00

### Quarantine

#### Full 10-day Quarantine

Altered dog or cat	\$217.00
Unaltered dog or cat	\$231.00
Quarantine Exit Exam (per animal)	\$55.00

#### Rabies Submission Testing Fee

Altered dog or cat	\$80.00
Unaltered dog or cat	\$90.00

### Boarding

Per Day and Per Animal

Dog or cat per Day of Confinement	\$12.00
Fowl or other Small Animal	\$10.00
Zoological and/or Circus Animal	\$300.00
Dog or cat per day of Confinement Due to Owner Incarceration	\$10.00

### Voluntary Relinquishment of Ownership

Owner Surrenders will be taken only when the Municipal Shelter has available space, no livestock will be taken in.

Unaltered dog or cat	\$65.00
Altered dog or cat	\$50.00
Other animal (no livestock)	\$50.00
Euthanasia Request (If requested, this fee is in addition to the surrender fee.)	\$150.00

### Live Trap Rental and Fee(s)

Trap Deposit	\$40.00
Daily Rental	\$2.00
Trap Replacement	\$125.00

### Adoption Fee(s)

Feline Adoption	\$100.00
Canine Adoption	\$125.00
Other Animal Adoption	\$35.00

Dangerous Dog Permit	\$125.00
Excess Animal Permit	\$75.00

**UTILITY FEES**

**Public Works Call-Out Fee**

When assisting Emergency Response Teams	1.5 times pay X per man/hour
Street Sweeper - Normal Working Hours*	\$50.00
	<i>*Cost per Hour</i>
Street Sweeper - Outside Working Hours*	\$90.00
	<i>*Cost per Hour</i>
	<i>*1 hour minimum and billed hourly increments</i>

**Drainage Rates**

Cost per Equivalent Residential Unit (ERU)	<del>\$6.50</del> \$7.50
--	--------------------------

**Single Family Residential:**

Small (<2218 sq ft impervious area)	0.7 ERU	<del>\$4.55</del> \$5.25
Average (2218 - 3716 sq ft impervious area)	1.0 ERU	<del>\$6.50</del> \$7.50
Large (3717-8000 sq ft impervious area)	1.5 ERU	<del>\$9.75</del> \$11.25
Rural Lot (>8000 sq ft impervious area)	2.0 ERU	<del>\$13.00</del> \$15.00

**Commercial:**

ERU = Impervious area/2889 sq ft (minimum 1.0 ERU, maximum capped at 125 ERU)

	ERU	Acres	Max Sq Ft	
Tier 1	1 to 125	8.3	361,125	<del>\$6.50</del> \$7.50 x ERU
Tier 2	125 to 350	23.2	1,011,150	<del>\$812.50</del> \$937.50
Tier 3	350 to 550	36.5	1,588,950	<del>\$1,625.00</del> \$1,900.00
Tier 5	550 to 750	49.7	2,166,750	<del>\$2,500</del> \$3,000
Tier 5	750 +			<del>\$3,000</del> \$4,000

**Chipper Service**

Billed Monthly (applies to residential customers only)	<del>\$0.50</del> \$1.00
--	--------------------------

**Account Fees:**

Account Set Up Fee	\$50.00
Account Transfer Fee	\$50.00
Administrative Fee	\$50.00
Late Penalty	\$10.00
Daily Hydrant Rental Fee	\$8.00
Return Check Fee	\$25.00
Disconnect List Penalty	\$25.00

**Security Deposits:**

Residential	\$120.00
Temporary Service Request (5 days or less)	\$40.00
Commercial/Industrial	Two months estimated use
Garbage Only Accounts	\$40.00
Hydrant Meters	\$900.00
Commercial Rolloff Dumpsters	\$800.00

**Water Rates**

Tier Charges are per 1,000 gallons

**Residential:**

1,200 gallons or less (special rate)			<del>\$13.25</del> \$13.50
Over 1,200 gallons (base rate)			<del>\$27.15</del> \$28.00
Tier 1	1,201 to 7,000	<i>additional</i>	<del>\$5.95</del> \$6.19
Tier 2	7,001 to 15,000	<i>additional</i>	<del>\$7.61</del> \$7.91
Tier 3	15,001 to 30,000	<i>additional</i>	<del>\$9.21</del> \$9.58
Tier 4	30,001 to 50,000	<i>additional</i>	<del>\$10.82</del> \$11.25
Tier 5	Over 50,000	<i>additional</i>	<del>\$13.54</del> \$14.08

**Multifamily:**

First 1,000 gallons x LUE based on Meter Size (below)

Tier 1	1,001 to 7,000	<i>additional</i>	<del>\$5.95</del> \$6.19
Tier 2	7,001 to 15,000	<i>additional</i>	<del>\$7.61</del> \$7.91
Tier 3	15,001 to 30,000	<i>additional</i>	<del>\$9.21</del> \$9.58
Tier 4	30,001 to 50,000	<i>additional</i>	<del>\$10.82</del> \$11.25
Tier 5	Over 50,000	<i>additional</i>	<del>\$13.54</del> \$14.08

Each tier is charged per Living Unity Equivalent (LUE)

**Commercial & Hydrant meters:**

First 1,000 gallons based on Meter Size (below)

Tier 1	1,001 to 7,000	<i>additional</i>	<del>\$5.95</del> \$6.19
Tier 2	7,001 to 15,000	<i>additional</i>	<del>\$7.61</del> \$7.91
Tier 3	15,001 to 30,000	<i>additional</i>	<del>\$9.21</del> \$9.58
Tier 4	30,001 to 50,000	<i>additional</i>	<del>\$10.82</del> \$11.25
Tier 5	Over 50,000	<i>additional</i>	<del>\$13.54</del> \$14.08

**Wholesale meters:**

First (1,000 gallons x LUE) based on Meter Size (below)

Tier 1	1,001 to 30,000	<i>additional</i>	<del>\$6.18</del> \$6.43
Tier 2	30,001 to 60,000	<i>additional</i>	<del>\$7.90</del> \$8.22
Tier 3	Over 60,000	<i>additional</i>	<del>\$10.67</del> \$11.10

**Base Rate based on Meter Size**

Meter Size	LUE	
3/4"	1.5	<del>\$34.25</del> \$35.65
1"	2.5	<del>\$57.75</del> \$60.10
1.5"	7	<del>\$157.50</del> \$163.80
2"	10	<del>\$231.00</del> \$240.25
3"	20	<del>\$462.00</del> \$480.50
4"	40	<del>\$924.00</del> \$961.00
6"	64	<del>\$1,470.00</del> \$1528.80
8"	112	<del>\$2,520.00</del> \$2,620.80
10"	220	<del>\$5,040.00</del> \$5,241.60

*LUE = Normal Max Flow X 0.8 X \$20.00 (1.5" to 10")*

Water Acquisition Fee - based on LUE			
Meter Size	LUE		
5/8"	1		\$9.00
3/4"	1.5		\$12.00
1"	2.5		\$18.00
1.5"	7		\$24.00
2"	10		\$36.00
3"	20		\$48.00
4"	40		\$72.00
6"	64		\$96.00
8"	112		\$120.00
10"	220		\$144.00
Fire Hydrant			\$18.00
12"		No charge - City meters	

**Wastewater Rates**

**Residential**

First 3,000 gallons of water used		<del>\$18.11</del>	\$18.65
3,001 + gallons of water used	<i>additional</i>	<del>\$5.28</del>	\$5.44

**Commercial**

First 3,000 gallons of water used		<del>\$22.51</del>	\$23.19
3,001 + gallons of water used	<i>additional</i>	<del>\$5.28</del>	\$5.44

**Multi-family\***

First 3,000 gallons of water used		<del>\$22.51</del>	\$23.19
3,001+ gallons of water used	<i>additional</i>	<del>\$5.28</del>	\$5.44

\*Base rate and tier charged per Living Unit Equivalent (LUE)

**Sludge Waste Transporter Permit:**

Per Unit Annually			\$250.00
-------------------	--	--	----------

**Meter Installation and Tap Fees**  
**Meter Installation**

5/8" Meter*	<del>\$75.00</del> \$80.00
1 Meter*	<del>\$75.00</del> \$80.00
2" Meter*	<del>\$95.00</del> \$110.00
3" Meter*	<del>\$160.00</del> \$175.00
4" Meter*	<del>\$160.00</del> \$175.00
6" Meter and Up*	<del>\$290.00</del> \$320.00
Hydrant Meter	<del>\$80.00</del> \$90.00
Meter Box Replacement Fee* (+10% markup)	<del>\$80.00</del> \$90.00

*\* plus meter cost*

Meter Reset Fee	<i>first request</i>	\$30.00
	<i>additional requests</i>	\$40.00

**Water Taps**

Water Impact Fee (if applicable)	\$1,839.00
Short Service (main on same side of street)*	<del>\$700.00</del> \$750.00
Long Service (main no on same side of street)*	<del>\$1,750.00</del> \$1,850.00

*\* plus meter/supply cost*

**Wastewater Taps**

Wastewater Impact Fee (if applicable)	\$873.00
6 feet deep or less	<del>\$1,850.00</del> \$1,950.00
Each additional foot over 6 feet	\$400.00
CCMA Fee	\$1,800.00

*Plus Administrative Fee* ~~\$20.00~~ \$30.00

*\* Due to fluctuation of meter and supply costs, parts will be quoted at time of permitting at our cost plus 10%*



FACILITY FEES		
Niemietz Park Picnic Area		
Resident	<i>Mon-Thurs</i>	\$75.00
	<i>Weekend rate</i>	\$100.00
Nonresident	<i>Mon-Thurs</i>	\$115.00
	<i>Weekend rate</i>	\$175.00
Niemietz Meeting Room and Kitchen		
Resident		\$150.00
Nonresident		\$225.00
Schlather Park		
Resident	<i>Mon-Thurs</i>	\$75.00
	<i>Weekend rate</i>	\$100.00
Nonresident	<i>Mon-Thurs</i>	\$115.00
	<i>Weekend rate</i>	\$175.00
Veterans Park Pavilion #1		
Resident	<i>Mon-Thurs</i>	\$75.00
	<i>Weekend rate</i>	\$85.00
Nonresident	<i>Mon-Thurs</i>	\$115.00
	<i>Weekend rate</i>	\$125.00
Veterans Park Pavilion #2		
Resident	<i>Mon-Thurs</i>	\$50.00
	<i>Weekend rate</i>	\$75.00
Nonresident	<i>Mon-Thurs</i>	\$75.00
	<i>Weekend rate</i>	\$115.00
Fire Department Training Room		
Deposit (refundable after final inspection)		\$100.00
Rental fee - 4 hour increment	Occupancy: 56	\$25.00
City Hall Annex Community Room		
Deposit (refundable after final inspection)		\$100.00
Rental fee - 4 hour increment	Occupancy: 46	\$25.00
Multi Event Center Fees (Ordinance 1447)		
Non-Profit Rental Fee	<i>per hour</i>	\$25.00
Non-Profit Light Fee Fee	<i>per hour</i>	\$25.00
	<i>maximum</i>	\$100.00
For-Profit Rental per day (10 hours)	<i>per day</i>	\$600.00
For-Profit Rental each additional hour over 10	<i>per hour</i>	\$100.00
For-Profit Rentals less than 10 hours	<i>per hour</i>	\$75.00
For-Profit Light Fee	<i>per day</i>	\$100.00
Refundable Cleaning Deposit		\$250.00
Security Fee	<i>per officer/per hour</i>	\$25.00
Right to Exhibit Private Advertising		\$100.00

Right to Sell Concessions/Food Trucks present	\$30.00
Marking of the Field (requires 14 days advance notice)	\$200.00
Self-marking of the field	\$25.00
YMCA field bathroom use	\$50.00
YMCA field bathroom use (deposit)	\$250.00
Fee for leaving gate unlocked	\$50.00



**City Council Regular Meeting Staff Report**

**Discussion/Action on the FY25 Benefit Plans. (Ms. Sanchez)**

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Discussion/Action Item: 10C
From	
Veronica Sanchez, People & Performance Director	

**ITEM SUMMARY:**

HUB International, our broker, requested bids for all lines of coverage; medical, dental, and vision, and life & disability plans. The City received four (4) bids in response to medical, six (6) bids in response to dental and vision, and three (3) bids in response to Life & Disability (see outline below). City staff comprehensively reviewed the bids with our broker. The attached PowerPoint provides more information. A summary of staff's recommendation is provided in the chart below.

City staff is seeking direction and feedback from City Council as follows:

- Does Council support the plan design changes?
- Does the Council support the FY25 benefit rates as presented?

**STAFF RECOMMENDATION:**

Coverage	BIDS	Bid Vendors	Proposal
Medical	4 Bids	<ul style="list-style-type: none"> <li>• BCBS (current provider)</li> <li>• Cigna</li> <li>• Curative</li> <li>• United Health Care</li> </ul>	Renew with BCBS with a 15 month rate guarantee. An initial increase of 6.2% was projected. Since a mid-level plan will be created, we expect movement within the medical plan structure which will mean no increase in cost.
Dental	6 Bids	<ul style="list-style-type: none"> <li>• United Health Care (current provider with rate guaranteed through 9/30/25)</li> <li>• Cigna</li> <li>• Guardian</li> <li>• Mutual of Omaha</li> <li>• Reliance Standard</li> <li>• Renaissance</li> <li>• Standard</li> </ul>	Move to Guardian with a 15 month rate guarantee at a <u>decrease</u> of 15.53% with the implementation of Early Smiles program.

Vision	6 Bids	<ul style="list-style-type: none"> <li>• United Health Care (current provider with rate guaranteed through 9/30/25)</li> <li>• Cigna</li> <li>• Guardian</li> <li>• Mutual of Omaha</li> <li>• Reliance Standard</li> <li>• Renaissance</li> <li>• Standard</li> </ul>	Move to Guardian with a 27 month rate guarantee at a <u>decrease</u> of .76%.
Life & Disability (Basic Life & AD&D, Voluntary Life & AD&D)	3 Bids	<ul style="list-style-type: none"> <li>• Securian Financial (current provider)</li> <li>• Guardian</li> <li>• Mutual of Omaha</li> <li>• Standard</li> </ul>	Move to Guardian at a <u>decrease</u> of 9.33%.

Additional products being proposed to be added are:

- Voluntary AD&D with Guardian
- Short-Term and Long-Term Disability plans with Guardian
- Critical Illness, Accident, and Hospital Indemnity plans with Guardian
- Medical Transportation plan with MASA Medical Transport Solutions
- Pet Insurance with Wishbone Comprehensive & Wellness

**FINANCIAL IMPACT:**

Medical Insurance Budget Impact: An initial increase of 6.2% was projected. Because a mid-level plan is proposed, we expect movement within the medical plan structure which should mean no increase in cost.

**SUBMITTED BY:**

Veronica Sanchez

**Attachments**

[CC Presentation - FY25 Benefit Plans.pdf](#)



# **FY25 Benefit Plans**

## **August 13, 2024**



# Council Direction

- ❖ Does Council support the plan design changes?
- ❖ Does the Council support the FY25 benefit rates as presented?



# Benefit Overview

- ❖ Fully-Funded PPO Plan
- ❖ Plan year begins October 1
- ❖ Previously, rates were locked in for 24 months (10/01/20 – 09/30/22)
- ❖ City took advantage of a one year renewal effective on October 1, 2023, ending September 2024
  - FY24 Renewal rates for medical increased by 17% (\$170,421)
- ❖ City sought new proposals for Healthcare Broker services in 2024 and selected new broker for FY25 selection process
- ❖ City went to market for all lines of service for FY25



# Medical Overview

1. Bid projection shows 6.2% increase based on comparable plan structure.
2. Creating a mid-level plan would allow a less expensive option for the employee and a reduction in cost to the City.
3. There are differences between the new Gold Plan and the Platinum Plan.
4. Based on projected plan movement from the richest plan to the mid-level option, the City will not see an increase in cost in FY25 compared to FY24.
  - Employees that move from the richest plan to the mid-level plan, will see an average savings of \$2,000 in premiums a year.
  - Employees currently on the Silver Plan will not see a change in premiums.
  - Employees will only see an increase in premium if they select a richer plan.





# Proposed Medical Plan

- ❖ 4 bids received
- ❖ Proposing renewal with BCBS an increase of 6.2% with a 15 month rate guarantee making the next plan year a 1/1/2026 start date
- ❖ The renewal will provide the best coverage, least disruption and the ability for us to create a third plan option

	Silver Plan	Gold Plan	Platinum Plan (current gold plan)
EAP	5 face-to-face visits	5 face-to-face visits	5 face-to-face visits
Deductible: Single	\$5,000	\$3,000	\$1,500
Deductible: Family	\$10,000 (embedded)	\$9,000	\$4,500
Co-Insurance	80%	80%	100%
Out-of-Pocket Limit: Single	\$6,900	\$8,150	\$4,500
Out-of-Pocket Limit: Family	\$13,800	\$16,300	\$13,500
Inpatient Facility	80% after deductible	80% after deductible	100% after deductible
Outpatient Surgery	80% after deductible	80% after deductible	100% after deductible
Diagnostic X-Ray & Lab	80% after deductible	100%	100%
Advanced Imaging	80% after deductible	80% after deductible	100% after deductible
Virtual Visits	Up to \$48	\$0	\$0
PCP	80% after deductible	\$35	\$30
Specialists	80% after deductible	\$70	\$60
Urgent Care	80% after deductible	\$75	\$75
ER	80% after deductible	80% after \$500 copay & deductible	100% after \$500 copay & deductible
Prescription Deductible	Integrated with medical	None	None
Prescription Tiers 3, 4	Pref: 90% / 90% 80% / 70%	Pref: \$0 / \$10 / \$50 / \$100	Pref: \$0 / \$10 / \$50 / \$100
	Non-Pref: 80% / 80% / 70% / 60%	Non-Pref: \$10 / \$20 / \$70 / \$120	Non-Pref: \$10 / \$20 / \$70 / \$120
Specialty Prescriptions	Pref: 60% / Non-Pref: 50%	Pref: \$150 / Non-Pref: \$250	Pref: \$150 / Non-Pref: \$250
<b>Out of Network</b>			
Deductible: Single	\$10,000	\$10,000	\$10,000
Deductible: Family	\$20,000	\$20,000	\$20,000
Co-Insurance	60%	50%	50%
Out-of-Pocket Limit: Single	Unlimited	Unlimited	Unlimited
Out-of-Pocket Limit: Family	Unlimited	Unlimited	Unlimited



# FY24 Medical Rates

Plan Type	EE Cost (Per Pay Period)	EE Cost (Monthly)		Employer Cost (Monthly)	Total Monthly Cost
<b>Medical Silver</b>					
EE Only	\$0.00	\$0.00		<b>\$350.58</b>	<b>\$350.58</b>
EE + Sps	\$69.26	\$138.51		<b>\$667.02</b>	<b>\$805.53</b>
EE + Child(ren)	\$0.00	\$0.00		<b>\$630.28</b>	<b>\$630.28</b>
EE + Fam	\$187.08	\$374.16		<b>\$711.07</b>	<b>\$1,085.23</b>
<b>Medical Gold</b>					
EE Only	\$0.00	\$0.00		<b>\$605.35</b>	<b>\$605.35</b>
EE + Sps	\$355.38	\$710.75		<b>\$680.16</b>	<b>\$1,088.30</b>
EE + Child(ren)	\$218.48	\$436.96		<b>\$651.34</b>	<b>\$1,390.91</b>
EE + Fam	\$573.86	\$1,147.71		<b>\$726.15</b>	<b>\$1,873.86</b>

EE Enrolled	City Monthly Cost
<b>Medical Silver</b>	
<b>1</b>	<b>350.58</b>
<b>7</b>	<b>\$4,669.14</b>
<b>19</b>	<b>\$11,975.32</b>
<b>13</b>	<b>\$9,243.91</b>
<b>Total</b>	<b>\$26,238.95</b>
<b>Medical Gold</b>	
<b>102</b>	<b>\$61,745.70</b>
<b>3</b>	<b>\$2,040.48</b>
<b>13</b>	<b>\$8,467.42</b>
<b>4</b>	<b>\$2,904.60</b>
<b>Total</b>	<b>\$75,158.20</b>
<b>Grand Total</b>	<b>\$101,397.15</b>



# Proposed Medical Rates

❖ Silver:

- No premium changes for Employee (EE)
- Slight increase to Employer (ER) cost

❖ Gold:

- Reduction in EE cost
- Increase in ER cost

❖ Platinum:

- EE premium at every tier
- ER cost is \$592.57

Plan Type	EE Cost (Per Pay Period)	EE Cost (Monthly)	Employer Cost (Monthly)	Total Monthly Cost
<b>Medical Silver</b>				
EE Only	\$0.00	\$0.00	<b>\$372.32</b>	<b>\$372.32</b>
EE + Sps	\$69.26	\$138.51	<b>\$716.94</b>	<b>\$855.45</b>
EE + Child(ren)	\$0.00	\$0.00	<b>\$669.37</b>	<b>\$669.37</b>
EE + Fam	\$187.08	\$374.16	<b>\$778.32</b>	<b>\$1,152.48</b>
<b>Medical Gold</b>				
EE Only	\$0.00	\$0.00	<b>\$540.24</b>	<b>\$540.24</b>
EE + Sps	\$262.17	\$524.33	<b>\$716.94</b>	<b>\$1,241.27</b>
EE + Child(ren)	\$150.94	\$301.88	<b>\$669.37</b>	<b>\$971.25</b>
EE + Fam	\$448.48	\$896.96	<b>\$778.32</b>	<b>\$1,675.28</b>
<b>Medical Platinum</b>				
EE Only	\$25.00	\$50.00	<b>\$592.57</b>	<b>\$642.57</b>
EE + Sps	\$441.90	\$883.79	<b>\$592.57</b>	<b>\$1,155.21</b>
EE + Child(ren)	\$281.32	\$562.64	<b>\$592.57</b>	<b>\$1,476.36</b>
EE + Fam	\$698.21	\$1396.42	<b>\$592.57</b>	<b>\$1,988.99</b>



# Current vs. Proposed Rate

Plan Type	EE Cost (Per Pay Period)	EE Cost (Monthly)		EE Cost (Per Pay Period)	EE Cost (Monthly)
	FY24 CURRENT RATES			FY25 PROPOSED RATES	
<b>Medical Silver</b>					
EE Only	\$0.00	\$0.00		\$0.00	\$0.00
EE + Sps	\$69.26	\$138.51		\$69.26	\$138.51
EE + Child(ren)	\$0.00	\$0.00		\$0.00	\$0.00
EE + Fam	\$187.08	\$374.16		\$187.08	\$374.16
<b>Medical Gold</b>					
EE Only	\$0.00	\$0.00		\$0.00	\$0.00
EE + Sps	\$355.38	\$710.75		\$262.17	\$524.33
EE + Child(ren)	\$218.48	\$436.96		\$150.94	\$301.88
EE + Fam	\$573.86	\$1,147.71		\$448.48	\$896.96
<b>Medical Platinum</b>					
EE Only	N/A	N/A		\$25.00	\$50.00
EE + Sps	N/A	N/A		\$441.90	\$883.79
EE + Child(ren)	N/A	N/A		\$281.32	\$562.64
EE + Fam	N/A	N/A		\$698.21	\$1396.42

- ❖ We anticipate movement from Silver to Gold plan. Potentially 40 EEs. Depending on the tier they are on, they could see an increase in premium for moving to the richer plan.
- ❖ We anticipate movement from the current Gold plan (new Platinum plan) to the new Gold plan. Potentially 122 EEs. Depending on the tier they are on, they could see a decrease in premium for moving to the mid-level plan.
- ❖ We anticipate little movement to the new Platinum plan. There is an employee premium at every tier. The City contribution would be \$592.57 across the board.



# Medical Plan Highlights

## Employer

- The projected annual increase cost of \$75,444 can be absorbed within the base budget.
- No increase to employee premiums unless they select a richer plan or select the Platinum plan option.
- New medical plan structure allows the city to control costs year over year.

## Employee

- Third plan as a mid-level option allows for improved coverage and plan design, such as lower deductibles, and a co-pay structure for office visits and prescriptions.
- Deductible roll-over: the amount of deductible met since 1/1/24 will roll over to the 10/1/24 plan election.



# Current Dental & Vision Rates

Plan Type	EE Cost (Per Pay Period)	EE Cost (Monthly)		Employer Cost (Monthly)	Total Monthly Cost
<b>United Health Care – Dental</b>					
EE Only	\$0.00	\$0.00		\$32.55	<b>\$32.55</b>
EE + Sps	\$15.75	\$31.50		\$32.55	<b>\$64.05</b>
EE + Child(ren)	\$23.63	\$47.25		\$32.55	<b>\$79.80</b>
EE + Fam	\$45.15	\$90.30		\$32.55	<b>\$122.85</b>
<b>United Health Care - Vision</b>					
EE Only	\$0.00	\$0.00		\$6.00	<b>\$6.00</b>
EE + 1	\$2.50	\$5.00		\$6.00	<b>\$11.00</b>
EE + 2	\$5.50	\$11.00		\$6.00	<b>\$17.00</b>
EE + Fam	\$5.50	\$11.00		\$6.00	<b>\$17.00</b>



# Proposed Dental & Vision Rates

## Dental

- ❖ 6 bids received
- ❖ Proposing Guardian at a decrease of 15.53%
- ❖ Early Smile program offers children (ages 12 and under) 100% coverage on preventive, basic and major dental care with a \$0 deductible

## Vision

- ❖ 6 bids received
- ❖ Proposing Guardian at a Slight decrease in cost
- ❖ Improved network

Plan Type	EE Cost (Per Pay Period)	EE Cost (Monthly)	Employer Cost (Monthly)	Total Monthly Cost
<b>Guardian – Dental</b>				
EE Only	\$0.00	\$0.00	\$27.67	<b>\$27.67</b>
EE + Sps	\$20.08	\$40.16	\$27.67	<b>\$67.83</b>
EE + Child(ren)	\$13.39	\$26.77	\$27.67	<b>\$54.44</b>
EE + Fam	\$38.38	\$76.75	\$27.67	<b>\$104.42</b>
<b>Guardian – Vision</b>				
EE Only	\$0.00	\$0.00	\$5.97	<b>\$5.97</b>
EE + Sps	\$2.49	\$4.98	\$5.97	<b>10.95</b>
EE + Child(ren)	\$5.48	\$10.95	\$5.97	<b>16.92</b>
EE + Fam	\$5.48	\$10.95	\$5.97	<b>16.92</b>



# Basic Life and AD&D

- ❖ Received 3 bids.
- ❖ Guardian would provide:
  - a 9.33% decrease with a significant increase in AD&D benefit amount and Maximum Benefit amount.
  - 3 face-to-face visits as part of their EAP program.
  - Voluntary Life and AD&D
  - Short-Term and Long-Term Disability
  - Critical Illness, Hospital Indemnity, and Accident plan





# Additional Products

(no employer contribution)

- ❖ Medical Transportation Plan – covering air, ground, hospital to hospital coverage (no employer contribution)
- ❖ Pet Insurance – a reimbursement plan.



# Staff Recommendation

- ❖ Medical – Renewing with BCBS
- ❖ Dental – Moving to Guardian
- ❖ Vision – Moving to Guardian
- ❖ Life & Disability – Moving to Guardian
  - life and AD&D, Short-Term and Long-Term Disability and Critical Illness and Accident plans
- ❖ Additional Products including voluntary
  - Adding a Medical Transportation plan through MASA
  - Adding a Pet Insurance plan through Wishbone



# Council Feedback and Direction

- ❖ Does Council support the plan design changes?
- ❖ Does the Council support the FY25 benefit rates as presented?



City Council Regular Meeting Staff Report

---

**Discussion/Action and authorizing the City Secretary to sign the Contract for Election Services with Guadalupe County for the November 5, 2024, Cibolo Elections. (Ms. Cimics)**

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Discussion/Action Item: 10D
From	
Peggy Cimics, City Secretary	

**PRIOR CITY COUNCIL ACTION:**

N/A

**BACKGROUND:**

N/A

**STAFF RECOMMENDATION:**

N/A

**FINANCIAL IMPACT:**

N/A

**MOTION(S):**

N/A

**Attachments**

[Election Contract.pdf](#)



**CONTRACT FOR ELECTION SERVICES**

**THIS CONTRACT** made by and between the Elections Administrator of Guadalupe County, Texas (“Elections Administrator”) and the City of Cibolo, Texas, hereinafter referred to as “Political Subdivision,” pursuant to Texas Election Code Sections 31.092(a) for an election to be held on November 5, 2024.

Said Political Subdivision is holding a General Election, at their expense on November 5, 2024.

The County owns an electronic voting system, the Express Vote Universal Voting System for Early Voting, Election Day voting, and Early Voting by Mail, which has been duly approved by the Secretary of State pursuant to Texas Election Code Chapter 122 as amended and is compliant with the accessibility requirements set forth by Texas Election Code Section 61.012. Political Subdivision desires to use the County’s electronic voting system and to compensate the County for such use.

**NOW THEREFORE**, in consideration of the mutual covenants, agreements, and benefits to the parties, **IT IS AGREED** as follows:

**GENERAL PROVISIONS**

- A. The purpose of this Contract is to maintain consistency and accessibility in voting practices, polling places, and election procedures to best assist the voters. For purposes of this Contract the term “Election” will include any resulting recount or election contest. It will also apply to any election to resolve a tie.
- B. The Elections Administrator of Guadalupe County shall coordinate, supervise, and handle all aspects of administering the Election as provided in this Contract. The Political Subdivision agrees to pay Guadalupe County for equipment, supplies, services, and administrative costs as provided in this Contract.
- C. The Elections Administrator shall serve as the administrator for the Election; however, the Political Subdivision shall remain responsible for the decisions and actions of its officers necessary for the lawful conduct of its election. The Elections Administrator shall provide advisory services in connection with decisions to be made and actions to be taken by the officers of the Political Subdivision.
- D. The Elections Administrator has the right to enter into agreements with other entities at any time and may require that authorities of the Political Entity holding elections on the same day in all or part of the same territory to enter into a joint election agreement as authorized in Chapter 271 of the Texas Election Code. The Political Subdivision agrees to enter into a joint election agreement required by Guadalupe County.
  - I. **RESPONSIBILITIES OF ELECTIONS ADMINISTRATOR.** The Elections Administrator shall be responsible for performing the following services and furnishing the following material and equipment in connection with the Election:
    - A. **Nomination of Presiding Judges and Alternate Judges.** The Elections Administrator shall recommend appointment of Election Day presiding and alternate judges, central accumulation

station judges, and the Early Voting Ballot Board (EVBB) presiding judge, all of whom shall meet the eligibility requirements in Subchapter C of Chapter 32 of the Texas Election Code.

**B. Notification to Presiding and Alternate Judges; Appointment of Clerks.**

1. The Elections Administrator shall notify each presiding and alternate judge of his or her appointment. The notification will also include the assigned polling station, the date of the election training(s), the date and time of the Election, the rate of compensation, the number of clerks the judge may appoint, the eligibility requirements for Election workers, and the name of the presiding or alternate judge as appropriate.
2. The election judge will make the clerk appointments in consultation with the Elections Administrator. If a presiding judge or the alternate judge does not speak both English and Spanish, and the election precinct is one subject to Section 272.002 and 272.009 of the Texas Election Code, the Elections Administrator shall ensure that a bilingual election clerk is appointed. The Elections Administrator shall notify the clerks of the same information that the judges receive under this section.

**C. Election Training.** The Elections Administrator shall be responsible for conducting Election training for the presiding judges, alternate judges, clerks, and early voting deputies in the operation and troubleshooting of the voting system and the conduct of elections, including qualifying voters, issuing ballots, maintaining order at the polling location, and conducting provisional voting.

**D. Logic and Accuracy Testing.** In advance of Early Voting (including the sending of any mail ballots), the Elections Administrator, the tabulation supervisor, and the other members the Elections Administrator designates for the testing board shall conduct all logic and accuracy testing in accordance with the procedures set forth by the Texas Election Code and under guidelines provided by the Secretary of State's office. The Elections Administrator shall also be responsible for the publication of the required notice of such testing.

**E. Election Supplies.** The Elections Administrator shall procure, prepare, and distribute to the presiding judges for use at the polling locations on Election Day (and to the Early Voting clerks during Early Voting) the following Election supplies: election and early voting kits (including the appropriate envelopes, lists, forms, name tags, posters, and signage described in Chapters 51, 61, and 62, and subchapter B of chapter 66 of the Texas Election Code) seals, sample ballots, thermal paper rolls, batteries for use in the voting system equipment, supplies for the electronic poll books, and all consumable type office supplies necessary to hold an Election.

**F. Registered Voters List.** The Elections Administrator shall provide lists of registered voters required by law for use on Election Day and for the Early Voting period.

**G. Notice of Previous Polling Place.** The Elections Administrator shall post notices of a change in a polling place at the entrance to the previous polling location. Section 43.062 of the Texas Election Code provides that the notice shall state the location has changed and give the location of the new polling place.



- H. **Ballots.** The Elections Administrator or designee shall be responsible for the preparation, printing, programming and distribution of English and Spanish ballots and sample ballots, including the mail ballots, based on the information provided by the Political Subdivision, including the names of the candidates, names of the offices sought, order of names on the ballot, propositions on the ballot, and the Spanish translation of the offices and any propositions.
- I. **Applications for Mail Ballots.** The Political Subdivision and Elections Administrator agree that early voting by mail ballots shall be processed in accordance with the applicable provisions of the Texas Election Code and that 215 S. Milam St, Seguin, Texas 78155 or P.O. Box 1346, Seguin, Texas 78156 are the early voting clerk's mailing addresses to which ballot applications and ballots voted by mail shall be sent for the Political Subdivision.
- J. **Early Voting.** In accordance with Sections 31.096 and 32.097(b) of the Texas Election Code, the Elections Administrator shall serve as the Early Voting Clerk for the Election.
1. The Elections Administrator shall supervise and conduct the early voting by mail and by personal appearance and shall secure personnel to serve as Early Voting Deputies.
  2. The Elections Administrator shall receive mail ballot applications on behalf of the Political Subdivision. All applications for mail ballots shall be processed in accordance with Title 7 of the Texas Election Code by the Elections Administrator or deputies at the Elections Office located at 215 S. Milam St., Seguin, Texas 78155. Applications for mail ballots sent to the Political Subdivision shall be promptly faxed to the Elections Administrator at (830)303-6373 or emailed to [earlyvotingclerk@co.guadalupe.tx.us](mailto:earlyvotingclerk@co.guadalupe.tx.us) for timely processing and then the original application forwarded to the Elections Administrator for proper retention.
  3. Early voting ballots shall be secured and maintained at the Elections Office at 215 S. Milam St., Seguin, Texas 78155. In accordance with Chapter 87 of the Texas Election Code. The Early Voting Ballot Board shall meet at the same location unless posted differently.
  4. Early Voting by personal appearance for the Election shall be conducted during the hours and dates and at the locations as determined by the Elections Administrator in consultation with the Political Subdivision and in accordance with the Texas Election Code.
- K. **Election Day Activities.**
1. The Elections Administrator and staff shall be available from 6:00 am until the completion of the vote counting on Election Day to render technical support and assistance to voters and Election workers.
  2. The Elections Administrator and staff shall prepare and conduct Election Night intake of election equipment, supplies, and records.

3. The Elections Administrator and designee shall serve as central counting station manager and tabulation supervisor, counting the votes in conjunction with the Early Voting Ballot Board and the Central Counting Station judges.
  4. Election Day polling locations are determined by the Elections Administrator and in accordance with the Texas Election Code. The Elections Administrator shall arrange for the use of all polling places and shall arrange for the setting up of the polling location.
- L. **Election Night Reports.** The Elections Administrator shall prepare the unofficial and official tabulation of precinct results under Section 66.056(a) of the Texas Election Code. The unofficial tabulation of Early Voting precinct results and Election Day precinct results shall be made available to the Political Subdivision via email as soon as they are prepared and may be released under law, but no earlier than 7:00 pm on Election Day. The tabulation reports may also be provided to other counties as necessary for the Election. As soon as reasonably possible, the Elections Administrator will post all reports for public review on the Guadalupe County Elections website at [www.co.guadalupe.tx.us/elections](http://www.co.guadalupe.tx.us/elections).
- M. **Provisional Votes/ Determination of Mail Ballots Timely Received under Section 86.007(d) of the Texas Election Code.** The Elections Administrator, serving as the Voter Registrar, shall retain the provisional voting affidavits and shall provide information on each of the voters' status. The Elections Administrator shall reconvene the EVBB after the Election within the time set forth in Section 65.051 of the Texas Election Code for the purpose of determining the disposition of the provisional votes. At the same time, the EVBB will review mail ballots timely received under Section 86.007(d) of the Texas Election Code to determine whether such will be counted and to resolve any issues with such ballots.
- N. **Canvass Material Preparation.** Promptly after determination of the provisional votes and resolution of any mail ballots, the Elections Administrator shall work with the EVBB and tabulation supervisor to tally the accepted provisional votes and resolved mail ballots, amend the unofficial tabulations, and submit new unofficial tabulations to the Political Subdivision. These reports will serve as the canvass materials for the Political Subdivision. The title of these reports will be changed to official upon notification to the Elections Administrator of the completion of the canvass. Official reports will be sent to the Political Subdivision upon completion of canvass and posted on the Elections Office website for archival.
- O. **Custodian of Election Records.** The Early voting Daily Roster as well as the Election Day Roster and Election results will be submitted to the Political subdivision as soon as practicable upon request. For the Early Voting Daily Roster, same will be provided the next business day after each day of Early Voting upon request. All other Election records will be maintained by the Elections Administrator as Voter Registrar in accordance with Section 66.051 of the Texas Election Code. The Elections Administrator is hereby appointed the custodian of voted ballots and shall preserve them in accordance with Chapter 66 of the Texas Election Code and other applicable law.

Access to the election records shall be available to each participating political subdivision as well as to the public in accordance with applicable provisions of the Texas Election Code and the Texas Public Information Act. The election records shall be stored at the offices of the Elections Administrator or at an alternate facility used for storage of county records. The Elections



Administrator shall ensure that the records are maintained in an orderly manner so that the records are clearly identifiable and retrievable.

Records of the election shall be retained and disposed of in accordance with the provisions of Section 66.058 of the Texas Election Code. If records of the election are involved in any pending election contest, investigation, litigation, or open records request, the Elections Administrator shall maintain the records until final resolution or until final judgment, whichever is applicable. It is the responsibility of each participating political subdivision to bring to the attention of the Elections Administrator any notice of pending election contest, investigation, litigation or open records request which may be filed with the participating authority.

**P. Recount.**

1. The Political Subdivision shall advise the Elections Administrator if a recount is required by law or requested, and the Elections Administrator and the Political Subdivision shall discuss how such a recount is to be conducted. The Political Subdivision shall reimburse the Elections Administrator for the cost of such a recount, which is not included in the original cost estimate.

**Q. Schedule for Performance of Services.** The Elections Administrator shall perform all Election services in accordance with and in compliance with the time requirements set out in the Texas Election Code.

**R. Contracting with Third Parties.** In accordance with Section 31.098 of the Texas Election Code, the Elections Administrator is authorized to contract with third parties for Election services and supplies. The cost of such third-party services and supplies will be paid by the Elections Administrator and reimbursed by the Political Subdivision.

**S. Department of Justice Preclearance for General Elections.** If required by law, any changes to the general conduct of voting in Guadalupe County will be precleared through the United States Department of Justice by the Elections Administrator with copies of the submission and response e-mailed to the Political Subdivision.

**II. RESPONSIBILITIES OF THE POLITICAL SUBDIVISION.** The Political Subdivision shall perform the following responsibilities:

**A. Election Orders, Election Notices, and Canvass.** The Political Subdivision shall be responsible for the preparing, adopting, publishing, and posting of all required election orders, resolutions, notices and other documents, including bilingual materials, evidencing action by the Political Subdivision of all actions necessary to call the Election. The Political Subdivision shall be responsible for conducting the official canvass of the Election.

**B. Map/Annexations.** The Political Subdivision shall provide the Elections Administrator with an updated map and street index (including address numbers) of its jurisdiction in and electronic or printed format and shall advise the Elections Administrator in writing of any new developments, annexations or de-annexations and any other changes to the master voter registration list within the jurisdiction.

- C. **Department of Justice Preclearance for Special Elections.** If required by law, the Political Subdivision shall be individually responsible for obtaining appropriate preclearance from the United States Department of Justice for any special elections.
- D. **Ballot Information.** The Political Subdivision shall prepare the text for the Political Subdivisions official ballot in English and Spanish and provide to the Elections Administrator as soon as possible at the end of the period for ordering the Election or filing for candidacy. The ballot information shall include a list of propositions showing the order and the exact manner in which the candidates' name shall appear on the ballot. The Political Subdivision shall promptly review for correctness the ballot when requested by the Elections Administrator to do so prior to the finalization and shall approve by e-mail or by signature in person.
- E. **Precinct Reports to the Texas Secretary of State.** If a joint election is conducted with Guadalupe County, and the Political Subdivision is wholly contained within Guadalupe County, the Elections Administrator will file the precinct-by-precinct report with the Texas Secretary of State for elections conducted by the Guadalupe County Elections Office. If no joint election is conducted with Guadalupe County or if the Political Subdivision lies within multiple counties, then, utilizing the information provided by the Elections Administrator, the Political Subdivision shall prepare, and file all required precinct by precinct reports with the Texas Secretary of State.
- F. **Annual Voting Report.** The Political Subdivision shall be responsible for filing its annual voting system report to the Texas Secretary of State as required under Chapter 123 et seq. of the Texas Election Code.

### III. SPECIAL PROVISIONS RELATED TO ELECTION WORKERS

- A. **Number of Election Workers at Election Day Polling Locations.** It is agreed by the Elections Administrator and the Political Subdivision that there will be at least three Election workers at each Election Day polling location: the presiding judge, the alternate judge, and at least one election clerk appointed by the presiding judge. The number of necessary clerks is derived from the number of Elections at the poll and the number of registered voters at the poll.
- B. **Compensation for Election Workers.** The Elections Administrator shall compensate all Election workers in accordance with the Elections Administrator established compensation policies, in accordance with the Texas Election Code and using the rates set by the Guadalupe County Commissioners Court for county elections. The Elections Administrator shall pay the workers and be reimbursed by the entities sharing the polling locations.

### IV. PAYMENT

- A. **Charges and Distribution of Costs.** In consideration of the joint election services provided by the Elections Administrator, the Political Subdivision will be charged a share of the Election costs and an administrative fee. The cost distribution is set forth in the Joint Election Agreement. The estimated costs to be paid by the Political Subdivision are set forth in the Cost Estimate.

B. **Administrative Fee.** The Elections Administrator shall charge a fee equal to 10% of the Political Subdivision's share of the cost of the Election or a minimum of \$75.00.

C. **Payment.** The Elections Administrator's invoice shall be due and payable to the address set forth in the invoice within 30 days from the date of receipt by the Political Subdivision.

V. **MISCELLANEOUS PROVISIONS**

A. **Nontransferable Functions.** In accordance with Section 31.096 of the Texas Election Code, nothing in this Contract shall authorize or permit a change in:

1. The authority with whom or the place at which any document or record relating to the Election is to be filed.
2. The officers who conduct the official canvass of the Election returns.
3. The authority to serve as custodian of voted ballots or other Election records; or
4. Any other nontransferable function specified under Section 31.096 or other provisions of law.

B. **Cancellation of Election.** The Political Subdivision may withdraw from this Contract should it cancel its election in accordance with Sections 2.051 – 2.053 of the Texas Election Code, or should it be later ruled that the election is not needed. The Political Subdivision is fully liable for any expenses incurred by Guadalupe County on behalf of the Political Subdivision. Any monies deposited with the county by the withdrawing authority shall be refunded, minus the aforementioned expenses.

C. **Contract Copies to Treasure and Auditor.** In accordance with Section 31.099 of the Texas Election Code, the Contracting Officer agrees to file copies of the Contract with the County Treasurer and the County Auditor of Guadalupe County, Texas.

D. **Election to Resolve a Tie.** If an Election is necessary to resolve a tie vote, the terms of the Contract shall extend to the second Election, except:

1. The Political Subdivision and the Contracting Officer will agree upon the date of the Election and the early voting schedule subject to provisions of the Election Code and with regard to other elections being conducted by the Contracting Officer.
2. The Political Subdivision will be responsible for any Department of Justice preclearance submission under Section 5 of the Federal Voting Rights Act.
3. An attempt will be made to use the Election workers that worked in the first Election; those poll workers will not have additional training provided by the Contracting Officer.
4. The cost of the Election will be borne by the Political Subdivision; the Elections Administrator will work with the Political Subdivision on cost management.

E. **Amendment/Modification.** Except as otherwise provided, this Contract may not be amended, modified, or changed in any respect except in writing, duly executed by the parties hereto. Both

the Elections Administrator and the Political Subdivision may propose necessary amendments or modifications to this Contract in writing in order to conduct the Election smoothly and efficiently, except that any such proposals must be approved by the Elections Administrator and the governing body of the Political Subdivision or its authorized agent, respectively.

- F. **Severability.** If any provision of the Contract is found to be invalid, illegal, or unenforceable by a court of competent jurisdiction, such invalidity, illegality, or unenforceability shall not affect the remaining provisions of this Contract and parties to this Contract shall perform their obligations under this Contract in accordance with the intent of the parties to this Contract as expressed in the terms and provisions.
- G. In the event that legal action is threatened and/or filed contesting Political Subdivision's election under Title 14 of the Texas Election Code, Political Subdivision shall choose and provide, at its own expense, separate and independent legal counsel for the County, the Elections Administrator and additional election personnel as necessary.
- H. Nothing in this contract prevents any party from taking appropriate legal action against any other party and/or other election personnel for a breach of this contract or a violation of the Texas Election Code.
- I. The parties agree that under the Constitution and laws of the State of Texas, neither Guadalupe County nor Political Subdivision can enter into an agreement whereby either party agrees to indemnify or hold harmless another party; therefore, all references of any kind, if any, to indemnifying or holding or saving harmless for any reason are hereby deleted.
- J. This Contract shall be construed under and in accordance with the laws of the State of Texas, and all obligations of the parties created hereunder are performable in Guadalupe County, Texas.
- K. All parties shall comply with all applicable laws, ordinances, and codes of the State of Texas, all local governments, and any other entities with local jurisdiction.
- L. The waiver by any party of a breach of any provision of this Contract shall not operate as or be construed as a waiver of any subsequent breach.
- M. **Force Majeure.** If the performance of the Agreement is adversely restricted or if either party is unable to conform to any obligation by reason of any Force Majeure Event then, the party affected, upon giving prompt written notice to the other party, shall be excused from such performance on a day-to-day basis to the extent of such restriction (and the other party shall likewise be excused from performance of its obligations on a day-to-day basis to the extent such party's obligations relate to the performance so restricted); provided, however, that the party so affected shall use all commercially reasonable efforts to avoid or remove such causes of non-performance and both parties shall proceed whenever such causes are removed or cease. "Force Majeure Event" means any failure or delay caused by or the result of causes beyond the reasonable control of a party or its service providers that could not have been avoided or corrected through the exercise of reasonable diligence, including natural catastrophe, internet access or related problems beyond the demarcation point of the party's or its applicable infrastructure provider's facilities, state-sponsored malware or state-sponsored cyber-attacks, terrorist actions, laws, orders, regulations, directions or actions of governmental authorities having jurisdiction over the subject matter hereof, or any civil or military authority, national emergency, insurrection, riot or war, or other similar occurrence. If a party fails to fulfil its obligations as a result of such

restriction for a period of more than thirty (30) days, then the other party may terminate the affected Services without liability.

N. **Representatives.** For the purposes of implementing this Contract and coordinating activities, the Elections Administrator and the Political Subdivision designate the following individuals for submission of information, documents and notice:

For the Guadalupe County Elections Office:

For the POLITICAL SUBDIVISION:

Lisa Hayes

Name

Elections Administrator

Title

215 S. Milam St.

Address

Seguin, Texas 78155

City, State and Zip

Tel: (830) 303-6363

Tel:

Fax: (830) 303-6373

Email:

Email: [lisa.hayes@co.guadalupe.tx.us](mailto:lisa.hayes@co.guadalupe.tx.us)

\*\*\*

**IN TESTIMONY HEREOF**, this Contract, its multiple originals all of equal force, has been executed on behalf of the parties hereto as follows, to-wit:

1. It has on this \_\_\_\_\_ day of \_\_\_\_\_, 2024, been executed on behalf of Guadalupe County by the Elections Administrator pursuant to the Texas Election Code so authorizing; and

2. It has on this \_\_\_\_\_ day of \_\_\_\_\_, 2024, been executed on behalf of the Political Subdivision by its Presiding Officer or authorized representative, pursuant to an action of the Political Subdivision so authorizing.

GUADALUPE COUNTY, TEXAS

ATTEST:  
City of Cibolo, Texas:

By: \_\_\_\_\_  
Lisa Hayes  
Elections Administrator

By: \_\_\_\_\_  
Presiding Officer/Authorized Representative



City Council Regular Meeting Staff Report

Discussion/Action regarding an Economic Development Services Agreement between the City of Cibolo and the Cibolo Economic Development Corporation for FY25. (Ms. Lee)

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Discussion/Action Item: 10E
From	
Kelsee Jordan Lee, Planning & Economic Development Director	

**PRIOR CITY COUNCIL ACTION:**

Approval 7-0 of the FY 24 agreement on July 11, 2023.

**BACKGROUND:**

The City of Cibolo and Cibolo Economic Development Corporation have a professional services agreement on an annual basis. This agreement outlines the roles and responsibilities of the Cibolo EDC Board of Directors and the City of Cibolo, and it provides for the reimbursement of City staff time undertaking services related to the EDC and its economic development projects.

At the June 20, 2024, Cibolo EDC meeting, City staff requested input from the Board on any changes from the current agreement that they would like to be considered and brought forward to the City Council. No changes were requested by the Board. As such, the proposed wording in the body of the FY 25 agreement is the same as the currently approved FY 24 agreement with changes only to the dates to make it reflective of the upcoming fiscal year. The Cibolo EDC voted to recommend approval of the proposed FY 25 agreement at its July 25, 2024, Board Meeting.

The hourly rates included in Exhibit A have been updated since the FY 24 agreement by the City's People and Performance (Human Resources) Department to provide a rate that is loaded and reflects the increased cost of benefits (e.g. Social Security/Medicare, unemployment, Medical, Dental, Vision, Employee Assistance Program, Life Insurance, Retirement) provided to City employees. This addition reflects an average increase of 35% across positions. In the same manner as last year, the hourly rates are based on the midpoint for the position pay range and not on the individual employee working in that position. This ensures a consistent rate application even if City staff members come and go throughout the agreement term.

The term of the proposed agreement is October 1, 2024, through September 30, 2025.

**FINANCIAL IMPACT:**

Revenues to the City's General Fund associated with reimbursement of City staff time on initiatives undertaken on behalf of the Cibolo Economic Development Corporation at an hourly rate as outlined in Exhibit A. The Cibolo EDC budgets \$40,000 annually for this service. Approximately \$29,000 has has been reimbursed this current Fiscal Year to date.

**Attachments**

[FY 25 Draft Agreement](#)

[FY 24 Agreement](#)

**SECOND AMENDED  
ECONOMIC DEVELOPMENT AGREEMENT BETWEEN  
THE CITY OF CIBOLO AND  
THE CIBOLO ECONOMIC DEVELOPMENT CORPORATION**

This is an agreement made and entered by and between the City of Cibolo, a Texas home rule municipality ("City") and the Cibolo Economic Development Corporation ("CEDC"), a non-profit corporation incorporated and created pursuant to Texas Local Government Code Chapters 501 and 505 and the Texas Non-Profit Corporations Act ("Agreement"). City and CEDC shall be referred to jointly as the "parties" and at times be referred to individually as a "party."

This Agreement supersedes the Economic Development Agreement between the City and the EDC dated July 11, 2023, and any prior agreements between the City and the EDC.

For the consideration outlined below, the parties agree as follows:

1. **Term:** This Agreement is for the period beginning on October 1, 2024, and ending September 30, 2025. This Agreement shall be reviewed annually by both the City and CEDC. CEDC shall provide written notice to the City of proposed amendments to the Agreement (to include term extensions), if any, at the same time it provides the City its proposed budget for next fiscal year (*i.e.*, October 1<sup>st</sup> to September 30<sup>th</sup>), which is at least sixty (60) days (*i.e.*, July 31<sup>st</sup>) prior to the commencement of the new fiscal year. Upon receiving any proposed amendments and draft budget, the parties agree in good faith to negotiate an amendment of the Agreement prior to the September 30<sup>th</sup> expiration date.
2. **Services to be Provided by the City and CEDC:**
  - A. CEDC.
    - (1) The CEDC Board of Directors ("CEDC Board") will:
      - (a) Review information packets for targeted industries in the City of Cibolo ("Cibolo") provided to the CEDC Board by the CEDC staff.



- (b) Request CEDC staff to regularly conduct trend and market analyses of Cibolo and review such trend and market analyses.
  - (c) Maintain mutually beneficial relationships with the Cibolo City Council and regional entities engaged in economic development.
  - (d) Work with the City's Economic Development Director and City Manager to (i) establish longer-term economic development for Cibolo based on Cibolo's community strengths and assets, and (ii) target opportunities that match up well with Cibolo's community strengths and assets and overall vision of the CEDC for economic development for Cibolo.
  - (e) Work with the City's Economic Development Director to maintain an inventory of federal/state grant and incentive programs that support economic development projects (public or private) in Cibolo and determine applicability to the Cibolo projects.
  - (f) Work with applicable City professional and administrative employees, Planning & Zoning Commission and City Council to discuss economic development uses for sites within Cibolo.
  - (g) Develop means for Cibolo to incentivize and encourage office and industrial space in order to have a more balanced tax base and land-use outcome.
  - (h) Attend annual economic development training conferences.
  - (i) Meet monthly (or at minimum as required by its bylaws) and additionally as necessary to carry out the business of the CEDC.
- (2) The CEDC staff will attend and participate with the development of a monthly CEDC Board meeting, process the activities associated with having a meeting, actively participate with CEDC Board discussions, and carry out CEDC Board policy decisions.

- (3) The CEDC staff will serve as points of contact for economic development services.
- (4) The CEDC will follow the City's adopted procurement policies and regulations.
- (5) Any CEDC expenses which exceed \$10,000 in value will require approval of the CEDC Board and City Council. Any CEDC Business Improvement Grant ("BIG") which exceeds \$15,000 in value will require approval of the CEDC Board and City Council.

B. CITY. During the term of this Agreement:

- (1) The City's Economic Development Director and City Manager will meet with the CEDC Board President to discuss pending projects on a monthly basis or as needed.
- (2) The City's Economic Development Director and other applicable City Staff will provide the CEDC Board with a monthly status report on projects they are working on for the City and on projects they are performing on behalf of the CEDC.
- (3) The City will provide professional and administrative employees ("City Staff") to the CEDC to allow it to carry out and support its approved projects in Cibolo. The cost of the City Staff performing CEDC project support duties will be reimbursed from CEDC funding at an amount based on the City rate for the City Staff as outlined in **Exhibit A** multiplied by the number of actual hours worked by the City Staff performing CEDC support staff duties. Exhibit A is attached hereto and incorporated herein for all purposes. During the days and hours a City employee performs CEDC duties, that City employee will be considered a "CEDC employee."

A monthly accounting of City Staff time engaged as a CEDC employee will be provided to the CEDC Board and the corresponding reimbursement shall

be made from the CEDC to the City. All CEDC funding of City Staff shall be derived from all lawful sources outlined in Chapters 501 and 505 of the Texas Local Government Code.

(4) City Staff may serve dual roles as a CEDC employee and City employee.

(5) The following City Staff positions are part of this Agreement: (a) the City Manager, (b) the City Secretary (provides support for maintaining the meeting minutes, business records, and posting meeting agenda for the CEDC on behalf of the CEDC Board Secretary), (c) the City's Economic Development Director, (d) the City's Economic Development Business Development Coordinator, (e) the City Finance Director (provides technical support of the CEDC with fiduciary record keeping on behalf of the CEDC Board Treasurer), and (f) any other City Staff positions outlined in Exhibit A attached hereto.

3. **Performance Measures:** The CEDC and City shall work cooperatively and develop annual performance measures that will be approved by both parties with an amendment to this Agreement.
4. **Governmental Relations:** The CEDC may represent the City at various times as an official representative to participate in dialogue with those officials in the State and Federal governments that will advocate for support activities/projects that will enhance the public welfare and promote economic development growth including, but not limited to: (a) improve infrastructure relating to transportation needs, utility improvements (water, wastewater, communications, etc.); and (b) present economic development requests to the U.S. Department of Commerce, Economic Development Administration, Department of Housing & Urban Development, and Department of Transportation.
5. **Administration:** The City Manager or his/her designated representative shall be the Contract Administrator for this Agreement and shall assign the City's Economic Development Director to assist with the job tasks and assignments from the CEDC. The CEDC Board President or his/her designated representative shall be the primary contact

for all matters pertaining to this Agreement. While it is understood that many facts pertaining to projects must be held in the strictest of confidence, the CEDC Board President will update the Mayor on details and progress made pertaining to economic development prospects considering development in Cibolo to the greatest extent possible.

6. **Texas Open Meetings and Texas Public Information Act:** The parties shall comply with the Texas Open Meetings Act (Chapter 551 of the Texas Government Code) and Texas Public Information Act (Chapter 552 of the Texas Government Code) with respect to all services provided under this Agreement.
7. **Applicable Law:** This Agreement and all of the transactions contemplated herein shall be governed by and construed in accordance with the laws of the State of Texas. The provisions and obligations of this Agreement are performable in Guadalupe County, Texas, such that exclusive venue for any action arising out of this Agreement shall be in Guadalupe County, Texas.
8. **Entire Agreement:** It is understood and agreed that this Agreement contains the entire agreement between the parties and supersedes any and all prior engagements, arrangements, or understandings between the parties relating to the subject matter. No oral understandings, statements, promises, or inducements contrary to the terms of this Agreement exist. This Agreement cannot be changed or terminated orally.
9. **Amendments and Waivers:** No modification of this Agreement shall be binding unless made in writing and executed by both parties. No waiver by either party or any breach or obligation of the other party under this Agreement shall constitute a waiver of any other prior or subsequent breach or obligation.
10. **Conditions:** City and CEDC agree that each party paying for the performance of functions or services (including governmental functions or service, if applicable) under this Agreement shall make such payments from current revenues available to the paying party.

11. **Termination:**

A. Any party may terminate this Agreement for convenience on ninety (90) days' written notice to the other party. Termination for default by any party shall be as outlined in Subsection 11.B below.

B. In the event that any party (1) violates any of the terms and conditions of this Agreement beyond a period of thirty (30) days after written notice from the other party, and (2) fails to cure such failure within thirty (30) days after written notice from the other party, such violation of the terms and conditions of this Agreement and failure to cure shall constitute an act of default, and this Agreement may be terminated by the non-defaulting party.

12. **Binding Effect:** This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns.

13. **Rights and Remedies:** The parties have all rights and remedies by any proceeding, at law or in equity to enforce and/or interpret its rights and obligations under the Agreement.

14. **Court Cases, Attorney's Fees and Other Litigation Expenses:** Any party to this Agreement who is the prevailing party in any legal proceeding against any other party brought under or in connection with this Agreement or the subject matter hereof, shall be additionally entitled to recover court costs and reasonable attorneys' fees, and all other litigation expenses, including deposition costs, travel and expert witnesses' fees from the non-prevailing party.

15. **Legal Construction:** In case any one or more of the provisions contained in this Agreement shall for any reason be invalid, illegal or unenforceable in any respect, such invalidity, illegality or unenforceability shall not affect any other provision hereof, and this Agreement shall be construed as if such invalid, illegal or unenforceable provision(s) had never been contained herein.

EXECUTED on this the \_\_\_\_ day of \_\_\_\_\_, 2024.

\_\_\_\_\_  
Mark Allen, Mayor  
City of Cibolo

\_\_\_\_\_  
Marcus Mattingly, President  
Cibolo Economic Development Corporation

Attest:

\_\_\_\_\_  
Peggy Cimics, TRMC, City Secretary

DRAFT

# EXHIBIT A

## HOURLY RATE FOR CITY STAFF TIME WHILE PERFORMING AS A CEDC EMPLOYEE

<b>Position Title</b>	<b>Hourly Rate</b>
Accounting Manager	\$58.90
Accounts Payable Specialist	\$31.23
Assistant City Secretary	\$41.86
Assistant Director (Engineering, Planning, Public Works, etc.)	\$71.59
City Manager	\$164.08
City Secretary	\$95.93
Communications Manager	\$58.90
Director (Economic Development, Finance, Information Services, Planning, Public Works, etc.)	\$95.93
Economic Development Manager	\$58.90
Economic Development Specialist	\$53.42
GIS Coordinator	\$50.88
GIS Technician	\$36.16
Grant Writer/Budget Analyst	\$48.45
Planner I	\$39.86
Planner II	\$43.95
Procurement Manager	\$53.42
Technology Specialist I	\$43.95
Technology Specialist II	\$48.45

The rate above will be applied for city staff time spent while performing CEDC responsibilities. These rates are based on the midpoint of the pay plan for the position and not based on the individual employee performing the duties.

**FIRST AMENDED  
ECONOMIC DEVELOPMENT AGREEMENT BETWEEN  
THE CITY OF CIBOLO AND  
THE CIBOLO ECONOMIC DEVELOPMENT CORPORATION**

This is an agreement made and entered by and between the City of Cibolo, a Texas home rule municipality ("City") and the Cibolo Economic Development Corporation ("CEDC"), a non-profit corporation incorporated and created pursuant to Texas Local Government Code Chapters 501 and 505 and the Texas Non-Profit Corporations Act ("Agreement"). City and CEDC shall be referred to jointly as the "parties" and at times be referred to individually as a "party."

This Agreement supersedes the Economic Development Agreement between the City and the EDC dated January 25, 2022 and any prior agreements between the City and the EDC.

For the consideration outlined below, the parties agree as follows:

1. **Term:** This Agreement is for the period beginning on October 1, 2023 and ending September 30, 2024. This Agreement shall be reviewed annually by both the City and CEDC. CEDC shall provide written notice to the City of proposed amendments to the Agreement (to include term extensions), if any, at the same time it provides the City its proposed budget for next fiscal year (*i.e.*, October 1<sup>st</sup> to September 30<sup>th</sup>), which is at least sixty (60) days (*i.e.*, July 31<sup>st</sup>) prior to the commencement of the new fiscal year. Upon receiving any proposed amendments and draft budget, the parties agree in good faith to negotiate an amendment of the Agreement prior to the September 30<sup>th</sup> expiration date.
2. **Services to be Provided by the City and CEDC:**
  - A. CEDC.
    - (1) The CEDC Board of Directors ("CEDC Board") will:
      - (a) Review information packets for targeted industries in the City of Cibolo ("Cibolo") provided to the CEDC Board by the CEDC staff.



- (b) Request CEDC staff to regularly conduct trend and market analyses of Cibolo and review such trend and market analyses.
  - (c) Maintain mutually beneficial relationships with the Cibolo City Council and regional entities engaged in economic development.
  - (d) Work with the City's Economic Development Director and City Manager to (i) establish longer-term economic development for Cibolo based on Cibolo's community strengths and assets, and (ii) target opportunities that match up well with Cibolo's community strengths and assets and overall vision of the CEDC for economic development for Cibolo.
  - (e) Work with the City's Economic Development Director to maintain an inventory of federal/state grant and incentive programs that support economic development projects (public or private) in Cibolo and determine applicability to the Cibolo projects.
  - (f) Work with applicable City professional and administrative employees, Planning & Zoning Commission and City Council to discuss economic development uses for sites within Cibolo.
  - (g) Develop means for Cibolo to incentivize and encourage office and industrial space in order to have a more balanced tax base and land-use outcome.
  - (h) Attend annual economic development training conferences.
  - (i) Meet monthly (or at minimum as required by its bylaws) and additionally as necessary to carry out the business of the CEDC.
- (2) The CEDC staff will attend and participate with the development of a monthly CEDC Board meeting, process the activities associated with having a meeting, actively participate with CEDC Board discussions, and carry out CEDC Board policy decisions.

- (3) The CEDC staff will serve as points of contact for economic development services.
- (4) The CEDC will follow the City's adopted procurement policies and regulations.
- (5) Any CEDC expenses which exceed \$10,000 in value will require approval of the CEDC Board and City Council. Any CEDC Business Improvement Grant ("BIG") which exceed \$15,000 in value will require approval of the CEDC Board and City Council.

B. CITY. During the term of this Agreement:

- (1) The City's Economic Development Director and City Manager will meet with the CEDC Board President to discuss pending projects on a monthly basis or as needed.
- (2) The City's Economic Development Director and other applicable City Staff will provide the CEDC Board with a monthly status report on projects they are working on for the City and on projects they are performing on behalf of the CEDC.
- (3) The City will provide professional and administrative employees ("City Staff") to the CEDC to allow it to carry out and support its approved projects in Cibolo. The cost of the City Staff performing CEDC project support duties will be reimbursed from CEDC funding at an amount based on the City rate for the City Staff as outlined in **Exhibit A** multiplied by the number of actual hours worked by the City Staff performing CEDC support staff duties. Exhibit A is attached hereto and incorporated herein for all purposes. During the days and hours a City employee performs CEDC duties, that City employee will be considered a "CEDC employee."

A monthly accounting of City Staff time engaged as a CEDC employee will be provided to the CEDC Board and the corresponding reimbursement shall

be made from the CEDC to the City. All CEDC funding of City Staff shall be derived from all lawful sources outlined in Chapters 501 and 505 of the Texas Local Government Code.

- (4) City Staff may serve dual roles as a CEDC employee and City employee.
  - (5) The following City Staff positions are part of this Agreement: (a) the City Manager, (b) the City Secretary (provides support for maintaining the meeting minutes, business records, and posting meeting agenda for the CEDC on behalf of the CEDC Board Secretary), (c) the City's Economic Development Director, (d) the City's Economic Development Coordinator, (e) the City Finance Director (provides technical support of the CEDC with fiduciary record keeping on behalf of the CEDC Board Treasurer), and (f) any other City Staff positions outlined in Exhibit A attached hereto.
3. **Performance Measures:** The CEDC and City shall work cooperatively and develop annual performance measures that will be approved by both parties with an amendment to this Agreement.
  4. **Governmental Relations:** The CEDC may represent the City at various times as an official representative to participate in dialogue with those officials in the State and Federal governments that will advocate for support activities/projects that will enhance the public welfare and promote economic development growth including, but not limited to: (a) improve infrastructure relating to transportation needs, utility improvements (water, wastewater, communications, etc.); and (b) present economic development requests to the U.S. Department of Commerce, Economic Development Administration, Department of Housing & Urban Development, and Department of Transportation.
  5. **Administration:** The City Manager or his/her designated representative shall be the Contract Administrator for this Agreement and shall assign the City's Economic Development Director to assist with the job tasks and assignments from the CEDC. The CEDC Board President or his/her designated representative shall be the primary contact for all matters pertaining to this Agreement. While it is understood that many facts

pertaining to projects must be held in the strictest of confidence, the CEDC Board President will update the Mayor on details and progress made pertaining to economic development prospects considering development in Cibolo to the greatest extent possible.

6. **Texas Open Meetings and Texas Public Information Act:** The parties shall comply with the Texas Open Meetings Act (Chapter 551 of the Texas Government Code) and Texas Public Information Act (Chapter 552 of the Texas Government Code) with respect to all services provided under this Agreement.
7. **Applicable Law:** This Agreement and all of the transactions contemplated herein shall be governed by and construed in accordance with the laws of the State of Texas. The provisions and obligations of this Agreement are performable in Guadalupe County, Texas, such that exclusive venue for any action arising out of this Agreement shall be in Guadalupe County, Texas.
8. **Entire Agreement:** It is understood and agreed that this Agreement contains the entire agreement between the parties and supersedes any and all prior engagements, arrangements, or understandings between the parties relating to the subject matter. No oral understandings, statements, promises, or inducements contrary to the terms of this Agreement exist. This Agreement cannot be changed or terminated orally.
9. **Amendments and Waivers:** No modification of this Agreement shall be binding unless made in writing and executed by both parties. No waiver by either party or any breach or obligation of the other party under this Agreement shall constitute a waiver of any other prior or subsequent breach or obligation.
10. **Conditions:** City and CEDC agree that each party paying for the performance of functions or services (including governmental functions or service, if applicable) under this Agreement shall make such payments from current revenues available to the paying party.
11. **Dispute Resolution:**

If a dispute arises out of or relates to this Agreement or the breach thereof, prior to the

Parties shall first in good faith seek to resolve the dispute through negotiation between the Mayor and CEDC Chair and any staff designated by the Mayor and CEDC Chair. If such claim, dispute, disagreement or controversy that arises among the parties under or relating to this Agreement that is not amicably settled may be submitted to nonbinding mediation if the Parties agreed to move forward with mediation.

12. **Termination:**

A. Any party may terminate this Agreement for convenience on ninety (90) days' written notice to the other party. Termination for default by any party shall be as outlined in Subsection 11.B below.

B. In the event that any party (1) violates any of the terms and conditions of this Agreement beyond a period of thirty (30) days after written notice from the other party, and (2) fails to cure such failure within thirty (30) days after written notice from the other party, such violation of the terms and conditions of this Agreement and failure to cure shall constitute an act of default, and this Agreement may be terminated by the non-defaulting party.

13. **Binding Effect:** This Agreement shall be binding upon and inure to the benefit of the parties hereto and their respective successors and assigns.

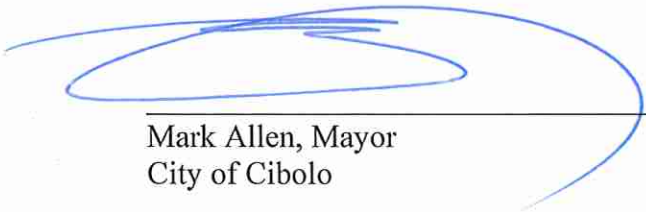
14. **Rights and Remedies:** The parties have all rights and remedies by any proceeding, at law or in equity to enforce and/or interpret its rights and obligations under the Agreement.

15. **Court Cases, Attorney's Fees and Other Litigation Expenses:** Any party to this Agreement who is the prevailing party in any legal proceeding against any other party brought under or in connection with this Agreement or the subject matter hereof, shall be additionally entitled to recover court costs and reasonable attorneys' fees, and all other litigation expenses, including deposition costs, travel and expert witnesses' fees from the non-prevailing party.

16. **Legal Construction:** In case any one or more of the provisions contained in this Agreement shall for any reason be invalid, illegal or unenforceable in any respect, such

invalidity, illegality or unenforceability shall not affect any other provision hereof, and this Agreement shall be construed as if such invalid, illegal or unenforceable provision(s) had never been contained herein.

EXECUTED on this the 11 day of July, 2023.



---

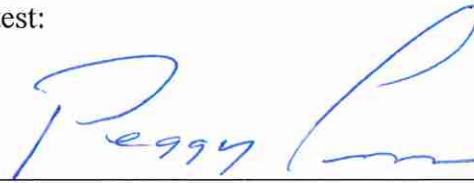
Mark Allen, Mayor  
City of Cibolo



---

Robert Thies, President  
Cibolo Economic Development Corporation

Attest:



---

Peggy Cimics, TRMC, City Secretary

# EXHIBIT A

## HOURLY RATE FOR CITY STAFF TIME WHILE PERFORMING AS A CEDC EMPLOYEE

Staff Position	Hourly Rate
Accounting Manager	\$43.63
Accounts Payable/Purchasing Clerk	\$23.14
Assistant City Manager	\$90.70
Assistant City Secretary	\$31.00
Assistant Director (Engineering, Planning, Public Works)	\$53.03
City Manager	\$121.54
City Secretary	\$71.06
Communications Manager	\$43.63
Director (Economic Development, Finance, Information Services, Planning, Public Works)	\$71.06
Economic Development Coordinator	\$35.89
Economic Development Manager	\$43.63
GIS Coordinator	\$37.69
GIS Technician	\$26.78
Grants/Budget Analyst	\$35.89
Planner 1	\$29.53
Planner 2	\$32.55
Procurement Specialist	\$35.89
Technology Specialist 1	\$32.55
Technology Specialist 2	\$35.89

Above salaries are based off the midpoint of the position pay range and not on the individual employee performing the duties.



City Council Regular Meeting Staff Report

Discussion/Action regarding approval of the IH-10 Corridor Plan. (Mr. Spencer)

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Discussion/Action Item: 10F
From	
Eron Spencer, Senior Planner	

ITEM SUMMARY:

To obtain feedback prior to the recommendation and approval process, the First Draft of the IH-10 Corridor Plan was presented to the Cibolo Economic Development Corporation (Cibolo EDC) at its June 20, 2024, meeting, and to the City Council at its June 25, 2024, meeting. The Draft Plan was also posted to the City's project website, www.cibolotomorrow.com, for public review and comment. The City's project consultants, Kimley-Horn and Associates, Inc. (Kimley-Horn), have incorporated the feedback received and updated the Plan accordingly. A copy of the Final Draft of the IH-10 Corridor Plan is attached herein.

BACKGROUND:

At its May 9, 2023, regular meeting, City Council approved the execution of a contract between Kimley-Horn and the Cibolo EDC to develop an IH-10 Corridor Plan, acknowledging the anticipated future growth of the City of Cibolo along this corridor. A formal plan supports the City of Cibolo and Cibolo EDC in setting clear and attainable economic development objectives, prioritizing efforts based on community needs and available resources, and designing policies and programs to champion quality, sustainable development.

There have been various opportunities for community engagement, including ten (10) Master Plan Advisory Committee (MPAC) meetings, two (2) EDC Steering Committee workshops, three (3) joint workshops, three (3) open houses, four (4) community events, and two (2) online surveys which residents' feedback and responses were analyzed and incorporated in the IH-10 Corridor Plan. Since its launch on May 26, 2023, the project website for the IH-10 Corridor Plan has accumulated 473 views, 48 participants, and 408 individual responses to survey questions.

Kimley-Horn developed a draft plan based on feedback received during the community engagement process. The IH-10 Corridor Plan includes an evaluation of existing conditions, community engagement efforts, future land use strategies (using PlaceTypes and the Future Land Use Map), transportation strategies (outlined in the Master Thoroughfare Plan), market/economic analysis, sub-districts, catalyst sites, and action items (detailed in the Implementation matrices). Once approved, the IH-10 Corridor Plan will serve as a companion to the 2024 Cibolo Tomorrow Comprehensive Plan, acting as a tool to implement the community's vision and guide long-term growth along the corridor in Cibolo. A copy of the Final Draft of the IH-10 Corridor Plan is attached herein.

DRAFT PLAN FEEDBACK:

The public comment period for the Draft Plan was open from June 18, 2024, to July 10, 2024. Comments were solicited on the project website through an open comment form, allowing viewers to freely express their thoughts and opinions on the Draft Plan. While no comments or feedback were received from the public, City staff provided a set of comments that Kimley-Horn integrated into the Final Draft of the IH-10 Corridor Plan.



The attached presentation provides an overview of the Plan schedule, community engagement, and changes made to the Plan since it was presented at the June 25, 2024, City Council meeting. Below is a brief description of staff's comments that were incorporated in the Plan.

- **Chapter 1: Introduction**
  - No comments were made.
- **Chapter 2: Strategic Vision**
  - Ensured the most up-to-date PlaceType categories are shown (pg. 17).
- **Chapter 3: Economic Analysis**
  - Updated punctuation and spelling throughout this chapter.
- **Chapter 4: Framework Plan**
  - Updated figure/page numbers, punctuation, and spelling throughout this chapter.
- **Chapter 5: Implementation**
  - Added action item L-4 (pg. 83) for the catalyst sites identified in Chapter 4.
  - Updated punctuation and spelling throughout this chapter.

#### **ECONOMIC DEVELOPMENT CORPORATION BOARD RECOMMENDATION:**

At its July 25, 2024, regular meeting, the Cibolo EDC voted (4-0) to recommend approval to the Mayor and City Council of the IH-10 Corridor Plan as presented.

#### **CITY COUNCIL ACTION:**

The following are sample motions that can be made by the City Council regarding this agenda item.

1. **Approval** of the IH-10 Corridor Plan.
2. **Approval** of the IH-10 Corridor Plan, **with amendments**.
3. **Table** the IH-10 Corridor Plan.

#### **SUBMITTED BY:**

Eron Spencer, Senior Planner

#### **ATTACHMENTS:**

- Presentation
- IH-10 Corridor Plan (Final Draft)

#### **Attachments**

[Presentation.pdf](#)

[IH-10 Corridor Plan \(Final Draft\).pdf](#)

# CIBOLO TOMORROW

**City Council  
Meeting  
August 13, 2024**



# PRESENTATION OVERVIEW

IH-10 Corridor Plan Scope and Schedule

Community Engagement Recap

Substantive Plan Changes Since June 25 City Council Briefing

Questions

# IH-10 Corridor Plan Scope and Schedule

# OVERVIEW OF SCHEDULE

## Phase 1: Project Initiation (February 2023-May 2023)

- Project Kickoff, MPAC Meetings 1 & 2, City Staff Workshop, Community Survey 1

## Phase 2: Data Collection & Analysis (May 2023-August 2023)

- Website Launch; City Staff, Officials, and Committee Outreach; Community Forum 1; Community Survey 2; Joint Workshop 1

## Phase 3: Plan Drafts & Recommendation (August 2023-March 2024)

- MPAC meetings 3 – 10; Joint Workshop 2 & 3; EDC Advisory Committee Meeting; Community Forum 2 & 3; Draft Elements

## Phase 4: Implementation (June 2024-Aug 2024)

- Public Hearings & Adoption

We are here!

# Community Engagement Recap

# Community Engagement Recap

## City Staff Workshop - 1

- March 30

## MPAC Meetings - 10

- March 22, May 4, Nov 9, Nov 30, Dec 19, Jan 16, Jan 24, Feb 22, March 5, March 27

## EDC Workshops - 2

- June 20, Nov 9, Jun 20, July 25

## Joint Meetings - 3

- March 30, Aug 28, Jan 30

## Open Houses - 3

- June 20, Nov 8, March 7

## Community Events - 4

- May 19, May 27, Aug 4, Oct 28



# Substantive Plan Changes Since June 25 City Council Briefing



# Substantive Plan Changes

- Updated the acknowledgements to reflect the current members of the Planning and Zoning Commission, as well as the Mayor and City Council
- Resolved the issue of overlapping blue text in the footer (page 15)
- Replaced the PlaceType figure with the correct version (page 17)
- Corrected all spelling and grammatical errors (page 25, 28, 36, 42, 44, 45, 46, 52, 58, 60, 61, 83, and 87)
- Removed the repeated word “in” (page 27)
- Renumbered Figure 1.8 to Figure 4.1. (page 30)
- Removed “roadways” from caption (page 38)

# Substantive Plan Changes

- Added PlaceTypes to the legend in the three Framework plans for the sub-districts (page 41, 51, and 58)
- Improved the resolution of Figure 4.27 to eliminate pixelation (page 56)
- Fixed sentence cutoff (page 60)
- Added action item L4 to the matrix: Identify property owners and potential partners for each of the four catalyst sites and collaborate with them to gauge interest in redevelopment and their willingness to form partnerships through a Memorandum of Understanding (MOU) or other means (page 83)
- Corrected the numbering and abbreviation in the Housing and Neighborhoods matrix, changing “City” to "CS.(page 86)



# Questions



**CIBOLO**  
**TOMORROW**  
**IH-10 CORRIDOR PLAN**

*DRAFT 7.17.2024*

# ACKNOWLEDGMENTS

## MAYOR AND CITY COUNCIL

Mark Allen, *Mayor*  
T.G. Benson, *District 1*  
Randy Roberts, *District 2*  
Robert Mahoney, *District 3*  
Katie Cunningham, *District 4*  
Norma Sanchez-Stephens, *District 5*  
Dick Hetzel, *District 6*  
Joel Hicks, *District 7, Mayor Pro Tem*

## ECONOMIC DEVELOPMENT CORPORATION

Patricia Qaiyyim, *District 1, Secretary*  
Stosh Boyle, *District 2*  
Kenderlynn Christophe, *District 3*  
Derek Ottman, *District 4*  
Marcus Mattingly, *District 5, President*  
Cody Hicks, *District 6, Treasurer*  
Justin Triesch, *District 7, Vice President*

## PLANNING AND ZONING COMMISSION

Jennifer Greve, *Chair*  
Jacqueline Garcia, *Vice Chair*  
Diana Weimer  
Angela Dodd  
Maria Fishback  
Rian Thompson  
Allison Beaver  
Terry Hinze  
Yvette Hubbard

## CITY STAFF

Wayne Reed, *City Manager*  
Kelsee Jordan Lee, *Director of Planning & Economic Development*  
Timothy Fousse, *Public Works Director*  
Eron Spencer, *Senior Planner*  
Alora Wachholz, *Economic Development Manager*  
Isabella Ellis, *Economic Development Specialist*  
William Arellano, *GIS Manager*  
Chris Otto, *City Engineer*  
Jeanette Gonzalez, *Communications Manager*

## CONSULTANT TEAM

Kimley-Horn and Associates

# TABLE OF CONTENTS

## CHAPTER 1: INTRODUCTION

Introduction .....	6
Plan Coordination .....	8
Why Plan Now? .....	9
How to Use This Document .....	9
Planning Process.....	10
Public Engagement.....	11

## CHAPTER 2: STRATEGIC VISION

Introduction.....	16
Vision Statement.....	16
Guiding Principles .....	16
Preferred Scenario.....	17
PlaceTypes.....	17

## CHAPTER 3: ECONOMIC ANALYSIS

Introduction .....	25
Growth in the IH-10 Corridor.....	25
Employment in the IH-10 Corridor.....	26
Commuting Trends.....	27
Population.....	27
Psychographics.....	28

## CHAPTER 4: FRAMEWORK PLAN

IH-10 Corridor Framework Plan.....	30
Mobility.....	35
Sub-district I.....	39
Sub-district II.....	40
Sub-district III.....	36

# TABLE OF CONTENTS

## CHAPTER 5: IMPLEMENTATION

Introduction .....	65
IH-10 Corridor Priority Projects.....	66
Implementation Matrix .....	82

## APPENDIX

Documentation.....	88
--------------------	----





Cibolo Tomorrow IH-10 Corridor Plan

# CHAPTER 1: INTRODUCTION



## INTRODUCTION

### REGIONAL CONTEXT

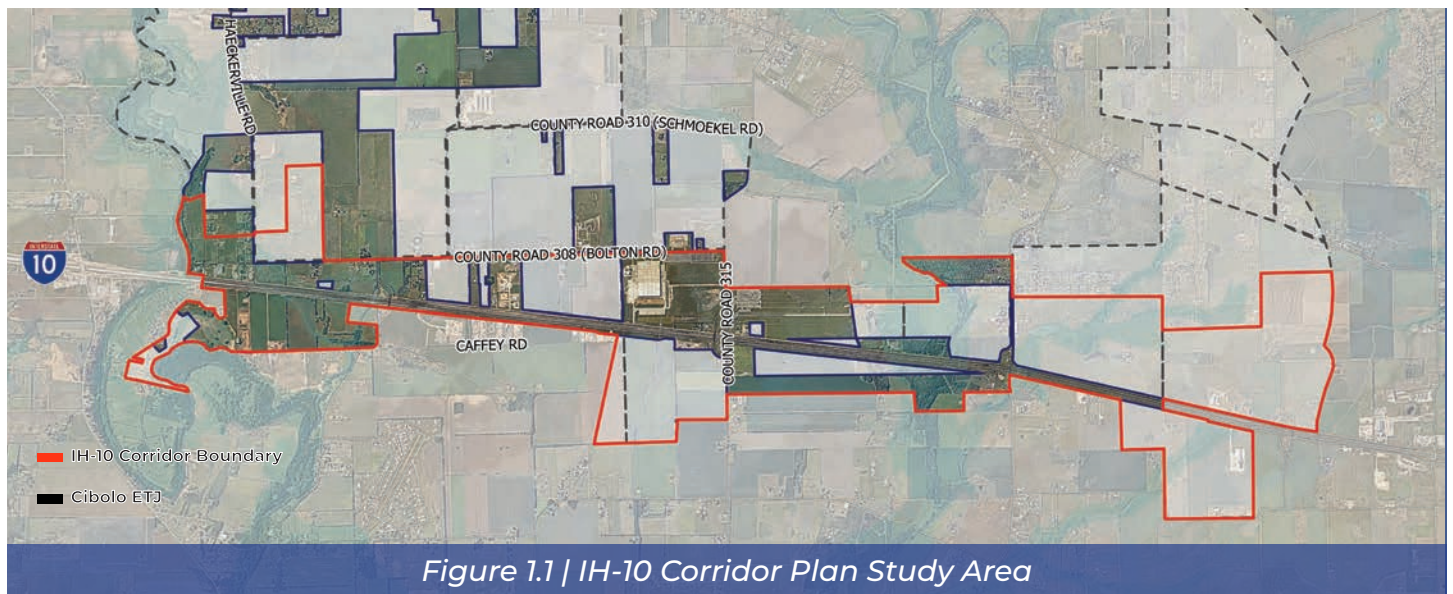
The Interstate Highway 10 (IH-10) Corridor runs southeast to northwest along the southern limits of Cibolo, providing convenient access to nearby San Antonio to the west and Seguin to the east. It is made up of property located both within the legal City limits and outside of those limits in the Extra-Territorial Jurisdiction (ETJ) of Cibolo. The ETJ is the unincorporated area that is contiguous to the boundaries of the City for a distance of up to two miles. Land within the ETJ is eligible for annexation through a formal process outlined by Chapter 42 of Texas Local Government Code. Because ETJ has the potential of becoming City land, it is important to include this area as part of this study.

Due to the extents of the IH-10 Corridor, the opportunity exists for Cibolo to establish a presence along this regional highway connection. IH-10 is owned and managed by the Texas Department of Transportation (TxDOT) and the portion of this roadway identified in the IH-10 Corridor Study Area offers multiple access points (Zuehl Road,



*AISIN Texas, IH-10 Corridor in Cibolo*

Santa Clara Road, Linne Road, and Schwab Road) and frontage roads on both sides. **Figure 1.1** shows the boundary of the IH-10 Corridor in red.

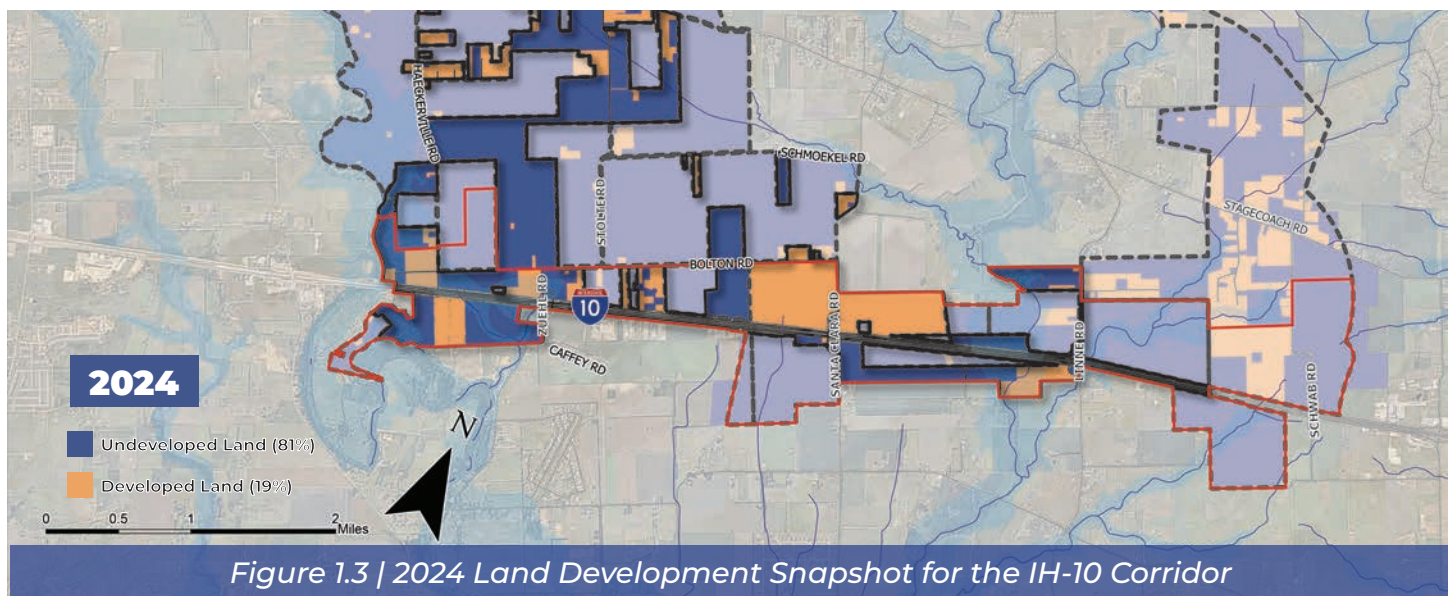
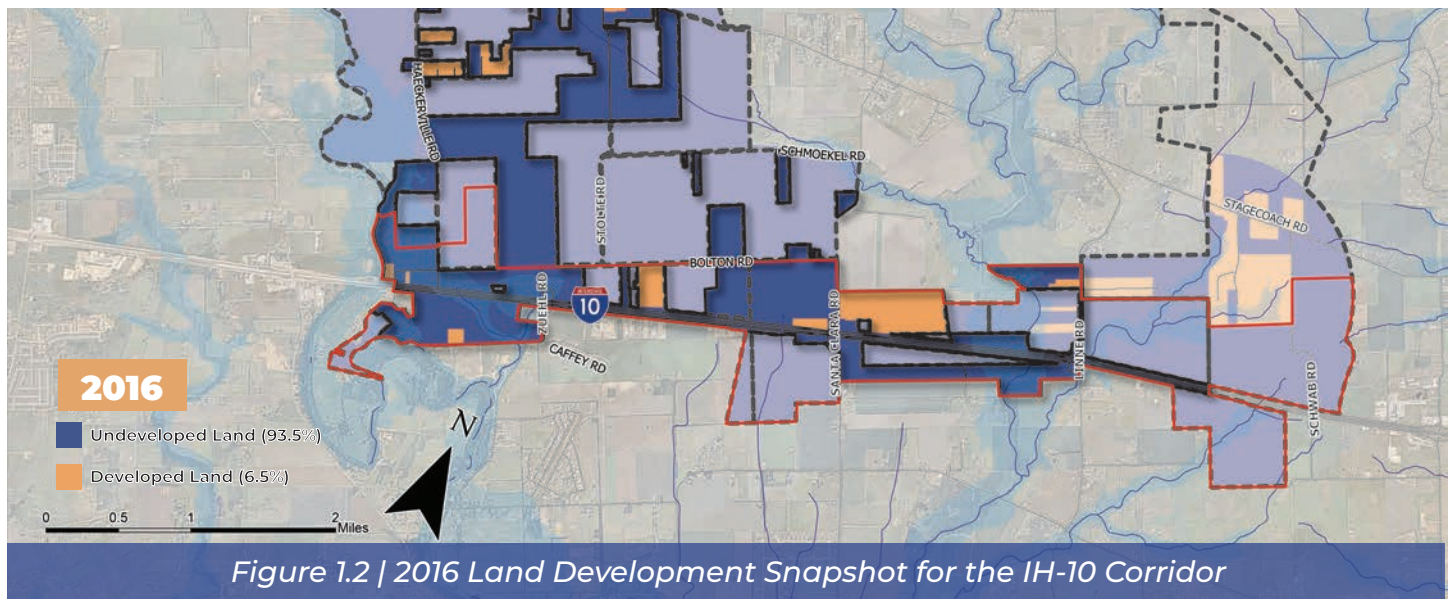


*Figure 1.1 | IH-10 Corridor Plan Study Area*



## UNDEVELOPED VS DEVELOPED LAND - COMPARATIVE ANALYSIS

The IH-10 Corridor comprises approximately 2,931 total acres of land. In 2016, a minimal amount of development occurred in the corridor. Since then, an additional 364 acres of land has developed as primarily small scale industrial and commercial uses that include warehousing and contractor shops. 2,376 acres of land remains undeveloped. In addition, the IH-10 Corridor is limited with respect to infrastructure and roadway connections that link north to the rest of the City. As the Corridor builds out, it is anticipated that improved access and connectivity will be needed to ensure a cohesive development pattern with the rest of Cibola.

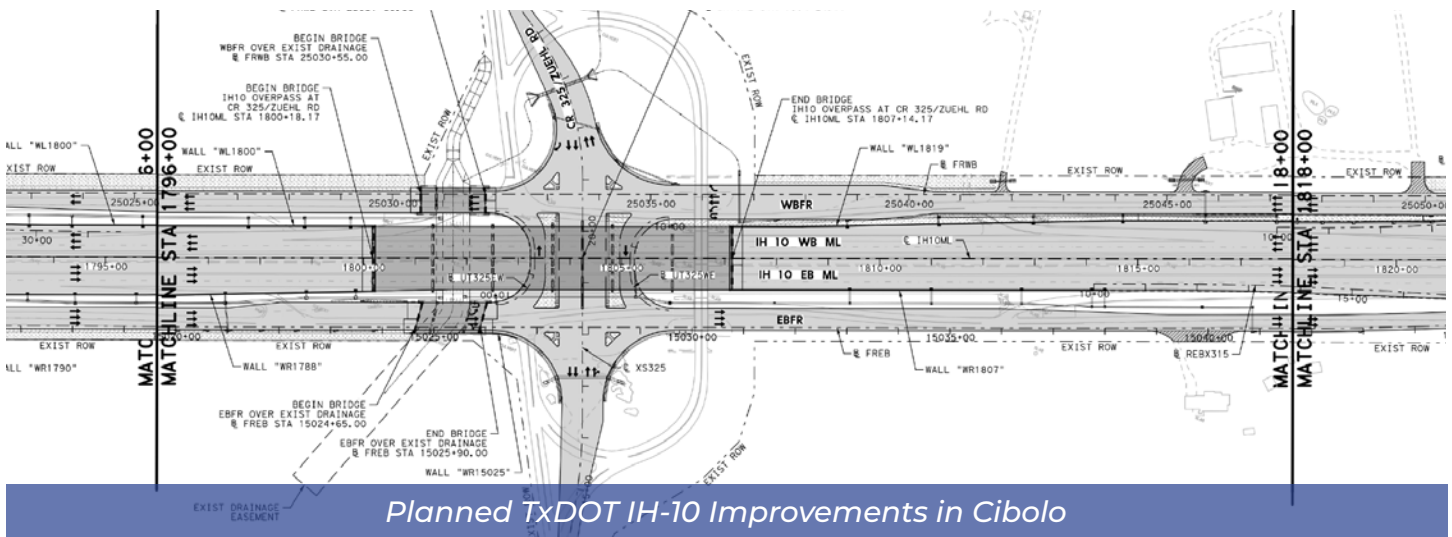
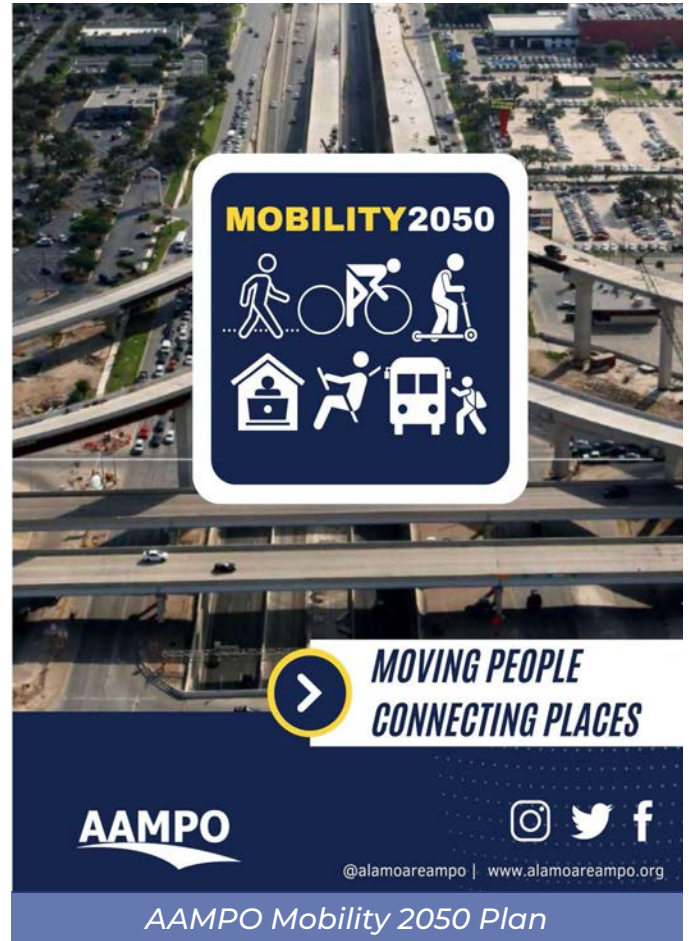


## PLAN COORDINATION

### Entity Coordination

The IH-10 Corridor Plan was developed through a robust public engagement process that included collaboration and coordination with various stakeholders and entities, whose plans have an impact on the future of the corridor. This Plan reflects and factors in key planning efforts either already conducted or in the process of being conducted for entities and organizations such as: The Alamo Area Metropolitan Planning Organization (AAMPO), the Texas Department of Transportation, Guadalupe County, and the City of Schertz.

The intent of collaborating with members from these stakeholder groups was to ensure that the vision and elements of the IH-10 Corridor Plan would not be in conflict with other plans that could affect the corridor. As an example, the AAMPO Mobility 2050 Plan contains a list of projects that reflect ongoing planning efforts, projects, and policies for the metropolitan region. TxDOT's construction of additional lanes on IH-10 in Cibolo is an approved project that is listed in the AAMPO's Mobility 2050 Plan. The design includes newly configured frontage roads and access crossings at Zuehl Road and Santa Clara Road that influenced land use decisions adjacent to those improvements.



Planned TxDOT IH-10 Improvements in Cibolo



## WHY PLAN NOW?

The IH-10 Corridor is Cibolo's primary frontage opportunity along a mostly undeveloped regional roadway facility. Cibolo is at a critical point in its history where development opportunities are starting to emerge on IH-10. Because of its prime location in the region and potential for development over the next 25 years, it is important to pro-actively plan for Cibolo's future in this area. Since the adoption of the last Comprehensive Plan in 2016, Cibolo has seen a tremendous amount of growth both in the City and Extra-Territorial Jurisdiction (ETJ).

## HOW TO USE THIS DOCUMENT

The IH-10 Corridor Plan was created as a tool to inform and guide the land use and development pattern of the Study Area. It was crafted to realize the vision of the Plan by implementing the tools found at the end of this report. The implementation chapter identifies both actions and priority projects and assigns planning level costs, responsibilities, and time frames that can be appropriately tracked.

**CHAPTER 1 | INTRODUCTION** The introduction chapter of the report provides a high-level overview of the IH-10 Corridor Study Area and seeks to describe the existing conditions of the area. In addition, the first chapter provides a project overview and details the public engagement effort that went into the creation of this document.

**CHAPTER 2 | STRATEGIC VISION** The second chapter provides an overview of the direction that was established through community input and guided by the Economic Development Corporation (EDC) Steering Committee. In addition, it provides insight on the overall framework of the Plan and introduces a land use strategy that outlines various PlaceTypes.

**CHAPTER 3 | ECONOMIC ANALYSIS** Chapter three provides a snapshot of the tapestry segmentation of the corridor and details the market and economic analysis that was conducted to help inform decisions for IH-10.

**CHAPTER 4 | FRAMEWORK PLAN** Chapter four introduces a framework plan that addresses overarching themes including, land use, transportation, housing, open space, wayfinding, etc. This Plan helps form the strategy for the IH-10 Corridor and is broken into three Sub-District Areas.

**CHAPTER 5 | IMPLEMENTATION** The implementation chapter is broken into two parts that act as a tool to track plan actions and goals. The first section identifies priority projects that are critical to the Plan's success and a rough order of magnitude cost for each component, and provides potential funding resources to tap into. The second section identifies Plan actions and links them with the overarching themes that can be easily tracked to ensure effective execution of the Plan.

## PLANNING PROCESS

The planning process spanned 5-phases that lasted approximately 15-months in total. Each phase had significant milestones, including crucial public events. Each milestone built upon the preceding ones, integrating community-wide feedback and input into the Plan. The planning process provided a structured framework for decision-making, fostered community engagement, and ensured that future development aligns with the needs and aspirations of the residents. Below is the 5-phase planning process of the IH-10 Corridor Plan.



### PHASE 1: Existing Conditions

The initial phase involved an analysis of the current state of the Corridor and included a mapping exercise and workshop of existing conditions.



### PHASE 2: Community Visioning

The second phase included public outreach and strategic engagement of the community through launching the project website, branding efforts, and conducting community meetings and stakeholder interviews. This phase included a robust community engagement effort for the corridor.



### PHASE 3: Analysis & Strategic Direction

In the third phase, a comprehensive analysis was conducted of all prior input in order to establish an overall Strategic Direction for the Plan. Throughout this analysis, the EDC Steering Committee and City staff assisted in determining the emergent themes.



### PHASE 4: Development of Plan Components

In this phase, the final Plan report was outlined in detail and a Development Framework Plan and preferred direction were finalized. The Plan's components were then structured and formed around Sub-Districts.



### PHASE 5: Plan Implementation & Adoption

In the final phase, the Implementation Plan was created that incorporated all plan actions and strategic direction for the IH-10 Corridor. A final draft was presented to the EDC, and Planning and Zoning Commission for their recommendation and then to the City Council for final adoption.

## PUBLIC ENGAGEMENT

The creation of the IH-10 Corridor Plan was a component and major complement to the Cibola Tomorrow Comprehensive Plan. Both plans were conducted simultaneously with overlapping community engagement efforts that spanned the length of the projects. Outreach was facilitated for the creation of the IH-10 Corridor Plan through stakeholder interviews, public meetings, the project website, and community surveys. The objective of the engagement process was to conduct transparency whereby community support was established, a strategic vision was developed, and high quality recommendations were brought forward for the implementation into the Plan.

## IN-PERSON ENGAGEMENT

Public engagement is critical to the planning process because it informs and guides the direction of the plan and helps establish a vision that is created by the community. This section outlines the engagement strategy that was utilized and summarizes key takeaways from those events.

The engagement strategy included a robust face-to-face approach that utilized different venues for citizens to participate and engage. Because this plan was created in conjunction with the Comprehensive Plan Update, a wide offering of opportunities were given to the community to find out about the project, and provide input throughout the process. Open Houses and regular meetings with the EDC Steering Committee led to a comprehensive input stream that ensured people had the opportunity to engage and let their opinions be heard and documented.

### Representational Involvement

Representational involvement refers to the type of engagement that includes a range of groups and people who have a stake in the community. From elected officials to individual citizens, public outreach was tailored to capture a broad representation of the community at large, and helped represent different experiences and perspectives.

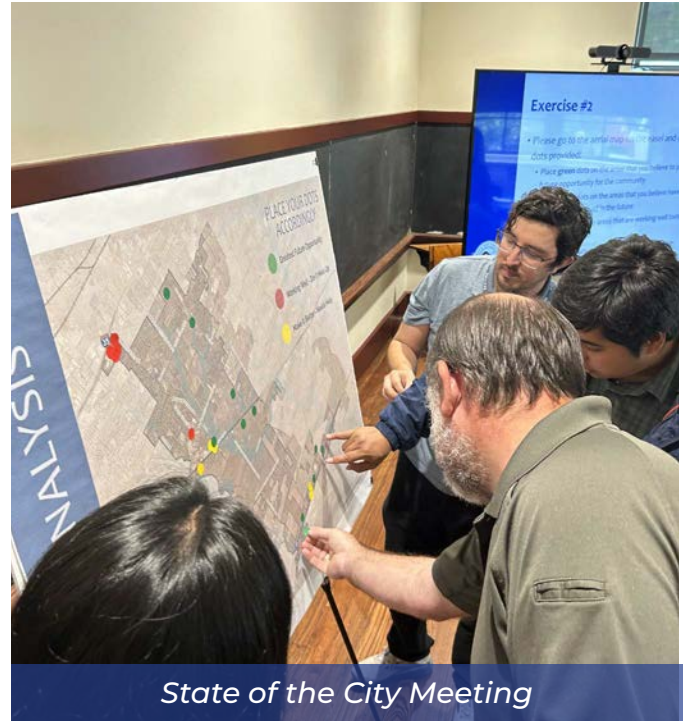
### ***Economic Development Corporation (EDC) Steering Committee***

The EDC Steering Committee was comprised of members who had significant interest in championing the plan and working with the community to build consensus through the process. They served as a group of representatives to help guide the plan and work with the community, city, and consultants to drive the vision forward. This advisory body often engaged in collaborative discussions and offered recommendations to ensure that the plan aligned with the needs and aspirations of the community.





*Joint Workshop #3*



*State of the City Meeting*

### ***Stakeholder Interviews***

Stakeholder interviews were conducted to gain specific insight on issues surrounding the IH-10 Corridor. Stakeholders were identified early in the process as key individuals or groups who had a particular interest in the area. The interviews were formatted as a total of four, one-on-one conversations, where a broad series of questions were asked to help develop a deeper understanding of the area and establish a clear direction forward.

### ***Diagnostic Meetings with City Staff***

City diagnostic meetings were collaborative sessions that were conducted to ensure accurate mapping data was collected and documented for land use, infrastructure, thoroughfares, city facilities, etc. These meetings were essential to ensure that information was obtained in the most accurate and timely manner possible, and helped map existing conditions of the Corridor.

### ***Joint Workshops***

A series of three joint workshops were conducted with the Master Plan Advisory Committee (MPAC), EDC, Planning and Zoning Commission and City Council throughout the plan to provide an opportunity for collaborative sessions to build consensus and ensure consistency with community leadership. This process was essential in establishing a clear direction and vision for the plan.

## **COMMUNITY EVENTS**

For the IH-10 Corridor Plan, engagement opportunities were provided that included pop-up events at community venues such as at Cibolo Market Days and Cibolofest. In addition, open houses were conducted where people could come and learn about the project and provide their input accordingly.



## Open House

Three open house workshops were held to garner a high level of feedback from the community. The first open house focused on gaining input on the overall vision of the plan. Participants were asked about Cibolo's strengths, weaknesses, opportunities, and threats. The second and third open houses focused on gathering feedback regarding the preferred land use scenario and master thoroughfare plan, as well as weighing in on the direction and overall strategy for the IH-10 Corridor.



*Cibolo Summer Nights*

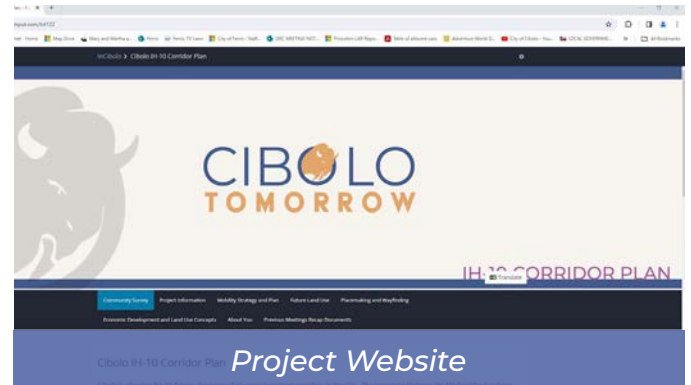
## Pop-Up Events

Booths were set up at a variety of community events throughout the year. These pop-ups were used to spread awareness about the Plan and participate in a few visioning activities. The events included:

- Cibolo Summer Nights
- Cibolo Market Days
- Cibolofest



*Open House #1*



## ONLINE ENGAGEMENT

To provide a robust offering of opportunities for the community, online engagement was utilized to reach those who could not attend or would prefer to engage virtually.

### Project Website

CiboloTomorrow.com was the project website created to serve as a one-stop shop for all project information including: project updates, past presentations, upcoming events, and documents regarding the plan. The website was used for engagement opportunities such as online surveys, and was instrumental in building community consensus.

### Online Surveys

Two online surveys were hosted on the Cibolo Tomorrow IH-10 Corridor Plan project website. Each addressed a key topic of the planning process including the overall strategic vision for the corridor as well as obtaining input and feedback for the Framework Plan.



## ENGAGEMENT TAKEAWAYS

The following statements are from participants who provided input throughout the public engagement process from online, in-person, and community events over the 15-month period:

- **The IH-10 Corridor should be more of a destination**
- **The IH-10 Corridor should be the center for jobs and production**
- **People should know they are in Cibolo when they are in the Corridor**
- **Welcoming. The Corridor should be noticeable and welcoming**
- **The Corridor should contain commercial businesses that serve employees and residents**
- **The Corridor should be well planned, organized, and exhibit high building standards**
- **The Corridor should connect to Cibolo and the region**
- **The development pattern (of the IH-10 Corridor) should take advantage of natural resources and amenities**
- **The Corridor should attract entertainment**
- **Housing should be focused on high-density, high-quality residential units as a transition from commercial to rural land**

## SCENARIO PLANNING

Three alternative development trends were analyzed for the community—current trend development (Scenario A), corridor development (Scenario B), and nodal development (Scenario C). These scenarios were evaluated across the City and ETJ and encompassed the IH-10 Corridor. At their joint meeting the Economic Development Corporation (EDC), Master Plan Advisory Committee (MPAC), Planning and Zoning Commission (P&Z) and City Council evaluated and provided consensus on the direction for the desired pattern of growth. The following diagram is an early exhibit that was used during the creation of the Plan to help generate the final land use framework for the Study Area.

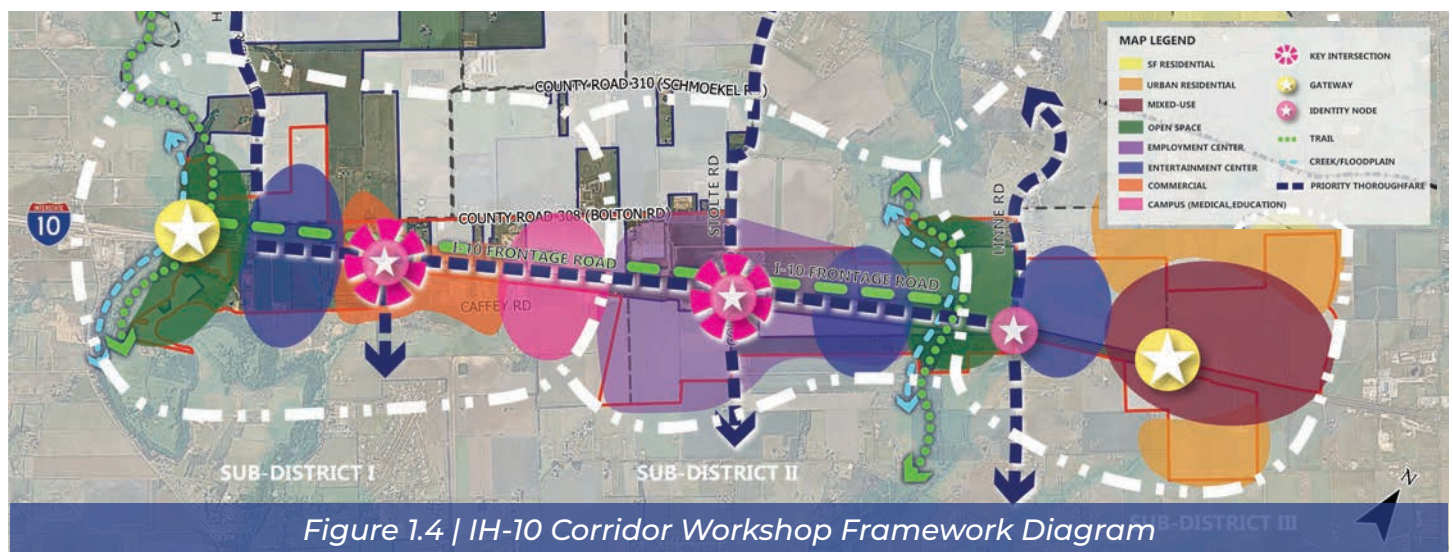


Figure 1.4 | IH-10 Corridor Workshop Framework Diagram



Cibolo Tomorrow IH-10 Corridor Plan

# CHAPTER 2: STRATEGIC VISION

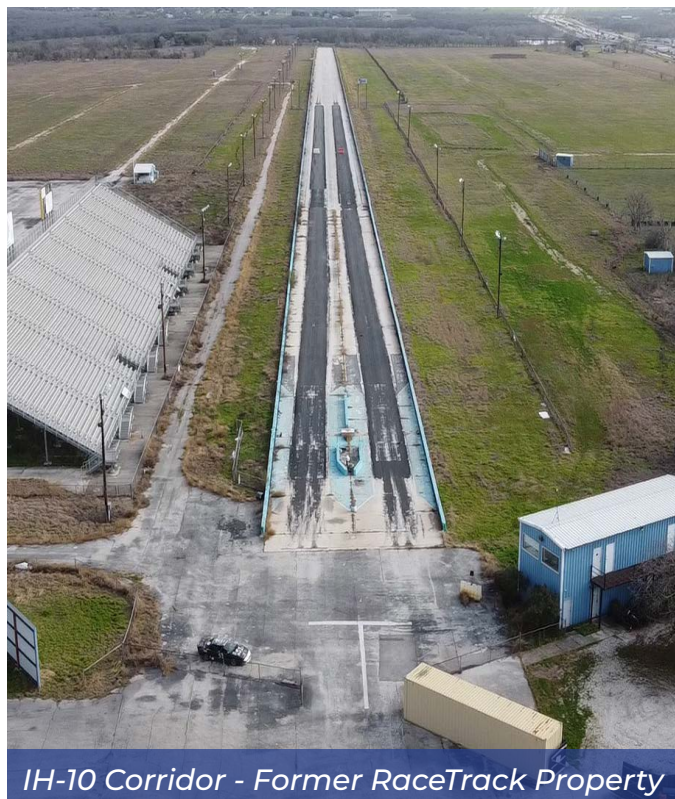


## INTRODUCTION

As a companion document to the Cibolo Tomorrow Comprehensive Plan, the IH-10 Corridor Plan is founded on shared principal strategic elements as it relates to three major components: Vision Statement, Guiding Principles, and Preferred Scenario.

The Vision Statement, Guiding Principles and Preferred Scenario are the foundation upon which all the Plan's actions and recommendations are built. These components provide a basis to help prioritize and inform growth, development and investment decisions within the IH-10 Corridor.

The strategic direction that led to the development of the Vision Statement and Guiding Principles was informed by community input and guided by the Master Plan Advisory Committee in conjunction with touchpoints in joint work sessions with the EDC, Planning and Zoning Commission, and City Council over the span of the project.



*IH-10 Corridor - Former RaceTrack Property*

## VISION STATEMENT

The Vision Statement for the Cibolo Tomorrow Comprehensive Plan and IH-10 Corridor Plan is presented below.

**“CIBOLO IS A COMMUNITY WHERE RESIDENTS COLLABORATE TO SHAPE THEIR CIVIC FUTURE BY PROMOTING ITS RICH HISTORY, PRESERVING A SMALL-TOWN FEEL, AND INVESTING IN BALANCED DEVELOPMENT.”**

## GUIDING PRINCIPLES

The Guiding Principles for the Cibolo Tomorrow Comprehensive Plan and IH-10 Corridor Plan are presented below.

- 1. PRIORITIZE INFRASTRUCTURE TO SUPPORT EXISTING NEEDS AND FUTURE GROWTH.**
- 2. PLAN FOR AND PROMOTE THE HEALTH, SAFETY, SECURITY, AND GENERAL WELFARE OF ALL RESIDENTS.**
- 3. BALANCE GROWTH THROUGH RESPONSIBLE PLANNING OF CITY ASSETS AND LAND TO PROMOTE A COMMUNITY ENVIRONMENT.**
- 4. PROVIDE PARKS, RECREATION, TRAILS, AND OPEN SPACE TO SERVE CITIZENS AND VISITORS WHILE PROTECTING THE NATURAL ENVIRONMENT AND WILDLIFE.**
- 5. PRESERVE THE HISTORY OF CIBOLO AND PROMOTE THE FRIENDLY SMALL TOWN FEEL THROUGH COMMUNITY PROGRAMS AND EVENTS.**

## PREFERRED SCENARIO

The following figure shows the preferred scenario and Future Land Use Map (FLUM) as it relates to the IH-10 Corridor. This FLUM was developed as part of the strategic direction as described in the previous section.

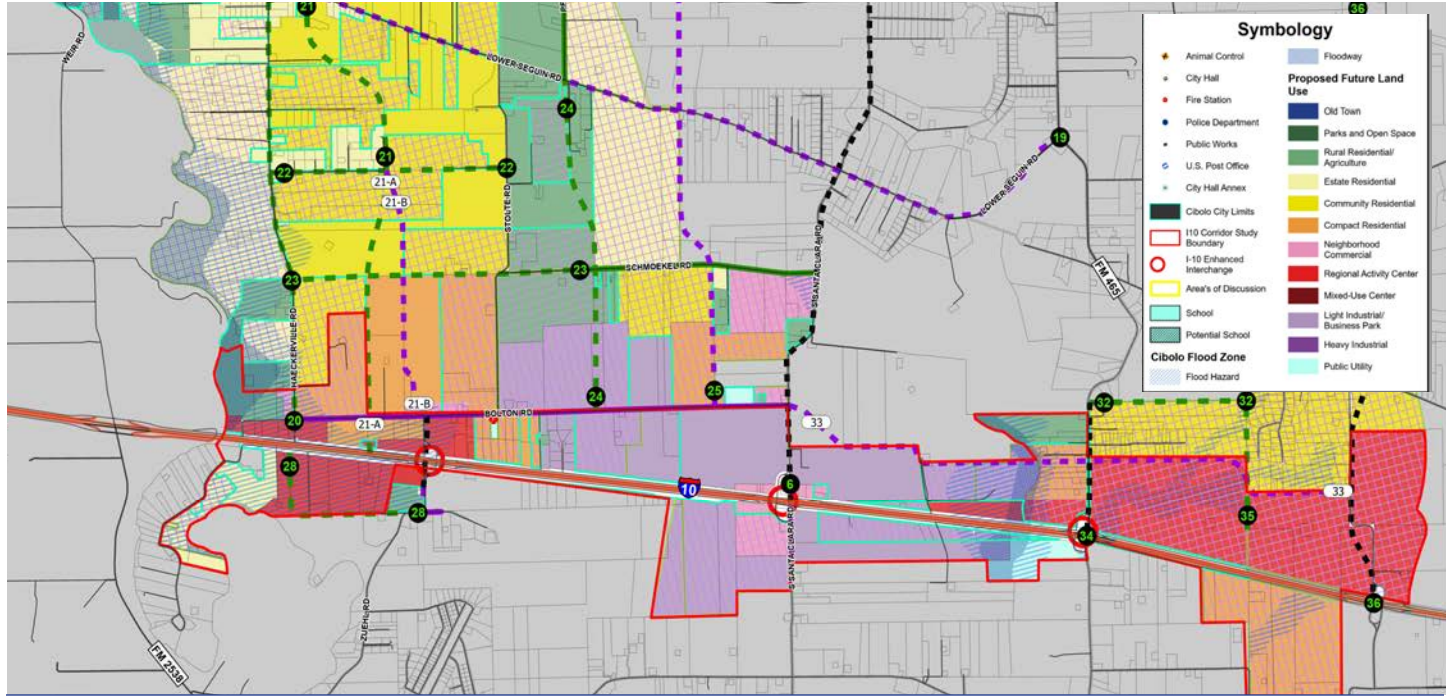


Figure 2.1 | IH-10 Corridor - Future Land Use Map

## PLACETYPES

Rather than designating or assigning zoning categories for districts, PlaceTypes are a land use planning tool that is used to help describe the predominant character, scale, and spirit of a place. Because they are more broad than zoning categories, PlaceTypes can be used to establish the intent of a district, and give guidance for land use decisions as zoning and development applications come forward.

Throughout the planning process, PlaceTypes were vetted to ensure alignment with the future vision of the community. They are arranged by color and are described in detail in the Land Use and Character chapter of the Comprehensive Plan. The Comprehensive Plan outlines 11 PlaceType categories as shown in the following diagram.

	2016 Comprehensive Plan Future Land Uses	2024 Cibolo Tomorrow Comprehensive Plan PlaceTypes
Residential PlaceTypes	Rural Residential	Rural Residential/ Agricultural
	Neighborhood Residential	Estate Residential
	Transitional Residential	Community Residential
Commercial/Destination PlaceTypes	Neighborhood Commercial	Neighborhood Commercial
	Commercial	Regional Activity Center
	Downtown	Mixed-Use Centers
Business/Industrial PlaceTypes	Business Park & Industrial	Old Town
		Light Industrial/ Business Park
Other PlaceTypes	Parks and Open Space	Heavy Industrial
	Public/Institutional	Parks and Open Space



## RURAL RESIDENTIAL/ AGRICULTURAL

### CHARACTER AND INTENT

Rural Residential/Agricultural is intended for areas within the City which will maintain a rural character during the plan horizon and beyond. These areas are comprised of natural undeveloped area, agriculture, and large lots with large lot minimums.

### LAND USE CONSIDERATIONS

**PRIMARY LAND USES** - Single-Family Detached Homes, Agricultural, Parks and Open Space

**SECONDARY LAND USES** - Civic and Institutional, Agricultural Business

**INDICATORS & ASSUMPTIONS** - Lot size more than 2 acres

### EXAMPLE LOCATIONS

Large tracts of undeveloped land between FM 78 & IH-10, Borgfeld property on Cibolo Valley Drive



## ESTATE RESIDENTIAL

### CHARACTER AND INTENT

Predominantly single-family housing on large lots located throughout the community. Residential uses are oriented with the front of the home facing the street and typically in a subdivision layout with access to some utilities and may include farm and livestock uses. Cluster development, which involves the conservation of shared open space, natural areas, and scenic views, in exchange for smaller lot sizes, may be an alternative approach in certain circumstances.

### LAND USE CONSIDERATIONS

**PRIMARY LAND USES** - Single-Family Detached Homes, Cluster Development, Parks and Open Space

**SECONDARY LAND USES** - Civic and Institutional

**INDICATORS & ASSUMPTIONS** - Lot size (range) 1/2 to 2 acres

### EXAMPLE LOCATIONS

Single-Family Detached Homes: Persimmon Drive (south of Green Valley Road) - Cluster Development: Spring Mesa in Arvada, CO



## COMMUNITY RESIDENTIAL

### CHARACTER AND INTENT

Predominantly single-family housing developments located throughout the community. Homes are in subdivisions with all utilities, residential streets, sidewalks, and parks/or connections to neighborhood parks. May have an elementary or middle school in the neighborhood. Convenience commercial businesses may be found around the perimeter with appropriate transitions to support the neighborhood. Homes are typically buffered from non-residential developments via transitional uses or landscaping.

### LAND USE CONSIDERATIONS

**PRIMARY LAND USES** - Single-Family Detached Homes

**SECONDARY LAND USES** - Civic and Institutional, Parks and Open Space

**INDICATORS & ASSUMPTIONS** - Lot size (range) 9,000 sq ft to 1/2 acre (21,780 sq ft)

### EXAMPLE LOCATIONS

Mesa Western



## COMPACT RESIDENTIAL

### CHARACTER AND INTENT

Provides a variety of housing types, including small-lot single-family detached, patio homes, townhomes, and duplexes in a compact network of complete, walkable streets that are easy to navigate by car, bicycle, or foot. This PlaceType also supports multifamily. Homes are in subdivisions with all utilities, residential streets, sidewalks, and parks/or connections to neighborhood parks. Neighborhoods may be adjacent to neighborhood-oriented businesses. Key intersections (i.e., FM 78 and FM 1103), and areas within walking distance of local commercial, are the most appropriate locations for this PlaceType, except between residential neighborhoods and communities (infill development).

### LAND USE CONSIDERATIONS

**PRIMARY LAND USES** - Single-Family Detached Homes, Single-Family Attached Homes, Patio Homes, Townhomes, Multifamily Complex

**SECONDARY LAND USES** - Civic and Institutional, Parks and Open Space

**INDICATORS & ASSUMPTIONS** - Single Family lot size (range) up to 9,000 sq ft

### EXAMPLE LOCATIONS

Single Family Detached Homes: Bentwood Ranch, Cibolo Valley Ranch - Duplexes: Sydney Cove - Multifamily Complexes: Grand at Cibolo, Trophy Oak





## NEIGHBORHOOD COMMERCIAL

### CHARACTER AND INTENT

Neighborhood Commercial development is characterized by small, free-standing buildings containing one or more businesses. Neighborhood Commercial primarily provides family-oriented services for the surrounding neighborhoods and city. They are generally located within walking distance of surrounding residential uses and neighborhoods. Business types may include restaurants, local retail, medical offices, banks, and other retail and service uses.

### LAND USE CONSIDERATIONS

**PRIMARY LAND USES** - Neighborhood Retail, Office

**SECONDARY LAND USES** - Civic and Institutional, Parks and Open Space

### EXAMPLE LOCATIONS

Cibolo Valley Square, Shops at Cibolo Bend, Chipotle/City Vet Complex



## REGIONAL ACTIVITY CENTER

### CHARACTER AND INTENT

Regional Activity Center developments are larger in scale and attract regional traffic for shopping and retail needs. These commercial centers are anchored by mid-to-big box retailers located along major thoroughfares (i.e., freeways and arterial roads). National retailers and grocery stores would typically be located in this PlaceType. Regional Activity Center can also contain smaller retail or office destinations as well, such as medical offices or boutiques, but are typically anchored by several national vendors. Business types may include restaurants, national retailers, discount stores, grocery stores, fast food, and other retail and service uses.

### LAND USE CONSIDERATIONS

**PRIMARY LAND USES** - Community and regional-serving retail and commercial

**SECONDARY LAND USES** - Civic and Institutional, Medical, Small Scale Retail, Hotel, Parks and Open Space, Office

### EXAMPLE LOCATIONS

Cibolo Crossing Shopping Center, Walmart, H-E-B



## MIXED-USE CENTER

### CHARACTER AND INTENT

Mixed-Use Centers are master planned to offer the ability to live, work, and play in one geographically compact area with a high intensity of uses organized around nodes of activity. This PlaceType includes a mixture of different housing options within close proximity to goods and services and may serve as an employment center and shopping destination for adjacent neighborhoods. Buildings typically built to the sidewalk located on internal local streets to create a pedestrian-oriented environment, and can be one, two or more stories with residences or offices located above street-level storefronts. Includes a space for recreation and gathering. The design and scale of development in a Mixed-Use Center encourage active living through a comprehensive network of walkable, complete streets.

### LAND USE CONSIDERATIONS

**PRIMARY LAND USES** - Retail, Large Scale Commercial, Condominiums, Mixed-Use Multifamily, Offices, Hotel, Entertainment Venues

**SECONDARY LAND USES** - Civic and Institutional, Offices, Parks and Open Space

### EXAMPLE LOCATIONS

City of Southlake Town Center, The Quarry



## OLD TOWN

### CHARACTER AND INTENT

Centrally located area containing a mix of residential, commercial, civic and entertainment uses. It is a destination for shopping and entertainment that promotes independently owned, family-friendly businesses that attract patrons from surrounding neighborhoods, and cities that has a traditional, small-scale downtown built form that coexists harmoniously with surrounding residential uses. The design and scale of development is pedestrian-oriented, can be one to two stories, and encourages active living and a mix of uses within an interconnected network of blocks and streets.

### LAND USE CONSIDERATIONS

**PRIMARY LAND USES** - Single-Family Detached Homes, Garden Homes, Small Scale Retail, Office, Bed and Breakfast

**SECONDARY LAND USES** - Civic and Institutional, Parks and Open Space, Small Scale Entertainment Venues, Personal Services

### EXAMPLE LOCATIONS

Old Town





## LIGHT INDUSTRIAL/BUSINESS PARK

### CHARACTER AND INTENT

Light Industrial/Business Park includes business and office-related land uses, warehousing, and light industrial and manufacturing uses that occur indoors and do not include the processing of raw materials. Office and business park land uses may be supported by nearby retail and restaurant uses.

### LAND USE CONSIDERATIONS

**PRIMARY LAND USES** - Business Parks, Technology/Data Centers, Flex Offices/Warehousing, Office, Light Manufacturing (i.e., Clothing and Fabric Manufacturing, Electronics and Appliance Manufacturing, Food and Beverage Product Manufacturing, etc.), Call Centers, Logistics

**SECONDARY LAND USES** - Small Scale Retail, Civic and Institutional, Parks and Open Space, Hotel

### EXAMPLE LOCATIONS

AISIN, Schneider Industrial Park, Jorgensen Industrial Park



## HEAVY INDUSTRIAL

### CHARACTER AND INTENT

Heavy Industrial areas provide jobs and keep people in the city. This PlaceType is generally found near major transportation corridors (i.e., highways and railways) and may include heavy manufacturing and production uses that occur outdoors and involve the processing of raw materials.

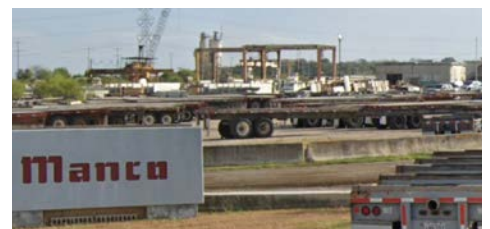
### LAND USE CONSIDERATIONS

**PRIMARY LAND USES** - Manufacturing, Major Utility Facilities, Mining, Extraction Services, etc.

**SECONDARY LAND USES** - Civic and Institutional, Parks and Open Space

### EXAMPLE LOCATIONS

Heavy manufacturing and industrial uses on FM 78, FM 1518, IH-10, etc.



## PARKS AND OPEN SPACE

### CHARACTER AND INTENT

Open Space indicates existing and future planned parks. Future parks are allowed in all PlaceTypes, but this designation protects existing parks and recreational facilities as such and preserves land that is intended to be dedicated for parkland development in the future or areas that may be preserved due to the influence water may have on development in the area.



### LAND USE CONSIDERATIONS

#### PRIMARY LAND USES

Parks and Open Space, Trails, Floodplain Management



### EXAMPLE LOCATIONS

Schlather Park, Niemietz Park, Veterans Memorial Park, Al Rich Park, Cibolo Sports Complex, Ron Pedde Community Garden







Cibolo Tomorrow IH-10 Corridor Plan

# CHAPTER 3: ECONOMIC ANALYSIS

## INTRODUCTION

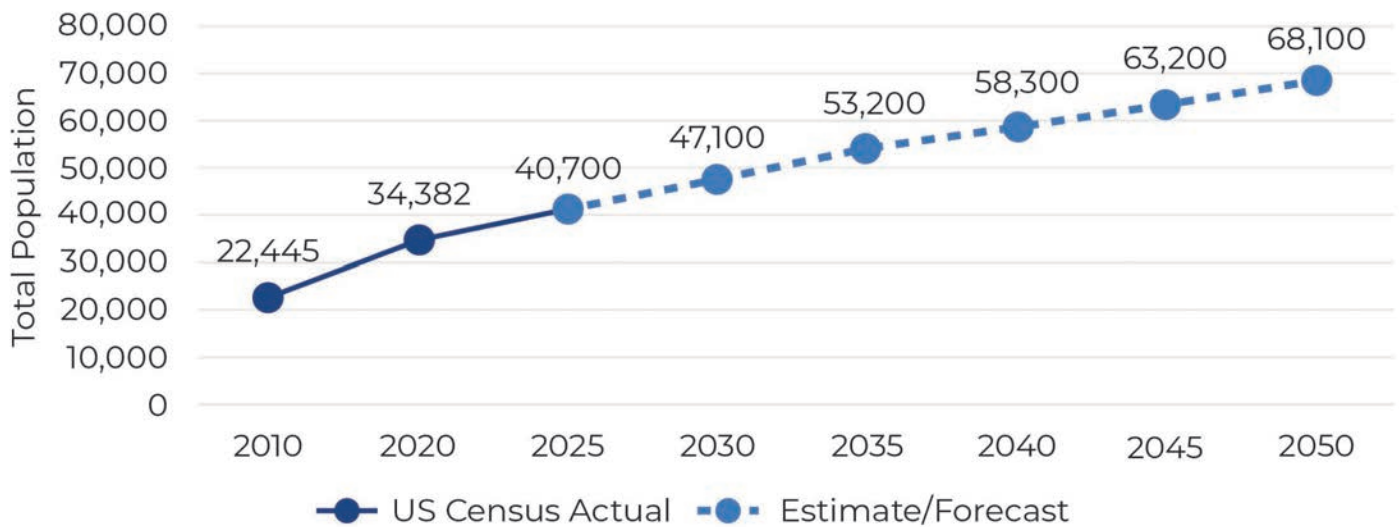
A market and economic analysis was conducted for the IH-10 Corridor Study Area to understand existing conditions and project growth forward to 2050. As a companion to the Comprehensive Plan, the IH-10 Corridor Plan benefited from the collection and analysis of overarching data. In addition, having this dataset provides the ability to draw connections and understand the context of the Corridor within the City. The following section is an overview of that analysis.



## GROWTH IN THE IH-10 CORRIDOR

The population projections from this plan look out to the plan horizon of the year 2050. When looking at the entire city and ETJ, Cibolo is expected to grow by 78.6% through 2050, reaching a total population of approximately 68,100 residents. This equates to nearly 30,000 new residents through 2050. When looking at the future land use of the IH-10 Corridor, 32% is comprised of residential uses, with approximately 545 acres of land. This number represents 6.25% of the land that is designated for residential use city-wide. Because of its anticipated density, the IH-10 Corridor may comprise up to 12% - 17% of the expected population increase (4,000-6,000 new residents) by the year 2050.

2050 Population Projections - City and ETJ



### Average annual growth rate

2010-2020	2020-2025	2025-2030	2030-2035	2035-2040	2040-2045	2045-2050
5.3%	3.7%	3.1%	2.5%	1.9%	1.6%	1.5%



## EMPLOYMENT IN THE IH-10 CORRIDOR

Currently, there are approximately 1,200 employees across 20 businesses within the IH-10 Corridor. Employment is emerging in the corridor today, with lots of developable land remaining. The primary employee classification within the corridor is Manufacturing (89%), followed by Professional, Scientific & Tech Services (3%), and Arts, Entertainment & Recreation (1.7%). Additional employment classifications include Construction (1.6%), Wholesale Trade (1.3%), and Retail Trade (1%). The table below displays the share of employees by industry in the IH-10 Corridor.

When looking at the City as a whole, Cibolo is expected to have an increase to about 10,200 total jobs by 2050. Retail Trade and Education are expected to be the largest industries by 2050, hosting more than 3,200 jobs combined. The next largest sectors in 2050 are expected to be Accommodation and Food Services and Health Care. Understanding how the distribution of jobs may change in the future helps to estimate future demand for these jobs, whether they gravitate to retail, office, or industrial buildings.

Because the IH-10 Corridor is anticipated as one of the main areas for growth in Cibolo a focus on ensuring an adequate amount of land for absorption was a main objective during the land use planning of this corridor. A more detailed breakdown of that study is included in the Land Use and Character chapter of the Comprehensive Plan as it relates to employment, retail, and industrial.

INDUSTRY	EMPLOYMENT PERCENTAGE
MANUFACTURING	89%
PROFESSIONAL, SCIENTIFIC & TECH SERVICES	3%
ARTS, ENTERTAINMENT & RECREATION	1.7%
CONSTRUCTION	1.6%
WHOLESLAE TRADE	1.3%
RETAIL TRADE	1%
MOTOR VEHICLE & PARTS DEALERS	0.7%
OTHER SERVICES	0.4%
REAL ESTATE, RENTAL & LEASING	0.2%

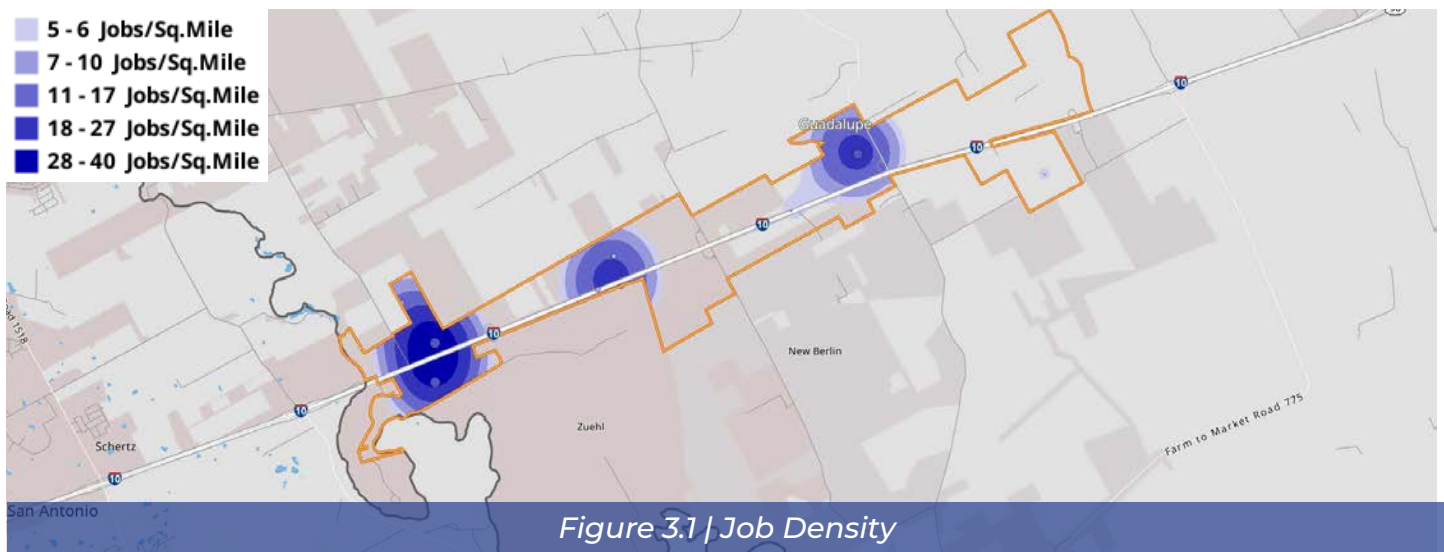


Figure 3.1 | Job Density

Data Source: ESRI (Note: at the time the map source does not account for AISIN ~ 1000 jobs)

## COMMUTING TRENDS

There is estimated to be only 1 owner-occupied household within the entire IH-10 Corridor that does not have a vehicle (ESRI). Similarly, the U.S. Census indicates that every resident who is employed within the IH-10 Corridor travels outside of the corridor for work. This is indicative of a community that is heavily reliant on their vehicles for everyday activities. This also indicates an opportunity to closely align future employment growth in the corridor with the existing skills and professions that residents are leaving Cibolo and the IH-10 Corridor to fulfill. **Figure 3.1** displays the job density for the IH-10 Corridor.

## POPULATION

**Figure 3.2** shows a demographic snapshot of the IH-10 Corridor Study Area in comparison to the overall City. As of 2024, most of the residents that live within the area are White (76.9 percent), followed by 12.6 percent being another race, 10.5 percent of the residents being two or more races, and 0.7 percent being Black or African American. 23.8 percent of residents in the Study Area are of Hispanic origin. The Diversity Index provides a score between 0 to 100, the percentage represents the likelihood that two people chosen at random are from two different racial groups. The Study Area has a diversity Index of 67.

The median age of the people that live in the Study Area is 46.8. This is older than the median age of the City of Cibolo (34.4) by 12 years. 26.9 percent of the households in the Study Area have children under the age of 18 and the average household size is just under three. When looking at the region, household sizes and homes with children are smaller in the Study Area than in the City. Household earnings in the Corridor are lower than in the City. The median household income in the Study Area is \$76,148 compared to the median household income for the City at \$106,654. As the Corridor grows and new types of housing is introduced, these numbers are anticipated to change and become increasingly diverse by 2050. Below are more demographic facts about the IH-10 Study Area.



Figure 3.2 | IH-10 Demographic Snapshot

## PSYCHOGRAPHICS

The Environmental Systems Research Institute (ESRI), a nationally recognized information and data system software company, identifies different demographic categories for communities across the country, or “psychographic” groups. These categories reflect the median age, household size, income, shopping habits, and other common traits of people in similar economic and demographic groups. These characteristics are utilized by developers and retailers to understand the character and lifestyle habits of communities. The top psychographic group within the IH-10 Corridor was analyzed and compared to the two most prominent groups across Cibolo below.

### ESRI TAPESTRY

*Tapestry Segmentation classifies US neighborhoods into 67 unique segments, based on demographics and socioeconomic characteristics.*

#### ROOTED RURAL

100% of households within IH-10 Corridor



- Married couples, few with children at home
- Affordable single-family housing outside the city
- Median household income slightly below-average
- High labor force participation with long commute times

**IH-10 CORRIDOR**

#### UP AND COMING FAMILIES

55% of households in Cibolo



- New families in new housing subdivisions
- Primarily single-family homes with longer commute times
- Most households have two or more workers
- Hardworking labor force, with high participation rate

**CITY AND ETJ**

#### BOOMBURBS

14.2% of households in Cibolo



- Growth markets in the suburban periphery
- Young families are married with children
- Primarily single-family homes with high mortgage rates
- Well-educated young professionals with longer commute times





Cibolo Tomorrow IH-10 Corridor Plan

# CHAPTER 4: FRAMEWORK PLAN



## INTRODUCTION

### WHAT IS A FRAMEWORK PLAN?

The IH-10 Framework Plan establishes direction for the future land use of the corridor. As a plan, it conveys several key considerations that should be factored into the implementation of the vision of the plan with respect to land uses, transition zones, catalyst sites for future development, gateways, placemaking and identity nodes, thoroughfare and mobility considerations, and trails and open space. The IH-10 Corridor Framework Plan is depicted below in **Figure 4.1**.

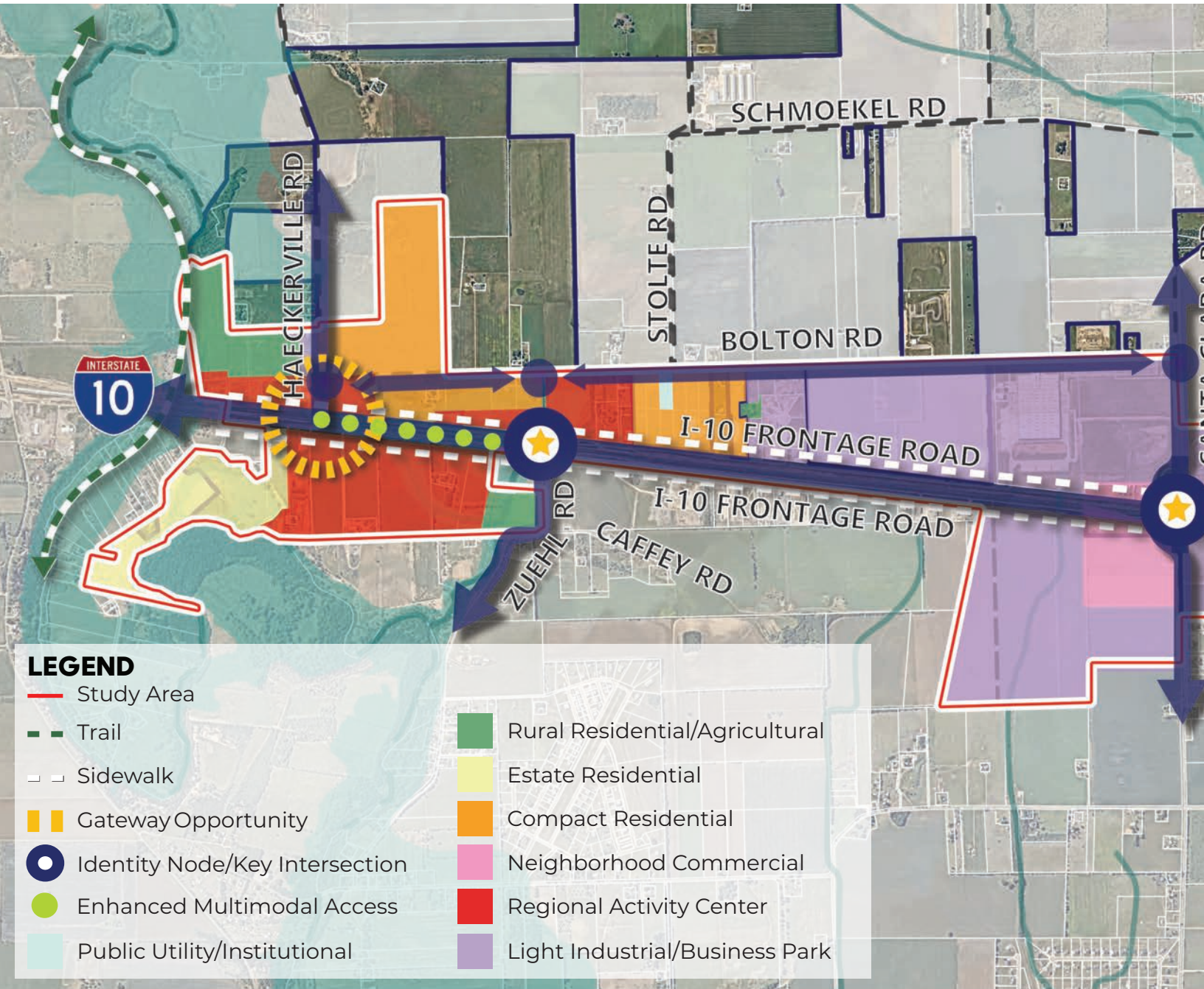
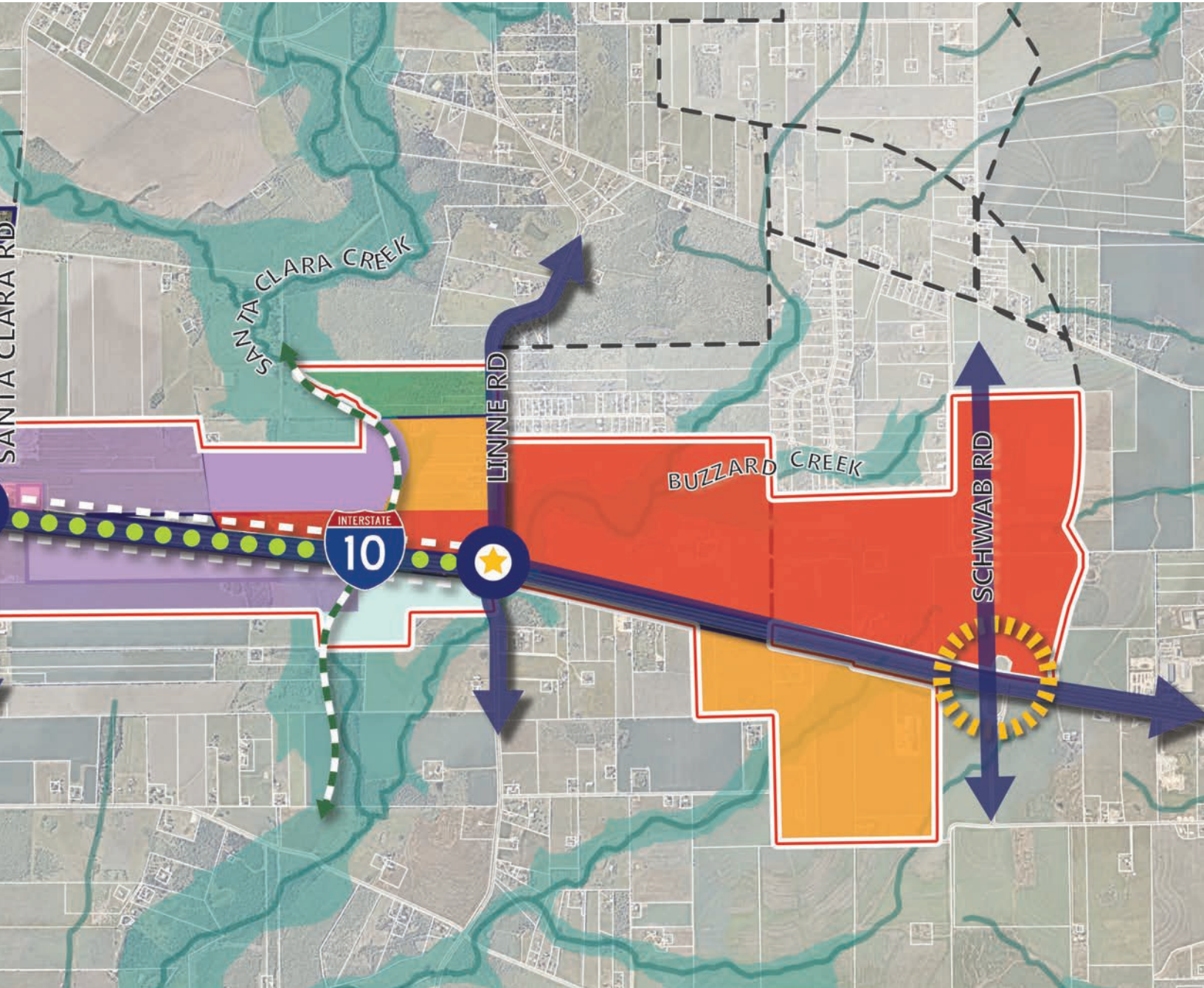


Figure 4.1 | IH-10 Framework Plan



## SUB-DISTRICT AREAS

This chapter breaks the corridor into three sub-districts and is organized to put forth a Land Use, Transportation, Placemaking & Wayfinding, Housing & Neighborhoods, and Community Facilities and Public Services Strategy. In addition, each subsection details action items and an implementation plan for each sub-district.



## SAFETY

The IH-10 Corridor currently contains two-lane undivided roads for all of the roadways except for the highway itself. The highway is currently under construction but will transition to a six-lane freeway, with three-lane, one-way frontage roads on either side. There are three enhanced interchanges planned along IH-10 at Zuehl Rd, Santa Clara Rd, and Linne Rd.

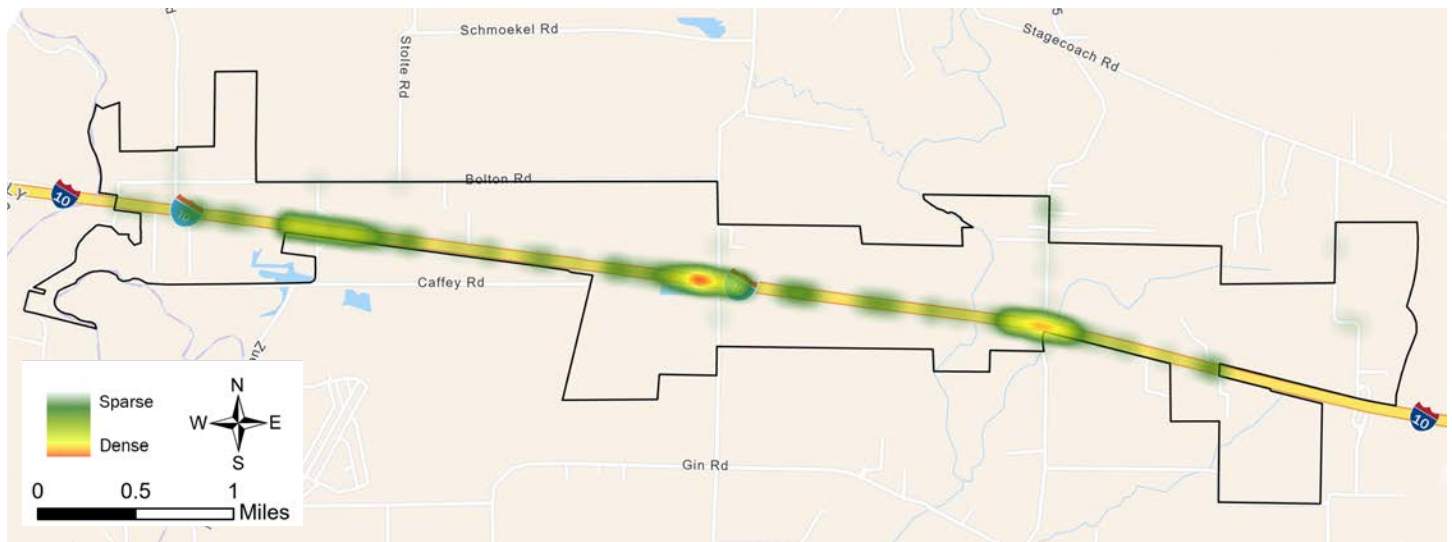


Figure 4.2 | IH-10 Corridor - Crash Data Heatmap

Data Source: TxDOT's Crash Record Information System (CRIS)

An analysis of crash data was conducted for the IH-10 Corridor, that helped to establish a framework of understanding surrounding the intersections present in the area. The resulting heatmap of all crashes within the corridor reflects only one crash within the industry standard measured timeframe of five years (2019-2023). Both a single commercial vehicle and fatal event came from that same crash. Though this crash is notable along IH-10, the data reflects the rural nature of the remaining corridor with limited intersections that are non-signalized. Although TxDOT's upgrade of the highway is underway, common (HSIP) countermeasures can be noted as aspects that would help improve safety along the corridor:

1. Milled, Profiled and Raised rumble strips at edge lines of main lanes.
2. Transverse rumble strips on main lanes when approaching an on or off ramp.
3. Install median barrier (Concrete barrier between the two main lanes of travel).
4. Install safety lighting along the entire corridor.
5. Install sidewalks along frontage roads.
6. Install warning/guide signs.



## SIDEWALKS AND TRAILS

Another element of safety was analyzed as it relates to pedestrians and bicyclists - sidewalks and trails. Currently, the district is lacking facilities for pedestrians and bicyclists, as the only area with sidewalk infrastructure is located along Motts Parkway (**Figure 4.3**). In addition, the TxDOT improvements along IH-10 Frontage Road have sidewalks planned, although they are not continuous. As the corridor develops, it will become increasingly important to accommodate for alternate means of travel to ensure future vitality and safety. Recommendations for proposed sidewalks and trails are detailed in further sections of the report.

The properties shown in **Figure 4.3** are along Motts Parkway. This area is currently zoned Mixed Use Regional Employment Center (MURE) District. As detailed further in Chapter 3 of the Comprehensive Plan, the MURE District has not resulted in the environment it was zoned for. Therefore, the recommendation to remove this district is being proposed.



Figure 4.3 | Sidewalk Location Map



Interstate Highway 10



## TRAFFIC ANALYSIS

A baseline analysis for intersections and street segments was conducted for the corridor as it relates to existing levels of service and future conditions based on growth. There are two distinct types of intersections in the IH-10 corridor today, non-signalized intersections on two-lane undivided roads and highway specific roadway crossings.



*Bolton Road and Santa Clara Road - North*

### Non-Signalized Intersections

Because of the limited and rural nature of roadways in this area, these intersections currently function well. In the future, however, improvements will need to be made as development occurs, and roadway segments accommodate higher levels of traffic. The primary intersections where future growth is anticipated to have the greatest impact are along Bolton Road at Haeckerville, Zuehl Road, Stolte Road, and Santa Clara Road. When future development occurs and the roadway segments are upgraded to the MTP, an additional study of intersections is recommended to ensure adequacy of those facilities.

### Highway Intersections

Highway specific intersections include roadways that cross or intersect with IH-10 and include intersections at Zuehl Road, Santa Clara Road, Linne Road, and Schwab Road. These intersections have been studied extensively by TxDOT, who has reconfigured these crossings and will result in a completely different condition. As roadways are upgraded that interact with TxDOT enhanced interchanges, such as with Santa Clara Road, future studies should be conducted to ensure traffic patterns and intersections remain adequately designed.



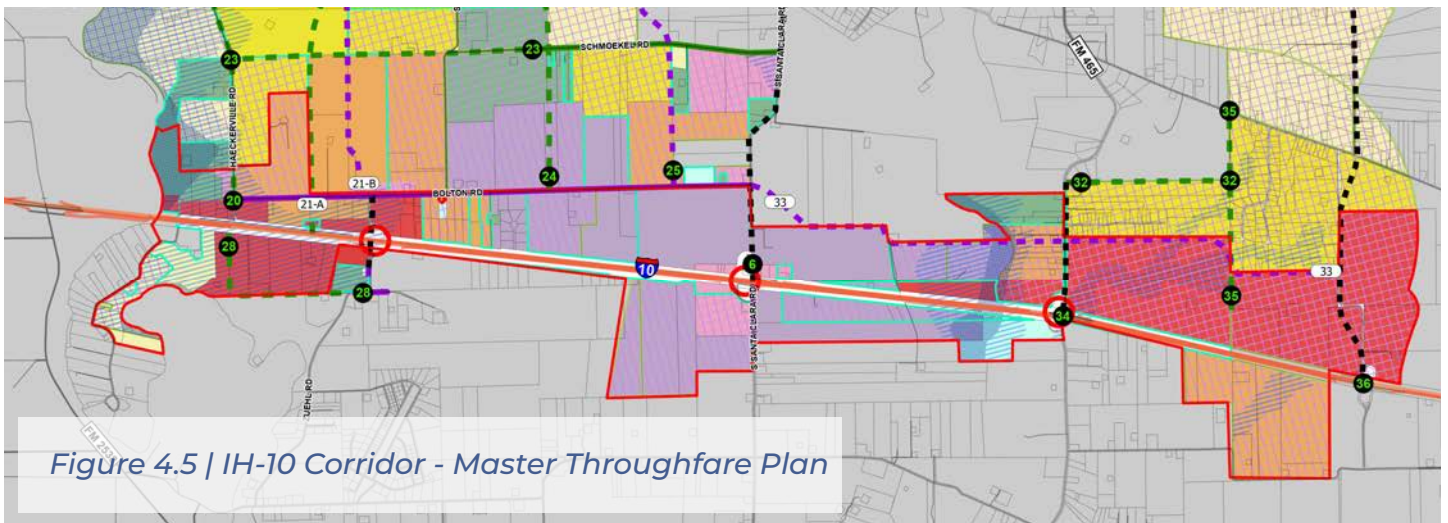
*Santa Clara Road and IH-10 - South*

# MOBILITY

The comprehensive planning process for Cibolo involved an assessment of the recently adopted Master Thoroughfare Plan (MTP). This process aimed to identify necessary changes in connectivity or functional classification to align with the updated Future Land Use Map and the vision for the city. The Thoroughfare Plan update for Cibolo particularly focuses on identifying potential connectivity issues, specifically focusing on north-to-south connections.

## CIBOLO MTP ROADWAY CLASSIFICATIONS

Updated cross-sections were developed and are displayed on the following pages. The Thoroughfare Plan consists of six functional classifications, including Freeways, Parkways, Major Arterials, Minor Arterials, Collectors, and Local Streets. Freeways are outside of the city’s jurisdiction; however, collaboration with TxDOT, AAMPO, Guadalupe County, and surrounding cities should be prioritized to ensure alignment with the Master Thoroughfare Plan. The words “urban” and “rural” shown next to some of the cross-sections on the following pages reflect context sensitive street configurations to fit the character of different areas in Cibolo. Urban in this report does not represent heavy density, instead it represents developed areas of the community like residential areas, commercial areas, or mixed-use developments. Rural represents the more undeveloped areas of Cibolo.

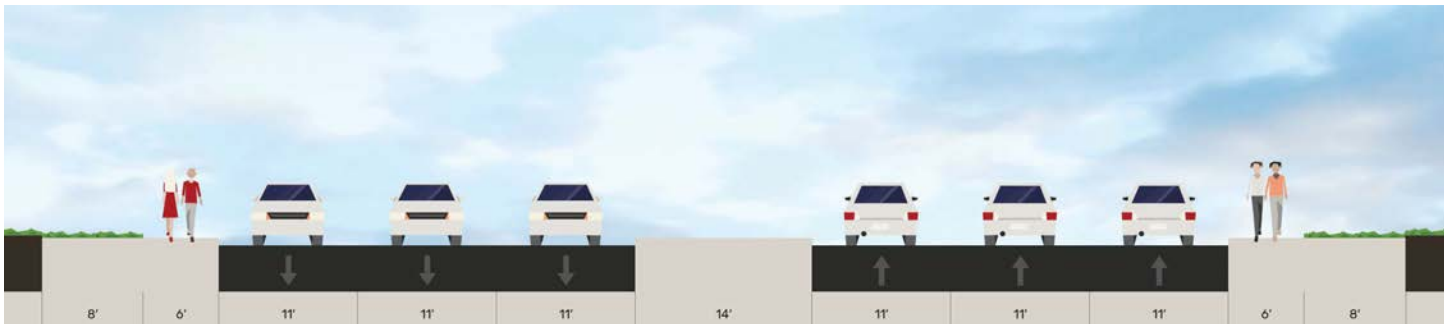


The following cross-sections depict the roadways that are classified on the MTP that exist within the IH-10 Corridor. A full list and description of all roadway types can be found in Chapter 4 of the Comprehensive Plan.

## MAJOR AND MINOR ARTERIALS

Arterial streets are designed to convey heavy volumes of traffic, often in peak conditions. They serve adjacent properties with direct access in a limited or controlled means. Arterial streets are also often grouped into two classifications: major arterials and minor arterials. Major Arterials move traffic throughout various parts of the city or the surrounding area. Examples of Major Arterials in the corridor are Santa Clara Road and Schwab Road. Major Arterials in the IH-10 Corridor study area, including Santa Clara Road and Schwab Road, traverse outside of Cibolo's jurisdiction and will require coordination with other governmental entities. The current right-of-way requirement for a Major Arterial road in Cibolo is at least 120/150 feet. Minor Arterials balance connectivity and local access by both moving people throughout the city and connecting to adjacent neighborhoods or adjacent streets of higher or lower functional class. They have lower speeds than Major Arterials but typically still have multiple lanes. An example of a Minor Arterial in the corridor is Bolton Road. The right-of-way requirement for a Minor Arterial in Cibolo is currently 86 feet. Although 6 foot sidewalks are shown in the figures below, this road segment can accommodate 10 foot sidepaths if there is available right-of-way (R.O.W.). Sidepaths are shared use trails located adjacent to a roadway. Utilizing sidepaths can help connect trails and neighborhoods, further promoting active transportation. In situations where there is a constricted R.O.W. we recommend following Cibolo's Unified Development Code (UDC).

Figure 4.6 | Major Arterial - 6 lane, divided



Common PlaceTypes along Major Arterials - Compact Residential, Regional Activity Center, Neighborhood Commercial, and Light Industrial/Business Park

Figure 4.7 | Minor Arterial - 4 lane, divided



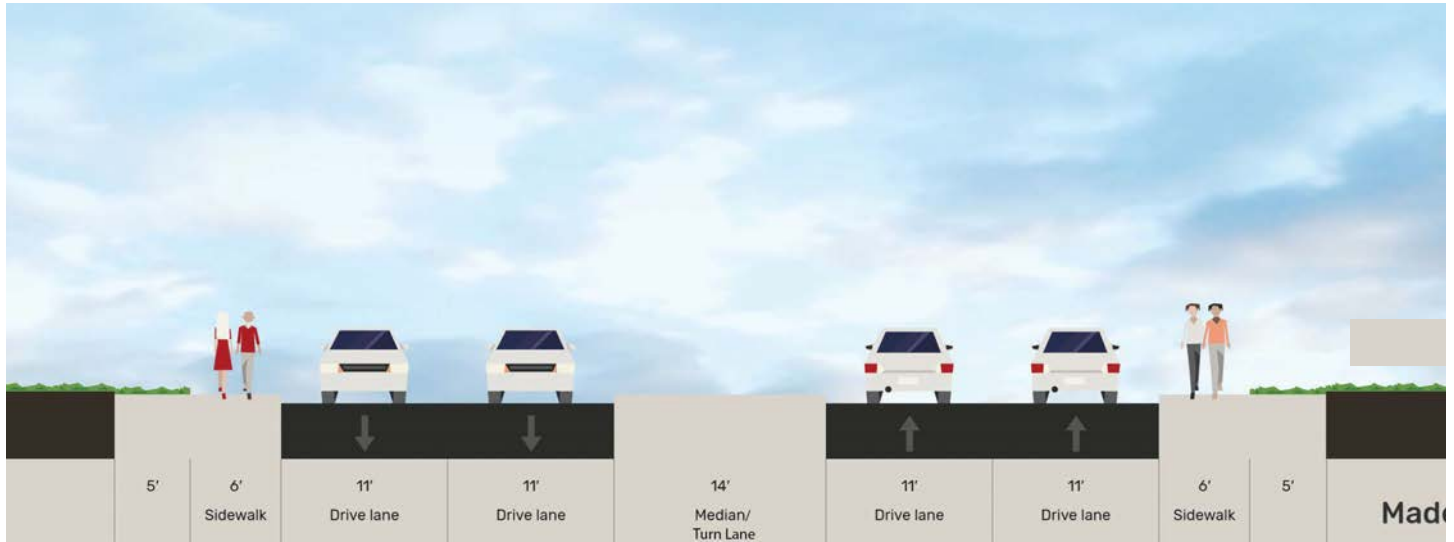
Common PlaceTypes along Minor Arterials - Compact Residential, Light Industrial/Business Park, Regional Activity Center, and Neighborhood Commercial



## COLLECTORS

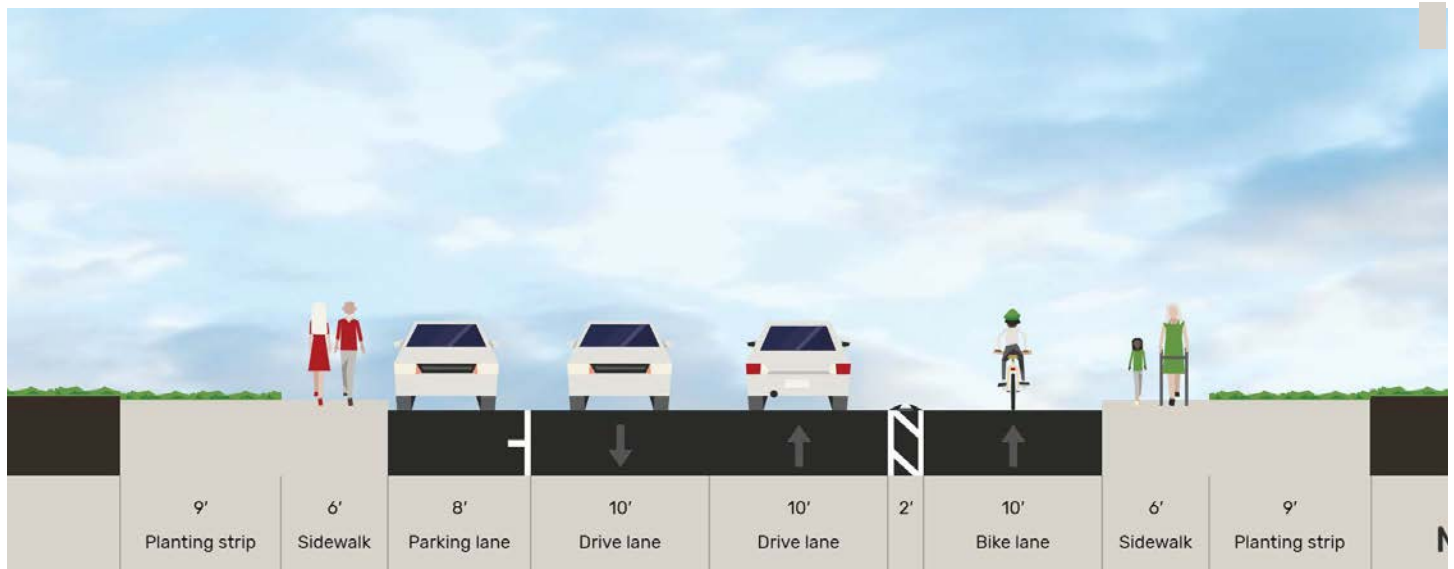
Collectors can vary widely in function and character but are often the ‘last mile connections’ between the local street network and arterials. They have low speeds and wider pedestrian facilities based on the surrounding land use context. Examples of Collectors in the corridor include Haeckerville Road and Stolte Road. A major collector in Cibolo has a right-of-way requirement of 80 feet. The right-of-way requirement for a minor collector is 70 feet.

Figure 4.8 | Major Collector - 4 lane, divided



Common PlaceTypes along Major Collectors - Community Residential, Estate Residential, Compact Residential, and Neighborhood Commercial

Figure 4.9 | Minor Collector, 2 lane



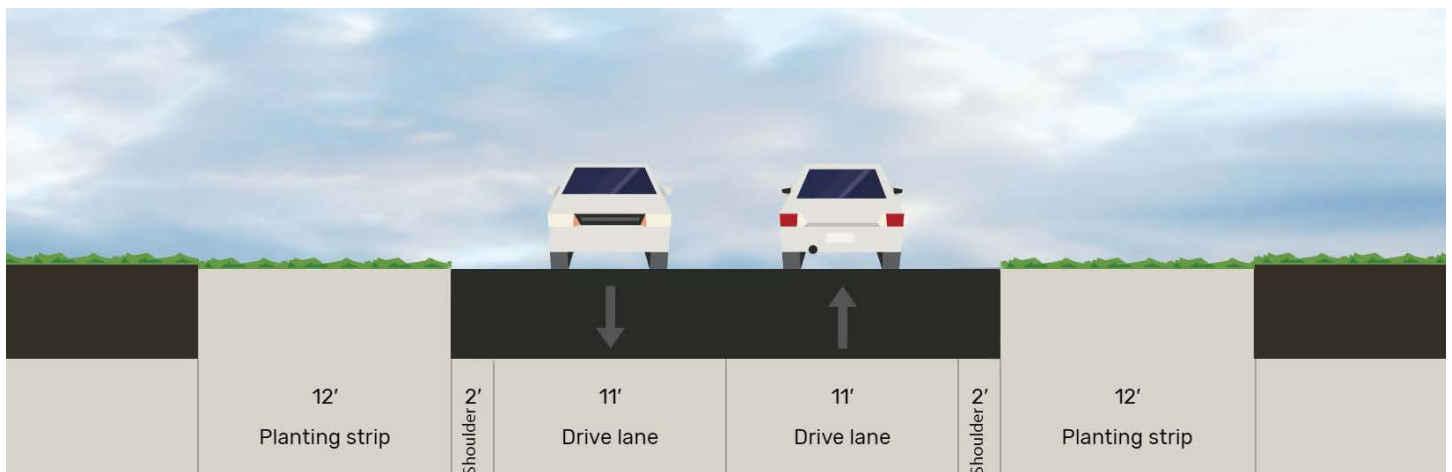
Common PlaceTypes along Minor Collectors - Estate Residential and Rural Residential/Agriculture



## LOCAL STREETS

Local streets primarily serve the immediate neighborhood and provide access to residential and small-scale commercial properties. Typically characterized by lower traffic volumes and reduced travel speeds, local streets prioritize the accommodation of pedestrians, residents, and businesses. These roads are integral to the internal circulation of a community, connecting homes and establishments with collector and arterial roads. Local streets are designed to prioritize safety, minimize traffic, and foster a sense of community, making them essential components of the local transportation network. In situations where there is a constricted R.O.W. we recommend following Cibolo's UDC of 5 foot sidewalks. The right-of-way requirement for a local street is 50 feet.

Figure 4.10 | Local, Rural



Common PlaceTypes along Local, and Rural Streets - Rural Residential/Agricultural, Compact Residential, Community Residential

## FREEWAYS

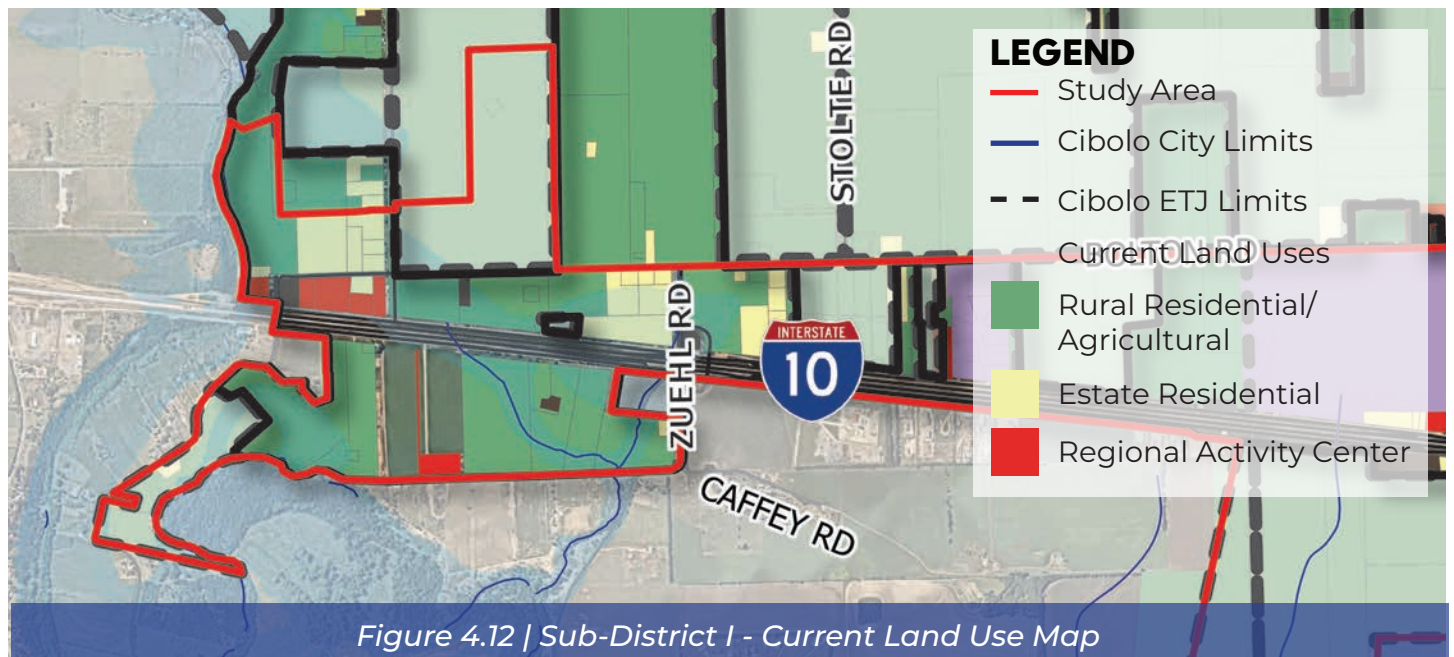
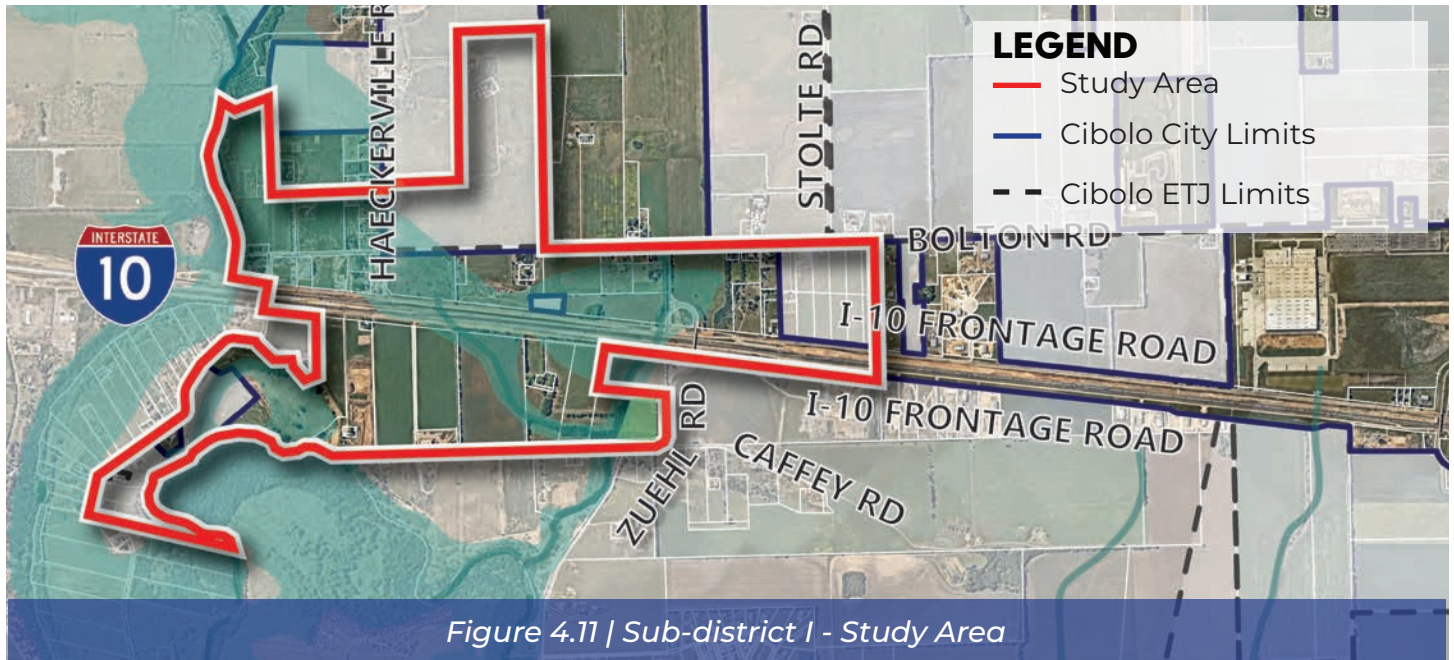
Freeways are major arterials intended for high volume, speed, mobility, and low access. Interstate Highway 10 (IH-10) and Interstate Highway 35 (IH-35) are the two freeways that pass through Cibolo. However, the city is not involved in the construction or maintenance of these freeways, as these are administered by TxDOT. The right-of-way for freeways in Cibolo is 200 feet. To ensure Cibolo is planning for its future along these corridors close coordination with regional entities and TxDOT should occur when planning occurs along these thoroughfares.

Common PlaceTypes along Freeways - Regional Activity Center, Light Industrial/Business Park, and Compact Residential






## SUB-DISTRICT I

Sub-district I is located on the western side of the corridor, extending from Cibolo Creek on the west to Stolte Road on the east. This area comprises 483 acres of land with approximately 340 acres situated in the floodplain. The primary north-south routes in this area are Haeckerville Road and Zuehl Road and east-west routes include the IH-10 Frontage Roads as well as Bolton Road. This low-lying area is relatively flat, sloping southwest toward Cibolo Creek.





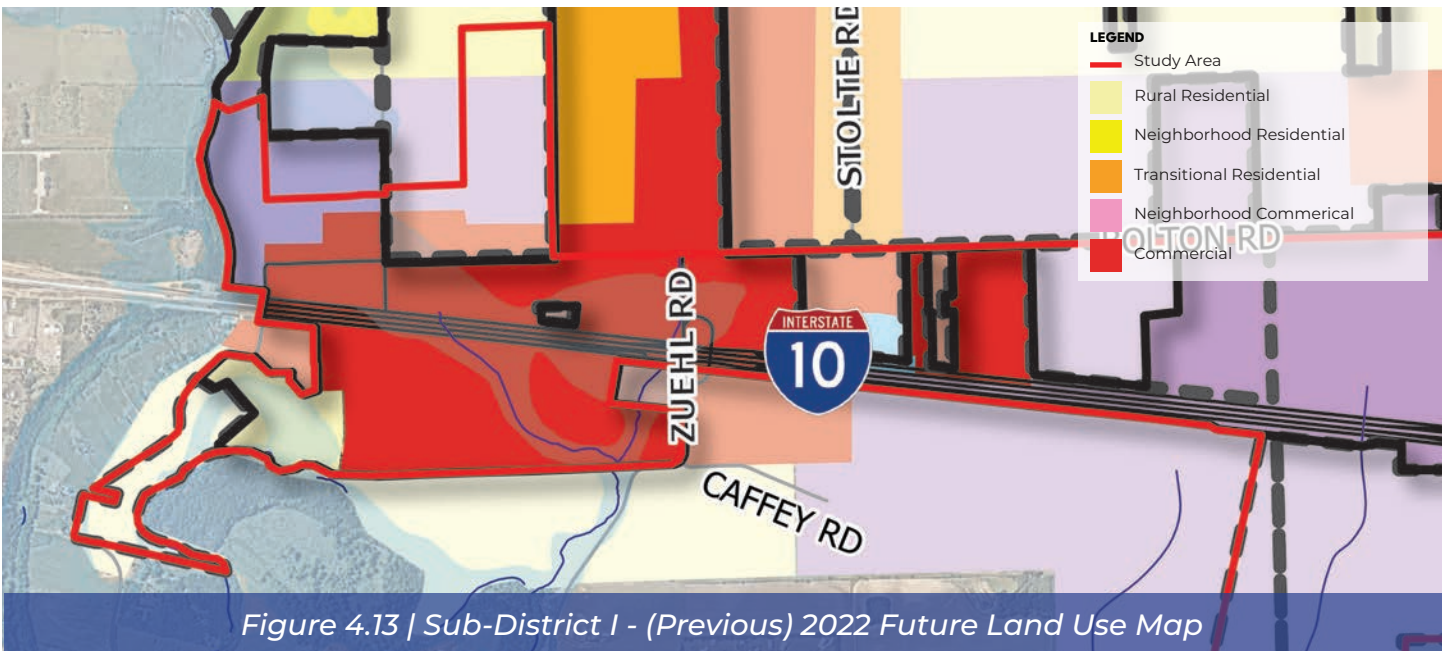
SUB-DISTRICT I LAND USE PLACETYPES		TOTAL ACRES
		CURRENT
	RURAL RESIDENTIAL/AGRICULTURAL	545
	ESTATE RESIDENTIAL	68
	REGIONAL ACTIVITY CENTER	20
TOTAL ACRES		633

### CURRENT LAND USE

The primary land use pattern within this district is rural and undeveloped land with limited commercial uses along the IH-10 frontage. On the west, this area is flanked by floodplain with long rural residential lots continuing further to the southwest. It should be noted that there are several businesses and homes within this sub-district that are developed within the floodplain that may experience future challenges in relation to the redevelopment of that land.

### FUTURE LAND USE (FROM PREVIOUS MAP IN 2022)

Previously, the Future Land Use Map designated land within the Sub-district I study area boundary as primarily commercial with a secondary mix of business park/industrial and rural residential. In addition, there were a couple smaller areas with neighborhood residential and public/institutional. Of the land designated for commercial land uses, 178 acres were reflected in the floodplain and would be undevelopable. In addition, 42 acres of business park/industrial land was shown in the floodplain and cannot be developed for those uses.



## SUB-DISTRICT I - FRAMEWORK PLAN

The Sub-district I Framework Plan (as shown in **Figure 4.14** below) reflects the preferred land use scenario and plan components that represent the overall strategic vision developed for the area. In addition, the table below shows the previous land use type distribution for the sub-district in comparison with the proposed PlaceTypes by acreage and percentage.

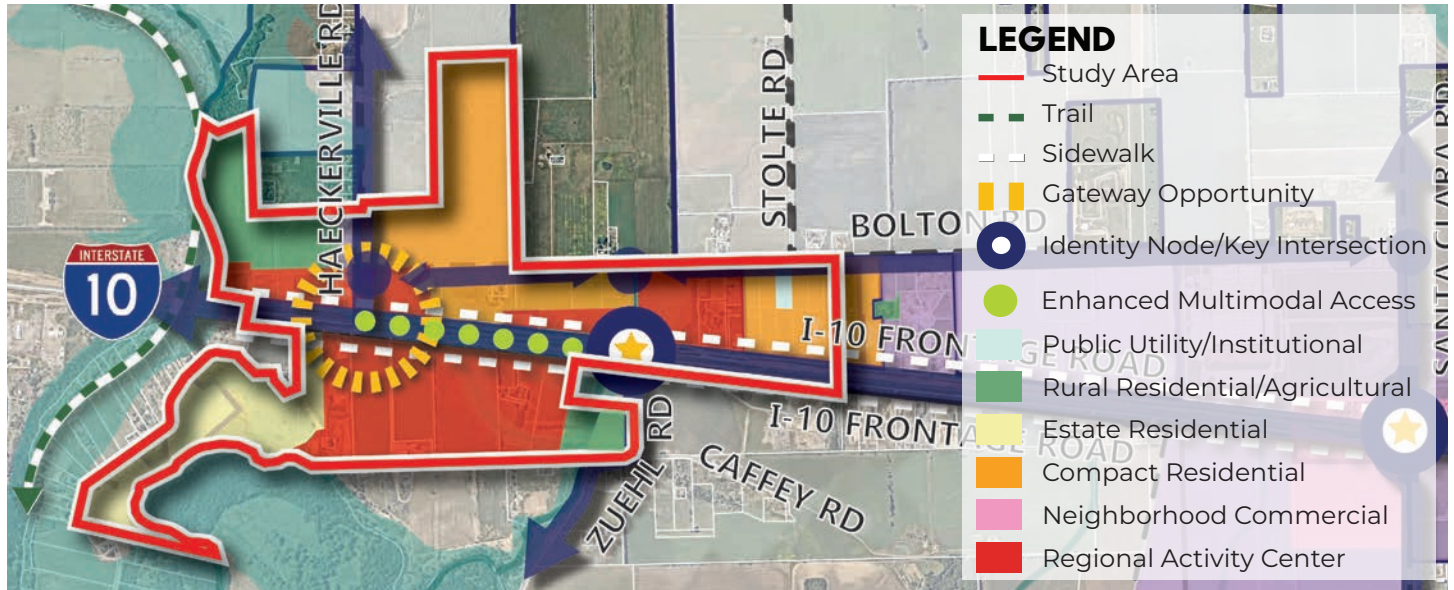


Figure 4.14 | Sub-District I - Framework Plan

### 2022 LAND USES VS PROPOSED PLACETYPE LAND USES

2022 LAND USE TYPES	2022 FLUM		PROPOSED LAND USE PLACE TYPES	2050 FLUM	
	ACRES	%		ACRES	%
	-	-	RURAL RESIDENTIAL/AGRICULTURAL	75	12%
RURAL RESIDENTIAL	76	12%	ESTATE RESIDENTIAL	95	15%
NEIGHBORHOOD RESIDENTIAL	16	3%	COMMUNITY RESIDENTIAL	-	-
TRANSITIONAL RESIDENTIAL	-	-	COMPACT RESIDENTIAL	213	34%
NEIGHBORHOOD COMMERCIAL	-	-	NEIGHBORHOOD COMMERCIAL	8	1%
COMMERCIAL	433	68%	REGIONAL ACTIVITY CENTER	242	38%
	-	-	MIXED-USE CENTERS	-	-
DOWNTOWN	-	-	OLD TOWN	-	-
BUSINESS PARK INDUSTRIAL	108	17%	LIGHT INDUSTRIAL/BUSINESS PARK	-	-
	-	-	HEAVY INDUSTRIAL	-	-
PARKS AND OPEN SPACE	-	-	PARKS AND OPEN SPACE	-	-
<b>TOTAL ACRES</b>	<b>633</b>	<b>100%</b>		<b>633</b>	<b>100%</b>

## FUTURE LAND USE (2022 VS 2050)

While the previous land uses and PlaceTypes vary in the way they function (as previously described on page 17) comparisons can still be drawn. In Sub-district I, the proposed Framework Plan and Future Land Use Map portrays a significant reduction in the amount of land designated for commercial (now classified as Regional Activity Center) from 433 acres to 242 acres. In addition, industrial land uses (now Light Industrial/Business Park) is not present in this Sub-district and Compact Residential is introduced in areas to the north of IH-10.

## SUB-DISTRICT I - STRATEGIC PLAN CONSIDERATIONS

Sub-district I is situated on the western side of the IH-10 Corridor in Cibolo. One of the major characteristics of the sub-district is that it contains a significant amount of floodplain to the west, complicating the provision of direct access to the frontage road for development. Despite the access and floodplain challenges, this sub-district is anticipated to develop the fastest due to access to public utilities. To maximize frontage and capture the most development potential along IH-10 in this district, commercial is designated along the highway. To the north and east, compact residential is designated as a transition to areas further away from the highway with estate residential in areas that are challenged by access and floodplain to the southwest.

As you enter from the west along IH-10 there is an opportunity to signify entry into Cibolo where the highway crosses Cibolo Creek. The creek provides a natural buffer and transition and a planned trail connection adjacent to open space provides an opportunity for outdoor recreation. From a mobility perspective, direct access to and across IH-10 is limited and located at Zuehl Road. Because TxDOT plans to continue access and improve connectivity at this point, placemaking efforts should be made to enhance what was planned to create a safe multi-modal crossing and design. Since Haeckerville Road provides the most direct access to the north into the rest of Cibolo, efforts should be made to establish a convenient and adequately scaled transition to Zuehl Road.

During the planning process it was noted that Bolton Road should function as a ring road that links key access points to and from the highway, since direct north-south linear connections are limited. In this instance, a ring road is a continuous thoroughfare that functions as a secondary east to west connection that runs parallel with IH-10. Also, roundabouts can be incorporated along Bolton Road to ensure a smooth flow of traffic as directions change along that stretch of roadway. Roundabouts are circular roadway intersection configurations that allow free-flowing traffic in a counterclockwise direction. Because of these improvements, Bolton Road is anticipated to become the central spine of development activity.

As this area builds out it will be important to ensure adequate public utilities and public facilities are in place to ensure the area can be served well. A prime example of how Cibolo is planning for future infrastructure in the area and the sub-district is that it is becoming the wastewater provider for about 3,200 acres south of FM 78 and north of IH-10. More information on this project can be found in the Community Facilities and Public Services chapter of the Cibolo Tomorrow Comprehensive Plan.

## SUB-DISTRICT I - PLAN STRATEGIES/ACTIONS

**Land Use.** The overarching land use strategy in this area is to leverage the opportunities along IH-10 with Regional Activity Center uses for highway commercial.



**Transportation.** The transportation strategy in this area provides a convenient and vibrant frontage along IH-10 and targets key thoroughfares to help establish an ideal multi-modal network of north-south and east-west circulation. In addition, the optimal use of trails and open spaces along the Creek provide an opportunity for outdoor recreation and pedestrian connections.

**Placemaking & Identity.** Placemaking opportunities to create a distinct sense of place and signify arrival exist throughout the sub-district and can be made through improvements such as: gateway features, freeway crossing enhancements, district signage, urban design, branding and landscape theming.

**Housing & Neighborhoods.** The housing strategy for this sub-district emphasizes an appropriate residential transition from more intense highway corridor uses to the more rural setting where it is possible. Through the use of PlaceTypes, the more dense Compact Residential category is calibrated to help transition from Neighborhood Commercial, and Regional Activity Center.

**Community Facilities and Public Services.** The community facilities and public services strategy provides essential needs for the corridor as it builds out. This strategy includes keeping pace with development through the provision of water, sewer, roads, EMS, and public safety and maintaining a high level of service throughout the sub-district. The proposed Public Safety Facility and Fire Station #4, which is to be located near the intersection of Bolton Road and Stolte Road, is a recent example of how Community Facilities and Public Services are being planned for in this sub-district.



Figure 4.15 | IH-10 Corridor

## PRIORITY PROJECTS

Priority projects help support the vision outlined for the area and are calibrated to drive growth and ensure vitality for the corridor. They are designed to be diverse in scale and type to maximize a broad range of opportunities. These projects are detailed in the implementation chapter of this report and describe each project, a planning level scope and probable cost to complete, and provide a framework for funding opportunities.

The following Priority Projects have been identified for this corridor, with a general identification of where these would be appropriate in the sub-district:

1. Trail / Open Space (along Cibolo Creek)
2. Roadway Improvements (along Zuehl Road, Bolton Road, Haeckerville Road)
3. Intersection Crossing Enhancements (at Zuehl Road and IH-10)
4. Sidewalk Infrastructure (along the IH-10 Frontage Road)
5. Roundabout (at Bolton Road and Haeckerville Road and Bolton Road and Zuehl Road)
6. Open Space (within the Cibolo Creek floodplain)
7. Wayfinding and Branding (throughout the sub-district)
8. Illumination (along trails and sidewalks)

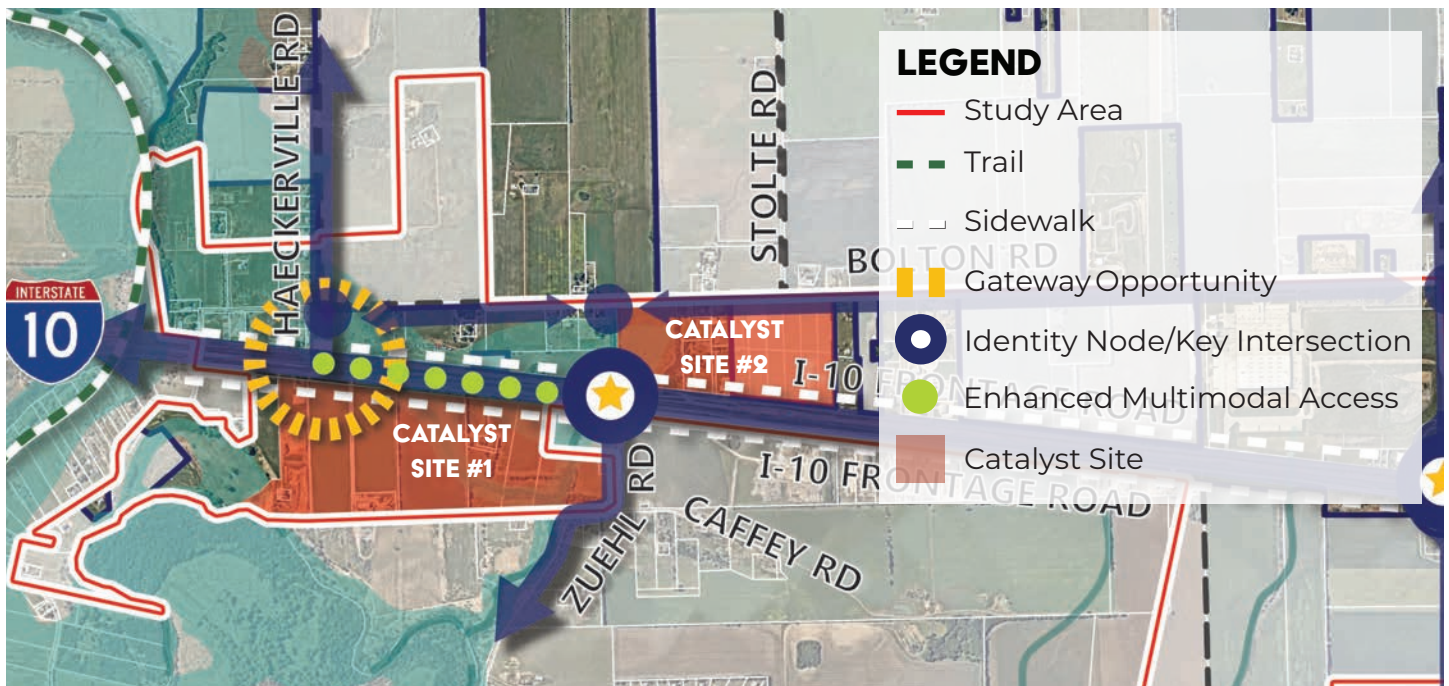


Figure 4.16 | Sub-district I - Catalyst Area Map

## CATALYST SITES

Throughout the IH-10 Corridor, catalyst sites were selected as areas with the highest potential for future development and growth. While several factors went into the selection of these sites, the primary drivers that were considered were ease of access, utilities, adjacency to IH-10, anticipated future land use, traffic, property values, lot sizes, and ownership patterns.

Although Sub-district I is characterized by significant floodplain coverage, this can also serve as a natural amenity for the Regional Activity Center PlaceType. Catalyst Site #1 is located south of IH-10, and Catalyst Site #2 is located north of IH-10 in Sub-district I. Both sites benefit from proximity to existing utilities and potential future City gateway improvements at Haeckerville Road. Most parcels in these catalyst sites are undeveloped and agriculturally oriented, facilitating development potential. However, parcel assemblage will pose a challenge to future development, as most are individually owned. Placemaking and branding opportunities exist in Sub-district I, given the presence and potential to integrate Cibolo Creek with future development. While the Regional Activity Center PlaceType in this sub-district would enable Cibolo to establish and further its commercial reach, the utilization of both catalyst sites would solidify the southern portion of the city limits.



### CATALYST SITE #1

Catalyst Site #1 is located in the southern portion of Sub-district I and is approximately 200 acres. Primarily agricultural in nature, the site remains mostly undeveloped. IH-10 Frontage Road bounds this area to the north while Zuehl Road is on its far east. Cibolo Creek is on its immediate south with a significant amount of floodplain traversing the site. From a development standpoint, this area is challenged with respect to floodplain and its ability to access IH-10 and Zuehl Road. Lots range from 13-30 acres with multiple property owners within this area. The Future Land Use Map designates this land as the Regional Activity Center PlaceType. For this site to develop as such, utilities would need to be provided and properties would likely need to be combined in a development pattern that works around the floodplain boundary.

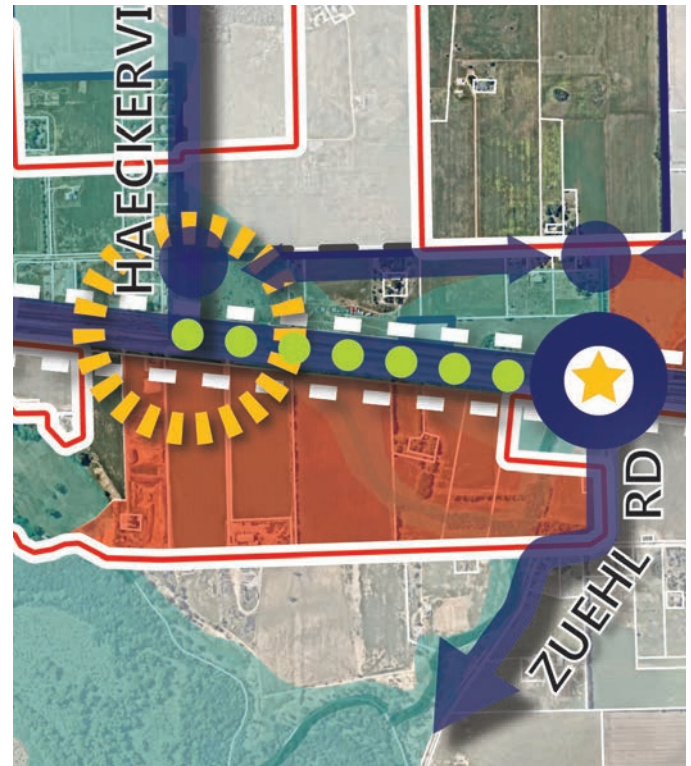


Figure 4.17 | Catalyst Site #1

### CATALYST SITE #2

Catalyst Site #2 is comprised of 90 acres of land on the east side of Sub-district I. It is bounded by IH-10 on the south, Bolton Road on the north, and Zuehl Road on the west. The site also remains mostly undeveloped and has direct and easy access to IH-10. Lots range from 3-20 acres but are mostly made up of the smaller lot sizes with a mix of property owners, including one City-owned property. The City of Cibolo owns a 3.49 acre parcel of land located near the intersection of Bolton Road and Stolte Road, which is the site of the future Public Safety Facility. From a land use perspective, this catalyst area is designated with the Regional Activity Center PlaceType on the west and Compact Residential PlaceType on the east. For the site to develop cohesively in accordance with those PlaceTypes, utilities will also need to be provided to the area and property assemblage of individual lots will be necessary.

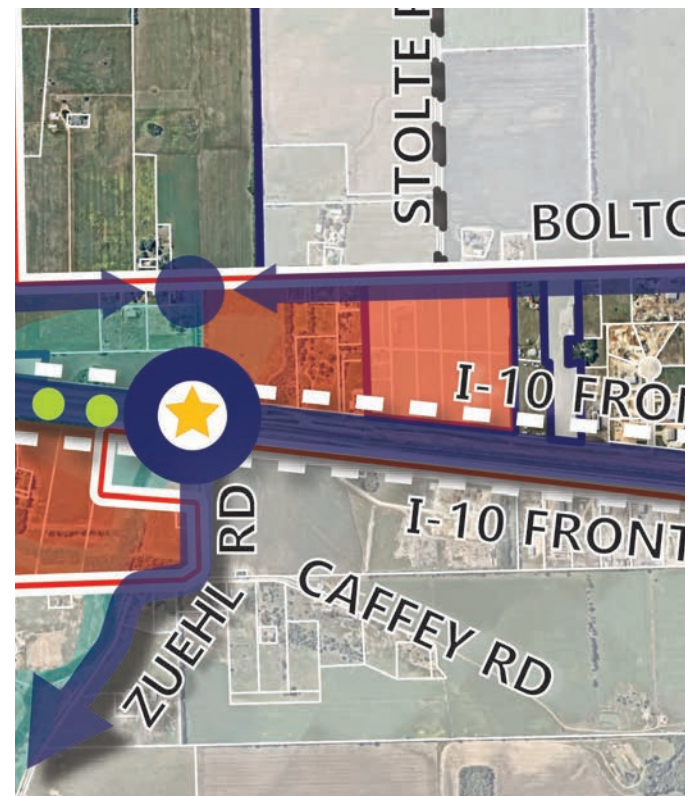


Figure 4.18 | Catalyst Site #2



## CATALYST SITE #1 - ILLUSTRATIVE CONCEPT PLAN

An illustrative concept of Catalyst Site #1 is reflected below. It portrays a full build-out scenario for the site that would accommodate uses typical to the Regional Activity Center PlaceType. Guidance for district character and recommendations for that PlaceType are found in the following section.



Figure 4.19 | Catalyst Site #1 -Existing Area

There are several key aspects of the illustrative concept to highlight. While Catalyst Site #1 is challenged with the floodplain, key points of connectivity link the site together and provide access and visibility to IH-10. Open Space is centralized and an important component of the plan. Blocks are formed by a network of local roadways that facilitate ease of movement and accommodate the range of uses permitted. The uses reflected in **Figure 4.20** conceptually transition from commercial and retail activity along the highway to multi-family on the south-west.



Figure 4.20 | Catalyst Site #1 - Illustrative Concept

## DISTRICT CHARACTERISTICS & RECOMMENDATIONS

The following describes typical characteristics and conditions present in Sub-district I. In addition to the general character established by each PlaceType, additional recommendations are incorporated in the descriptions below.



### PARKS AND OPEN SPACE

Open Space indicates existing and future planned parks. Future parks are allowed in all PlaceTypes, but this designation protects existing parks and recreational facilities as such and preserves land that is intended to be dedicated for parkland development in the future or areas that may be preserved due to the influence water may have on development in the area.

TRAILS	12' min width   Interconnected, amenitized trail system (along Cibolo Creek)   Enhanced nodes   Pedestrian level lighting (1-ft candle min average along path of travel recommended)   Park/ Pedestrian furniture
ACCESS	Ensure connectivity and extension of planned trails
STREETS	Tree lined with 5' min sidewalks
LIGHTING	Well lit for pedestrian safety

### ESTATE RESIDENTIAL

Predominantly single-family housing on large lots located throughout the community. Residential uses are oriented with the front of the home facing the street and typically in a subdivision layout with access to some utilities and may include farm and livestock uses. Cluster development, which involves the conservation of shared open space, natural areas, and scenic views, in exchange for smaller lot sizes, may be an alternative approach in certain circumstances.

SETBACK	Large to accommodate larger single family lots
ACCESS	Ensure connectivity and extension of planned trails
STREETS	Tree lined with 5' min sidewalks
LIGHTING	Well lit for pedestrian safety (0.5-ft candle min average along path of travel recommended)

## REGIONAL ACTIVITY CENTER

Regional Activity Center developments are larger in scale and attract regional traffic for shopping and retail needs. These commercial centers are anchored by mid-to-big box retailers located along major thoroughfares (i.e., freeways and arterial roads). National retailers and grocery stores would typically be located in this PlaceType. Regional Activity Center can also contain smaller retail or office destinations as well, such as medical offices or boutiques, but are typically anchored by several national vendors. Business types may include restaurants, national retailers, discount stores, grocery stores, fast food, and other retail and service uses.

USE	A mix of community and regional-serving retail and commercial at key Intersections
SETBACK	Zero lot line   Buildings brought close to the street (minus convenience parking)
ACCESS	Easy access to arterials and frontage road   Ensure connectivity and extension of planned trails
PARKING	Convenience parking along frontage   Parking lots located in rear/mid-block   When internal, away from the highway, on-street parking permitted
SIDEWALKS	Sidewalks along rights-of-way 6 ft min   Along building storefronts 10 ft min
STREETS	Tree lined   Primarily focused on vehicular access
LIGHTING	Well lit (2 ft candle minimum average for sidewalks and parking lots)

## COMPACT RESIDENTIAL

Provides a variety of housing types, including small-lot single-family detached, patio homes, townhomes, and duplexes in a compact network of complete, walkable streets that are easy to navigate by car, bicycle, or foot. This PlaceType also supports multifamily. Homes are in subdivisions with all utilities, residential streets, sidewalks, and parks/or connections to neighborhood parks. Neighborhoods may be adjacent to neighborhood-oriented businesses. Key intersections (i.e., FM 78 and FM 1103), and areas within walking distance of local commercial, are the most appropriate locations for this PlaceType, except between residential neighborhoods and communities (infill development).

USE	A mix of higher density detached and attached residential housing
SETBACK	Zero lot line   Buildings brought close to the street   Ground level units front and open to street/open space
ACCESS	Ensure connectivity and extension of planned trails
PARKING	Parking lots located in rear/mid-block   On-street parking permitted
SIDEWALKS	Sidewalks along rights-of-way 5 ft min
STREETS	Tree lined   Primarily focused on pedestrian connectivity
LIGHTING	Well lit (1-ft candle min average along path of travel recommended), especially in parking areas and along sidewalks and paths



## SUB-DISTRICT II

Sub-district II is located in the center of the IH-10 Corridor, running from Stolte Road on the west to Santa Clara Creek on the east. This area comprises about 963 acres of land. The primary north-south route in this area is Santa Clara Road; and east-west routes include the IH-10 Frontage Roads as well as Bolton Road. This low-lying area is relatively flat, sloping southeast toward Santa Clara Creek.

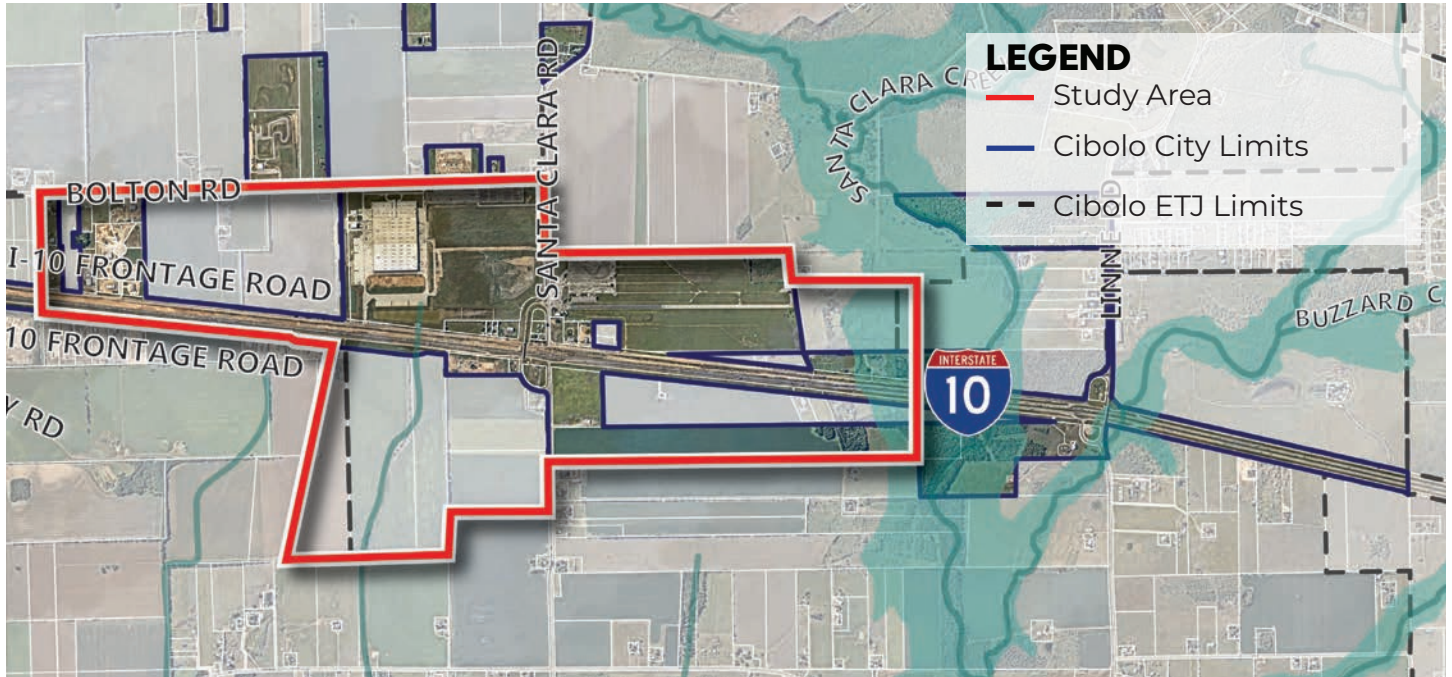


Figure 4.21 | Sub-District II - Study Area

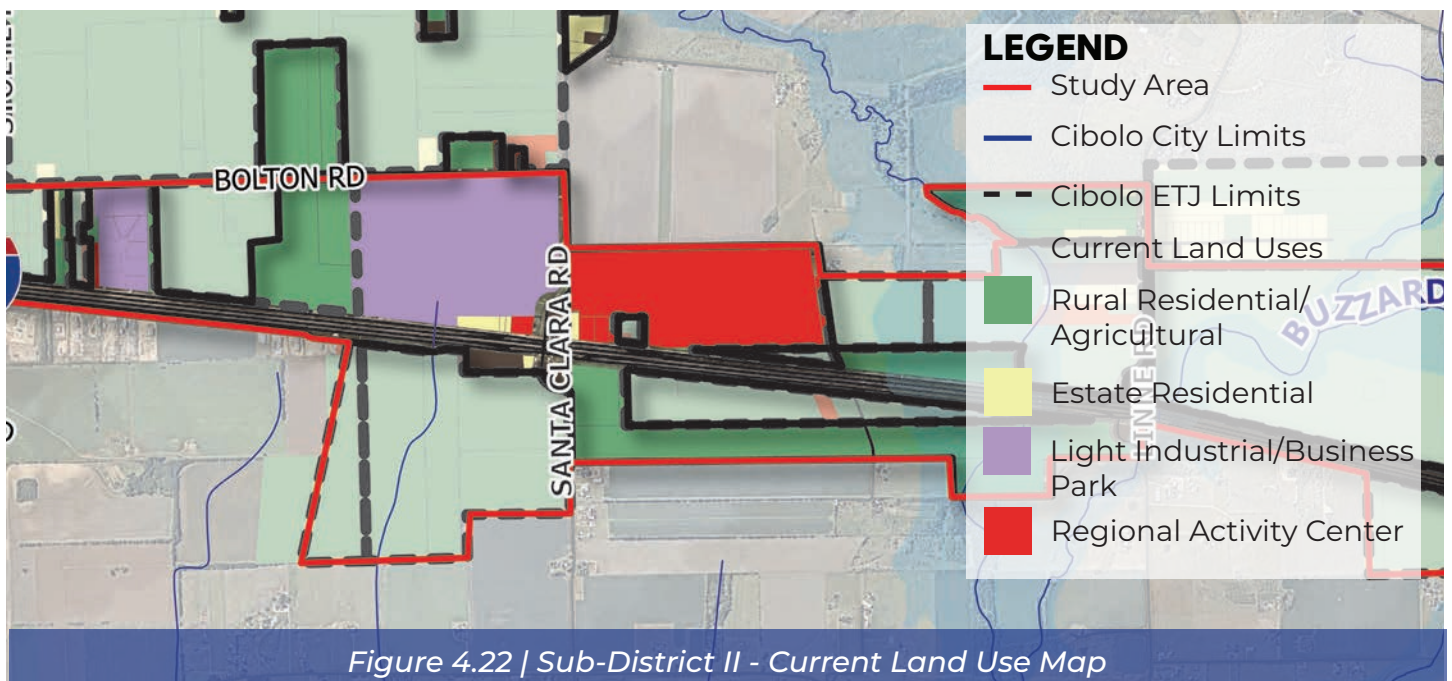






Figure 4.22 | Sub-District II - Current Land Use Map

SUB-DISTRICT II LAND USE PLACETYPES		TOTAL ACRES
		CURRENT
	RURAL RESIDENTIAL/AGRICULTURAL	746
	ESTATE RESIDENTIAL	11
	REGIONAL ACTIVITY CENTER	139
	LIGHT INDUSTRIAL/BUSINESS PARK	210
TOTAL ACRES		1106

### CURRENT LAND USE

The land use pattern within this sub-district is a mix of industrial uses along IH-10 with some commercial and limited rural residential with undeveloped and vacant parcels dispersed regularly throughout.

### FUTURE LAND USE (FROM PREVIOUS PLAN IN 2022)

Previously, the Future Land Use Map designated land within the Sub-district II study area boundary as primarily a combination of business park/industrial and commercial. The industrial land was located to the west of Santa Clara Road with the commercial land primarily to the east of Santa Clara Road. Just beyond the study area to the north, rural residential was identified. Of the land designated for commercial land uses, 78 acres were reflected in the floodplain and could not be developed without improvements.

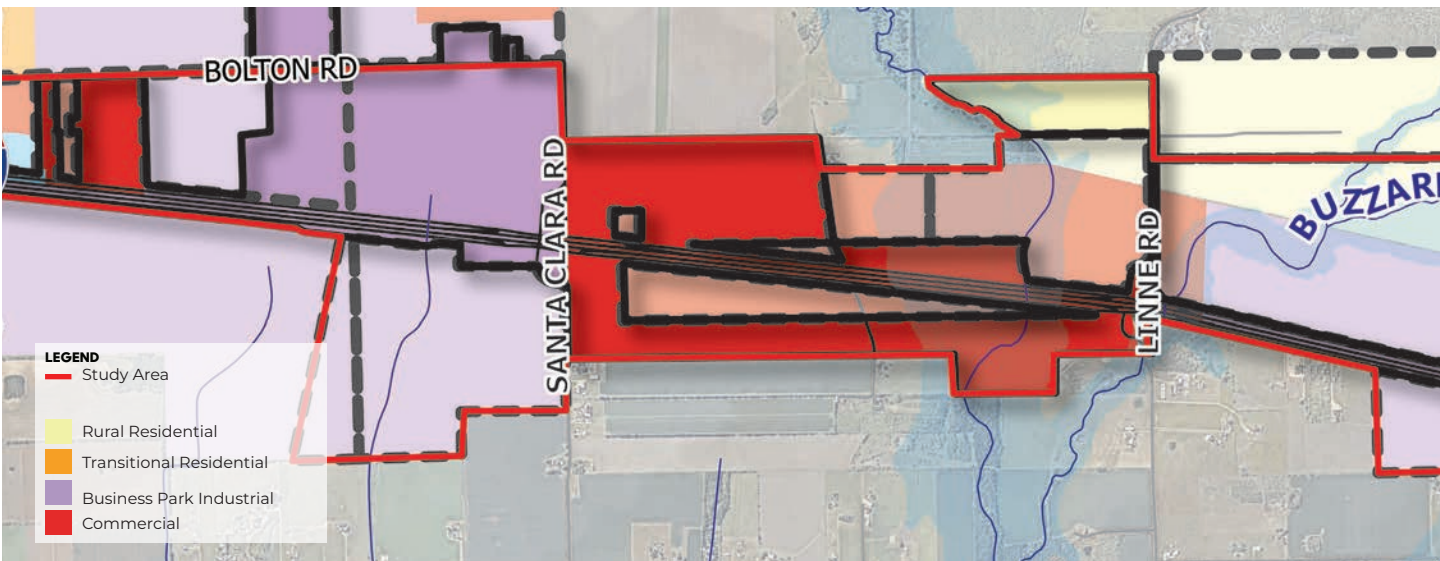


Figure 4.23 | Sub-District II - (Previous) 2022 Future Land Use Map



## SUB-DISTRICT II - FRAMEWORK PLAN

The Sub-district II Framework Plan (as shown in **Figure 4.24** below) reflects the preferred land use scenario and plan components that represent the overall strategic vision developed for the area. In addition, the table below shows the previous land use type distribution for the sub-district in comparison with the proposed PlaceTypes by acreage and percentage.

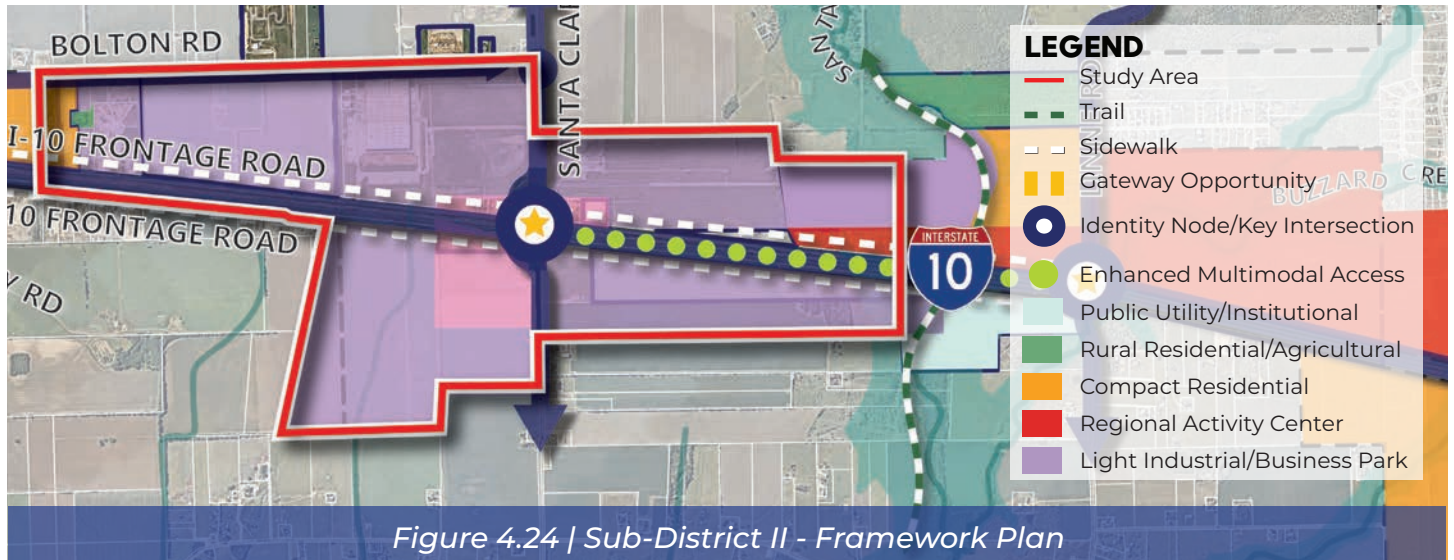


Figure 4.24 | Sub-District II - Framework Plan

### 2022 LAND USES VS PROPOSED PLACETYPE LAND USES

2022 LAND USE TYPES	2022 FLUM		PROPOSED LAND USE PLACE TYPES	2050 FLUM	
	ACRES	%		ACRES	%
	-	-	RURAL RESIDENTIAL/AGRICULTURAL	3	0.5%
RURAL RESIDENTIAL	-	-	ESTATE RESIDENTIAL	-	-
NEIGHBORHOOD RESIDENTIAL	-	-	COMMUNITY RESIDENTIAL	-	-
TRANSITIONAL RESIDENTIAL	-	-	COMPACT RESIDENTIAL	11	1%
NEIGHBORHOOD COMMERCIAL	-	-	NEIGHBORHOOD COMMERCIAL	75	7%
COMMERCIAL	491	44%	REGIONAL ACTIVITY CENTER	32	2.5%
	-	-	MIXED-USE CENTERS	-	-
DOWNTOWN	-	-	OLD TOWN	-	-
BUSINESS PARK INDUSTRIAL	615	56%	LIGHT INDUSTRIAL/BUSINESS PARK	985	89%
	-	-	HEAVY INDUSTRIAL	-	-
PARKS AND OPEN SPACE	-	-	PARKS AND OPEN SPACE	-	-
<b>TOTAL ACRES</b>	<b>1106</b>	<b>100%</b>		<b>1106</b>	<b>100%</b>

## FUTURE LAND USE (2022 VS 2050)

In Sub-district II, the proposed Framework Plan and Future Land Use Map portray a major reduction in the amount of commercial (now classified as Regional Activity Center) from 491 acres (in 2022) to 32 acres. The reduction of commercial future land use on the IH-10 Corridor is due to attempting to right-size the excess amount of commercial that was concluded in the market analysis referenced on page 25. In addition, the proposed shows industrial (now classified as Industrial/Business Park) increasing from 615 acres to 985 acres.

## SUB-DISTRICT II - STRATEGIC PLAN CONSIDERATIONS

Sub-district II is the central area of the IH-10 Corridor situated between Stolte Road on the west and Santa Clara Creek on the east. This sub-district is identified as the industrial hub of the corridor both along and adjacent to the IH-10 Frontage Road because of its direct access to the highway and the size of the larger undeveloped lots. To the north, beyond the IH-10 Corridor the industrial land use pattern continues, while to the south it extends to the City and ETJ limits. The floodplain of Santa Clara Creek on the east is a distinguishing feature and natural buffer that can be utilized for frontage, open space, and trail opportunities.

From a placemaking standpoint, the grade separated interchange at Santa Clara Road and IH-10 is significant as it establishes a second major access point and major highway crossing. Santa Clara Road continues north outside of Cibolo's ETJ and is intended to connect to IH-35. Future TxDOT plans for this interchange include a reconfiguration to a more direct and efficient circulation pattern, as well as a highway underpass that allows an uninterrupted flow north-south under IH-10. As in Sub-district I, Bolton Road is an important east-west ring road in this sub-district providing vital access to the highway and to routes that link north to Cibolo.

## SUB-DISTRICT II - PLAN STRATEGIES/ACTIONS

**Land Use.** The overarching land use strategy in this area is to leverage the opportunities along IH-10 and Santa Clara Road with Light Industrial/Business Park uses for industrial.

**Transportation.** The transportation strategy in this area provides a convenient and vibrant frontage along IH-10 and targets key thoroughfares to help establish an ideal multi-modal network of north-south and east-west circulation. In addition, the optimal use of trails and open spaces along the Creek provide an opportunity for outdoor recreation and pedestrian connections.

**Placemaking & Identity.** Placemaking opportunities to create a distinct sense of place and signify arrival exist throughout the district and can be made through improvements such as: gateway features, freeway crossing enhancements, district signage, urban design, branding and landscape theming.

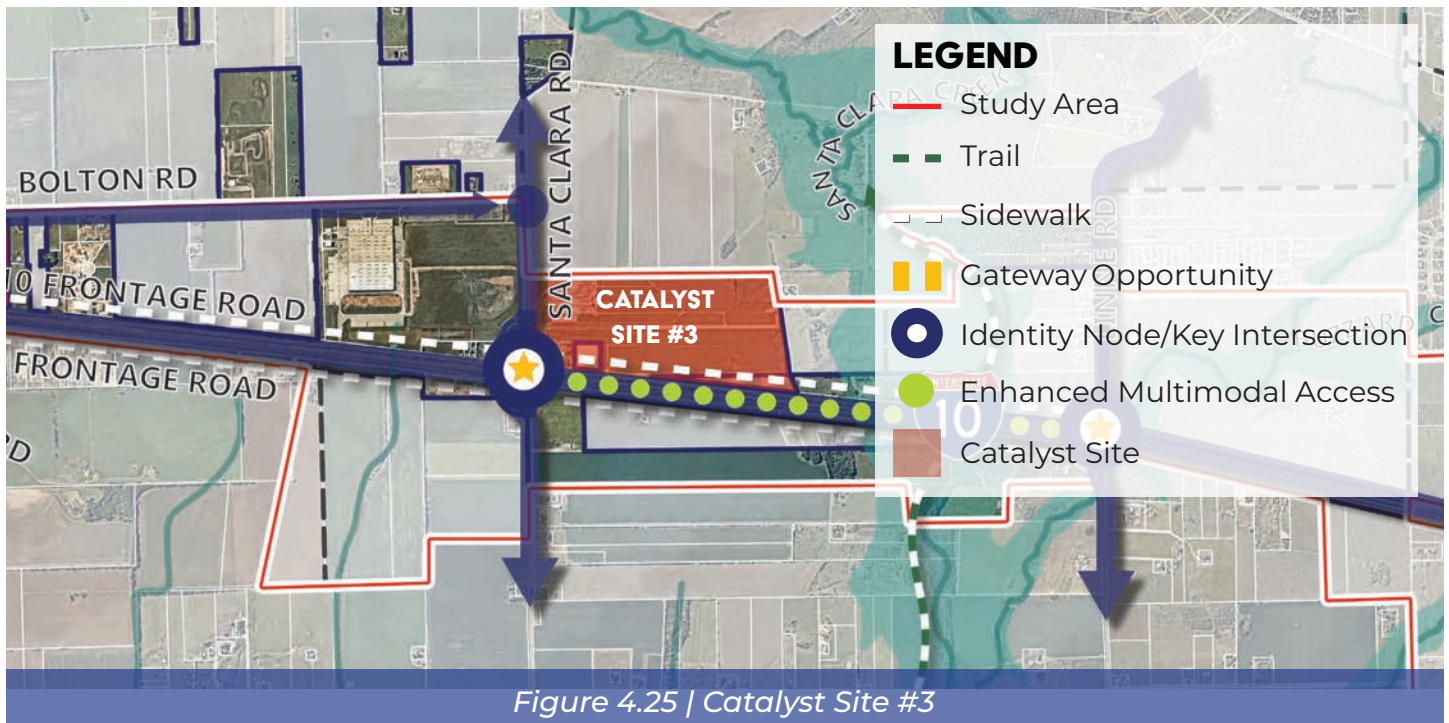
**Housing & Neighborhoods.** Housing within this sub-district is minimal and is limited to the west side. The Compact Residential PlaceType transitions to Light Industrial/Business Park as lots grow smaller along IH-10.

**Community Facilities and Public Services.** The community facilities and public services strategy provides essential needs for the corridor as it builds out. This strategy includes keeping pace with development through the provision of water, sewer, roads, EMS, and public safety and maintaining a high level of service throughout the sub-district.

## PRIORITY PROJECTS

The following Priority Projects have been identified for this corridor, with a general identification of where these would be appropriate in the sub-district:

1. Trail / Open Space
2. Roadway Improvements (along Bolton Road)
3. Intersection Crossing Enhancements (at Santa Clara Road and IH-10)
4. Sidewalk Infrastructure (along the Frontage Road)
5. Roundabout (at Bolton Road and Santa Clara Road)
7. Wayfinding and Branding (throughout the sub-district)
8. Illumination (along Frontage Road)



## CATALYST SITE #3

The existing character of Sub-district II varies from Sub-district I in that it's primarily characterized by industrial and commercial uses. However, this poses a significant opportunity to redevelop Catalyst Site #3, the ~125-acre former racetrack site. Adjacent to AISIN Texas Corporation, a recently developed manufacturing facility, this site is well positioned to leverage the existing talent pool and build employment synergy. Similarly, there's ample opportunity to develop additional amenities for employees through open space integration and additional residential development to the east spanning towards Santa Clara Creek.



## DISTRICT CHARACTERISTICS & RECOMMENDATIONS

The following describes typical characteristics and conditions present in Sub-district II. In addition to the general character established by each PlaceType, additional recommendations are incorporated in the descriptions below.



### COMPACT RESIDENTIAL

Provides a variety of housing types, including small-lot single-family detached, patio homes, townhomes, and duplexes in a compact network of complete, walkable streets that are easy to navigate by car, bicycle, or foot. This PlaceType also supports multifamily. Homes are in subdivisions with all utilities, residential streets, sidewalks, and parks/or connections to neighborhood parks. Neighborhoods may be adjacent to neighborhood-oriented businesses. Key intersections (i.e., FM 78 and FM 1103), and areas within walking distance of local commercial, are the most appropriate locations for this PlaceType, except between residential neighborhoods and communities (infill development).

USE	A mix of higher density detached and attached residential housing
SETBACK	Zero lot line   Buildings brought close to the street   Ground level units front and open to street/open space
ACCESS	Ensure connectivity and extension of planned trails
PARKING	Parking lots located in rear/mid-block   On-street parking permitted
SIDEWALKS	Sidewalks along rights-of-way 5 ft min
STREETS	Tree lined   Primarily focused on multi-modal accommodation (auto-mobile and pedestrian)
LIGHTING	Well lit (1-ft candle min average along path of travel recommended), especially in parking areas and along sidewalks and paths

## LIGHT INDUSTRIAL/BUSINESS PARK

Light Industrial/Business Park includes business and office-related land uses, warehousing, and light industrial and manufacturing uses that occur indoors and do not include the processing of raw materials. Office and business park land uses may be supported by nearby retail and restaurant uses.

USE	Potential for a mix of retail, office, and business park uses at key intersections
SETBACK	Zero lot line   Buildings brought close to the street (minus convenience parking)
ACCESS	Easy access to arterials and frontage road   Ensure connectivity and extension of planned trails
PARKING	Convenience parking along frontage   Parking lots located in rear/mid-block
SIDEWALKS	Sidewalks along rights-of-way 6 ft min   Along building storefronts 10 foot min
STREETS	Tree lined   Primarily focused on vehicular access
LIGHTING	Well lit (1-ft candle min average along path of travel recommended), especially in parking areas

## NEIGHBORHOOD COMMERCIAL

Neighborhood Commercial development is characterized by small, free-standing buildings containing one or more businesses. Neighborhood Commercial primarily provides family-oriented services for the surrounding neighborhoods and city. They are generally located within walking distance of surrounding residential uses and neighborhoods. Business types may include restaurants, local retail, medical offices, banks, and other retail and service uses.

USE	Potential for a mix of retail, office, and business park uses at key intersections
SETBACK	Zero lot line   Buildings brought close to the street (minus convenience parking)
ACCESS	Easy access to arterials and frontage road   Ensure connectivity and extension of planned sidewalks
PARKING	Convenience parking along frontage   Parking lots located in rear/mid-block   When internal, away from the highway, on-street parking permitted
SIDEWALKS	Sidewalks along rights-of-way 6 ft min   Along building storefronts 10 foot min
STREETS	Tree lined   Primarily focused on vehicular access
LIGHTING	Well lit (2 ft candle minimum average for sidewalks and parking lots)



### SUB-DISTRICT III

Sub-District III is located on the eastern side of the IH-10 Corridor, spanning from Santa Clara Creek on the west to Schwab Road on the east. This area comprises about 1351 acres of land. The primary north-south routes in this area are Linne Road and Schwab Road; and east-west routes include the IH-10 as well as Partnership Road to the south. This area has the greatest change in elevation through Santa Clara Creek and Buzzard Creek, but still contains developable area along IH-10.

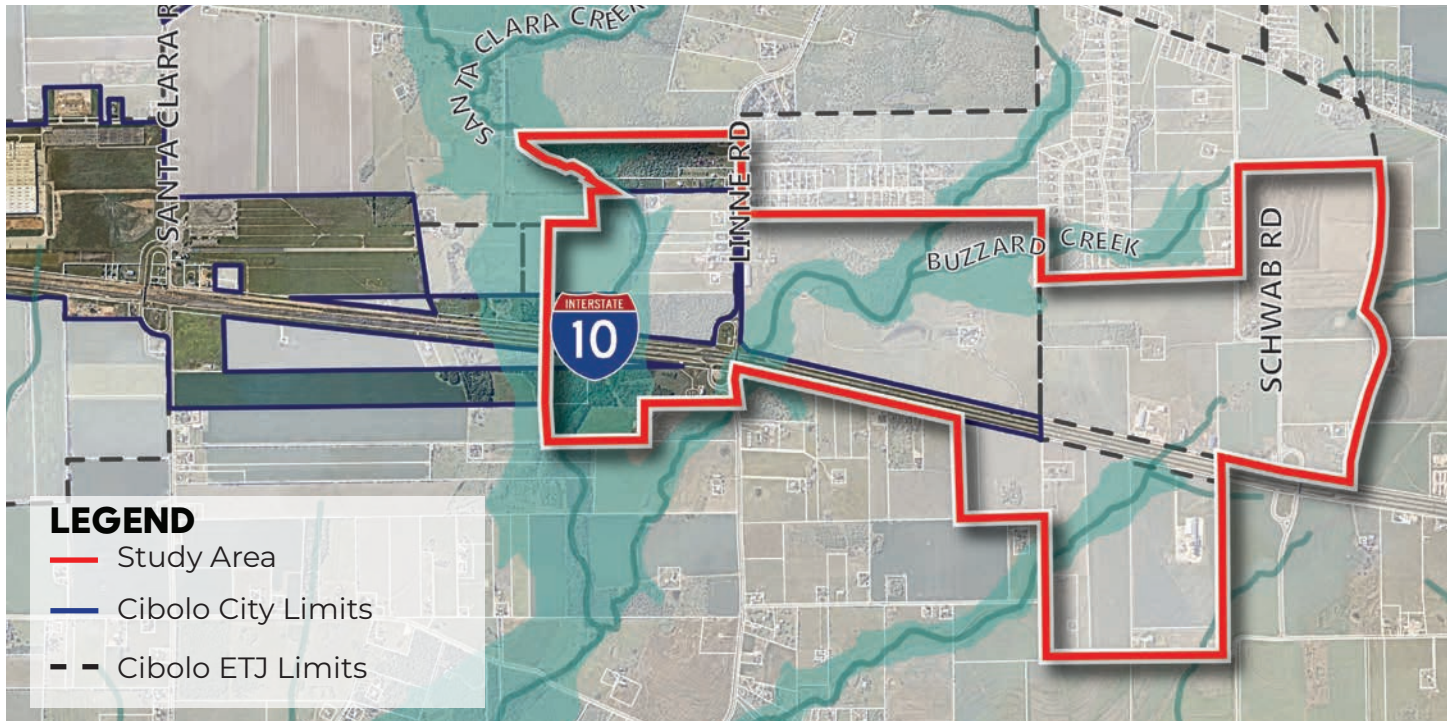


Figure 4.26 | Sub-District III - Study Area

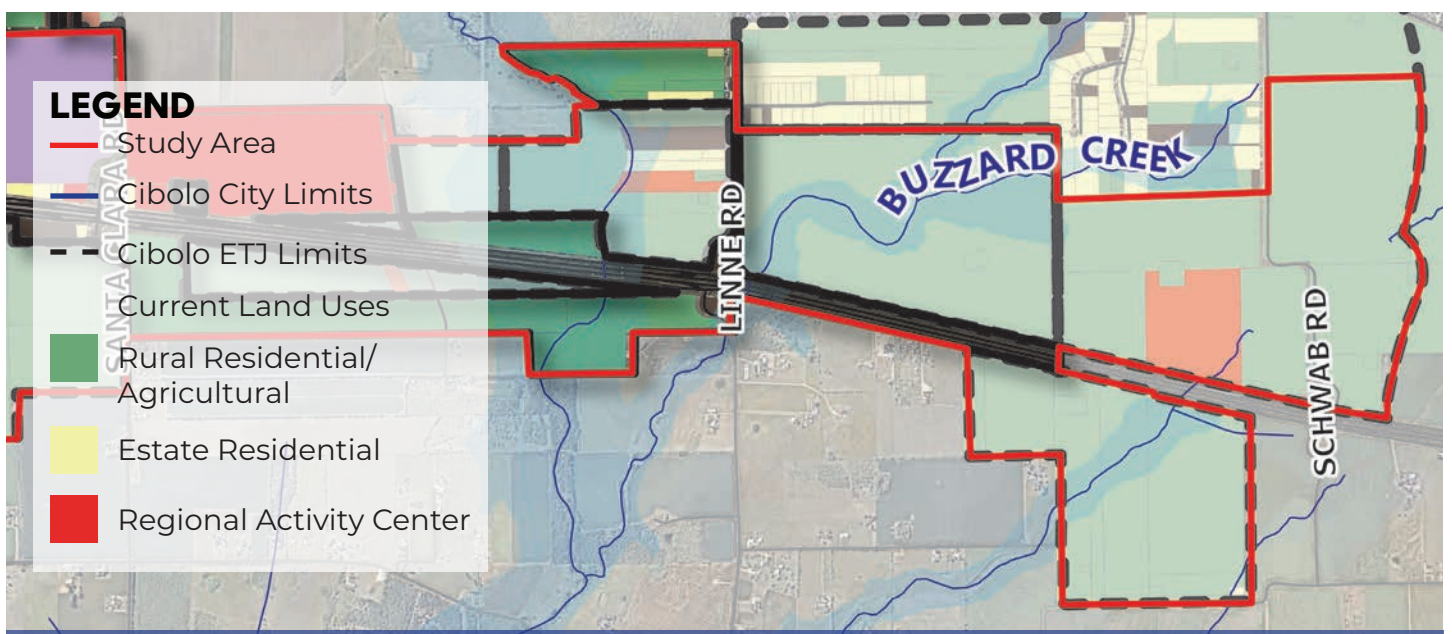





Figure 4.27 | Sub-District III - Current Land Use Map

SUB-DISTRICT III LAND USE PLACETYPES		TOTAL ACRES
		CURRENT
	RURAL/AGRICULTURAL RESIDENTIAL	1125
	ESTATE RESIDENTIAL	17
	REGIONAL ACTIVITY CENTER	50
TOTAL ACRES		1192

### CURRENT LAND USE

While there are a couple of instances where commercial properties are developed in Sub-district III, the primary land use pattern is relatively undeveloped or utilized as agricultural land.

### FUTURE LAND USE (FROM PREVIOUS PLAN IN 2022)

Previously, the 2022 Future Land Use Map designated land within the Sub-District III study area as primarily business park/industrial along the IH-10 Corridor. The west side transitions to commercial with a significant amount of that area located in the floodplain of both creeks. In addition, to the north of the district, the previous land use designated the remaining land as neighborhood residential.

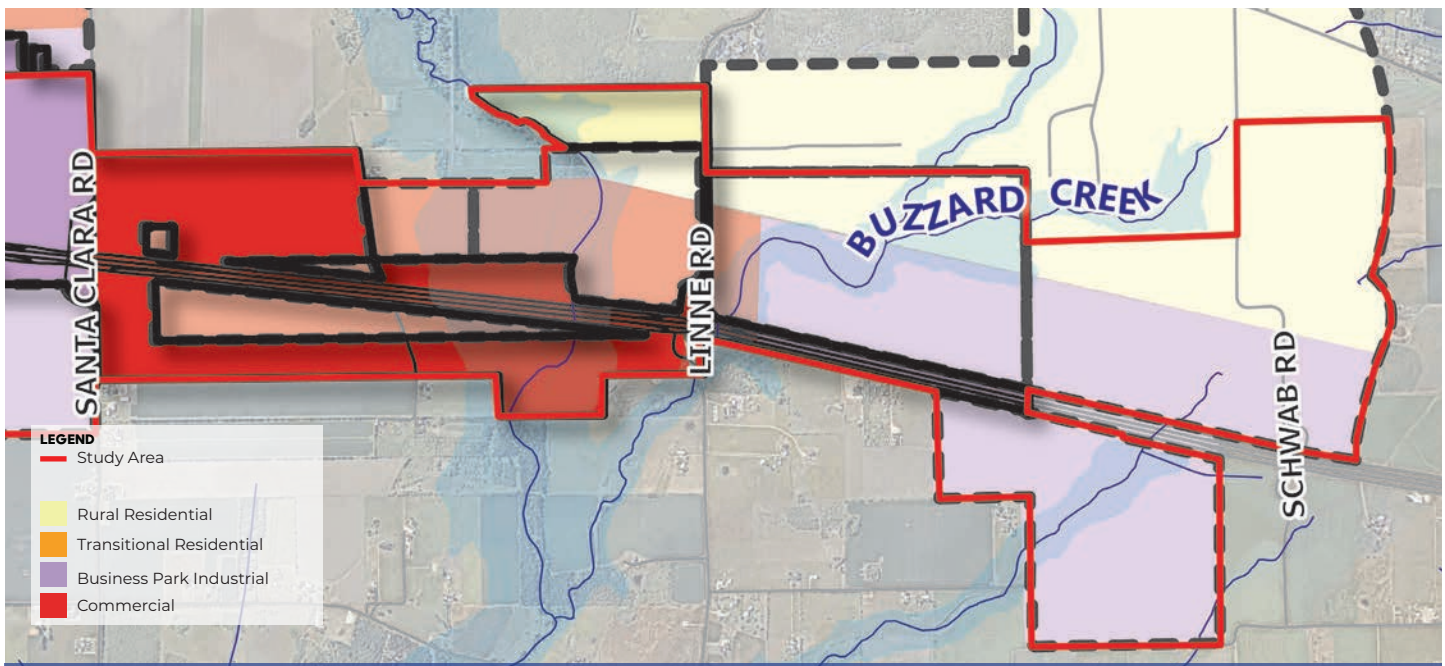


Figure 4.28 | Sub-District III - (Previous) 2022 Future Land Use Map



### SUB-DISTRICT III - FRAMEWORK PLAN

The Sub-district III Framework Plan (as shown in **Figure 4.29** below) reflects the preferred land use scenario and plan components that represent the overall strategic vision developed for the area. In addition, the table below shows the previous land use type distribution for the sub-district in comparison with the proposed PlaceTypes by acreage and percentage.

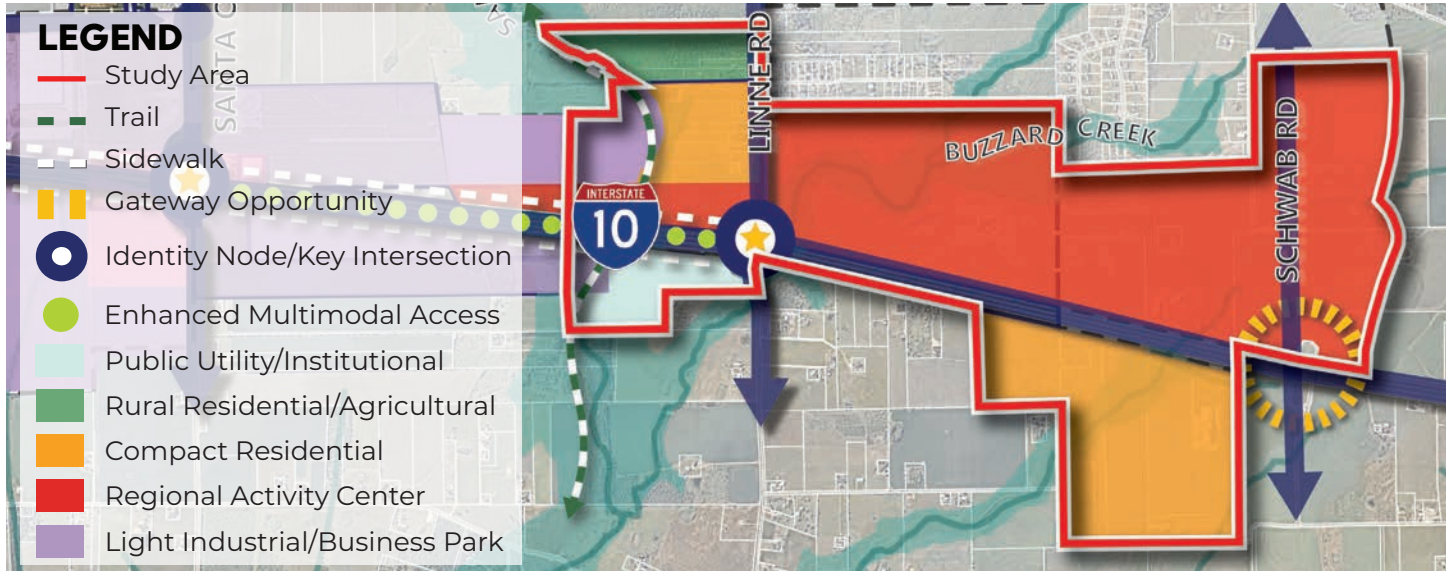


Figure 4.29 | Sub-District III - Framework Plan

### 2022 LAND USES VS PROPOSED PLACETYPE LAND USES

2022 LAND USE TYPES	2022 FLUM		PROPOSED LAND USE PLACE TYPES	2050 FLUM	
	ACRES	%		ACRES	%
	-	-	RURAL RESIDENTIAL/AGRICULTURAL	53	5%
RURAL RESIDENTIAL	394	33%	ESTATE RESIDENTIAL	-	-
NEIGHBORHOOD RESIDENTIAL	-	-	COMMUNITY RESIDENTIAL	-	-
TRANSITIONAL RESIDENTIAL	-	-	COMPACT RESIDENTIAL	302	25%
NEIGHBORHOOD COMMERCIAL	-	-	NEIGHBORHOOD COMMERCIAL	-	-
COMMERCIAL	215	18%	REGIONAL ACTIVITY CENTER	730	61%
	-	-	MIXED-USE CENTERS	-	-
DOWNTOWN	-	-	OLD TOWN	-	-
BUSINESS PARK INDUSTRIAL	583	49%	LIGHT INDUSTRIAL/BUSINESS PARK	107	9%
	-	-	HEAVY INDUSTRIAL	-	-
PARKS AND OPEN SPACE	-	-	PARKS AND OPEN SPACE	-	-
<b>TOTAL ACRES</b>	<b>1192</b>	<b>100%</b>		<b>1192</b>	<b>100%</b>

## FUTURE LAND USE (2022 VS 2050)

In Sub-district III, the proposed Framework Plan and Future Land Use Map portray a shift in thinking from mostly industrial land use (now classified as Industrial/Business Park) to primarily commercial land use (now classified as Regional Activity Center). Regional Activity Center now comprises 730 acres of the sub-district. The second largest future land use in this sub-district is Compact Residential, which encompasses 302 acres of land.

## SUB-DISTRICT III - STRATEGIC PLAN CONSIDERATIONS

Sub-district III is located on the eastern side of the corridor, extending from Santa Clara Creek on the west to just beyond Schwab Road on the east. As you enter Cibolo from the east along IH-10 there is a gateway opportunity to signify entry into Cibolo through the use of signage, lighting, monumentation, and landscaping. A key intersection in this district is at Schwab Road which provides direct north-south access and links to IH-10. From a public infrastructure standpoint, this area is the most remote in the corridor with limited utility service. For this area to develop, adequate infrastructure is needed to serve development. With its large undeveloped lots and convenient location along the corridor and frontage road, this area has the potential to attract users who are capable of delivering high-quality master planned development. This plan designates Regional Activity Center north of IH-10 with Compact Residential transitioning to the south.

Another important crossing and intersection is at Linne Road further to the west. Although there is floodplain surrounding this intersection from the convergence of Santa Clara Creek and Buzzard Creek, it does provide a means to cross IH-10 and establish a network of circulation for the area. There is an opportunity on the west along Santa Clara Creek as it is planned with a trail and open space sequence that connects further to the north.

## SUB-DISTRICT III - PLAN STRATEGIES/ACTIONS

**Land Use.** The land use strategy for this sub-district is to establish a vibrant area at the intersection of Schwab Road and IH-10, align the corridor with Regional Activity Center to the north and west, and utilize the floodplain for outdoor recreation and open space amenities along Santa Clara Creek.

**Transportation.** The transportation strategy in this area provides a convenient and vibrant frontage along IH-10, and targets key thoroughfares to help establish an ideal multi-modal network of north-south and east-west circulation. In addition, the optimal use of trails and open spaces along the Creek provide opportunity for outdoor recreation and pedestrian connections.

**Placemaking & Identity.** Placemaking opportunities to create a distinct sense of place and signify arrival on the east, exist throughout the district and can be made through improvements such as: gateway features, freeway crossing enhancements, district signage, urban design, branding and landscape theming.

**Housing & Neighborhoods.** The housing strategy for this sub-district emphasizes an appropriate residential transition from more intensive uses of the highway corridor to the more rural setting on its northern extents.

**Community Facilities and Public Services.** The community facilities and public services strategy provides essential needs for the corridor as it builds out. This strategy includes keeping pace with development through the provision of water, sewer, roads, EMS, and public safety and maintaining a high level of service throughout the district.

## PRIORITY PROJECTS

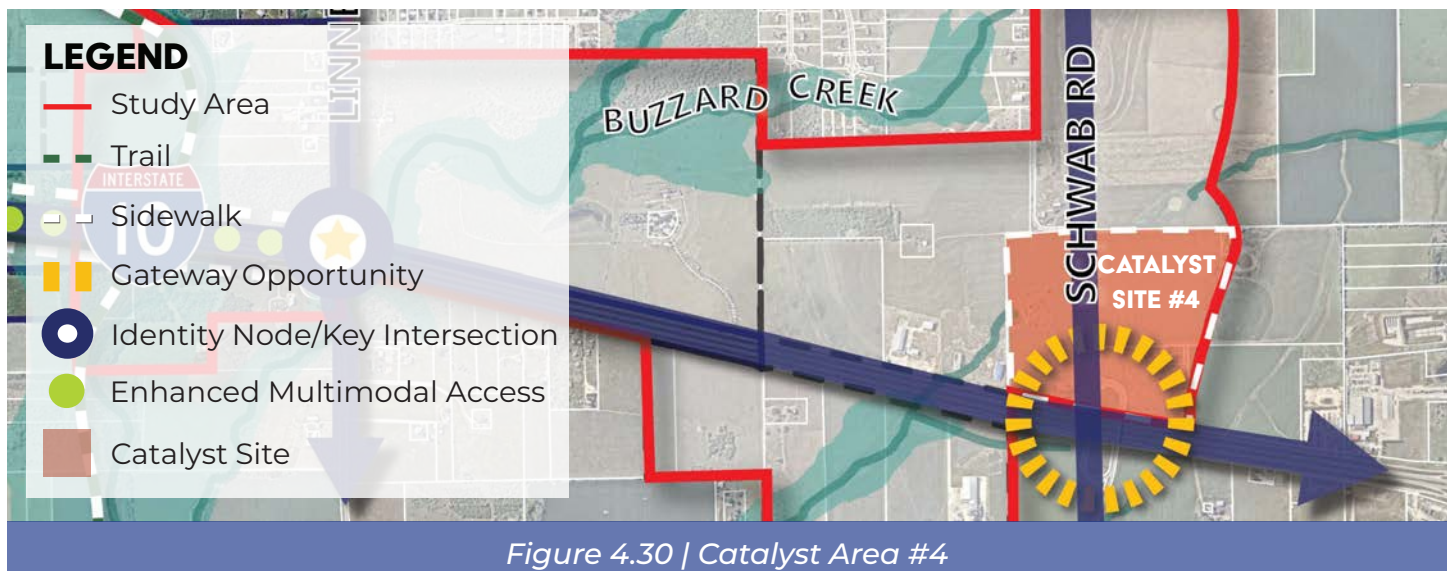
The following Priority Projects have been identified for this corridor, with a general identification of where these would be appropriate in the sub-district:

1. Trail / Open Space (along Santa Clara Creek)
2. Roadway Improvements (extension of Bolton Road)
3. Intersection Crossing Enhancements (at Schwab Road and IH-10)
4. Sidewalk Infrastructure (along the Frontage Road)
5. Roundabout (at Linne Road and the extension of Bolton Road)
6. Open Space (between Santa Clara Creek and Linne Road in the floodplain)
7. Wayfinding and Branding (throughout the sub-district)
8. Illumination (along trails and sidewalks)

## CATALYST SITE #4

Catalyst Site #4 serves as a bookend to the eastern portion of the IH-10 Corridor, also representing an identified City gateway opportunity. It is bisected by Schwab Road and has easy access along IH-10 frontage road on its south. The site is comprised of 102 acres and 6 properties, most of which exceed 16 acres in size. A major asset to this catalyst area is that there is a limited number of property owners, which makes it easier to assemble property for development. The biggest challenge of this site is the provision of utilities, as it is in a remote location.

Building on the opportunity to capitalize on future Schwab Road and gateway improvements, the site could serve as a destination for visitors and residents alike. Primarily devoid of floodplain coverage, Catalyst Site #4 could also serve as an amenity to potential employees added to Sub-district III. Building synergy throughout the IH-10 corridor and minimizing leakage from existing residents will strengthen Cibolo's regional draw as well.





## CATALYST SITE #4 - ILLUSTRATIVE CONCEPT PLAN

An illustrative concept of Catalyst Site #4 is reflected below. It portrays a full build-out scenario for the site that would accommodate uses typical to the Regional Activity Center PlaceType. Guidance for district character and recommendations for that PlaceType are found in the following section.

There are several key aspects of the illustrative concept to highlight. This catalyst site has a favorable ownership pattern, since there are only a few lots with large, undeveloped areas of land. Direct access to IH-10 can be obtained via Schwab Road. This area is designated for Regional Activity Center, where commercial/retail activity happens along the highway and transitions to the north. Blocks are formed by roadways that provide circulation and connect from open spaces to create neighborhood scale pedestrian circulation. In addition, the opportunity exists for gateway and placemaking opportunities as you enter from IH-10 at Schwab Road.



Figure 4.32 | Catalyst Site #4 - Existing Area

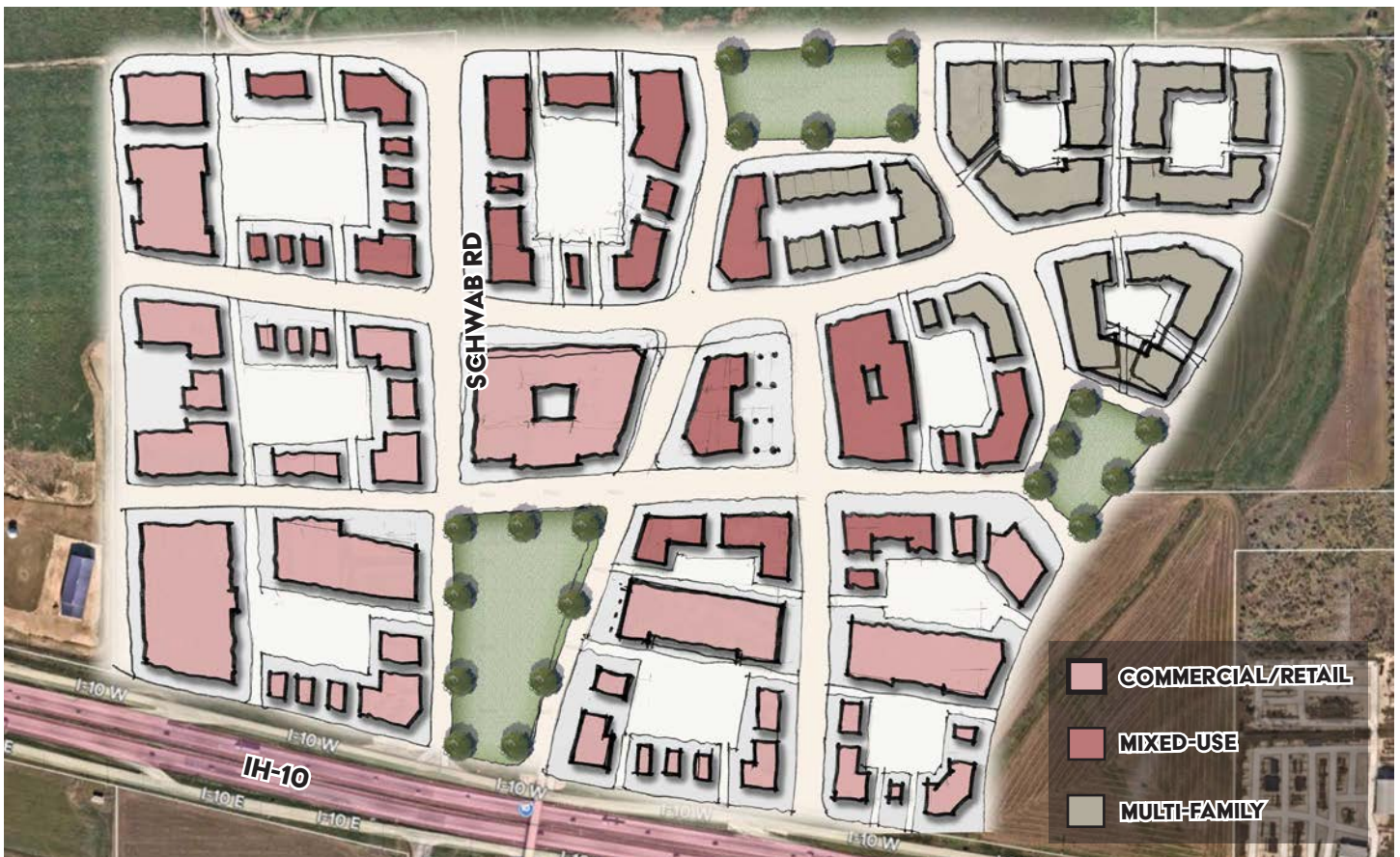


Figure 4.31 | Catalyst Site #4 - Illustrative Concept Plan



## DISTRICT CHARACTERISTICS & RECOMMENDATIONS

The following describes typical characteristics and conditions present in Sub-district III. In addition to the general character established by each PlaceType, additional recommendations are incorporated in the descriptions below.



## PARKS AND OPEN SPACE

Open Space indicates existing and future planned parks. Future parks are allowed in all PlaceTypes, but this designation protects existing parks and recreational facilities as such and preserves land that is intended to be dedicated for parkland development in the future or areas that may be preserved due to the influence water may have on development in the area.

TRAILS	12' min width   Interconnected, amenitized trail system (along Santa Clara Creek)   Enhanced nodes   Pedestrian level lighting (1-ft candle min average along path of travel recommended)   Park/Pedestrian furniture
OPEN SPACE	Passive open space along Santa Clara Creek
PARKING	Parking facilities provided at trail heads and open space locations
LIGHTING	Well lit for pedestrian safety

## REGIONAL ACTIVITY CENTER

Regional Activity Center developments are larger in scale and attract regional traffic for shopping and retail needs. These commercial centers are anchored by mid-to-big box retailers located along major thoroughfares (i.e., freeways and arterial roads). National retailers and grocery stores would typically be located in this PlaceType. Regional Activity Center can also contain smaller retail or office destinations as well, such as medical offices or boutiques, but are typically anchored by several national vendors. Business types may include restaurants, national retailers, discount stores, grocery stores, fast food, and other retail and service uses.

USE	A mix of community and regional-serving retail, office, and commercial at key Intersections
SETBACK	Zero lot line   Buildings brought close to the street (minus convenience parking)
ACCESS	Easy access to arterials and frontage road   Ensure connectivity and extension of planned trails
PARKING	Convenience parking along frontage   Parking lots located in rear/mid-block   When internal, away from the highway, on-street parking permitted
SIDEWALKS	Sidewalks along rights-of-way 6 ft min   Along building storefronts 10 ft min
STREETS	Tree lined   Primarily focused on vehicular access
LIGHTING	Well lit (2 ft candle minimum average for sidewalks and parking lots)

## COMPACT RESIDENTIAL

Provides a variety of housing types, including small-lot single-family detached, patio homes, townhomes, and duplexes in a compact network of complete, walkable streets that are easy to navigate by car, bicycle, or foot. This PlaceType also supports multifamily. Homes are in subdivisions with all utilities, residential streets, sidewalks, and parks/or connections to neighborhood parks. Neighborhoods may be adjacent to neighborhood-oriented businesses. Key intersections (i.e., FM 78 and FM 1103), and areas within walking distance of local commercial, are the most appropriate locations for this PlaceType, except between residential neighborhoods and communities (infill development).

USE	A mix of higher density detached and attached residential housing
SETBACK	Zero lot line   Buildings brought close to the street   Ground level units front and open to street/open space
ACCESS	Ensure connectivity and extension of planned trails
PARKING	Parking lots located in rear/mid-block   On-street parking permitted
SIDEWALKS	Sidewalks along rights-of-way 5 ft min
STREETS	Tree lined   Primarily focused on multi-modal accommodation (auto-mobile and pedestrian)
LIGHTING	Well lit (1-ft candle min average along path of travel recommended), especially in parking areas and along sidewalks and paths





Cibolo Tomorrow IH-10 Corridor Plan

# CHAPTER 5: IMPLEMENTATION

# INTRODUCTION

## IH-10 CORRIDOR PRIORITY PROJECTS

Throughout the planning process, several projects were identified as critical to the success of the district. These projects will have a significant impact and drive forward the vision outlined by the community. These projects should be the highest priority when it comes to implementation. The following is a list of projects identified to realize the vision of the IH-10 Corridor:

1. Trail / Open Space
2. Roadway Improvements
3. Intersection Crossing Enhancements
4. Sidewalk Infrastructure
5. Roundabouts
6. Gateway and Identity Features
7. Wayfinding and Branding
8. Illumination

## IMPLEMENTATION MATRIX AND ACTION ITEMS

Following the section on priority projects, a list of action items have been identified for the IH-10 Corridor. These actions are organized as a tracking tool for the City to use as it implements the Plan. Key attributes of the implementation matrix include the description of the action, estimated time to complete, cost, and responsible party. The following is a description of what each symbol indicates in the implementation matrix.

Time is tracked in three columns as follows:

**1-5 yrs**

**6-10yrs**

**11+ yrs**

The costs are broken down by the dollar (\$) symbol and represent three ranges of cost as follows:

**\$ = 0-99k**

**\$\$ = 100k-499k**

**\$\$\$ = 500k+**

Finally, designated parties range from City Staff (CS) to the EDC or key partners and stakeholders such as the AAMPO or TxDOT.



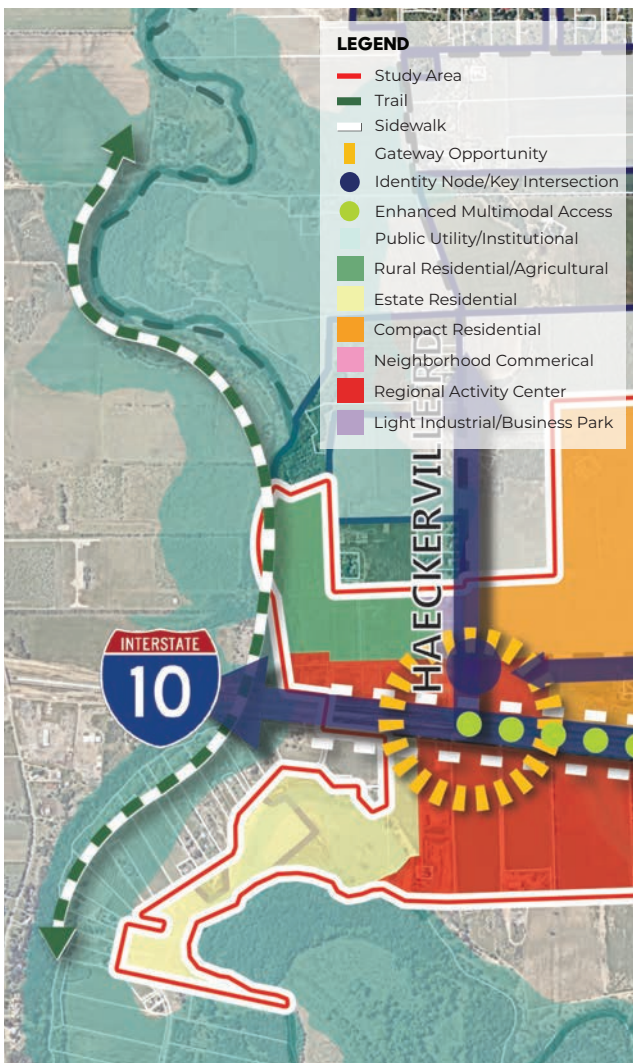
## PRIORITY PROJECT #1 - TRAIL/OPEN SPACE

### PROJECT BACKGROUND

Key locations exist along the corridor where creeks cross under IH-10 both at Cibolo Creek and Santa Clara Creek. These areas were identified as places where the incorporation of open space and trail amenities can help create a unique identity and destination for people seeking outdoor recreational opportunities and maximize the use of undevelopable land in the floodplain. These trails can link to other open spaces and trails throughout the community and provide a pedestrian network that is beneficial to those living in the corridor needing access to outdoor space.

### PROJECT DESCRIPTION

A 10' wide linear pedestrian trail is proposed that runs along the floodplain with pedestrian-level lighting, park benches, and furniture running along its extents. The intent is to ultimately create a loop that gives people access to other areas beyond the corridor. Trail heads are situated adjacent to IH-10 where it meets the floodplain. In addition, trails in this area are intended to create a safe pedestrian connection under IH-10.



**PRIORITY PROJECT #1 - PEDESTRIAN TRAIL**  
**ROUGH ORDER OF MAGNITUDE COSTS**

**Project Components**

+/- 1500 linear ft of paved trail (10' wide)	Limited Utility Work, Drainage, and Irrigation
Pedestrian-level lighting	Park Benches and Furniture
<b>Estimated Cost</b>	<b>+/- \$400,000 - 500,000</b>

**PROJECTED TIMEFRAME**

3-5 Years



**POTENTIAL FUNDING SOURCES**

<b>Funding Source</b>	<b>Description</b>	<b>Frequency of Opportunity</b>
Highway Infrastructure Program	Federal-Aid Program and Special Funding	Annual
Economic Development Initiatives	Incentives on a case-by-case basis (i.e. tax investments, rebates, public improvement district, TIRZ, etc.)	Annual
AAMPO - STBG/ CMAQ/TA	Federal-Aid Highway Program that provides funds for Transportation Projects contributing to Clean Air Act	Fiscal Years 2023 through 2026



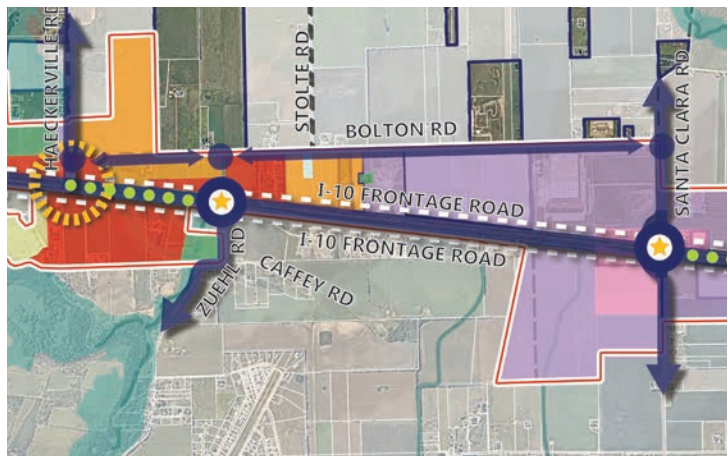
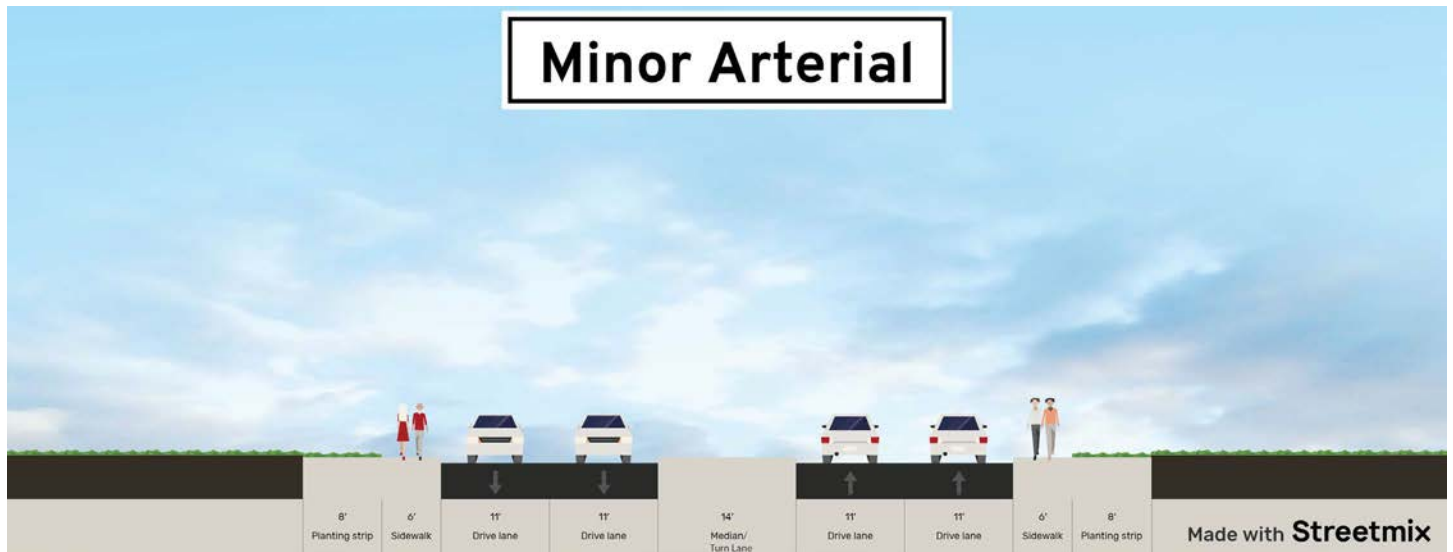
# PRIORITY PROJECT #2 - ROADWAY IMPROVEMENTS

## PROJECT BACKGROUND

In order to plan for the efficient movement of travel throughout the corridor, several roadway improvements are needed. Bolton Road is a primary east-west ring road that has been identified as a priority roadway that should be upgraded to a Minor Arterial road section. This is because the future circulation pattern of the corridor will flow through Bolton Road both to and from the highway. Haeckerville Road, Zuehl Road, Stolte Road, and Santa Clara Road all converge along this roadway. Both roadway extension and reconstruction are necessary to ensure continued vitality of the area.

## PROJECT DESCRIPTION

Currently, Bolton Road traverses both City and ETJ limits as County Road 308, and runs approximately 3 miles from the west to Santa Clara Road on the east. The proposed street section as reflected below incorporates sidewalks, street trees, four lanes of travel, roadway drainage, pavement markings, and traffic control devices. For estimation purposes, the proposed rough order of magnitude cost is calculated for a 1,000 linear foot roadway segment.



## PRIORITY PROJECT #2 - BOLTON ROAD RECONSTRUCTION

### ROUGH ORDER OF MAGNITUDE COSTS

#### Project Components and Description

Complete Pavement with Enhanced Pavers Banding
Traffic Control Devices
Pavement Markings/Markers
Roadway Drainage/Landscape and Irrigation
Illumination (Ped Street Lights 60' o.c.)
Limited Utilities
Traffic Signal
Construction Contingency, Mobilization, General Site Prep and 12% Inflation Contingency to 2026
Professional Services
<b>Estimated Cost</b>
<b>+/- \$3.5-4 Million</b>

#### PROJECTED TIMEFRAME

2-5 Years

#### POTENTIAL FUNDING SOURCES

Funding Source	Description	Frequency of Opportunity
City of Cibola CIP	Annual comprehensive planning effort that identifies public infrastructure needs	Annual



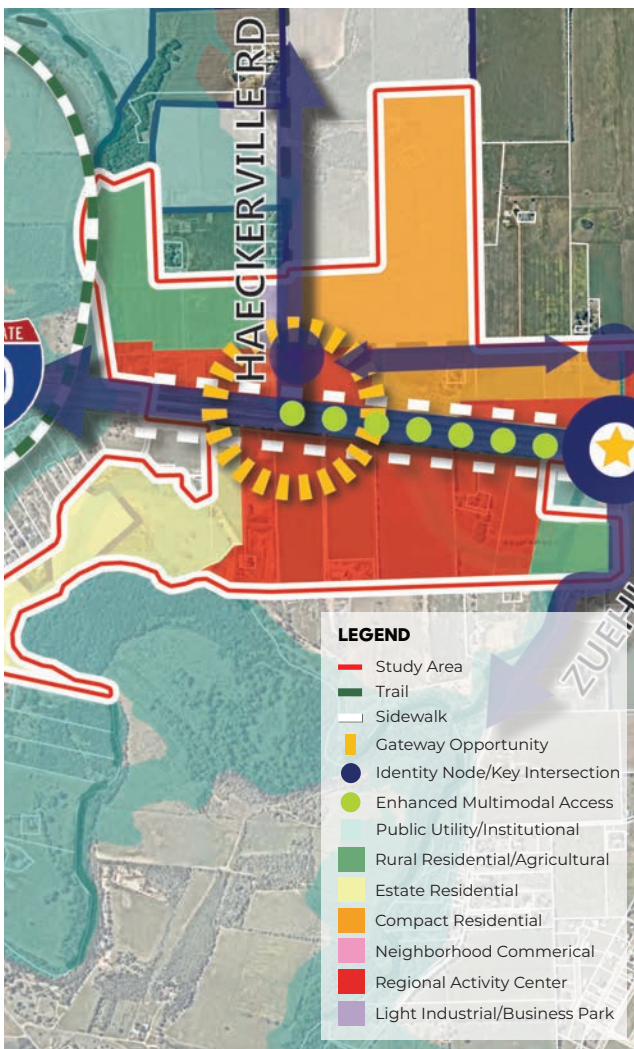
# PRIORITY PROJECT #3 - GATEWAY AND IDENTITY FEATURES

## PROJECT BACKGROUND

Gateway features can help signify entry into the City and create a sense of arrival into the corridor. Through the use of landscaping and monumentation, these elements can be utilized as a placemaking tool that celebrates the unique character of Cibolo and speaks to its identity. Illuminated signage can ensure that this important feature is visible at all times of the day and night. Gateway features are designated on the far east and west ends of the IH-10 Corridor, as reflected in the Framework Plan, and are intended to be clearly visible from IH-10. To successfully implement gateway features, coordination is needed with TxDOT since they own and maintain the right-of-way along IH-10.

## PROJECT DESCRIPTION

Gateway features include decorative banners, lighting, and structures, that speak to the unique character of Cibolo. They are intended to be located directly adjacent to the roadway and can be themed by color, scale, and type.



## PRIORITY PROJECT #3 - GATEWAY FEATURES

### ROUGH ORDER OF MAGNITUDE COSTS

#### Project Components and Description

Mast Components

Decorative Banners

Pedestrian Level Lighting

Gateway Structures

**Estimated Cost**

**+/- \$1.5-2 Million (Per Intersection)**

### PROJECTED TIMEFRAME

3-5 Years



### POTENTIAL FUNDING SOURCES

Funding Source	Description	Frequency of Opportunity
Economic Development Incentive Funding	Incentives on a case-by-case basis (i.e. tax investments, rebates, public improvement district, TIRZ, etc.)	Annual



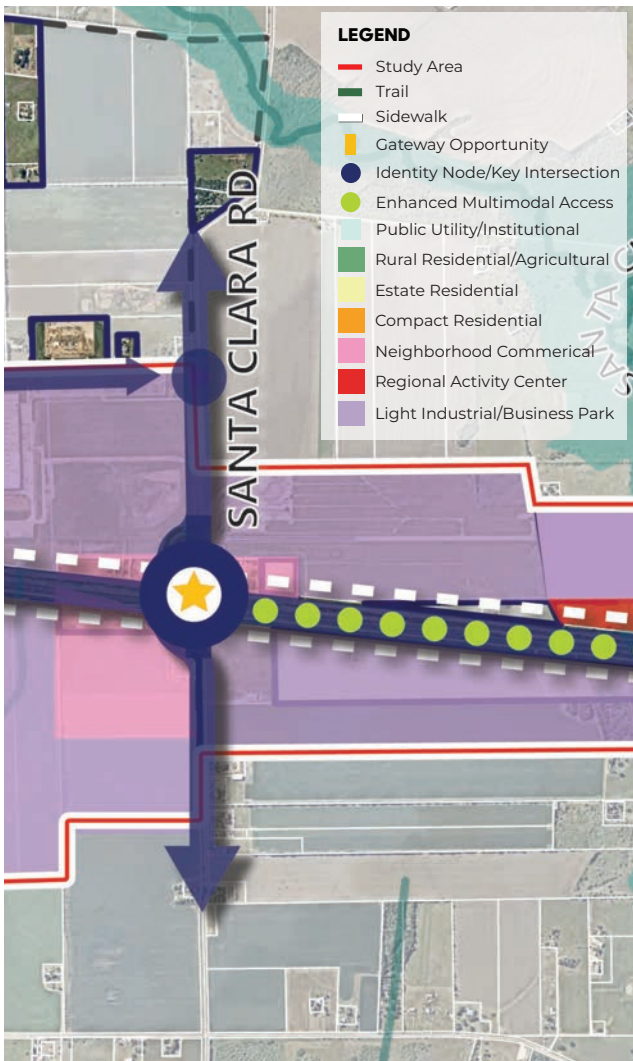
# PRIORITY PROJECT #4 - INTERSECTION CROSSING ENHANCEMENTS

## PROJECT BACKGROUND

Because there are limited access points to and from the highway, the design of these intersections should be geared toward multiple users of the right-of-way. These multi-modal users include pedestrians, bicyclists, and motorists at different scales. Overdesign for vehicles may result in a less than ideal condition for pedestrians, and vice versa so a balance must be struck to ensure safety for all. Because TxDOT is the owner of the right-of-way on IH-10, collaboration and partnership is essential to the success of an improved intersection. The intersections of Zuehl Road and Santa Clara Road are critical for future connectivity across the highway.

## PROJECT DESCRIPTION

The proposed intersection improvements include pavers, lane striping, lighting, signals, landscaping, sidewalks, and curb and gutter treatments.



## PRIORITY PROJECT #4 - INTERSECTION CROSSING ENHANCEMENTS

### ROUGH ORDER OF MAGNITUDE COSTS

#### Project Components and Description

Crosswalk Pavers, Intersection Pavers, and Lane Striping

Lighting and Signals

Landscaping

Sidewalks and Drive Lanes

Curb and Gutter

**Estimated Cost**

**+/- \$650,000 -  
\$850,000**

#### PROJECTED TIMEFRAME

3-5 Years

### POTENTIAL FUNDING SOURCES

Funding Source	Description	Frequency of Opportunity
TXDOT Transportation Alternatives	Federal funding programs related to TxDOT's Bicycle and Pedestrian Program for transit in Texas. Various programs available with specific eligibility and funding requirements	Varies
Highway Infrastructure Program	Federal-Aid Program and Special Funding	Annual
Highway Safety Improvement Program	Federal-aid program with the purpose to achieve a significant reduction in traffic fatalities and serious injuries on all public roads, including non-State-owned roads	Annual



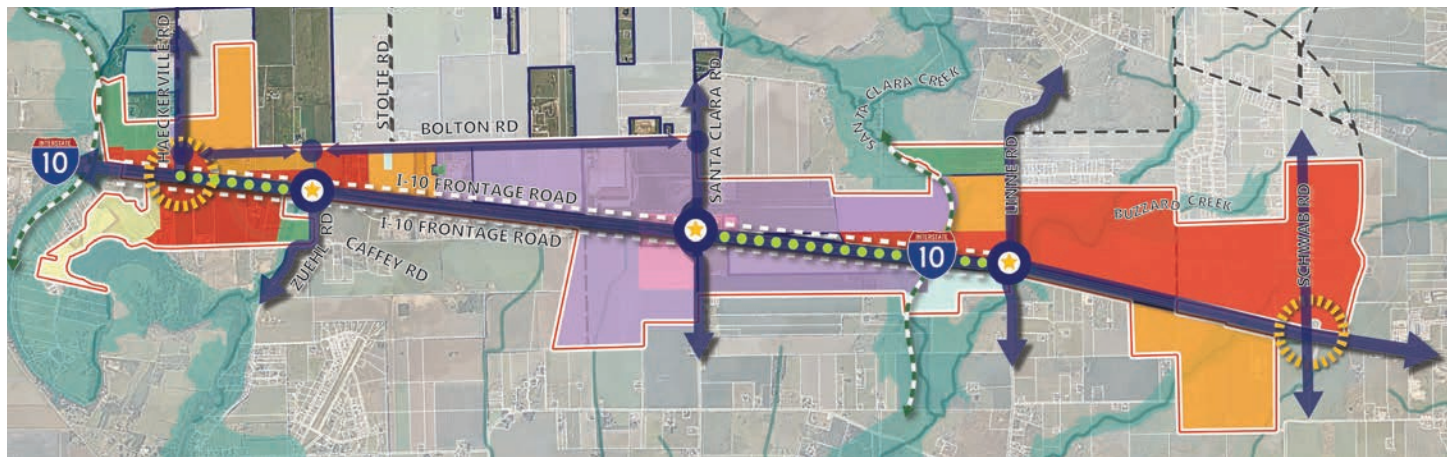
# PRIORITY PROJECT #5 - SIDEWALK INFRASTRUCTURE

## PROJECT BACKGROUND

Improvements from TxDOT along the IH-10 Frontage Road provide an adequate vehicular means of travel but do not address or ensure sidewalks along its extents. Because this corridor is intended to become more vibrant in the future, it is important to plan for pedestrian travel so that multiple users can benefit from this facility.

## PROJECT DESCRIPTION

The proposed 10-foot sidewalk infrastructure is scaled to 1,000-foot segments for ease of estimation and are wide enough to support the anticipated level of activity and density in this corridor.



### LEGEND

- Study Area
- Trail
- Sidewalk
- Gateway Opportunity
- Identity Node/Key Intersection
- Enhanced Multimodal Access
- Public Utility/Institutional
- Rural Residential/Agricultural
- Estate Residential
- Compact Residential
- Neighborhood Commercial
- Regional Activity Center
- Light Industrial/Business Park

## PRIORITY PROJECT #5 - SIDEWALK INFRASTRUCTURE

### ROUGH ORDER OF MAGNITUDE COSTS

#### Segment 1 - Project Components

+/- 1,000 Linear Ft. of paved 10' sidewalk

+/- \$700,000  
-800,000

#### PROJECTED TIMEFRAME

3-5 Years



#### POTENTIAL FUNDING SOURCES

Funding Source	Description	Frequency of Opportunity
AAMPO - STBG/ CMAQ/TA	Federal-Aid Highway Program that provides funds for Transportation Projects contributing to Clean Air Act	Fiscal Years 2023 through 2028
Highway Safety Improvement Program	Federal-aid program with the purpose to achieve a significant reduction in traffic fatalities and serious injuries on all public roads, including non-State-owned roads	Annual
Highway Infrastructure Program	Federal-Aid Program and Special Funding	Annual



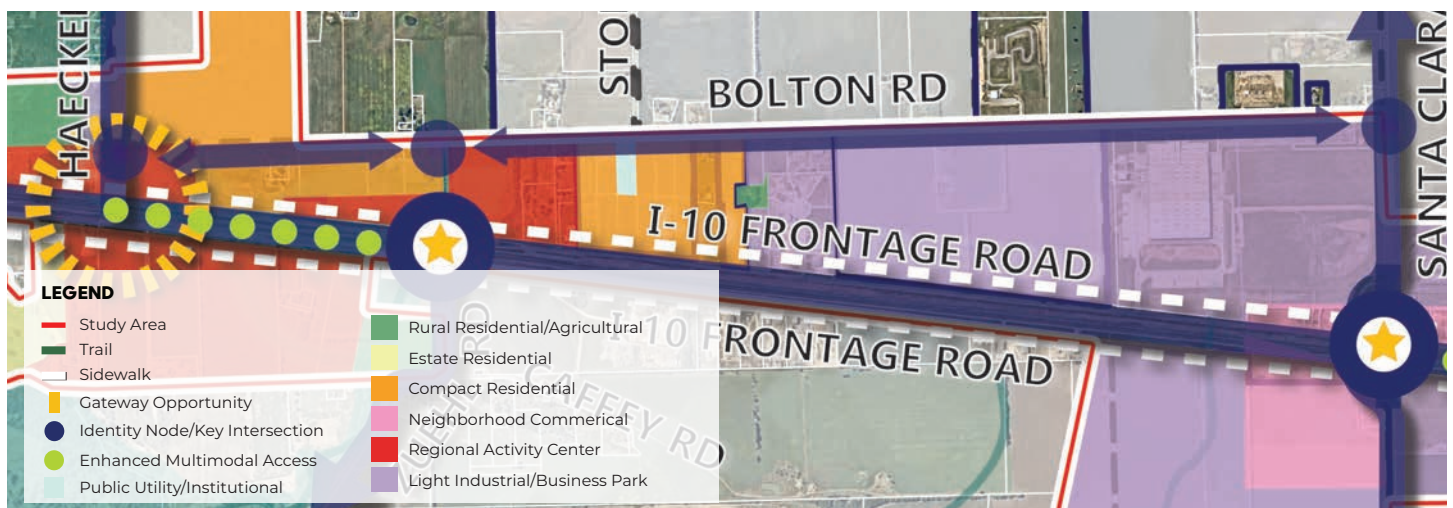
# PROJECT #6 - ROUNDABOUTS

## PROJECT BACKGROUND

Roundabouts have gained popularity because of the efficient and effective means by which they allow a continuous flow of high-volume traffic. They have shown to significantly reduce fatality rates at intersections by limiting the potential for head-on collisions. Roundabouts are also useful for channeling the main flow of traffic in another direction. Roundabouts are proposed along Bolton Road, as several previously mentioned roadways converge and intersect at this roadway, and would be an efficient means of directing traffic flow in multiple directions.

## PROJECT DESCRIPTION

The proposed roundabout intersection contains four lanes of travel, intersection striping, lighting, sidewalks, signage, drainage, and landscaping.



**PRIORITY PROJECT #6 - ROUNDABOUTS**  
**ROUGH ORDER OF MAGNITUDE COSTS**

**Project Components and Description**

Crosswalk Pavers, Intersection Pavers, and Lane Striping

Traffic Control Devices

Landscaping

Sidewalks and Drive Lanes

Curb and Gutter

**Estimated Cost**

**+/- \$650,000 -  
\$850,000**

**PROJECTED TIMEFRAME**

3-5 Years

**POTENTIAL FUNDING SOURCES**

Funding Source	Description	Frequency of Opportunity
TXDOT Transportation Alternatives	Federal funding programs related to TxDOT's Bicycle and Pedestrian Program for transit in Texas. Various programs available with specific eligibility and funding requirements	Varies
Highway Infrastructure Program	Federal-Aid Program and Special Funding	Annual
Highway Safety Improvement Program	Federal-aid program with the purpose to achieve a significant reduction in traffic fatalities and serious injuries on all public roads, including non-State-owned roads	Annual



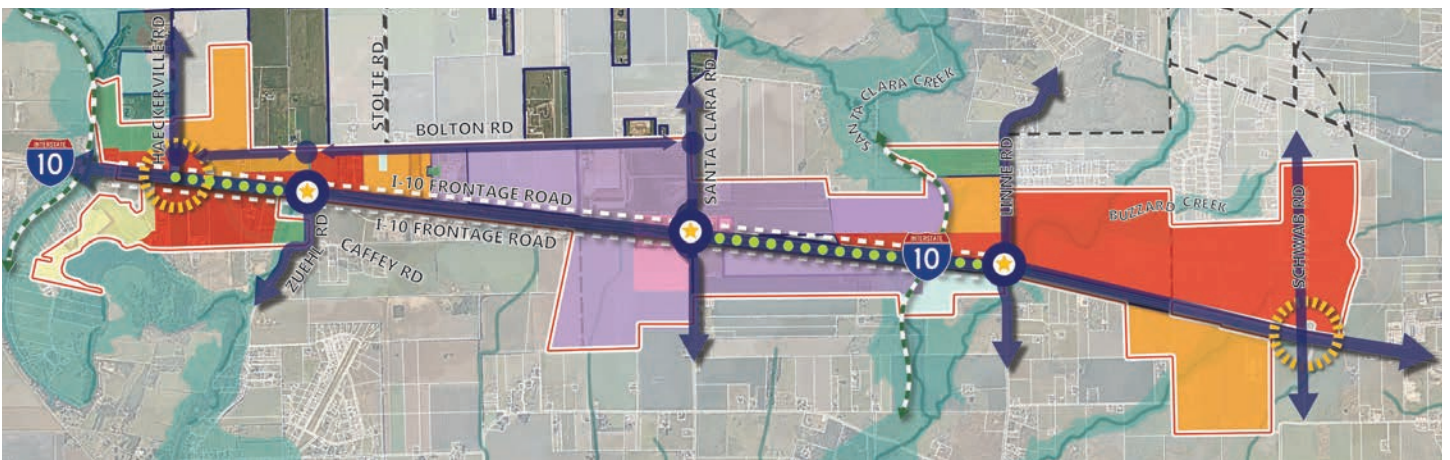
# PRIORITY PROJECT #7 - WAYFINDING AND BRANDING

## PROJECT BACKGROUND

Beyond the main gateway features, the IH-10 Corridor can further enhance its sense of place by utilizing wayfinding and branding opportunities throughout the corridor. From district signage to banners and art pieces, Cibola can create an identity that is unique to the IH-10 Corridor.

## PROJECT DESCRIPTION

The proposed wayfinding signage for the IH-10 Corridor study area is an offering of 8-10 district specific identity markers that range in scale and help people navigate the corridor. These can be scaled-up based on need, and should include programs for art pieces and larger signage as it gains momentum.



### LEGEND

- |                                |                                |
|--------------------------------|--------------------------------|
| Study Area                     | Rural Residential/Agricultural |
| Trail                          | Estate Residential             |
| Sidewalk                       | Compact Residential            |
| Gateway Opportunity            | Neighborhood Commerical        |
| Identity Node/Key Intersection | Regional Activity Center       |
| Enhanced Multimodal Access     | Light Industrial/Business Park |
| Public Utility/Institutional   |                                |

**PRIORITY PROJECT #7 - WAYFINDING AND BRANDING**

**ROUGH ORDER OF MAGNITUDE COSTS**

**Project Components**

8-10 sub-district specific identity wayfinding signs in strategic locations

**TOTAL ESTIMATED PROJECT COST**

**+/- \$70,000 -  
150,000**

**PROJECTED TIMEFRAME**

1-3 Years



**POTENTIAL FUNDING SOURCES**

Funding Source	Description	Frequency of Opportunity
Economic Development Initiatives	Incentives on a case-by-case basis (i.e. tax investments, rebates, public improvement district, TIRZ, etc.)	Annual



## PRIORITY PROJECT #8 - ILLUMINATION

### PROJECT BACKGROUND

Illumination can help establish a high-quality environment, especially at night, and improve both pedestrian and vehicular safety. Some of the areas where illumination is proposed in the study area include public sidewalks, trails, and open space as well as locations along primary routes such as Bolton Road.



### PROJECT DESCRIPTION

Pedestrian-level street lights are proposed at approximately 1500 linear feet spaced at 60- to 80-foot increments along the sidewalks or roadways. The primary locations where these illumination projects are proposed are along future trails, and along Bolton Road.



## PRIORITY PROJECT #8 - ILLUMINATION

### ROUGH ORDER OF MAGNITUDE COSTS

#### Project Components

Pedestrian Level Street lights +/- 1500 Linear Ft. at 60' - 80' o.c. (19-25 poles) Including cost to extend electricity

**TOTAL ESTIMATED PROJECT COST**

**+/- \$200,000 -  
300,000**

#### PROJECTED TIMEFRAME

1-3 Years



### POTENTIAL FUNDING SOURCES

Funding Source	Description	Frequency of Opportunity
Highway Safety Improvement Program	Federal-aid program with the purpose to achieve a significant reduction in traffic fatalities and serious injuries on all public roads, including non-State-owned roads	Annual

## IMPLEMENTATION MATRIX AND ACTION ITEMS

Time is tracked in three columns as follows:

**1-5 yrs**

**6-10yrs**

**11+ yrs**

The costs are broken down by the dollar (\$) symbol and represent three ranges of cost as follows:

**\$ = 0-99k**

**\$\$ = 100k-499k**

**\$\$\$ = 500k+**

Finally, designated parties range from City Staff (CS), Engineering (Eng) to the EDC or key partners and stakeholders such as the AAMPO or TxDOT.

### Strategic Direction

The action items on the following pages are derived from recommendations of the plan as they relate to each major area of focus and flow from its vision statement and guiding principles:

**Vision Statement.** Cibolo is a community where residents collaborate to shape their civic future by promoting its rich history, preserving a small-town feel, and investing in balanced development.

#### Guiding Principles.

1. Prioritize infrastructure to support existing needs and future growth.
2. Plan for and promote the health, safety, and general welfare of all residents.
3. Balance growth through responsible planning of city assets and land to promote a community environment.
4. Provide parks, recreation, trails, and open space to serve citizens and visitors while protecting the natural environment and wildlife.
5. Preserve the history of Cibolo and promote the friendly, small-town feel through community programs and events.

# IMPLEMENTATION MATRIX

LAND USE ACTIONS							
No.	Action	Time			Cost	Resp	Associated Guiding Principle
		2024-2029	2030-2034	2035-2050			
L1	Require sidewalks and shared drives along the IH-10 Frontage Road to ensure a compatible development pattern that supports commercial activity along the corridor.				\$\$	CS/Tx-DOT	GP1, GP2
L2	Leverage Sub-District II as the center for industrial uses and job creation.				\$	EDC	GP2
L3	Amend the Unified Development Code to align with uses and vision outlined in the IH-10 Corridor Plan.				\$\$	CS	GP2
L4	Identify property owners and potential partners for each of the four catalyst sites and collaborate with them to gauge interest in redevelopment and their willingness to form partnerships through a Memorandum of Understanding (MOU) or other means.				\$\$	CS/EDC	GP2, GP3
PROJECT STATUS LEGEND							
	Project Planned					Completed	
	Funds Requested					Project Cancelled	
	Funds Budgeted					On-Going	
	In-Progress					Not Applicable	

# IMPLEMENTATION MATRIX

TRANSPORTATION ACTIONS							
No.	Action	Time			Cost	Resp	Associated Guiding Principle
		2024-2029	2030-2034	2035-2050			
T1	Improve and upgrade Bolton Road to a Minor Arterial to improve the transition from Zuehl Road to Haeckerville Road.				\$\$\$	Eng	GP1, GP2, GP3
T2	Install roundabouts along Bolton Road at key intersections to enhance and improve flow of traffic.				\$\$\$	Eng	GP1, GP2, GP3
T3	Upgrade Santa Clara Road to handle the anticipated flow of traffic and industrial uses that are designated in the district.				\$\$\$	Eng	GP1, GP2, GP3
T4	Install a trail along Cibolo Creek and Santa Clara Creek to enhance the pedestrian connectivity under the highway and ensure outdoor recreation opportunities are afforded to residents and visitors of the area.				\$\$	CS/Eng/ TxDOT/ AAM- PO/ Gua- dalupe County	GP4
T5	Extend Bolton Road beyond Santa Clara Road to connect further to the east, providing a ring road configuration and alternate means of east-west circulation in the area.				\$\$\$	CS/Eng/ TxDOT/ AAM- PO/ Gua- dalupe County	GP1, GP2, GP3

## PROJECT STATUS LEGEND

	Project Planned		Completed
	Funds Requested		Project Cancelled
	Funds Budgeted		On-Going
	In-Progress		Not Applicable



## IMPLEMENTATION MATRIX

PLACEMAKING AND IDENTITY ACTIONS							
No.	Action	Time			Cost	Resp	Associated Guiding Principle
		2024-2029	2030-2034	2035-2050			
P1	Install a primary gateway feature on the western and eastern boundary of the IH-10 Corridor to signify entry and create a sense of arrival.	Yellow	Black	Black	\$\$\$	CS/Tx-DOT	GP2, GP3
P2	Develop and implement wayfinding and branding for the corridor to create a sense of place and orient visitors to notable locations in the corridor and city.	Yellow	Black	Black	\$\$	CS/Tx-DOT	GP2
P3	Develop and implement good urban design principles throughout the IH-10 Corridor and ensure the public realm encourages the creation of publicly accessible open spaces.	Orange	Orange	Black	\$	CS	GP2
PROJECT STATUS LEGEND							
Yellow	Project Planned	Blue	Completed				
Light Green	Funds Requested	Red	Project Cancelled				
Green	Funds Budgeted	Orange	On-Going				
Dark Green	In-Progress	Black	Not Applicable				

# IMPLEMENTATION MATRIX

HOUSING & NEIGHBORHOODS ACTIONS							
No.	Action	Time			Cost	Resp	Associated Guiding Principle
		2024-2029	2030-2034	2035-2050			
H1	Ensure compact residential uses serve as a transitional buffer between commercial and rural residential uses.	Yellow	Yellow	Black	\$	CS	GP2
H2	Restrict residential uses when using the Mixed-Use PlaceType, to provide a mix of other use types as they build out.	Yellow	Black	Black	\$	CS	GP2
H3	Focus compact residential uses along Santa Clara Creek to take advantage of the natural features of that area.	Yellow	Yellow	Black	\$	CS	GP4
PROJECT STATUS LEGEND							
Yellow	Project Planned	Blue	Completed				
Light Green	Funds Requested	Red	Project Cancelled				
Green	Funds Budgeted	Orange	On-Going				
Dark Green	In-Progress	Black	Not Applicable				

# IMPLEMENTATION MATRIX

COMMUNITY FACILITIES AND PUBLIC SERVICES ACTIONS							
No.	Action	Time			Cost	Resp	Associated Guiding Principle
		2024-2029	2030-2034	2035-2050			
C1	Ensure adequate water, sewer and wastewater infrastructure is installed to support the anticipated level of development in the IH-10 Corridor study area.				\$\$\$	CS/Eng	GP1
C2	Develop and implement a community facility and public services plan that tracks development to provide the level of service that is needed as the corridor builds out.				\$	CS	GP1, GP3
C3	As the corridor builds out, program public spaces with activities and city events that help foster community pride in the area.				\$	CS	GP5
PROJECT STATUS LEGEND							
	Project Planned					Completed	
	Funds Requested					Project Cancelled	
	Funds Budgeted					On-Going	
	In-Progress					Not Applicable	



# ENGAGEMENT RECAP DOCUMENTS

## COMMUNITY SUMMIT #1 RECAP DOCUMENT

### Community Summit #1 Engagement Recap

Community Summit #1 kicked off late March. Engagement included meetings with targeted stakeholders, pop-up events, and community workshops. Online engagement included the launch of the Cibolo Tomorrow website on April 24<sup>th</sup> and online surveys. Below outlines the total participation and responses from each meeting completed in Community Summit #1.

Event	Date	Participation/Responses
<b>State of the City Meeting with City Staff</b>	March 30 <sup>th</sup> , 2023	10
<b>MPAC SWOT analysis Meeting</b>	March 22, 2023 & May 4, 2023	12
<b>MPAC, P&amp;Z, and City Council Joint Work Session #1</b>	March 30, 2023	20
<b>Cibolo Summer Nights</b>	May 19, 2023	24
<b>MPAC Ambassador</b>	May – October 2023	38 (*Recap in development)
<b>Cibolo Market Days</b>	May 27, 2023	15
<b>Community Open House</b>	June 20, 2023	21
<b>MPAC, P&amp;Z, EDC, and City Council Joint Work Session #2</b>	August 28 <sup>th</sup> , 2023	30
<b>Cibolofest</b>	October 28 <sup>th</sup> , 2023	150 flyers handed out
<b>Community Survey #1</b>	April – July 2023	15
<b>Community Survey #2</b>	August 2023 – October 2023	*Recap in development

The following pages are a few key summary visualizations of engagement that were heard throughout the Community Summit #1 engagement process. Below is an outline of feedback heard:

- Strengths, weaknesses opportunities and threats
- Dot analysis Map
- Visioning Questions
- Priority Spending
- Land Use
- Mobility and Thoroughfares

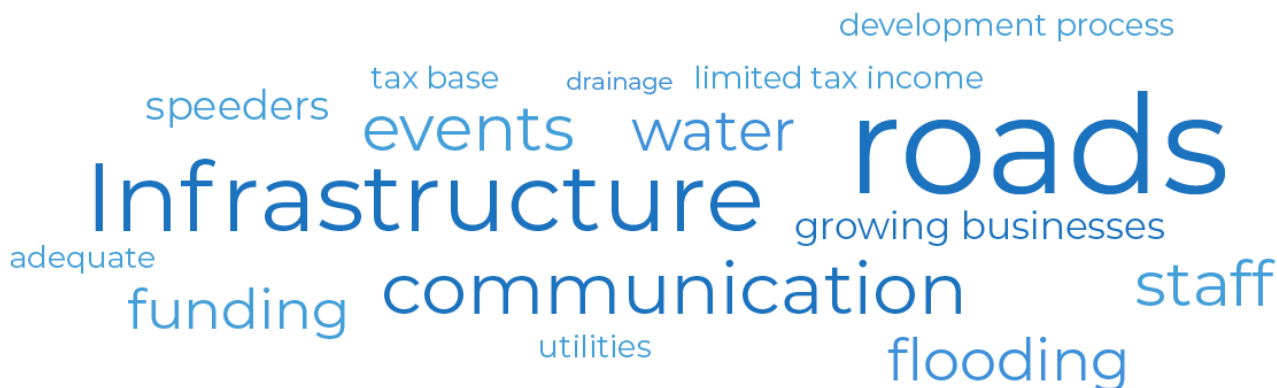
## Strengths, weaknesses, opportunities, and threats of Cibolo

The strengths, weaknesses, opportunities, and threats (SWOT) of Cibolo were discussed throughout the engagement process. The feedback reflected in the word clouds below are from: **MPAC SWOT analysis meeting, Community Survey #1, Community Open House #1, and MPAC, P&Z, and City Council Work Session #1.**

### Strengths



### Weaknesses



## Opportunities



## Threats





## Dot Analysis Map

The planning team gave City Staff two dots of each color. They were asked to place their green dots on areas of Cibolo they thought were the greatest future opportunities for the City, red dots for areas that were working well, and yellow dots on areas of the city that need help to make it better. This exercise allowed the planning team and City Staff to identify key clusters of different areas of the city and discussed their impact on the city today. ***This exercise was done at the State of the City meeting with City staff.***

The photo on the following page displays the results of this analysis. Several highlights from this exercise are detailed below:

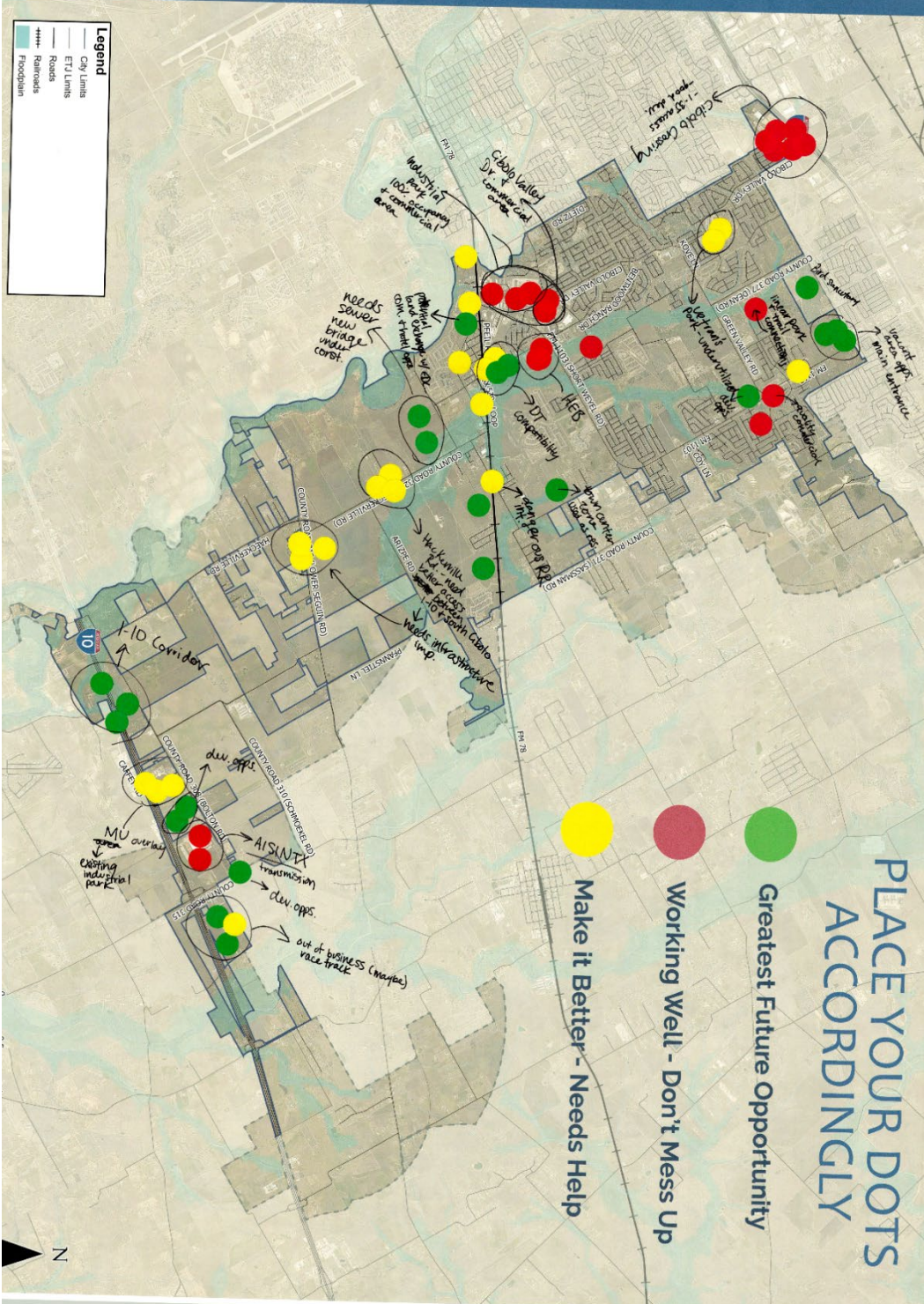
- **Greatest Future Opportunity:**
  - Undeveloped land in the northeast portion of Cibolo – development opportunities
  - Bird Sanctuary
  - Downtown Cibolo/Original Town Center Zone
  - Infrastructure improvements south of FM 78 (water/sewer/bridge/road infrastructure)
  - I-10 Corridor Development Opportunities
  - Racetrack redevelopment
- **Working Well – Don't Mess Up:**
  - Cibolo Crossing
  - Linear park and trail connections
  - Quality commercial at the intersection of Green Valley Road and FM 1103
  - HEB
  - Cibolo Valley Drive and existing commercial area
  - Industrial park and commercial area
  - AISINTX – attracting similar businesses along I-10 corridor
- **Make It Better – Needs Help:**
  - Veteran's Park
  - FM 78 – infrastructure and safety improvements needed along railroad
  - Downtown Cibolo – zoning and compatibility issues with surrounding neighborhoods
  - Hackerville Road – need better north/south access throughout Cibolo from I-10 to FM 78.
    - Infrastructure improvements also needed for Hackerville Road
  - Mixed Use Overlay along I-10 Corridor where the existing industrial park is located
  - Racetrack



# DOT ANALYSIS

**Legend**

- City Limits
- ETJ Limits
- Roads
- Railroads
- Floodplain



PLACE YOUR DOTS ACCORDINGLY

- Greatest Future Opportunity
- Working Well - Don't Mess Up
- Make it Better - Needs Help



## Visioning Questions

Throughout the engagement process, the public was asked different questions about their thoughts on Cibolo. The input may include how the community sees Cibolo today, how they want to see Cibolo in the future, and why they love their community. The word cloud below reflects the most common words used by community members when describing Cibolo. The larger the word, the more often it was mentioned. These phrases and words are then used to craft a vision statement and guiding principles for the final plan. The following questions were asked:

- I love Cibolo because..... (**Cibolo Summer Night**)
- What one word or phrase would you use to describe Cibolo today? (**Open House #1**)
- What one word would you use to describe your vision of Cibolo in 2050? (**Open House #1, Joint MPAC, P&Z, and City Council Work Session #1**)



## Priority Spending

The goal of this exercise is for participants to prioritize what changes are important to them in Cibolo. At the **Cibolo Summer nights** events City residents were given 5 gold coins, while residents of the ETJ were given 5 silver coins. At the **Cibolo Summer nights** event there were 8 priority topics the participants had to choose from. This exercise was also conducted at the first **Community Open House**. At the open house there were 11 priority topics. Below organizes the topics at both events into categories and counts the total votes at both events.

<b>Cibolo Summer Nights</b>	
<b>Community Open House</b>	
<b>Combined Total of Cibolo Summer Nights and the Community Open House</b>	
<b>Topic</b>	<b>Count</b>
<b>Auto Mobility</b>	<b>53</b>
<b>Infrastructure</b>	<b>40</b>
Improve and Maintain Roads	24
<b>Infrastructure</b>	<b>16</b>
<b>Multimodal Mobility</b>	<b>32</b>
Improve sidewalks, trails, and ways to get around by walking and biking	18
Multimodal Mobility	14
<b>Natural Features</b>	<b>10</b>
<b>Beautification Enhancements</b>	<b>17</b>
Make Cibolo more attractive	8
Beautification Enhancements	9
<b>Economic Development</b>	<b>78</b>
More businesses and jobs (paying a livable wage or higher)	6
Invest in IH-10 corridor and new catalyst sites to spur economic development	12
Make downtown a destination	20
More businesses and jobs (paying a livable wage or higher)	16
More and better places to shop, dine and hang out	16
Economic Development	8
<b>City Facilities</b>	<b>22</b>
Access to health and education	1
Invest in new public facilities to serve the community	14
More and better maintained parks, and recreation	1
City Facilities	6
<b>Housing and Neighborhoods</b>	<b>4</b>

## Land Use

### Step 1: Growth Scenarios

The first step of land use planning for Cibolo was to establish which growth scenario is preferred by the community. At the first **community open house** participants were asked to read three different growth scenarios (A, B and C). Each story represented a different growth strategy for the community. After reading the growth stories, participants could vote using colored dots on the elements of the story they had a positive reaction to or a negative reaction to.

BOARD  
14
CIBOLO TOMORROW COMPREHENSIVE PLAN
CIBOLO  
TOMORROW  
COMPREHENSIVE PLAN

In this growth scenario the community focuses on expanding towards undeveloped land in both the city limits and the ETJ (extra-terrestrial jurisdiction). This growth focuses on the establishment of new residential developments. To accommodate these suburban expansions, there has been a significant increase in the expansion of water infrastructure. As this growth is more oriented towards automobile usage, the construction of new roadways becomes necessary to connect the expanding neighborhoods. These neighborhoods act as the anchor for the development growth and are accompanied by the establishment of new parks, trails, and additional neighborhoods. In terms of economic development, the focus is on expanding the existing downtown area, the IH-10 corridor, and low-density residential neighborhoods. As a result of this growth, strain is put financially to pay for new infrastructure which could result in less emphasis on existing infrastructure.

After reading the story above, vote below on what you liked and didnt like about the implications of growth for the community. Use a **green dot** to show a positive reaction and a **red dot** to show a negative reaction.

<div style="background-color: #0056b3; color: white; padding: 2px; font-weight: bold; text-align: center;">Expanding single-family development</div>  <div style="display: flex; align-items: center; gap: 10px;"> <div style="display: flex; flex-wrap: wrap;"> <div style="width: 15px; height: 15px; background-color: green; margin: 2px;"></div> <div style="width: 15px; height: 15px; background-color: green; margin: 2px;"></div> <div style="width: 15px; height: 15px; background-color: green; margin: 2px;"></div> <div style="width: 15px; height: 15px; background-color: red; margin: 2px;"></div> <div style="width: 15px; height: 15px; background-color: red; margin: 2px;"></div> <div style="width: 15px; height: 15px; background-color: red; margin: 2px;"></div> </div> </div>	<div style="background-color: #0056b3; color: white; padding: 2px; font-weight: bold; text-align: center;">New roadway connections</div>  <div style="display: flex; align-items: center; gap: 10px;"> <div style="display: flex; flex-wrap: wrap;"> <div style="width: 15px; height: 15px; background-color: green; margin: 2px;"></div> <div style="width: 15px; height: 15px; background-color: green; margin: 2px;"></div> <div style="width: 15px; height: 15px; background-color: green; margin: 2px;"></div> <div style="width: 15px; height: 15px; background-color: red; margin: 2px;"></div> <div style="width: 15px; height: 15px; background-color: red; margin: 2px;"></div> </div> </div>
<div style="background-color: #0056b3; color: white; padding: 2px; font-weight: bold; text-align: center;">Expanding new infrastructure (utilities and roadways) into ETJ and undeveloped areas</div>  <div style="display: flex; align-items: center; gap: 10px;"> <div style="display: flex; flex-wrap: wrap;"> <div style="width: 15px; height: 15px; background-color: green; margin: 2px;"></div> <div style="width: 15px; height: 15px; background-color: green; margin: 2px;"></div> <div style="width: 15px; height: 15px; background-color: green; margin: 2px;"></div> <div style="width: 15px; height: 15px; background-color: red; margin: 2px;"></div> <div style="width: 15px; height: 15px; background-color: red; margin: 2px;"></div> </div> </div>	<div style="background-color: #0056b3; color: white; padding: 2px; font-weight: bold; text-align: center;">New parks and trails</div>  <div style="display: flex; align-items: center; gap: 10px;"> <div style="display: flex; flex-wrap: wrap;"> <div style="width: 15px; height: 15px; background-color: green; margin: 2px;"></div> <div style="width: 15px; height: 15px; background-color: green; margin: 2px;"></div> <div style="width: 15px; height: 15px; background-color: green; margin: 2px;"></div> <div style="width: 15px; height: 15px; background-color: green; margin: 2px;"></div> <div style="width: 15px; height: 15px; background-color: green; margin: 2px;"></div> </div> </div>
<div style="background-color: #0056b3; color: white; padding: 2px; font-weight: bold; text-align: center;">Focus on complete neighborhoods</div>  <div style="display: flex; align-items: center; gap: 10px;"> <div style="display: flex; flex-wrap: wrap;"> <div style="width: 15px; height: 15px; background-color: green; margin: 2px;"></div> <div style="width: 15px; height: 15px; background-color: green; margin: 2px;"></div> </div> </div>	<div style="background-color: #0056b3; color: white; padding: 2px; font-weight: bold; text-align: center;">Focus on low density retail to serve neighborhoods</div>  <div style="display: flex; align-items: center; gap: 10px;"> <div style="display: flex; flex-wrap: wrap;"> <div style="width: 15px; height: 15px; background-color: green; margin: 2px;"></div> <div style="width: 15px; height: 15px; background-color: green; margin: 2px;"></div> <div style="width: 15px; height: 15px; background-color: green; margin: 2px;"></div> <div style="width: 15px; height: 15px; background-color: green; margin: 2px;"></div> </div> </div>

Kimley»Horn



In this growth scenario the community strategically focuses growth along major corridors, both existing and future. These corridors aim to serve as the backbone of the community and anchor the development in the region. Housing in this scenario is balanced between new housing in undeveloped land and higher density housing concentrated in key areas such as along corridors and downtown. Retail is also focused along corridors, primarily connecting neighborhoods and activity centers. This approach aims to create a cohesive and connected community. To support the growth, there is an expansion of water infrastructure in newly developed areas, along with the construction of roadway connections. These enhancements are essential for facilitating the expansion of both residential and commercial developments. The major corridors not only serve as transportation routes but also transform into multi-modal transportation facilities. This means that they accommodate various modes of transportation, such as cars, public transit, bicycles, and pedestrians, to enhance accessibility and promote sustainable transportation options.

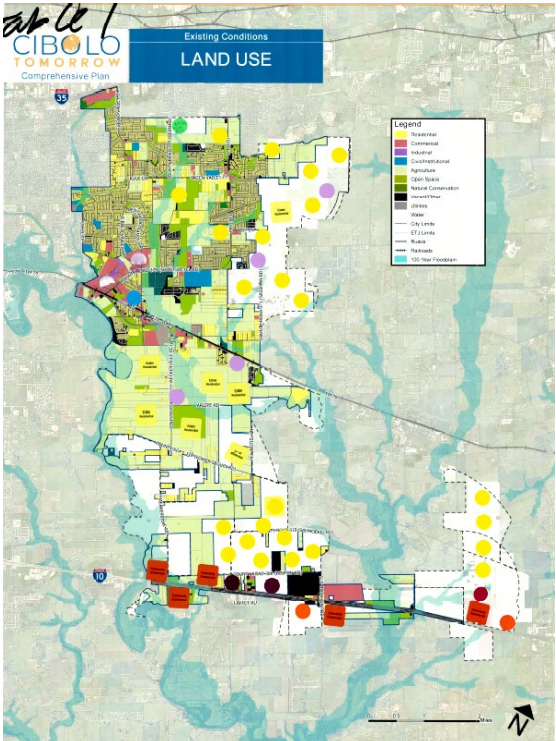
After reading the story above, vote below on what you liked and didnt like about the implications of growth for the community. Use a **green dot** to show a positive reaction and a **red dot** to show a negative reaction.

<p>High density along corridors</p>  	<p>Mix of housing types</p>  
<p>Expansion of roadway connections</p>  	<p>Expansion of utilities and infrastructure</p>  
<p>Largest emphasis of IH-10 as an economic driver</p>  	<p>Multi-modal corridors</p>  

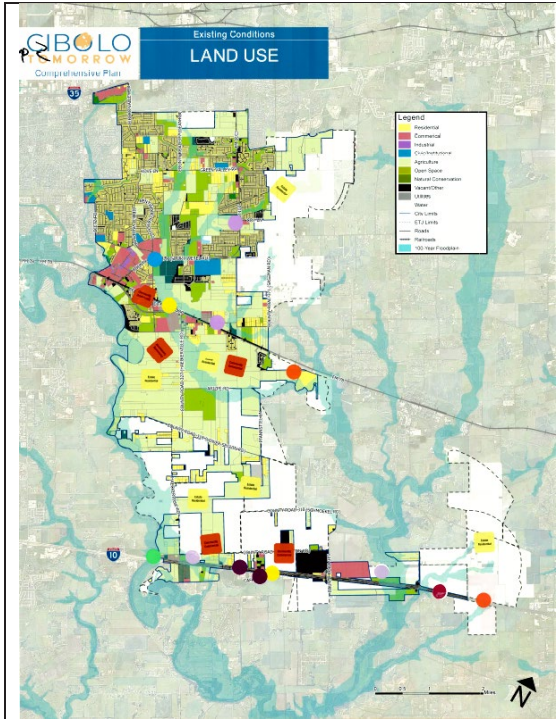
**Step 2: Building the Scenarios**

The second step of land use planning was working with stakeholders to build three scenarios using PlaceTypes established for Cibolo. The below tables show the results from the **Joint MPAC, P&Z, EDC, and City Council Work Session #2**.

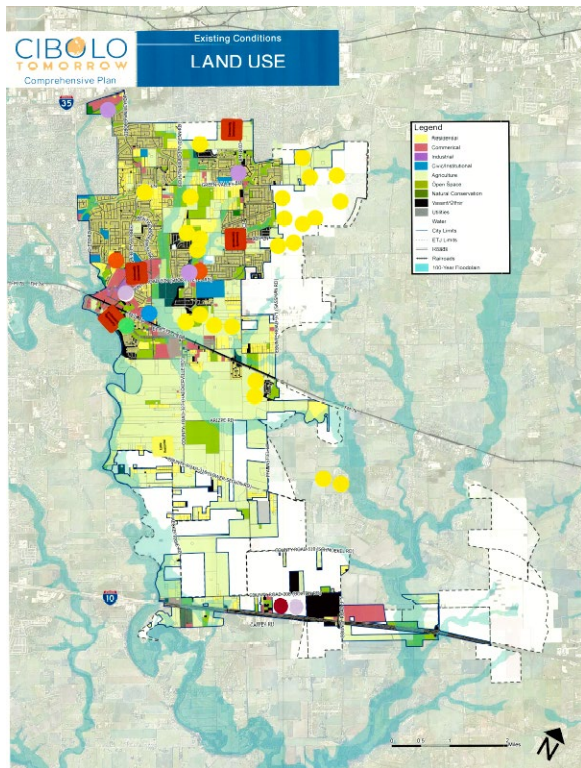
Scenario 1: Current Trend/Growth Story A

<p><b>Table 1</b></p> 	<p><b>Takeaways</b></p> <ul style="list-style-type: none"> <li>- Estate Residential between the railroad and County Road</li> <li>- Suburban Residential in the ETJ east of the city with Neighborhood commercial</li> <li>- Larger retail and industrial along IH-10 to serve as an employment center</li> <li>- Activity Center along IH-10 and compact residential</li> </ul>
<p><b>Table 2</b></p>	<p><b>Takeaways</b></p> <ul style="list-style-type: none"> <li>- Community commercial along FM78</li> <li>- Industrial and higher density residential along IH-10</li> <li>- Estate Residential in the ETJ</li> </ul>





**Table 3**



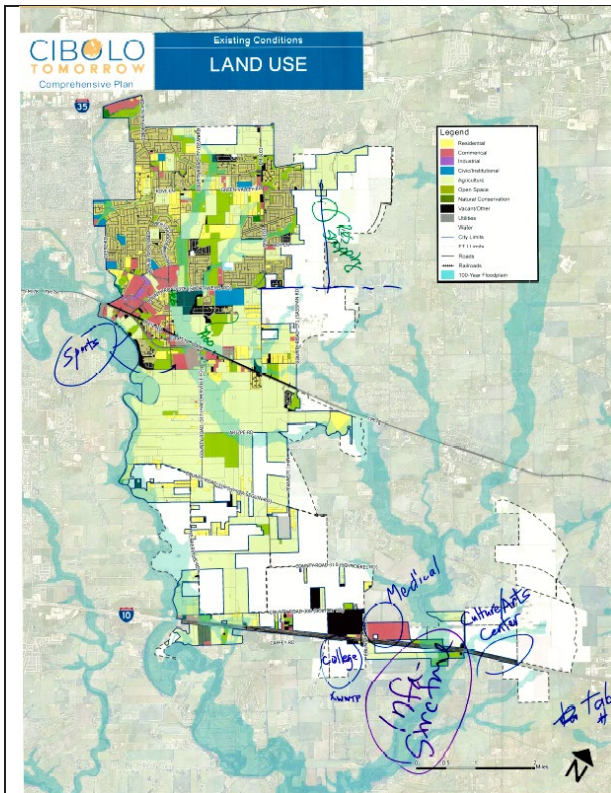
**Table 4**

**Takeaways**

- Established Residential in the ETJ in the northeast area of the city
- Community commercial in the northern part of the city
- Activity Center along IH-10 Corridor
- Neighborhood commercial in vacant parcels in the northern part of the city

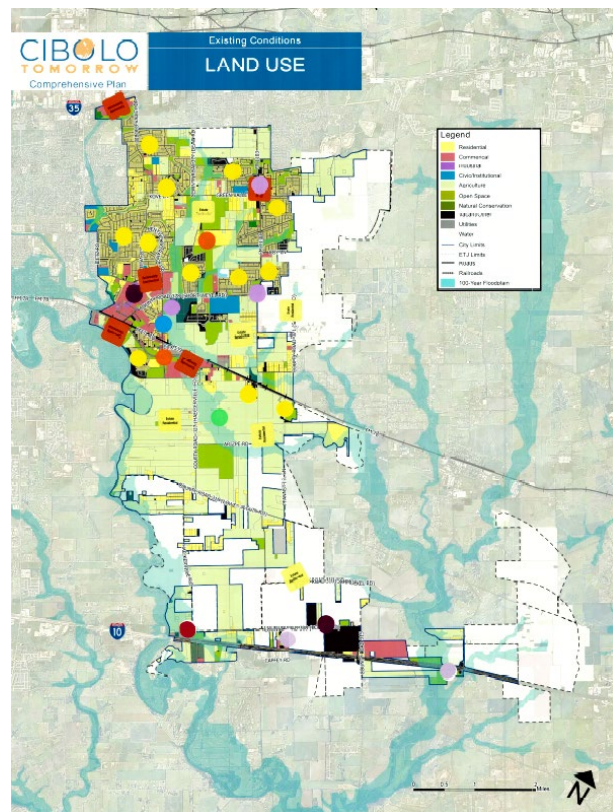
**Takeaways**

- College campus along IH-10
- Update infrastructure along the IH-10 corridor / focus on



- infrastructure that supports commercial
- Cultural center along the IH-10 Corridor
  - More areas to conserve

**Table 5**

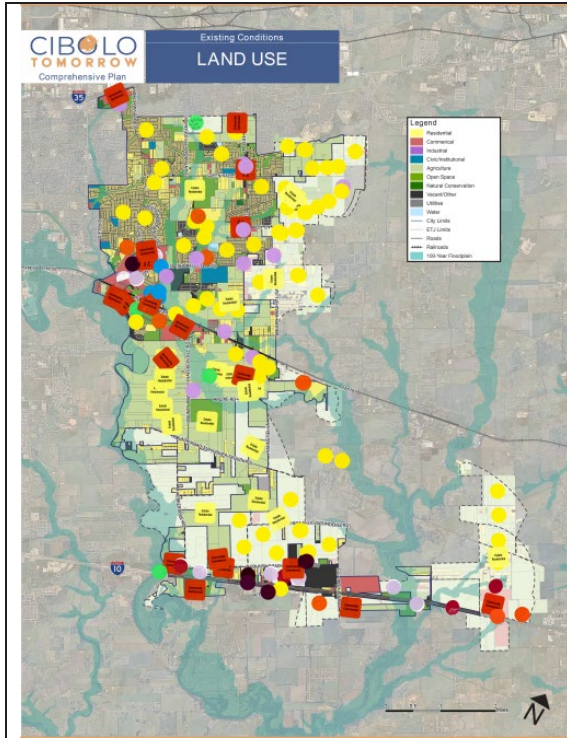


**Takeaways**

- Estate residential/ large ag lots between FM 78 and Lower Seguin Rd
- Community commercial and compact residential located on the west side of FM 78
- Industrial along IH-10

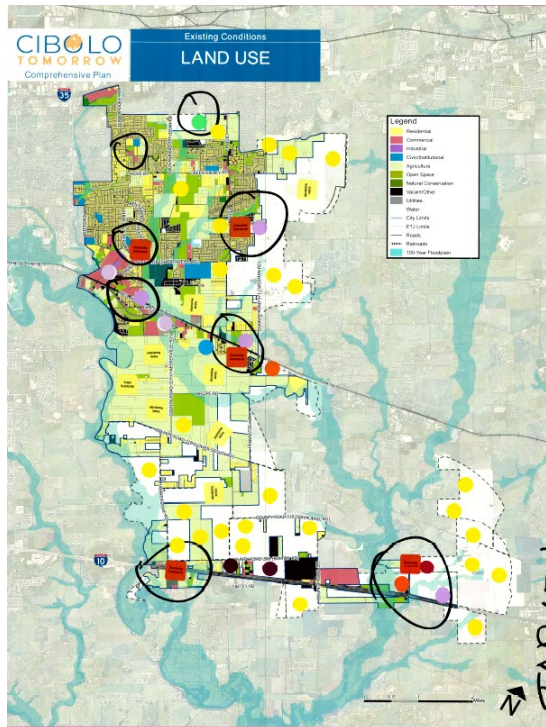
**Combined map from all Groups**





Scenario 2: Nodes/Growth Story B

**Table 1**



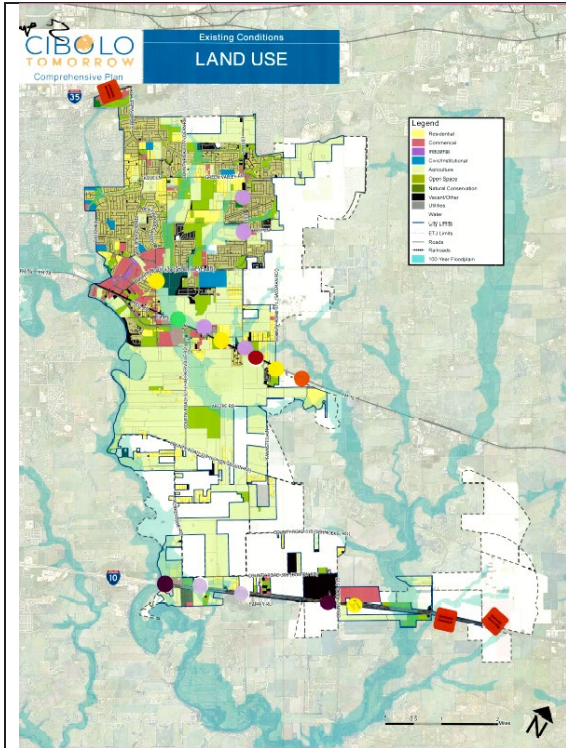
**Takeaways**

- Black circles indicate nodes/primary locations within the city
- Business parks located along FM 78
- Community commercial along FM 78 with compact commercial supporting the commercial uses
- Heavy industrial along IH-10
- Residential in the ETJ areas of the city and lower density residential like estate residential
- Using the nodes be commercial nodes throughout the city

**Table 2**

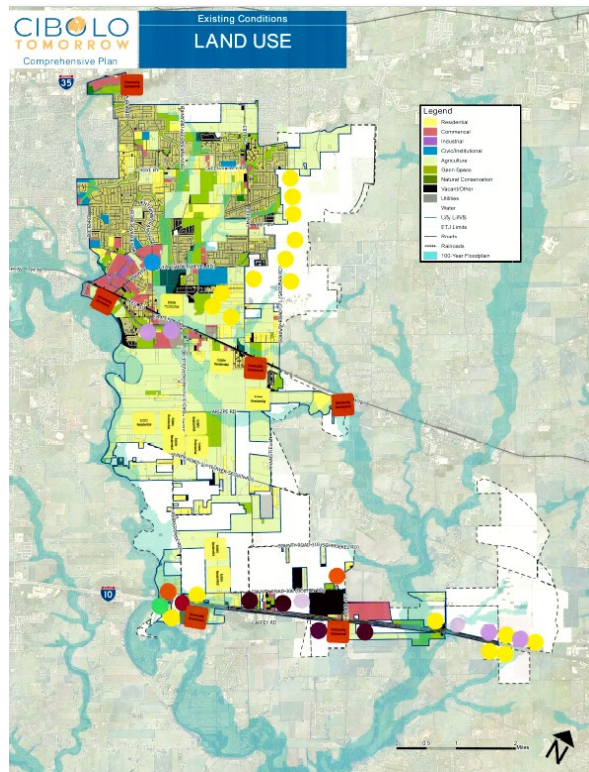
**Takeaways**

- Industrial centered along the IH-10 on the west side of the corridor



- commercial and medical along the east side of the IH-10 corridor
- Compact residential and community commercial along FM 67

**Table 3**



**Takeaways**

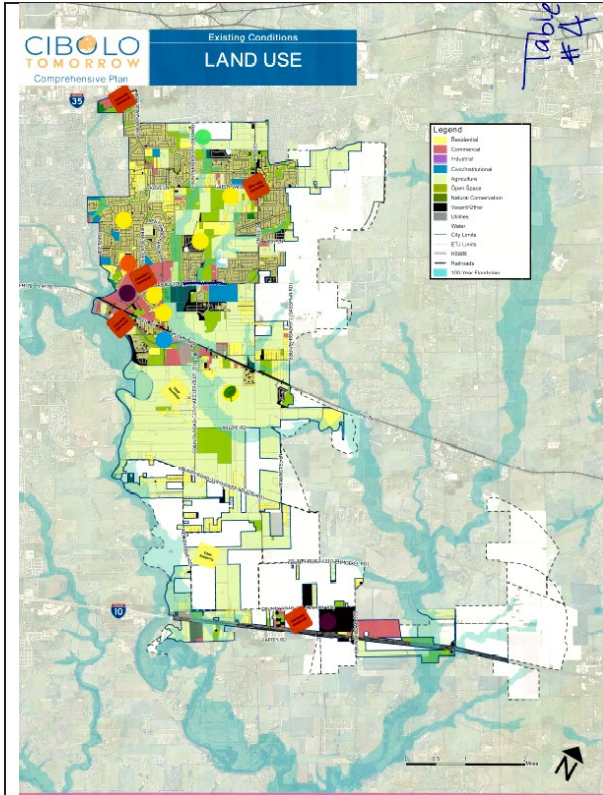
- Established residential in the ETJ on the east side of town
- Community commercial along FM 78 with light industrial
- Low density residential and neighborhood commercial along the east side of IH-10 corridor

**Table 4**

**Takeaways**

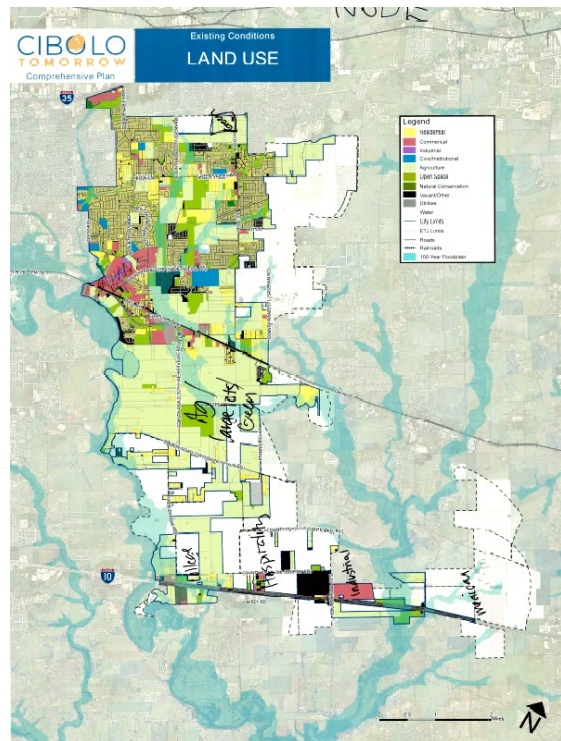
- Mixed-Use center along FM 78 with community commercial and compact residential to support





- Community commercial along IH-10 corridor and mixed-use center
- Community commercial along FM 1103 and Green Valley

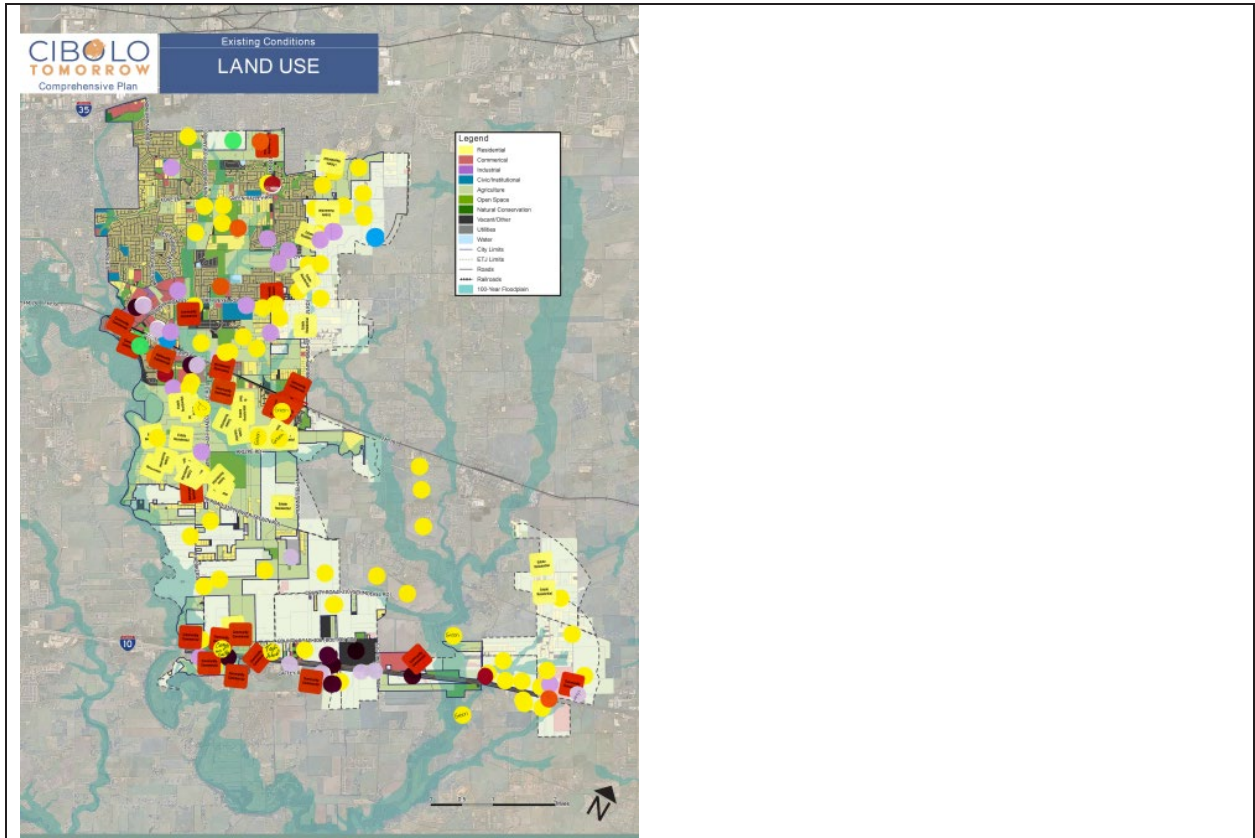
**Table 5**



**Takeaways**

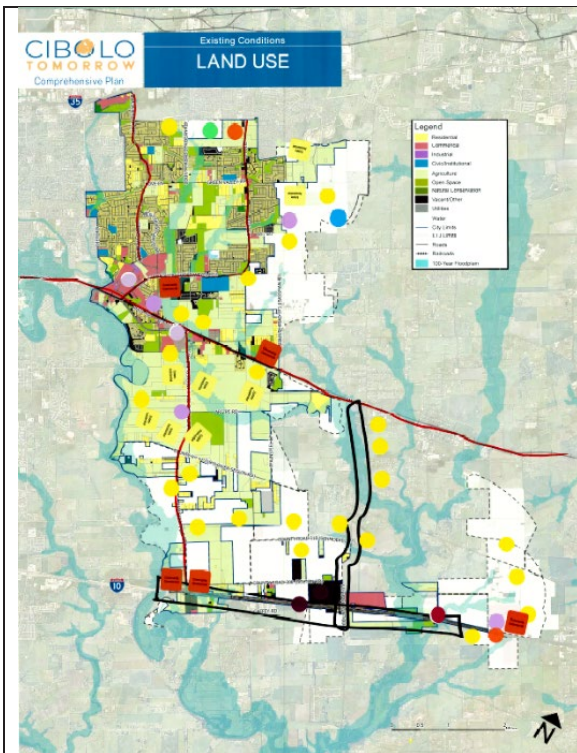
- Agriculture/large lots and green space between FM 78 and lower Seguin Rd
- Following industries located along IH-10: College Campus, Hospital, Medical district, and business park

**Combined map from all groups**

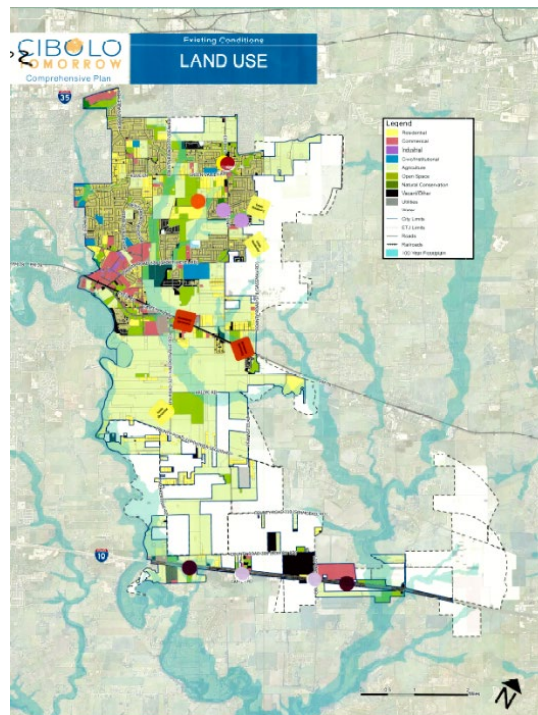


Scenario 3: Corridor/Growth Story C

<p><b>Table 1</b></p>	<p><b>Takeaways</b></p> <ul style="list-style-type: none"> <li>- The red lines and black lines indicate primary corridors in Cibolo</li> <li>- Estate residential between FM 78 and County Road 318</li> <li>- Community commercial used as a gateway coming east bound along IH-10 Corridor</li> <li>- Activity center in the middle of IH-10</li> <li>- Community commercial and light industrial along FM 78</li> </ul>
-----------------------	--



**Table 2**



**Table 3**

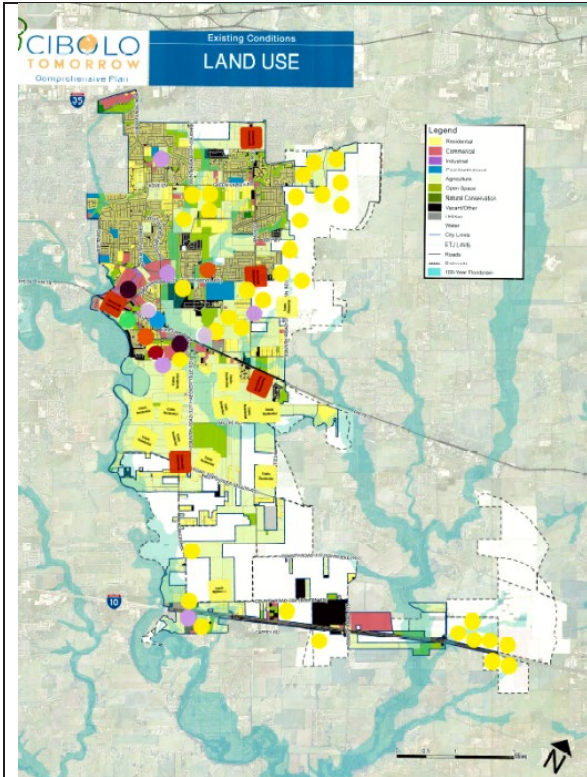
**Takeaways**

- Industrial along IH-10 Corridor
- Community Commercial along FM 78
- Compact residential near community residential

**Takeaways**

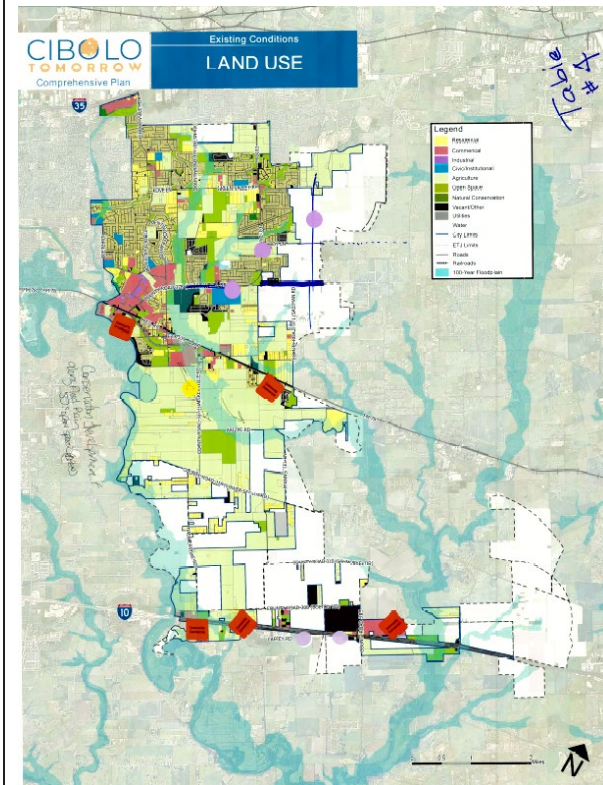
- Established Residential along the east side of the IH -10 corridor





- Estate residential between FM 78 and Lower Seguin Rd
- Activity center along FM 78
- Higher density residential to support activity center along FM 78
- Established retail in the east side of the city in the ETJ

**Table 4**

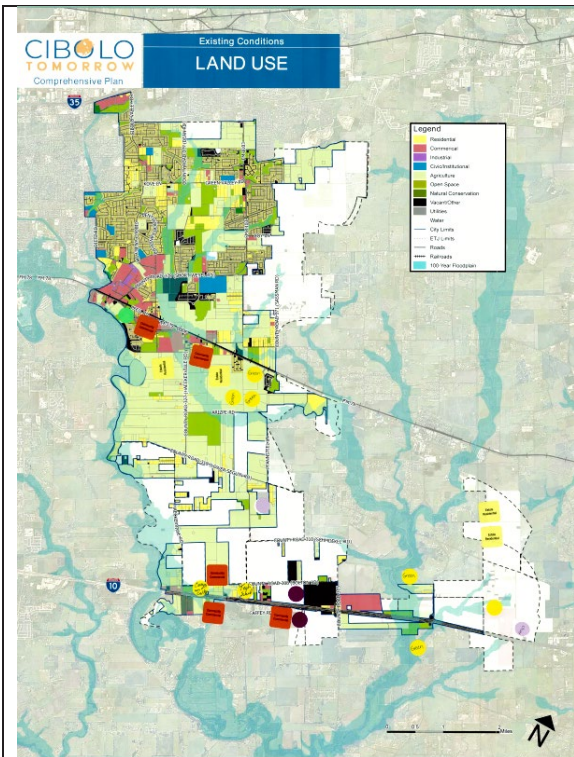


**Takeaways**

- Conservation development along floodplain
- More open space opportunities between FM 78 and the Lower Seguin Rd
- Neighborhood commercial located in the existing neighborhoods in the developed part of the city

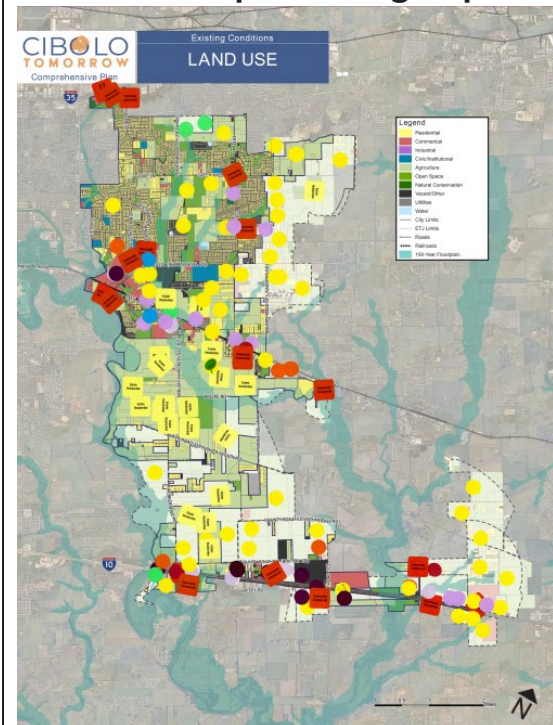
**Table 5**

**Takeaways**



- Green space and estate residential between FM 78 and lower Seguin rd.
- Community commercial located along major corridors (FM 78 and IH-10)
- Mixed-use center in the middle of the IH-10 corridor
- College campus and tech school along the IH-10 corridor

**Combined map from all groups**



## Mobility and Thoroughfares

The exercise below was conducted at the **Joint MPAC, P&Z, EDC, and City Council Work Session #2** to identify mobility priorities within Cibolo.



### Priority Pyramid Instructions

Select the top six mobility priorities that are most important to you. Place each sticker in order of importance on the Priority Pyramid with the top item being the most important and the second and third rows being equal. Not all of the items featured on the stickers can be the number one priority in the plan, so your input will help us understand where the City should focus its efforts. There is also a "write-in" option in case there are any items that you feel should be included as well.

### Priority Sticker Options

<p><b>SUPS AND TRAILS</b></p> <ul style="list-style-type: none"> <li>The construction of more shared use paths and bike and pedestrian trails or enhancements of existing facilities</li> </ul>	<p><b>SAFETY</b></p> <ul style="list-style-type: none"> <li>Reducing crashes through safer design practices (ex: reducing speeds or new striping)</li> </ul>	<p><b>MAINTENANCE</b></p> <ul style="list-style-type: none"> <li>Investing money back into existing roads that need maintenance</li> </ul>	<p><b>SIDEWALKS</b></p> <ul style="list-style-type: none"> <li>Constructing more sidewalks and closing sidewalk gaps</li> </ul>	
<p><b>TRAFFIC FLOW</b></p> <ul style="list-style-type: none"> <li>Prioritizing projects that reduce congestion by adding travel lanes, signal improvements, or innovative intersections</li> </ul>	<p><b>CROSSINGS</b></p> <ul style="list-style-type: none"> <li>Focusing on crossings at important locations that divide the city including railroad and creek crossings</li> </ul>	<p><b>INTERSECTIONS</b></p> <ul style="list-style-type: none"> <li>Target safety and congestion improvements at intersections</li> </ul>	<p><b>CONNECTIVITY</b></p> <ul style="list-style-type: none"> <li>Prioritize connecting people to places by focusing on completion of gaps between destinations</li> </ul>	<p><b>STREETSCAPING</b></p> <ul style="list-style-type: none"> <li>Improving the aesthetic and livable qualities of streets. Includes using elements like trees and landscaping, lighting, street furniture, etc.</li> </ul>

### Individual Result Summary

Location on Pyramid	Topic	Total Number of Vote
---------------------	-------	----------------------

<p style="text-align: center;"><b>TOP TIER PLACEMENT VOTES</b> (Most Important/Highest Priority for Cibolo) (Spot 1)</p>	SUPs and Trails	0
	Safety	5
	Maintenance	3
	Sidewalks	0
	Traffic Flow	6
	Crossing	0
	Intersections	0
	Connectivity	3
	Streetscaping	0
<p style="text-align: center;"><b>SECOND TIER PLACEMENT VOTES</b> (Most Important/Highest Priority for Cibolo) (Spots 2 and 3)</p>	SUPs and Trails	2
	Safety	6
	Maintenance	10
	Sidewalks	2
	Traffic Flow	8
	Crossing	1
	Intersections	2
	Connectivity	4
	Streetscaping	1
<p style="text-align: center;"><b>THIRD TIER PLACEMENT VOTES</b> (Most Important/Highest Priority for Cibolo) (Spots 4,5,6)</p>	SUPs and Trails	6
	Safety	4
	Maintenance	5
	Sidewalks	9
	Traffic Flow	1
	Crossing	9
	Intersections	8
	Connectivity	9
	Streetscaping	2



## Result Summary by Table

<b>Table Number</b>	<b>Top Three Priorities</b>
<b>Table 1</b>	<b>1. Traffic Flow</b>
	<b>2. Safety</b>
	<b>3. Maintenance</b>
<b>Table 2</b>	
<b>Table 2</b>	<b>1. Connectivity</b>
	<b>2. Safety</b>
	<b>3. Maintenance</b>
<b>Table 3</b>	
<b>Table 3</b>	<b>1. Mobility/Safety</b>
	<b>2. Maintenance</b>
	<b>3. Traffic/Connectivity</b>
<b>Table 4</b>	
<b>Table 4</b>	<b>1. Safety</b>
	<b>2. Maintenance</b>
	<b>3. Sidewalk</b>
<b>Table 5</b>	
<b>Table 5</b>	<b>1. Maintenance</b>
	<b>2. Safety</b>
	<b>3. Crossings</b>

# CIBOLO COMMUNITY OPEN HOUSE #2 RECAP DOCUMENT



## Cibolo Community Open House #2

Recap Document

November 8, 2023

### Introduction:

Community Open House #2 took place on November 8<sup>th</sup>, 2023 from 6:30 P.M. – 8:30 P.M. The purpose was to gain insight from the community for the Cibolo Tomorrow Comprehensive Plan. The Open House consisted of 7 stations that asked participants for their input. A summary of the stations and their responses are below.

### Section 1: Vision Statement

The focus of this station was to get clarification from participants of the vision statement that was derived from Community Summit #1.

BOARD  
4CIBOLO  
TOMORROW  
COMPREHENSIVE PLAN

**CIBOLO TOMORROW COMPREHENSIVE PLAN**  
Vision Statement

Read the vision statement below and leave any thoughts or comments below

***“Cibolo is a city of rich history and small-town Texas charm, enhanced public health and safety, that manages the growth of jobs and businesses in harmony with residential development and provides access to amenities to its residents. Cibolo is a community where residents can live comfortably, with a flourishing economy and job market, and includes recreational activities for all.”***

COMMENTS

Way too long. ✓✓✓

Uses job 2x  
like the first sentence if lost the most  
that's a main  
space  
Cibolo/River

rich history  
manage the growth of jobs  
balance residential development  
How do you measure living  
comfortably?  
Live's only /  
citizens collaborate to  
improve their city/  
Cibolo is a community  
that is inviting /welcoming  
allows change to collaborate  
Leave the history and  
try to balance diversity

Kimley»Horn










**Comments:**

- Way too long ✓✓✓
- Uses jobs 2x – like the first sentence and the last the most.
- Native American
- Spanish
- Cibolo River
- Rich in history, manage the growth of jobs, balance resident & development.
- How do you measure living comfortably?
- Living comfy/citizens collaborate to improve their city. Cibolo is a community that is inviting and inclusive.
- Leave the history and tie to today's diversity.



## Station 2: Preliminary Guiding Principles

The focus of this station was to sort the guiding principles in the plan. Preliminary guiding principles were displayed and participants were asked to identify if they agree, disagree, or are neutral on each guiding principle.

BOARD 5	<b>CIBOLO TOMORROW COMPREHENSIVE PLAN</b> Preliminary Guiding Principles				<b>CIBOLO TOMORROW</b> COMPREHENSIVE PLAN
<b>Review each Preliminary Guiding Principle and place a dot in the appropriate box to state your opinion as to whether you Agree, are Neutral, or Disagree with the preliminary guiding principle for the future of Cibolo.</b>					
		<small>It makes the actionable.</small>	<small>These are to be more specific.</small>		
Preliminary Guiding Principles	Agree	Neutral	Disagree	Comments	
Prioritize necessary infrastructure to support existing needs and future projected growth. <small>on growth of the city</small>	3 			Don't see what infrastructure is and report on infrastructure that is in way	
Plan for and promote the health, safety, security, and general welfare of all residents of all ages and backgrounds.	4 			Taking care of children and adults. Add handicap: prioritize safe crossings, domestic animals	
Promote a community environment which will attract new families and high-quality businesses into the city, and empower existing families and businesses in Cibolo to flourish. <small>of town</small>	3 	1 	1 	How do you empower citizens	
Balance the growth of business and residential development through responsible planning of city assets and land.	4 				
Provide parks, recreation, trails, and open space to serve existing and prospective citizens and visitors to Cibolo.	3 	1 		No. keep as they currently are, not more. + Add item about wild life.	
Identify and preserve the rich character and history of Cibolo, which sets itself apart as a City of Choice.	4 			DON'T use "city of choice" slogan. get rid of city of choice slogan	

Kimley»Horn

### Comments:

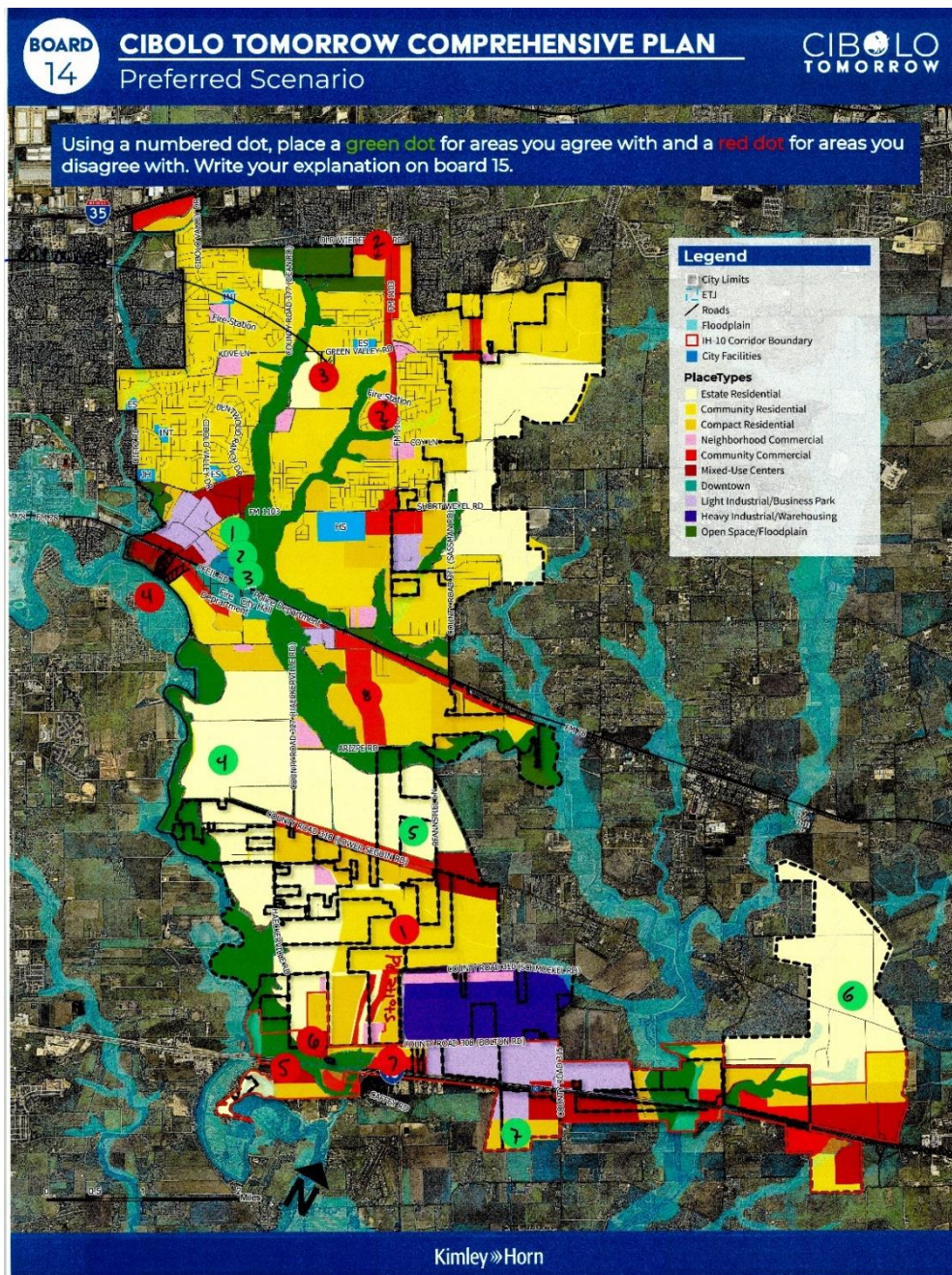
- Make these actionable
- These need to be made [in] Spanish

Preliminary Guiding Principles	Comments
Prioritize necessary infrastructure (and greenspace) to support existing needs and future projected growth. *(Illegible)	<ul style="list-style-type: none"> <li>• Not just new infrastructure, but repairing bad infrastructure put in wrong.</li> </ul>
Plan for and promote the health, safety, security, and general welfare of all residents of all ages and backgrounds.	<ul style="list-style-type: none"> <li>• Taking care of (illegible) and animals</li> <li>• Add handicap: Prioritize safe crossings</li> <li>• Domestic animals</li> </ul>
Promote a community environment which will attract new families and high-quality businesses into the city <u>and empower existing families and businesses in Cibolo to flourish.</u> remove	<ul style="list-style-type: none"> <li>• How do you empower existing [families and businesses]?</li> </ul>
Balance the growth of business and residential development through responsible planning of city assets and land.	
Provide parks, recreation, trails, and open space to serve existing and prospective citizens and visitors to Cibolo.	<ul style="list-style-type: none"> <li>• Keep as they currently are, not more priority.</li> <li>• + add idea about wildlife.</li> </ul>
Identify and preserve the rich character and history of Cibolo, which sets itself apart as a City of Choice.	<ul style="list-style-type: none"> <li>• Don't like "City of Choice" slogan.</li> <li>• Get rid of "City of Choice"</li> </ul>



### Station 3: Preferred Scenario

This station asked participants to look at the preferred land use scenario board and place a green dot on areas that they agree with and a red dot for areas they do not agree with. They were then asked to explain on the following board.





BOARD 15	CIBOLO TOMORROW COMPREHENSIVE PLAN Preferred Scenario	CIBOLO TOMORROW COMPREHENSIVE PLAN
Write your dot number and your explanation if you agree or disagree with the preferred scenario on board 14.		
DOT NUMBER	DETAILS	I Agree
1	Community Residential. Already have infrastructure S of 78 can't support it well. Need to leave ag areas, not make farmers feel forced out by development.	
2	No Apt. on 1103. Issues w/ traffic already, + water/flooding. Density concerns. <i>want more flood treatment in these areas</i>	
1 (Green)	Like the idea of garden homes, townhomes (1 story) like Gruene (New Braunfels) <i>adds to two feet of friendly downtown</i>	
2 (Green)	Flooding when it rains a lot downtown creek from 1103. Traffic is very bad on Main St. The businesses need to turn off their yard lighting when they are closed. <i>Yes agree</i>	
4G-5G 3G 6G 7G	<i>IMHO good spots locations</i>	
3	City owns ~55 ac. a.k.a. Tolle Nature Preserve (show as Open Space)	
4	Niemietz Park	
5&6	The location of these properties <del>no</del> interchange & floodplain around: better = Com. Commercial	
7	No residential near Zuhl & I-10 up to Bolton (southside of Bolton)	
8	This red (Comm.) area is off of FM 78, lacks access, & is very deep; make resident.	
Kimley»Horn		












**Comments:**

- 1. Community Residential: Already have infrastructure S. of 78. can't support it well. Need to leave [agricultural] areas, not make farmers feel forced out by development.
- 2. No apt. on 1103. Issues w/ traffic already, + water/flooding. Density concerns. Want more flood treatment in these areas.
- 1 (Green): Like the idea of garden homes, townhomes (1 story) like Gruene (New Braunfels)
- 2 (Green): Flooding, when it rains a lot downtown creek from 1103. Traffic is very bad on Main St. The businesses need to turn off their yard lighting. The city should maintain its property between sidewalks, curbs, and all their signs. ← Yes, I agree.
- 4G, 5G, 3G, 6G, 7G: IMHO all good locations
- 3. City owns 55 ac. a.k.a Tolle Nature preserve (show as Open space)
- 4: Niemietz Park
- 5&6: The location of these properties no interchange & floodplain around: better = better com. Commercial
- 7: No residential near Zuhl & I-10 up to Bolton (Southside of Bolton)
- 8: The red (Comm.) area is off of Fm 78, lacks access, and is very deep, make resident.

## Station 4: Missing Middle Housing

This station asked participants explained missing middle housing to participants and asked what types of missing middle housing they thought would be appropriate as a supporting use in Cibolo’s proposed PlaceTypes. The results are summarized below:

### Board 1

BOARD 18		CIBOLO TOMORROW COMPREHENSIVE PLAN "Missing Middle" Housing			CIBOLO TOMORROW COMPREHENSIVE PLAN		
Use the dots to indicate which of the "missing middle" housing types below would be appropriate as a supporting land use in Cibolo's proposed PlaceTypes.		PlaceTypes					
		 Estate Residential	 Community Residential	 Compact Residential			
Missing Middle Types	 Accessory Dwelling Units (ADUs)	● ● ● ● 4	● ● ● ● 4	● 1	1		
	 Bungalow Courts		● ● ● 2	● ● ● ● 3	3		
	 Duplex		● ● 2	● ● ● ● 3	3		
	 Fourplex			● ● ● ● 3	3		
	 Townhomes			● ● ● ● 4	4		
	 Courtyard Housing						
	 Multiplex						
	 Live-Work			● ● 2	2		

Kimley»Horn

### Results:

#### *Estate Residential*

1. Accessory Dwelling Units

#### *Community Residential*












1. Accessory Dwelling Units
2. Bungalow Courts, Duplex

#### *Compact Residential*

1. Townhomes
2. Bungalow Courts, Duplexes, Fourplex
3. Live-Work
4. Accessory Dwelling Units



**Board 2**

BOARD 19		CIBOLO TOMORROW COMPREHENSIVE PLAN "Missing Middle" Housing			CIBOLO TOMORROW COMPREHENSIVE PLAN		
Use the dots to indicate which of the "missing middle" housing types below would be appropriate as a supporting land use in Cibolo's proposed PlaceTypes.		PlaceTypes					
		 Neighborhood Commercial	 Community Commercial	 Mixed-Use Centers			
Missing Middle Types	 Accessory Dwelling Units (ADUs)	● 1					
	 Bungalow Courts	● 1	✕				
	 Duplex			● 1			
	 Fourplex						
	 Townhomes			● ● ● 3			
	 Courtyard Housing	● ● ● 3	● ● ● 3	● 1			
	 Multiplex	● ● ● 3		● ● ● 3			
	 Live-Work	● ● 2		● ● ● ● 4			

Kimley»Horn

**Results:**

*Neighborhood Commercial*

1. Courtyard Housing, Multiplex
2. Live-Work
3. Accessory Dwelling Units
4. Bungalow Courts












*Mixed-Use Centers*

1. Live-Work
2. Townhomes, Multiplex
3. Duplex, Courtyard Housing

*Community Commercial*

1. Courtyard Housing

**Board 3**

BOARD 20 CIBOLO TOMORROW COMPREHENSIVE PLAN "Missing Middle" Housing		CIBOLO TOMORROW COMPREHENSIVE PLAN		
Use the dots to indicate which of the "missing middle" housing types below would be appropriate as a supporting land use in Cibolo's proposed PlaceTypes.		PlaceTypes		
		 Downtown	 Light Industrial/Business Park	 Heavy Industrial/Warehousing
Missing Middle Types	 Accessory Dwelling Units (ADUs)			
	 Bungalow Courts	●● 2		
	 Duplex			
	 Fourplex	● 1		
	 Townhomes	● 1		
	 Courtyard Housing	● 1	● 1	
	 Multiplex	●● 2		
	 Live-Work	●●● 3		

Kimley»Horn

**Results:**

*Downtown*

1. Live-Work
2. Bungalow Courts, Multiplex
3. Fourplex, Townhomes, Courtyard Housing

*Light Industrial/Business Park*

1. Courtyard Housing



## Station 5: Housing & Neighborhoods

This station asked participants about their thoughts and concerns about existing housing and neighborhoods in Cibolo. The responses are below:

BOARD 21 CIBOLO TOMORROW COMPREHENSIVE PLAN Housing & Neighborhoods		CIBOLO TOMORROW COMPREHENSIVE PLAN
What are the strengths of the existing housing & neighborhoods in Cibolo?	What is a concern you have about housing & neighborhoods in Cibolo?	What is something about housing & neighborhoods in Cibolo that should be preserved?
<p>General appearance of homes &amp; landscaping</p> <p>Community support – neighbors are “neighborly”</p>	<p>Too much density? Infrastructure (streets, water, etc)</p> <p>Flooding/Flood plain ✓ +</p> <p>“Forcing out” Ag ✓ +</p> <p>Bringing in more dense options could be abused by developers – contiguous-like use.</p> <p>Policies have changed about ag. friendly. City needs to maintain their property (all) not just pick &amp; choose what they take care of. Flooding will be bad if we ever get more than 8” of rain.</p> <p>Flooding!</p> <p>underdeveloped interior roads being allowed to build at high density increases already w/ drainage issues</p> <p>Increasing traffic density on already crowded roads</p> <p>NOT Fixing Roads for fine adding more</p> <p>Prompt repair of sidewalks. Must accommodate elderly and disabled.</p> <p>Water Flow</p> <p>Imperious coverage</p> <p>Foundation – ground changes –</p>	<p>Park space / linear/corridor park/trail system +</p> <p>We need to take care of the older houses and buildings +</p> <p>Park space, Safe walking routes. +</p> <p>as much nature as possible – if we want city lifestyle we would live in city proper</p>

Kimley-Horn

### What are the strengths of existing housing and neighborhoods in Cibolo?

- General appearance of homes & landscaping.
- Community Support – neighbors are “neighborly”

### What is a concern you have about housing & neighborhoods in Cibolo?

- Too much density. ✓ Infrastructure (streets, water, etc)
- Flooding/Floodplain ✓✓
- “Forcing out” Ag[riculture] ✓✓
- Bringing in more dense options could be abused by developers – contiguous-like use.
- Policies have changed about ag. friendly. City needs to maintain their property (all), not just pick & choose what they take care of. Flooding will be bad if we ever get more than 8” of rain.
- Flooding!

- Undeveloped interior tracts being allowed to build at high density in areas with drainage issues.
- Increasing traffic density on already crappy roads
- Not fixing roads before adding more.
- Prompt repair of sidewalks must accommodate the elderly and disabled.
- Water flow
- Impervious coverage
- Foundation -ground changes-

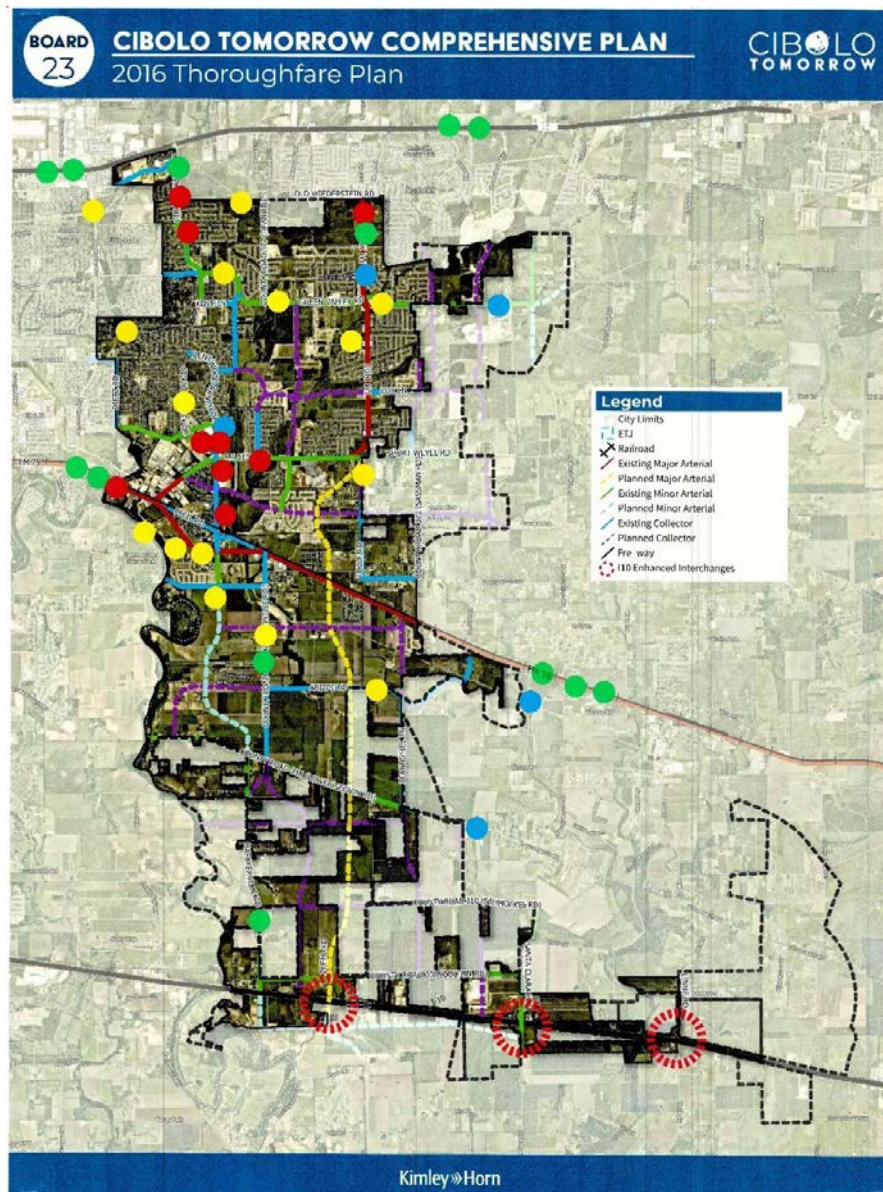
***What is something about housing & neighborhood in Cibolo that should be preserved?***

- Park space/linear/connected park + trail system ✓
- We need to take care of the older houses and buildings ✓✓
- Park space. Safe walking routes. ✓
- As much nature as possible – if we want city bustle we could live in city proper.

## Station 6: 2016 Thoroughfare Plan

This station asked participants to use colored dots to indicate:

- (Blue) Where is it difficult to travel North/South or East/West
- (Yellow) Where do you most often cut through to avoid traffic?
- (Green) Which roads do you use to get to San Antonio and other places outside of Cibolo?
- (Red) Where do you experience congestion?





**Board: Comments and concerns on existing thoroughfare:**

**BOARD 24** CIBOLO TOMORROW COMPREHENSIVE PLAN 2016 Thoroughfare Plan

**What additional concerns or comments do you about the existing thoroughfares in Cibolo?**

Safety - lighting & sidewalks  
 Would like walking bridge over 1103 by Schlather park and 78 by Niemiitz Park  
 The light at 1103 & Main needs to stay on longer so more than 3 cars can get thru (light by HEB)  
 Striping gets worn away quickly on main roads. Pavement buckles, and potholes grow!  
 Lone markers can't be seen if rained on or at night  
 Parking on streets  
 Striping - fades  
 Everyday way & CVD - next to Premier Physicians turning left  
 Stop light @ S main & 78 - left turn signal-

Kimley»Horn










**Comments:**

- Safety – lighting & sidewalks
- Would you like walking bridge over 1103 by Schlather Park and 78 by Niemiitz Park.
- The light 1103 & main needs to stay longer so more than 3 cars can get thru light. (by HEB)
- Striping gets worn away quickly on main roads. Pavement buckles, and potholes grow!
- Lone markers can't be seen if rained on or at night
- Parking on streets
- Striping fades
- Everyday way & CVD – next to premier physicians turning left
- Stop light @ S main & 78 – left turn signal.

## Station 7: Community Facilities and Public Infrastructure

This station asks participants whether they think the stated service or facility is implemented well within the city, and to provide their additional thoughts on the next board.

### Voting

Service/Facility		Implemented Well	Neutral	Not Implemented Well
	Police	1, 7, 17 3		23
	Fire	2, 12, 16 3	10	
	Transit Services			9, 20, 25 3
	Community Center		11, 18, 22 3	
	Recreational Facilities	6, 12, 28 3	20	
	Animal Control	5, 22	13	3, 27, 28 3
	City Services (Permits, Utilities)	8, 14, 18, 20 4		
	Roads		5	7, 10, 11, 15 4
	Sidewalks		14	1, 2 2
Comments				
Kimley»Horn				

- Police – Implemented Well
- Fire – Implemented Well
- Transit Services – Not implemented Well
- Community Center – Neutral
- Recreational Facilities – Implemented Well
- Animal Control – Not Implemented Well
- City Services (Permits, Utilities) – Implemented Well
- Roads – Not Implemented Well
- Sidewalks – Not Implemented Well

**Additional Thoughts**

DOT NUMBER	DETAILS	I Agree
3	Tolle, Haeckerville, & 1103, - all unfinished / need repairs	
4	- Want sidewalks on both sides of street, crossing is dangerous, cracks & uneven spots. - Meandering, hard to get to destination	
6	- Good facility - Good parking	
25	Too many Police cars -> NOT enough school patrolling. Police will respond but too much community theft from outside for a community w/ 10+ patrol cars	
36 & 37	Fix the Dunes Roads in the communities  ^^^ Yes. Royal Troon & Wood Ranch Drive by Carnousty - manholes.	

Kimley»Horn

**Comments:**

- 3 – Tolle, Haeckerville, and 1103 – all unfinished/need repairs
- 4 – Want sidewalks on both sides of street, crossing is dangerous, cracks + uneven spots. Meandering, hard to get on destination.
- 6 – Good facility, Good parking
- 25 – Too many police cars -> not enough policing. Police will respond, but too much community theft from outside for a community without 10 + patrol cars.
- 36 & 37 – Fix the roads in the communities!
  - ^Yes. Royal Troon & Wood Ranch Drive by Carnousty – manholes.

## Additional Thoughts:

BOARD 31 CIBOLO TOMORROW COMPREHENSIVE PLAN Additional Thoughts CIBOLO TOMORROW COMPREHENSIVE PLAN

Let us know what we missed!  
Using a sticky note place any additional comments you have!

The facilities at Niemietz Park should be fixed. The faucets leak in restrooms, thus wasting our tax \$. You should take care of things you have; it costs less in the long run.

Kimley»Horn

### Comments:

- The facilities at Niemietz Park should be fixed. The faucets leak in restrooms, thus wasting our tax \$. You should take care of things you have; it costs less in the long run.



## Key Takeaways:

**Public Infrastructure and Services.** Roads are a huge priority for residents. Participants mentioned repairing and maintaining existing infrastructure and finishing up large projects before focusing on growth. This includes striping and maintaining roads, fixing up park facilities, and focusing on existing structures within Cibolo.

**Connectivity and Accessibility.** Participants emphasize the expansion and enhancement of sidewalks and trails within Cibolo. Ensuring that pedestrian and bike ways are connected and accessible to those of all abilities.

**Parks and Open Space.** Participants expressed their enjoyment of the existing parks and trails within Cibolo and how important they are in the plan. Residents want to expand and preserve greenspace for recreation and natural wildlife.

## CIBOLO MPAC MEETING #2 RECAP DOCUMENT



---

### **Cibolo MPAC Meeting #2**

**Recap Document**

**November 9, 2023**

#### **Introduction:**

The MPAC Meeting #2 took place on November 9<sup>th</sup>, 2023 from 6:30 P.M. – 8:30 P.M. The purpose of the meeting was to guide committee members through a workbook to receive feedback regarding the Vision Statement, Guiding Principles, Placetypes and Land Use for the Comprehensive Plan. Due to time constraints, the discussion on Light Industrial/Business Park, Heavy Industrial/Warehousing, Open Space/Floodplain PlaceTypes and Land Uses had to be tabled for the next meeting. A summary of the notes taken is below. *Author notes clarifying the short hand will be written in italics.*

## Section 1: Vision Statement

Section 1 had the committee evaluate the vision statement that was derived from Community Summit #1.

### MPAC Workbook Page 8 - Vision Statement

MPAC Workshop

11/09/2023

#### Vision Statement

##### Previous 2016 Vision Statement

“Cibolo is committed to enhancing the quality and characteristic typical of a City of Choice, from excellent police and fire protection to quality of life issues. The city endeavors to be cognizant of its businesses and citizens first and foremost.”

##### Vision Statement

Read the vision statement below and vote whether you agree with it or not. Leave any additional thoughts and comments in the comment box below.

*“Cibolo is a city of rich history and **small-town Texas charm**, enhanced public health and safety, that manages the growth of jobs and **businesses** in harmony with **residential development** and provides access to amenities to its residents. Cibolo is a community where residents can live **comfortably**, with **a flourishing economy** and job market, and includes recreational activities for all.”*

Agree	Disagree

Comment

Written Notes

# VISION STATEMENT COMMENTS

- WORDY, repetitive regarding recreation & economy  
*agreed*
  - amenities vs. activities? (what's the diff.)
  - rich in history vs. rich history ← tie to today  
    - ↑ Preference → feel like Cibolo doesn't do this so it should be removed. Need to be more proactive?
    - ↑ something about foundation.
  - to long
  - how should city manage growth of jobs? ←
  - how do you measure living comfortably?
    - ↑ Combine ideas "collaborative" w/ rest of the line, give power to residents in citizens the sentence
    - Shape the future
    - remove "flourishing"?
    - strengthen trust in civic & environment
- want to balance commercial & residential

**Notes:**

- Wordy, repetitive regarding recreation and economy
  - agreed
- Amenities vs activities? (what's the difference?)
- "Rich in history" vs "of rich history"
  - tie to today
  - Rich in history is the preferred phrase
  - Feel like Cibolo doesn't do this so it should be removed. Need it to be more proactive
  - Amend the statement to include something about foundation
- Too long
- How should the city manage growth of jobs?
  - Want to balance commercial and residential
- How do you measure living comfortably?
  - Combine ideas "collaborative" with rest of the line, give power to residents/citizens in the sentence
  - Shape the future
  - Potentially Remove "flourishing"
  - Strengthen trust in civic and environment

## **Section 2: Preliminary Guiding Principles**

The focus of this sections was to refine the guiding principles in the plan. Preliminary guiding principles were listed in the workbook and committee members were asked to identify if they agree or disagree, on each guiding principle and give comments on what they want to see changed.

## MPAC Workbook Page 9 – Guiding Principles

MPAC Workshop

11/09/2023

### Guiding Principles

The following guiding principles/goals were updated during the first Joint Work Session in March. They have since been updated based on comments received during that meeting and during the engagement process. Please review and read the following goals/guiding principles.

Preliminary Guiding Principles	Agree	Disagree	Comment
Prioritize necessary infrastructure to support existing needs and future projected growth.			
Plan for and promote the health, safety, security, and general welfare of all residents of all ages and backgrounds.			
Promote a community environment that will attract new families and high-quality businesses into the city and empower existing families and businesses in Cibolo to flourish.			
Balance the growth of business and residential development through responsible planning of city assets and land.			
Provide parks, recreation, trails, and open space to serve existing and prospective citizens and visitors to Cibolo.			
Identify and preserve the rich character and history of Cibolo, which sets itself apart as a City of Choice.			



Written Notes

# Guiding Principles Comments

6) last - remove "city of choice"

1) <sup>add</sup> Prioritizing infrastructure & funding sources

• ~~general welfare~~

2) ~~focus on elderly & animals, remove general language~~  
- be more specific on residents?

• - protect ~~natural environment~~ domestic animals

3) what does it mean to empower ~~exis~~ families?  
- remove.

1) add "green space"

5) add item about wildlife

- Rich in history as a guiding  
Principle ← make it actionable & specific

**Notes:**

- 6) last – potentially remove “city of choice”
- 1) add prioritizing infrastructure and funding sources
- 2) focus on elderly and animals, remove general language
  - Be more specific on residents?
  - Protect domestic animals
- 3) what does it mean to empower families
  - Potentially remove *the committee wants to potentially remove all wording after the phrase “empower families”*
- 1) add “green space” *the committee would like the guiding principle to be rephrased to include green space, such as “...support existing needs, green space, and future growth.”*
- 5) add item about wildlife
- Rich in history as a guiding principle
  - Make it actionable and specific

### **Section 3: Placetypes**

This section asked the committee to look at the preliminary PlaceTypes and give feedback on the PlaceType Character & Intent descriptions and Land Use considerations.

## MPAC Workbook Page 10 - PlaceTypes

MPAC Workshop

11/09/2023

### Preferred Scenario – PlaceTypes

#### PlaceTypes

What are PlaceTypes?

- PlaceTypes reflect the “palette” of development contexts we will use to illustrate future development patterns
- Represent the variety of places that currently exist or could exist in the undeveloped or redeveloped areas of Cibolo in the future
- Do not indicate single land uses
- May be inclusive of several zoning categories
- Describe the desired character of the place
  - Mix of land uses
  - Scale
  - Pedestrian experience
  - Other aspects that are critical to establishing character

Cibolo PlaceTypes

Residential PlaceTypes	Commercial/ Destination PlaceTypes	Business/Industrial PlaceTypes	Open Space PlaceTypes
Estate Residential	Neighborhood Commercial	Light Industrial/ Business Park	Open Space/ Floodplain
Community Residential	Community Commercial	Heavy Industrial/ Warehousing	
Compact Residential	Mixed-Use Centers		
	Downtown		

## Example of PlaceType description page in the Workbook

MPAC Workshop

11/09/2023

### ESTATE RESIDENTIAL – Residential PlaceType

#### CHARACTER & INTENT

Predominantly single-family housing on large lots located on the outskirts of the community or enclaves within the city. Residential uses are oriented to the interior of the site and may or may not include farm and livestock restrictions.



#### LAND USE CONSIDERATIONS

##### PRIMARY LAND USE

- Single-family detached homes

##### SECONDARY LAND USE

- Civic and institutional uses, parks, and open space

##### INDICATORS & ASSUMPTIONS

- Lot size (range) more than 2 acres



### COMMUNITY RESIDENTIAL – Residential PlaceType

#### CHARACTER & INTENT

Predominantly single-family housing on detached lots. Homes are generally located in platted subdivisions with all utilities, residential streets, and sidewalks. May include historic properties. May contain a small number of convenience commercial businesses to support the neighborhood.



#### LAND USE CONSIDERATIONS

##### PRIMARY LAND USE

- Single-family detached homes

##### SECONDARY LAND USE

- Civic and institutional uses, parks, and open space

##### INDICATORS & ASSUMPTIONS

- Lot size (range) less than 2 acres





Written Notes

- Need updated floodplains
- ~~Need our uses table~~
  - Verify those are atlas 14

## PLACETYPES

### ESTATE RES.

- Prefer the rural resi. description
- make another category?
  - ~~10+~~ acres, see guadalupe county
  - ~~5-10+~~ agriculture/homestead?
  - modify to (4-5 acres)
  - Rural Ag = 5+ acres ← below 78

- Cluster development allow on large acres
- "Conservation" instead of compact
- Put in name or as a land use as a Primary

### COMM. RESI.

- homesteading?
- NOT Ag.
- ~~less than 1 acre~~

- Put ag definition in UDC.

## Compact Resi.

- <sup>PLU</sup> Good w/ apartments, townhomes, condos
- <sup>PLU</sup> Don't want duplex / narrow housing / small lot
- "Multi-family" or "TFI"
  - Townhomes
- ~~Rename? Remove?~~
- No single family
- Put next to commercial
- Add language about <sup>ITP</sup> flood prevention / open space
- remove lot size, do density qualifier instead

## Neighborhood Comm.

- Don't like strip malls
- Need detention / flooding treatment, open space
- I+C: "consideration of flooding / water"
- Reuse language from old guide, use access of road
- implement landscaping rules
- Family oriented? no bars



## Community Comm.

- Bars

-

## MIXED USE

- NO ~~condos~~ <sup>freestanding</sup> apartments
- Specify multi-family
- business on bottom & live on top is ok

## Downtown

- No hotels
  - Old town ~~is the~~ separate from ~~old~~ <sup>down</sup> town
  - Historic downtown
    - SF. detached home
    - Res
    - look @ overlay
- ↑ across from Walmart

Light Industrial, Heavy Ind &  
Open space - Tabled

**Notes:**

- Need updated floodplains. *The committee felt that the PlaceType maps presented in the meeting couldn't be properly evaluated until it was confirmed that the floodplain map was up to date and was Atlas 14*
  - Verify those are Atlas 14
- ~~Need our uses table~~
- PlaceTypes
  - **Estate Res. (Residential)**
    - Cluster development allow on large acres
    - "conservation" instead of compact
      - Put in name or as a land use as a primary
    - Prefer the rural residential description
      - Make another category? *The consensus decided by the committee was to create another PlaceType above Estate Residential called "Agricultural/Rural"*
      - 5-10+ acres, see Guadalupe county
    - Agriculture/homestead?
    - Modify to (1-5 acres)
    - Rural/ag = 5+ acres
      - Below 75
      - Put ag definition in UDC
  - **Comm. Resi. (Community Residential)**
    - Homesteading?
    - Not Ag.
    - ~~Less than 1 acres~~
  - **Compact Resi. (Residential)**
    - PLU

- Good with apartments, townhomes, condos
- Don't want duplex/narrow housing/small lot
- "multi-family" or "TF1" Townhomes
- ~~Rename? Remove?~~
- No single family
- Put next to commercial
- Add language about flood prevention/open space
- Remove lot size, do density qualifier instead
- **Neighborhood Comm. (Commercial)**
  - Don't like strip malls
  - Need detention/flooding treatments, open space
  - I&C: "consideration of flooding/water"
  - Reuse language from old guide, use access of road
  - Implement landscaping rules
  - Family oriented, no bars
- **Community Commercial**
  - Bars. *The committee determined that adult venues such as bars would be acceptable in community commercial.*
- **Mixed Use**
  - No freestanding apartments
  - Specify multi-family
  - Business on bottom and live on top is ok
- **Downtown**
  - No hotel
  - Old town ~~is the~~ separate from Downtown
    - Downtown is across from Walmart
    - Old town is historic downtown
    - SF (single Family) detached home
    - Res (Residential)
    - Look at overlay
- **Light industrial, heavy ind. And Open space – Tabled for next meeting**



---

### **Cibolo Meeting-in-a-box Recap Document November 16, 2023**

## **Introduction**

One public engagement tool used to gather feedback during the Community Summit #2 portion of the Cibolo Tomorrow Comprehensive Plan was a technique called Meeting-in-a-Box. A toolkit of materials was provided to Project Ambassadors—community members who volunteered to facilitate small group discussions—for use in meetings with their neighborhood associations, cultural groups, business associates, etc. Questions were provided to the Ambassadors to encourage targeted discussion among residents and stakeholders on the future of Cibolo.

Six (6) discussions involving approximately 38 individuals were held between June to August of 2023. Twenty-six (26) questions going over twelve (12) topics were provided in the Meeting-in-a-Box materials. Ambassadors were encouraged to work through as many questions as possible in their discussions but to focus on those that seemed most important to their groups if they were not able to cover them all. The topics included:

- Demographics
- Vision
- Land Use & Character
- Transportation
- Housing and Neighborhoods
- Community Facilities & Public Services
- IH-10 Corridor
- Downtown
- Environmental and Sustainability
- Economic Development
- Parks and Open Space
- Arts, Entertainment, and Historic Preservation

**Disclaimer:** *Comments in this document were transcribed in accordance with the statements submitted in reports from the Meeting-in-a-Box discussions without regard to grammatical errors.*

## Demographics

*In your experience, how would you describe the makeup of the City of Cibolo?*

- Diverse population ethnically and culturally - opportunities to learn from each other younger community but not large college group. college students are going elsewhere. not a large 20 something population. Not attracting that group.
- Well-rounded diverse community comprised heavy military-centric.

*Over the next 30 years, what groups of people should Cibolo plan on having as part of their community? Examples include youth, seniors, college students, etc.*

- More retired using the services of military-retirees like to live close to medical and away from the city.
- Seniors

*What types of services will the community need in the future to best serve its population?*

- Don't need more dental offices.
- More social spaces for 20+ year olds
- more medical services
- Better public transportation or dependable services like Alamo Regional Transit
- Complex for indoor walking trail around a community center for indoor activities in the heat of summer.

*As the City builds out and the population grows over the next 30 years, what are some key considerations that need to stay at the forefront?*

- Business to attract the 20 something age group.
- City is family-oriented which brings them back to Cibolo. Otherwise, we will have an aging population.
- Kids are planting elsewhere and did not return with their families.
- Military families at Randolph are transient and may not be as active as others in setting up businesses and in community.
- Infrastructure to connect communities, street maintenance.
- Permanent City owned Senior Center and additional recreational programs to serve them.

## Vision

*Give one word or phrase that would best describe Cibolo in 2050:*

- Desirable, growing, modern with old school values, thriving, modern.

*Since 2016, how has this vision changed?*

- Opened avenues for lower-income families to be part of the community i.e. jobs that would appeal to them - HEB, Walmart, apartments.
- Continue to grow without growing too much.
- Diversified our population - not all middle-class families anymore.

*What elements have stayed the same?*

- Seeing a lot of families
- Rallying around the schools
- Theater programs in the schools
- Constant growth

*What new elements should be incorporated?*

- Businesses should not come before citizens.
- Inclusive
- Take out the word - typical - we are not a basic town.
- Add the word "community." community needs to be highlighted.
- Better transportation
- Leveraging technology

## Land Use & Character

*What are some key characteristics that ensure as Cibolo grows it maintains a high-quality environment for all its residents?*

- Restaurants
- Wider streets to accommodate cars on both sides of the street and a firetruck.

## Transportation

*Are there areas in Cibolo that you would consider inaccessible, whether by vehicle, transit, biking or walking?*

- Stonebrook is locked in = can't get out onto FM1103

*In what areas do you experience the greatest traffic congestion/safety issues in Cibolo?*

- Cibolo Valley Drive
- FM1103
- Construction happening at the same time.
- Speeding in neighborhoods
- Cibolo Valley Drive- need crosswalk between Walmart and Firestone. Too many pedestrians are trying to cross there and holding up traffic.
- Bentwood Ranch has street racers.

*Do you ever have issues getting to work/school/home/etc.? What transportation issues do other groups in the community face?*

- Street maintenance
- Stonebrook streets are full of dips.
- Need public transportation.
- Need partnership with SCUID to allow more parking spaces for the Cibolo senior center participants. Employees are taking parking spaces near the senior center, requiring seniors to walk really far.

*What would you like to see in terms of connectivity associated with I-35 to I-10?*

- Not a toll road



## Housing and Neighborhoods

*What does a healthy, thriving neighborhood look like to you?*

- Safe, clean, harmonious living environment (neighbors that value and respect individuality)
- HOA Boards that are active within the neighborhoods.

*What types of housing are missing or needed in Cibolo?*

- No more apartment complexes.

*What do you feel affects the health of your neighborhood the most?*

- FM 1103 sidewalks
- Connectivity to other places, public roads.

## Community Facilities & Public Services

*Which community facilities do you use the most?*

- Cibolo Senior Center

*Which public services are essential to your community today?*

- Community Center with indoor walking track and special events
- Police/Fire - appreciate the services and additional attention

*As Cibolo grows, what facilities and services will the city need in order to make sure an appropriate level of services are provided?*

- Public transportation
- Increase the number of employees - very low compared to other cities.
- Special needs programs - POC: David Weaver, Grange Hall.

*When you think of Cibolo and the ETJ today, where is the greatest need for additional community facilities and public services?*

- Animal Shelter needs to be expanded and updated.
- Larger Senior Center, permanent City building.

## IH-10 Corridor

*What are some of the assets of the IH-10 Corridor as it relates to the future of Cibolo?*

- Conference center
- Shopping
- Restaurants

*How can IH-10 best capitalize on its opportunities as a major throughfare in Cibolo?*

- Hotel conference center, restaurants, shopping
- Needs a connection

## Downtown

*What does a vibrant Downtown Cibolo look like to you?*

- Innovative historically preserved Old Town
- Like the Old Town charm
- Main Street needs to fix up the buildings. Can still maintain history, can be unique but doesn't have to look run down.
- Business signs you can read.

*What types of places and businesses are missing that you would like to see added to Downtown in the future?*

- More boutiques, shopping opportunities
- Additional emphasis minority owned business.

*What types of projects should the City prioritize for City funding? Why should the City prioritize them? Project examples include, but are not limited to: Streetscape improvements (including sidewalks, lighting, benches, landscaping), Features like water fountains, sculptures, and murals, Grants to fund building restoration, Housing, Parking, Open spaces (including plazas and small parks)*

- Mural wall painted - signature for Cibolo not always timely.
- Grants for improving historic buildings.
- Art Walk, murals painted on the buildings.

*What areas or places Downtown face accessibility issues? What ideas do you have for addressing those issues?*

- Sidewalks on both sides of the street
- More crosswalks
- Businesses need handicap ramps.

## **Environmental and Sustainability**

*How important is it to you that the environment in and around Cibolo is protected?*

- Protect Wobbler nesting grounds.
- Future water usage for growth.

*Are there places or neighborhoods in Cibolo that are currently negatively affected by the environment and/or sustainability practices? Some examples include but are not limited to: A neighborhood consistently floods, A place is not walkable because it does not have shade to protect from the heat, and Sewage issues.*

- Better road access
- Flooding for area on FM 1103 near Steele HS and Town Creek HOA.

## **Economic Development**

*How might we improve economic opportunities for current residents, reduce barriers to starting and expanding businesses, and attract/retain/expand major employers? Come up with at least 2 ideas.*

- More timely with approvals.
- Explore business incubator to grow the next generation of businesses in the city.
- Create an environment for businesses to make it easier to come to the city.
- Talk to residents on strategic planning on short topics, face to face.
- Work group to develop a workbook of what a business needs to come to the community - resources etc. to make it easier to come.
- Strategic planning to bring in the correct number of businesses of one type to ensure they survive.
- Spread out the businesses, don't lump them all in the same place.

## Parks and Open Space

*What amenities or facilities do you like that are currently provided in parks and open spaces? What amenities or facilities are needed that are not currently provided in parks and open spaces?*

- Pickleball
- Basketball courts
- Walking trails
- Develop pond at HEB
- Something wet - splash pad or pool
- Restrooms in all facilities
- Lighting
- Basketball courts

*How might we maintain and expand greenspace, natural resources, and conservation efforts for the benefit of all of Cibolo? Please come up with at least 5 ideas.*

- Preserve green spaces
- Plant trees
- Mini botanical area as an example of what people can do in their own yards.

*Are you able to access and feel safe using the parks, playgrounds, trails, and/or open spaces in Cibolo? Why or why not?*

- Yes, but would like to have the lights fixed at Neimitz Park to prevent car break ins and vandalism.
- Court resurfaced at Neimitz.
- Future consideration: appropriate security features are in place (i.e. monitors, cameras) not just the 911 boxes.
- Need more police presence.

*Do you use park and recreation facilities outside of Cibolo? If so, where and why?*

- Chicken and Pickle - no pickleball courts in Cibolo
- Crescent Bend
- Pickle ball
- Nice parks

## Arts, Entertainment, and Historic Preservation

*What types of visual arts, performing arts, and entertainment events have the greatest potential for growth in Cibolo?*

- More special events like Schertz but not the same so we don't compete.
- Expand on our existing events.
- Focus on attracting local artists to present their works through the city. (i.e. Murals, art work, etc.)
- Have a community center to have events.
- Have the building walls etc. to showcase local artists.
- Art Walk
- Murals painted on the buildings downtown.

*How might we make visual arts, performing arts, and entertainment events more accessible to more people in the community? Come up with at least 5 ideas.*

- More Summer Nights type events
- Concerts in the park
- Movies in the park
- Events that draw people to our businesses
- Community Center for large events - i.e. pageants
- No hotels to draw large conferences etc.

*Are there groups, areas or cultures that are not represented in our historic preservation and/or cultural events?*

- Historical makeup needs to be included in the City events.

## Key Takeaways:

**Responsible Growth.** Participants emphasized the desire to preserve greenspace but also wanted to see new opportunities for activity in the City. Examples of activities included community centers, restaurants, and retail opportunities. Participants expressed need for preserving the small town feel of Cibolo but wanted to approach growth slowly over time.

**Connectivity.** Participants expressed a need for better overall connectivity in Cibolo. For pedestrians, the need for improved sidewalks and closing sidewalk gaps is emphasized in neighborhoods and to local activity anchors. For vehicular travel, participants expressed need for better north to south mobility connections.

**Downtown, Business, and Entertainment.** Participants expressed wanting more options to shop local and stay local. They brought up incentivizing small businesses, capitalizing on downtown, and the inclusion of art and culture within downtown. They mentioned wanting more events at parks and the community center for movies, art shows, and concerts.

**Maintenance and Infrastructure Improvements.** Participants saw a huge need for maintenance and refresh in the city. This included streets, parks, and potential for a refresh of Old Town. Flooding is a major concern for residents and improvements to mitigate flooding in Cibolo is a high priority.

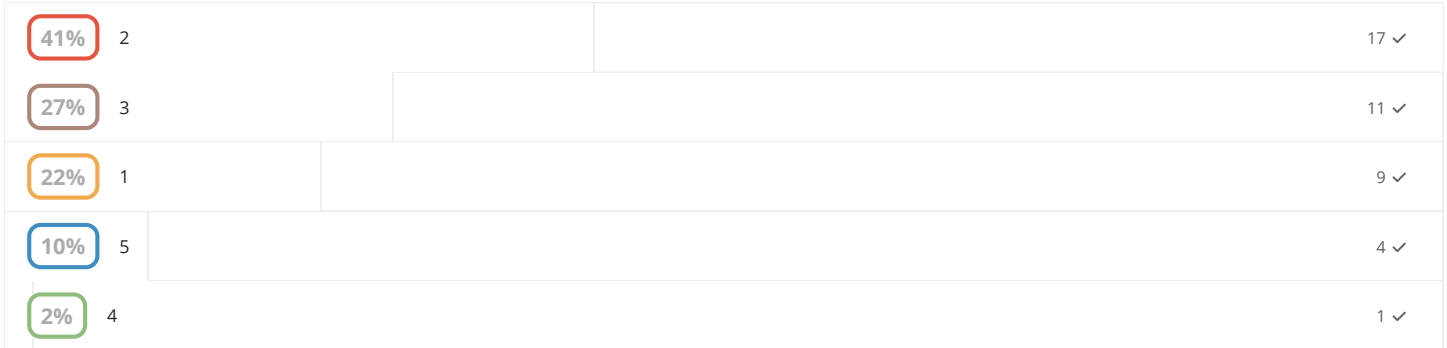
# IH-10 CORRIDOR SURVEY RESULTS

## Cibolo IH-10 Corridor Survey 2

### District 1

\* 1. **Mixed-Use Center** (Development that has more than one land use and can typically act as an activity center for a district) has been identified as an appropriate PlaceType for this District.

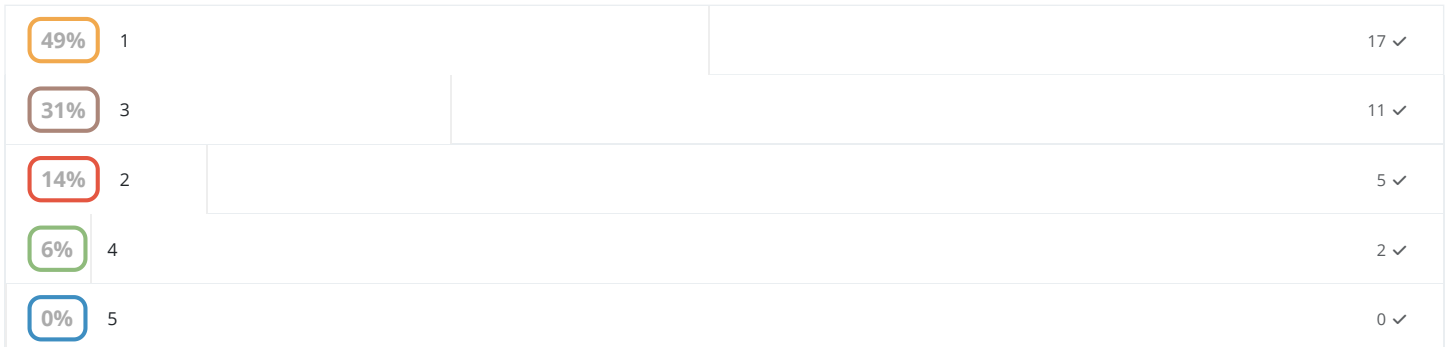
Which Image below shows the type of Mixed-Use Center you want to see in this District?



41 Respondents

\* 2. **Community Commercial** (Community Commercial are developments that are larger in scale and attract regional traffic for shopping and retail needs) has been identified as an appropriate PlaceType for this District.

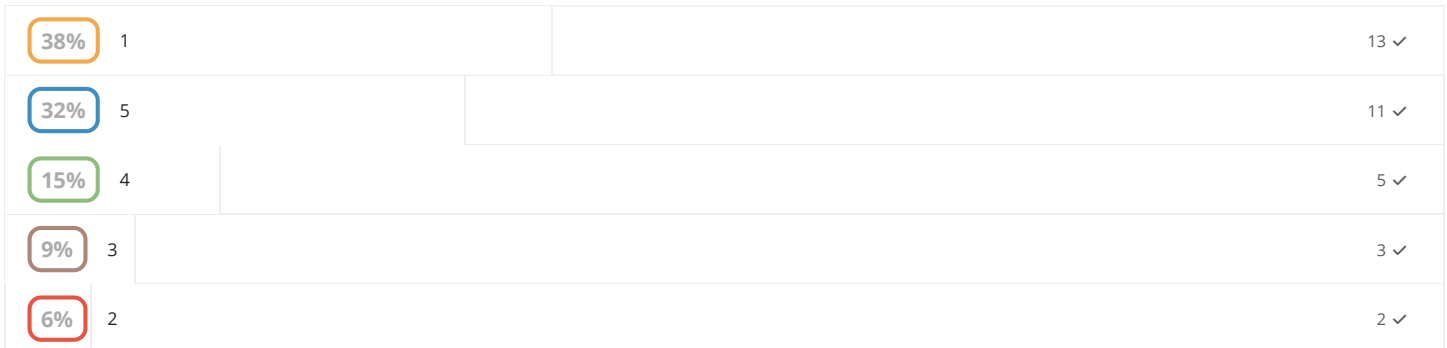
Which Image below shows the type of Community Commercial you want to see in this District?



35 Respondents

\* 3. **Compact Residential** (A variety of housing types, including patio/garden homes, multi-family, small-lot single-family detached, patio homes, townhomes, and duplexes in a compact network of complete, walkable streets that are easy to navigate by car, bicycle, or foot) has been identified as an appropriate PlaceType for this District.

Which Image below shows the type of Compact Residential you want to see in this District?



34 Respondents



\* 4. **Estate Residential** (*Predominantly single-family housing on large lots located on the outskirts of the community or enclaves within the city*) has been identified as an appropriate PlaceType for this District.

Which Image below shows the type of Estate Residential you want to see in this District?

46%	3	17 ✓
35%	2	13 ✓
14%	1	5 ✓
5%	4	2 ✓

37 Respondents

## District 2

\* 1. **Mixed-Use Center** (*Development that has more than one land use and can typically act as an activity center for a district*) has been identified as an appropriate PlaceType for this District.

Which Image below shows the type of Mixed-Use Center you want to see in this District?

35%	2	11 ✓
26%	5	8 ✓
23%	1	7 ✓
13%	4	4 ✓
3%	3	1 ✓

31 Respondents

\* 2. **Community Commercial** (*Community Commercial are developments that are larger in scale and attract regional traffic for shopping and retail needs*) has been identified as an appropriate PlaceType for this District.

Which Image below shows the type of Community Commercial you want to see in this District?

36%	1		10 ✓
29%	2		8 ✓
29%	3		8 ✓
7%	4		2 ✓
0%	5		0 ✓

28 Respondents

\* 3. **Compact Residential** (*A variety of housing types, including patio/garden homes, multi-family, small-lot single-family detached, patio homes, townhomes, and duplexes in a compact network of complete, walkable streets that are easy to navigate by car, bicycle, or foot*) has been identified as an appropriate PlaceType for this District.

Which Image below shows the type of Compact Residential you want to see in this District?

37%	1		10 ✓
22%	3		6 ✓
22%	4		6 ✓
15%	5		4 ✓
4%	2		1 ✓

27 Respondents

\* 4. **Light Industrial/Business Park** (*Business and office-related land uses, as well as light industrial uses that require limited raw material, space, and power*) has been identified as an appropriate PlaceType for this District.

Which Image below shows the type of Light Industrial/Business Park you want to see in this District?

33%	3		10 ✓
23%	5		7 ✓
17%	1		5 ✓
17%	4		5 ✓
10%	2		3 ✓

30 Respondents

# District 3

\* 1. **Mixed-Use Center** (Development that has more than one land use and can typically act as an activity center for a district) has been identified as an appropriate PlaceType for this District.

Which Image below shows the type of Mixed-Use Center you want to see in this District?

25%	2		7 ✓
25%	4		7 ✓
25%	5		7 ✓
18%	1		5 ✓
7%	3		2 ✓

28 Respondents

\* 2. **Community Commercial** (Community Commercial are developments that are larger in scale and attract regional traffic for shopping and retail needs) has been identified as an appropriate PlaceType for this District.

Which Image below shows the type of Community Commercial you want to see in this District?

48%	1		13 ✓
22%	3		6 ✓
19%	2		5 ✓
11%	4		3 ✓
0%	5		0 ✓

27 Respondents

\* 3. **Compact Residential** (A variety of housing types, including patio/garden homes, multi-family, small-lot single-family detached, patio homes, townhomes, and duplexes in a compact network of complete, walkable streets that are easy to navigate by car, bicycle, or foot) has been identified as an appropriate PlaceType for this District.

Which Image below shows the type of Compact Residential you want to see in this District?

42%	1		11 ✓
19%	5		5 ✓
15%	3		4 ✓
12%	2		3 ✓
12%	4		3 ✓

26 Respondents

\* 4. **Community Residential** (*Predominantly single-family housing on detached lots. Homes are generally located in platted subdivisions with all utilities, residential streets, and sidewalks. May include historic properties.*) has been identified as an appropriate PlaceType for this District.

Which Image below shows the type of Community Residential you want to see in this District?

44%	5		12 ✓
33%	2		9 ✓
15%	3		4 ✓
4%	1		1 ✓
4%	4		1 ✓

27 Respondents

## Open Space/Floodplain

\* 4. **Open Space/Floodplain** (*Open Space/Floodplain indicates the floodplains and existing and future planned parks*) has been identified as an appropriate PlaceType for **every** District.

Which Image below shows the type of Open Space/Floodplain you want to see in this District?

26%	1		8 ✓
26%	2		8 ✓
23%	4		7 ✓
16%	3		5 ✓
10%	5		3 ✓

31 Respondents

# Comments and Questions

Is there anything we missed? Please leave any additional thoughts or comments down below:

---

I don't understand the purposes or value of the various photos in each of the groups above. The plan when developed will lead to zoning of the various areas and the planning committee will look at whether or not the project meets the zoning laws.

We need to utilize the space along the corridor for light industrial use. Look at Schertz along I 35. Warehouses and a commercial construction all the way out to New Braunfels. The area between this planning area and FM 78 can be used for planned housing and city centers with commercial development. People looking for Estate Residential properties don't want to be near a busy interstate.

Most important is who controls the two areas where this planning area does not go south of the interstate. Please don't tell me Schertz.

9 days ago

---

Don't short-change residential areas by assuming they will never change. It is crucial to have adequate parking, and roads wide enough for maneuvering a school bus.

one month ago

---

No

one month ago

---

About time someone realized how that area will transform Cibolo once all that IH10 work is done.

one month ago

---

It would be great to see the item Corridor built up like this in our area. Right now when you enter on I-10 through Guadalupe County, there is nothing that attracts me to the area until we reach San Antonio. And this will be amazing to see the city of Cibolo and turn this area into something welcoming for residents and for visitors.

one month ago

---

No apartments. Restrictions on architecture and materials.

one month ago

---

Is there a plan to increase police, fire and emergency services presence with the growth? Also, I would like to see an infrastructure improvement plan that coincides with growth.

one month ago

---

Traffic, noise, congestion! What more can you ask for? People can't leave a little bit for the wild animals?

2 months ago

---

where are all the deer, raccoons, etc going to live? None of this is what I'd like. All the land is going to be bulldozed and filled with blacktop and buildings. Do we really need this? Can't we have a rural, farm area?

2 months ago

---

I recommend looking at what Tulsa did with building the "Gathering Place" area. It is multi use/faceted and a great community space.

2 months ago

---



**City Council Regular Meeting Staff Report**

**Discussion/Action and authorization for the City Manager to execute a Change Order for FY23 Street Reconstruction Package 1. (Mr. Gomez)**

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Discussion/Action Item: 10G
From	
Julio Gomez, CIP Manager	
Staff Contact(s)	
Julio Gomez,	

**PRIOR CITY COUNCIL ACTION:**

City Council adoption of the 5-Year CIP Plan, which includes the FY23 Street Reconstruction Package #1 (Dean Rd, Bolton Rd, and Lower Seguin Rd) awarded to D&D Contractors, Inc.

**BACKGROUND:**

Change Order Number	Amount	New Contract Amount	Percentage Over Contract
Change Order #1	\$27,535.63	\$6,358,753.11	% 0.43
Change Order #2	\$9,301.45	\$6,368,054.56	% 0.58
Change Order #3	\$17,809.34	\$6,385,863.90	% 0.86

**STAFF RECOMMENDATION:**

This change order will add MBGF (Guardrail) at the Eastern corner of Zuehl Rd and Bolton Rd. In addition, we will extend the Rip-Rap to the end of the MBGF (Guardrail) on the Western corner of the Zuehl Rd/Bolton Rd intersection. These items were not in the original scope and would improve this area with added safety and reinforcement. We are also requesting the final surface mix to conform with our updated Asphalt Specification. This revised scope in asphalt specification is a net savings of approximately \$30,000. This Change Order will exceed the threshold of \$50,000 which triggers City Council approval.

**FINANCIAL IMPACT:**

This Change Order will be funded by the 2020 CO Bonds. Funds are available for this increase. Change Order #1 and #2 were reviewed and approved by the City Manager.

**MOTION(S):**

I move to authorize the City Manager to execute Change Order #3 in the amount of SEVENTEEN THOUSAND, EIGHT HUNDRED NINE DOLLARS AND THIRTY-FOUR CENTS (\$17,809.34).

**Attachments**

[FY23 Street Reconstruction Change Order Table.pdf](#)



<b>FY23 Street Reconstruction Package 1</b>	
<b>Dean Rd, Bolton Rd, and Lower Seguin Rd</b>	
<b>Project Budget</b>	<b>\$ 6,331,217.48</b>

<b>Change Order #</b>	<b>Date</b>	<b>Amount</b>	<b>New Contract Amount</b>	<b>Percentage Over Contract</b>	<b>Justification</b>
1	2/20/2024	\$ 27,535.63	\$ 6,358,753.11	0.43%	Removal of Bull Rock in-lieu of Lime Treated Subgrade. Per discussions with our City Engineer, Consultant, and Contractors there were high level of failures utilizing Bull Rock in New Subdivisions. It was recommended that we utilize Lime Treated Subgrade as a subgrade stabilizer. This change did not impact the overall structural integrity of the road. Dean Rd was expanded from a 22' pavement width to a 24' pavement width and adding a 4" white edge line. This would provide a wider road surface for a heavily traffic corridor. Modifications to SWPPP in an effort to minimize the amount of added silt fence on Dean Rd and instead utilize a more efficient filtration log method.
2	5/16/2024	\$ 9,301.45	\$ 6,368,054.56	0.58%	Demo and Replace Headwall at the Zuehl Rd and Bolton Intersection. Existing Headwall was broken and had exposed Rebar making it hazardous for vehicles
3	8/13/2024	\$ 17,809.34	\$ 6,385,863.90	0.86%	This change order will add MBGF (Guardrail) at the Eastern corner of Zuehl Rd and Bolton Rd. In addition, this change order will extend the Rip-Rap to the end of the MBGF (Guardrail) on the Western corner of the Zuehl Rd/Bolton Rd intersection. These items were not in the original scope and would improve this area with added safety and reinforcement. We are also requesting the final surface mix to conform with our updated Asphalt Specification. This revised scope in asphalt specification is a net savings of approximately \$30,000.
<b>Totals</b>		<b>\$ 54,646.42</b>	<b>\$ 6,385,863.90</b>	<b>&lt;1%</b>	<b>Total Change Orders less than 1% of contract amount (.86%)</b>



City Council Regular Meeting Staff Report

Discussion/Action for purchase of the Carmanah School Flasher system(s), peripheral equipment, and software subscription from MoboTrex, Inc. through BuyBoard Contract #703-23 in an amount not to exceed \$120,250.00. (Mr. Beekman)

Table with 2 columns: Meeting, Agenda Group. Meeting: Tuesday, August 13, 2024, 6:30 PM. Agenda Group: Discussion/Action Item: 10H. From: Tracy Beekman, Information Services Director.

PRIOR CITY COUNCIL ACTION:

None

BACKGROUND:

The City of Cibolo maintains numerous school zone flasher systems to enhance the safety of students and pedestrians around schools. These flashers serve several key purposes:

- Alert Drivers: Notify drivers to reduce speed when entering a school zone.
Increase Visibility: Highly visible flashing lights draw attention to school zone signs and speed limits.
Enhance Safety: Reduced vehicle speeds decrease the likelihood of accidents involving children.
Regulate Traffic Flow: Manage traffic during peak school hours to ensure a safer environment.
Legal Compliance: Ensure adherence to local traffic laws requiring reduced speeds in school zones.

These devices are crucial for creating a safer environment during school arrival and release times. However, the current system has been plagued with frequent failures, high maintenance costs, and operational difficulties. Repairs often take weeks and require expensive cellular service for remote operation and scheduling.

In contrast, the Carmanah solution offers a more reliable, cost-effective, and easy-to-install alternative, with a three-year warranty and five years of subscription services. Key benefits include:

- Reliability: Core energy management ensures operation even in cloudy conditions, with a turn-key system custom configured for optimal performance and weather resilience.
Cost-Effectiveness: No need for trenching, wiring, or digging, utilizing existing poles for mounting. The plug-and-play installation reduces disruption, and the cabinet-free design prevents vandalism.
Easy Installation and Operation: Controlled via Windows-based software and mobile application, with preset operation for up to 500 days based on the school calendar. Installation to existing signposts takes just 30 minutes, and the system is easy to relocate and re-purpose.

Overall, the Carmanah solution promises to be a more efficient and dependable choice for maintaining school zone safety in Cibolo. With this move to the Carmanah solution, we will replace all existing school zone flashers currently owned, maintained, and operated by the City.

STAFF RECOMMENDATION:

Staff recommends authorizing the City Manager or his designee to complete the purchase order process for purchase of th Carmanah School Flasher system(s), peripheral equipment, and software subscription from MoboTrex, Inc. through BuyBoard Contract #703-23 in an amount not to exceed \$120,250.00.

**FINANCIAL IMPACT:**

Funds are available in the FY24 Child Safety Fund and Police Department Asset Forfeiture Fund in the amounts of \$110,250.00 and \$10,000.00 respectively.

**MOTION(S):**

Motion to authorize the City Manager or his designee to complete the purhcase order process for the purchase of the Carmanah School Flasher system(s), peripheral equipment, and software subscription from MoboTrex, Inc. Through BuyBoard Contract #703-23 in an amount not to exceed \$120,250.00.

**Attachments**

[MoboTrexQuote.pdf](#)

[BuyBoardContract703-23.pdf](#)

**Date: 07/16/2024**
**Customer:** CONTRR8

 Tracy Beekman  
 Contractor Quote - Region 8  
 United States

**Expire Date: 8/15/2024**
**Prepared By:** Holdridge, Vincent V.

**Contact:** Tracy Beekman

**RFQ #:** CITY OF CIBOLO

**Description:** CARMANAH R829-MX100 SCHOOL ZONE FLASHER PRO

Part #	Description	Quantity	Price	Extended
CAR-R829-MX100	Carmanah R829-MX100 School Zone Flasher	25	\$4,810.00	\$120,250.00
CAR-67620	BATTERY:7A/HR,STAND,(E SERIES)	50	\$0.00	\$0.00
CAR-90460	MX SERIES,MX100 SOLAR PWR MOD,W/ 15W PNL	25	\$0.00	\$0.00
CAR-91582	FWK:SOP MOUNT,BEACON,10" ARMSx2,YELLOW	75	\$0.00	\$0.00
CAR-90494	12in. MX beacon module, with stiffener, yellow, yellow LED	75	\$0.00	\$0.00
PBU12637-001	SOFTWARE:MX PRO SUBSCRIPTION,5 YRS.	25	\$0.00	\$0.00
CAR-91698	MX SERIES, FLASHER MODULE HARNESS,16'	75	\$0.00	\$0.00
CAR-91615	FWK:MOUNT,POLE TOP,3.5-4.5"OD,NO COLOR	25	\$0.00	\$0.00

<b>Sale Amount:</b>	<b>\$120,250.00</b>
Sales Tax:	0.00
Misc Charges:	0.00
<b>Total Amount:</b>	<b>\$120,250.00</b>

**Notes:**

SHIPPING INCLUDED

ALL ITEMS ON OUR BUYBOARD CONTRACT#703-23

**Terms:**

THIS QUOTE IS BASED ON THE ENTIRE VALUE AND VOLUME OF ALL LINE ITEMS - Prices listed on this quote are valid only in the event of purchase of all line items in the quantities listed, in their entirety. Purchases of individual line items will require a new quote prior to acceptance of any purchase orders.

PAYMENT TERMS ARE NET 30 DAYS with prior approved credit. MoboTrex, Inc. retains title to material until paid in full. A service charge of 1.5% per month (18% annual rate) will be assessed against all past due accounts. Prices and delivery quoted are firm for 30 days from the data of bid. The above quote does not include installation of the products quoted. On-Site technical assistance is available and will be quoted upon request.

Quotation does not include sales tax. Sales tax will be added at time of invoice unless a valid Sales Tax Exempt certificate has been provided. Sales tax exempt certificate should accompany customer Purchase Order.

Limited Warranty: MoboTrex, Inc. only obligations shall be to replace such quantity of the product proven to be defective.

Warranty Period: The length of warranty manufacturers have conveyed to the seller and which can be passed on to the buyer.

Additional terms and conditions apply - See MoboTrex, Inc. Terms & Conditions document at our website: [www.mobotrex.com](http://www.mobotrex.com).

Thank you for the opportunity to provide this quote.



# BuyBoard Current Vendors - Texas

Vendor	Address Line 1	City	State	ZIP	Effective	Expiration	Contract
Mira's Sports & More(M)(E)(I)(T)	6006 Ayers Street	Corpus Christi	TX	78415	4/1/2022	3/31/2025	Athletic, Physical Education, Gymnasium Supplies and Equipment and Heavy Duty Exercise Equipment and Related Accessories 665-22
Misael Gomez /dba/ Three Colors, Inc.(E)(I)(T)	535 Purdy Street	Brookshire	TX	77423	6/1/2024	5/31/2027	Indoor and Outdoor Sports Surfaces, Repair and Renovation and Gym Floor Refinishing 737-24
Mission Golf Cars(E)(I)(T)	18865 Redland Road	San Antonio	TX	78259	6/1/2023	5/31/2026	Grounds Maintenance Equipment, Parts, and Supplies 706-23
Mission Restaurant Supply(E)(I)(T)	1126 S. St. Mary's St.	San Antonio	TX	78210	12/1/2022	11/30/2025	Food Service Equipment, Supplies and Appliances 683-22
Mity-Lite(E)(I)(T)	1301 West 400 North	Orem	UT	840567	4/1/2022	3/31/2025	Furniture for School, Office, Science, Library and Dormitory 667-22
MJD Moving, Inc. /dba/ MoveCorp(E)(I)(T)	10300 Metric Blvd. Suite 150	Austin	TX	78758	6/1/2024	5/31/2027	Moving Services and Supplies 738-24
MK2 Service and Solutions(E)(I)(T)	253 High Meadow Drive	Livingston	TX	77351	12/1/2021	11/30/2024	Building Maintenance, Repair, and Operations Supplies and Equipment 657-21
MK2 Service and Solutions(E)(I)(T)	253 High Meadow Drive	Livingston	TX	77351	12/1/2023	11/30/2026	HVAC Equipment, Supplies, and Installation of HVAC Equipment 720-23
MLN Service Company(E)(I)(T)	3931 Ann Arbor Drive	Houston	TX	77063	12/1/2023	11/30/2026	HVAC Equipment, Supplies, and Installation of HVAC Equipment 720-23
MNJ Technologies Direct, Inc.(E)(I)(T)	1025 Busch Parkway	Buffalo Grove	IL	60089	1/1/2022	12/31/2024	Technology Equipment, Products, Services and Software 661-22
Mobile Communications America(E)(I)(T)	501 Duncan Perry Road	Arlington	TX	76011	4/1/2023	3/31/2026	Radio Communications and Video Recording Products and Services 696-23
Mobile Communications America(E)(I)(T)	501 Duncan Perry Road	Arlington	TX	76011	4/1/2023	3/31/2026	Public Safety and Firehouse Supplies and Equipment 698-23
Mobile Communications America, Inc. (DFW-Crosspoint Communications)(E)(I)(T)	501 Duncan Perry Rd.	Arlington	TX	76011	10/1/2021	9/30/2024	Emergency Alert and Voice Broadcast Communications Systems 647-21
Mobile Modular Management Corporation	4445 E. Sam Houston Pkwy S.	Pasadena	TX	77505	4/1/2024	3/31/2027	Modular Buildings, Classrooms, and Relocation Services 732-24
MoboTrex, Inc.(E)(I)(T)	109 W. 55th Street	Davenport	IA	52806	6/1/2023	5/31/2026	Highway Safety and Traffic Control Products 703-23

(M) - MWBE (E) - EDGAR Received (D) - Designated Dealer (I) - No Israel Boycott (T) - No Foreign Terrorist Orgs



# The Local Government Purchasing Cooperative

For the Period 06/01/2023 to 05/31/2024

Final Catalog Award Report for Highway Safety and Traffic Control Products, No. 703-23

## 1. Discount (%) Off Catalog /Pricelist for **Highway Safety Products, Supplies, and Equipment**

<b>Vendor Name</b>	<b>Vendor Catalog Information</b>	<b>Percent Discount</b>	<b>Award</b>
Farrwest Environmental Supply, Inc.	AEMC Instruments pricelist	5%	No
Alamo Traffic Supply	Alamo Traffic Supply pricelist	10%	Yes
All Traffic Solutions, Inc.	All Traffic Solutions pricelist	8%	Yes
American Signal Company	AMSIG pricelist	20%	Yes
Anderson Fencing And Custom Welding	Anderson Fencing and Custom Welding pricelist	5%	Yes
Texas Highway Products	Availed pricelist	3%	Yes
Texas Highway Products	Axis pricelist	3%	Yes
Farrwest Environmental Supply, Inc.	Bayco Products pricelist	20%	No
AM Signal, Inc.	Bosch pricelist	10%	No
Texas Highway Products	Bosch pricelist	3%	No
Dooley Tackaberry, Inc.	Brady pricelist	22%	No
Buyers Barricades DFW	Buyers Barricades pricelist	10%	Yes
Buyers Barricades San Antonio	Buyers Barricades pricelist	10%	Yes
Buyers Barricades Houston, LLC	Buyers Barricades pricelist	10%	Yes
C&S Safety Supply	C&S Safety pricelist	20%	Yes
Texas Highway Products	Clary pricelist	3%	Yes
Farrwest Environmental Supply, Inc.	Code 3 pricelist	20%	No
Consolidated Traffic Controls, Inc.	CTC Pricing Catalog	0%	Yes
Cubic ITS, Inc.	Cubic ITS pricelist	50%	Yes
Currux Vision, LLC	Currux Vision AIS pricelist	3%	Yes
Dallas Lite & Barricade	Dallas Lite & Barricade pricelist	10%	Yes
DetectaChem	Detectachem pricelist	3%	Yes
Dobie Supply, LLC	Dobie Supply pricelist	15%	Yes
Farrwest Environmental Supply, Inc.	Drone Nerds pricelist	4%	No
Farrwest Environmental Supply, Inc.	Dupont pricelist	22%	No



# The Local Government Purchasing Cooperative

For the Period 06/01/2023 to 05/31/2024

Final Catalog Award Report for Highway Safety and Traffic Control Products, No. 703-23

## 1. Discount (%) Off Catalog /Pricelist for Highway Safety Products, Supplies, and Equipment

Vendor Name	Vendor Catalog Information	Percent Discount	Award
Eagle Barricade, LLC	Eagle Barricade Catalog	10%	Yes
Econolite	Econolite pricelist (12% - 19%)	19%	Yes
Texas Highway Products	EDI pricelist	3%	Yes
Farrwest Environmental Supply, Inc.	Edwards & Cromwell pricelist	7%	Yes
ELTEC	ELTEC BuyBoard Pricing	5%	No
Texas Highway Products	Encom pricelist	3%	Yes
J&M Supply, Inc.	ERB catalog and pricelist	10%	Yes
Farrwest Environmental Supply, Inc.	Farrwest pricelist	10%	Yes
Farrwest Environmental Supply, Inc.	Federal Signal pricelist	20%	No
Feniex Industries	Feniex Industries pricelist	47%	No
AM Signal, Inc.	Flir Detection pricelist	10%	Yes
Farrwest Environmental Supply, Inc.	FLIR Drone & Robots pricelist	1%	No
Farrwest Environmental Supply, Inc.	Go Rhino pricelist	20%	No
Gulf Highway Equipment, LLC	Gulf Highway Equipment pricelist	5%	Yes
Farrwest Environmental Supply, Inc.	Haix Fire pricelist	18%	No
Farrwest Environmental Supply, Inc.	Havis pricelist	20%	No
K&K Systems, Inc.	K&K Systems pricelist	5%	Yes
Farrwest Environmental Supply, Inc.	Kappler pricelist	9%	No
Farrwest Environmental Supply, Inc.	Lund pricelist	5%	No
Farrwest Environmental Supply, Inc.	MPH Industries pricelist	3%	Yes
Farrwest Environmental Supply, Inc.	Nanuk pricelist	20%	Yes
Texas Highway Products	Notraff pricelist	3%	Yes
Farrwest Environmental Supply, Inc.	NRS pricelist	12%	No
Farrwest Environmental Supply, Inc.	Plastix Plus pricelist	5%	No
Farrwest Environmental Supply, Inc.	PMI pricelist	12%	Yes





# The Local Government Purchasing Cooperative

For the Period 06/01/2023 to 05/31/2024

Final Catalog Award Report for Highway Safety and Traffic Control Products, No. 703-23

## 1. Discount (%) Off Catalog /Pricelist for **Highway Safety Products, Supplies, and Equipment**

<b>Vendor Name</b>	<b>Vendor Catalog Information</b>	<b>Percent Discount</b>	<b>Award</b>
Farrwest Environmental Supply, Inc.	Pro-Gard pricelist	15%	No
Farrwest Environmental Supply, Inc.	Putco pricelist	10%	No
Texas Highway Products	Qfree pricelist	3%	Yes
Texas Highway Products	Raycap pricelist	3%	Yes
Farrwest Environmental Supply, Inc.	Rigid pricelist	10%	No
S2 Rentals and Sales, LLC	S2 Rentals and Sales pricelist	0%	No
ACP International	SA-SO pricelist	10%	Yes
Farrwest Environmental Supply, Inc.	Sensit pricelist	7%	No
Farrwest Environmental Supply, Inc.	Slidemaster pricelist	5%	No
Farrwest Environmental Supply, Inc.	Stalker Radar pricelist	1%	Yes
Farrwest Environmental Supply, Inc.	Streamlight pricelist	25%	Yes
Striping Service and Supply, Inc.	Striping Service and Supply pricelist	0%	Yes
TAPCO (Traffic and Parking Control Co., Inc.)	TAPCO pricelist	5%	Yes
AM Signal, Inc.	Tapco WWD pricelist	10%	Yes
The Tamis Corporation	The Tamis pricelist	0%	Yes
Tiger Traffic	Tiger Traffic pricelist	15%	No
Farrwest Environmental Supply, Inc.	Tingley Rubber pricelist	12%	No
Texas Highway Products	Tomar pricelist	3%	Yes
Traffic Parts, Inc.	Traffic Parts pricelist	2%	No
Area Wide Protective	TraFFix pricelist	10%	Yes
Centerline Supply, LTD.	Transline Industries-Centerline pricelist	10%	Yes
Trantex Transportation Products of Texas, Inc.	Transline Industries-Trantex pricelist	10%	Yes
Farrwest Environmental Supply, Inc.	Troy Products pricelist	20%	No



# The Local Government Purchasing Cooperative

For the Period 06/01/2023 to 05/31/2024

Final Catalog Award Report for Highway Safety and Traffic Control Products, No. 703-23

## 1. Discount (%) Off Catalog /Pricelist for **Highway Safety Products, Supplies, and Equipment**

<b>Vendor Name</b>	<b>Vendor Catalog Information</b>	<b>Percent Discount</b>	<b>Award</b>
Farrwest Environmental Supply, Inc.	TrueNorth pricelist	8%	No
Texas Highway Products	TX HWY pricelist	3%	Yes
Texas Traffic and Barricade, LLC	Ver-Mac pricelist	15%	Yes
Wanco, Inc.	Wanco pricelist	15%	Yes
Farrwest Environmental Supply, Inc.	Westin pricelist	15%	Yes
Farrwest Environmental Supply, Inc.	Whelen pricelist	25%	No
Farrwest Environmental Supply, Inc.	Wiley-X pricelist	17%	No

## 2. Discount (%) Off Catalog /Pricelist for **Traffic Control Products, Supplies, and Equipment**

<b>Vendor Name</b>	<b>Vendor Catalog Information</b>	<b>Percent Discount</b>	<b>Award</b>
AM Signal, Inc.	Acyclica pricelist	10%	Yes
MoboTrex, Inc.	Advantech pricelist	10%	Yes
Alamo Traffic Supply	Alamo Traffic Supply pricelist	10%	Yes
All Traffic Solutions, Inc.	All Traffic Solutions pricelist	8%	Yes
American Signal Company	AMSIG pricelist	20%	Yes
MoboTrex, Inc.	Antaira pricelist	10%	Yes
Texas Highway Products	Availed pricelist	3%	Yes
Texas Highway Products	Axis pricelist	3%	Yes
Texas Highway Products	Bosch pricelist	3%	Yes
Dooley Tackaberry, Inc.	Brady pricelist	22%	No
Buyers Barricades DFW	Buyers Barricades pricelist	5%	Yes
Buyers Barricades San Antonio	Buyers Barricades pricelist	5%	Yes
Buyers Barricades Houston, LLC	Buyers Barricades pricelist	5%	Yes
MoboTrex, Inc.	Carmanah Technologies pricelist	10%	Yes
Centerline Supply, LTD.	Transline Industries-Centerline pricelist	10%	Yes



# The Local Government Purchasing Cooperative

For the Period 06/01/2023 to 05/31/2024

Final Catalog Award Report for Highway Safety and Traffic Control Products, No. 703-23

## 2. Discount (%) Off Catalog /Pricelist for **Traffic Control Products, Supplies, and Equipment**

<b>Vendor Name</b>	<b>Vendor Catalog Information</b>	<b>Percent Discount</b>	<b>Award</b>
Texas Highway Products	Transline Industries-Trantex pricelist	3%	Yes
MoboTrex, Inc.	Component Products pricelist	10%	Yes
MoboTrex, Inc.	Costar pricelist	10%	Yes
Consolidated Traffic Controls, Inc.	CTC Pricing Catalog	0%	Yes
Cubic ITS, Inc.	Cubic ITS pricelist	50%	Yes
Texas Highway Products	Current pricelist	3%	Yes
Currux Vision, LLC	Currux Vision AIS pricelist	3%	Yes
MoboTrex, Inc.	Currux Vision pricelist	5%	Yes
Custom Products Corporation	Custom Products pricelist	2%	Yes
MoboTrex, Inc.	Dialight Corporation pricelist	13%	Yes
Dobie Supply, LLC	Dobie Supply pricelist	15%	Yes
Eagle Barricade, LLC	Eagle Barricade Catalog	10%	Yes
MoboTrex, Inc.	Eberle Design pricelist	10%	Yes
Econolite	Econolite pricelist (12%-19%)	12%	Yes
ELTEC	ELTEC BuyBoard Pricing	5%	Yes
Texas Highway Products	Encom pricelist	3%	Yes
Feniex Industries	Feniex Industries pricelist	47%	Yes
Gulf Highway Equipment, LLC	Gulf Highway Equipment pricelist	9%	Yes
MoboTrex, Inc.	Houston Radar pricelist	10%	Yes
Dallas Lite & Barricade	Dallas Lite & Barricade pricelist	10%	Yes
K&K Systems, Inc.	K&K Systems pricelist	5%	Yes
AM Signal, Inc.	Miovision pricelist	10%	Yes
MoboTrex, Inc.	MoboTrex pricelist	15%	Yes
MoboTrex, Inc.	MS Sedco pricelist	10%	Yes
MoboTrex, Inc.	Multilink pricelist	10%	Yes



# The Local Government Purchasing Cooperative

For the Period 06/01/2023 to 05/31/2024

Final Catalog Award Report for Highway Safety and Traffic Control Products, No. 703-23

## 2. Discount (%) Off Catalog /Pricelist for **Traffic Control Products, Supplies, and Equipment**

<b>Vendor Name</b>	<b>Vendor Catalog Information</b>	<b>Percent Discount</b>	<b>Award</b>
Texas Traffic and Barricade, LLC	Mutcd Signage pricelist	10%	Yes
Texas Highway Products	Notraff pricelist	3%	Yes
MoboTrex, Inc.	Olson pricelist	10%	Yes
OMJC Signal, Inc.	OMJC Signal pricelist	5%	Yes
Texas Highway Products	Pelco pricelist	3%	No
MoboTrex, Inc.	Pelco pricelist	10%	No
Texas Traffic and Barricade, LLC	Plasticade Products pricelist	10%	Yes
Texas Highway Products	Qfree pricelist	3%	Yes
Texas Highway Products	Raycap pricelist	3%	Yes
S2 Rentals and Sales, LLC	S2 Rentals and Sales pricelist	0%	No
ACP International	SA-SO pricelist	10%	Yes
Stalker Radar	Stalker Radar pricelist	8%	Yes
Striping Service and Supply, Inc.	Striping Service and Supply pricelist	0%	Yes
TAPCO (Traffic and Parking Control Co., Inc.)	TAPCO pricelist	5%	Yes
MoboTrex, Inc.	Temple pricelist	5%	Yes
Texas Traffic and Barricade, LLC	Texas Traffic and Barricade pricelist	10%	Yes
The Tamis Corporation	The Tamis pricelist	0%	Yes
Tiger Traffic	Tiger traffic pricelist	15%	Yes
MoboTrex, Inc.	Tomar Electronics pricelist	10%	Yes
AM Signal, Inc.	Tomar pricelist	10%	No
Texas Highway Products	Tomar pricelist	3%	No
Traffic Parts, Inc.	Traffic Parts pricelist	2%	Yes
Area Wide Protective	TraFFix pricelist	10%	Yes



# The Local Government Purchasing Cooperative

For the Period 06/01/2023 to 05/31/2024

Final Catalog Award Report for Highway Safety and Traffic Control Products, No. 703-23

## 2. Discount (%) Off Catalog /Pricelist for **Traffic Control Products, Supplies, and Equipment**

<b>Vendor Name</b>	<b>Vendor Catalog Information</b>	<b>Percent Discount</b>	<b>Award</b>
Trantex Transportation Products of Texas, Inc.	Transline Industries-Trantex pricelist	10%	Yes
Texas Highway Products	TX Hwy pricelist	3%	Yes
Wanco, Inc.	Wanco pricelist	15%	Yes
MoboTrex, Inc.	ZincFive pricelist	5%	Yes

## 3. Discount (%) Off Catalog /Pricelist for **Pavement Marking Supplies and Equipment**

<b>Vendor Name</b>	<b>Vendor Catalog Information</b>	<b>Percent Discount</b>	<b>Award</b>
Alamo Traffic Supply	Alamo Traffic Supply pricelist	10%	Yes
Dallas Lite & Barricade	Dallas Lite & Barricade pricelist	10%	Yes
Dooley Tackaberry, Inc.	Brady pricelist	22%	No
Buyers Barricades DFW	Buyers Barricades pricelist	10%	Yes
Buyers Barricades San Antonio	Buyers Barricades pricelist	10%	Yes
Buyers Barricades Houston, LLC	Buyers Barricades pricelist	10%	Yes
Centerline Supply, LTD.	Transline Industries-Centerline pricelist	10%	Yes
Consolidated Traffic Controls, Inc.	CTC Pricing Catalog	0%	No
Dobie Supply, LLC	Dobie Supply pricelist	15%	Yes
Eagle Barricade, LLC	Eagle Barricade Catalog	10%	Yes
Ennis-Flint, Inc.	Ennis-Flint BuyBoard pricelist (0%-56%)	0%	Yes
ACP International	SA-SO pricelist	10%	No
Striping Service and Supply, Inc.	Striping Service and Supply pricelist	0%	Yes
TAPCO (Traffic and Parking Control Co., Inc.)	TAPCO pricelist	5%	Yes
The Tamis Corporation	The Tamis pricelist	0%	No
Area Wide Protective	TraFFix pricelist	10%	Yes
Trantex Transportation Products of Texas, Inc.	Transline Industries-Trantex pricelist	10%	Yes



# The Local Government Purchasing Cooperative

For the Period 06/01/2023 to 05/31/2024

Final Catalog Award Report for Highway Safety and Traffic Control Products, No. 703-23

## 4. Discount (%) Off Catalog /Pricelist for **Delineation Products and Object Markers**

Vendor Name	Vendor Catalog Information	Percent Discount	Award
Alamo Traffic Supply	Alamo Traffic Supply pricelist	10%	Yes
Dooley Tackaberry, Inc.	Brady pricelist	22%	No
Buyers Barricades DFW	Buyers Barricades pricelist	10%	Yes
Buyers Barricades San Antonio	Buyers Barricades pricelist	10%	Yes
Buyers Barricades Houston, LLC	Buyers Barricades pricelist	10%	Yes
Centerline Supply, LTD.	Transline Industries-Centerline pricelist	10%	Yes
Consolidated Traffic Controls, Inc.	CTC Pricing Catalog	0%	No
Dobie Supply, LLC	Dobie Supply pricelist	15%	Yes
Eagle Barricade, LLC	Eagle Barricade Catalog	10%	Yes
ELTEC	ELTEC BuyBoard Pricing	5%	No
Dallas Lite & Barricade	Dallas Lite & Barricade pricelist	10%	Yes
Striping Service and Supply, Inc.	Striping Service and Supply pricelist	0%	Yes
TAPCO (Traffic and Parking Control Co., Inc.)	TAPCO pricelist	5%	Yes
The Tamis Corporation	The Tamis pricelist	0%	Yes
Area Wide Protective	TraFFix pricelist	10%	Yes
Trantex Transportation Products of Texas, Inc.	Transline Industries-Trantex pricelist	10%	Yes

## 5. Discount (%) Off Catalog /Pricelist for **Road Signs, Posts, and Hardware**

Vendor Name	Vendor Catalog Information	Percent Discount	Award
Alamo Traffic Supply	Alamo Traffic Supply pricelist	10%	Yes
All Traffic Solutions, Inc.	All Traffic Solutions pricelist	8%	Yes
Texas Highway Products	Availed pricelist	3%	Yes
Dooley Tackaberry, Inc.	Brady pricelist	22%	No
Buyers Barricades DFW	Buyers Barricades pricelist	10%	Yes
Buyers Barricades San Antonio	Buyers Barricades pricelist	10%	Yes
Buyers Barricades Houston, LLC	Buyers Barricades pricelist	10%	Yes



# The Local Government Purchasing Cooperative

For the Period 06/01/2023 to 05/31/2024

Final Catalog Award Report for Highway Safety and Traffic Control Products, No. 703-23

## 5. Discount (%) Off Catalog /Pricelist for **Road Signs, Posts, and Hardware**

Vendor Name	Vendor Catalog Information	Percent Discount	Award
Centerline Supply, LTD.	Transline Industries-Centerline pricelist	10%	Yes
Dallas Lite & Barricade	Dallas Lite & Barricade pricelist	10%	Yes
Consolidated Traffic Controls, Inc.	CTC Pricing Catalog	0%	No
Custom Products Corporation	Custom Products pricelist	2%	Yes
Dobie Supply, LLC	Dobie Supply pricelist	15%	Yes
Eagle Barricade, LLC	Eagle Barricade Catalog	10%	Yes
ELTEC	ELTEC BuyBoard Pricing	5%	No
Texas Highway Products	Pelco pricelist	3%	Yes
ACP International	SA-SO pricelist	10%	Yes
Striping Service and Supply, Inc.	Striping Service and Supply pricelist	0%	Yes
TAPCO (Traffic and Parking Control Co., Inc.)	TAPCO pricelist	5%	Yes
The Tamis Corporation	The Tamis pricelist	0%	Yes
Trantex Transportation Products of Texas, Inc.	Transline Industries-Trantex pricelist	10%	Yes
Texas Highway Products	TX HWY pricelist	3%	Yes
Wanco, Inc.	Wanco pricelist	15%	Yes

## 6. Discount (%) Off Catalog /Pricelist for **Fire Hydrants and Accessories**

Vendor Name	Vendor Catalog Information	Percent Discount	Award
Centerline Supply, LTD.	Transline Industries-Centerline pricelist	10%	No
Consolidated Traffic Controls, Inc.	CTC Pricing Catalog	0%	No
Pollardwater	Pollarwater pricelist (0%-3%)	0%	Yes

## 7. Discount (%) Off Catalog /Pricelist for **Wheel Wash Systems** (In Ground) and (Above Ground)

Vendor Name	Vendor Catalog Information	Percent Discount	Award
Centerline Supply, LTD.	Transline Industries-Centerline pricelist	10%	No
Consolidated Traffic Controls, Inc.	CTC Pricing Catalog	0%	No





# The Local Government Purchasing Cooperative

For the Period 06/01/2023 to 05/31/2024

Final Catalog Award Report for Highway Safety and Traffic Control Products, No. 703-23

## 8. Discount (%) Off Catalog /Pricelist for **Locking Systems for Highway/Safety Products**

<b>Vendor Name</b>	<b>Vendor Catalog Information</b>	<b>Percent Discount</b>	<b>Award</b>
Econolite	Abloy pricelist	10%	No
All Traffic Solutions, Inc.	All Traffic Solutions pricelist	8%	Yes
Centerline Supply, LTD.	Transline Industries-Centerline pricelist	10%	Yes
Consolidated Traffic Controls, Inc.	CTC Pricing Catalog	0%	No
Cubic ITS, Inc.	Cubic ITS pricelist	50%	Yes
The Tamis Corporation	The Tamis pricelist	0%	Yes

## 9. Discount (%) Off Catalog /Pricelist for **Animal Cages, Traps, and Accessories for Roads and Highways**

<b>Vendor Name</b>	<b>Vendor Catalog Information</b>	<b>Percent Discount</b>	<b>Award</b>
Centerline Supply, LTD.	Transline Industries-Centerline pricelist	10%	No
Consolidated Traffic Controls, Inc.	CTC Pricing Catalog	0%	No
The Tamis Corporation	The Tamis pricelist	0%	No

## 10. Discount (%) Off Catalog /Pricelist for **Herbicides and Weed Control Products for Roads and Highways**

<b>Vendor Name</b>	<b>Vendor Catalog Information</b>	<b>Percent Discount</b>	<b>Award</b>
Centerline Supply, LTD.	Transline Industries-Centerline pricelist	10%	No
Consolidated Traffic Controls, Inc.	CTC Pricing Catalog	0%	No
TAPCO (Traffic and Parking Control Co., Inc.)	TAPCO pricelist	5%	Yes

## 11. Discount (%) Off Catalog /Pricelist for **Road Maintenance Products for Dust Control, Anti-icing/Deicing, and Stabilization** (granular, liquid, and/or chemical based)

<b>Vendor Name</b>	<b>Vendor Catalog Information</b>	<b>Percent Discount</b>	<b>Award</b>
Centerline Supply, LTD.	Transline Industries-Centerline pricelist	10%	No
Consolidated Traffic Controls, Inc.	CTC Pricing Catalog	0%	No
Gulf Highway Equipment, LLC	Gulf Highway Equipment pricelist	5%	No
The Tamis Corporation	The Tamis pricelist	0%	No



# The Local Government Purchasing Cooperative

For the Period 06/01/2023 to 05/31/2024

Final Catalog Award Report for Highway Safety and Traffic Control Products, No. 703-23

## 12. Discount (%) Off Catalog /Pricelist for **Oil and Hazardous Material Spill Remediation Products and Supplies**

<b>Vendor Name</b>	<b>Vendor Catalog Information</b>	<b>Percent Discount</b>	<b>Award</b>
Farrwest Environmental Supply, Inc.	AEMC Instruments pricelist	5%	Yes
Farrwest Environmental Supply, Inc.	Blackline Safety pricelist	3%	Yes
Dooley Tackaberry, Inc.	Brady pricelist	12%	Yes
Centerline Supply, LTD.	Transline Industries-Centerline pricelist	10%	No
Consolidated Traffic Controls, Inc.	CTC Pricing Catalog	0%	No
Farrwest Environmental Supply, Inc.	Drager pricelist (11%-25%)	11%	Yes
Farrwest Environmental Supply, Inc.	Dupont pricelist	22%	No
Farrwest Environmental Supply, Inc.	Edwards & Cromwell pricelist	7%	Yes
Farrwest Environmental Supply, Inc.	Firstline Technology pricelist	2%	Yes
Farrwest Environmental Supply, Inc.	FLIR TIC's pricelist	8%	Yes
Farrwest Environmental Supply, Inc.	Haix Fire pricelist	18%	No
Farrwest Environmental Supply, Inc.	Kappler pricelist	9%	Yes
Farrwest Environmental Supply, Inc.	Honeywell RAE Systems - Portables pricelist	13%	Yes
Farrwest Environmental Supply, Inc.	Honeywell RAE Systems - Wireless pricelist	4%	Yes
Farrwest Environmental Supply, Inc.	Sensit pricelist	7%	No
Striping Service and Supply, Inc.	Striping Service and Supply pricelist	0%	No
Farrwest Environmental Supply, Inc.	Thermo Radiation pricelist	2%	No
Farrwest Environmental Supply, Inc.	Tingley Rubber pricelist	12%	Yes



# The Local Government Purchasing Cooperative

For the Period 06/01/2023 to 05/31/2024

Final Catalog Award Report for Highway Safety and Traffic Control Products, No. 703-23

## 13. Discount (%) Off Catalog /Pricelist for **RENTAL of Highway Safety and Traffic Control Products and Equipment**

Vendor Name	Vendor Catalog Information	Percent Discount	Award
Buyers Barricades San Antonio	Buyers Barricades pricelist	10%	Yes
Buyers Barricades DFW	Buyers Barricades pricelist	10%	Yes
Buyers Barricades Houston, LLC	Buyers Barricades pricelist	10%	Yes
Centerline Supply, LTD.	Transline Industries-Centerline pricelist	10%	No
Consolidated Traffic Controls, Inc.	CTC Pricing Catalog	0%	No
Dallas Lite & Barricade	Dallas Lite & Barricade pricelist	10%	Yes
S2 Rentals and Sales, LLC	S2 Rentals and Sales pricelist	0%	Yes
Texas Traffic and Barricade, LLC	TTB pricelist	5%	Yes

## 14. Discount (%) Off Catalog /Pricelist for **All Other Related Highway Safety and Traffic Control Products**

Vendor Name	Vendor Catalog Information	Percent Discount	Award
All Traffic Solutions, Inc.	All Traffic Solutions pricelist	8%	Yes
American Signal Company	AMSIG pricelist	20%	Yes
Dooley Tackaberry, Inc.	Brady pricelist	22%	No
Buyers Barricades DFW	Buyers Barricades pricelist	10%	Yes
Buyers Barricades San Antonio	Buyers Barricades pricelist	10%	Yes
Buyers Barricades Houston, LLC	Buyers Barricades pricelist	10%	Yes
Centerline Supply, LTD.	Transline Industries-Centerline pricelist	10%	Yes
Consolidated Traffic Controls, Inc.	CTC Pricing Catalog	0%	Yes
Cubic ITS, Inc.	Cubic ITS pricelist	50%	Yes
Currux Vision, LLC	Currux Vision AIS pricelist	3%	Yes
Eagle Barricade, LLC	Eagle Barricade Catalog	10%	Yes
Econolite	Econolite pricelist	19%	Yes
ELTEC	ELTEC BuyBoard Pricing	5%	Yes
Kustom Signals, Inc.	Kustom Signals-BuyBoard pricelist	30%	Yes
S2 Rentals and Sales, LLC	S2 Rentals and Sales pricelist	0%	No



# The Local Government Purchasing Cooperative

For the Period 06/01/2023 to 05/31/2024

Final Catalog Award Report for Highway Safety and Traffic Control Products, No. 703-23

## 14. Discount (%) Off Catalog /Pricelist for **All Other Related Highway Safety and Traffic Control Products**

Vendor Name	Vendor Catalog Information	Percent Discount	Award
ACP International	SA-SO pricelist	10%	Yes
Striping Service and Supply, Inc.	Striping Service and Supply pricelist	0%	Yes
TAPCO (Traffic and Parking Control Co., Inc.)	TAPCO pricelist	5%	Yes
The Tamis Corporation	The Tamis pricelist	0%	yes
Tiger Traffic	Tiger Traffic pricelist	15%	Yes
Traffic Parts, Inc.	Traffic Parts pricelist	2%	Yes
Wanco, Inc.	Wanco pricelist	15%	Yes

## 15. Discount (%) Off Catalog /Pricelist for **Maintenance/Warranty Agreements for Highway Safety and TrafficControl Equipment and Systems**

Vendor Name	Vendor Catalog Information	Percent Discount	Award
American Signal Company	AMSIG pricelist	20%	Yes
Centerline Supply, LTD.	Transline Industries-Centerline pricelist	10%	No
Consolidated Traffic Controls, Inc.	CTC Pricing Catalog	0%	No
Cubic ITS, Inc.	Cubic ITS pricelist	50%	Yes
Currux Vision, LLC	Currux Vision AIS pricelist	3%	Yes
Econolite	Econolite pricelist	19%	Yes
Texas Highway Products	Texas Highway Product pricelist	3%	Yes

## 16. **Hourly Labor Rate for Installation/Repair Service of Highway Safety and Traffic Control Equipment and Products**

Vendor Name	Vendor Catalog Information	Percent Discount	Award
Dobie Supply, LLC	Not to Exceed Hourly Labor Rate for Installation/Repair of Highway Safety and Traffic Control Equipment and Products	\$70.00	Yes
Stalker Radar	Not to Exceed Hourly Labor Rate for Installation/Repair of Highway Safety and Traffic Control Equipment and Products	\$85.00	Yes
Farrwest Environmental Supply, Inc.	Not to Exceed Hourly Labor Rate for Installation/Repair of Highway Safety and Traffic Control Equipment and Products	\$95.00	Yes



# The Local Government Purchasing Cooperative

For the Period 06/01/2023 to 05/31/2024

Final Catalog Award Report for Highway Safety and Traffic Control Products, No. 703-23

## 16. Hourly Labor Rate for Installation/Repair Service of Highway Safety and Traffic Control Equipment and Products

Vendor Name	Vendor Catalog Information	Percent Discount	Award
Gulf Highway Equipment, LLC	Not to Exceed Hourly Labor Rate for Installation/Repair of Highway Safety and Traffic Control Equipment and Products	\$135.00	Yes
Texas Traffic and Barricade, LLC	Not to Exceed Hourly Labor Rate for Installation/Repair of Highway Safety and Traffic Control Equipment and Products	\$145.00	Yes
Anderson Fencing And Custom Welding	Not to Exceed Hourly Labor Rate for Installation/Repair of Highway Safety and Traffic Control Equipment and Products	\$150.00	Yes
Striping Service and Supply, Inc.	Not to Exceed Hourly Labor Rate for Installation/Repair of Highway Safety and Traffic Control Equipment and Products	\$155.00	Yes
Centerline Supply, LTD.	Not to Exceed Hourly Labor Rate for Installation/Repair of Highway Safety and Traffic Control Equipment and Products	\$175.00	Yes
Texas Highway Products	Not to Exceed Hourly Labor Rate for Installation/Repair of Highway Safety and Traffic Control Equipment and Products	\$185.00	Yes
Consolidated Traffic Controls, Inc.	Not to Exceed Hourly Labor Rate for Installation/Repair of Highway Safety and Traffic Control Equipment and Products	\$350.00	Yes
Econolite	Not to Exceed Hourly Labor Rate for Installation/Repair of Highway Safety and Traffic Control Equipment and Products	\$425.00	Yes

## 17. Hourly Labor Rate for Weed Control Service for Roads and Highways

Vendor Name	Vendor Catalog Information	Percent Discount	Award
Consolidated Traffic Controls, Inc.	Not to Exceed hourly labor rate for Weed Control Service of Roads and Highways	\$350.00	Yes



City Council Regular Meeting Staff Report

**Discussion/Action to approve a change order with Guadalupe Valley Electric Cooperative (GVEC) to complete the work related to installation of City private fiber. (Mr. Beekman)**

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Discussion/Action Item: 10I
From	
Tracy Beekman, Information Services Director	

**PRIOR CITY COUNCIL ACTION:**

April 26, 2022 City Council, at their regular meeting, received a presentation giving a review of the overall fiber project and gave direction to move forward.

May 24, 2022, City Council, at their regular meeting approved the purchase of materials and installation services with JC Communications for installation of fiber to connect the remaining 7 facilities to the city network.

November 14, 2023, City Council, at their regular meeting approved the Application, Conditions, and Permit to Make Attachments of Telephone/Television Cable Necessary Appurtenant Facilities with Guadalupe Valley Electric Cooperative (GVEC).

**BACKGROUND:**

The City has 6 of 14 facilities connected to the City's network via a dedicated fiber connection. Facilities currently connected via private fiber are City Hall, Police Department, Fire Station 1, City Hall Annex, Water Tower 3, and the YMCA. This fiber extension project will extend those connections to our Public Works, Animal Control, Fire Station 2, Fire Station 3, Water Tower 1, Water Tower 2, and Lift Station facilities. This dedicated connection is a "best practice" that will enhance facility connections providing for little to no downtime in inclement weather and will act as a layer of security against the threat landscape present in our current solutions.

The City officially began the fiber project in May 2022 with approval to purchase materials and installation services with JC Communications. Soon after we began, it was discovered that there would be additional costs paid to GVEC for their make-ready of the chosen path for this new fiber. Make-ready is the steps that GVEC has to take through pole replacement, electrical line moves, and/or hardware replacement to allow us to place our fiber on their poles. We received all estimates from GVEC via the engineering firm working with our partner JC Communications in February 2023. It was decided to move forward with the project in the FY24 budget cycle and we issued a purchase order to GVEC the end of November 2023 with GVEC beginning the work in January 2024. Between initial estimates received in February 2023 and purchase order issuance, we met with GVEC representatives to discuss the project and receive any updates and potential cost increases were not provided to the City at that time. Since the purchase Order (PO) that was issued in November 2023, GVEC states they have seen a 30% increase overall in labor and materials as noted in the table provided by the GVEC Project Coordinator.

	Estimate	Actual	Difference	%Difference

Labor	\$233,838.12	\$304,424.33	\$70,586.21	30.19%
Material	\$67,870.05	\$86,423.90	\$18,553.85	27.34%
Permit Fees		\$21,212.85	\$21,212.85	
Total	\$301,708.17	\$412,061.72	\$110,352.91	29.55%

The requested funding will allow us to complete the remaining work necessary for GVEC and our partner, JC Communications, to provide fiber to our city facilities. Staff will continue to negotiate with GVEC to attempt to lower the cost of the make-ready project, but we have been advised by GVEC executive staff that what we received during the meetings prior to the issuance of the PO were "best" estimates and may not reflect the total cost of the entire project. As GVEC completes their work, they will perform what they refer to as a "true-up" to check for any additional costs they may have missed. This project is approximately 90% complete. Attached are the original estimates and fiber path for reference. At this time, the additional funding needed to reconcile the difference between the original estimates and the latest true-up is \$110,352.91. This new number includes GVEC's latest analysis of costs estimates associated with the project for the work already completed and work to be completed, as of August 1, 2024.

**STAFF RECOMMENDATION:**

Staff recommends approval of a change order with Guadalupe Valley Cooperative (GVEC) in the amount of \$110,352.91; authorizing the City Manager or his designee to execute the necessary documents and change order/purchase order.

**FINANCIAL IMPACT:**

The estimated change order/purchase amount of \$110,352.91 for increased "make-ready" costs will be funded with available Public, Educational, Governmental (PEG) Funds and ARPA fund savings made available with our Finance Director Anna Miranda. PEG Funding is authorized for use to fund capital assets/improvement projects that are associated with the operation of the public, educational, and governmental television channel. The addition of fiber to our public facilities extends a dedicated and stable connection from those facilities to our network and AV/PEG channel production system located in City Hall, which will be used to share pertinent City related information in our city facilities. ARPA funds will contribute \$15,000.00 while the PEG Fund will contribute \$95,352.91.

**MOTION(S):**

To approve a change order with Guadalupe Valley Electric Cooperative (GVEC) in the amount of \$110,352.91; authorizing the City Manager or his designee to execute the necessary documents and change order/purchase order.

**Attachments**

[FiberPathMap.pdf](#)

[GVECMakeReadyEstimates.pdf](#)





# Application, Conditions and Permit to Make Attachments of Telephone/Television Cable Necessary Appurtenant Facilities

Permit No. 3092-C0001 Application Exchange: \_\_\_\_\_

In accordance with the terms of our agreement dated 5/17/2017, application is hereby made for permission to make attachment of television/telephone facilities to 50 of your poles in and in the vicinity FM 78 at the locations shown on the sketch attached.

City of Cibolo

Tracy Beekman

Licensee

Date: 11/16/22

## CONDITIONS:

In order to provide space on the poles set forth above, it will be necessary for the Guadalupe Valley Electric Cooperative, Inc. to make the following changes in its distribution system:

The approximate cost of doing this work, which is chargeable against you, is \$37,265.85. If this meets with your approval, please indicate your acceptance in the space provided. After receipt of your acceptance, we will proceed to make such changes, billing you for the cost thereof upon completion of the work.

## ACCEPTED:

City of Cibolo

GVEC

By: \_\_\_\_\_

By: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

## PERMIT:

Permission is hereby granted Licensee to make attachments to the poles at the locations set forth in the above application provided the following conditions are met:

1. Proper clearance must be maintained between City of Cibolo's facilities and GVEC's facilities as set forth in the NESC.
2. Proper ground clearance must be maintained on City of Cibolo's facilities as set forth in the NESC.
3. City of Cibolo must add guy wires and anchors on all angles and dead-ends.
4. Were all property owners notified and all right-of-way easements obtained for these facilities?

Yes  No

By: \_\_\_\_\_  
Eric Mattix – Project Coordinator

Date: \_\_\_\_\_

**Make Ready (Poles 1-45, 300-305)**



SHEET INDEX	
Sheet Number	Sheet Title
1	COVER
2	DETAILS
3	AERIAL DESIGN PLAN 3
4	AERIAL DESIGN PLAN 4
5	AERIAL DESIGN PLAN 5
6	AERIAL DESIGN PLAN 6
7	AERIAL DESIGN PLAN 7



**CITY OF CIBOLO**  
**JC COMMUNICATIONS**  
**3092-C0001**  
**DARK FIBER EXPANSION**

**PROJECT INFORMATION:**

STREET ADDRESS:  
 MAIN STREET  
 CIBOLO, TEXAS

CONTRACTOR:  
 JC COMMUNICATIONS  
 13425 WIRE RD  
 LEANDER, TX 78641  
 MIKE.R@JCCOM.NET  
 512-801-4843

OWNER:  
 TRAVIS TBEERMAN  
 CITY OF CIBOLO  
 200 SOUTH MAIN STREET  
 CIBOLO, TX 78108  
 TBEERMAN@CIBOLOTX.GOV  
 210-858-3241

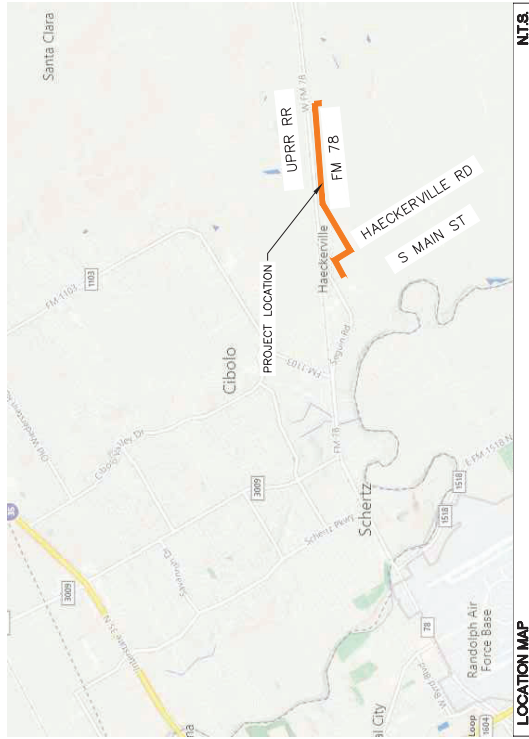
CONTACT:  
 BRENT GURLEY  
 LJA ENGINEERING, INC  
 2700 LA FRONTERA, SUITE 150  
 ROUND ROCK, TX 78681  
 BGURLEY@LJA.COM  
 512-439-4738

**SUBMITTAL PREPARED BY:**



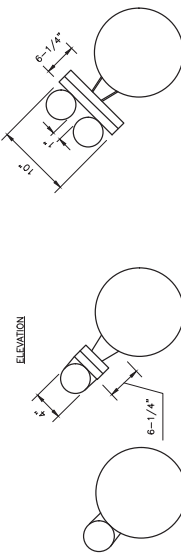
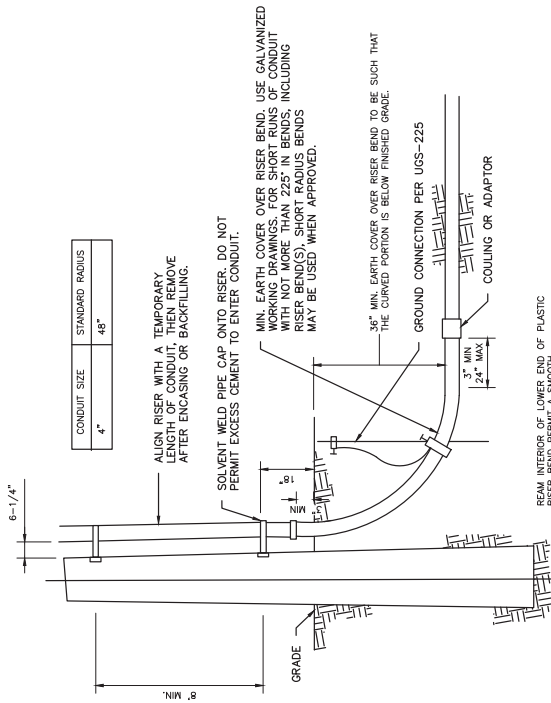
7500 BALDWIN BLVD., STE. 150  
 ARLING, TEXAS 78715  
 (512) 439-4738  
 TBPE FIRM REGISTRATION: F-1386

CONTACT:  
 SHARPT COWELL, PE  
 PHOENIX, AZ  
 (512) 439-4717



LOCATION MAP

NTS



- NOTES:
1. STAND-OFF BRACKET ARE ALWAYS REQUIRED FOR ALL PRIMARY CONDUITS REGARDLESS OF THE SIZE AND QUANTITY.
  2. STAND-OFF BRACKETS ARE ONLY SPECIFIED FOR SECONDARY OR COMMUNICATION CONDUIT RISERS GREATER THAN OR EQUAL TO 3" AND WHEN INSTALLING TWO OR MORE CONDUIT RISERS.
  3. STAND-OFF BRACKETS ARE NOT TO BE INSTALLED FOR STREETLIGHT OR TRAFFIC SERVICES REGARDLESS OF NUMBER OF CONDUIT RISERS.
  4. THE SECOND STANDOFF BRACKET MUST BE 8' ABOVE THE NEAREST CLIMBABLE OBJECT TO THE POLE.

THIS DOCUMENT IS RELEASED FOR THE PURPOSES OF THE PUBLIC RECORD ACT UNDER THE AUTHORITY OF: STUART CORWELL DATE: 10/11/2021 PROJECT NUMBER: 186674 IT IS NOT TO BE USED FOR BIDDING, CONSTRUCTION, OR PERMIT PURPOSES.

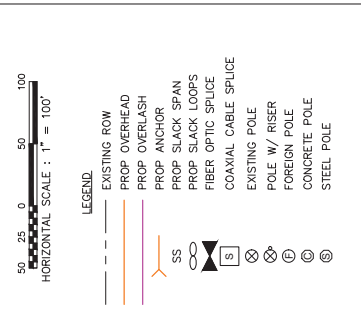
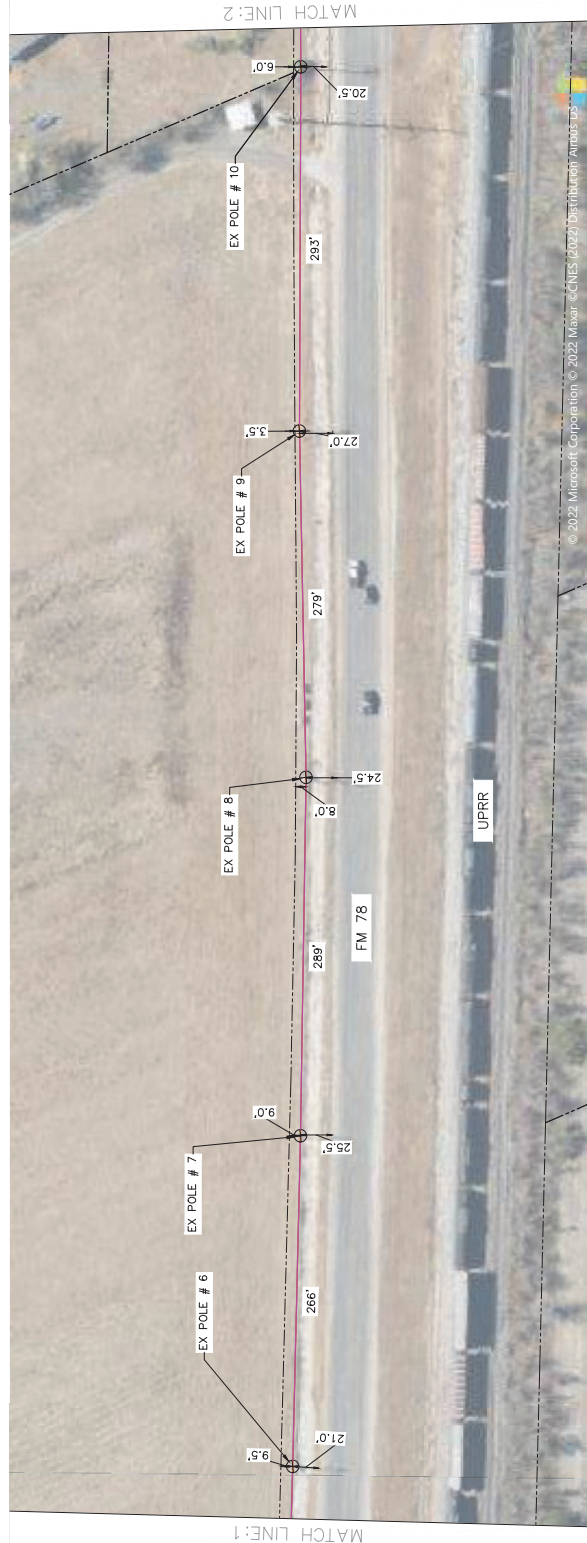
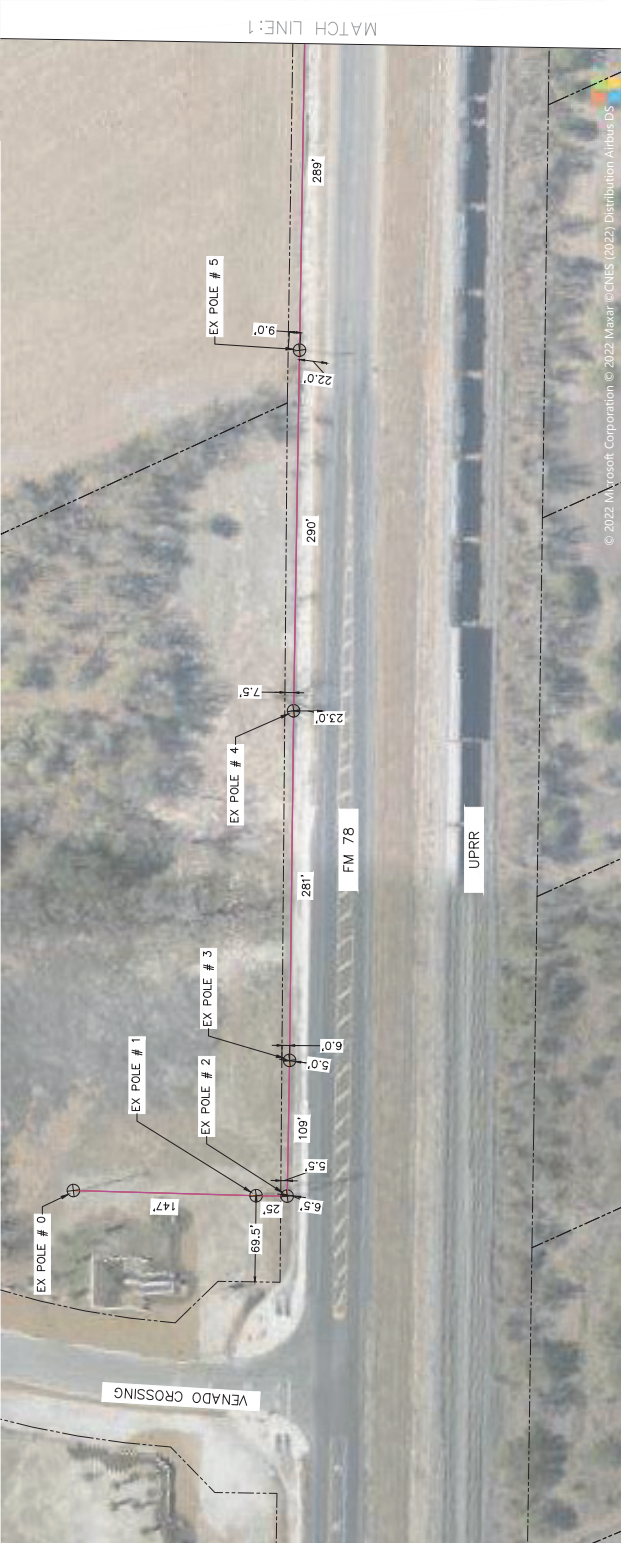


**JC Communications**  
EST. 2001



JC COMMUNICATIONS  
CITY OF CIBOLO  
DARK FIBER EXPANSION

DETAILS	
DESIGN BY: LV	CHECKED BY: LV
DRAWN BY: LV	APPROVED BY: SC
PROJECT NO: 3092-C0001	SHEET: 2 OF 7
DATE: 10-18-2022	PAGE: 2



**NOTES**

- POLE LINE MAY BE LOCATED IN THE CENTER OF THE ROADWAY UNLESS OTHERWISE NOTED.
- EXISTING UTILITIES AND ROW BOUNDARIES HAVE BEEN DEPICTED ACCORDING TO PUBLIC INFORMATION, CITY GIS DATA, AND FIELD SURVEY. FIELD SURVEY OR SURVEY WORK PERFORMED.

THIS DOCUMENT IS RELEASED FOR THE PURPOSES OF THE PUBLIC RECORDS ACT UNDER THE AUTHORITY OF:  
 STUART CORWELL  
 DATE: 10/11/2021  
 IT IS NOT TO BE USED FOR BIDDING, CONSTRUCTION, OR PERMIT PURPOSES.



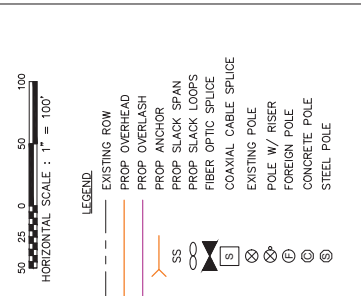
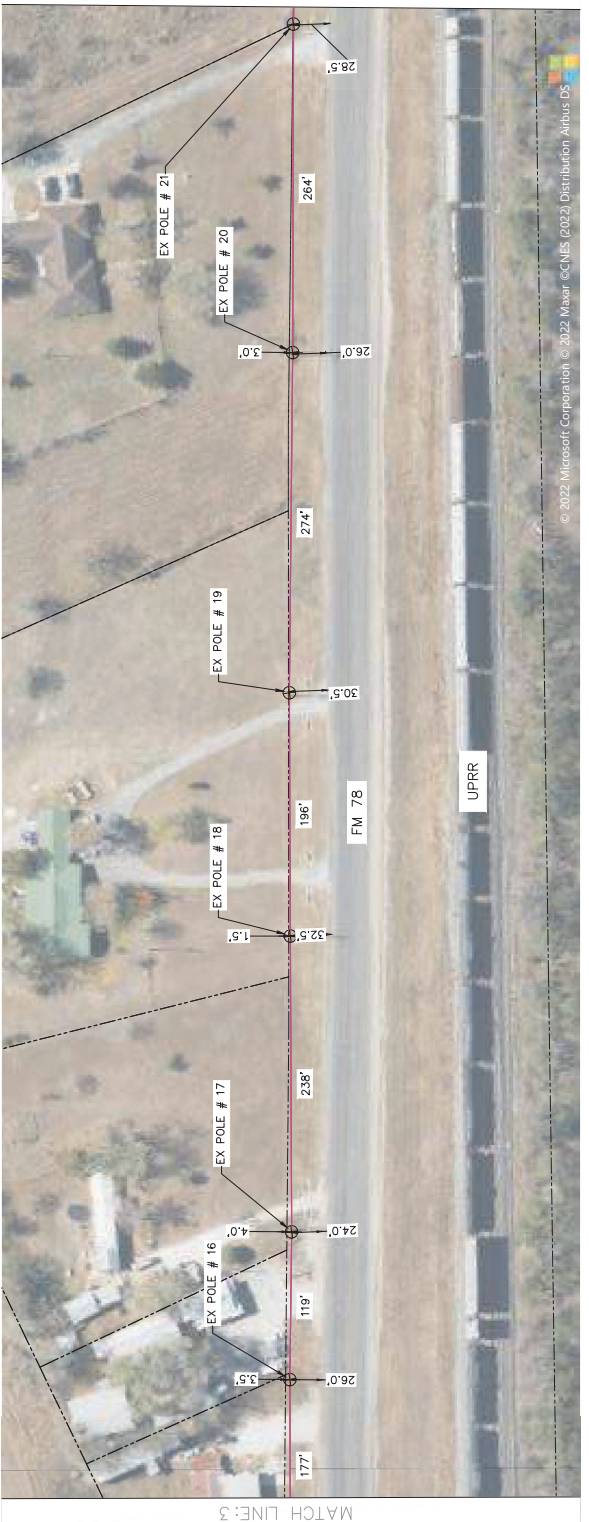
**JC Communications**  
 EST. 2001



JC COMMUNICATIONS  
 CITY OF CIBOLO  
 DARK FIBER EXPANSION

DESIGN BY:	LV	CHECKED BY:	LV
DRAWN BY:	LV	APPROVED BY:	SC
PROJECT NO:	3092-C0001	SHEET:	3 OF 7
DATE:	10/18/2022	PAGE:	3





- NOTES**
- POLE LINE MAY BE LOCATED IN ANY POSITION WITHIN THE EXISTING UTILITY AND ROW BOUNDARIES HAVE BEEN DEPICTED ACCORDING TO PUBLIC INFORMATION, CITY GIS DATA, INFORMATION, OR SURVEY WORK PERFORMED.
  - POLE LINE MAY BE LOCATED IN ANY POSITION WITHIN THE EXISTING UTILITY AND ROW BOUNDARIES HAVE BEEN DEPICTED ACCORDING TO PUBLIC INFORMATION, CITY GIS DATA, INFORMATION, OR SURVEY WORK PERFORMED.

THIS DOCUMENT IS RELEASED FOR THE PURPOSES OF THE PERMITTING PROCESS UNDER THE AUTHORITY OF:  
 STUART CORWELL  
 DATE: 10/17/2021  
 IT IS NOT TO BE USED FOR BIDDING, CONSTRUCTION, OR PERMIT PURPOSES.



**JC Communications**  
 EST. 2001

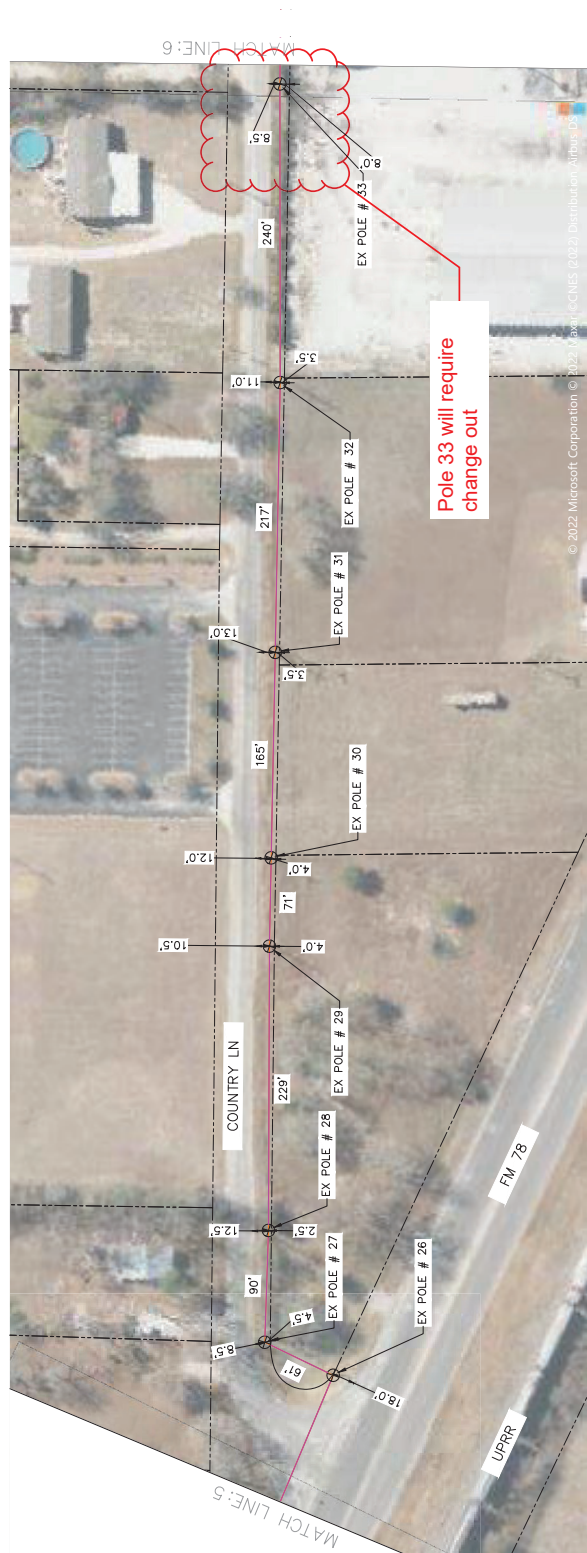


JC COMMUNICATIONS  
 CITY OF CIBOLO  
 DARK FIBER EXPANSION

DESIGN BY:	LV	CHECKED BY:	LV
DRAWN BY:	LV	APPROVED BY:	SC
PROJECT NO:	3092-00001	SHEET:	4 OF 7
DATE:	10/18/2022	PAGE:	4

AERIAL DESIGN PLAN 4





HORIZONTAL SCALE : 1" = 100'

LEGEND:

- EXISTING ROW
- PROP OVERHEAD
- PROP OVERLASH
- PROP ANCHOR
- PROP SLACK SPAN
- PROP SLACK LOOPS
- FIBER OPTIC SPLICE
- COAXIAL CABLE SPLICE
- EXISTING POLE
- POLE W/ RISER
- FOREIGN POLE
- CONCRETE POLE
- STEEL POLE

NOTES:

- POLE LINE MAY BE LOCATED IN THE CENTER OF THE RIGHT-OF-WAY.
- EXISTING UTILITIES AND ROW BOUNDARIES HAVE BEEN DEPICTED ACCORDING TO PUBLIC INFORMATION, UTILITY DATA, AND SURVEY DATA. FIELD SURVEY WORK PERFORMED.

THIS DOCUMENT IS RELEASED FOR THE PURPOSES OF THE PERMITTING PROCESS UNDER THE AUTHORITY OF:

STUART CORRELL  
 DATE: 10/11/2021  
 IT IS NOT TO BE USED FOR BIDDING, CONSTRUCTION, OR PERMIT PURPOSES.

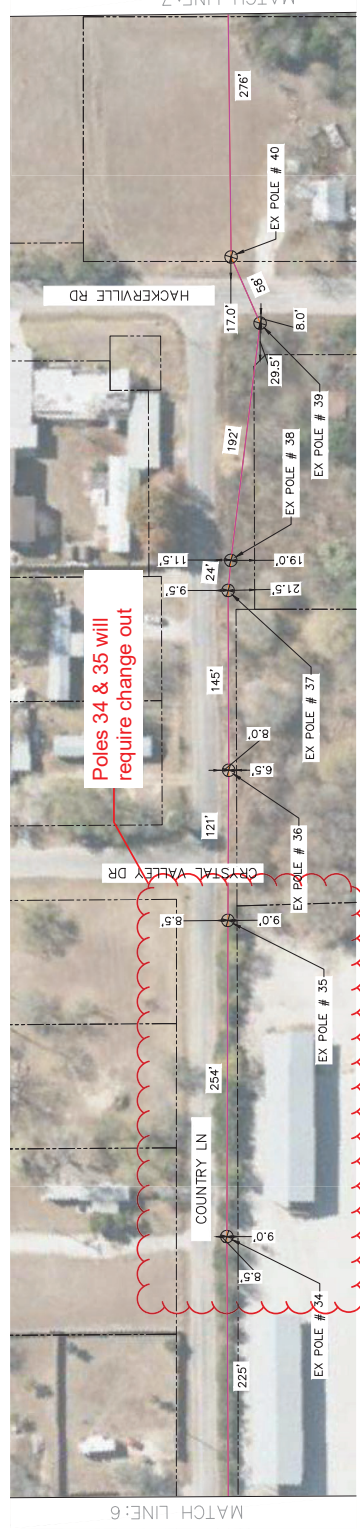


JC COMMUNICATIONS  
 CITY OF CIBOLO  
 DARK FIBER EXPANSION

AERIAL DESIGN PLAN 5

DESIGN BY: LV  
 CHECKED BY: LV  
 DRAWN BY: LV  
 APPROVED BY: SC  
 PROJECT NO: 3092-C0001  
 SHEET: 5 OF 7  
 DATE: 10/18/2022  
 PAGE: 5





Poles 34 & 35 will  
require change out



- NOTES**
1. POLE LINE MAY BE LOCATED IN ANY OF THE AREAS IDENTIFIED BY EXISTING UTILITIES AND ROW BOUNDARIES HAVE BEEN DEPICTED ACCORDING TO PUBLIC INFORMATION, CITY GIS DATA, AND SURVEY WORK PERFORMED.

THIS DRAWING IS RELEASED FOR THE PROPOSED CONSTRUCTION ONLY, UNDER THE AUTHORITY OF:  
STUART CORWELL  
DATE: 10/11/2021  
IT IS NOT TO BE USED FOR BIDDING, CONSTRUCTION, OR PERMIT PURPOSES.

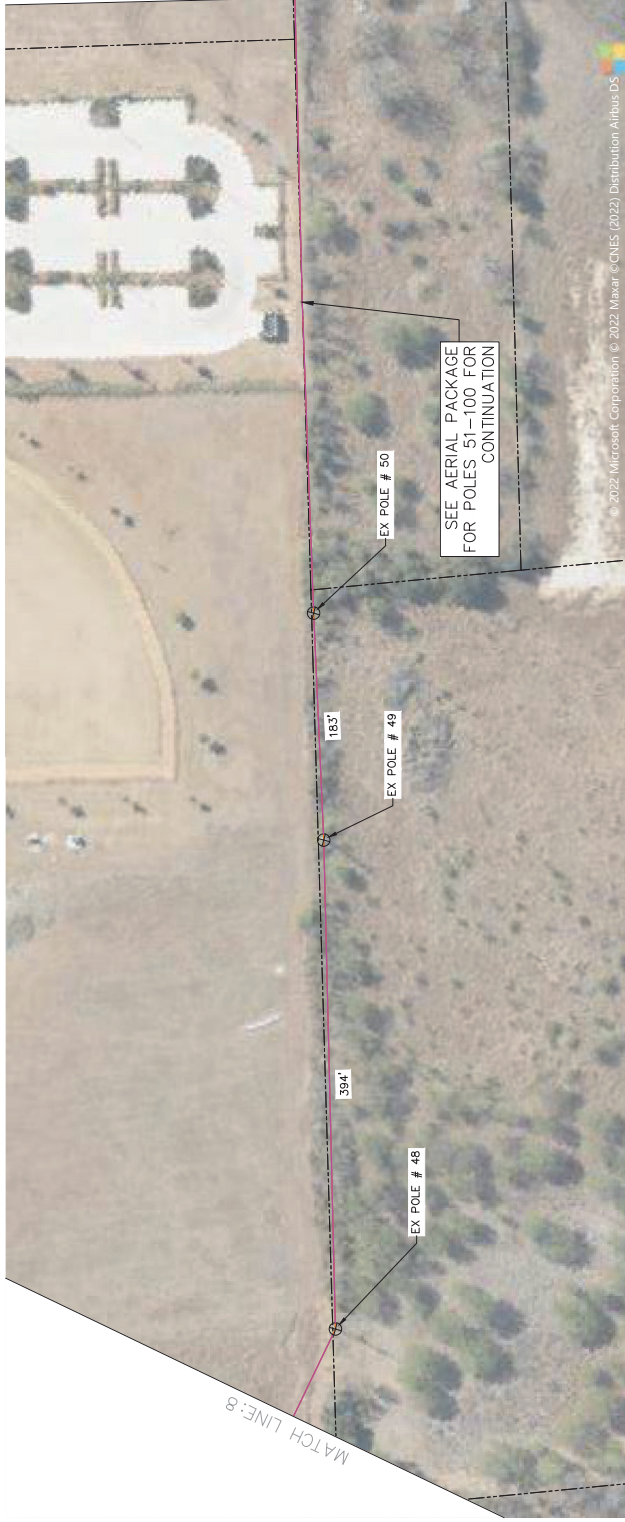


**JC Communications**  
EST. 2001



JC COMMUNICATIONS  
CITY OF CIBOLO  
DARK FIBER EXPANSION

DESIGN BY:	LV	CHECKED BY:	LV	AERIAL DESIGN PLAN 6
DRAWN BY:	LV	APPROVED BY:	SC	
PROJECT NO:	3092-0001	SHEET:	6 OF 7	
DATE:	10/18/2022	PAGE:	6	



**LEGEND:**

	EXISTING ROW
	PROP' OVERHEAD
	PROP' OVERLASH
	PROP' ANCHOR
	PROP' SLACK SPAN
	PROP' SLACK LOOPS
	FIBER OPTIC SPLICE
	COAXIAL CABLE SPLICE
	EXISTING POLE
	POLE W/ RISER
	FOREIGN POLE
	CONCRETE POLE
	STEEL POLE

**NOTES**

1. POLE LINE MAY BE LOCATED IN THE CENTER OF THE ROW.
2. EXISTING UTILITIES AND ROW BOUNDARIES HAVE BEEN DEPICTED ACCORDING TO PUBLIC INFORMATION, CITY GIS DATA, AND SURVEY WORK. NO FIELD SURVEY WORK PERFORMED.

THIS DOCUMENT IS RELEASED FOR THE PURPOSES OF ANTICIPATING PERMITS UNDER THE AUTHORITY OF:  
 STUART CORWELL  
 DATE: 10/11/2022  
 EST. 2001  
 IT IS NOT TO BE USED FOR BIDDING, CONSTRUCTION, OR PERMIT PURPOSES.



JC COMMUNICATIONS  
 CITY OF CIBOLO  
 DARK FIBER EXPANSION

AERIAL DESIGN PLAN 7

DESIGN BY: LV	CHECKED BY: LV
DRAWN BY: LV	APPROVED BY: SC
PROJECT NO: 3092-C0001	SHEET: 7 OF 7
DATE: 10/18/2022	PAGE: 7

# Application, Conditions and Permit to Make Attachments of Telephone/Television Cable Necessary Appurtenant Facilities

Permit No. 3092-C0001 Application Exchange: \_\_\_\_\_

In accordance with the terms of our agreement dated 5/17/2017, application is hereby made for permission to make attachment of television/telephone facilities to 50 of your poles in and in the vicinity S Main St at the locations shown on the sketch attached.

City of Cibolo

Tracy Beekman

Licensee

Date: 11/16/22

## CONDITIONS:

In order to provide space on the poles set forth above, it will be necessary for the Guadalupe Valley Electric Cooperative, Inc. to make the following changes in its distribution system:

The approximate cost of doing this work, which is chargeable against you, is \$46,788.75. If this meets with your approval, please indicate your acceptance in the space provided. After receipt of your acceptance, we will proceed to make such changes, billing you for the cost thereof upon completion of the work.

## ACCEPTED:

GVEC

By: \_\_\_\_\_

Date: \_\_\_\_\_

City of Cibolo

By: \_\_\_\_\_

Date: \_\_\_\_\_

## PERMIT:

Permission is hereby granted Licensee to make attachments to the poles at the locations set forth in the above application provided the following conditions are met:

1. Proper clearance must be maintained between City of Cibolo's facilities and GVEC's facilities as set forth in the NESC.
2. Proper ground clearance must be maintained on City of Cibolo's facilities as set forth in the NESC.
3. City of Cibolo must add guy wires and anchors on all angles and dead-ends.
4. Were all property owners notified and all right-of-way easements obtained for these facilities?

Yes  No

By: \_\_\_\_\_  
Eric Mattix – Project Coordinator

Date: \_\_\_\_\_

**Make Ready (Poles 51-100)**



Sheet List Table	
Sheet Number	Sheet Title
1	COVER
2	DETAILS
3	AERIAL DESIGN PLAN 3
4	AERIAL DESIGN PLAN 4
5	AERIAL DESIGN PLAN 5
6	AERIAL DESIGN PLAN 6



**CITY OF CIBOLO**  
**JC COMMUNICATIONS**  
**3092-C0001**  
**DARK FIBER EXPANSION**

**PROJECT INFORMATION:**

STREET ADDRESS:  
 MAIN STREET  
 CIBOLO, TEXAS

CONTRACTOR:  
 JC COMMUNICATIONS  
 13425 WIRE RD  
 LEANDER, TX 78841  
 MIKE.R@JCCOMM.NET  
 512-301-4843

OWNER:  
 DWAYNE BEEKMAN  
 CITY OF CIBOLO  
 210 SOUTH MAIN STREET  
 CIBOLO, TX 78108  
 TBEEKMAN@CIBOLOTX.GOV  
 210-858-3241

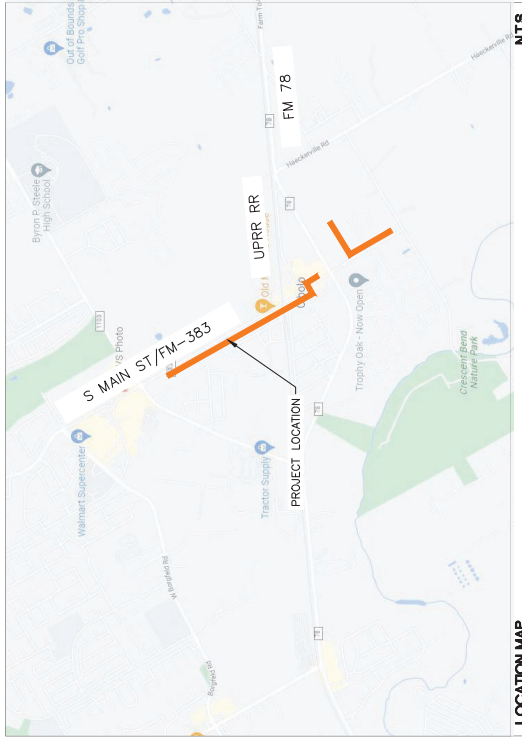
CONTACT:  
 BRENT GURLEY  
 LJA ENGINEERING, INC  
 2700 LA FRONTERA, SUITE 150  
 ROUND ROCK, TX 78681  
 B.GURLEY@LJA.COM  
 512-439-4738

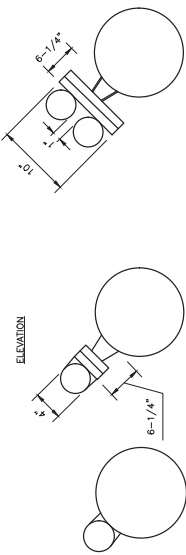
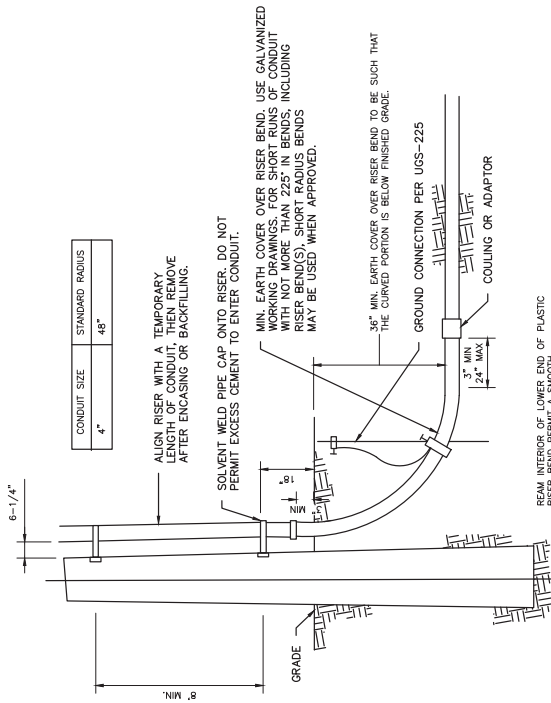
**SUBMITTAL PREPARED BY:**



7500 BALDU BLVD, STE. 150  
 AUSTIN, TEXAS 78755  
 (512) 439-4738  
 TBPE FIRM REGISTRATION: F-1386

CONTACT:  
 GREGORY CONNELL, PE  
 PHON: (512) 439-4717





- NOTES:
1. STAND-OFF BRACKET ARE ALWAYS REQUIRED FOR ALL PRIMARY CONDUITS REGARDLESS OF THE SIZE AND QUANTITY.
  2. STAND-OFF BRACKETS ARE ONLY SPECIFIED FOR SECONDARY OR COMMUNICATION CONDUIT RISERS GREATER THAN OR EQUAL TO 3" AND WHEN INSTALLING TWO OR MORE CONDUIT RISERS.
  3. STAND-OFF BRACKETS ARE NOT TO BE INSTALLED FOR STREETLIGHT OR TRAFFIC SERVICES REGARDLESS OF NUMBER OF CONDUIT RISERS.
  4. THE SECOND STANDOFF BRACKET MUST BE 8' ABOVE THE NEAREST CLIMBABLE OBJECT TO THE POLE.



**JC Communications**  
EST. 2001



JC COMMUNICATIONS  
CITY OF CIBOLO  
DARK FIBER EXPANSION

DETAILS	
DESIGN BY: LV	CHECKED BY: LV
DRAWN BY: LV	APPROVED BY: SC
PROJECT NO: 3092-C0001	SHEET: 2 OF 6
DATE: 10-28-2022	PAGE: 2



**LEGEND:**

	EXISTING ROW
	PROP. OVERHEAD
	PROP. OVERLASH
	PROP. ANCHOR
	PROP. SLACK SPAN
	PROP. SLACK SPAN
	FIBER OPTIC SPLICE
	COAXIAL CABLE SPLICE
	EXISTING POLE
	POLE W/ RISER
	FOREIGN POLE
	CONCRETE POLE
	STEEL POLE

**NOTES**

- POLE LINE MAY BE LOCATED IN AREAS NOT SHOWN ON EXISTING UTILITIES AND ROW BOUNDARIES HAVE BEEN DEPICTED ACCORDING TO PUBLIC INFORMATION, CITY GIS DATA, AND FIELD SURVEY. FIELD SURVEY OR SURVEY WORK PERFORMED.

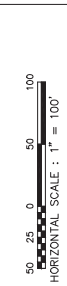
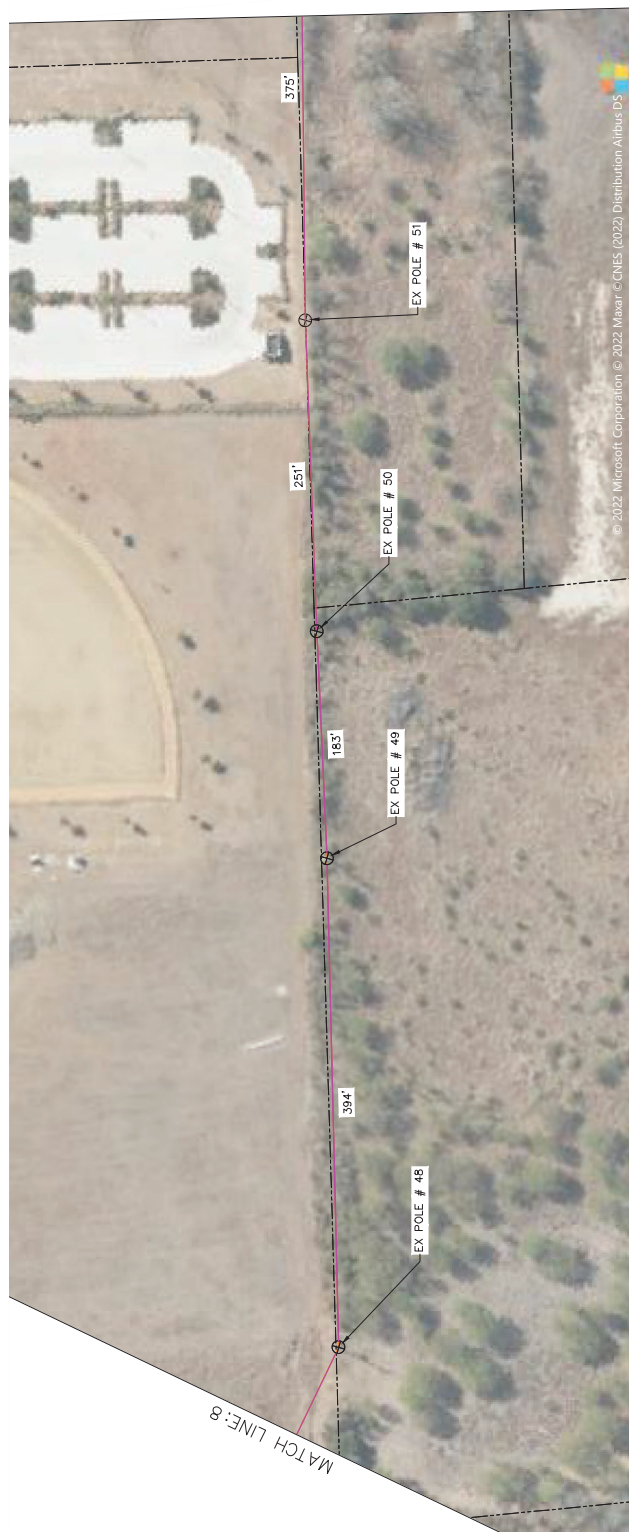


**JC Communications**  
EST. 2004



JC COMMUNICATIONS  
CITY OF CIBOLO  
DARK FIBER EXPANSION

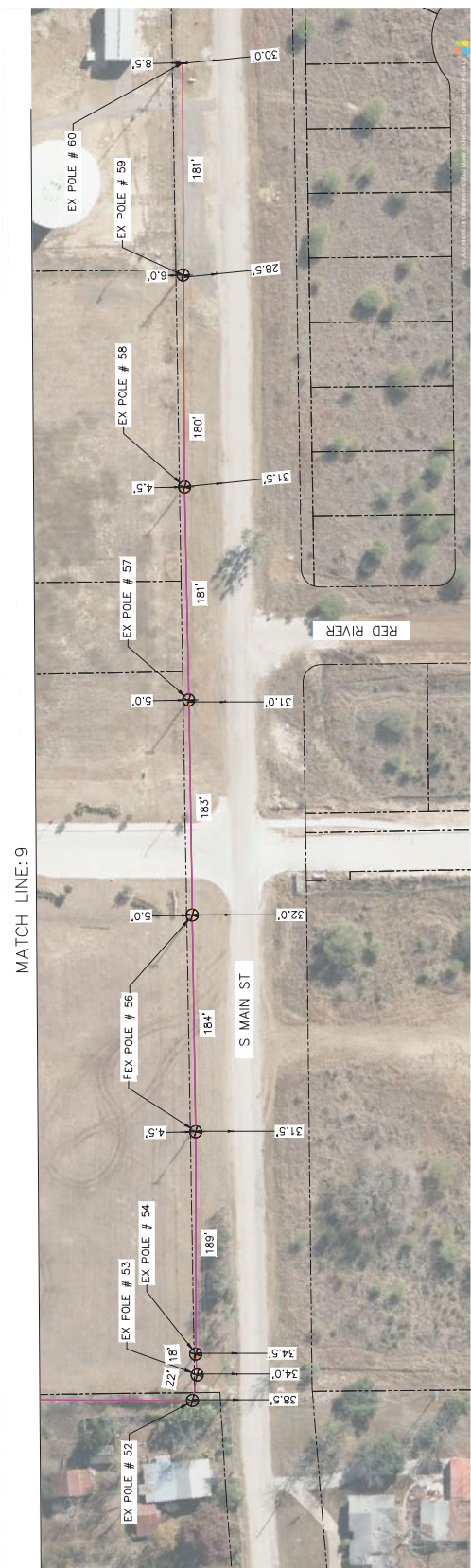
AERIAL DESIGN PLAN 3	
DESIGN BY: LV	CHECKED BY: LV
DRAWN BY: LV	APPROVED BY: SC
PROJECT NO: 3092-00001	SHEET: 3 OF 6
DATE: 10-28-2022	PAGE: 3



- LEGEND:**
- EXISTING ROW
  - PROP OVERHEAD
  - PROP OVERLASH
  - PROP ANCHOR
  - PROP SLACK SPAN
  - PROP SLACK LOOPS
  - FIBER OPTIC SPLICE
  - COAXIAL CABLE SPLICE
  - EXISTING POLE
  - POLE W/ RISER
  - FOREIGN POLE
  - CONCRETE POLE
  - STEEL POLE

**NOTES**

- POLE LINE MAY BE LOCATED IN AREAS WITH UNDEVELOPED EXISTING UTILITIES AND ROW BOUNDARIES HAVE BEEN DEPICTED ACCORDING TO PUBLIC INFORMATION, CITY GIS DATA, AND FIELD SURVEY. FIELD SURVEY OR SURVEY WORK PERFORMED.

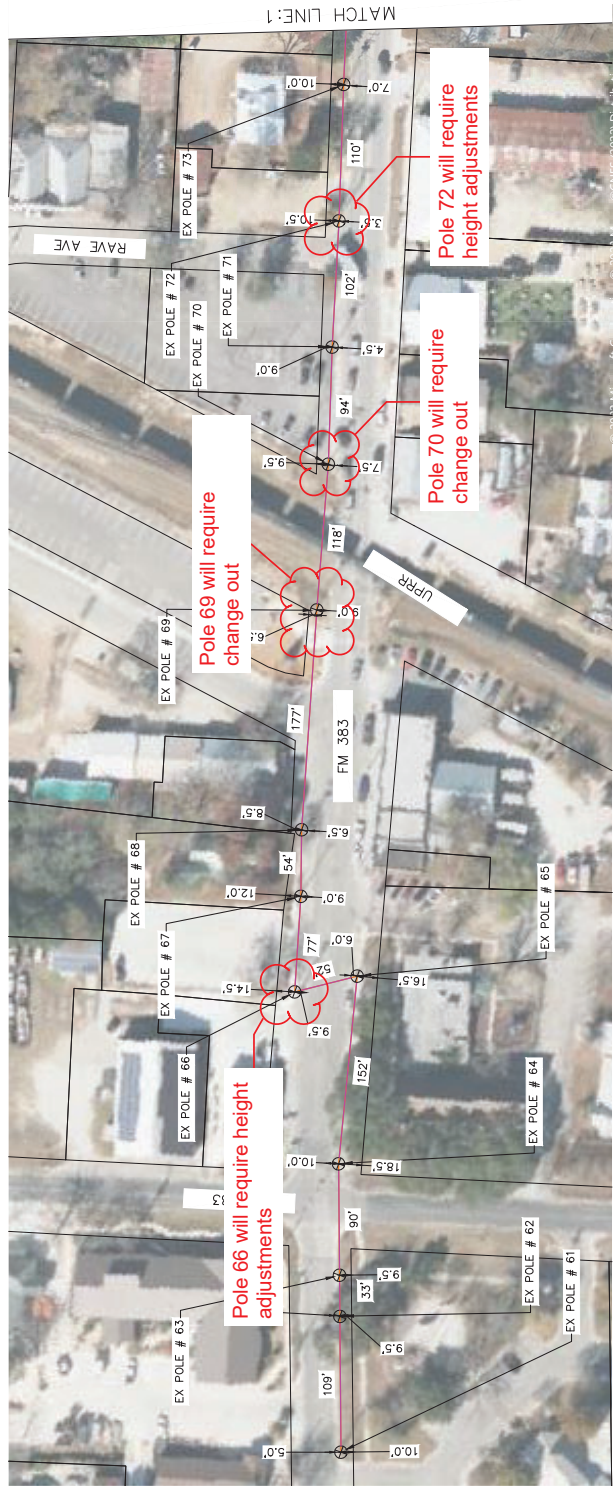


JC COMMUNICATIONS  
CITY OF CIBOLO  
DARK FIBER EXPANSION

AERIAL DESIGN PLAN 4

DESIGN BY: LV	CHECKED BY: LV
DRAWN BY: LV	APPROVED BY: SC
PROJECT NO: 3092-C0001	SHEET: 4 OF 6
DATE: 10-28-2022	PAGE: 4





N

HORIZONTAL SCALE : 1" = 100'

**LEGEND:**

- EXISTING ROW
- PROF OVERHEAD
- PROF OVERLASH
- PROF ANCHOR
- PROF SLACK SPAN
- PROF SLACK LOOPS
- FIBER OPTIC SPLICE
- COAXIAL CABLE SPLICE
- EXISTING POLE
- POLE W/ RISER
- FOREIGN POLE
- CONCRETE POLE
- STEEL POLE

**NOTES**

- POLE LINE MAY BE LOCATED IN THE CENTER OF THE ROW AND EXISTING UTILITIES AND ROW BOUNDARIES HAVE BEEN DEPICTED ACCORDING TO PUBLIC INFORMATION, CITY GIS DATA, AND SURVEY DATA. NO FIELD SURVEY WORK PERFORMED.



**JC Communications**  
EST. 2001



JC COMMUNICATIONS  
CITY OF CIBOLO  
DARK FIBER EXPANSION

DESIGN BY:	LV	CHECKED BY:	LV
DRAWN BY:	LV	APPROVED BY:	SC
PROJECT NO:	3092-00001	SHEET:	5 OF 6
DATE:	10-28-2022	PAGE:	5





- LEGEND:**
- EXISTING ROW
  - PROP OVERHEAD
  - PROP OVERLASH
  - PROP ANCHOR
  - PROP SLACK SPAN
  - PROP SLACK LOOPS
  - FIBER OPTIC SPLICE
  - COAXIAL CABLE SPLICE
  - EXISTING POLE
  - POLE W/ RISER
  - FOREIGN POLE
  - CONCRETE POLE
  - STEEL POLE

**NOTES**

- POLE LINE MAY BE LOCATED IN THE CENTER OF THE RIGHT-OF-WAY AND EXISTING UTILITIES AND ROW BOUNDARIES HAVE BEEN DEPICTED ACCORDING TO PUBLIC INFORMATION, CITY GIS DATA, AND FIELD SURVEY. FIELD SURVEY OR SURVEY WORK PERFORMED.



**JC Communications**  
EST. 2004



JC COMMUNICATIONS  
CITY OF CIBOLO  
DARK FIBER EXPANSION

DESIGN BY:	LV	CHECKED BY:	LV
DRAWN BY:	LV	APPROVED BY:	SC
PROJECT NO:	3092-C0001	SHEET:	6 OF 6
DATE:	10-28-2022	PAGE:	6

# Application, Conditions and Permit to Make Attachments of Telephone/Television Cable Necessary Appurtenant Facilities

Permit No. 3092-C0001 Application Exchange: \_\_\_\_\_

In accordance with the terms of our agreement dated 5/17/2017, application is hereby made for permission to make attachment of television/telephone facilities to 50 of your poles in and in the vicinity County Road 383 at the locations shown on the sketch attached.

City of Cibolo

Tracy Beekman

Licensee

Date: 11/16/22

## CONDITIONS:

In order to provide space on the poles set forth above, it will be necessary for the Guadalupe Valley Electric Cooperative, Inc. to make the following changes in its distribution system:

The approximate cost of doing this work, which is chargeable against you, is \$92,046.12. If this meets with your approval, please indicate your acceptance in the space provided. After receipt of your acceptance, we will proceed to make such changes, billing you for the cost thereof upon completion of the work.

## ACCEPTED:

City of Cibolo

GVEC

By: \_\_\_\_\_

By: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

## PERMIT:

Permission is hereby granted Licensee to make attachments to the poles at the locations set forth in the above application provided the following conditions are met:

1. Proper clearance must be maintained between City of Cibolo's facilities and GVEC's facilities as set forth in the NESC.
2. Proper ground clearance must be maintained on City of Cibolo's facilities as set forth in the NESC.
3. City of Cibolo must add guy wires and anchors on all angles and dead-ends.
4. Were all property owners notified and all right-of-way easements obtained for these facilities?

Yes  No

By: \_\_\_\_\_  
Eric Mattix – Project Coordinator

Date: \_\_\_\_\_

**Make Ready (Poles 101-150)**

SHEET INDEX	
Sheet Number	Sheet Title
1	COVER
2	DETAILS
3	AERIAL DESIGN PLAN 3
4	AERIAL DESIGN PLAN 4
5	AERIAL DESIGN PLAN 5
6	AERIAL DESIGN PLAN 6



**CITY OF CIBOLO**  
**JC COMMUNICATIONS**  
**3092-C0001**  
**DARK FIBER EXPANSION**

**PROJECT INFORMATION:**

STREET ADDRESS:  
 001 GREEN ROAD TO GREEN VALLEY RD  
 CIBOLO, TEXAS

CONTRACTOR:  
 JC COMMUNICATIONS  
 13425 WIRE RD  
 LEANDER, TX 78641  
 MIKE.R@JCCOMM.NET  
 512-301-4843

OWNER:  
 TONY BEEKMAN  
 CITY OF CIBOLO  
 200 SOUTH MAIN STREET  
 CIBOLO, TX 78108  
 TBECKMAN@CIBOLOTX.GOV  
 210-858-3241

CONTACT:  
 BRENT GURLEY  
 LJA ENGINEERING, INC  
 2700 LA FRONTERA, SUITE 150  
 ROUND ROCK, TX 78681  
 BGURLEY@LJA.COM  
 512-439-4738

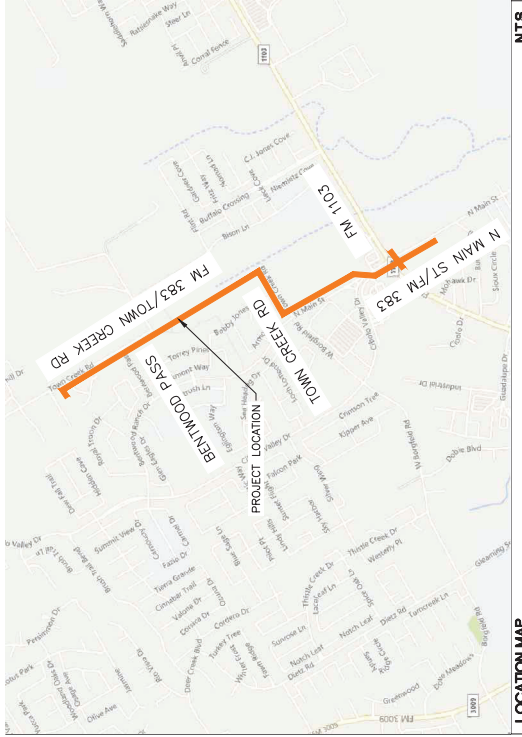
**SUBMITTAL PREPARED BY:**



**LJA Engineering, Inc.**

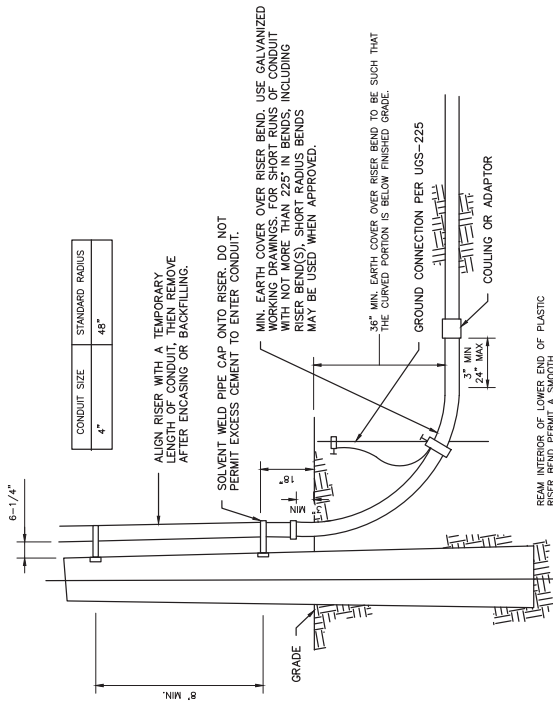
7500 BALDU BLVD, STE 150  
 AUSTIN, TEXAS 78755  
 (512) 439-4738  
 TBPE FIRM REGISTRATION: F-1386

CONTACT:  
 SHARPT CONELL, PE  
 PHOENIX, AZ  
 (512) 439-4717

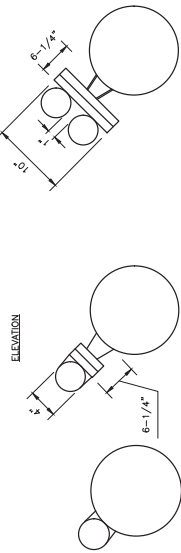


LOCATION MAP

NTS



REAR INTERIOR OF LOWER END OF PLASTIC RISER BEND PERMIT A SMOOTH TRANSITION FROM THE CONDUIT TO THE RISER.



- NOTES:**
1. STAND-OFF BRACKET ARE ALWAYS REQUIRED FOR ALL PRIMARY CONDUITS REGARDLESS OF THE SIZE AND QUANTITY.
  2. STAND-OFF BRACKETS ARE ONLY SPECIFIED FOR SECONDARY OR COMMUNICATION CONDUIT RISERS GREATER THAN OR EQUAL TO 3" AND WHEN INSTALLING TWO OR MORE CONDUIT RISERS.
  3. STAND-OFF BRACKETS ARE NOT TO BE INSTALLED FOR STREETLIGHT OR TRAFFIC SERVICES REGARDLESS OF NUMBER OF CONDUIT RISERS.
  4. THE SECOND STANDOFF BRACKET MUST BE 8' ABOVE THE NEAREST CLIMBABLE OBJECT TO THE POLE.

DETAILS

DESIGN BY:	LV	CHECKED BY:	LV
DRAWN BY:	LV	APPROVED BY:	SC
PROJECT NO:	3092-C0001	SHEET:	2 OF 7
DATE:	11/2/2022	PAGE:	2

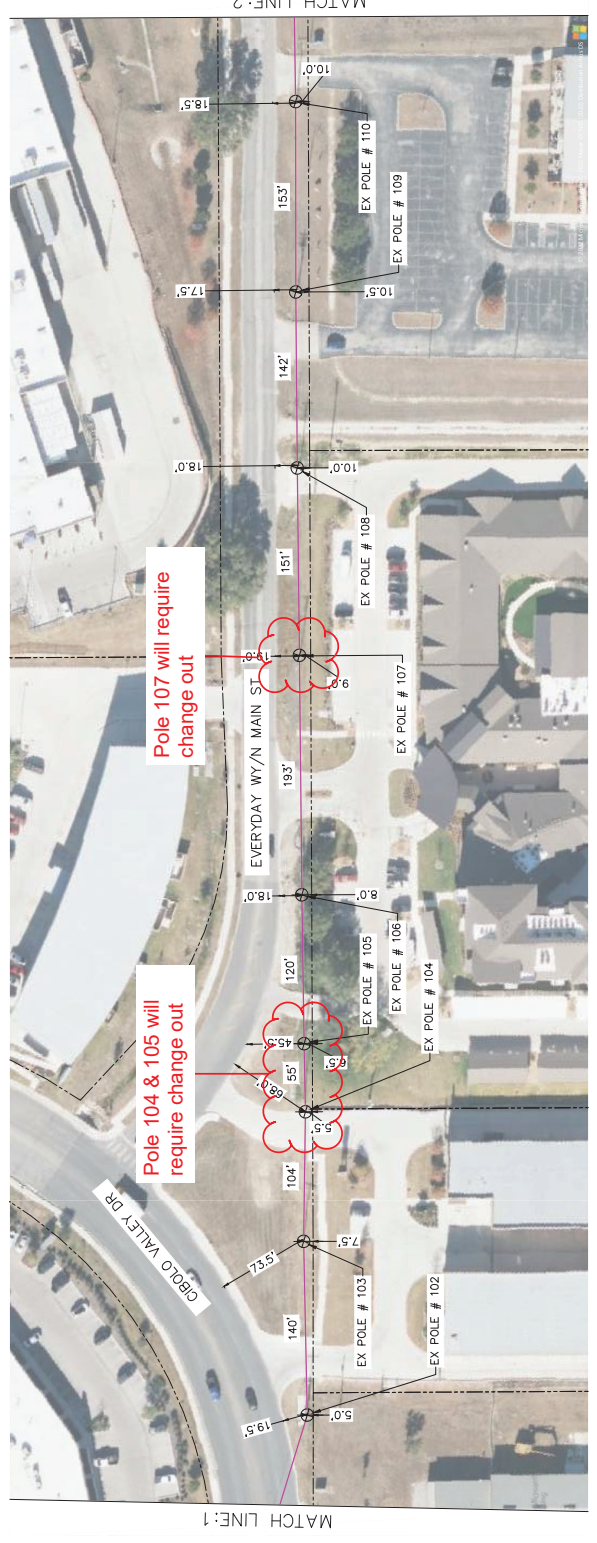
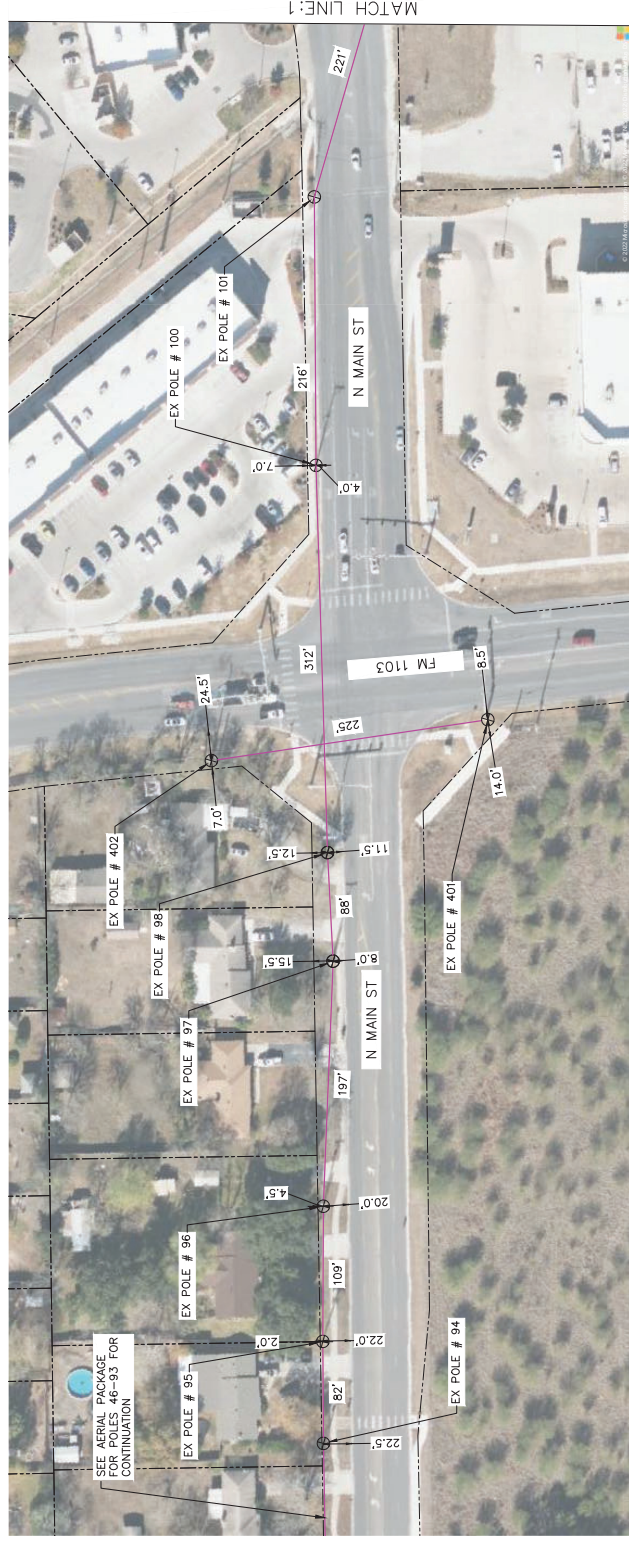


**JC Communications**  
EST. 2001



JC COMMUNICATIONS  
CITY OF CIBOLO  
DARK FIBER EXPANSION





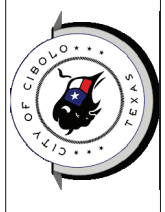
HORIZONTAL SCALE: 1" = 100'

LEGEND:

- EXISTING ROW
- PROP OVERHEAD
- PROP OVERLASH
- PROP ANCHOR
- PROP SLACK SPAN
- PROP SLACK LOOPS
- FIBER OPTIC SPLICE
- COAXIAL CABLE SPLICE
- EXISTING POLE
- POLE W/ RISER
- FOREIGN POLE
- CONCRETE POLE
- STEEL POLE

NOTES:

- POLE LINE MAY BE LOCATED IN THE CENTER OF THE ROW.
- EXISTING UTILITIES AND ROW BOUNDARIES HAVE BEEN DEPICTED ACCORDING TO PUBLIC INFORMATION, CITY GIS DATA, AND FIELD SURVEYING. FIELD SURVEY WORK PERFORMED.



JC Communications EST. 2001



JC COMMUNICATIONS  
CITY OF CIBOLO  
DARK FIBER EXPANSION

DESIGN BY:	LV	CHECKED BY:	LV
DRAWN BY:	LV	APPROVED BY:	SC
PROJECT NO:	3092-00001	SHEET:	3 OF 7
DATE:	11/2/2022	PAGE:	3

# Application, Conditions and Permit to Make Attachments of Telephone/Television Cable Necessary Appurtenant Facilities

Permit No. 3092-C0001 Application Exchange: \_\_\_\_\_

In accordance with the terms of our agreement dated 5/17/2017, application is hereby made for permission to make attachment of television/telephone facilities to 50 of your poles in and in the vicinity County Road 376 at the locations shown on the sketch attached.

City of Cibolo

Tracy Beekman

Licensee

Date: 11/16/22

## CONDITIONS:

In order to provide space on the poles set forth above, it will be necessary for the Guadalupe Valley Electric Cooperative, Inc. to make the following changes in its distribution system:

The approximate cost of doing this work, which is chargeable against you, is \$ 74,449.55. If this meets with your approval, please indicate your acceptance in the space provided. After receipt of your acceptance, we will proceed to make such changes, billing you for the cost thereof upon completion of the work.

## ACCEPTED:

GVEC

By: \_\_\_\_\_

Date: \_\_\_\_\_

City of Cibolo

By: \_\_\_\_\_

Date: \_\_\_\_\_

## PERMIT:

Permission is hereby granted Licensee to make attachments to the poles at the locations set forth in the above application provided the following conditions are met:

1. Proper clearance must be maintained between City of Cibolo's facilities and GVEC's facilities as set forth in the NESC.
2. Proper ground clearance must be maintained on City of Cibolo's facilities as set forth in the NESC.
3. City of Cibolo must add guy wires and anchors on all angles and dead-ends.
4. Were all property owners notified and all right-of-way easements obtained for these facilities?

Yes  No

By: \_\_\_\_\_  
Eric Mattix – Project Coordinator

Date: \_\_\_\_\_

Make Ready (Poles 201-250)





**CITY OF CIBOLO**  
**JC COMMUNICATIONS**  
**3092-C0001**  
**DARK FIBER EXPANSION**

SHEET INDEX	
Sheet Number	Sheet Title
1	COVER
2	DETAILS
3	AERIAL DESIGN PLAN 3
4	AERIAL DESIGN PLAN 4
5	AERIAL DESIGN PLAN 5
6	AERIAL DESIGN PLAN 6

**PROJECT INFORMATION:**

STREET ADDRESS:  
 GREEN VALLEY RD  
 CIBOLO, TEXAS

CONTRACTOR:  
 J.C. COMMUNICATIONS  
 13425 WIRE RD  
 LEANDER, TX 78641  
 MIKE.R@JCCOMM.NET  
 512-301-4843

OWNER:  
 DWAY BEEKMAN  
 CITY OF CIBOLO  
 210 SOUTH MAIN STREET  
 CIBOLO, TX 78108  
 TBEEKMAN@CIBOLOTX.GOV  
 210-858-3241

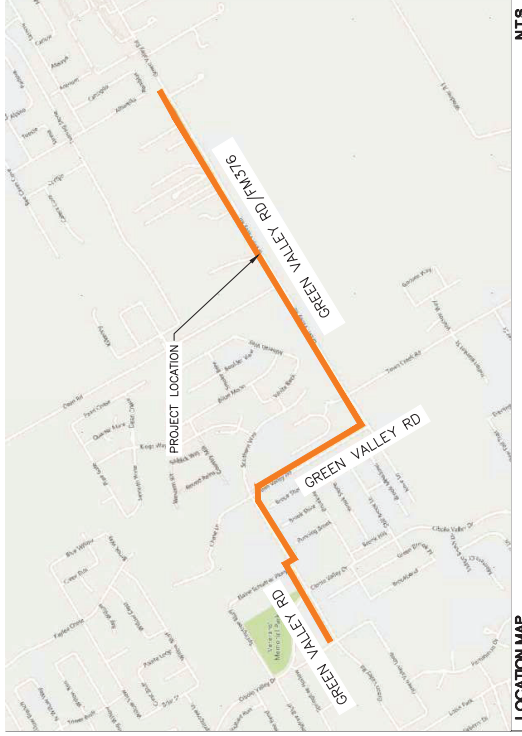
CONTACT:  
 BRENT GURLEY  
 LJA ENGINEERING, INC  
 2700 LA FRONTERA, SUITE 150  
 ROUND ROCK, TX 78681  
 B.GURLEY@LJA.COM  
 512-439-4736

**SUBMITTAL PREPARED BY:**



7560 BALDWIN BLVD, STE. 150  
 AUSTIN, TEXAS 78755  
 (512) 439-4736  
 TBPE FIRM REGISTRATION: F-1386

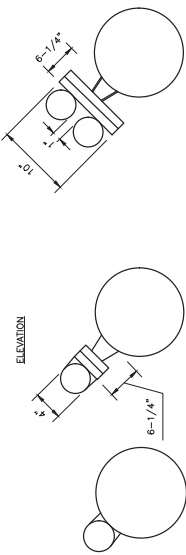
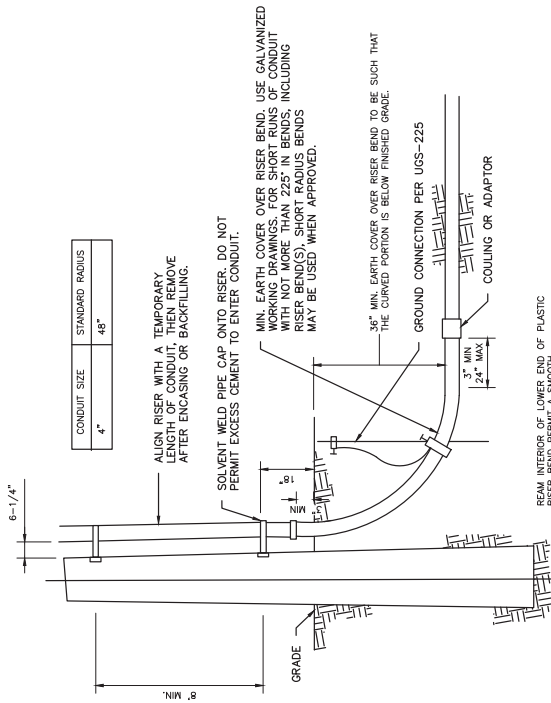
CONTACT:  
 SHARPT CONELL, PE  
 (512) 439-4717



NTS

LOCATION MAP

8,681 LF NEW BUILD FOC

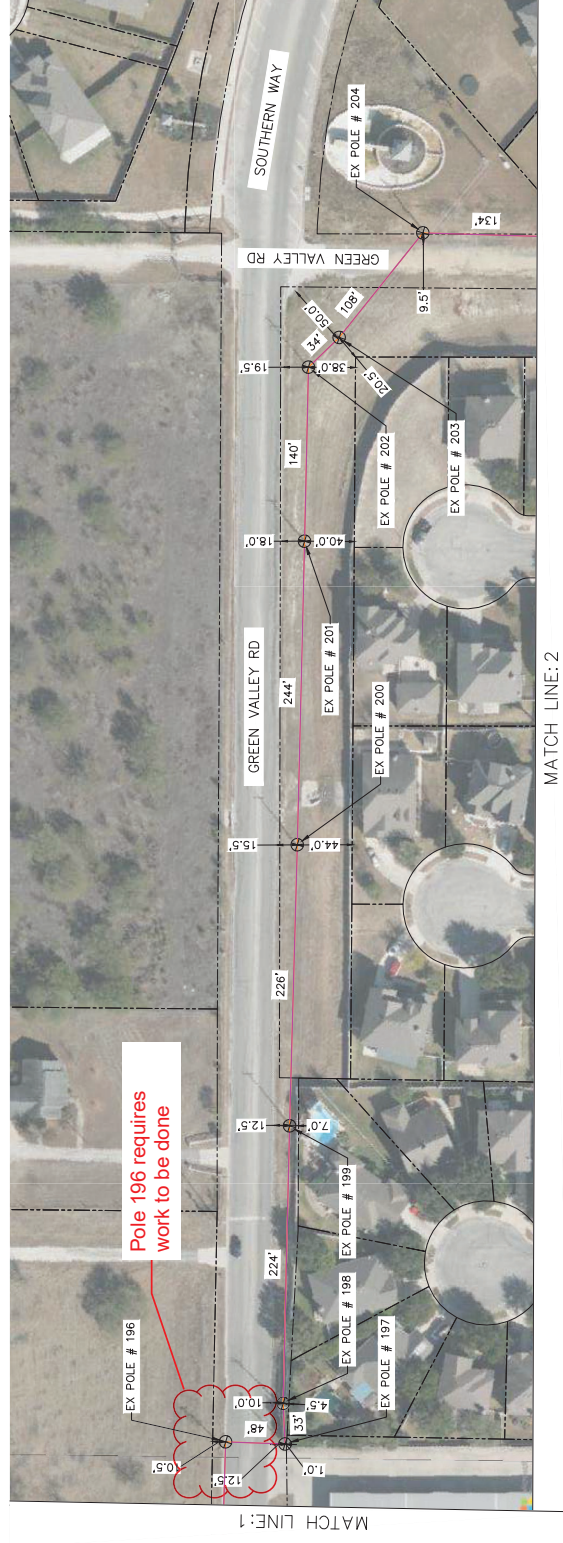
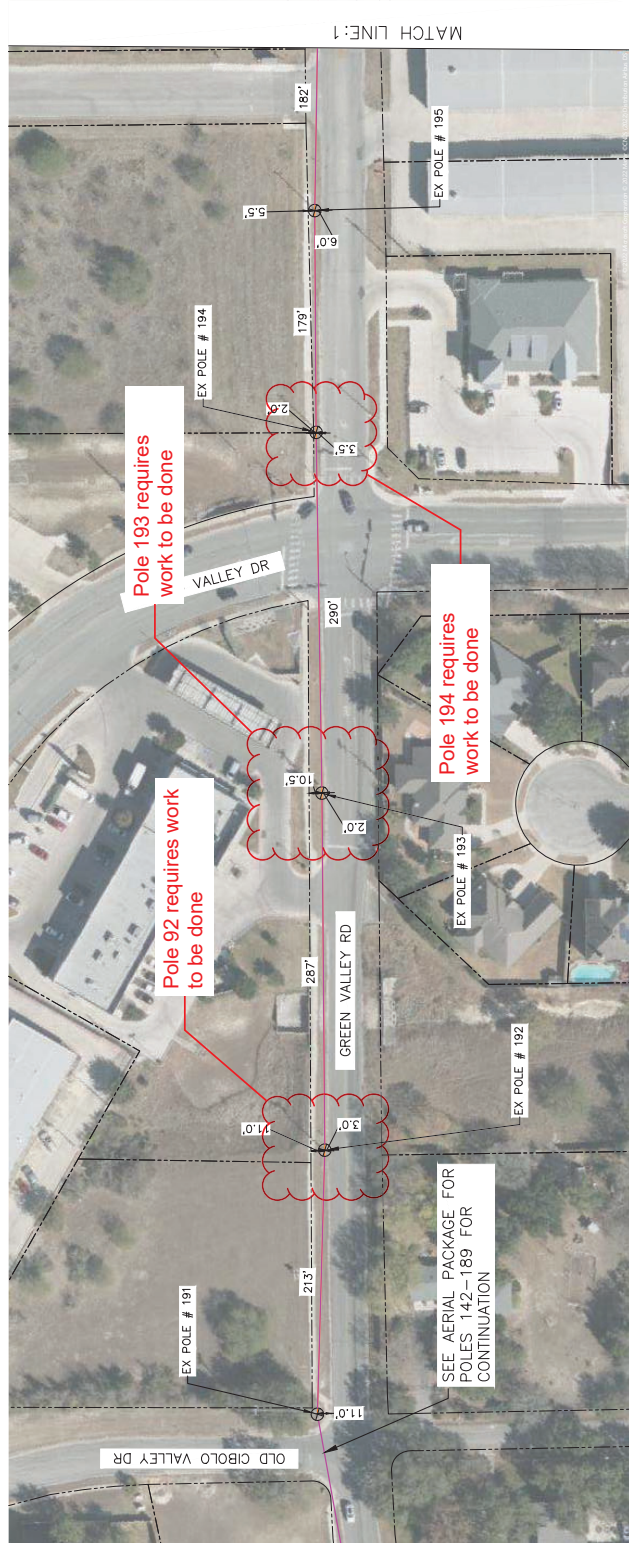


- NOTES:
1. STAND-OFF BRACKET ARE ALWAYS REQUIRED FOR ALL PRIMARY CONDUITS REGARDLESS OF THE SIZE AND QUANTITY.
  2. STAND-OFF BRACKETS ARE ONLY SPECIFIED FOR SECONDARY OR COMMUNICATION CONDUIT RISERS GREATER THAN OR EQUAL TO 3" AND WHEN INSTALLING TWO OR MORE CONDUIT RISERS.
  3. STAND-OFF BRACKETS ARE NOT TO BE INSTALLED FOR STREETLIGHT OR TRAFFIC SERVICES REGARDLESS OF NUMBER OF CONDUIT RISERS.
  4. THE SECOND STANDOFF BRACKET MUST BE 8' ABOVE THE NEAREST CLIMBABLE OBJECT TO THE POLE.



JC COMMUNICATIONS  
CITY OF CIBOLO  
DARK FIBER EXPANSION

DETAILS	
DESIGN BY: LV	CHECKED BY: LV
DRAWN BY: LV	APPROVED BY: SC
PROJECT NO: 3092-C0001	SHEET: 2 OF 6
DATE: 11-04-2022	PAGE: 2



LEGEND:

- EXISTING ROW
- PROP OVERHEAD
- PROP OVERLASH
- PROP ANCHOR
- PROP SLACK SPAN
- PROP SLACK LOOPS
- FIBER OPTIC SPLICE
- COAXIAL CABLE SPLICE
- EXISTING POLE
- POLE W/ RISER
- FOREIGN POLE
- CONCRETE POLE
- STEEL POLE

NOTES:

- POLE LINE MAY BE LOCATED IN THE CENTER OF THE AERIAL AND ROW BOUNDARIES HAVE BEEN DEPICTED ACCORDING TO PUBLIC INFORMATION CITY OF CIBOLO, TEXAS. FIELD SURVEY WORK PERFORMED.

CITY OF CIBOLO TEXAS

JC Communications EST. 2001

LJA TELECOM

JC COMMUNICATIONS  
CITY OF CIBOLO  
DARK FIBER EXPANSION

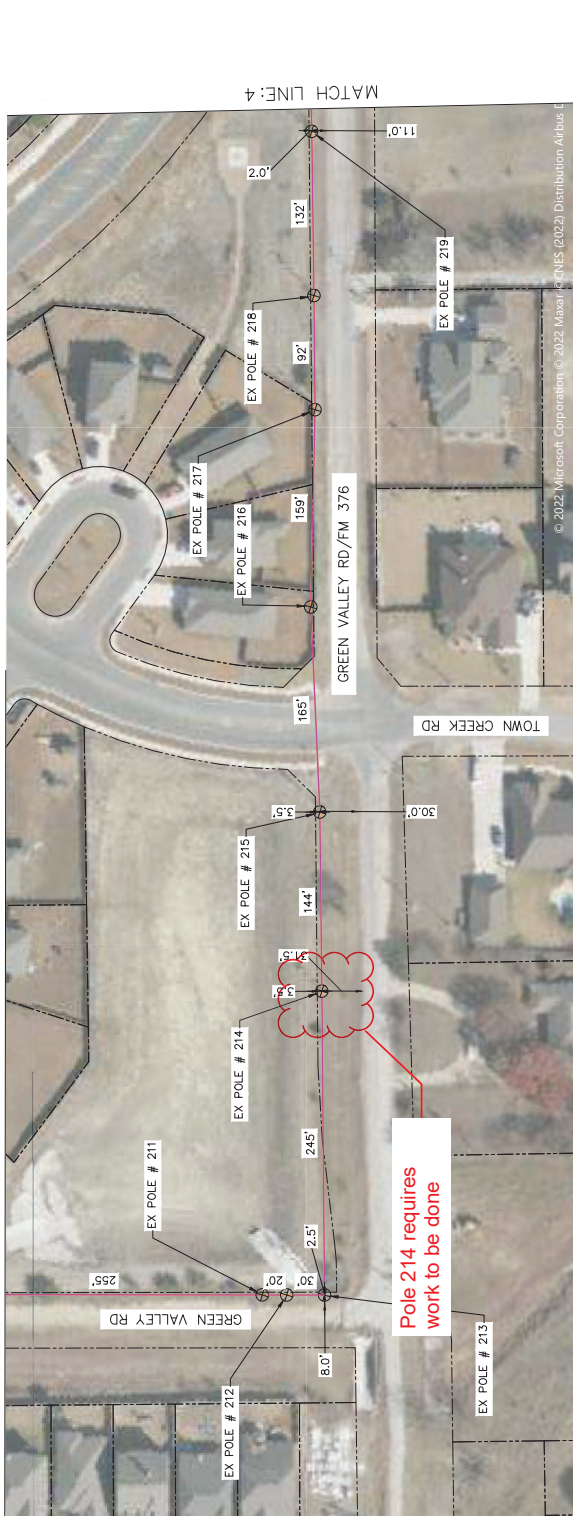
AERIAL DESIGN PLAN 3

DESIGN BY:	LV	CHECKED BY:	LV
DRAWN BY:	LV	APPROVED BY:	SC
PROJECT NO:	3092-C0001	SHEET:	3 OF 6
DATE:	11-04-2022	PAGE:	3

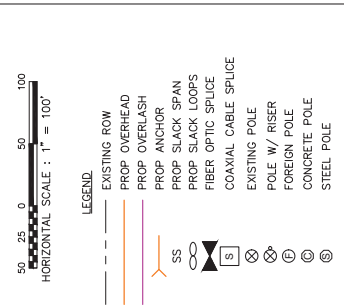




MATCH LINE: 3



MATCH LINE: 4



- LEGEND**
- EXISTING ROW
  - PROF OVERHEAD
  - PROF OVERLASH
  - PROF ANCHOR
  - PROF SLACK SPAN
  - PROF SLACK LOOPS
  - FIBER OPTIC SPLICE
  - COAXIAL CABLE SPLICE
  - EXISTING POLE
  - POLE W/ RISER
  - FOREIGN POLE
  - CONCRETE POLE
  - STEEL POLE

- NOTES**
1. POLE LINE MAY BE LOCATED IN THE MIDDLE OF THE RIGHT OF WAY.
  2. EXISTING UTILITIES AND ROW BOUNDARIES HAVE BEEN DEPICTED ACCORDING TO PUBLIC INFORMATION, CITY OF CIBOLO DATA, AND FIELD SURVEY. FIELD SURVEY WORK PERFORMED.



JC COMMUNICATIONS  
CITY OF CIBOLO  
DARK FIBER EXPANSION

AERIAL DESIGN PLAN 4

DESIGN BY: LV	CHECKED BY: LV
DRAWN BY: LV	APPROVED BY: SC
PROJECT NO: 3092-00001	SHEET: 4 OF 6
DATE: 11-04-2022	PAGE: 4





50 25 0 50 100  
HORIZONTAL SCALE : 1" = 100'

LEGEND:  
 --- EXISTING ROW  
 --- PROF OVERHEAD  
 --- PROF OVERLASH  
 --- PROF ANCHOR  
 --- PROF SLACK SPAN  
 --- PROF SLACK LOOPS  
 --- FIBER OPTIC SPLICE  
 --- COAXIAL CABLE SPLICE  
 --- EXISTING POLE  
 --- POLE W/ RISER  
 --- FOREIGN POLE  
 --- CONCRETE POLE  
 --- STEEL POLE

NOTES:  
 1. POLE LINE MAY BE LOCATED IN ANY PLACE WITHIN THE EXISTING UTILITIES AND ROW BOUNDARIES HAVE BEEN DEPICTED ACCORDING TO PUBLIC INFORMATION, CITY GIS DATA, AND SURVEY DATA. FIELD SURVEY WORK PERFORMED.

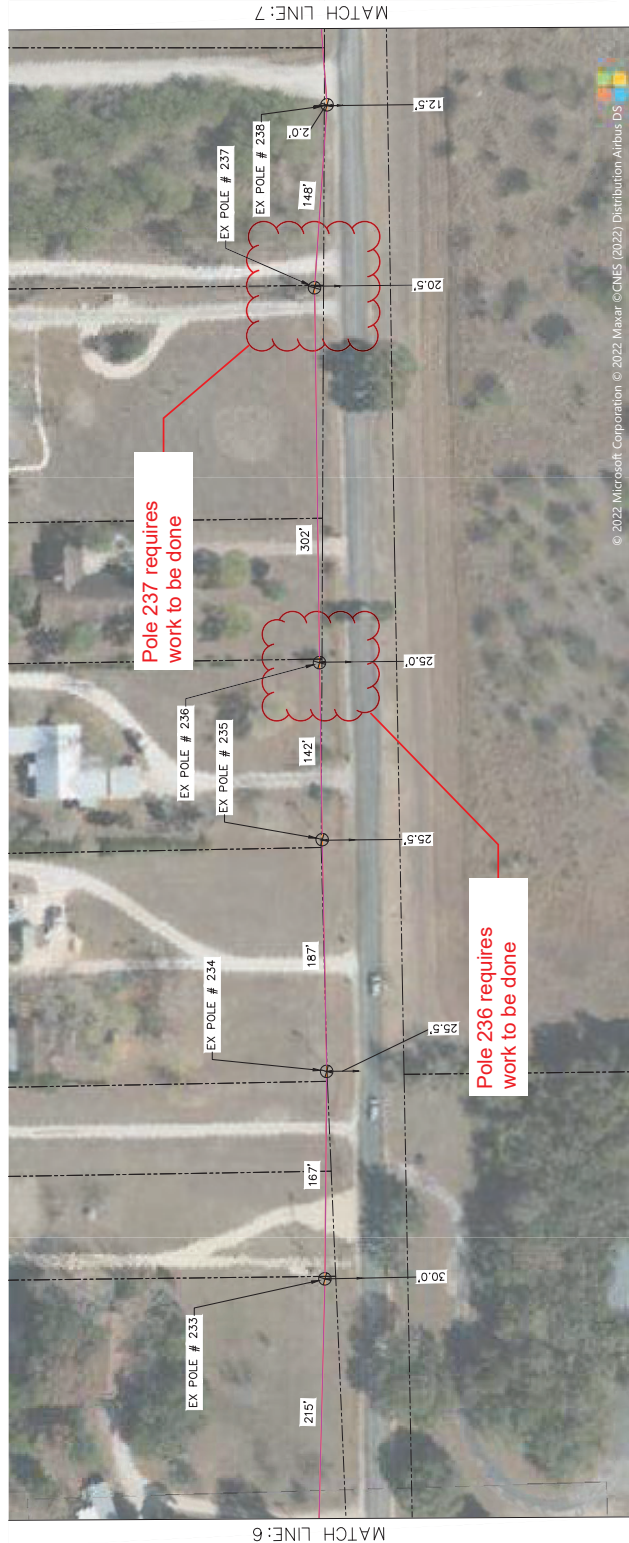


**JC Communications**  
EST. 2001



JC COMMUNICATIONS  
CITY OF CIBOLO  
DARK FIBER EXPANSION

DESIGN BY: LV	CHECKED BY: LV	AERIAL DESIGN PLAN 5
DRAWN BY: LV	APPROVED BY: SC	
PROJECT NO: 3092-00001	SHEET: 5 OF 6	
DATE: 11-04-2022	PAGE:	5



LEGEND:

- EXISTING ROW
- PROF OVERHEAD
- PROF OVERLASH
- PROF ANCHOR
- PROF SLACK SPAN
- PROF SLACK PROPS
- FIBER OPTIC SPLICE
- COAXIAL CABLE SPLICE
- EXISTING POLE
- POLE W/ RISER
- FOREIGN POLE
- CONCRETE POLE
- STEEL POLE

NOTES:

- POLE LINE MAY BE LOCATED IN EXISTING UTILITY AND ROW BOUNDARIES HAVE BEEN DEPICTED ACCORDING TO PUBLIC INFORMATION, CITY GIS DATA, AND FIELD SURVEY DATA. FIELD SURVEY WORK PERFORMED.

CITY OF CIBOLO TEXAS

JC Communications EST. 2001

LJA TELECOM

JC COMMUNICATIONS  
CITY OF CIBOLO  
DARK FIBER EXPANSION

AERIAL DESIGN PLAN 6

DESIGN BY: LV  
DRAWN BY: LV  
PROJECT NO: 3092-00001  
DATE: 11-04-2022

CHECKED BY: LV  
APPROVED BY: SC  
SHEET: 6 OF 6  
PAGE: 6



# Application, Conditions and Permit to Make Attachments of Telephone/Television Cable Necessary Appurtenant Facilities

Permit No. 3092-C0001 Application Exchange: \_\_\_\_\_

In accordance with the terms of our agreement dated 5/17/2017, application is hereby made for permission to make attachment of television/telephone facilities to 50 of your poles in and in the vicinity FM-1103 at the locations shown on the sketch attached.

City of Cibolo

Tracy Beekman

Licensee

Date: 11/16/22

## CONDITIONS:

In order to provide space on the poles set forth above, it will be necessary for the Guadalupe Valley Electric Cooperative, Inc. to make the following changes in its distribution system:

The approximate cost of doing this work, which is chargeable against you, is \$29,945.05. If this meets with your approval, please indicate your acceptance in the space provided. After receipt of your acceptance, we will proceed to make such changes, billing you for the cost thereof upon completion of the work.

## ACCEPTED:

\_\_\_\_\_ City of Cibolo \_\_\_\_\_

GVEC

By: \_\_\_\_\_

By: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

## PERMIT:

Permission is hereby granted Licensee to make attachments to the poles at the locations set forth in the above application provided the following conditions are met:

1. Proper clearance must be maintained between City of Cibolo's facilities and GVEC's facilities as set forth in the NESC.
2. Proper ground clearance must be maintained on City of Cibolo's facilities as set forth in the NESC.
3. City of Cibolo must add guy wires and anchors on all angles and dead-ends.
4. Were all property owners notified and all right-of-way easements obtained for these facilities?

Yes  No

By: \_\_\_\_\_  
Eric Mattix – Project Coordinator

Date: \_\_\_\_\_

Make Ready (Poles 251-311)

SHEET INDEX	
Sheet Number	Sheet Title
1	COVER
2	DETAILS
3	AERIAL DESIGN PLAN 3
4	AERIAL DESIGN PLAN 4
5	AERIAL DESIGN PLAN 5
6	AERIAL DESIGN PLAN 6
7	AERIAL DESIGN PLAN 7



**CITY OF CIBOLO**  
**JC COMMUNICATIONS**  
**3092-C0001**  
**DARK FIBER EXPANSION**

**PROJECT INFORMATION:**

STREET ADDRESS:  
 GREEN VALLEY RD & FM 1103  
 CIBOLO, TEXAS

CONTRACTOR:  
 JC COMMUNICATIONS  
 13425 WIRE RD  
 LEANDER, TX 78641  
 MIKE.R@JCCOMM.NET  
 512-301-4843

OWNER:  
 DWAYNE BEEKMAN  
 CITY OF CIBOLO  
 200 SOUTH MAIN STREET  
 CIBOLO, TX 78108  
 TBEEKMAN@CIBOLOTX.GOV  
 210-858-3241

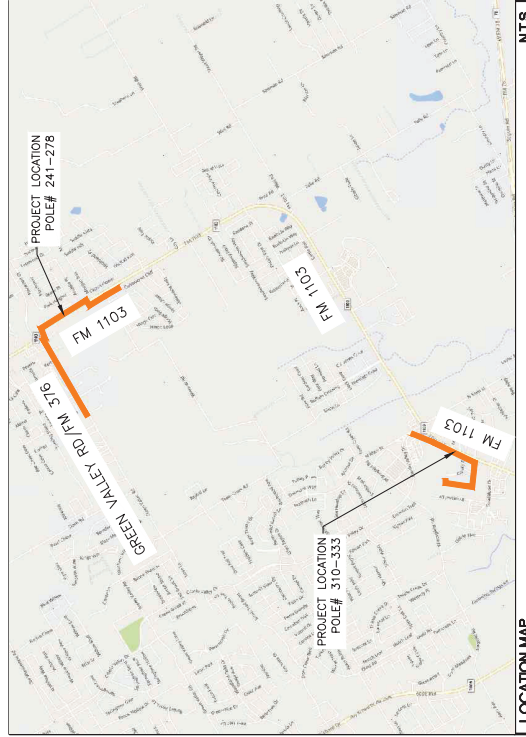
CONTACT:  
 BRENT GURLEY  
 LJA ENGINEERING, INC  
 2700 LA FRONTERA, SUITE 150  
 ROUND ROCK, TX 78681  
 B.GURLEY@LJA.COM  
 512-439-4738

**SUBMITTAL PREPARED BY:**

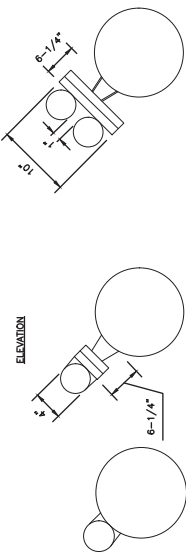
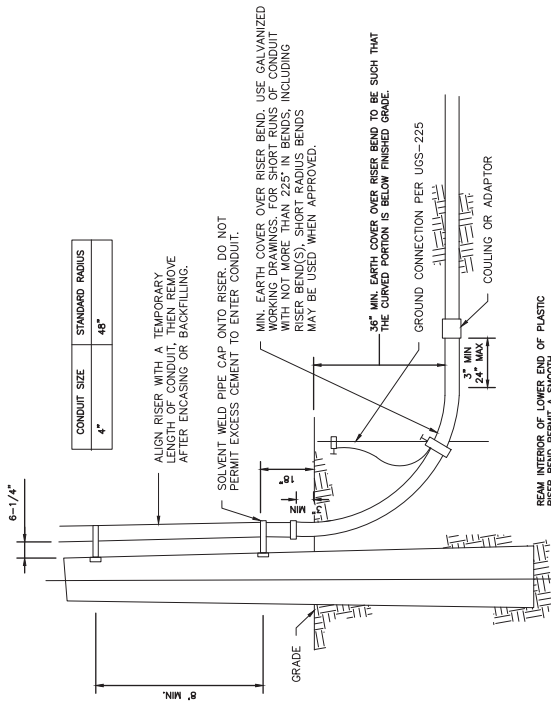


7569 BALDWIN BLVD, STE 150  
 AUSTIN, TEXAS 78715  
 (512) 439-4738  
 TBPE FIRM REGISTRATION: F-1386

CONTACT:  
 STEPHEN CONNELL, PE  
 PHOENIX, AZ  
 (512) 439-4717



LOCATION MAP N.T.S.



- NOTES:**
1. STAND-OFF BRACKET ARE ALWAYS REQUIRED FOR ALL PRIMARY CONDUITS REGARDLESS OF THE SIZE AND QUANTITY.
  2. STAND-OFF BRACKETS ARE ONLY SPECIFIED FOR SECONDARY OR COMMUNICATION CONDUIT RISERS (GREATER THAN OR EQUAL TO 3" AND WHEN INSTALLING TWO OR MORE CONDUIT RISERS).
  3. STAND-OFF BRACKETS ARE NOT TO BE INSTALLED FOR STREETLIGHT OR TRAFFIC SERVICES REGARDLESS OF NUMBER OF CONDUIT RISERS.
  4. THE SECOND STANDOFF BRACKET MUST BE 8' ABOVE THE NEAREST CLIMBABLE OBJECT TO THE POLE.

CONDUIT SIZE 4" STANDARD RADIUS 48"

ALIGN RISER WITH A TEMPORARY LENGTH OF CONDUIT, THEN REMOVE AFTER ENCASING OR BACKFILLING.

SOLVENT WELD PIPE CAP ONTO RISER. DO NOT PERMIT EXCESS CEMENT TO ENTER CONDUIT.

MIN. EARTH COVER OVER RISER BEND. USE GALVANIZED WORKING DRAWINGS. FOR SHORT RUNS OF CONDUIT (GENERAL PURPOSE), INCLUDING RISER BEND(S), SHORT RADIUS BENDS MAY BE USED WHEN APPROVED.

36° MIN. EARTH COVER OVER RISER BEND TO BE SUCH THAT THE CURVED PORTION IS BELOW FINISHED GRADE.

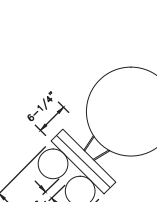
3" MIN. EARTH COVER OVER RISER BEND TO BE SUCH THAT THE CURVED PORTION IS BELOW FINISHED GRADE.

GROUND CONNECTION PER UGS-225

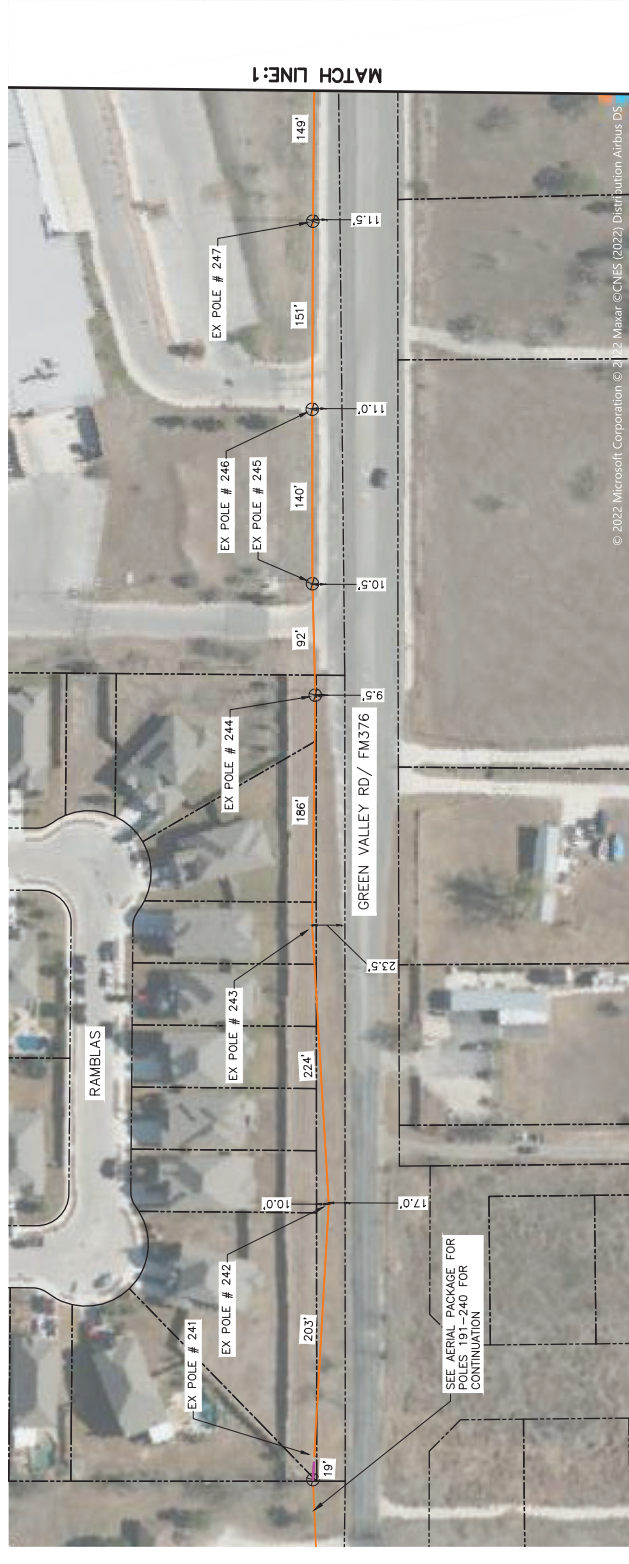
COILING OR ADAPTOR

DETAILS

DESIGN BY:	LV	CHECKED BY:	LV
DRAWN BY:	LV	APPROVED BY:	SC
PROJECT NO:	3092-C0001	SHEET:	2 OF 5
DATE:	11/4/2022	PAGE:	2



JC COMMUNICATIONS  
CITY OF CIBOLO  
DARK FIBER EXPANSION

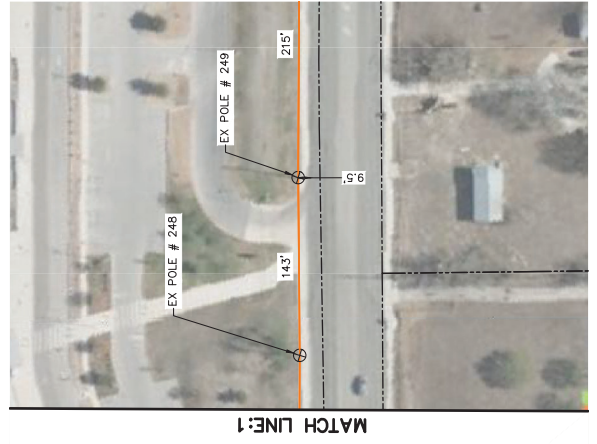


LEGEND:

- EXISTING ROW
- PROP OVERHEAD
- PROP OVERLASH
- PROP ANCHOR
- PROP SLACK SPAN
- PROP SLACK LOOPS
- FIBER OPTIC SPLICE
- COAXIAL CABLE SPLICE
- EXISTING POLE
- POLE W/ RISER
- FOREIGN POLE
- CONCRETE POLE
- STEEL POLE

NOTES:

- POLE LINE MAY BE LOCATED IN EXISTING UTILITY AND ROW BOUNDARIES HAVE BEEN DEPICTED ACCORDING TO PUBLIC INFORMATION, CITY GIS DATA, AND SURVEYING DATA. FIELD SURVEY WORK PERFORMED.



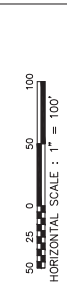
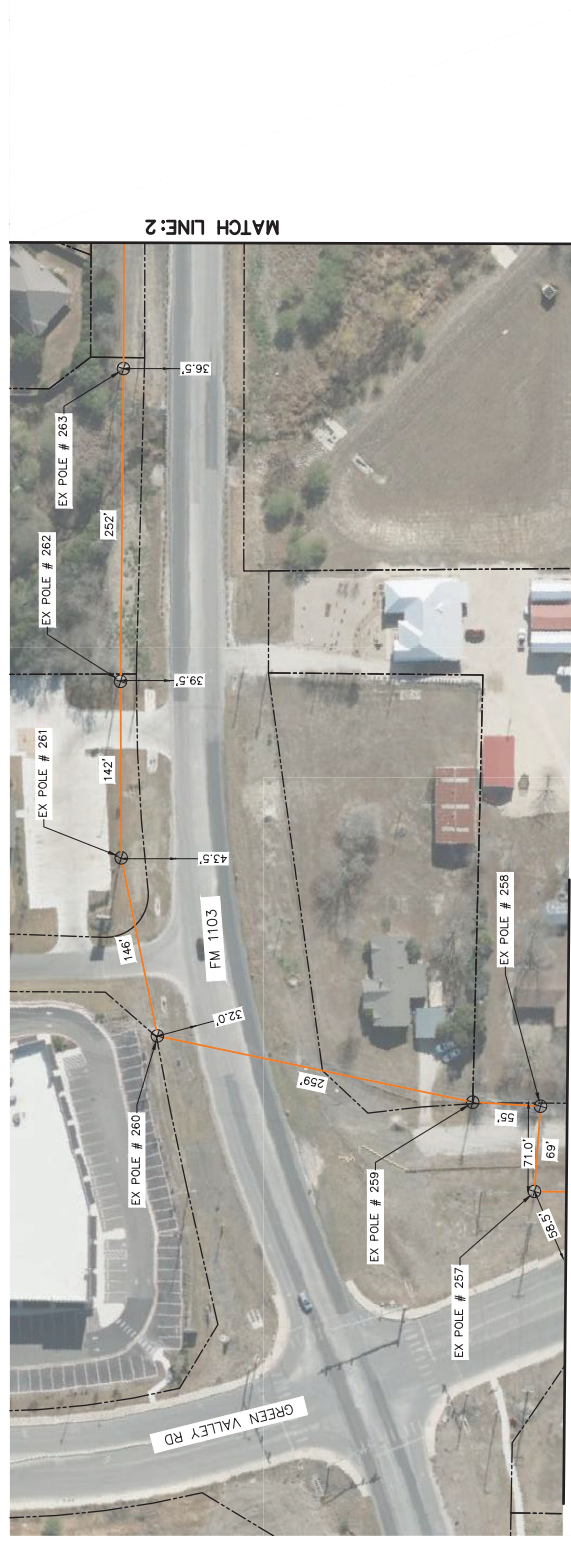
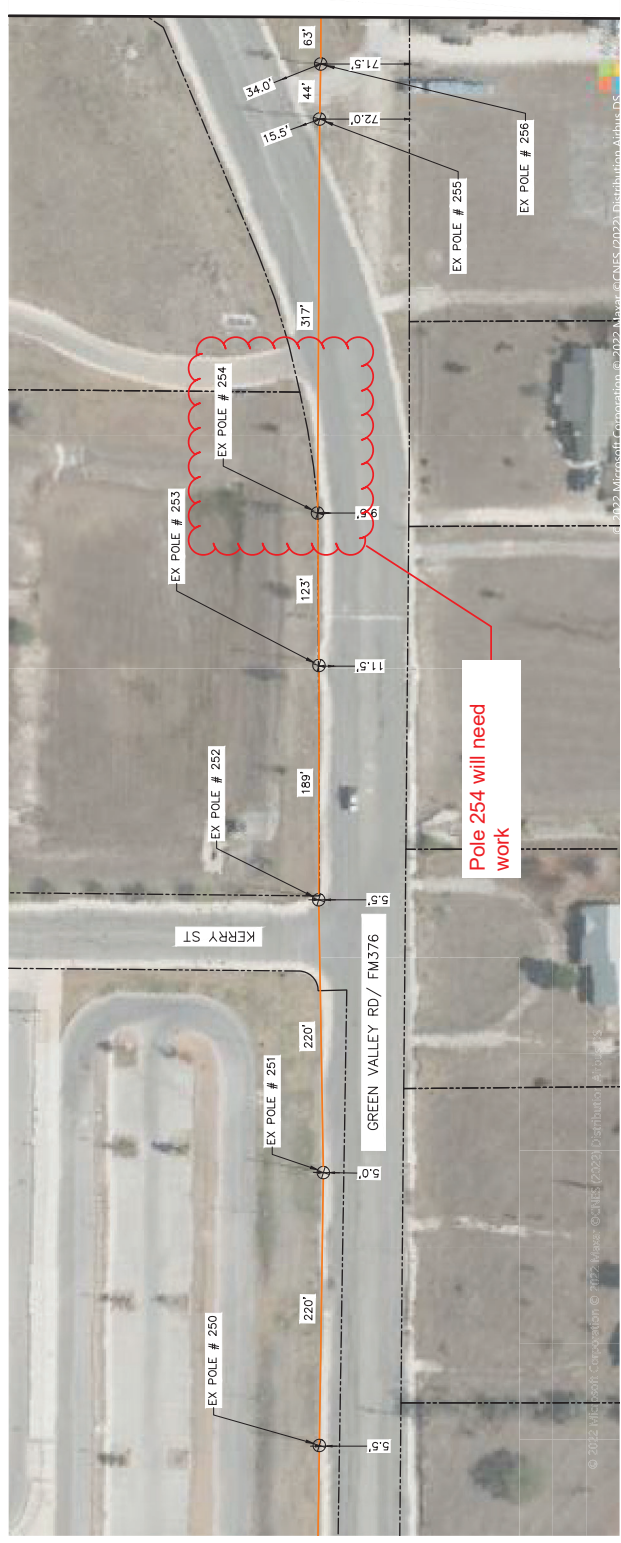
© 2022 Microsoft Corporation © 2022 Mavac © CNES (2022) Distribution Airbus DS

JC COMMUNICATIONS  
CITY OF CIBOLO  
DARK FIBER EXPANSION

AERIAL DESIGN PLAN 3

DESIGN BY:	LV	CHECKED BY:	LV
DRAWN BY:	LV	APPROVED BY:	SC
PROJECT NO:	3092-C0001	SHEET:	3 OF 5
DATE:	11/4/2022	PAGE:	3



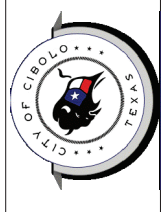


LEGEND:

	EXISTING ROW
	PROP' OVERHEAD
	PROP' OVERLASH
	PROP' ANCHOR
	PROP' SLACK SPAN
	PROP' SLACK LOOPS
	FIBER OPTIC SPLICE
	COAXIAL CABLE SPLICE
	EXISTING POLE
	POLE W/ RISER
	FOREIGN POLE
	CONCRETE POLE
	STEEL POLE

NOTES

- POLE LINE MAY BE LOCATED IN ANY LOCATION WITHIN THE EXISTING UTILITIES AND ROW BOUNDARIES HAVE BEEN DEPICTED ACCORDING TO PUBLIC INFORMATION, CITY GIS DATA, AND SURVEY DATA. NO FIELD SURVEY WORK PERFORMED.



**JC Communications**  
EST. 2001

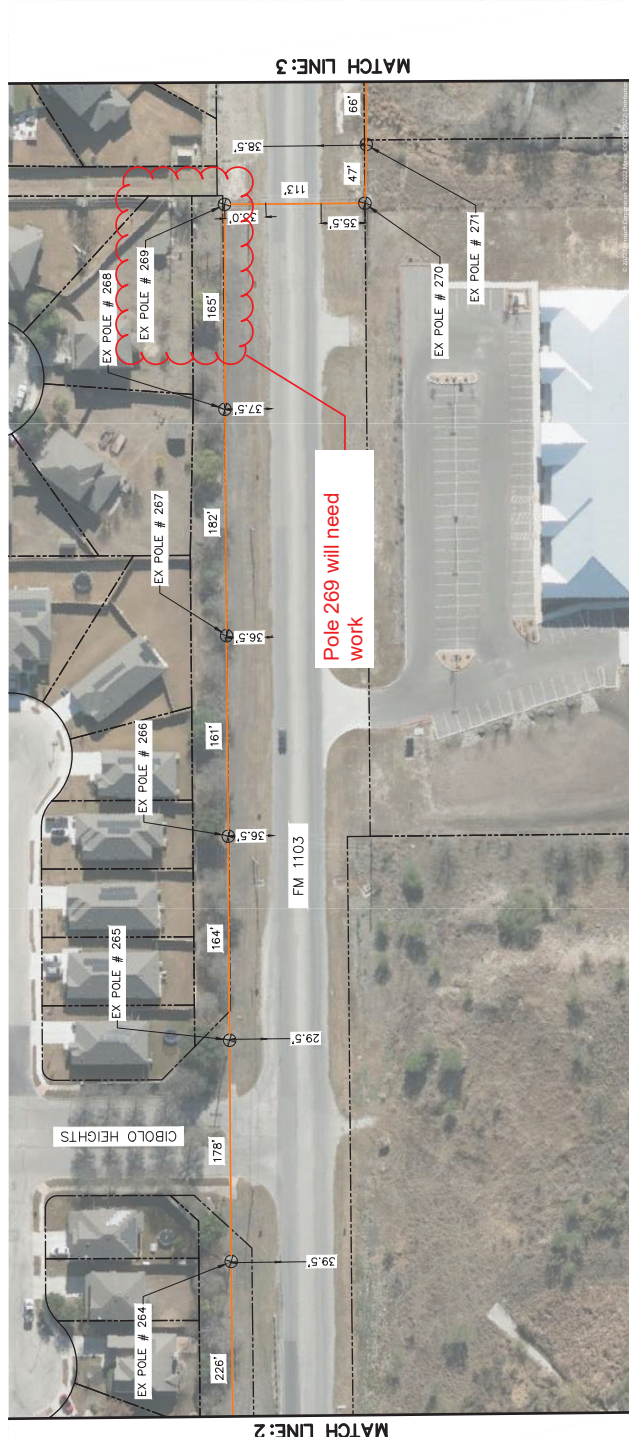


**LJA TELECOM**  
JC COMMUNICATIONS  
CITY OF CIBOLO  
DARK FIBER EXPANSION

AERIAL DESIGN PLAN 4

DESIGN BY:	LV	CHECKED BY:	LV
DRAWN BY:	LV	APPROVED BY:	SC
PROJECT NO:	3092-C0001	SHEET:	4 OF 5
DATE:	11/4/2022	PAGE:	4





LEGEND:

- EXISTING ROW
- PROP OVERHEAD
- PROP OVERLASH
- PROP ANCHOR
- PROP SLACK SPAN
- PROP SLACK LOOPS
- FIBER OPTIC SPLICE
- COAXIAL CABLE SPLICE
- EXISTING POLE
- POLE W/ RISER
- FOREIGN POLE
- CONCRETE POLE
- STEEL POLE

NOTES:

- POLE LINE MAY BE LOCATED IN ANY POSITION WITHIN THE EXISTING UTILITIES AND ROW BOUNDARIES HAVE BEEN DEPICTED ACCORDING TO PUBLIC INFORMATION, CITY GIS DATA, AND SURVEY DATA. FIELD SURVEY WORK PERFORMED.

**JC Communications**  
EST. 2001

**JC COMMUNICATIONS**  
CITY OF CIBOLO  
DARK FIBER EXPANSION

AERIAL DESIGN PLAN 5

DESIGN BY: LV  
CHECKED BY: LV  
DRAWN BY: LV  
APPROVED BY: SC  
PROJECT NO: 3092-00001  
SHEET: 5 OF 5  
DATE: 11/4/2022  
PAGE: 5



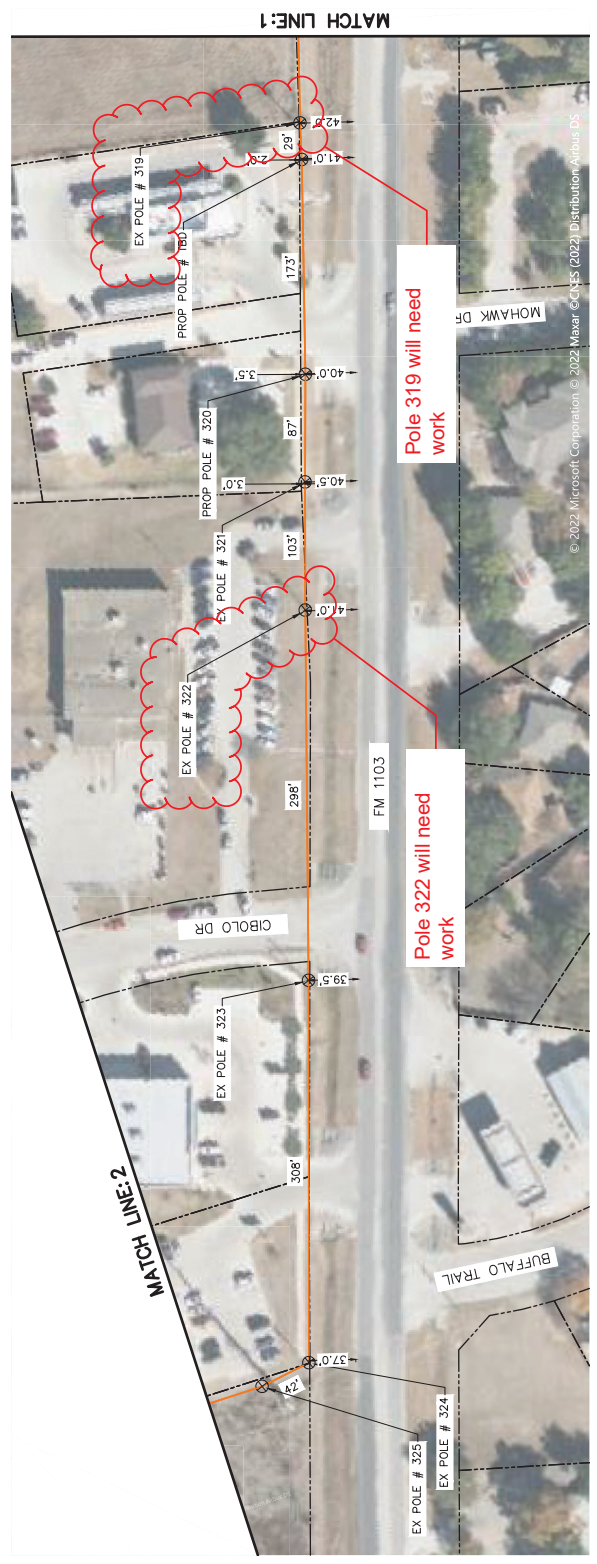
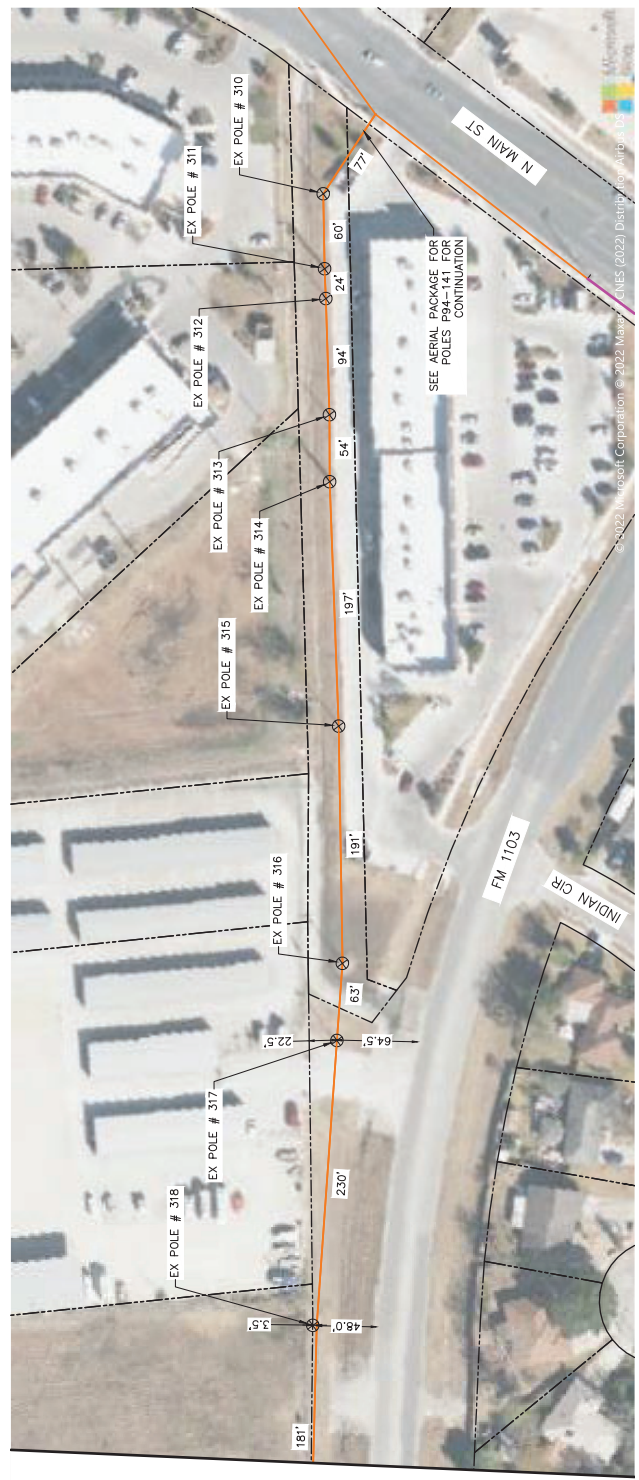


**LEGEND:**

	EXISTING ROW
	PROP OVERHEAD
	PROP OVERLASH
	PROP ANCHOR
	PROP SLACK SPAN
	PROP SLACK LOOPS
	FIBER OPTIC SPLICE
	COAXIAL CABLE SPLICE
	EXISTING POLE
	POLE W/ RISER
	FOREIGN POLE
	CONCRETE POLE
	STEEL POLE

**NOTES**

- POLE LINE MAY BE LOCATED IN THE CENTER OF THE ROW OR TO THE LEFT OR RIGHT OF THE CENTER OF THE ROW. BOUNDARIES HAVE BEEN DEPICTED ACCORDING TO PUBLIC INFORMATION, CITY GIS DATA, AND FIELD SURVEY. CONTACT THE ENGINEER FOR MORE INFORMATION OR SURVEY WORK PERFORMED.

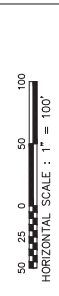
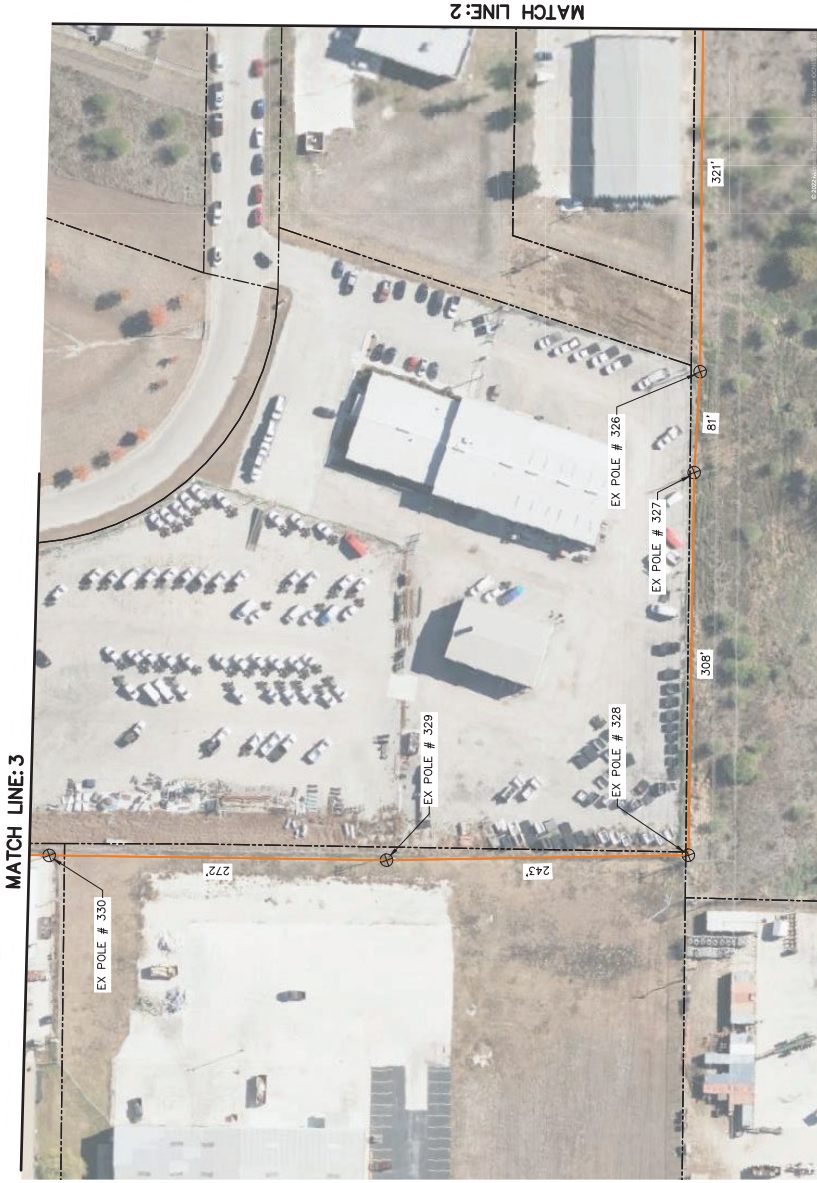


**JC Communications**  
EST. 2001



JC COMMUNICATIONS  
CITY OF CIBOLO  
DARK FIBER EXPANSION

DESIGN BY: LV	CHECKED BY: LV	AERIAL DESIGN PLAN 6
DRAWN BY: LV	APPROVED BY: SC	
PROJECT NO: 3092-0001	SHEET: 6 OF 5	
DATE: 11/4/2022	PAGE:	6



**LEGEND:**

	EXISTING ROW
	PROP. OVERHEAD
	PROP. OVERLASH
	PROP. ANCHOR
	PROP. SLACK SPAN
	PROP. SLACK LOOPS
	FIBER OPTIC SPLICE
	COAXIAL CABLE SPLICE
	EXISTING POLE
	POLE W/ RISER
	FOREIGN POLE
	CONCRETE POLE
	STEEL POLE

**NOTES**

- POLE LINE MAY BE LOCATED IN ANY OF THE FOLLOWING AREAS:
  - EXISTING UTILITIES AND ROW
  - BOUNDARIES HAVE BEEN DEPICTED ACCORDING TO PUBLIC INFORMATION, CITY GIS DATA, AND SURVEYING DATA. NO FIELD OR SURVEY WORK PERFORMED.



**JC Communications**  
EST. 2004



JC COMMUNICATIONS  
CITY OF CIBOLO  
DARK FIBER EXPANSION

DESIGN BY:	LV	CHECKED BY:	LV
DRAWN BY:	LV	APPROVED BY:	SC
PROJECT NO:	3092-00001	SHEET:	7 OF 5
DATE:	11/4/2022	PAGE:	7





City Council Regular Meeting Staff Report

---

Discussion/Action on the review and confirmation of all upcoming special meetings and workshops and scheduling the time, date, and place of additional special meetings or workshops. (Ms. Cimics)

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Discussion/Action Item: 10L
From	
Peggy Cimics, City Secretary	

**PRIOR CITY COUNCIL ACTION:**

N/A

**BACKGROUND:**

N/A

**STAFF RECOMMENDATION:**

N/A

**FINANCIAL IMPACT:**

N/A

**MOTION(S):**

N/A

**Attachments**

[Aug.Sept 2024.pdf](#)

# August




# 2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2 Summer Nights – Splash Bash	3
4	5	6	7 Parks Meeting 6:30pm	8 NEP Luncheon Special Council Meeting 6:30pm	9	10
11	12	13 Council Meeting 6:30pm	14 Municipal Court P&Z Meeting 6:30pm	15 EDC Meeting 6:30pm	16	17
18	19 Last Day to file for Place on the Ballot Special Council Meeting 6:30pm	20 Chamber Luncheon	21	22 Historic Meeting 6:30pm	23	24
25	26 BOA Meeting 6:30pm	27 Council Meeting 6:30pm	28 Municipal Court	29	30 TML Region 7 Meeting 6pm	31

# September



2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	
1	City Offices Closed 	2	3	4 Parks Meeting 6:30pm	5	6	7
8	9	10 City Council 6:30pm	11 Municipal Court P&Z Meeting 6:30pm	12 NEP Luncheon Historical Meeting 6:30pm	13	14	
15	16	17 Chamber Luncheon	18	19 EDC Meeting 6:30pm	20	21	
22	23	24 City Council 6:30pm	25 Municipal Court	26	27	28	
29	30						



City Council Regular Meeting Staff Report

---

Approval/Disapproval of an Ordinance ordering a Municipal Election to be held on Tuesday, November 5, 2024, for the purpose of the election of Council Members to Place 1, Place 4, At Large Place 5, and At Large Place 6. (Ms. Cimics)

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Ordinances Item: 11A
From	
Peggy Cimics, City Secretary	

**PRIOR CITY COUNCIL ACTION:**

N/A

**BACKGROUND:**

N/A

**STAFF RECOMMENDATION:**

N/A

**FINANCIAL IMPACT:**

N/A

**MOTION(S):**

N/A

**Attachments**

[Ord. Ordering a Municipal Election.pdf](#)





"City of Choice"

**ORDINANCE NO.**

**AN ORDINANCE OF THE CITY OF CIBOLO, GUADALUPE COUNTY, TEXAS, ORDERING A MUNICIPAL GENERAL ELECTION TO BE HELD ON TUESDAY, NOVEMBER 5, 2024, FOR THE PURPOSE OF THE ELECTION OF COUNCIL MEMBERS TO PLACE 1, PLACE 4, AT LARGE PLACE 5, AND AT LARGE PLACE 6 AS PROVIDED BY THE CITY CHARTER, THE TERM OF SUCH OFFICES TO BE FOR THREE (3) YEARS AND AUTHORIZING A CONTRACT WITH THE ELECTIONS ADMINISTRATOR OF GUADALUPE COUNTY TO CONDUCT THE ELECTION; AUTHORIZING THE ELECTION TO BE HELD AS A JOINT ELECTION; PROVIDING THE DETAILS THEREFORE AND RESOLVING OTHER MATTERS INCIDENT AND RELATED TO SUCH ELECTION; AND DECLARING AN EFFECTIVE DATE.**

**WHEREAS**, the City of Cibolo, Texas, regular municipal election for Council Members Place 1, Place 4, At Large Place 5, and At Large Place 6 are scheduled for November 5, 2024; and

**WHEREAS**, the Texas Constitution, the *Texas Election Code* (the "Code"), and the City Charter are applicable to said General Election (hereinafter referred to as the "election"), and in order to comply with applicable laws, an ordinance is required to call the elections and establish procedures consistent with the Constitution, the Code, and the Charter; and

**WHEREAS**, the election will be held jointly with Guadalupe County on November 5, 2024, pursuant to Section 271.002(a) of the Texas Election Code; and

**WHEREAS**, Guadalupe County and entities desire that a joint election be held in order to provide a convenient, simple, and cost-saving election to the voters in their respective jurisdictions; and

**WHEREAS**, the City will enter into an agreement with setting out respective duties and responsibilities for the November 5, 2024 election;

**NOW THEREFORE:**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CIBOLO,  
GUADALUPE COUNTY, TEXAS...**

**SECTION 1.** A municipal election is hereby ordered to be held on the authorized uniform election date of Tuesday, the 5<sup>th</sup> of November 2024 at which time shall be submitted to the qualified voters of the City the following Council Member Place elections;

**PLACE ONE  
VOTE FOR ONE OR NONE**

For Council Member, Place No. 1:  \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**PLACE FOUR  
VOTE FOR ONE OR NONE**

For Council Member, Place No. 4:  \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**AT LARGE PLACE FIVE  
VOTE FOR ONE OR NONE**

For Council Member,  
At Large Place No. 5:  \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**AT LARGE PLACE SIX  
VOTE FOR ONE OR NONE**

For Council Member,  
At Large Place No. 6:  \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**SECTION 2.** The Council candidate for elective office receiving a majority, meaning more than fifty (50) percent of the votes cast, shall be elected to said office when the City Council has canvassed the election results and enters an order stating the same. Only registered voters from place 1 may vote for a candidate on the ballot in place 1. Only registered voters from place 4 may vote for a candidate on the ballot in place 4. All registered voters in Cibolo may vote for At-Large place 5 and 6 on the ballot.

**SECTION 3.** Any candidate desiring to have his or her name on the Official Ballot for said General Election shall, no sooner than Saturday, July 20, 2024, and no later than Monday, August 19, 2024 at 5:00 p.m., file with the City Secretary an application in writing and in the form prescribed by the Texas Election Code requesting that his or her name be placed on the Official Ballot and declaring as a Candidate for Councilmember for either Place 1, Place 4 and At-Large Place 5 and At-Large Place 6. The name of all eligible candidates whose applications have been duly and timely filed shall be placed on the ballot pursuant to a drawing as provided by law.

**SECTION 4.** As soon as practicable after the election and the declaration by the Council that the votes have been canvassed, the City Secretary shall certify to the Secretary of State an authenticated copy showing the results of the council places' election by the voters of the elected Council Members.

**SECTION 5.** The foregoing municipal election is hereby ordered to be held on Tuesday, the 5<sup>th</sup> of November 2024 in accordance with the laws of Texas, and the provisions of the Charter of the City of Cibolo, and the official ballots for said election shall be prepared in accordance with the Texas Election Code for the election.

**SECTION 6.** The election ordered herein shall be held as prescribed by law, at the following locations and times listed in Attachment A.

**SECTION 7.** Voting at said election shall be conducted as determined by the County Elections Officer of Guadalupe County, Texas. The equipment necessary for voting shall be available at the voting sites for the purpose of conducting early voting by personal appearance and at the Election Day voting sites established for the purpose of voting by personal appearance on Election Day, Tuesday, November 5, 2024. The County Elections Officer of Guadalupe County, Texas is authorized and charged to perform the functions provided by law in the casting of early ballots cast commencing on October 21, 2024, and ending on November 1, 2024 (Early Voting Sites-Attachment B), all in the method, manner and time made and provided by the Statutes of the State of Texas on this subject. Lisa Hayes, Elections Administrator will be appointed as early voting clerk in compliance Section 271.006 of the Texas Election Code. Other deputy early voting clerks will be appointed as needed to process early voting mail and to conduct early voting at the main location and branch locations. Any qualified voter for the Joint Election may vote early by personal appearance at either the main early voting location, branch locations, or temporary branch locations.

**SECTION 8.** The Mayor and City Council shall contract with Guadalupe County through the Guadalupe County Clerk's Elections Office for the conduct of this election. The Guadalupe County Clerk's Elections Department shall appoint the election officers to hold said election, in accordance with State Election Law, including an Early Balloting Board, Signature Verification Committee and the Central Counting Station representatives which shall count and canvass the early ballots cast at said election.

**SECTION 9.** Notice of said election shall be given by publishing a substantial copy of this ordinance in a daily newspaper of general circulation published in the City not earlier than the 30th day or later than the 10th day before the election.

**SECTION 10.** This ordinance shall be effective upon passage.

**PASSED AND APPROVED** this 13<sup>th</sup> day of August 2024.

APPROVED:

---

Mark Allen  
Mayor

ATTEST:

---

Peggy Cimics, TRMC  
City Secretary

**November 5, 2024**

**GENERAL AND SPECIAL ELECTION**

**Election Day Polling Locations**

**Polls Open from 7:00 a.m. to 7:00 p.m.**

**Guadalupe County will be using Vote Centers for the November 5, 2024 Elections.**

**Any Guadalupe County registered voter can vote at any Guadalupe County Election Day Location, regardless of the precinct in which they reside.**

VC #1	McQueeney Lions Club , 3211 FM 78, McQueeney
VC #2	New Life Fellowship, 16489 Texas Hwy 123, Seguin
VC #3	Seguin ISD Admin Bldg., 1221 E. Kingsbury St., Seguin
VC #4	Forest Hills Baptist Church, 8251 FM 1117, Seguin
VC #5	Justice of the Peace Court, Pct 1, 2405 E. US Hwy 90, Seguin
VC #6	Kingsbury United Methodist Church, 7035 FM 2438, Kingsbury
VC #7	Brick and Blossom Event Center (Staples Baptist Church), 10020 FM 621, Staples
VC #8	Maranatha Fellowship Hall, 2356 S. State Hwy. 80, Luling
VC #9	TLU Alumni Student Center, Conf. Rooms A/B, 1109 University St., Seguin
VC #10	Redemptive Grace Ministries, 2240 FM 725, New Braunfels
VC #11	McQueeney VFW Post 9213, 275 Gallagher, McQueeney
VC #12	Columbus Club of Seguin, 1015 S. Austin Street, Seguin
VC #13	Our Lady of Guadalupe Church Annex, 730 N. Guadalupe St. Seguin
VC #14	Refuge III Church of Our Lord Jesus Christ, 7535 Elm Creek Rd., Seguin
VC #15	American Legion Hall Post 245, 618 E. Kingsbury, Seguin
VC #16	Geronimo VFW 6808 N. State Hwy 123, Seguin
VC #17	St. Joseph's Mission , 5079 Redwood Rd., San Marcos
VC #18	The Silver Center, 510 E. Court St., Seguin
VC #19	Central Texas Technology Center, Bldg. B, Rm. 159, 2189 FM 758, New Braunfels
VC #20	Cross Church, 814 N. Bauer St., Seguin
VC #21	Word of Life Fellowship Church, 213 Coy Lane, Cibolo
VC #22	Marion Dolford Learning Center, 200 W. Schlather Lane, Cibolo
VC #23	Schertz Elections Office, 1101 Elbel Rd, Schertz
VC #24	Schertz United Methodist Church, 3460 Roy Richard Dr., Schertz
VC #25	Selma City Hall, 9375 Corporate Dr., Selma
VC #26	Crosspoint Fellowship Church, 2600 Roy Richard Drive, Schertz
VC #27	Immaculate Conception Catholic Church, 212 N. Barnett St., Marion
VC #28	Schertz Community Center, 1400 Schertz Parkway, Schertz
VC #29	Mikulski Hall, 509 Schertz Pkwy, Schertz
VC #30	Schertz Community Center North, 3501 Morning Dr., Cibolo
VC #31	Marion ISD, The Tondre Room, 500 Bulldog Lane, Marion
VC #32	New Berlin Community Center, 8815 FM 775, Seguin
VC #33	NBISD Transportation Bldg, 2621 Klein Way, New Braunfels
VC #34	Cibolo Fire Station #2, 3864 Cibolo Valley Drive, Cibolo
VC #35	Living Waters Worship Center, 3325 N. State Hwy 46, Seguin
VC #36	Christ Lutheran Church, 3305 Church Rd, Seguin
VC #37	<b>New Location</b>
VC #38	Cibolo Valley Baptist Church 5500 FM 1103, Cibolo



NOVEMBER 5, 2024  
(5 DE NOVIEMBRE, 2024)

**GENERAL AND SPECIAL ELECTIONS  
(ELECCION GENERALES Y ESPECIALES)**

**Early Voting Dates and Hours**  
**(Fechas y Horarios de Votación Anticipada)**

Monday, October 21<sup>st</sup> through Saturday, October 26<sup>th</sup>, 2024.....7:00 a.m. to 7:00 p.m.  
*Lunes, 21 de Octubre hasta el Sabado, 26 de Octubre de 2024.....7:00 de la mañana a las 7:00 de la tarde*  
Sunday, October 27<sup>th</sup>, 2024.....12:00 p.m. to 6:00 p.m.  
*Domingo, 27 de Octubre de 2024.....12:00 de la tarde a las 6:00 de la tarde*  
Monday, October 28<sup>th</sup> through Friday, November 1<sup>st</sup>, 2024.....7:00 a.m. to 7:00 p.m.  
*Lunes, 28 de Octubre de 2024 hasta el Viernes, 1 de Noviembre de 2024.....7:00 de la mañana a las 7:00 de la tarde*

**Main Early Voting Polling Location**  
**(Lugar Principal de Votación Anticipada)**

**SEGUIN ELECTIONS OFFICE**  
215 S. Milam St., Seguin, TX 78155  
830-303-6363

Emergency and Limited ballots available only at the main location. *(Boletas limitadas y de emergencia solamente están disponibles en este lugar.)*

**Locations of Branch Early Voting Polling Locations**  
**(Lugar de las Sucursales de Votación para la Votación Anticipada)**

<b>CIBOLO FIRE STATION #2</b>	3864 Cibolo Valley Dr., Cibolo, TX
<b>CENTRAL TEXAS TECHNOLOGY CTR</b>	Bldg. B, Rm 159, 2189 FM 758, New Braunfels, TX
<b>REDEMPTIVE GRACE MINISTRIES</b>	2240 FM 725, New Braunfels, TX
<b>*NEW BERLIN COMMUNITY CENTER</b>	8815 FM 775, New Berlin, TX
<b>*ELECTIONS OFFICE ANNEX</b>	1101 Elbel, Schertz, TX
<b>SELMA CITY HALL</b>	9375 Corporate Dr., Selma
<b>MARION ISD TONDRE ROOM</b>	500 Bulldog Lane, Marion
<b>SEGUIN ISD ADMIN BLDG.</b>	1221 E. Kingsbury St. Seguin,

**Applications for Ballot by Mail shall be mailed to:** *(Las solicitudes para boletas que se votaran adelantada por correo deberan enviarse a:)* Lisa Hayes, Early Voting Clerk, 215 S. Milam St, Seguin, Texas 78155 or P. O. Box 1346, Seguin, TX 78156-1346 or email to [earlyvotingclerk@co.guadalupe.tx.us](mailto:earlyvotingclerk@co.guadalupe.tx.us)

**Applications for Ballots by Mail must be received no later than the close of business on October 25, 2024.**  
*(Las solicitudes para boletas que se votaran adelantada por correo deberan recibirse para el fin de las horas de negocio el 25 de Octubre 2024.*

***\*Early Voting Location Change***





City Council Regular Meeting Staff Report

Approval/Disapproval of an Ordinance providing for the third amendment of the budget for the fiscal year 2023-2024. (Ms. Miranda)

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Ordinances Item: 11B
From	
Anna Miranda, Finance Director	

**PRIOR CITY COUNCIL ACTION:**

The City Council adopted the fiscal year 2024 (FY24) budget by Ordinance 1407 at its September 12, 2023, meeting. The City Council approved the first amendment to the FY24 budget on January 9, 2024. The City Council approved the second amendment to the FY24 budget on July 9, 2024.

**BACKGROUND:**

Budget amendment 3 for fiscal year 2024 addresses changes in three (3) Special Revenue Funds. Special Revenue Funds are used to account for revenue restricted for a specific purpose. The proposed amendments are to the following funds:

- Special Events Fund - Cibolofest generated more revenue and expense than original budget. This amendment reflects an increase in both revenue and expense to reflect actual results of the event. Downtown Market revenue and expense are also being adjusted to reflect actual results in FY24 with reduced revenues and expenses, shown at a net zero result.
- Child Safety Fund - This amendment reflects a draw-down of \$110,250 from fund balance for a one-time purchase to replace school zone flashers in the City. The procurement of the system will be considered by City Council at the August 13th City Council meeting.
- PEG Fund - This amendment reflects a draw-down of \$95,500 from fund balance to fund a change order with GVEC on the City fiber project. The change order will be considered by City Council at the August 13th City Council meeting.

**STAFF RECOMMENDATION:**

Staff recommends approval of the Ordinance.

**FINANCIAL IMPACT:**

The Ordinance authorizes increases in overall budgeted expenditures. We do not have a reserve policy for special revenue funds since the purpose of these funds are restricted for specific uses and are generally considered nonrecurring revenue.

**MOTION(S):**

Suggested Motion (to approve): I move to adopt the Ordinance providing for the third amendment of the budget for fiscal year 2023-2024.

Alternative Motion (to revise): City Council may decide to revise the ordinance and adopt it with one or more of the three changes to the FY24 budget in the same or different amounts.

Alternative Motion (to not approve): I move to not adopt the Ordinance providing for the third amendment of the budget for fiscal year 2023-2024.

**Attachments**

[20240813 Budget Amendment Ordinance 2024-3.pdf](#)



**ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE BY THE CITY COUNCIL OF THE CITY OF CIBOLO, GUADALUPE COUNTY, TEXAS, PROVIDING FOR THE THIRD AMENDMENT OF THE BUDGET FOR THE FISCAL YEAR 2023-2024, BEGINNING OCTOBER 1, 2023, AND ENDING SEPTEMBER 30, 2024; PROVIDING THAT THIS ORDINANCE IS CUMULATIVE OF ALL OTHER ORDINANCES OF THE CITY OF CIBOLO; PROVIDING FOR SEVERABILITY; PROVIDING SAVINGS; AND PROVIDING AN EFFECTIVE DATE.**

WHEREAS, the City of Cibolo, Guadalupe County, Texas, passed and approved Ordinance Number 1407 on September 12, 2023, and thereby adopted the Fiscal Year 2023-2024 Annual Budget; and

WHEREAS, the City Council of the municipality of Cibolo, Guadalupe County, Texas, may amend the budget from time to time;

WHEREAS, it is necessary, at this time, to make the third amendment to the Fiscal Year 2023-2024 Annual Budget to increase revenues and expenditures accordingly for the fiscal year.

**NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CIBOLO, TEXAS:**

**SECTION 1.  
INCORPORATION**

That the above and foregoing premises are true and correct and are incorporated herein and made part hereof for all purposes.

**SECTION 2.  
ADOPTION**

That the approved and adopted budget for Fiscal Year 2023-2024, is hereby amended as specified in Exhibit A attached hereto.

**SECTION 3.  
CUMULATIVE CLAUSE**

That this ordinance shall be cumulative of all provisions of the City of Cibolo, Texas, except where the provisions of this Ordinance are in direct conflict with the provisions of such Ordinances, in which event the more restrictive provision shall apply.

**SECTION 4.  
SEVERABILITY**

That it is hereby declared to be the intention of the City Council of the City of Cibolo that the phrases, clauses, sentences, paragraphs, and sections of this Ordinance are severable, and if any phrase, clause, sentence, paragraph or section of this Ordinance should be declared unconstitutional by the valid judgment or decree of any court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs or sections of this Ordinance, since the same would have been enacted by the City Council without incorporation in this Ordinance of any such unconstitutional phrase, clause, sentence, paragraph or section.

**SECTION 5.  
SAVINGS**

That all rights and privileges of the City of Cibolo are expressly saved as to any and all violations of the provisions of any Ordinances affecting the annual budget for Fiscal Year 2023-2024, which have accrued at the time of the effective date of this Ordinance; and, as to such accrued violations and all pending litigation, both civil and criminal, whether pending in court or not, under such Ordinances, same shall not be affected by this Ordinance but may be prosecuted until final disposition by the courts.

**SECTION 6.  
EFFECTIVE DATE**

That this Ordinance shall be effective immediately upon the passage and approval of the City Council of the City of Cibolo, Texas, and it is so ordained.

**PASSED AND APPROVED** by a vote of \_\_ for to \_\_ against this 13<sup>th</sup> day of August, 2024.

APPROVED:

\_\_\_\_\_  
Mark Allen, Mayor

ATTEST:

\_\_\_\_\_  
Peggy Cimics, City Secretary

EXHIBIT A

	FY 24 CURRENT BUDGET	BUDGET AMENDMENT #3		FY 24 BUDGET AFTER AMENDMENT
<b><u>SPECIAL EVENTS FUND</u></b>				
ESTIMATED BEGINNING FUND BALANCE	(9,816)			(9,816)
REVENUES:				
CIBOLOFEST	85,000	12,006	A	97,006
DOWNTOWN MARKET	12,500	(6,500)	B	6,000
SUBTOTAL REVENUES	97,500	5,506		103,006
EXPENDITURES:				
CIBOLOFEST	86,600	9,854	A	96,454
DOWNTOWN MARKET	10,000	(4,000)	B	6,000
CIBOLO SUMMER NIGHTS	-			-
PARK EVENTS	-			-
SUBTOTAL EXPENDITURES	96,600	5,854		102,454
ESTIMATED ENDING FUND BALANCE	(8,916)	(348)		(9,264)

A Amend Cibolofest to reflect actual revenue and expense

B Amend budget in Downtown Market to reflect actual revenue and expense

EXHIBIT A

	FY 24 CURRENT BUDGET	BUDGET AMENDMENT #3	FY 24 BUDGET AFTER AMENDMENT
<b><u>CHILD SAFETY FEES FUND</u></b>			
ESTIMATED BEGINNING FUND BALANCE	100,431		100,431
REVENUES:			
COURT FEES	42,000		42,000
INTEREST	5,000		5,000
SUBTOTAL REVENUES	47,000	-	47,000
EXPENDITURES:			
CAPITAL OUTLAY	-	110,250	110,250
TRANSFER TO GENERAL FUND	25,000		25,000
SUBTOTAL EXPENDITURES	25,000	110,250	135,250
ESTIMATED ENDING FUND BALANCE	122,431	(110,250)	12,181

*C to fund replacement of school zone flasher systems for student/pedestrian safety*



EXHIBIT A

	FY 24 CURRENT BUDGET	BUDGET AMENDMENT #3	FY 24 BUDGET AFTER AMENDMENT
<b><u>PEG FUND</u></b>			
ESTIMATED BEGINNING FUND BALANCE	420,558		420,558
REVENUES:			
FRANCHISE FEE REVENUE	30,000	-	30,000
INTEREST	-	-	-
SUBTOTAL REVENUES	30,000	-	30,000
EXPENDITURES:			
SALARIES AND BENEFITS	-		-
SERVICES, UTILITIES AND TRAINING	-		-
CAPITAL OUTLAY	351,114	95,500	446,614
CONSTRUCTION	-		-
SUBTOTAL EXPENDITURES	351,114	95,500	446,614
ESTIMATED ENDING FUND BALANCE	99,444	(95,500)	3,944

*D City fiber project - change order with GVEC*



City Council Regular Meeting Staff Report

Approval/Disapproval of an Ordinance Calling a Bond Election for an Animal Services Facility and a Public Safety Facility to be held in the City of Cibolo. (Ms. Miranda)

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Ordinances Item: 11C
From	
Anna Miranda, Finance Director	

**PRIOR CITY COUNCIL ACTION:**

City Council provided direction to staff at the July 30th budget workshop to place propositions on a future agenda for the public safety facility and the animal shelter.

**BACKGROUND:**

The annual budget process includes the review of and update to the 5 year Capital Improvement Program. City Council has prioritized the construction of both a Public Safety Facility estimated to be approximately \$17.1 million and an Animal Shelter Facility estimated to be \$9 million. These projects are outside of our debt capacity within the current I&S tax rate for fiscal year 2025. The direction given by City Council was to place these as propositions on the November 5, 2024, election to allow the voters an opportunity to decide on the issuance of debt and corresponding tax increase for these projects.

The attached ordinance proposes to place the proposed Public Safety Facility and the Animal Services Facility on the November 5, 2024, election ballot as local Propositions A (Animal Services Facility) and B (Public Safety Facility). The City's election newsletter will provide a full explanation of both measures (see ordinance). The ballots will permit voters to vote "FOR" or "AGAINST" the measures with the following ballot language as stated in the ordinance:

City of Cibolo - Proposition A. The issuance of bonds in the amount of \$9,000,000 for an animal shelter and the levy of taxes sufficient to pay the principal of and interest on the bonds.

City of Cibolo - Proposition B. The issuance of bonds in the amount of \$17,065,000 for a Public Safety Facility and the levy of taxes sufficient to pay the principal of and interest on the bonds.

**STAFF RECOMMENDATION:**

Approval of the Ordinance calling a special election to authorize the City to issue bonds for construction of the projects.

**FINANCIAL IMPACT:**

Issuance of debt for the projects is expected to increase the tax rate by approximately \$0.0xxxx

**MOTION(S):**

Suggested Motion (to adopt): I move to adopt an Ordinance calling a bond election to be held in the City of Cibolo, Texas, making provision for the conduct of the election, and resolving other matters related to such election.

Alternative Motion (to not adopt): I move to not adopt an Ordinance calling a bond election to be held in the City of Cibolo, Texas, making provision for the conduct of the election, and resolving other matters related to such election.

**Attachments**

[Cibolo - bond ordinance.pdf](#)

ORDINANCE NO. \_\_\_\_\_

AN ORDINANCE CALLING A BOND ELECTION TO BE HELD IN THE CITY OF CIBOLO, TEXAS; MAKING PROVISION FOR THE CONDUCT OF THE ELECTION; AND RESOLVING OTHER MATTERS RELATED TO SUCH ELECTION

WHEREAS, the City Council (the *Council*) of the CITY OF CIBOLO, TEXAS (the *City*), located in Guadalupe County (the *County*) and Bexar County, Texas, finds that a special election (the *Election*) should be held to determine whether the City will be authorized to issue general obligation bonds in the amount and for the purposes identified in this ordinance (the *Ordinance*); and

WHEREAS, the City will contract with the elections administrator of Guadalupe County (the *Administrator*) to conduct all aspects of the Election for the City's registered voters; and

WHEREAS, the Election may be conducted and held jointly with other political subdivisions for which the County is also conducting their elections (such other political subdivisions, collectively, the *Participants*), pursuant to a joint election agreement according to the Texas Election Code, as amended (the *Code*); and

WHEREAS, the Council hereby finds that the actions described above are in the best interests of the residents of the City; now, therefore,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CIBOLO, TEXAS THAT:

SECTION 1. Election Ordered; Purpose; Amount. The Election will be held in the CITY OF CIBOLO, TEXAS on November 5, 2024 (*Election Day*), which is a uniform election date under the Code and is not less than 78 days nor more than 90 days from the date of the adoption of this ordinance (the *Ordinance*), for the purpose of submitting the following measures to the qualified voters of the City:

City of Cibolo Measure A

Will the City Council of the City of Cibolo, Texas be authorized to issue and sell one or more series of general obligation bonds of the City in the aggregate principal amount of not more than \$9,000,000 for the purpose of designing, acquiring, constructing, purchasing, renovating, improving, upgrading, updating, enlarging, demolishing, and equipping an animal shelter, and the purchase of land, easements, rights-of-way, and other real property interests necessary therefor or incidental thereto, and completing related landscaping, such bonds to mature serially or otherwise (not more than 40 years from their date) in accordance with law; and any issue or series of said bonds to bear interest at such rate or rates (fixed, floating, variable or otherwise) as may be determined within the discretion of the City Council, provided that such rate or rates of interest will not exceed the

maximum rate per annum authorized by law at the time of the issuance of any issue or series of said bonds; and will the City Council be authorized to levy and pledge, and cause to be assessed and collected, annual ad valorem taxes on all taxable property in the City sufficient, within the limits provided by law, to pay the annual interest and provide a sinking fund to pay the bonds at maturity?

City of Cibolo Measure B

Will the City Council of the City of Cibolo, Texas be authorized to issue and sell one or more series of general obligation bonds of the City in the aggregate principal amount of not more than \$17,062,000 for the purpose of designing, acquiring, constructing, purchasing, renovating, improving, upgrading, updating, enlarging, demolishing, and equipping a Public Safety Facility and the purchase of land, easements, rights-of-way, and other real property interests necessary therefor or incidental thereto, and completing related landscaping, such bonds to mature serially or otherwise (not more than 40 years from their date) in accordance with law; and any issue or series of said bonds to bear interest at such rate or rates (fixed, floating, variable or otherwise) as may be determined within the discretion of the City Council, provided that such rate or rates of interest will not exceed the maximum rate per annum authorized by law at the time of the issuance of any issue or series of said bonds; and will the City Council be authorized to levy and pledge, and cause to be assessed and collected, annual ad valorem taxes on all taxable property in the City sufficient, within the limits provided by law, to pay the annual interest and provide a sinking fund to pay the bonds at maturity?

SECTION 2. Ballots. The official ballots will permit voters to vote “FOR” or “AGAINST” the measures above with the following ballot language:

City of Cibolo Proposition A

The issuance of bonds in the amount of \$9,000,000 for an animal shelter and the levy of taxes sufficient to pay the principal of and interest on the bonds.

City of Cibolo Proposition B

The issuance of bonds in the amount of \$17,062,000 for a Public Safety Facility and the levy of taxes sufficient to pay the principal of and interest on the bonds.

SECTION 3. Polling Details.

A. One or more City election precincts are established for Election Day from 7:00 a.m. to 7:00 p.m. with one or more corresponding polling places as identified on Exhibit A to this Ordinance. As permitted by the Code, polling places may be changed without further Council action; any changes will not affect this Ordinance or subsequent notice of election.

B. Exhibit A also includes the places, dates, and hours for early voting in person. As permitted by the Code, these details may be changed without further Council action; any changes will not affect this Ordinance or subsequent notice of election. Applications for voting by mail should be received no later than the close of business on October 25, 2024. Applications should be sent to the Early Voting Clerk named below. If an application for ballot by mail is faxed or emailed (or if a federal postcard application is faxed), the applicant must also mail the original.

SECTION 4. Election Officials. To the extent required by the Code or other applicable law, the appointment of election officials at polling locations will include a person fluent in the Spanish language.

A. The Administrator will appoint Presiding Judges, Alternate Presiding Judges, and Election Clerks.

B. The Early Voting Clerk is: Lisa Hayes; mailing address: P.O. Box 1346, Seguin, TX 78156-1346; physical address: 215 S. Milam Seguin, TX 78155; phone: (830) 303-6363; fax: (830) 303-6373; and email: earlyvotingclerk@co.guadalupe.tx.us. The Early Voting Clerk will appoint the Deputy Early Voting Clerks.

C. The Administrator is authorized to establish an Early Voting Ballot Board and to designate members of the Signature Verification Committee if needed.

D. The Council authorizes the Administrator to utilize a Central Counting Station (the *Stations*) if needed. The Administrator or her designee is appointed as the Manager of the Station with the authority to appoint the Tabulation Supervisor, the Programmer, and any Clerks.

SECTION 5. Qualified Voters. The City's qualified voters (as defined by the Code) will be entitled to vote in the Election at the dates, times, and places reflected on Exhibit A.

SECTION 6. Legal Compliance. The Election and notice of Election will be held and conducted according to the Code and other applicable law. To the extent required by law, materials relating to the Election will be printed in English, Spanish, and any other required language.

SECTION 7. Debt Obligations. The following information is calculated based on bond market conditions as of the date of the adoption of this Ordinance; is further explained in one or more voter information documents attached to this Ordinance as exhibits; and is not intended to serve as a cap or other restriction should the bonds be authorized at the Election.

A. The aggregate amount of the outstanding principal of the City's debt totaled \$57,325,000 (including maintenance tax debt, if any).

B. The aggregate amount of the interest owed on the City's debt obligations, through respective maturity, totaled \$12,919,405.83.



C. The City levied an ad valorem debt service tax rate for its outstanding debt obligations of \$0.1793 per \$100 of taxable assessed valuation.

D. The bonds that are the subject of this Election are anticipated to mature serially or otherwise over 20 years, but not to exceed the maximum number of years authorized by Texas law.

E. The maximum interest rate for any series of bonds authorized at the Election is 5.00% (expressed as a net effective interest rate).

SECTION 8. Contracting Authority. The Council authorizes the Mayor, the City Manager, or their designees to negotiate and enter into one or more joint election agreements, election services contracts, or similar contracts with the County, acting by and through the Administrator, and any Participants if desired or if required to comply with applicable law.

SECTION 9. Modifications. The Council acknowledges that information required to complete the Exhibits to this Ordinance may not be available when the Election is ordered, and the Council therefore authorizes the City Secretary, the City Manager, or their designees to correct, modify, or change the Exhibits to the extent permitted by applicable law. Additionally, the Council authorizes these individuals to make technical modifications to this Ordinance that are necessary for compliance with applicable law or to carry out the intent of the Council as evidenced in this Ordinance.

SECTION 10. Findings. The recitals contained in the preamble of this Ordinance are found to be true.

SECTION 11. Conflicts. All Ordinances and resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this Ordinance are hereby repealed to the extent of such conflict, and the provisions of this Ordinance will be and remain controlling.

SECTION 12. Controlling Law. This Ordinance will be construed and enforced in accordance with the laws of the State of Texas and the United States of America.

SECTION 13. Open Meetings. It is officially found, determined, and declared that the meeting at which this Ordinance is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Ordinance, was given, all as required by Chapter 551, as amended, Texas Government Code.

SECTION 14. Severability. If any provision of this Ordinance or the application of this Ordinance to any person or circumstance is held invalid, then the remainder of this Ordinance remains effective.

SECTION 15. Effective Date. Pursuant to Section 1201.028, as amended, Texas Government Code, this Ordinance is effective immediately upon adoption, notwithstanding any provision in the City's Home Rule Charter to the contrary concerning a multiple reading requirement for the adoption of ordinances.

PASSED AND APPROVED on August 13, 2024.

CITY OF CIBOLO, TEXAS

---

Mark Allen  
Mayor

ATTEST:

---

Peggy Cimics  
City Secretary

(CITY SEAL)

[Signature Page to Ordinance Calling a Bond Election]



City Council Regular Meeting Staff Report

Approval/Disapproval of an ordinance adopting the 2024 Cibolo Tomorrow Comprehensive Plan. (Mr. Spencer)

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Ordinances Item: 11D
From	
Eron Spencer, Senior Planner	
Staff Contact(s)	
Eron Spencer,	

ITEM SUMMARY:

The first draft of the Comprehensive Plan was presented to the Planning & Zoning Commission on June 12, 2024, and to the City Council on June 25, 2024, to garner feedback and direction prior to the public hearing and adoption process. The City of Cibolo, in conjunction with Kimley-Horn and Associates, Inc., has incorporated public feedback on the first draft of the 2024 Cibolo Tomorrow Comprehensive Plan and completed the final draft. A copy of the Final Draft of the 2024 Cibolo Tomorrow Comprehensive Plan is attached herein.

PUBLIC NOTICE:

In accordance with the City of Cibolo’s Unified Development Code (UDC) and State law, notice of public hearings for the 2024 Cibolo Tomorrow Comprehensive Plan was published in the local newspaper, *Seguin Gazette*, on Sunday, June 23, 2024. Notice of the public hearings were announced on the [City’s website](#) and social media accounts, inviting public review and comments on the [Draft Comprehensive Plan](#).

BACKGROUND:

At its February 14, 2023, regular meeting, the Cibolo City Council approved the execution of a professional consulting services agreement with Kimley-Horn and Associates, Inc., for the Comprehensive Master Plan Update. Since the project kicked-off in March of 2023, there have been various opportunities for community engagement, including ten (10) advisory committee meetings, three (3) joint workshops, stakeholder interviews, three (3) open houses, four (4) pop-up events, and two (2) online surveys which residents’ feedback and responses were analyzed and incorporated in the Comprehensive Plan. Community engagement recap documents and podcasts on plan topics produced during the comprehensive planning process can be found at [www.cibolotomorrow.com](http://www.cibolotomorrow.com). Since its launch on April 21, 2023, the project website for the Cibolo Tomorrow Comprehensive Plan has accumulated 3,628 views, 246 participants, and 8,362 individual responses to survey questions.

The Master Plan Advisory Committee (MPAC) was created, and members were appointed by City Council under Resolution 1511, to represent the community and encourage public participation. The MPAC assisted in the development of six (6) plan components for the 2024 Cibolo Tomorrow Comprehensive Plan: vision statement, guiding principles, PlaceTypes, Future Land Use Map (FLUM), Master Thoroughfare Plan (MTP), and implementation/action items. These plan components were recommended for approval by the MPAC on March 27, 2024. The City Council approved the FLUM and MTP at its May 28, 2024, regular meeting. Using the six plan components, a draft plan was developed by the City's project consultants. Once adopted, the 2024 Cibolo Tomorrow Comprehensive Plan will replace the City's 2016 Comprehensive Master Plan and will serve as an important tool to guide development patterns, infrastructure, and land use decisions for managing long-term growth in Cibolo. A copy of the Final Draft of the 2024 Cibolo Tomorrow Comprehensive Plan is attached herein.

## **ANALYSIS:**

Section 213 of the Texas Local Government Code (TLGC) allows the governing body of a community to adopt a comprehensive plan to guide the long-term growth of the municipality. A municipality may define the content of the comprehensive plan which may include, but is not limited to, provisions on land use, transportation, and public facilities.

It is important to note that a comprehensive plan is not a zoning ordinance. While a comprehensive plan serves as a basis on which zoning decisions are made, it does not constitute zoning regulations or establish zoning district boundaries, as specified in Section 211 of the TLGC.

The City of Cibolo has a history of comprehensive planning. The City adopted its first Comprehensive Plan in 1995. The City subsequently updated the Plan in 2005 and 2016. As the City of Cibolo continues to experience unprecedented growth, an update to the Comprehensive Plan will establish a long-term vision for future growth, development, and investment in the community.

The 2024 Cibolo Tomorrow Comprehensive Plan is a strategic road map developed from community input to guide decision making for growth and development in Cibolo over the next 20 years (to the year 2050). The Comprehensive Plan reflects the community's vision, goals, and policies, providing a valuable resource for decisionmakers – elected and appointed officials, City staff, as well as residents and business owners with a vested interest in the community – regarding development and the allocation of resources and investments to achieve the community's long-term vision.

The 2024 Cibolo Tomorrow Comprehensive Plan is broken into seven (7) chapters. A brief description of each chapter and the plan components introduced in each chapter are detailed below.

- **Chapter 1: Cibolo Today** – The introductory chapter of the Comprehensive Plan provides an overview of the document's purpose, community demographics, and it outlines key aspects of the planning process and community engagement efforts that went into development of the plan.
- **Chapter 2: Strategic Direction** – The strategic direction chapter outlines the City's vision, guiding principles, and preferred scenario via PlaceTypes. It sets the tone for the plan, introducing the key principles and objectives that will be explored in detail throughout the subsequent chapters.

Vision statement: *"Cibolo is a community where residents collaborate to shape their civic future by promoting its rich history, preserving a small-town feel, and investing in balanced development."*

Guiding principles: (1) Prioritize infrastructure to support existing needs and future growth. (2) Plan for and promote the health, safety, security, and general welfare of all residents. (3) Balance growth through responsible planning of city assets and land to promote a community environment. (4) Provide parks, recreation, trails, and open space to serve citizens and visitors while protecting the natural environment and wildlife. (5) Preserve the history of Cibolo and promote the friendly small town feel through community programs and events.

PlaceTypes: Future land use and development is defined by using a place-based approach, “PlaceTypes”. PlaceTypes identify primary land uses, as well as supporting uses allowed within each PlaceType. In addition to future land use, PlaceTypes also reflect the character and scale of development in a specific area. Unlike traditional future land use categories used in the 2016 Comprehensive Master Plan, PlaceTypes are not focused on the use of a specific parcel, but rather they portray a collective mix of uses that establish a place within the community. PlaceTypes provide a land use and development “palette” that classifies places in Cibolo by their unique identity and character.

- **Chapter 3: Land Use and Character** – The land use and character chapter delves into the strategic allocation of land for various purposes and the desired aesthetic of areas in the community by use of PlaceTypes in the FLUM. It outlines recommendations that aim to shape the physical and visual aspects of the community, ensuring cohesive development that aligns with the overall vision of the City.

Future Land Use Map (FLUM): The FLUM is a community’s visual guide to future planning. It can serve as a guide for development decisions and includes the logical and orderly placement of PlaceTypes. It does not constitute zoning regulations or establish zoning district boundaries.

- **Chapter 4: Transportation** – The transportation chapter addresses the City’s mobility infrastructure, roadway classifications, safety, and alternative modes of transportation. It outlines recommendations and strategies for efficient transportation systems, connectivity, and accessibility to accommodate current and future needs, fostering a well-integrated and sustainable mobility network supported by the MTP.

Major Thoroughfare Plan (MTP): The MTP identifies transportation improvements and needs in the City and Extraterritorial Jurisdiction (ETJ), focusing on the existing and proposed arterial and collector network that will serve the community as it grows over time. There are five functional roadway classifications shown in the MTP, which include freeways, major arterials, minor arterials, collectors, and parkway (for the proposed North-South connector). While the MTP does not depict exact roadway alignments, it does depict general locations of planned roadways that should be developed as growth occurs in those areas. The MTP will ensure that future rights-of-way are set aside for growing the City’s transportation network.

- **Chapter 5: Housing and Neighborhoods** – The housing and neighborhoods chapter examines issues related to existing household characteristics, housing attainability, and flood mitigation. It provides recommendations to strengthen and preserve existing neighborhoods and offers strategies to address housing demands and challenges for future housing and neighborhoods.
- **Chapter 6: Community Facilities and Public Services** – The community facilities and public services chapter analyzes the existing conditions of facilities and services that are provided to residents. This chapter gives recommendations for infrastructure, stormwater management, and three growth areas within the community.
- **Chapter 7: Implementation** – The implementation chapter outlines specific steps, policies, and mechanisms to turn the vision and guiding principles into actionable items. It provides a course of action for coordinating with various stakeholders, allocating resources, and monitoring progress to ensure effective execution of the plan.

Implementation/action items: Action items are specific tasks that are anticipated to occur at any point through the 20-year horizon of the Comprehensive Plan. Action items are categorized by plan topic: Land Use and Character, Transportation, Housing and Neighborhoods, and Community Facilities and Public Services. The timing of implementation/action items are broken into five segments: Immediate (0-2 years), Short-Term (3-5 years), Medium-Term (6-10 years), Long-Term (10+ years), and Ongoing. Action items also provide guidance as to the entities that should be involved and what type of capital investment, study, education, financial incentive, partnership, or regulation will be required.

Also, more in-depth information on the community engagement efforts that were undertaken throughout the comprehensive planning process is shown in the Appendix of the Comprehensive Plan beginning on pg. 150. This includes a recap of responses received from citizens and community stakeholders who participated in joint workshops, stakeholder interviews, open houses, pop-up events, and online surveys.

### **DRAFT PLAN FEEDBACK:**

The public comment period for the Draft Plan was open from June 18, 2024, to July 10, 2024. Comments were solicited on the project website through an open comment form, allowing respondents to freely express their thoughts and opinions on the Draft Plan. We received comments from four individuals.

The Final Draft of the 2024 Cibolo Tomorrow Comprehensive Plan incorporates feedback from those respondents as well as comments from City staff. Below is a brief description of the comments that were integrated into the Plan.

- Chapter 1: Cibolo Today
  - Added the July 10, 2024, and August 13, 2024, public hearing dates for P&Z and City Council to Figure 1.5, Timeline of Engagement.
- Chapter 2: Strategic Direction
  - No comments were made.
- Chapter 3: Land Use and Character
  - Ensured the removal of Retail & Commercial as a secondary land use for Estate Residential, Community Residential, and Compact Residential PlaceTypes.
  - Reworded action item L-3 to include UDC regulations specific to Old Town.
  - Added action item L-12 to align the Comprehensive Plan with the City Council's Strategic Plan for FY2024-2027.
- Chapter 4: Transportation
  - Reworded action item T-4 to include coordination with all educational providers, including SCUCISD, for safe bicycle and pedestrian connections.
  - Added action item T-12 to help the City take the next steps required for the proposed north-south connector from FM 1103 Haeckerville Road.
- Chapter 5: Housing and Neighborhoods
  - Added information to further explain recommendations made related to workforce housing (action item HN-4) and rental registration program (action item HN-6).
- Chapter 6: Community Facilities and Public Services
  - Added information recommendations on modernizing utilities, improved healthcare access, and enhanced public safety as a benefit of the proposed Emergency Operations Center.
- Chapter 7: Implementation
  - The same action items that were revised and/or added at the end of Chapters 3 and 4 were included in the implementation matrices.

### **PLANNING & ZONING COMMISSION RECOMMENDATION:**

At its July 10, 2024, regular meeting, the Planning & Zoning Commission voted (4-2) to recommend approval to the Mayor and City Council of the 2024 Cibolo Tomorrow Comprehensive Plan as presented.

One commissioner expressed her comments and concerns on the Comprehensive Plan. These comments are noted below and are incorporated on a separate page attached herein for City Council's consideration.

- PlaceType Matrix
  - Since City Council directed the removal of retail & commercial as a secondary land use for residential PlaceTypes, should office also be removed as a secondary land use for the Compact Residential PlaceType?



- Compact Residential PlaceType
  - To accurately reflect the range of housing types allowed in Compact Residential, an image of a single-family detached home should be added to the images shown for this PlaceType.
  - A sentence or two should be added to the character and intent of Compact Residential to emphasize the character of existing residential neighborhoods is to be preserved and that higher density housing, such as multi-family, is not be allowed in existing single-family residential neighborhoods.

**CITY COUNCIL ACTION:**

The following are sample motions that can be made by the City Council regarding this agenda item.

1. **Approval** of an ordinance for the 2024 Cibolo Tomorrow Comprehensive Plan.
2. **Approval** of an ordinance for the 2024 Cibolo Tomorrow Comprehensive Plan, **with amendments**.
3. **Table** the ordinance for the 2024 Cibolo Tomorrow Comprehensive Plan.

**SUBMITTED BY:**

Eron Spencer, Senior Planner

**ATTACHMENTS:**

- Presentation
- 2024 Cibolo Tomorrow Comprehensive Plan (Final Draft)
- Proposed Amendment to Page 42
- Ordinance

**Attachments**

[Presentation.pdf](#)

[2024 Cibolo Tomorrow Comprehensive Plan \(Final Draft\).pdf](#)

[Proposed Amendment to Page 42.pdf](#)

[Ordinance.pdf](#)

# CIBOLO TOMORROW

**City Council  
Meeting  
August 13, 2024**

# PRESENTATION OVERVIEW

Comprehensive Plan Scope and Schedule

Community Engagement Recap

Substantive Plan Changes Since June 25 Council Briefing

Questions

# Comprehensive Plan Scope and Schedule

# OVERVIEW OF SCHEDULE

## Phase 1: Project Initiation (February 2023-May 2023)

- Project Kickoff, MPAC Meetings 1 & 2, City Staff Workshop, Community Survey 1

## Phase 2: Data Collection & Analysis (May 2023-August 2023)

- Website Launch; City Staff, Officials, and Committee Outreach; Community Forum 1; Community Survey 2; Joint Workshop 1

## Phase 3: Plan Drafts & Recommendation (August 2023-March 2024)

- MPAC meetings 3 – 10; Joint Workshop 2 & 3; EDC Advisory Committee Meeting; Community Forum 2 & 3; Draft Elements

## Phase 4: Implementation (June 2024-Aug 2024)

- Public Hearings & Adoption

We are here!

# Community Engagement Recap



# Community Engagement Recap

## City Staff Workshop - 1

- March 30

## MPAC Meetings - 10

- March 22, May 4, Nov 9, Nov 30, Dec 19, Jan 16, Jan 24, Feb 22, March 5, March 27

## Joint Meetings - 3

- March 30, Aug 28, Jan 30

## Open Houses - 3

- June 20, Nov 8, March 7

## Community Events - 4

- May 19, May 27, Aug 4, Oct 28



# Substantive Plan Changes Since June 25 City Council Briefing

# Substantive Plan Changes

- Updated Planning and Zoning Commission and Master Plan Advisory Committee in Acknowledgements
- Clarified meeting purpose/focus for Phase 4 meetings on timeline (page 17)
- Added text to emphasize the overly aggressive commercial land use designations vs. forecasted commercial demand by 2050 (page 37)
- Removed “Small Scale Retail” and “Neighborhood-Oriented Businesses” as secondary land uses in residential land uses (pages 38, 40, 41 and 42)
- Resolved cut-off sentence (page 55)

# Substantive Plan Changes

- Added text regarding a planned update to the FM 78 Corridor Plan (page 56)
- Re-phrased action L-3 in the Land Use and Character Actions to include UDC Guidelines for Old Town, and added action L-12 regarding an update to the FM 78 Corridor Plan (page 58)
- Added photo caption (page 64)
- Added Estate Residential and Rural Residential/Agricultural as PlaceTypes along Local, Rural Roadways, and removed Compact Residential (page 78)
- Removed Impact Fees as a tool since they cannot be utilized for infrastructure maintenance (page 80)

# Substantive Plan Changes

- Re-phrased action T-4 in the Transportation Actions to reference coordination with “...all educational service providers...” to accommodate charter and private schools, and added action T-12 regarding a north-south connector feasibility study (page 85)
- Added text under “Future Housing and Neighborhoods” to elaborate on action items H-4 (Funds for workforce housing) & H-6 (Creation of a rental registration program) (page 99)
- Added specific statements to the City Infrastructure and Facilities section regarding modernizing utilities (including electric, internet and water infrastructure), and investing in a renewable energy park (page 133); and, developing a business center (page 134)

# Substantive Plan Changes

- Added specific statements to the Public Services section regarding the Emergency Operations Center (EOC) hosting community events and safety demonstrations and educational programs, and regarding the City partnering in a healthcare facility or medical campus
- Updated Implementation Matrix to reflect changes to actions in previous chapters (pages 146-147)
- Additionally, updated punctuation, references and spelling throughout the document for consistency



# Current Plan Status

- On July 10, the Cibolo Planning and Zoning Commission held a public hearing and then recommended the updated Comprehensive Plan for adoption by the City Council
- That recommended plan, which incorporates all the subsequent plan changes presented on the preceding slides, has been provided to Council in your packets
- At the Planning and Zoning Commission meeting, a Commissioner expressed concern that the wide range of residential uses allowed might lead to redevelopment of existing single-family residential neighborhoods with higher density residential uses

# Current Plan Status

- To alleviate that concern and provide clarification regarding the intent of this PlaceType, the following additional text has been drafted as a potential alternative to the current text on page 42 for Council consideration:
  - This PlaceType aims to maintain the charm and integrity of existing single-family neighborhoods while thoughtfully integrating different housing types. It focuses on preserving the character of these neighborhoods, ensuring that any increase in density is seamless and respectful of the existing community.
- Additionally, a new single-family residential image replaces a multi-family image to the alternative page 42, to reinforce the idea that redevelopment of existing single-family neighborhoods is not consistent with the vision expressed by this PlaceType.
- The alternative page 42 is also included in your packets should Council choose to incorporate those modifications into the final adopted plan.



# Questions



# CIBOLO

TOMORROW

COMPREHENSIVE PLAN

*DRAFT 7.29.2024*

# ACKNOWLEDGMENTS

## MAYOR AND CITY COUNCIL

Mark Allen, *Mayor*  
T.G. Benson, *District 1*  
Randy Roberts, *District 2*  
Robert Mahoney, *District 3*  
Katie Cunningham, *District 4*  
Norma Sanchez-Stephens, *District 5*  
Dick Hetzel, *District 6*  
Joel Hicks, *District 7*

## PLANNING AND ZONING COMMISSION

Jennifer Greve, *Chair*  
Jacqueline Garcia, *Vice Chair*  
Diana Weimer  
Angela Dodd  
Maria Fishback  
Rian Thompson  
Allison Beaver  
Terry Hinze  
Yvette Hubbard

## MASTER PLAN ADVISORY COMMITTEE

Kara Latimer, *Chair*  
Claudia Walker, *Vice Chair*  
Cody Hicks  
Marcus Mattingly  
Judy Womack  
Mark Schupp  
Malcolm MacLauchlan  
Carole Herr  
Shane Merillat  
Ashley Zimmermann  
Kara Latimer  
Christi Ellard  
Claudia Walker

## CITY STAFF

Wayne Reed, *City Manager*  
Kelsee Jordan Lee, *Director of Planning & Economic Development*  
Eron Spencer, *Senior Planner*  
Bryan Huggins, *Executive Director of Safety and Infrastructure*  
Timothy Fousse, *Public Works Director*  
Chris Otto, *City Engineer*  
Jeanette Gonzalez, *Communications Manager*  
William Arellano, *GIS Manager*  
Thedrick Andres, *Chief of Police*

## CONSULTANT TEAM

Kimley-Horn and Associates

This page is intentionally blank



# TABLE OF CONTENTS

## CHAPTER 1: CIBOLO TODAY

Introduction .....	7
What is a Comprehensive Plan? .....	10
How to Use this Document .....	11
Community Engagement .....	13

## CHAPTER 2: STRATEGIC DIRECTION

Introduction .....	20
Vision Statement .....	20
Guiding Principles.....	21
Preferred Scenario .....	22
PlaceTypes .....	24

## CHAPTER 3: LAND USE AND CHARACTER

Introduction .....	27
Understanding Cibolo’s Growth and Character .....	31
Market Demands .....	34
2024 Future Land Use Map .....	50
Land Use and Character Recommendations .....	53

## CHAPTER 4: TRANSPORTATION

Introduction .....	61
Existing Conditions.....	62
Transportation Recommendations .....	70

## **CHAPTER 5: HOUSING AND NEIGHBORHOODS**

Introduction .....	87
Existing Conditions.....	88
Housing and Neighborhood Recommendations.....	92

## **CHAPTER 6: COMMUNITY FACILITIES AND PUBLIC SERVICES**

Introduction .....	108
Existing Conditions.....	111
Community Facilities and Public Services Recommendations.....	132

## **CHAPTER 7: IMPLEMENTATION**

Introduction .....	141
Implementation Matrix .....	144

## **APPENDIX**

Documents .....	150
-----------------	-----

A large, white, cylindrical water tower stands against a clear blue sky. The word "CIBOLO" is painted in large, dark, sans-serif capital letters across the middle of the tower. To the right of the text is a stylized black silhouette of a bison's head, facing left, with a white star on its forehead. The tower has a flared top and a narrower base.

CIBOLO

Cibolo Tomorrow Comprehensive Plan

# CHAPTER 1: CIBOLO TODAY

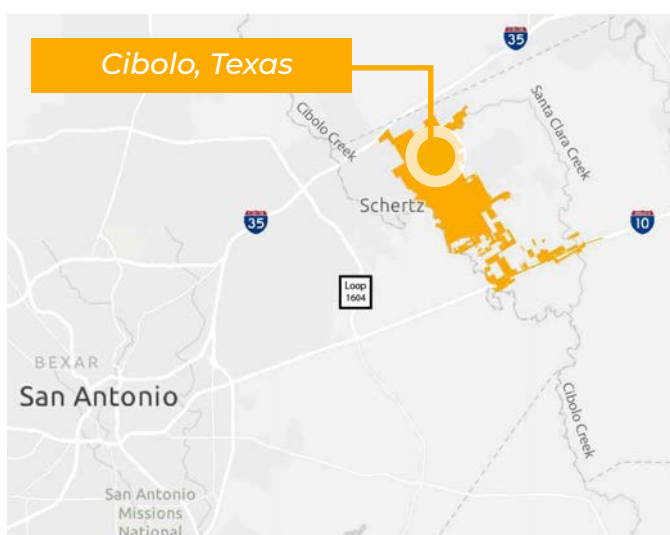
## INTRODUCTION

Situated in the heart of South-Central Texas, Cibolo is a growing city known for its small-town charm. The city is positioned along the Interstate 35 corridor to the north and Interstate 10 corridor to the south, which facilitates connectivity to San Antonio. **Figure 1.1** displays the regional context of Cibolo. The city's proximity to natural features and major highways positions it as a key player in the regional economy. Although Cibolo Creek is dry, its floodplain footprint offers potential recreational opportunities like hiking and biking trails. Cibolo is mindful of its topography, and this comprehensive plan places a strong emphasis on sustainable development practices that consider floodplain management.

Founded on the banks of Cibolo Creek in the mid-19th century, Cibolo is deeply rooted in the rich, historical tapestry of the American frontier. The city's origins can be traced back to the establishment of local ranches and the arrival of settlers who sought fertile land in the region.

The area was inhabited by the Comanche and other tribes, with the name derived from a Native American word meaning "buffalo."

*Figure 1.1 | Regional Context Map*



The city of Cibolo was named by Mr. Schlather in 1876 when the Southern Pacific Railroad connected the area to larger cities. The region experienced agricultural prosperity with cotton as the primary cash crop, benefiting from fertile land and Cibolo Creek. Over the years, Cibolo evolved into a close-knit community, and by the early 20th century, it had established itself as a small but resilient town with a unique blend of agricultural heritage and growing commerce.

In the latter half of the 20th century, Cibolo experienced a transformative shift. The expansion of nearby metropolitan areas, notably San Antonio, brought new opportunities and challenges to Cibolo. The city adapted to this changing landscape and embraced growth while preserving its small-town charm. Subsequent decades witnessed a population surge and the development of infrastructure turned Cibolo into a dynamic suburban community. As a result of its proximity to Randolph Air Force Base, the city has seen growth in businesses and industries like services and retail trade. Today, the city's history is a testament to its ability to balance progress with the preservation of its cultural and historical roots, making it a distinctive and vibrant place to live.

## UNDERSTANDING GROWTH

Population growth in Cibolo has been driven by factors such as job opportunities and the city's strategic location. A demographic and psychographic analysis was conducted to better understand trends in growth based on historical and forecasted data sets from several key sources including the U.S. Census Bureau, Center for Economic Studies, the State of Texas, TxDOT, and ESRI.

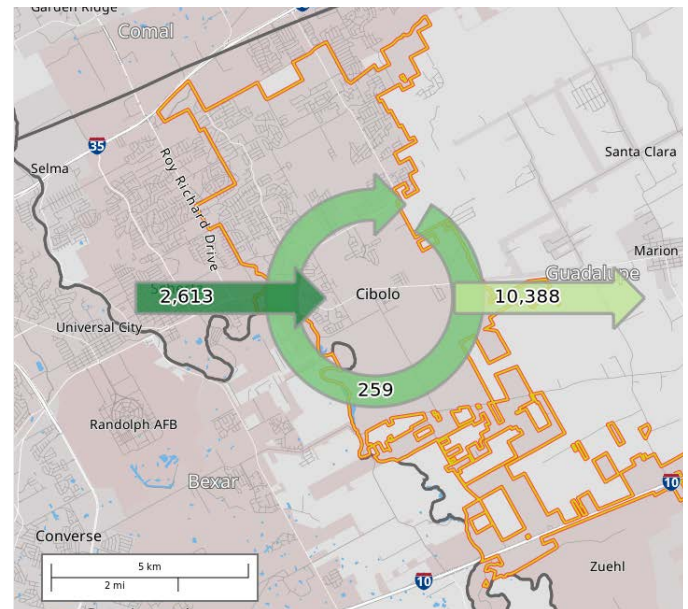
**Figure 1.2** on page 8 displays the City of Cibolo's historic population change. In 2000,

Cibolo was home to about 3,000 people. Over the following 10 years, Cibolo saw a 552.7% percent increase in its population, increasing to 19,580 by 2010. The city continued to see an increase in its population, having an estimated population of 37,061 in 2022. (Source: U.S Census)

A majority of Cibolo’s residents work outside of the City (78.3%) as reflected in **Figure 1.3**. However, since 2016, a greater percentage of people (19.8%) are now commuting into Cibolo for work (11.7%). This increase in percentage reflects the aforementioned growth that the city is experiencing in both jobs and daytime population.

Employment opportunities, residential neighborhoods, and a diversified economic landscape are just a few of the factors accounting for growth over the past 10 years. However, growth can also present challenges that the city must balance. Cibolo aims to shape a future that can proactively address challenges and take advantage of opportunities associated with growth. This comprehensive plan serves as a guiding framework for city officials, landowners, developers, and other governmental entities.

Figure 1.3 | Cibolo - Inflow/Outflow Job Counts



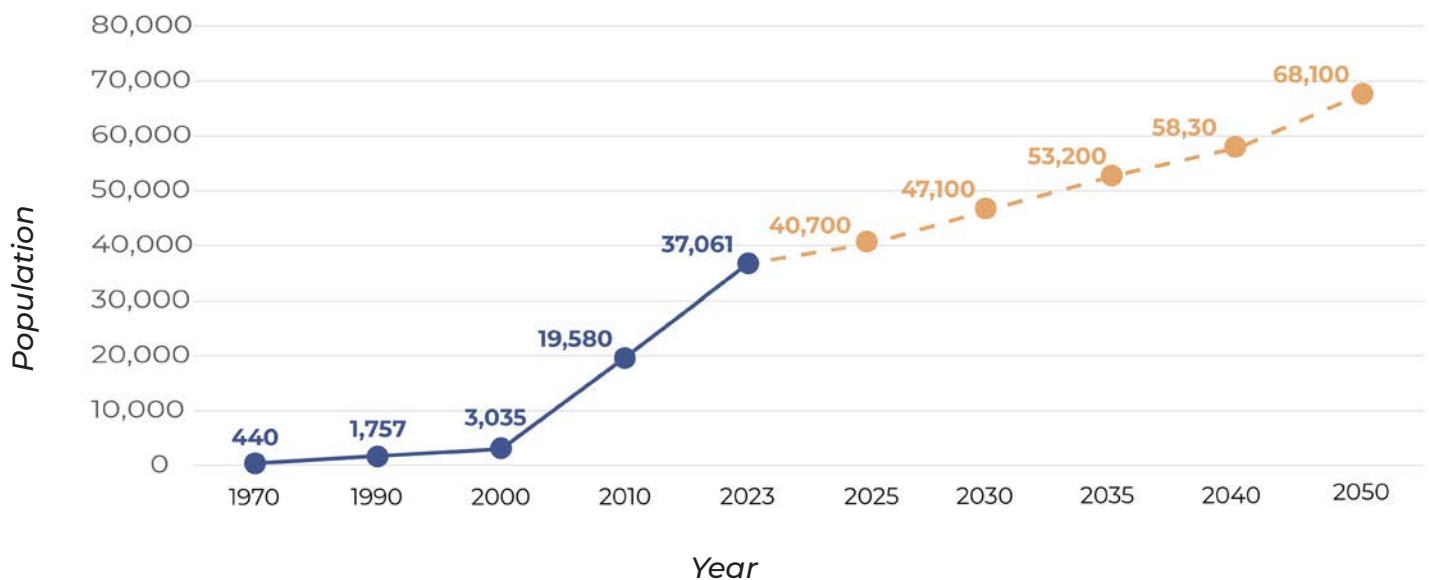
Map Legend

**Selection Areas**  
 Selection Area

**Inflow/Outflow**  
 Employed and Live in Selection Area  
 Employed in Selection Area, Live Outside  
 Live in Selection Area, Employed Outside  
 Note: Overlay arrows do not indicate directionality of worker flow between home and employment locations.

Source: US Census Bureau, Center for Economic Studies 2021, <http://onthemap.ces.census.gov/>

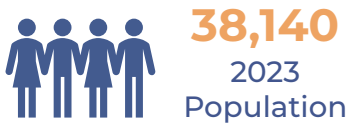
Figure 1.2 | City of Cibolo Historic Population



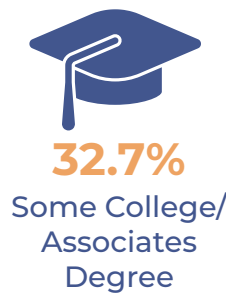
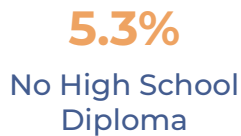
Source: Historical Census Data, State of Texas, TxDOT, and ESRI 2023

# CIBOLO STUDY AREA (CITY AND ETJ)

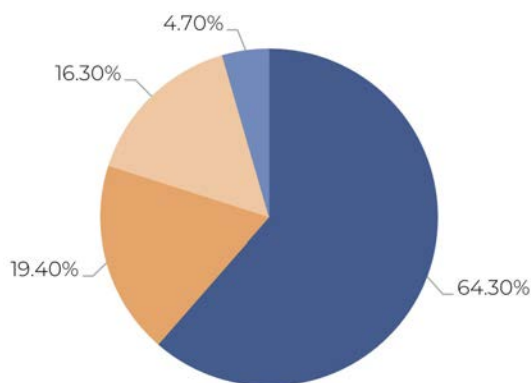
## KEY FACTS



## EDUCATION



## INCOME & EMPLOYMENT



■ White Collar ■ Blue Collar ■ Services ■ Unemployment



Source: ESRI 2023



## WHAT IS A COMPREHENSIVE PLAN?

A comprehensive plan functions as a strategic road map guiding the city's development over the next 20 years. This detailed document reflects the community's vision, goals, and policies, providing a valuable resource for city officials in their decision-making processes related to development and redevelopment. A comprehensive plan includes holistic recommendations for land use, transportation, housing, and infrastructure. It is important to note that while the Comprehensive Plan articulates the community's vision for the future, it does not establish zoning regulations or zoning district boundaries. Implementing this plan signifies Cibolo's commitment to responsible growth. Typically, a comprehensive plan is updated every 5 years.

The primary objective of this plan is to facilitate Cibolo's growth and development in a predictable, and economically responsible way, providing an outlook for the year 2050. The vision and goals outlined in the Cibolo Tomorrow Comprehensive Plan aim to ensure that the city's resources are strategically aligned with the identified needs and desires of the community. The Comprehensive Plan serves as a transparent framework for both current and future decision-makers, offering a clear structure for assessing proposed projects and initiatives. A comprehensive plan's importance lies in ensuring that a city can attain its full potential while safeguarding its distinctive identity.

## PLANNING AUTHORITY

**Section 213 of the Texas Local Government Code (TLGC)** establishes the legal foundation for comprehensive planning. It states that "the governing body of a municipality may adopt a comprehensive plan for the long-range development of the municipality. A municipality may define the content and design of a comprehensive plan.

(b) A comprehensive plan may:

- (1) include but is not limited to provisions on land use, transportation, and public facilities;
- (2) consist of a single plan or a coordinated set of plans organized by subject and geographic area; and
- (3) be used to coordinate and guide the establishment of development regulations.

(c) A municipality may define, in its charter or by ordinance, the relationship between a comprehensive plan and development regulations and may provide standards for determining the consistency required between a plan and development regulations."

## 2016 COMPREHENSIVE PLAN

The 2016 Comprehensive Plan for Cibolo served as a strategic blueprint outlining the city's vision and goals for sustainable development. This comprehensive document addresses various aspects, including land use, transportation, housing, economic development, parks, and community services. Emphasizing community engagement, the plan reflects the aspirations of Cibolo's residents and businesses. The Cibolo Tomorrow Comprehensive Plan is an update to the 2016 Comprehensive Plan, which reflected the needs of residents at that time. With significant growth and development over the past eight years, the Cibolo Tomorrow Comprehensive Plan Update aims to address the updated needs of residents today.

## HOW TO USE THIS DOCUMENT

This report is broken up into plan components. The plan components are the detailed sections that form a comprehensive strategy for the city's development.

### CHAPTER 1 | CIBOLO TODAY

The introduction chapter of the Comprehensive Plan provides a concise overview of the document's purpose and outlines key aspects of the planning process and community engagement effort that went into crafting this plan.

### CHAPTER 2 | STRATEGIC DIRECTION

The strategic direction chapter outlines the city's vision and guiding principles. It sets the tone for the plan, introducing the key principles and objectives that will be explored in detail throughout the subsequent chapters.

### CHAPTER 3 | LAND USE AND CHARACTER

The land use and character chapter delves into the strategic allocation of land for various purposes and the desired aesthetic of areas in the community. It outlines recommendations that aim to shape the physical and visual aspects of the community, ensuring a cohesive development that aligns with the overall vision of the city.

### CHAPTER 4 | TRANSPORTATION

The transportation chapter addresses the city's mobility infrastructure, roads, and alternative transportation modes. It outlines strategies for efficient transportation systems, connectivity, and accessibility to accommodate current and future needs, fostering a well-integrated and sustainable mobility framework.

### CHAPTER 5 | HOUSING AND NEIGHBORHOODS

The housing and neighborhoods chapter provides recommendations about housing options in Cibolo. It addresses issues such as housing stock, attainability, and hazard mitigation. The goal of the chapter is to foster vibrant, inclusive communities that cater to the diverse needs of residents.

### CHAPTER 6 | COMMUNITY FACILITIES AND PUBLIC SERVICES

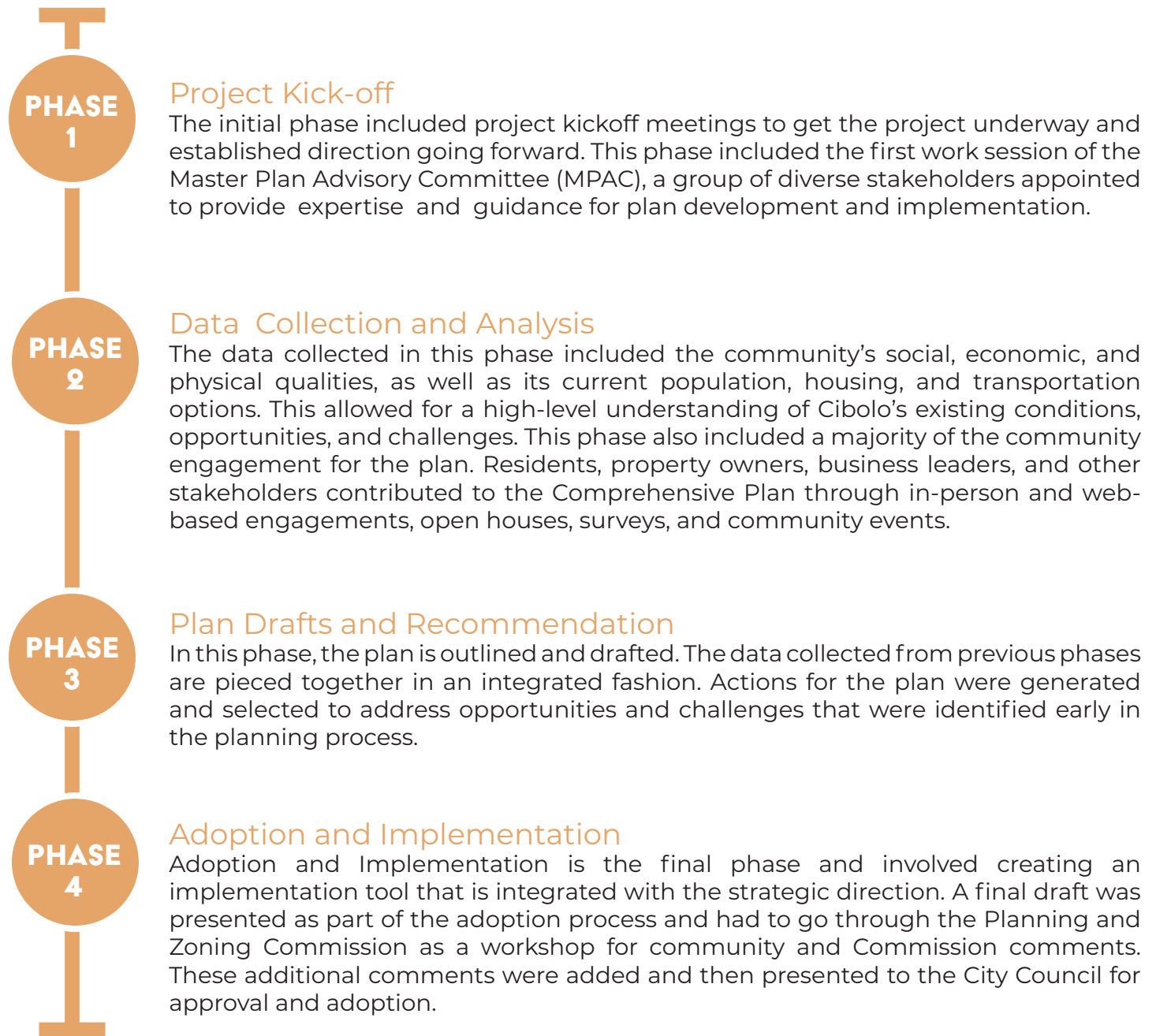
The community facilities and public services chapter outlines strategies for providing essential services such as healthcare, education, and public safety. It also addresses the development and maintenance of recreational facilities, cultural amenities, and public spaces to enhance the overall quality of life in the community. This chapter addresses strategies for mitigating and managing flood risks within the community.

### CHAPTER 7 | IMPLEMENTATION

The implementation chapter outlines the specific steps, policies, and mechanisms to turn the vision and guiding principles into actionable reality. It provides a road map for coordinating various stakeholders, allocating resources, and monitoring progress to ensure the effective execution of the Plan.

## PLANNING PROCESS

The Cibolo Tomorrow Comprehensive Plan involved a 4-phase process that lasted approximately 16 months. Each phase had significant milestones, including crucial public events. Each milestone builds upon the preceding ones, integrating community-wide feedback and input into the plan. The planning process provided a structured framework for decision-making, fostered community engagement, and ensured that development aligns with the needs and aspirations of residents. Below is the 4-phase process of the Cibolo Tomorrow Comprehensive Plan.



## COMMUNITY ENGAGEMENT

Community engagement is significant for a comprehensive plan. By creating communication channels, conducting public forums, and utilizing digital platforms, engagement gathered diverse perspectives and local knowledge. A successful comprehensive plan is not just a product of expert analysis but a collaborative effort that reflects the collective aspirations and priorities of the community. Community engagement acts as a bridge between the city's leadership and its residents. **Figure 1.5** on page 16 displays the complete timeline of community engagement held for the Cibolo Tomorrow Comprehensive Plan.

### IN-PERSON ENGAGEMENT

For the Cibolo Tomorrow Comprehensive Plan, face-to-face meetings were heavily utilized to gain insightful feedback about the community. Open Houses and regular meetings with the Master Plan Advisory Committee (MPAC) led to a deeper understanding of diverse perspectives, ensuring that the Comprehensive Plan is tailored to the specific needs of the community. Diverse user groups were reached out to, including high school groups, business owners, and neighborhood groups.

#### Representational Involvement

Representational involvement refers to engagement opportunities with elected officials, appointed officials, and individuals to help represent different experiences.

#### **Master Plan Advisory Committee (MPAC)**

The Master Plan Advisory Committee (MPAC) was appointed by City Council to provide expertise, guidance, and input in developing and implementing the Comprehensive Plan. They were composed of diverse stakeholders, including community members, experts in relevant fields, and representatives of the Planning and Zoning Commission (P&Z), Economic Development Corporation (EDC), the Parks & Recreation Commission, and the Historic Committee. The MPAC played a crucial role in shaping the long-term vision and goals outlined in the plan. This advisory body often engaged in collaborative discussions and offered recommendations to ensure that the plan was aligned with the needs and aspirations of the community. Examples of recommendations that resulted from the MPAC meetings include the vision statement, guiding principles, PlaceTypes, the Future Land Use Map, the Master Thoroughfare Plan, and action items.





### **Stakeholder Interviews**

Stakeholder interviews were conducted to gather specific insights about the community regarding different topics. These interviews involved direct one-on-one or group conversations with key stakeholders to understand their expectations, priorities, and concerns. These interviews helped identify common goals and ensure that the diverse interests of relevant parties are considered in the planning process. For flexibility, some meetings were conducted virtually. Examples of groups that were interviewed included:

- High School Students
- Business Groups
- Neighborhood Groups

### **Diagnostic Meetings with City Staff**

City diagnostic meetings are collaborative sessions held to assess and analyze the current state of Cibolo and the challenges faced by those who encounter and address key issues on a day-to-day basis. The Staff workshop helped identify Cibolo’s strengths, weaknesses, opportunities, and threats.



*State of the City Meeting*

### **Joint Workshops**

Joint workshops are collaborative sessions that involve the participation of multiple city groups to work together towards a common goal or objective. The input gathered at these sessions were crucial in establishing a clear direction and vision for the plan. The groups engaged to attend workshops for the Comprehensive Plan were:

- Master Plan Advisory Committee
- Economic Development Corporation
- Planning and Zoning Commission
- City Council

### **Project Ambassadors**

Project ambassadors are volunteers who act as liaisons between the project team and the community. They play a vital role in communication and advocacy for the Comprehensive Plan. Project ambassadors were encouraged to conduct meetings with their cohorts to help facilitate conversations on a more personal level in the community.



*Virtual Stakeholder Meeting*

## COMMUNITY EVENTS

For the Cibolo Comprehensive Plan, additional feedback was gathered through community-wide events. These events included pop-up engagement opportunities at existing events happening in the city and open houses where community members could share their feedback. It was essential to include a variety of meeting forums, locations, times, and types to meet people where they were and get as many viewpoints and opinions as possible.

### Open House

Three open house workshops were held to cultivate a high level of participation from the community. The first open house focused on gaining feedback on the overall vision of the plan. Participants were asked about Cibolo's strengths, weaknesses, opportunities, and threats. The second open house focused on gathering feedback regarding the preferred land use scenario and master thoroughfare plan. The third open house focused on gaining feedback for the plan components recommended by the MPAC.



### Pop-Up Events

A booth for the Cibolo Comprehensive Plan was set up at a variety of community events in the community. These pop-ups were used to spread awareness about the plan and participate in a few visioning activities. The events included:

- Cibolo Summer Nights - Touch-A-Truck
- Cibolo Downtown Market Days
- Cibolo Summer Nights – Splash Zone
- Cibolofest



Participants of the community events were asked to provide one word that described what the future of Cibolo looked like to them. The following word-cloud was generated using those phrases.

Figure 1.4 | Visioning Exercise





## ONLINE ENGAGEMENT

Online engagement methods were used to increase accessibility for people unable to attend meetings in person.

### Project Website

CiboloTomorrow.com is the project website that serves as a home base for all project updates, presentations, events, and documents regarding the plan. The website was used for online engagement opportunities like online surveys. Over the course of the project, podcasts were recorded with Council Members, City Staff, and project managers for an in depth conversation on the open chapters. The podcasts were available to the public on popular platforms including Apple and Spotify.

### Online Surveys

Two online surveys were hosted on the Cibolo Tomorrow Project website. Each survey addressed a key phase of the planning process. They garnered a total of 2,423 views, a combined total of over 200 participants, and over 8,000 individual responses.

*\*Does not include the IH-10 Corridor surveys*

The online surveys included questions regarding current conditions, such as zoning, educational opportunities, housing accessibility, city facilities, and what participants want to see improved. This gave the planning team more insight when making recommendations and thinking about implementation.



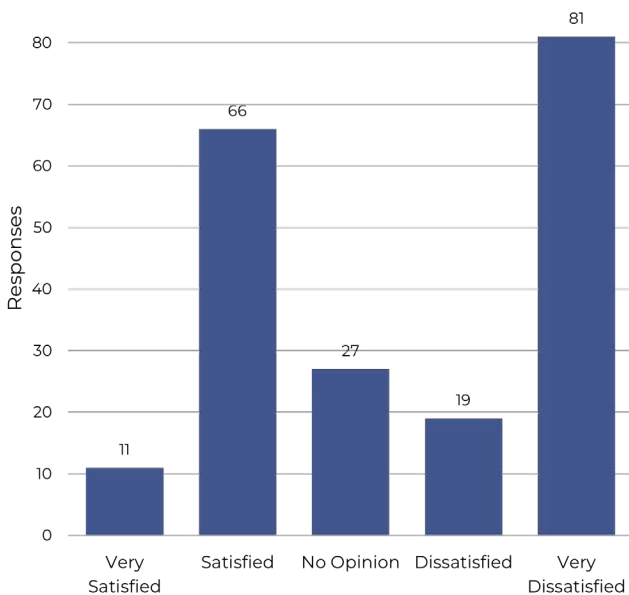
Figure 1.5 | Timeline of Engagement



## ENGAGEMENT TAKEAWAYS

- **Maintenance and infrastructure improvements.** Floodplain management and the aging infrastructure were major themes heard during the engagement process. Responsible planning practices to mitigate further flood risk was a top priority, as well as thinking about future growth and how the existing infrastructure will be impacted.
- **Connectivity.** Many participants emphasized the need for better north-to-south connectivity. The expansion and development of a roadway that would conveniently connect I-35 to FM 78 and then FM 78 to IH-10 should be prioritized.
- **Attracting new businesses.** Residents want to see more offerings when it comes to places to gather, eat, and shop. They also want these places to be well connected.

Figure 1.6 | Cibolo: As Place to Play



Joint Workshop #1







*Tu*





Cibolo Tomorrow Comprehensive Plan

## CHAPTER 2: STRATEGIC DIRECTION

## INTRODUCTION

The Cibolo Tomorrow Comprehensive Plan establishes a long-term vision for future growth, development, and investment in the community. The strategic direction provides the foundation upon which all the Plan's actions, policies, and recommendations are based. It sets the overall framework for a more specific policy direction included in each chapter, and informs stakeholders of what the Plan seeks to achieve. Each of the Plan's chapters include actions that should help the city achieve its vision in a manner that is consistent with the vision statement and guiding principles.

The strategic direction aims to guide recommendations by city staff and decisions by elected and appointed officials on future development and character of the community. The Cibolo Tomorrow Comprehensive Plan's strategic direction includes three important components:

- Vision Statement
- Guiding Principles
- Preferred Scenario

## VISION STATEMENT

The vision statement describes the community's desired future physical, social, and economic conditions. As an aspirational statement, it is not intended to describe the current situation; rather, it is designed to create and deliver an image of the future that the community has stated that they want to achieve. The vision statement is structured to:

- Describe where the community wants to go (i.e., the result, not the process to get there)
- Be succinct and memorable
- Focus on essential elements of success

The vision statement for the Cibolo Tomorrow Comprehensive Plan is presented below. It describes the future of Cibolo that leaders and community members want to see by 2050.

### Cibolo Tomorrow Vision Statement



**CIBOLO IS A COMMUNITY WHERE RESIDENTS COLLABORATE TO SHAPE THEIR CIVIC FUTURE BY PROMOTING ITS RICH HISTORY, PRESERVING A SMALL-TOWN FEEL, AND INVESTING IN BALANCED DEVELOPMENT.**



## **GUIDING PRINCIPLES**

Guiding principles provide overall guidance across plan components, articulating the important general principles that should be followed to achieve the vision. These guiding principles apply to both the city-wide level and for smaller geographic areas of the community (e.g. the IH-10 Corridor), and they shape the more detailed policies that apply to specific chapters, such as mobility or infrastructure. The guiding principles for the Cibolo Tomorrow Comprehensive Plan are presented below.

### **Cibolo Tomorrow Guiding Principles**

- 1. PRIORITIZE INFRASTRUCTURE TO SUPPORT EXISTING NEEDS AND FUTURE GROWTH.**
- 2. PLAN FOR AND PROMOTE THE HEALTH, SAFETY, SECURITY, AND GENERAL WELFARE OF ALL RESIDENTS.**
- 3. BALANCE GROWTH THROUGH RESPONSIBLE PLANNING OF CITY ASSETS AND LAND TO PROMOTE A COMMUNITY ENVIRONMENT.**
- 4. PROVIDE PARKS, RECREATION, TRAILS, AND OPEN SPACE TO SERVE CITIZENS AND VISITORS WHILE PROTECTING THE NATURAL ENVIRONMENT AND WILDLIFE.**
- 5. PRESERVE THE HISTORY OF CIBOLO AND PROMOTE THE FRIENDLY SMALL TOWN FEEL THROUGH COMMUNITY PROGRAMS AND EVENTS.**



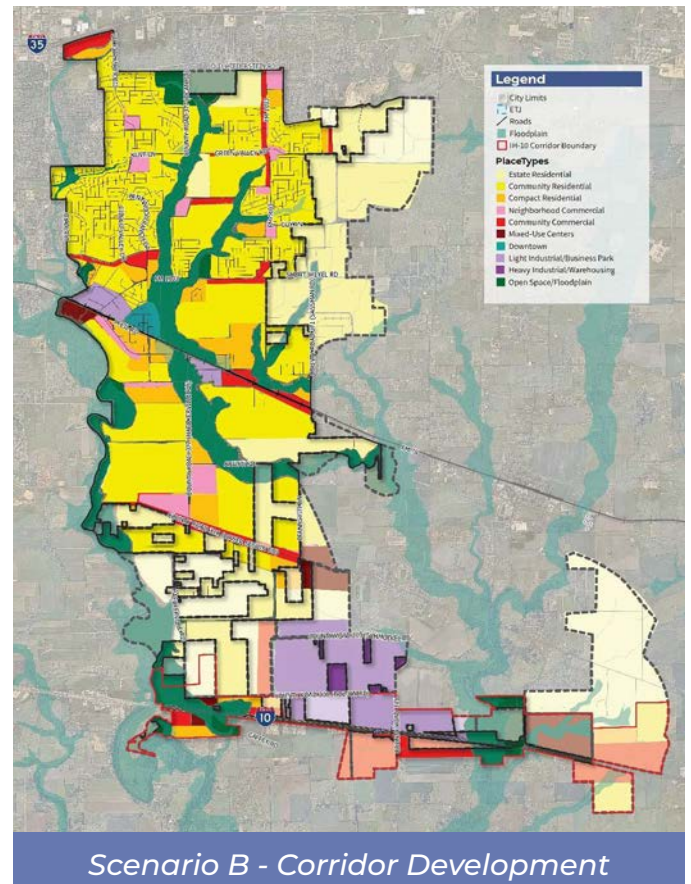
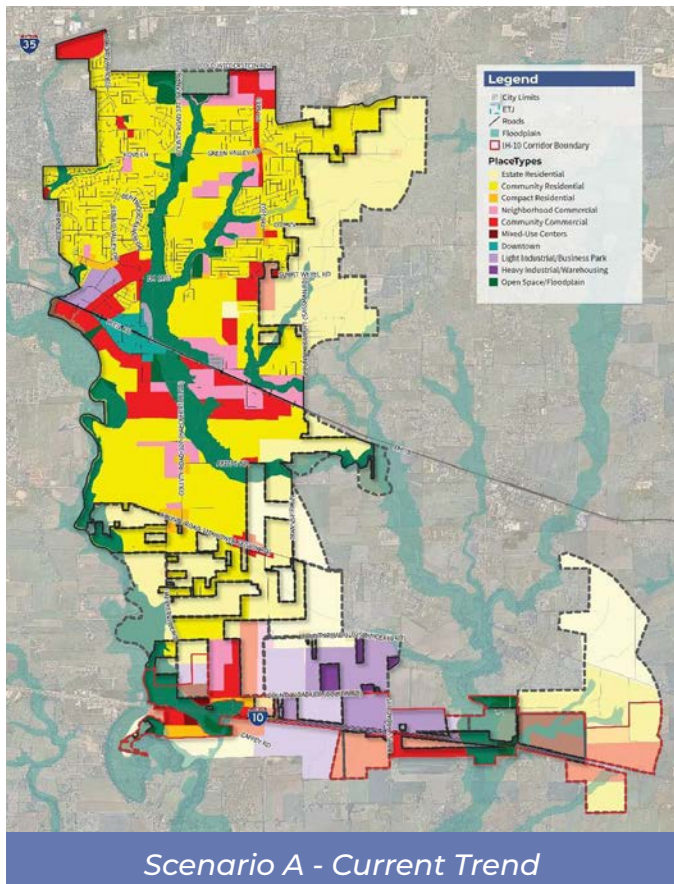
## PREFERRED SCENARIO

The Cibolo Tomorrow comprehensive planning process considered three alternative scenarios for the community – current trend development (Scenario A), corridor development (Scenario B), and nodal development (Scenario C). These scenarios were calibrated to accommodate expected future growth in Cibolo and were produced based on the input of staff, community stakeholders, and the MPAC.

Scenario A assumes that new development focuses on undeveloped areas within both the city limits and the ETJ. Scenario B assumes that new development is focused along major corridors like FM 1103, FM 78, and the IH-10 Corridor. Scenario C assumes that new development is focused inside the city limits and creates activity nodes as anchors for the community. All three scenarios were taken to the MPAC, EDC, P&Z, and the City Council, and

feedback was provided to yield a preferred scenario that contains the preferred attributes of scenarios A, B, and C. The preferred scenario depicts the desired pattern of growth, development, and reinvestment through the plan horizon of 2050.

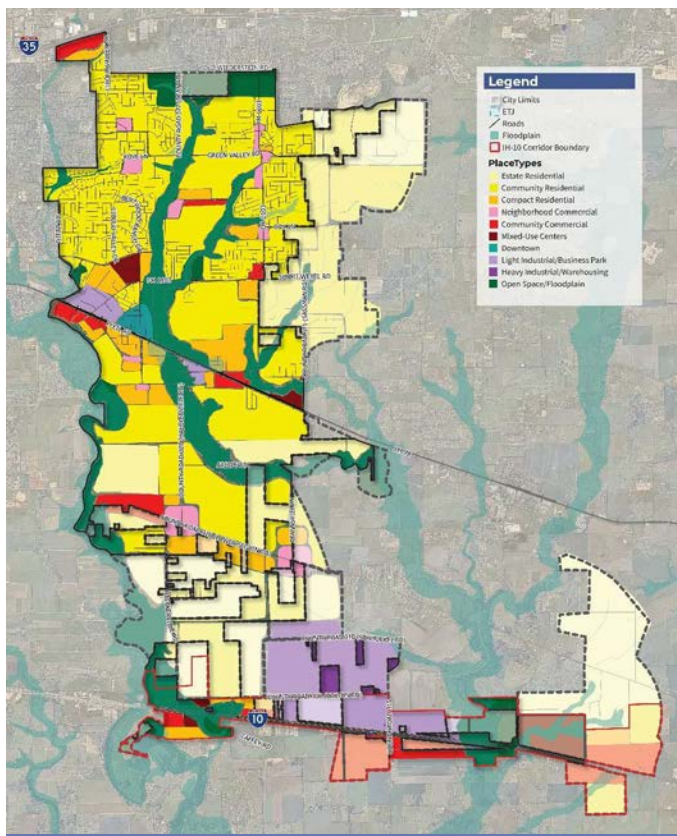
The scenario uses a set of PlaceTypes to describe the character of places that exist or will be created in the Cibolo Study Area (the existing incorporated city and the current ETJ). The PlaceTypes are described generally on page 24; the detailed descriptions of all Cibolo Tomorrow PlaceTypes are found in **Chapter 3: Land Use and Character**. **Figure 3.12** the Future Land Use Map, portrays the overall development vision and preferred development scenario expressed by the community and follows the guiding principles presented above.







Open House #1



Scenario C - Nodal Development

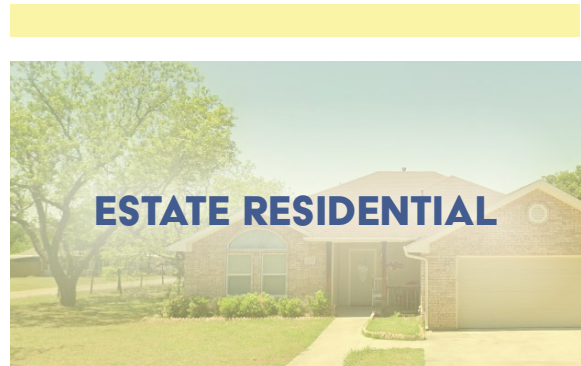


State of the City Meeting

## PLACETYPES

PlaceTypes are the “color palette” used to represent the different places that could exist in Cibolo. Instead of referencing a single land use, they describe character and the quality of the place to be created. This can include what the mix of land uses, scale, and character would be in the PlaceType. PlaceTypes focus on overall development character and how future development aligns with the community’s broader goals, rather than basing decisions solely on land use. This gives city staff, the Planning & Zoning Commission, and City Council more flexibility in reviewing and assessing development proposals for specific properties. When making decisions on rezonings, Future Land Use Map Amendments and other types of development proposals, PlaceTypes can help provide direction and guidance.

The eleven PlaceTypes that follow were used in the alternative scenarios analysis phase of this process. PlaceTypes are summarized on the following pages. More detail related to each PlaceType is provided in the future land use strategy, found in Chapter 3: Land Use and Character. In Chapter 3, each PlaceType is represented by a set of characteristics, including the name, map color, a brief description, and a discussion of primary and secondary land uses, development densities, and supporting images.











Cibolo Tomorrow Comprehensive Plan

## CHAPTER 3: LAND USE AND CHARACTER



## INTRODUCTION

As Cibolo continues to experience rapid growth, one of the City's main objectives is to be proactive in creating a well-balanced, sustainable, and quality-built environment. One of the ways in which Cibolo can accomplish this goal is to develop a strategy for land use that provides for predictable development. This land use strategy can also describe the character of the community and encourage development patterns that create a dynamic sense of place. As it moves into the plan horizon of 2050, it will be important to preserve Cibolo's small-town identity and rich history, but also accommodate a robust city with increasing and everchanging needs. This chapter provides a land use framework that describes the existing conditions and character of the City and provides guidance for the future development pattern of Cibolo.



*Cibolo Youth Sports Complex*



## EXISTING LAND USE

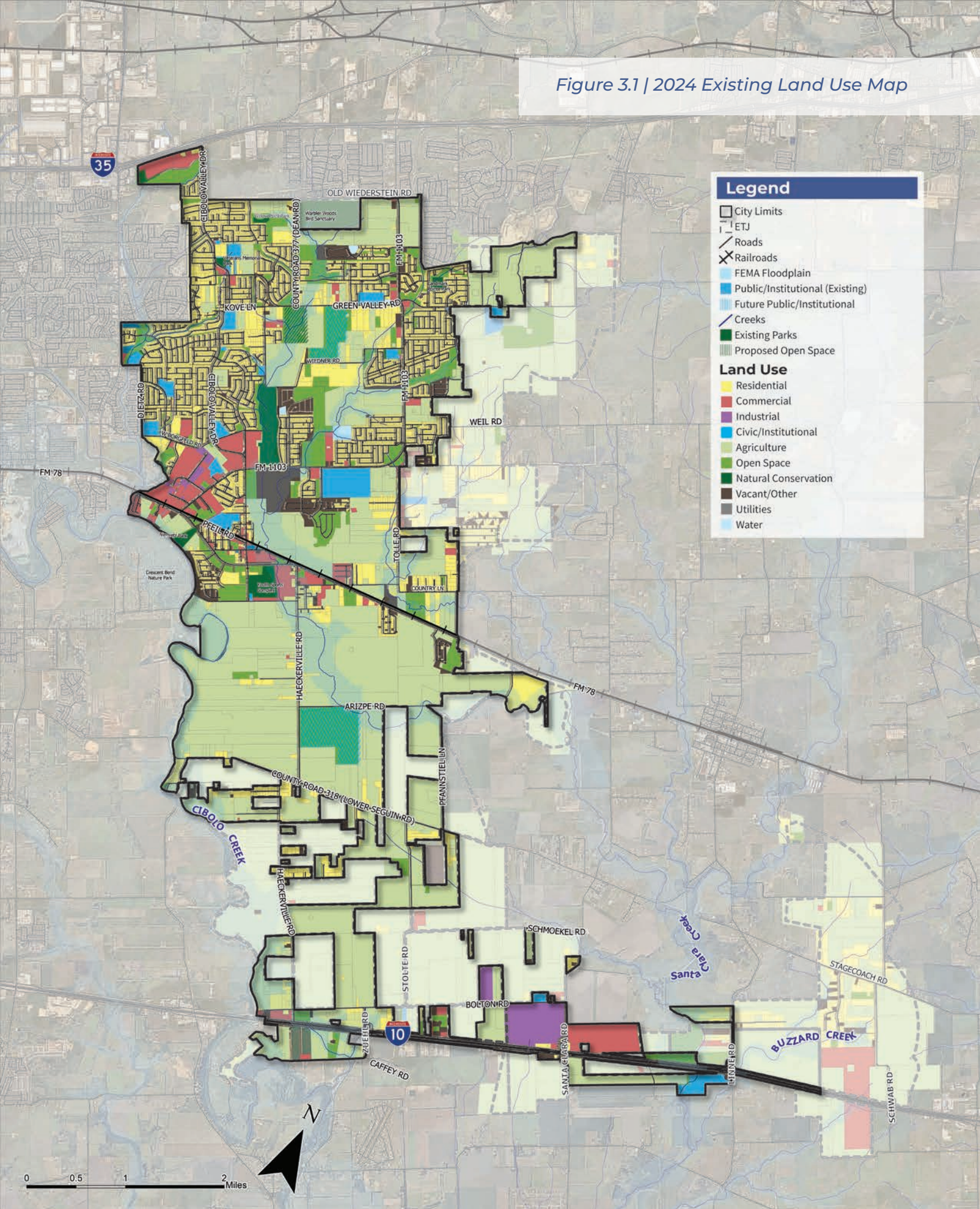
Similar to previous plans, an analysis of existing land use was conducted to help understand and predict growth patterns through 2050. In essence, property located within a city is comprised of various land uses, which when combined, create a diverse and functional environment. For Cibolo, the City utilizes various residential, commercial, industrial, public and institutional, and open space uses. **Figure 3.1** displays Cibolo's existing Land Use Map.

To assign differing areas of land use, aerial imagery was used in conjunction with zoning and other GIS spatial data to determine how properties would be classified. For the purposes of evaluating land use distribution against previous Cibolo Comprehensive Plans (1995, 2005, & 2016), this analysis uses categories that were previously established to best draw comparisons. Since these land uses were originally created, the approach to land use has shifted. These categories were revisited and extensively overhauled throughout the Cibolo Tomorrow comprehensive planning process and are reflected later in this report. The land use categories being compared and analyzed include:

- **Rural / Agriculture / Undeveloped (RAU).** Properties comprised of undeveloped land or rural farmsteads and residences are classified as rural/agriculture/undeveloped. Many of these areas contain large undeveloped tracts or have been subdivided into a few small minor parcels along the road frontage. Almost all of these areas are served by rural roadway cross-sections (i.e., no curb and gutter), wells, and on-site septic. Some of these properties contain active agricultural uses; others are just undeveloped open space.
- **Vacant (VA).** Properties located within the City limits which are currently undeveloped are classified as "vacant." These areas are where existing public infrastructure and services are already readily available and could support active development. In some cases, sites may be platted as part of an active development but that specific lot is not yet developed. Generally, vacant property indicates that development is imminent or possible in the short-term.
- **Residential (LDR, MDR, HDR, MH).** Properties located within the City limits or ETJ which are comprised of residential uses are classified into one of four subdistricts: low-density residential, medium-density residential, high-density residential, or manufactured housing / mobile home. These classifications are intended to enable better planning for compatibility with surrounding uses and utility requirements, while providing a basis of comparison to previous land use assessments. The four classifications can be further defined as:
  - **Low-Density Residential uses (LDR)** are dwellings situated on parcels ranging from 0.5 acres to 10 acres.
  - **Medium-Density Residential uses (MDR)** are dwellings situated on parcels ranging from approximately one-eighth to one-half-acre in size. These include most standard single-family residential uses (R-2 and R-3 zoning classifications). Individual vacant lots in actively developing subdivisions are considered occupied for the purposes of this analysis.
  - **High-Density Residential uses (HDR)** include duplex, triplex, and apartment types.
  - **Manufactured Housing / Mobile Home uses (MH)** are determined by the presence of a home commonly known as such, and as regulated by the Department of Housing and Urban Development. The size of the lot or parcel that these homes are situated on is not considered in this classification, with the exception of those instances in which the definition of "Rural / Agricultural / Undeveloped" is more appropriate.



Figure 3.1 | 2024 Existing Land Use Map



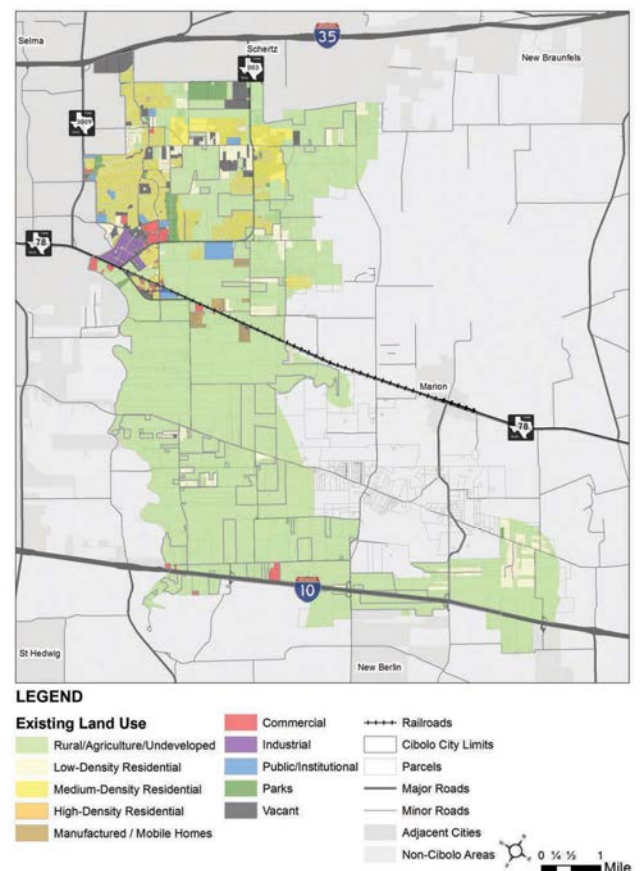


- **Public / Institutional (PI).** Properties located within the City which are comprised of public governmental or utility facilities are classified as “public / institutional.” In most cases, these areas are owned by public entities. Public use does not imply that the general public has access to the facilities; rather, it is intended to identify those uses which are under the control of a public body. In some cases, non-profits and/or private entities are also included in this category (e.g., private schools).
- **Commercial / Retail (CR).** Properties located within the City which offer the sale of products, goods, or services are classified as “commercial / retail.” Typical uses include: retail and wholesale sales of products, personal and non-personal services, offices, etc.
- **Industrial (I).** Properties located within the City which are comprised of industrial and business park uses are classified as “industrial.” Industrial use includes those business types which are generally considered either basic industry or resource extraction, custom or light manufacturing, stockyards, scrap and salvage operations, or vehicle storage.
- **Parks (PK).** Properties located within the City which are comprised of parkland and/or facilities which may be either publicly or privately owned and for which the primary use is intended for recreation, either passively or actively.
- **Right-of-Way (ROW).** Areas within the City which are not associated with a parcel of development is classified as “right-of-way.” These areas include public streets, rights-of-ways, and the railroad.

### Land Use Comparison

As indicated by **Figure 3.3**, the City still is partially undeveloped even with the exponential growth that has occurred over the past decade and a half. This is because the geographic extent of the City limits has also expanded rapidly. Consequently, 33 percent of the land area within the city limits of Cibolo is still undeveloped. When comparing this against development within Cibolo’s ETJ, nearly half of Cibolo’s full geographic area remains undeveloped. This undeveloped area has allowed City residents to maintain a “small town feel” despite all of the suburban growth that has occurred. As the City fully develops over time, Cibolo will need to place effort into preserving that character, if it wishes to maintain that same feel.

Figure 3.2 | 2016 Existing Land Use Map

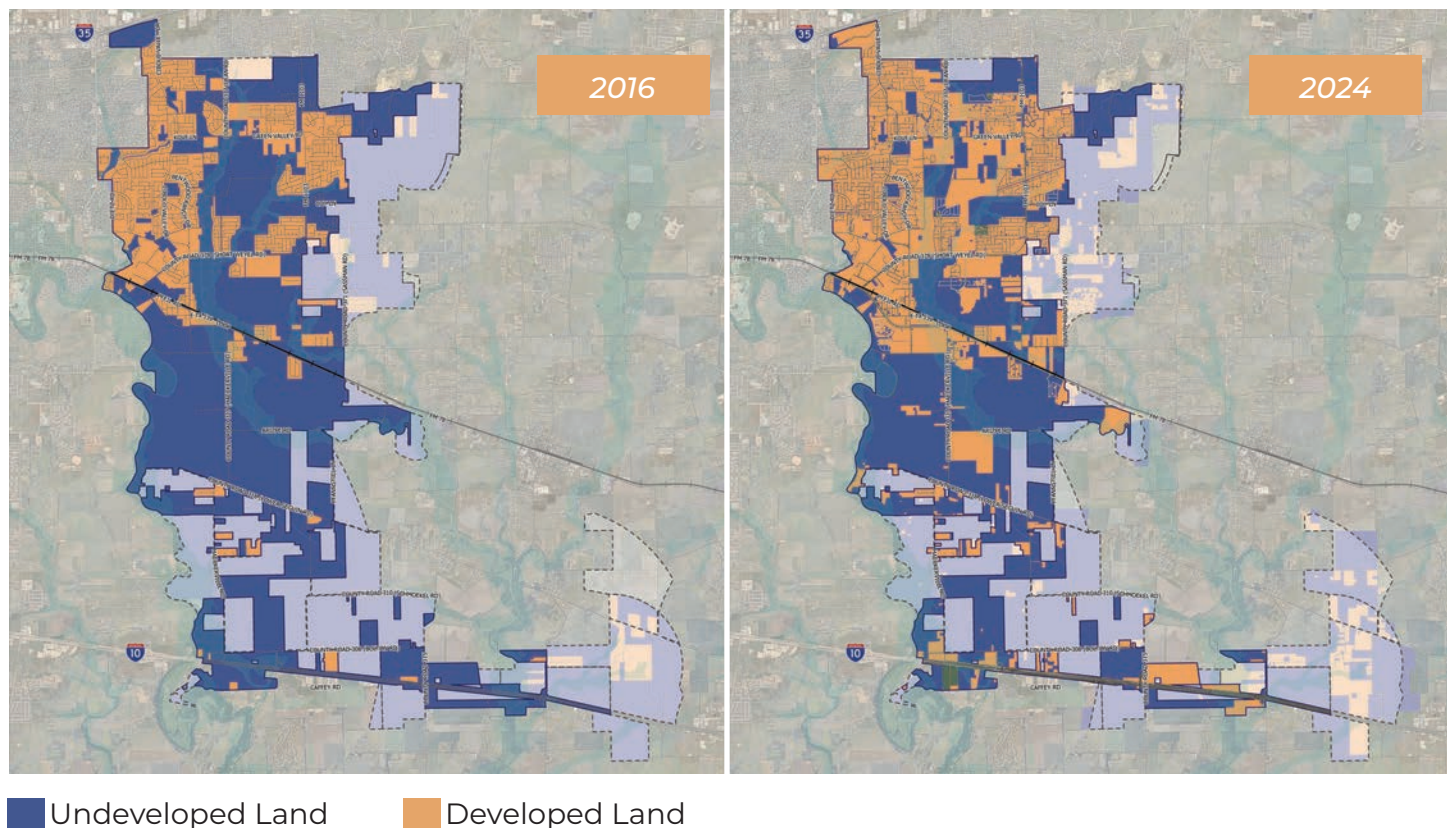


## UNDERSTANDING CIBOLO'S GROWTH AND CHARACTER

The City of Cibolo first developed as a traditional, railroad and agricultural town located along the Cibolo Valley. Parts of the Old Town grid still exist today with the oldest residential neighborhoods surrounding the core. While Main Street maintains its original character and feel as a walkable, small-town, mixed-use district, it is surrounded by and integrated with single-family residential housing. Just outside of the Old Town district, primarily to the north and west, the area is developed with commercial and industrial uses that locally support the City. Cibolo is mostly developed north of Farm-to-Market Road 78 (FM 78) and most of its infrastructure, neighborhoods, facilities, and amenities are in that area. The extents of the northern portions of Cibolo reach to Interstate Highway 35 (IH-35), providing regional connectivity to San Antonio and Austin. Part of the boom in residential development over the past couple decades can be attributed to the growth that has occurred along this corridor. While Cibolo does not have a significant amount of frontage along IH-35, it experienced a steady demand for residential development. Due to its adjacency to JBSA-Randolph just west of Cibolo, along FM 78, the City is also largely comprised of members of the military community.

In the southern portion of Cibolo, the character of the area that extends to Interstate Highway 10 (IH-10) is primarily rural. IH-10 is a regional facility that connects Cibolo to San Antonio and Houston. While IH-10 is not as developed as IH-35, future growth is anticipated to occur along this corridor as it matures. Because Cibolo has significant frontage along IH-10 that remains mostly undeveloped, the future of this corridor is of special interest to the community. The creation of a vision and plan for the district is outlined later in this chapter. Since the previous 2016 Comprehensive Plan, there has been an increase in development along this corridor, primarily for industrial uses.

*Figure 3.3 | 2016 vs. 2024 Development Comparison*



## EXISTING LAND USE HISTORICAL COMPARISONS

Figure 3.4, Existing Land Use Historical Comparisons, uses the 1995, 2005, and 2016 Comprehensive Master Plans and compares them to the 2024 land use areas. Some of the highlighted trends are as follows:

- There was a decrease in Rural/Agricultural/Undeveloped Land (RAU) over the span of the past 8 years (2016-2024), with a shift in the way this land is being tracked. Previously, Low-Density Residential was captured in the RAU category, as the Rural Residential land use and is now shifted into the appropriate category, showing an impact as well.
- From 2016-2024, there was a major increase in the amount of acreage of low density and high density residential.
- From 1995-2024, there was a steady increase in land being used for commercial.
- From 2016-2024, there was a dramatic increase in industrial especially along the Interstate Highway 10 (IH-10) Corridor.

Figure 3.4 | Existing Land Use Historical Comparisons (City and ETJ)

	1995		2004		2016		2024	
	Acres	%	Acres	%	Acres	%	Acres	%
Rural/Ag/Undeveloped (RAU)	2,364.4	69%	1,865.4	43.1%	5,218.8	53.7%	1,786.7	10.4%
Vacant (VA)	61.1	1.8%	541.3	12.5%	530.9	5.5%	-	-
Low-Density Residential (LDR)	337.5	10%	200.7	4.6%	569.1	5.9%	3,411.2	19.8%
Medium-Density Residential (MDR)	3.1	0.1%	834.1	19.3%	1,853	19.1%	3,683.3	21.4%
High-Density Residential (HDR)	6.8	0.2%	4.6	0.1%	11.6	0.1%	4,990.3	28.9%
Manufactured Housing/Mobile Home (MH)	-	-	17.3	0.4%	116.4	1.2%	-	-
Public Institutional (PI)	43.1	1.3%	163.6	3.8%	217.1	2.2%	141.8	0.8%
Commercial Retail (CR)	44.3	1.3%	70.1	1.6%	196.1	2.0%	1,091.1	6.3%
Industrial (I)	217.1	6.4%	69	1.6%	152.2	1.6%	1,322.1	7.7%
Parks (PK)	22	0.7%	53.1	1.2%	144.1	1.5%	701	4.1%
Right-of-Way/Utilities	61.1	1.8%	506.3	12.5%	701.9	7.2%	-	-
Total	3,377.3	100%	4,308.3	100%	9,711.2	100%	17,245.2	100%

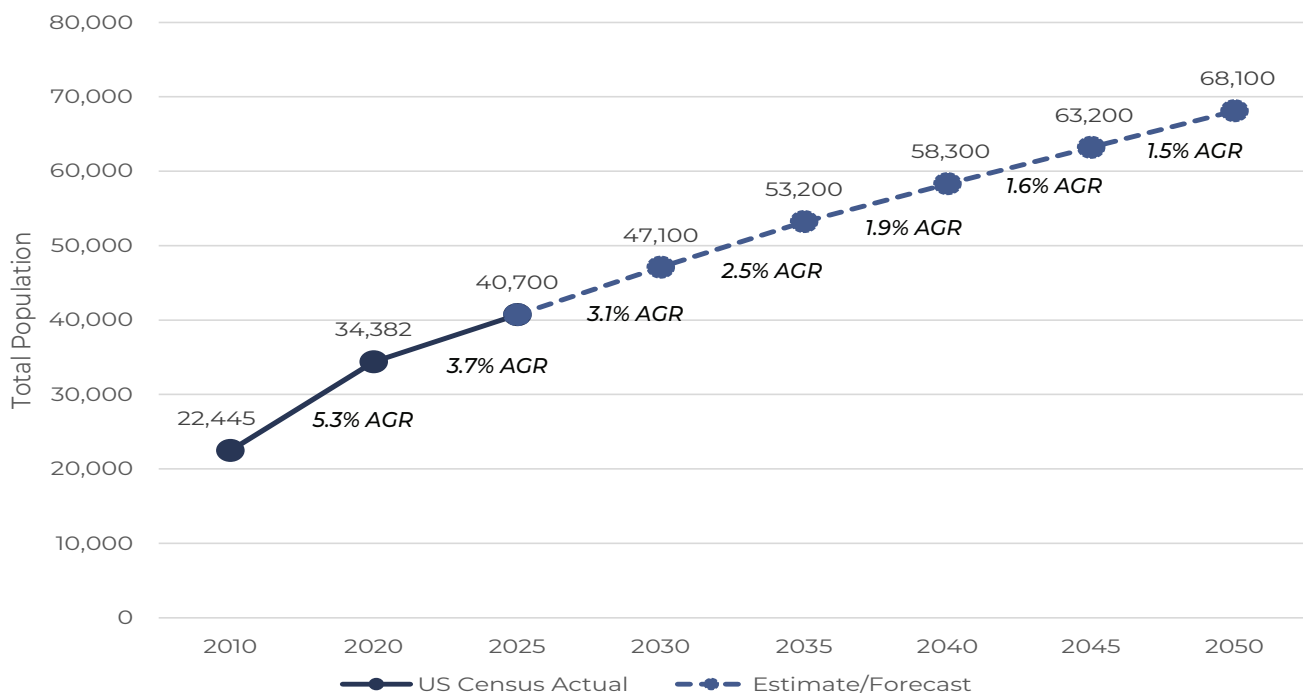
## POPULATION PROJECTIONS

Due to a strong Texas economy, close proximity to San Antonio, and easy access to Interstates 10 and 35, Cibolo has experienced unprecedented growth over the past decade and a half, placing it as one of the fastest growing cities in the country. The total population of the Study Area (City of Cibolo + ETJ) has increased by nearly 70 percent between 2010 and 2023, adding an estimated 15,695 residents. This has resulted in a 2023 population of approximately 38,140 people. By comparison, over the same period, Guadalupe County increased by 8.5 percent and the San Antonio metropolitan region grew by 25.9 percent. Since 2010, the Cibolo Study Area alone captured 20.4 percent of the population growth across the entire metropolitan region.

Although the number of residents living in the Cibolo Study Area in 2010 only made up approximately 13.0 percent of the overall population in the San Antonio metropolitan region, since 2010, that same Study Area has captured 20.4 percent of all new population growth. This points to this area's increasing attractiveness for growth within the region. As a point of comparison, residents of the Study Area are, on average, younger with higher levels of educational attainment when compared to both the County and the metropolitan region. (Source: ESRI Business Analyst Online, US Census Data).

The population projections included in this analysis look out to the plan horizon of the year 2050. The Study Area (Cibolo and its ETJ) is expected to grow by 78.6 percent by 2050, reaching a total population of approximately 68,100. This equates to nearly 30,000 new residents added within the next 26 years. Over time, the average annual growth rate is anticipated to decrease as available land becomes more scarce and more challenging to develop. Although between 2010-2020 the average annual growth rate was 5.3 percent, this is projected to drop to 1.5 percent by 2050. These numbers are considering local sources, like the State of Texas and TxDOT, as well as third-party national socioeconomic forecasting companies like Woods & Poole.

Figure 3.5 | Population Growth and Projections



AGR = Average annual growth rate



## MARKET DEMANDS

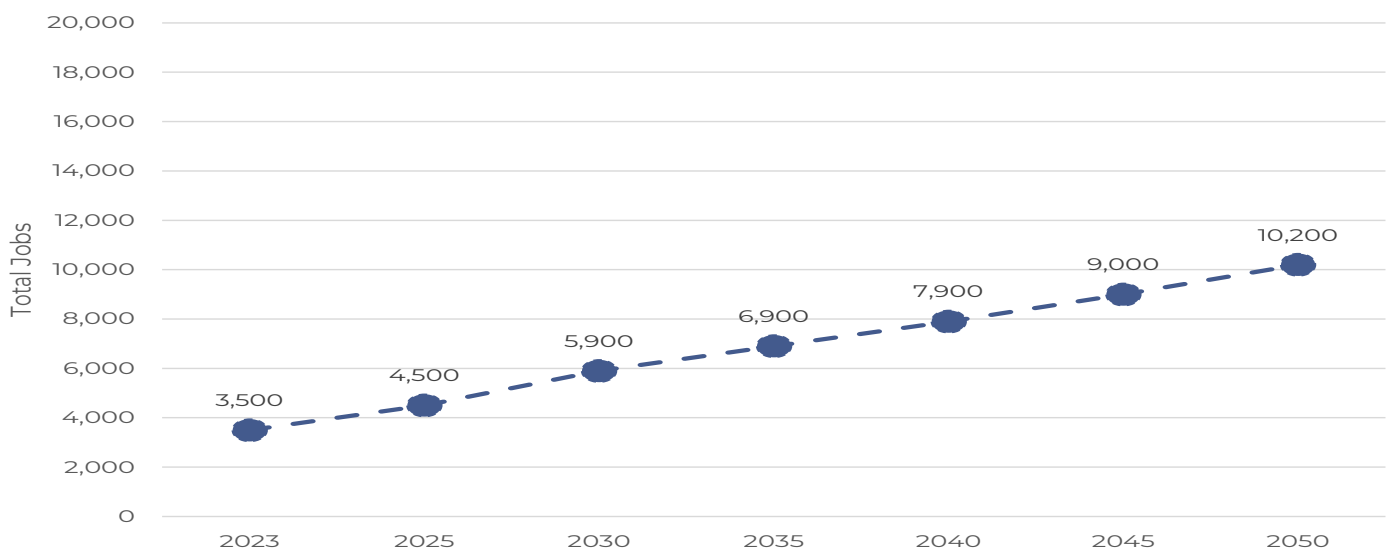
### EMPLOYMENT

Consistent with trends seen across the country, between the years 2010 and 2019, the San Antonio region experienced positive net job growth year-over-year, posting annual net job gains averaging more than 21,000 jobs annually. The onset of the COVID-19 pandemic led to another significant net loss of jobs in 2020; however, the region experienced rapid recovery, adding more than 85,000 jobs back to the economy in 2021 and 2022 combined. Cibolo benefits from being part of a growing local economy.

To provide a snapshot of jobs in the Study Area, data from ESRI's Business Analyst Online was reviewed. ESRI utilizes data points from a company called Data Axle, Inc., which counts both the number of businesses and employees within custom geographies. Based on this dataset, the Study Area contains an estimated 3,500 jobs. The largest sector represented is Education, accounting for 22.6 percent of all jobs, followed by Retail Trade (16.3 percent) and Leisure & Hospitality (12.7 percent). Leisure & Hospitality includes restaurant, recreation, and hospitality workers. Combined, these three sectors comprise nearly half of all jobs in the Study Area.

Employment in the Cibolo Study Area is expected to increase by approximately 6,600 new jobs through 2050. These forecasts take into consideration the slow down during the COVID-19 pandemic, followed by accelerated recovery in 2021 and 2022. Based on these projections, the Cibolo Study Area could reach approximately 10,200 jobs by 2050.

*Figure 3.6 | Cibolo Study Area Job Projections*



Understanding how the distribution of jobs may change in the future helps to estimate future demand for these jobs, whether they gravitate to retail, office, or industrial buildings.

Figure 3.7 | 2023-2050 Employment Change

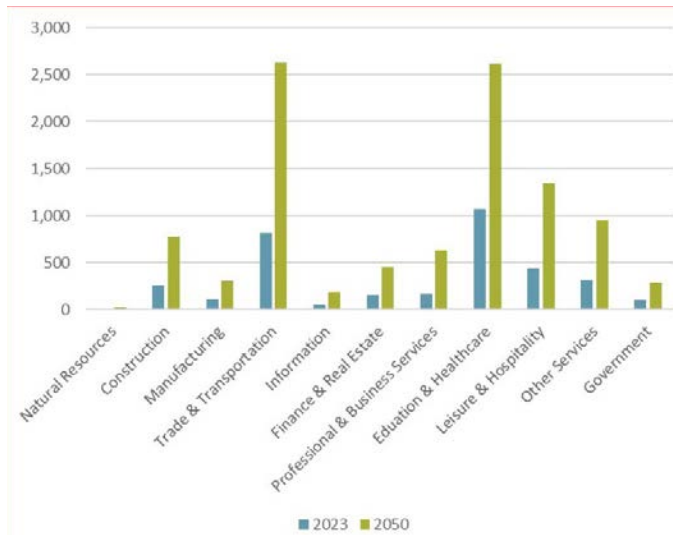
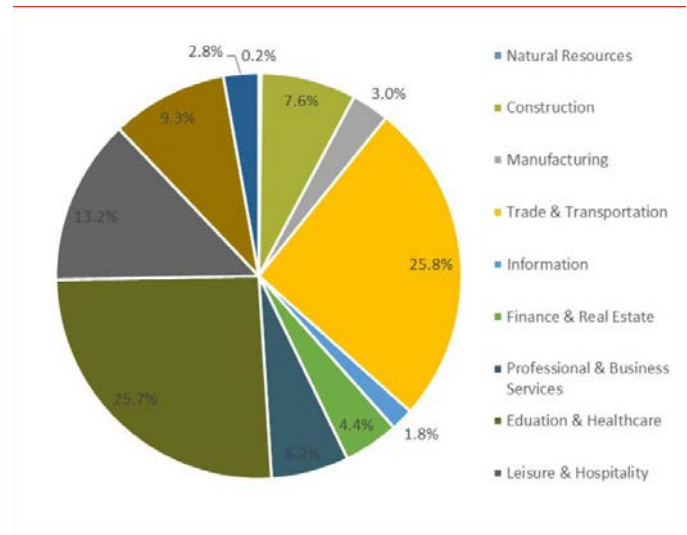


Figure 3.8 | 2050 Employment Shares



## HOUSING

Residential demand is based on projected Study Area population and household growth through 2050. Based on population growth of 29,960 people, the Study Area could support approximately 10,400 new housing units (across single-family and multi-family housing types). Housing demand considers a continuation of average household sizes and the current housing vacancy rate, which is estimated at approximately 4.6 percent. A variety of housing products will be attractive in the Study Area, representing the current inventory and the known development pipeline. Given the low for-sale and rental vacancy rates, both types will be in demand in the Study Area in the future.

## RETAIL

Retail demand forecasts rely on a variety of data points that ultimately estimate future space needs based on anticipated levels of consumer spending. Key data points consulted in this forecast for the Study Area include past and current performance of existing retail space, the impact that COVID-19 and online shopping has had on the delivery of retail space, projected household and income growth, inflow demand from non-Study Area residents, and estimated leakage into other areas of the larger region based on travel patterns. It should be noted that Cibolo's explosive growth in recent years may have influenced demand projections based on data from third-party sources. Population forecasts for the Study Area project an increase of 29,960 people through 2050, a slower growth rate than 2010-2023, but still notable.

Using defined retail categories that are most likely to be represented in modern retail developments, like food, dining, and entertainment, apparel and personal goods, and home furnishings, the expenditure potential of local households could increase from \$428 million in 2023 to nearly \$7.3 billion in 2050. These forecasts are derived from population projections presented previously, as well as average percentages of income spent on specific types of goods and services as reported by ESRI from interpreted U.S. Census data. These projected expenditure totals also consider the performance of retail already existing in the area, as well as impacts from spending by employees and visitors. The influx of spending from travelers along major regional thoroughfares will also have an impact on retail demand in the future, particularly along the less developed IH-10 corridor.

**Figure 3.9 | Net Consumer Spending Increase through 2050**

Business Category	Net New Spending Potential	Sales Per (Sq Ft)	Retail Demand (Sq Ft)
Apparel and Services	\$33,892,657	\$280	121,045
Computer/TV/Video	\$22,769,339	\$400	56,923
Pets	\$14,069,292	\$245	57,426
Toys/Games/Crafts/Hobbies	\$30,399,891	\$150	202,666
Sports/Exercise Equipment	\$55,227,202	\$150	368,181
Reading	\$20,652,880	\$150	137,686
Food at Home	\$103,887,232	\$400	259,718
Food Away from Home	\$80,711,447	\$350	230,604
Furniture/Furnishings/Household	\$29,209,097	\$180	162,273
Pharmacy/Personal Care	\$22,833,014	\$300	76,110
Automotive	\$58,863,041	\$440	133,780
Household Improvement	\$61,698,050	\$260	237,300
<b>Total</b>	<b>\$534,213,141</b>	<b>\$261</b>	<b>2,043,712</b>

As shown in **Figure 3.9**, the net consumer spending increase through 2050 is estimated at \$534 million for households within the Study Area. Based on average sales per square foot figures, this increase in spending potential would equate to a net square footage demand of over 2 million. This household-generated demand could be spent anywhere (including outside of the Study Area), but a substantial portion would be spent within or close proximity, particularly for food, convenience, and drug store purchases. This analysis assumes that for most categories, between 30% and 50% of the spending potential would be spent locally, resulting in a net Study Area demand of approximately 850,000 square feet. The balance of the future spending potential will occur outside the Study Area; however, the local amount will ultimately be informed by future land use policy and development codes. The business categories with the highest square footage demand include Food at Home (grocery stores), Food Away from Home (dining establishments), Household Improvement, and Automotive.

## OFFICE AND INDUSTRIAL

Office demand is forecasted for the Study Area based on the number of future jobs that would likely require office space. This projection considers the changing landscape of office usage in a period where hybrid work arrangements are increasingly more common across many industries. With office demand recorded at an average space of 200 square feet per employee, this equates to approximately 290,000 square feet of new office space needed through 2050. Using a similar methodology but with a space assumption of 1,000 square feet needed per employee, industrial demand could total at least 1.5 million square feet, assuming higher rates of space needed per employee, particularly for Transportation, Warehousing, and Logistics users.

The industrial forecasts presented here are likely conservative and should be revisited following the completion of the Strategic Economic Development Plan, which will inform future target markets for Cibolo and refine estimates that rely on the amount of square footage required per employee.

Industrial projections are based on incremental job growth. It is highly difficult to predict larger scale relocations, which could add to future demand. This is also applicable to industries that seek to be near larger employers, which is particularly relevant for the automotive industry that is currently influencing economic development in the region.

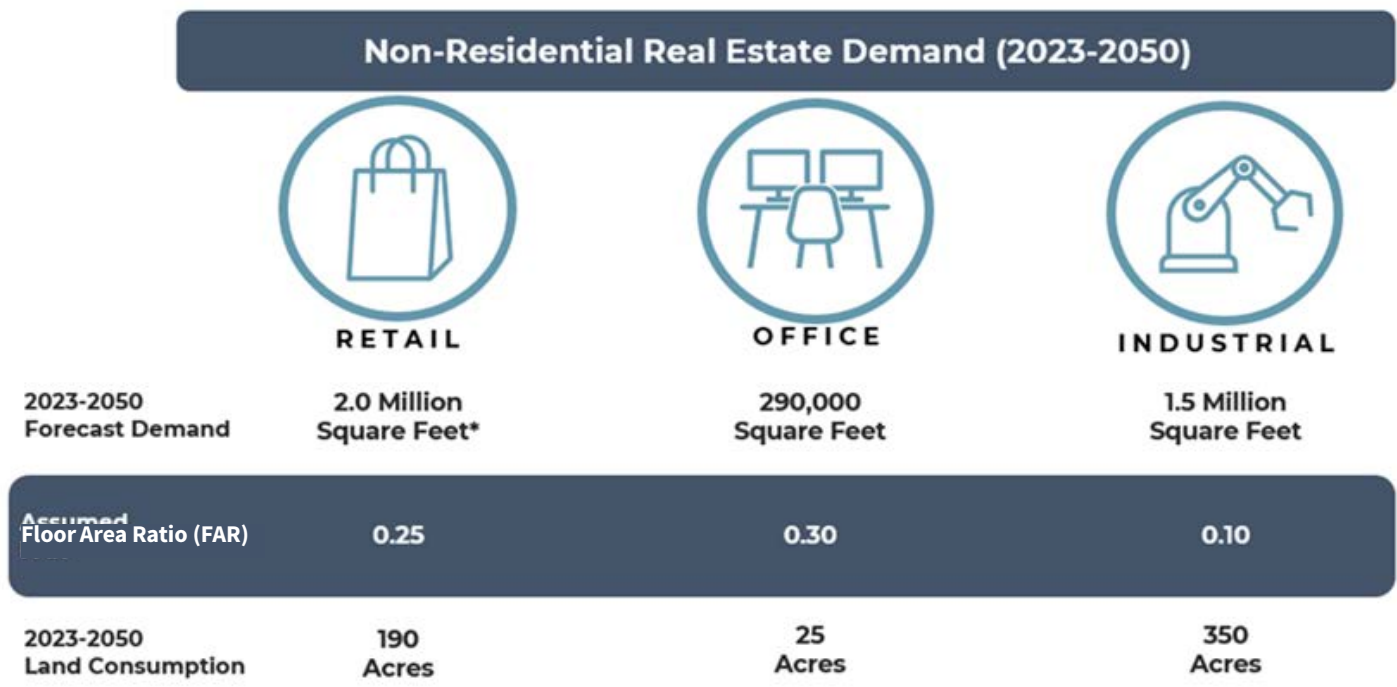
### NON-RESIDENTIAL DEMAND SUMMARY

Based on demand forecasts, the Study Area could support a variety of real estate sectors (single-family and multi-family) through 2050. The demand summary listed in **Figure 3.9** provides estimated units or square footage that could be supported through 2050. For non-residential sectors, the acreage needed to support the forecasted demand is also provided. Land consumption for non-residential uses is based on typical floor area ratios specific to each development type.

#### Development Demand and Future Land Use Considerations

The 2022 FLUM contains a combined total of approximately 3,700 acres of property that is classified under either the Neighborhood Commercial or Commercial categories. This is more than 20 times what the 2023 to 2050 forecasts for retail space have shown a need for. This stark contrast highlights the currently overly aggressive commercial designations in the FLUM, which far exceed the projected need for retail space through 2050. Similarly, Business Park and Industrial acreage in the current FLUM totals more than 1,800 acres, although based on demand, only 375 acres are needed to support forecast development through 2050. It should be noted that larger industrial users, including warehouse and transportation companies that would be attracted to the IH-10 corridor, are hard to accurately forecast for, so having some additional Business Park and Industrial acreage to support larger users is advised.

Figure 3.10 | Non-residential Real Estate Demand



\*Note: Forecasting retail demand can be significantly influenced by travel patterns. Residents don't always choose to spend on retail goods and services near where they live. While most of the demand for retail could be accounted for in the Study Area, some will be generated elsewhere. This can also be influenced by land use policy, land availability, and ease of entitlement. Conversely, demand for office and industrial is based more directly on jobs that are forecasted to be in the Study Area, which will create demand locally.

# PLACETYPES

PlaceTypes are designations for the Future Land Use Map that describe the predominant use and character of an area. Rather than point to a single use or zoning category, PlaceTypes portray a development pattern that is established through scale, density and the way it is used.

The following pages depict PlaceType descriptions for each category including their name, designated color, character and intent, primary and secondary uses, development densities, supporting images and example locations.

Early in the planning process a development pattern matrix was provided to analyze the relationship between PlaceType categories and their potential land uses as reflected in **Figure 3.11** below.

Figure 3.11 | Land Use Make-up of PlaceTypes

PlaceTypes	Land Uses									
	Single-Family Detached	Multifamily	Retail & Commercial	Office	Civic & Institutional	Entertainment	Heavy Industrial	Agricultural	Parks & Open Space	Hotel
Rural Residential/ Agricultural	●				○			●	●	
Estate Residential	●				○				●	
Community Residential	●				○				○	
Compact Residential	●	●		○	○				○	
Neighborhood Commercial			●	●	○				○	
Regional Activity Center			●	○	○				○	○
Mixed-Use Centers		●	●	●	○	●			○	●
Old Town	●		●	●	○	○			○	
Light Industrial/ Business Park			○	●	○				○	○
Heavy Industrial/ Warehousing					○		●		○	
Parks and Open Space									●	

● Primary Use      ○ Secondary Use



# RURAL RESIDENTIAL/AGRICULTURAL

## CHARACTER AND INTENT

Rural Residential/ Agricultural is intended for areas within the City which will maintain a rural character during the plan horizon and beyond. These areas are comprised of natural undeveloped space, agriculture, and large lots with large lot minimums.



## LAND USE CONSIDERATIONS

### PRIMARY LAND USES

Single-Family Detached Homes, Agricultural, Parks and Open Space

### SECONDARY LAND USES

Civic and Institutional, Agricultural Business



### INDICATORS & ASSUMPTIONS

Lot size (range) more than 2 acres



## EXAMPLE LOCATIONS

Large tracts of undeveloped land between FM 78 & IH-10, Borgfeld property on Cibolo Valley Drive





# ESTATE RESIDENTIAL

## CHARACTER AND INTENT

Predominantly single-family housing on large lots located throughout the community. Residential uses are oriented with the front of the home facing the street and typically in a subdivision layout with access to some utilities. These kinds of lots may include farm and livestock uses. Cluster development, which involves the conservation of shared open space, natural areas, and scenic views, in exchange for smaller lot sizes, may be an alternative approach in certain circumstances.



## LAND USE CONSIDERATIONS

### PRIMARY LAND USES

Single-Family Detached Homes, Cluster Development, Parks and Open Space

### SECONDARY LAND USES

Civic and Institutional

### INDICATORS & ASSUMPTIONS

Lot size (range) 1/2 to 2 acres

## EXAMPLE LOCATIONS

Single-Family Detached Homes: Persimmon Drive (south of Green Valley Road)

Cluster Development: Spring Mesa in Arvada, CO

# COMMUNITY RESIDENTIAL

## CHARACTER AND INTENT

Predominantly single-family housing developments located throughout the community. Homes are in subdivisions with all utilities, residential streets, sidewalks, and parks, or have connections to neighborhood parks. May have an elementary or middle school in the neighborhood. Convenience commercial businesses may be found around the perimeter with appropriate transitions to support the neighborhood. Homes are typically buffered from non-residential developments via transitional uses or landscaping.



## LAND USE CONSIDERATIONS

### PRIMARY LAND USES

Single-Family Detached Homes

### SECONDARY LAND USES

Civic and Institutional, Parks and Open Space

### INDICATORS & ASSUMPTIONS

Lot size (range) 9,000 sq ft to 1/2 acre (21,780 sq ft)

## EXAMPLE LOCATIONS

Mesa Western



# COMPACT RESIDENTIAL

## CHARACTER AND INTENT

Provides a variety of housing types, including small-lot single-family detached, patio homes, townhomes, and duplexes, in a compact network of complete, walkable streets that are easy to navigate by car, bicycle, or foot. This PlaceType also supports multifamily. Homes are in subdivisions with all utilities, residential streets, sidewalks, and parks, or have connections to neighborhood parks. Neighborhoods may be adjacent to neighborhood-oriented businesses. Key intersections (i.e., FM 78 and FM 1103) and areas within walking distance of local commercial, are the most appropriate locations for this PlaceType, except when between residential neighborhoods and communities (infill development).

## LAND USE CONSIDERATIONS

### PRIMARY LAND USES

Single-Family Detached Homes, Single-Family Attached Homes, Patio Homes, Townhomes, Multifamily Complex

### SECONDARY LAND USES

Civic and Institutional, Small Scale Office, Parks and Open Space

### INDICATORS & ASSUMPTIONS

Single Family lot size (range) up to 9,000 sq ft

## EXAMPLE LOCATIONS

Single Family Detached Homes: Bentwood Ranch, Cibolo Valley Ranch

Duplexes: Sydney Cove

Multifamily Complexes: Grand at Cibolo, Trophy Oak



# NEIGHBORHOOD COMMERCIAL

## CHARACTER AND INTENT

Neighborhood Commercial development is characterized by small, free-standing buildings containing one or more businesses. Neighborhood Commercial primarily provides family-oriented services for the surrounding neighborhoods and city. They are generally located within walking distance of surrounding residential uses and neighborhoods. Business types may include restaurants, local retail, medical offices, banks, and other retail and service uses.



## LAND USE CONSIDERATIONS

### PRIMARY LAND USES

Neighborhood Retail, Office

### SECONDARY LAND USES

Civic and Institutional, Parks and Open Space



## EXAMPLE LOCATIONS

Cibolo Valley Square, Steele Plaza, and Turning Stone Animal Hospital





## REGIONAL ACTIVITY CENTER

### CHARACTER AND INTENT

Regional Activity Center developments are larger in scale and attract regional traffic for shopping and retail needs. These commercial centers are anchored by mid to big-box retailers located along major thoroughfares (i.e., freeways and arterial roads). National retailers and grocery stores would typically be located in this PlaceType. Regional Activity Centers can also contain smaller retail or office destinations as well, such as medical offices or boutiques, but are typically anchored by several national vendors. Business types may include restaurants, national retailers, discount stores, grocery stores, fast food, and other retail and service uses.



### LAND USE CONSIDERATIONS

#### PRIMARY LAND USES

Community and regional-serving retail and commercial

#### SECONDARY LAND USES

Civic and Institutional, Medical, Small Scale Retail, Hotel, Parks and Open Space, Office



### EXAMPLE LOCATIONS

Cibolo Crossing Shopping Center, Walmart, H-E-B, Shops at Cibolo Bend, Chipotle/City Vet Complex

# MIXED-USE CENTERS

## CHARACTER AND INTENT

Mixed-Use Centers are master planned to offer the ability to live, work, and play in one geographically compact area with a high intensity of uses organized around nodes of activity. This PlaceType includes a mixture of different housing options within close proximity to goods and services and may serve as an employment center and shopping destination for adjacent neighborhoods. Buildings are typically built to the sidewalk and located on internal local streets in order to create a pedestrian-oriented environment. They can be one, two or more stories with residences or offices located above street-level storefronts. This PlaceType includes a space for recreation and gathering. The design and scale of development in a Mixed-Use Center encourages active living through a comprehensive network of walkable, complete streets.



## LAND USE CONSIDERATIONS

### PRIMARY LAND USES

Retail, Large Scale Commercial, Condominiums, Mixed-Use Multifamily, Offices, Hotel, Entertainment Venues

### SECONDARY LAND USES

Civic and Institutional, Offices, Parks and Open Space

## EXAMPLE LOCATIONS

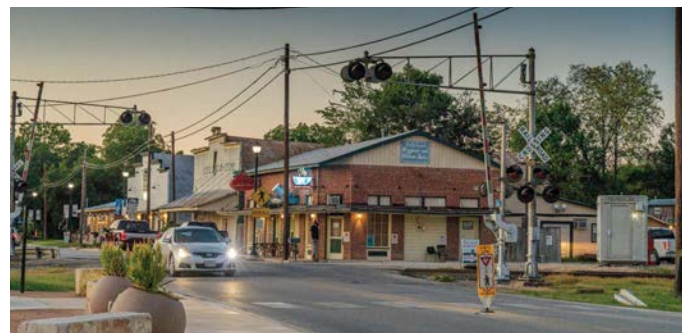
City of Southlake Town Center, The Quarry



# OLD TOWN

## CHARACTER AND INTENT

The Old Town is a centrally located area containing a mix of residential, commercial, civic and entertainment uses. It is a destination for shopping and entertainment and promotes independently-owned, family-friendly businesses that attract patrons from surrounding neighborhoods and cities. These areas are built in traditional, small-scale downtown forms and coexists harmoniously with surrounding residential uses. The design and scale of development is pedestrian-oriented, can be one to two stories, and encourages active living and a mix of uses within an interconnected network of blocks and streets.



## LAND USE CONSIDERATIONS

### PRIMARY LAND USES

Single-Family Detached Homes, Garden Homes, Small Scale Retail, Office, Bed and Breakfast

### SECONDARY LAND USES

Civic and Institutional, Parks and Open Space, Small Scale Entertainment Venues, Personal Services



## EXAMPLE LOCATIONS

Old Town



# LIGHT INDUSTRIAL/BUSINESS PARK

## CHARACTER AND INTENT

Light Industrial/Business Park includes business and office-related land uses, warehousing, and light industrial and manufacturing uses that occur indoors and do not involve the processing of raw materials. Office and business park land uses may be supported by nearby retail and restaurant uses.



## LAND USE CONSIDERATIONS

### PRIMARY LAND USES

Business Parks, Technology/Data Centers, Flex Offices/Warehousing, Office, Light Manufacturing (i.e., Clothing and Fabric Manufacturing, Electronics and Appliance Manufacturing, Food and Beverage Product Manufacturing, etc.), Call Centers, Logistics



### SECONDARY LAND USES

Small Scale Retail, Civic and Institutional, Parks and Open Space, Hotel



## EXAMPLE LOCATIONS

AISIN, Schneider Industrial Park, Jorgensen Industrial Park



# HEAVY INDUSTRIAL

## CHARACTER AND INTENT

Heavy Industrial areas provide jobs and keep people in the city. This PlaceType is generally found near major transportation corridors (i.e., highways and railways) and may include heavy manufacturing and production uses that occur outdoors and involve the processing of raw materials.



## LAND USE CONSIDERATIONS

### PRIMARY LAND USES

Manufacturing, Major Utility Facilities, Mining, Extraction Services, etc.

### SECONDARY LAND USES

Civic and Institutional, Parks and Open Space



## EXAMPLE LOCATIONS

Heavy manufacturing and industrial uses along regional thoroughfares



# PARKS AND OPEN SPACE

## CHARACTER AND INTENT

Open Space indicates existing and future planned parks. Future parks are allowed in all PlaceTypes; however, this designation protects existing parks and recreational facilities from assumed future development. It also helps earmark land that is intended to be dedicated for parkland in the future and preserve areas that may have water retention or flood concerns.

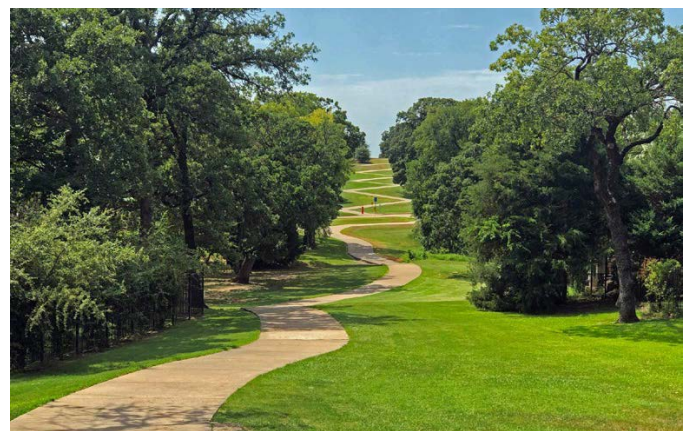
## LAND USE CONSIDERATIONS

### PRIMARY LAND USES

Parks and Open Space, Trails, Floodplain Management

## EXAMPLE LOCATIONS

Schlather Park, Niemietz Park, Veterans Memorial Park, Al Rich Park, Cibolo Sports Complex, Ron Pedde Community Garden





## 2024 FUTURE LAND USE MAP

**Figure 3.12** depicts the 2024 Future Land Use Map for Cibolo and graphically represents the collective future vision and development framework for the community by 2050.

### 2016 FUTURE LAND USE CATEGORIES VS 2024 PLACETYPES

The table below makes a high-level comparison between the future land uses identified in the 2016 Comprehensive Future Land Use Map to the PlaceTypes that have been defined for the 2024 Comprehensive Future Land Use Map. It is important to remember that the land uses from 2016 function differently than the 2024 PlaceTypes. Previously future land uses were more tied to specific uses, whereas PlaceTypes describe the predominant character and provide a wider range of uses that would fit within that designation.

	2016 Comprehensive Plan Future Land Uses	2024 Cibolo Tomorrow Comprehensive Plan PlaceTypes
Residential PlaceTypes	Rural Residential	Rural Residential/ Agricultural
		Estate Residential
	Neighborhood Residential	Community Residential
	Transitional Residential	Compact Residential
Commercial/Destination PlaceTypes	Neighborhood Commercial	Neighborhood Commercial
	Commercial	Regional Activity Center
		Mixed-Use Centers
	Downtown	Old Town
Business/Industrial PlaceTypes	Business Park & Industrial	Light Industrial/ Business Park
		Heavy Industrial
Other PlaceTypes	Parks and Open Space	Parks and Open Space
	Public/Institutional	

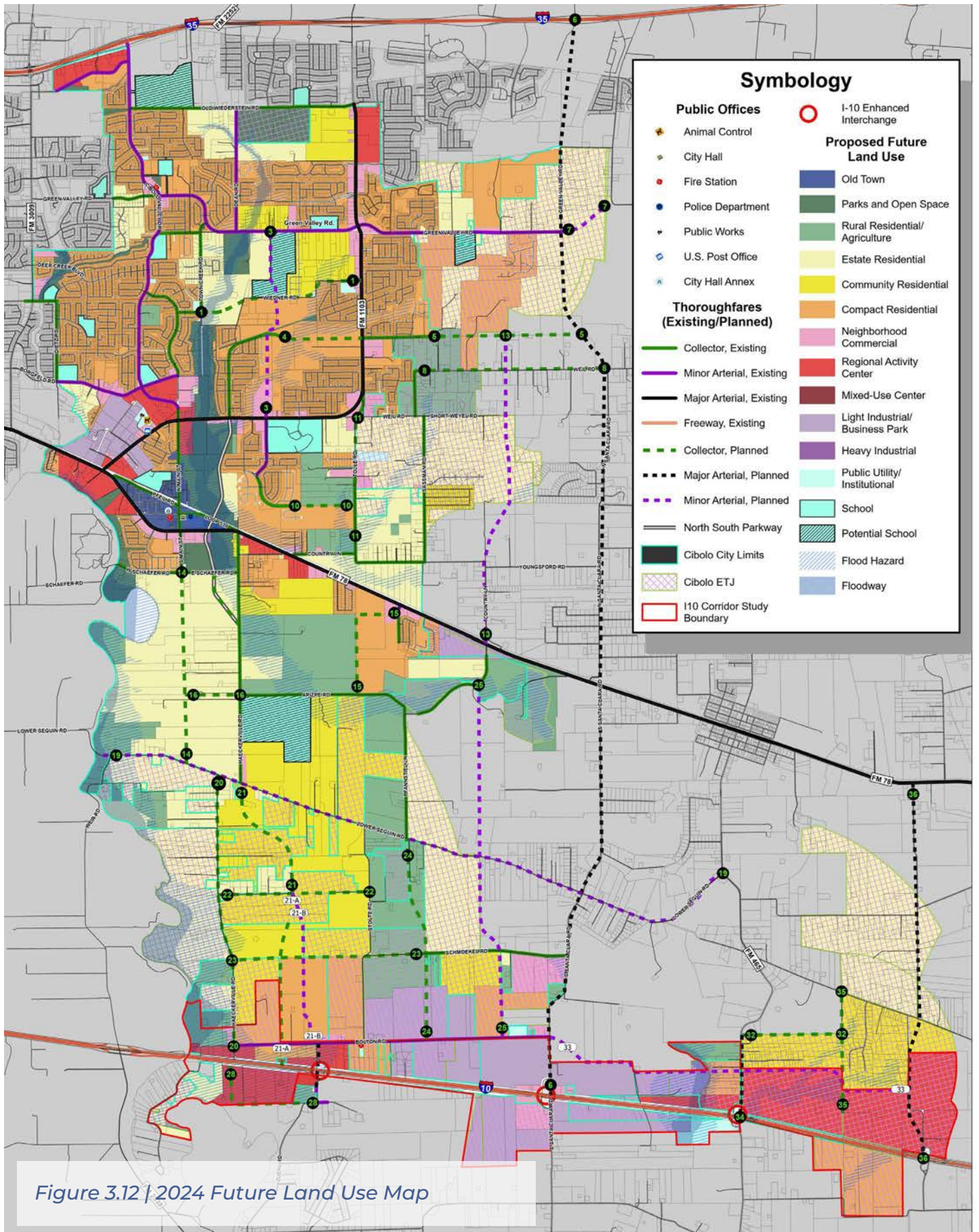


Figure 3.12 | 2024 Future Land Use Map



# 2024 FUTURE LAND USE MAP

Figure 3.13 | 2022 Future Land Use Map

## FUTURE LAND USE MAP COMPARISONS

Through the process of re-calibrating the previous land use categories from the 2016 Future Land Use Map (Figure 3.13) into the PlaceType classifications outlined herein (Figure 3.14), a shift in thinking occurred regarding how residential distribution should look as Cibola moves into the future. In addition, a reduction in the projected demand for future commercial and industrial uses was uncovered through a market analysis of the Study Area. The 2024 FLUM addressed this analysis by right-sizing an appropriate amount of commercial and industrial uses based on those findings. These factors played key roles in the development of the current Future Land Use Map (Figure 3.13) and the projected outlook for 2050.

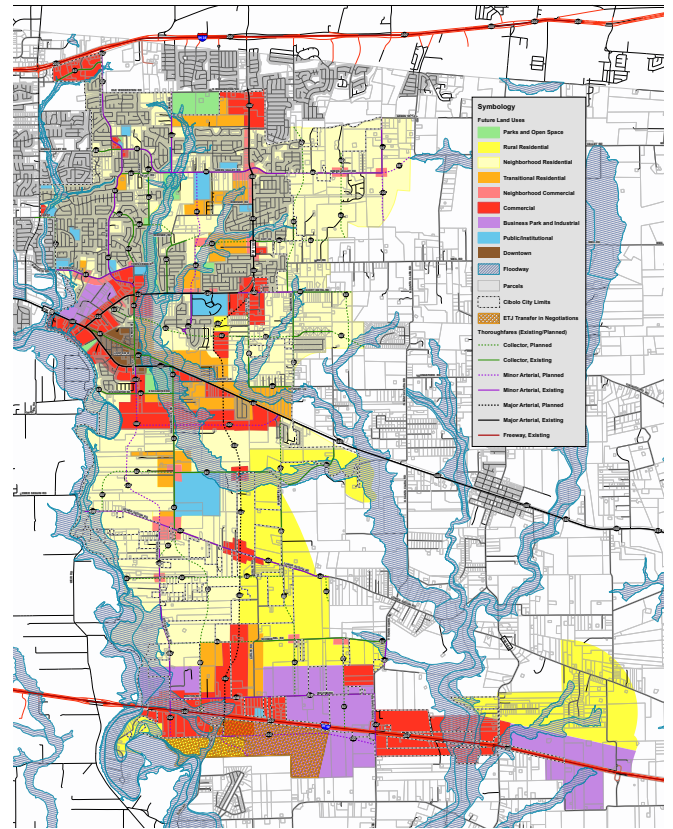


Figure 3.14 | 2022 Future Land Use Comparisons

			2022 FLUM		2024 FLUM	
			Acres	%	Acres	%
Rural Residential	Rural Residential/Agriculture		3,471.7	15.8%	2,332.2	11.4%
	Estate Residential		-	-	5,625.2	27.6%
Neighborhood Residential	Community Residential		10,396.1	47.3%	2,779.4	13.6%
Transitional Residential	Compact Residential		1,449.8	6.6%	4,949.1	24.2%
Neighborhood Commercial	Neighborhood Commercial		330.3	1.5%	571.8	2.8%
Commercial	Regional Activity Center		3,029.7	13.8%	1,330.8	6.5%
Business Park and Industrial	Light Industrial/Business Park		2,221.7	10.1%	1,388.1	6.8%
Downtown	Old Town		198	0.9%	117.8	0.6%
Parks and Open Space	Parks and Open Space		414.3	1.9%	701.2	3.4%
Public Institutional	Public Utility		489.9	2.2%	620.5	3.0%
Total			22,001.5	100%	20,416.1	100%

Note: Heavy Industrial and Mixed-Use Centers are not reflected in this chart because they are not currently shown on the FLUM.

## LAND USE AND CHARACTER RECOMMENDATIONS

The land use chapter plays a pivotal role in establishing guidelines for future development in Cibolo. As the City continues to evolve and expand, it is imperative to adopt strategies that balance the need for development with the preservation of Cibolo's natural resources and quality of life. This section outlines a series of recommendations and land use actions designed to guide the community toward a sustainable and resilient future. The land use action listed on page 58 should be implemented following the Future Land Use Map on page 51. The common themes heard during the engagement process that pertained to land use and character were:

- Responsible Growth
- Diversify Land Use
- Preservation of Open Space

### RESPONSIBLE GROWTH

Cibolo, like many other cities, is experiencing significant population growth, resulting in increased demand for public infrastructure and services. As the population expands, the City faces the challenge of accommodating new residents while ensuring that essential amenities such as water, sewage, roads, and public safety services are readily available. To address this challenge, Cibolo may decide to develop a comprehensive annexation policy that aligns with the provision of adequate public infrastructure and services.

An effective annexation policy will enable the City to strategically expand its boundaries to accommodate population growth while ensuring that the necessary infrastructure supports new development. This policy should consider factors such as existing infrastructure capacity, projected population growth, land use patterns, and service delivery capabilities. By carefully planning and coordinating annexation efforts, Cibolo can avoid overextending its resources and ensure that new residents have access to the same level of public services as existing residents. **Figure 3.15** displays the existing water lines in Cibolo, combined with the Future Land Use Map, to identify areas in the City where future infrastructure investment will be needed to support anticipated land uses. Future policy should also include more in-depth analysis for prioritizing areas with the greatest need for infrastructure improvements. In addition, coordinating with existing service providers can ensure a seamless transition of utility services for new residents.

To accommodate for new growth, strategic planning along major corridors and anchors for the community can help maximize economic opportunities for new developments and reinvestment areas. These areas include:

- Old Town
- FM 1103
- FM 78
- IH-10



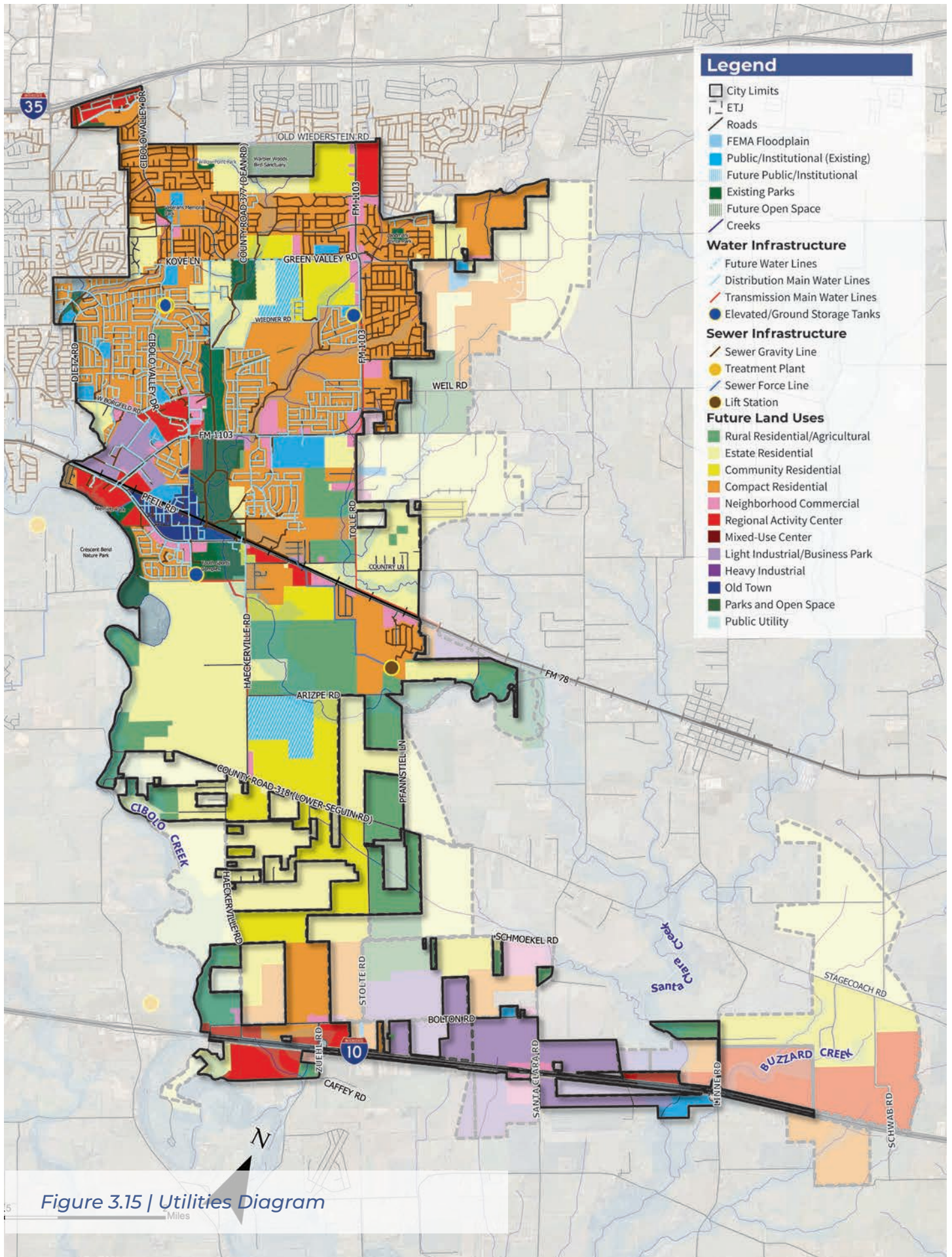


Figure 3.15 | Utilities Diagram

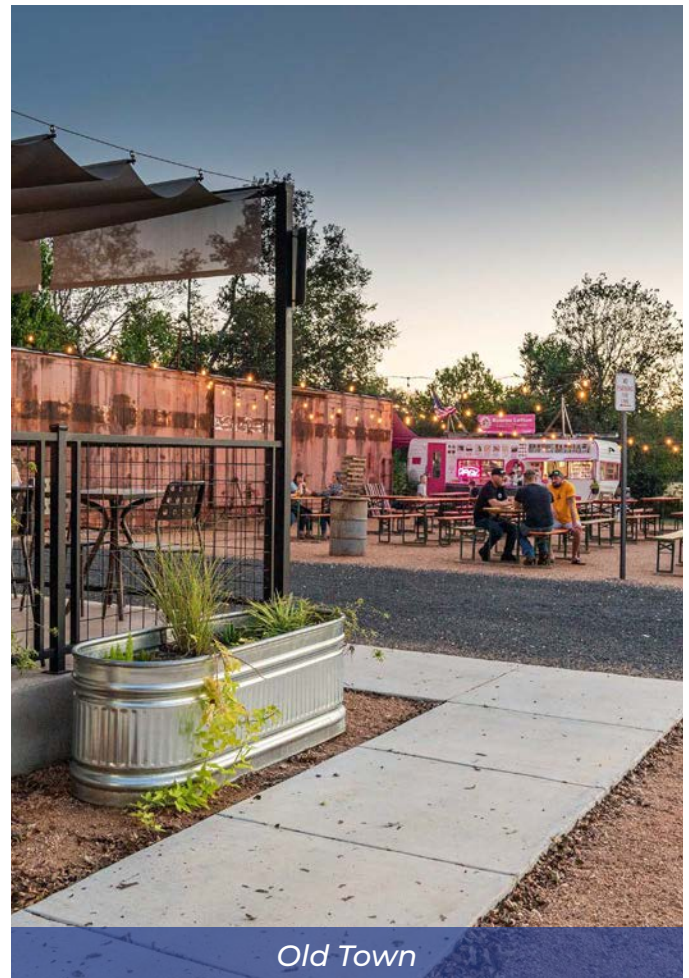


## Old Town

While Old Town itself is a single PlaceType, development within this area should be a thoughtful mix of uses, including residential, commercial, and cultural amenities that preserve the current character. Development should focus on walkability to ensure pedestrian connectivity throughout the district, due to its close proximities of varying uses and street network. Currently, Old Town is an anchor for the community and any future development should continue to prioritize the area as a dynamic hub where residents and visitors alike can live, work, and play. Clear transitions between residential and business areas can enhance the overall livability of the neighborhood. With an emphasis on historic preservation, the architectural heritage of Old Town should be celebrated and integrated into new developments, creating a sense of place rooted in the past. Clear guidelines within the Unified Development Code (UDC) should direct the design and development of Old Town, ensuring that new projects align with the vision for a vibrant, active, and historically preserved district. Additionally, fostering partnerships with preservation organizations and historic commissions can provide valuable expertise and resources to support the conservation of Old Town's architectural heritage. Through these measures, Old Town can evolve into a dynamic and culturally rich destination while preserving its unique character and history for future generations. For a more in-depth analysis of guided recommendations for Old Town, the development of a Master Plan will serve as a guiding document that outlines specific strategies and actions to achieve a desired development vision. It can provide a comprehensive framework for land use, transportation, urban design, and economic development initiatives, ensuring that all aspects of the district's growth are coordinated and aligned with the community's goals and aspirations.

## Interstate Highway 10 (IH-10)

As a key access corridor, IH-10 serves as a vital link between Cibola and nearby cities, and acts as a community anchor for regional commerce. Because of its strategic location, the future vision of this corridor is to support a high mix of uses, including industrial, commercial, and mixed-use development. The IH-10 corridor is poised to become a vibrant economic hub and a focal point for the community. More information on the vision for this corridor can be found in the IH-10 Corridor Plan.



Old Town

### FM 1103

The vision for FM 1103 focuses on ensuring that this major arterial is a connector for the community and offers a diverse mix of uses. The City should focus on creating lively streetscapes conducive to pedestrian activity along this thoroughfare and encourage small-scale business growth. Additionally, the northern section of FM 1103 is envisioned as including a regional activity anchor, offering amenities and attractions that draw visitors from surrounding areas. To ensure integration with adjacent neighborhoods, development should gradually transition to lower-density residential zones, promoting a mix of housing options and preserving community character. Attention should also be given to maintaining well-manicured buffer zones between denser residential and retail areas and neighboring communities, promoting visual appeal and mitigating conflicts between differing land uses. Moreover, strategies should be implemented to balance development density with flood mitigation measures, particularly in areas prone to low water crossings. These considerations can help to safeguard both infrastructure and residents from potential hazards. Lastly, in the southwest quadrant of FM 1103, there should be a deliberate transition toward a diversified employment mix that can

foster synergy with the downtown core while supporting economic vitality and job growth.

### FM 78

The vision of FM 78 emphasizes its role as a regional commercial hub. This corridor is positioned to support a mix of land uses, but focuses primarily on those that align with industrial operations, employment activities, and commercial centers. Allowing for high-density residential development along the corridor presents an opportunity to optimize land use efficiency and accommodate population growth. By locating residential units near employment centers, residents can enjoy shorter commute times, reduced traffic congestion, and increased access to job opportunities. This not only enhances convenience for residents but also promotes economic productivity and supports local businesses. The FM 78 Corridor Plan, adopted by the City of Cibola in 2016, is set to be updated as part of the City Council's Strategic Plan for FY24-27. This update aims to align the plan with current needs and future growth projections, ensuring that FM 78 promotes balanced development and economic vitality.



FM 1103

## DIVERSIFYING LAND USE

A major priority amongst residents was the need to diversify the current offerings in Cibolo. Residents would like to see more restaurants and places to visit. Allowing for a mix of uses in areas helps to create more unique destinations for the community. By incorporating a mix of uses such as residential, commercial, industrial, recreational, and institutional, Cibolo can optimize land efficiency, promote economic vitality, and enhance overall quality of life. Diversifying uses additionally encourages a higher need for connectivity in environments where neighborhoods and areas of employment, amenities, and services drive a need for easy cross access and walkability.

To successfully implement diversification of land use in the community, it is essential to provide a regulatory framework that supports a mix of uses throughout each PlaceType. Rather than limiting PlaceTypes to a single use, each category describes a primary and secondary list of uses that are appropriate for that classification. By incorporating PlaceTypes into the UDC, Cibolo can align land uses with zoning categories to help guide development. By portraying character, density requirements, and allowable uses, the city can provide clarity for developers and ensure consistency when making land use decisions. Additionally, updating the UDC to reflect PlaceTypes also reinforces responsible growth.

Additionally, Mixed-Use Centers are distinct as a PlaceType because they are intended for master planned areas that intentionally mix uses, more fitting for urban, walkable, environments. These areas typically mix uses vertically, within the same structure, versus simply allowing a range of uses within a designated area.

The City currently has a zoning district intended for mixed-use called the Mixed Use Regional Employment Center (MURE) District. This district functions as a zoning overlay with its own design standards that, when implemented, would establish a mixed-use district. Initially, it was very limited in location and has not resulted in development in accordance with its standards. Due to the intent of this zoning category not being realized and its limited location in the City, it is recommended that the MURE district be eliminated. Additionally, it is recommended that the Mixed-Use PlaceType be established as a broader and more flexible category for future use. MURE district property would most appropriately transition to zoning that is compatible with the designated PlaceType guidance, per the Future Land Use Map.

## PRESERVATION OF OPEN SPACE

Incorporating nature preservation and mitigation standards into the City's development code is essential for sustainable land use practices. As growth occurs, implementing policy that aims to help support the preservation of natural resources and open spaces can help in mitigating common threats to Cibolo. By establishing requirements for nature preservation and mitigation measures, the City can minimize the ecological footprint of new developments. These standards can help protect natural habitats and water resources while also enhancing the resilience of Cibolo.

Preserving natural areas, such as Cibolo Creek, for floodplain management and recreation for all is a strategic approach to land use planning that prioritizes the conservation of valuable ecosystems and community amenities. By safeguarding natural areas like Cibolo Creek through zoning regulations, the City can protect against flood risks, maintain water quality, and provide residents with access to recreational opportunities and green spaces. Furthermore, preserving natural areas enhances the overall quality of life for residents, fosters a sense of place and identity, and contributes to the long-term sustainability and resilience of the community.



The following actions are recommendations to achieve the vision for the Cibolo Tomorrow Comprehensive Plan as they relate to land use and character.

## LAND USE AND CHARACTER ACTIONS

NO.	<i>Land Use and Character Actions</i>	<i>Associated Guiding Principle</i>
L-1	<b>Create a City annexation policy that aligns with the provision of adequate public infrastructure and services.</b>	<b>GP-3</b>
L-2	<b>Utilize the Future Land Use Map to diversify uses and character within Cibolo.</b>	<b>GP-1,2,3,4,5</b>
L-3	<b>Develop an Old Town Master Plan that will include an implementation plan and recommendations to update the City's Unified Development Code (UDC) with custom-tailored regulations for Old Town to help preserve and guide existing and future development and activity.</b>	<b>GP-5</b>
L-4	<b>Review and update the City's existing ordinances, where necessary, to accommodate the types of development envisioned in the Future Land Use Map.</b>	<b>GP-2</b>
L-5	<b>Address the addition of new PlaceType categories, development standards, and requirements to preserve open space and floodplain management related to new developments.</b>	<b>GP-4</b>
L-6	<b>Develop a tool for determining the consistency of development proposals and zoning applications with the Cibolo Comprehensive Plan.</b>	<b>GP-2</b>
L-7	<b>Incorporate nature preservation and mitigation standards in the City's Unified Development Code (UDC).</b>	<b>GP-4</b>
L-8	<b>Amend the UDC to reflect updated PlaceTypes.</b>	<b>GP-2</b>
L-9	<b>Foster partnerships that will help achieve desired land use outcomes as outlined in the Comprehensive Plan.</b>	<b>GP-2,3</b>
L-10	<b>Ensure land use types along major corridors support appropriate commercial, industrial, and institutional development.</b>	<b>GP-2</b>
L-11	<b>Preserve natural areas, such as Cibolo Creek, for floodplain management and recreation for all.</b>	<b>GP-4</b>
L-12	<b>Update the FM 78 Corridor Plan</b>	<b>GP-1, 3,4</b>



CIBOLO





Cibolo Tomorrow Comprehensive Plan

# CHAPTER 4: TRANSPORTATION



## INTRODUCTION

Mobility and transportation was commonly heard from residents and stakeholders during the planning process. This chapter outlines the recommendations and actions the City can take over the next 30 years to address the immediate and future needs to the city's transportation network. In a joint workshop that included Master Plan Advisory Committee (MPAC), Planning and Zoning Commission (P&Z), Economic Development Corporation (EDC), and City Council, participants were asked to rank their top mobility priorities. The options included shared-use paths and trails, safety, maintenance, sidewalks, traffic flow, crossings, intersections, connectivity, and streetscaping. Two public surveys were conducted via the Cibolo Tomorrow website to determine the public's priorities in regards to transportation and planning. Detailed recaps of both engagements can be found in the Appendix. The highest-ranked mobility priorities are:

- **Traffic Flow (Highest Priority)**
- **Maintenance**
- **Safety**
- **Connectivity**
- **Sidewalks**

Cibolo is experiencing substantial population growth, and the city has seen a 70 percent increase in its population over the past ten years. As the population continues to increase and development accelerates, Cibolo is facing escalating challenges, notably the strain on existing infrastructure. The increased demand for housing, businesses, and amenities can lead to overburdened transportation networks, resulting in mobility issues and traffic congestion. Transportation and mobility decisions can also influence land use patterns. The location and design of transportation infrastructure can shape how land is used and developed. For instance, the construction of a new highway or a public transit line can spur development in previously uncultivated areas or influence the type of progress that occurs along a corridor.



In addressing the challenges of increased development, special attention should also be given to mitigating flooding risks within the city. The comprehensive plan recognizes the importance of strategic land use planning and infrastructure design to prevent and manage flood-related issues. Rapid development without careful planning may exacerbate flooding concerns, as impervious surfaces replace natural drainage areas. By aligning the recommendations in this chapter and the recommendations in **Chapter 3: Land Use and Character**, Cibolo can work toward more sustainable, accessible, and livable environments. This may involve aligning transportation investments with land use goals and the overall vision of the community.

This comprehensive strategy aims to create a well-integrated and accessible transportation network that caters to the diverse needs of the community while addressing the challenges posed by increased urban development.

## EXISTING CONDITIONS

The City of Cibolo has three significant regional facilities: Interstate Highway 10 (IH-10), Interstate Highway 35 (IH-35), and Farm-to-Market Road (FM 78). **Figure 4.1** displays the existing thoroughfares in Cibolo. IH-35 runs east to west on the northern boundary of Cibolo, IH-10 runs east to west on the southern boundary, and FM 78 runs east to west through the center. These facilities provide access to San Antonio to the west, Seguin to the east, and many other activity centers in and around Cibolo.

Interstate Highway 10 (IH-10), also referred to as U.S. Highway 90, is a four-lane freeway, separated by a grass median and is a Texas Department of Transportation (TxDOT) facility. IH-10 includes two frontage roads, or access roads, that allow for two-way traffic. IH-10 connects Cibolo to the central city of San Antonio as well as the major Texas metropolitan areas of Houston and El Paso. There are three enhanced interchanges planned along IH-10 at Zuehl Rd, Santa Clara Rd, and Linne Rd. In addition, IH-10 is planned to be upgraded to a six-lane freeway, with three-lane, one-way frontage roads on either side. This route is the southernmost major interstate highway in the United States. The segment within the city limits and ETJ of Cibolo is about 4.9 miles long. At the time of the planning process, a IH-10 Corridor Study was conducted as a concurrent planning effort ( a summary of the IH-10 Corridor Study can be found in **Chapter 3: Land Use and Character**).

Interstate Highway 35 (IH-35) is a six-lane freeway that is separated by a concrete divider and is a TxDOT facility. IH-35 includes frontage roads that allow for one-way traffic paralleling the segment of the freeway for which it provides access. IH-35 is a north-south freeway (that runs east to west as it passes through Cibolo) that connects Cibolo to the central city of San Antonio, as well as the major Texas metropolitan areas of Austin and Dallas-

Fort Worth. Although IH-35 parallels the city for a longer segment, only less than a mile is within the city limits. The I-35 NEX Central Project is currently underway for the road to be expanded to 10 lanes.

Farm-to-Market Road (FM 78) is a five-lane roadway, which includes a center turn lane. Travelling east, FM 78 tapers down at Haeckerville Road to two lanes and this configuration continues east towards the adjacent municipality of Marion. FM 78's west end is located near the IH-35 junction in San Antonio and the eastern terminus is located at the U.S. 90 junction in Seguin, Texas. Within the City of Cibolo and Cibolo's ETJ, FM 78 spans approximately 3.7 miles.

In addition to the regional facilities previously mentioned, FM 1103 is a significant roadway in Cibolo, serving as a north to south arterial that connects residential neighborhoods in Cibolo to Interstate 35 (IH-35). This thoroughfare plays a vital role in facilitating commuter traffic, providing access to residential neighborhoods, commercial establishments, and essential services. As Cibolo continues to experience growth and development, FM 1103 will likely undergo further enhancements and expansions to accommodate increasing traffic demands and ensure efficient mobility further south of the city.

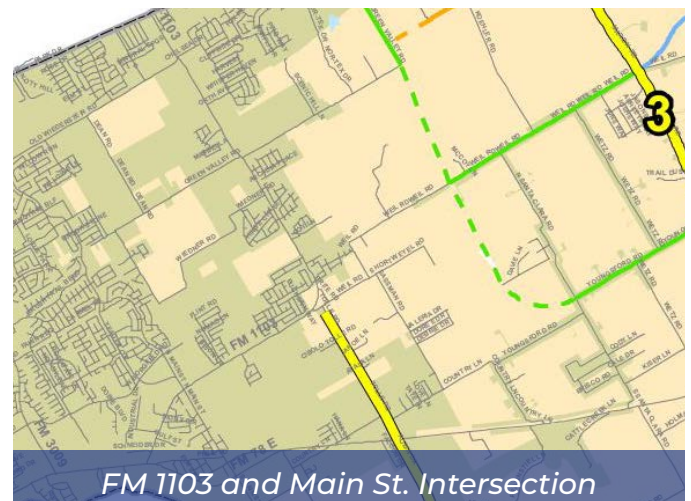
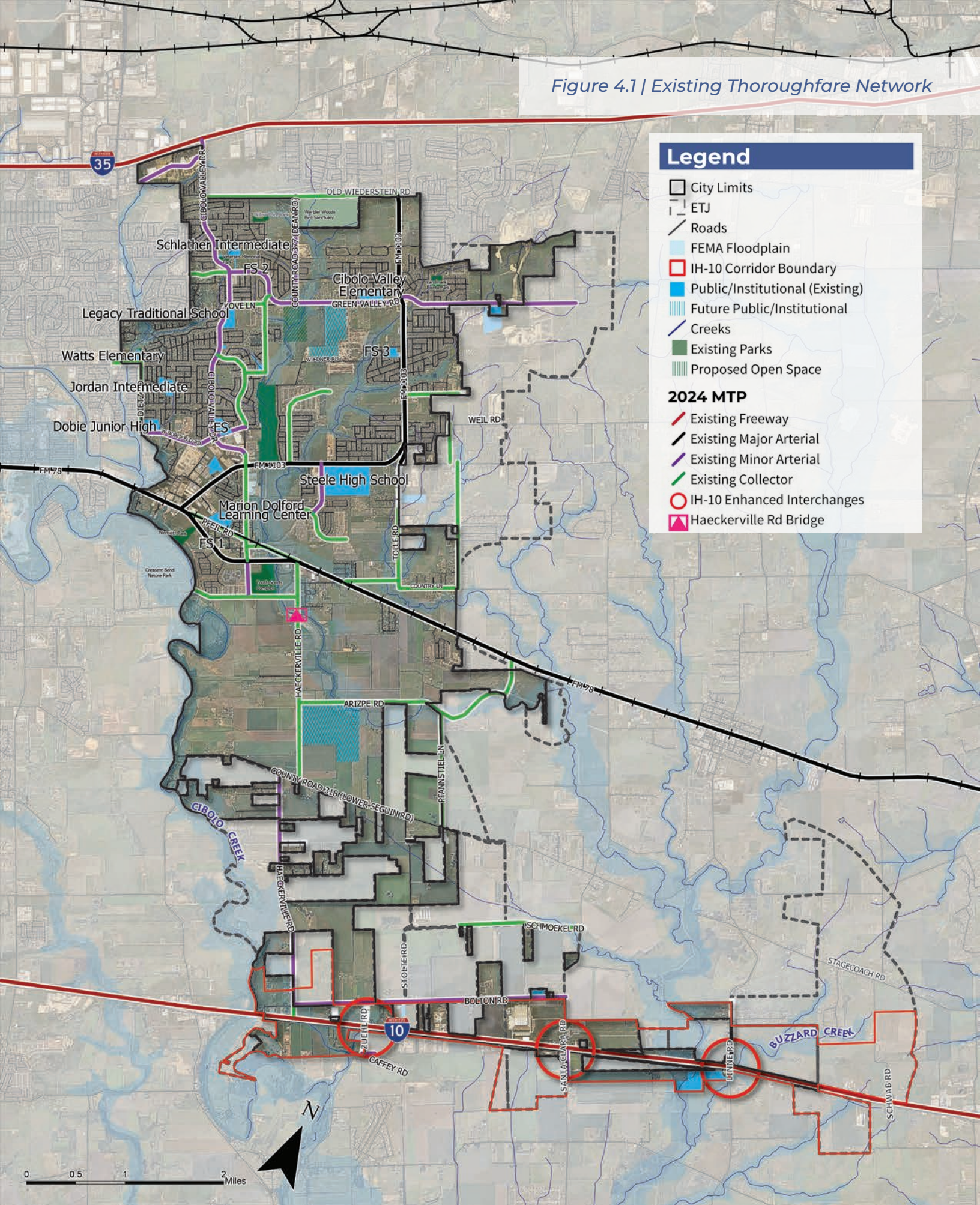




Figure 4.1 | Existing Thoroughfare Network



### Legend

- City Limits
- ETJ
- Roads
- FEMA Floodplain
- IH-10 Corridor Boundary
- Public/Institutional (Existing)
- Future Public/Institutional
- Creeks
- Existing Parks
- Proposed Open Space

#### 2024 MTP

- Existing Freeway
- Existing Major Arterial
- Existing Minor Arterial
- Existing Collector
- IH-10 Enhanced Interchanges
- Haeckerville Rd Bridge





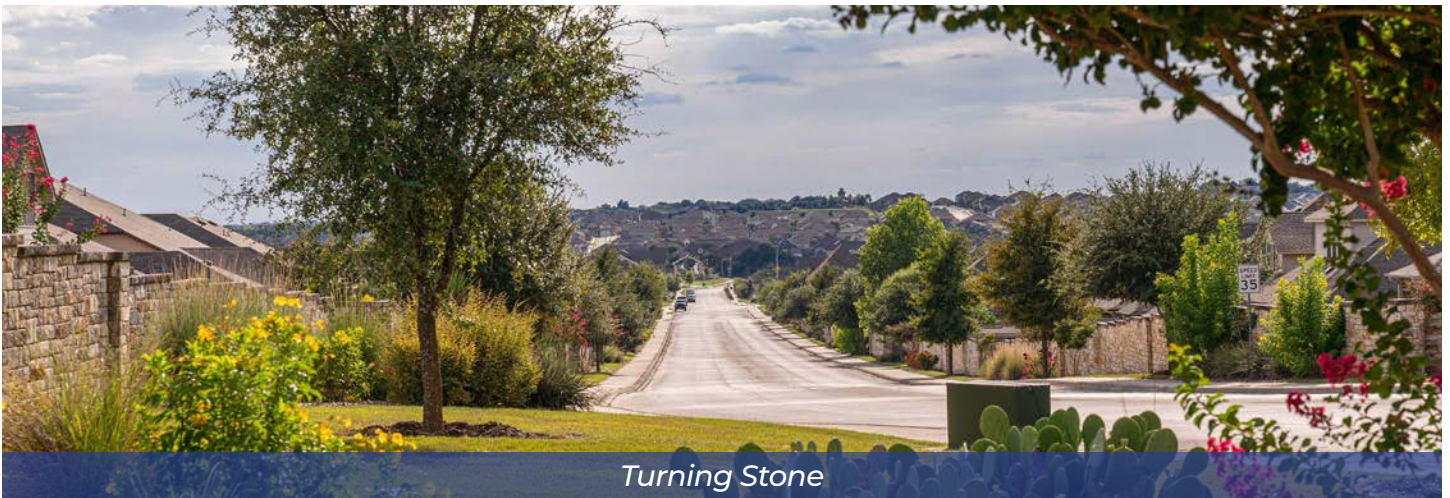
## REGIONAL PLANNING INITIATIVES

Agency coordination is crucial to ensure efficient use of resources by avoiding duplication of efforts and optimizing the overall transportation system. Additionally, coordination allows for seamless connectivity between different modes of transportation, improving the travel experience for commuters. Coordinated planning also helps identify and address safety and reliability issues, reducing accidents and congestion. Essential agencies to coordinate with include TxDOT, AAMPO, and the cities of Schertz, Marion, and Santa Clara.

### Alamo Area Metropolitan Planning Organization (AAMPO)

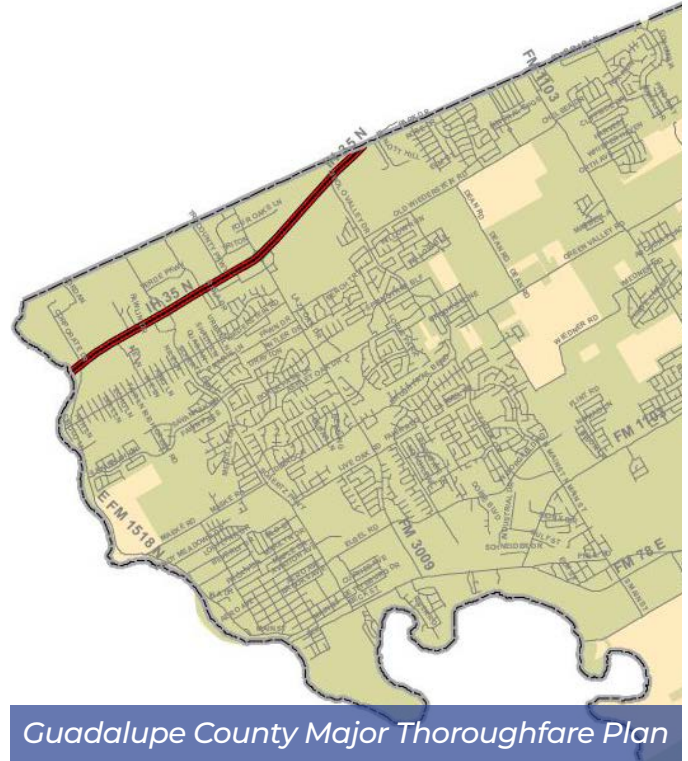
TxDOT projects being coordinated with the AAMPO and the City of Cibolo include the FM 1103 expansion and IH-35 expansion. The Alamo Area Metropolitan Planning Organization (AAMPO) is responsible for coordinating transportation planning efforts across the greater San Antonio region. Comprising local governments, transportation agencies, and community stakeholders, AAMPO plays a central role in developing comprehensive plans and strategies to address the evolving transportation needs of the area. Metropolitan Planning Organizations (MPOs) are mandated to submit both long-range and short-range plans to maintain eligibility for federal transportation funds. Mobility 2050 is a long-range transportation plan developed by AAMPO to coordinate with regional partners to address existing constraints and create a framework for future opportunities. On June 27, 2022, the AAMPO Transportation Policy Board adopted Mobility 2050. The plan provides for the efficient, safe, and convenient transportation of people and goods while helping to achieve the metropolitan area's overall economic, social, energy, and environmental goals. The Transportation Improvement Program (TIP) is a short-range plan that outlines roadway, transit, bicycle, pedestrian and rideshare projects that will be let to contract over the next four years. The TIP was adopted by the Transportation Policy Board on June 27, 2022. The project team coordinated with AAMPO to ensure that plan recommendations aligned with regional planning efforts.

Throughout the planning process, several connections were identified as regionally significant and is reflected in the Master Thoroughfare Plan, **Figure 4.5**. An example project identified is the proposed north-south connector that links FM 1103 to Haeckerville Road. This project that should be coordinated with AAMPO to ultimately be submitted during the call for projects for the next TIP. Initially however, the City will need to conduct a north-south connector feasibility study with preliminary engineering work, environmental analysis, and public engagement to qualify for local, state, or federal funding sources and/or grant programs.



## Guadalupe County Thoroughfare Plan

The Guadalupe County Thoroughfare Plan is a strategic blueprint that outlines the vision and goals for transportation in the Guadalupe County region. This Plan encompasses a comprehensive analysis of current and anticipated transportation needs, focusing on improving connectivity, reducing congestion, and enhancing overall mobility within the county. By identifying key thoroughfares, road improvements, and traffic management strategies, the plan aims to guide future development and ensure a well-integrated transportation network that aligns with the region's growth and economic aspirations. The Guadalupe County Thoroughfare Plan serves as a crucial tool for local authorities, stakeholders, and community members to make informed decisions about transportation infrastructure that will contribute to sustained prosperity and livability of the Guadalupe County region. Guadalupe County is currently working on updating its Major Thoroughfare Plan. The City of Cibolo should continue to coordinate with Guadalupe County to ensure there are no conflicts between the City's and County's thoroughfare plans.



*Guadalupe County Major Thoroughfare Plan*

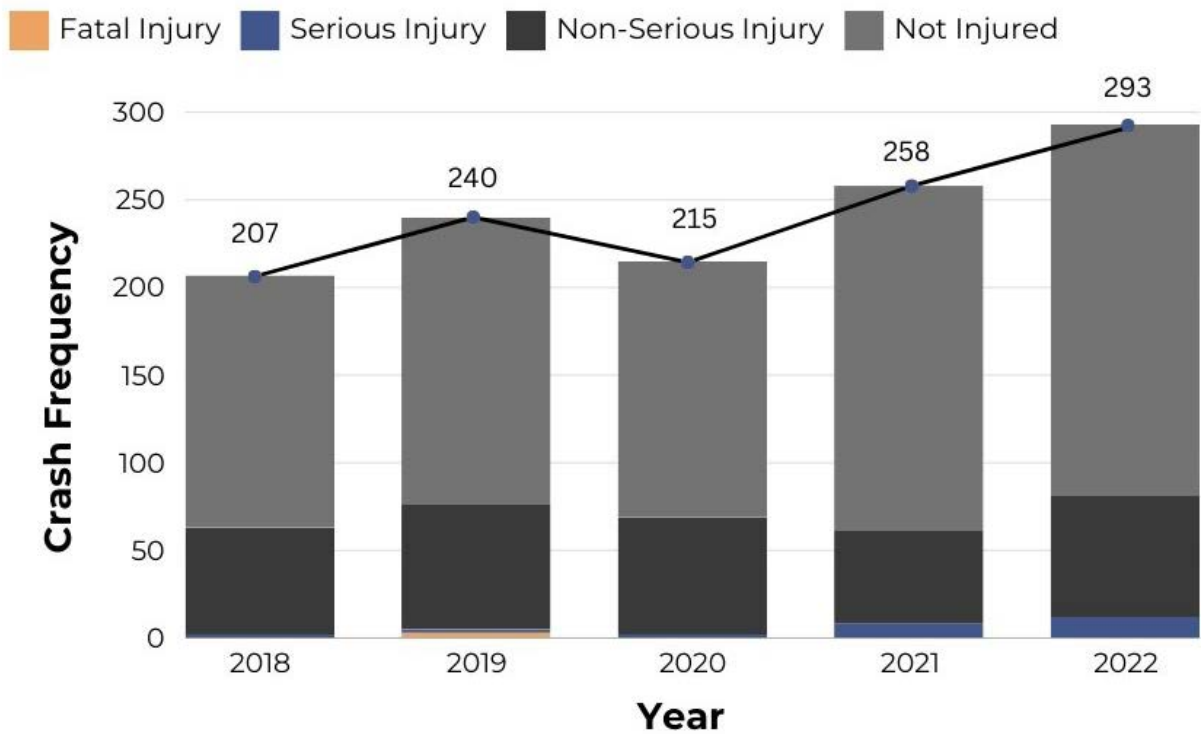
*Photo Source: Guadalupe County Major Thoroughfare Plan (01-2012)*

## SAFETY

Between 2018-2022 there have been 1,213 crashes in Cibolo. **Figure 4.2** displays the crash totals by year and severity. Out of 1,213 crashes there were 2,383 crash units (vehicles, bicycles, pedestrians, etc.) involved. Out of the 2,383 crash units, 2,289 (96 percent) involved motor vehicles, 13 (0.54 percent) involved pedestrians, and 6 (0.25 percent) involved cyclists. Out of 1,213 crashes, 77 occurred during rain or snow events and 347 occurred during dawn, dusk, or dark lighting conditions. 56 percent (682) of crashes occurred on TxDOT roadways while 44 percent (531) did not.

It is important to note that crash data collected is from TxDOT's Crash Record Information System (CRIS) which is made up of police reports. This data has limitations as only crashes where a police report was recorded will be included in the dataset. Additionally, different ways in which policing agencies report data can affect data outcomes. Safety was a high priority amongst Cibolo residents during the engagement process. More specific recommendations related to safety are outlined later in this chapter.

Figure 4.2 | Crash Totals by Year and Severity



Data Source: TxDOT's Crash Record Information System (CRIS)



## FLOODING AND LOW WATER POINTS

A consistent challenge heard amongst residents and stakeholders was the threat of flooding in Cibolo. Flooding can lead to road closures and disrupted systems causing significant human and economic losses. Floodwaters can weaken and damage road pavement and soil around bridges and culverts, disrupt public transportation services, and can cause essential routes to become unsafe to travel. **Figure 4.3** displays the existing natural constraints in Cibolo that contribute to excess flooding. These existing constraints include:

- **Topography.** A region's topography plays a pivotal role in influencing flooding patterns and constraining development. **Figure 4.3** displays the 2 foot contour lines of Cibolo in orange. Contours, often referred to as contour lines, are lines on a map connecting points of equal elevation or depth. The spacing between contour lines indicates the steepness of the terrain—closer lines indicate steeper slopes, while lines spaced farther apart suggest gentler inclines. The natural slope and elevation of the land can significantly impact the drainage patterns, determining how water accumulates and moves during rainfall or flood events. Low-lying areas, for example, may be more susceptible to flooding, while elevated regions may face challenges in managing runoff.
- **Creeks.** The potential for flooding near creeks is a primary concern when planning for future density within a community. Creeks may experience increased water flow during heavy rainfall, leading to a heightened risk of overflow in nearby areas. Development along creek banks may be restricted due to the need to maintain buffer zones for flood control and environmental preservation. The City should consider development regulations that buffer development from the creek.



### SAN ANTONIO RIVER AUTHORITY (SARA)

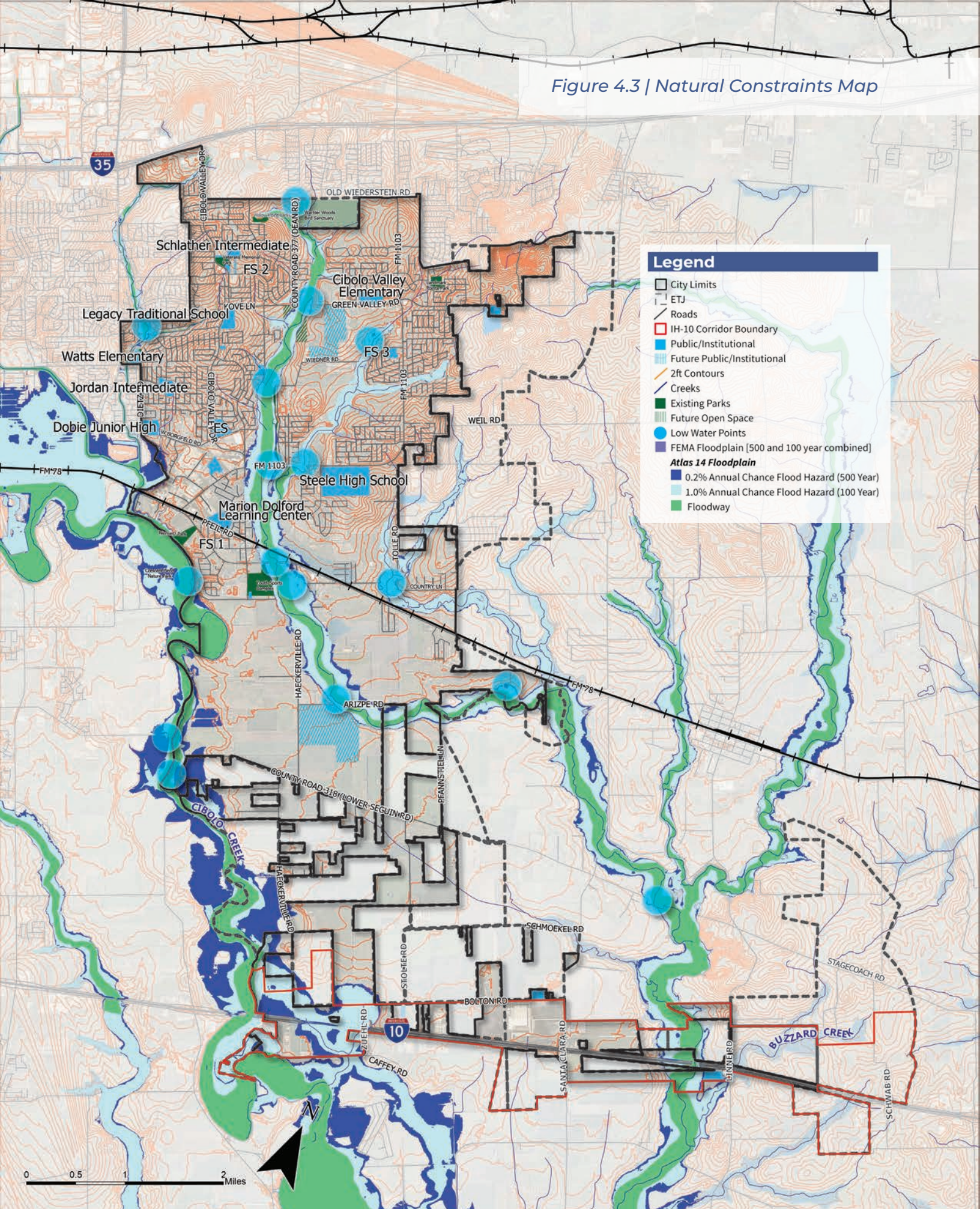
The San Antonio River Authority (SARA) is a regional entity in South-Central Texas, responsible for managing and protecting the San Antonio River Basin. Established in 1937, SARA plays an important role in water resource management, flood control, and environmental stewardship across its expansive jurisdiction. The authority actively engages in a range of initiatives, including watershed protection, water quality improvement, and the development of recreational amenities along the San Antonio River. By collaborating with local communities, government agencies, and stakeholders, SARA works to balance the region's water needs while preserving the ecological integrity of the river basin, contributing significantly to the sustainability and resilience of the surrounding communities.

- **Low Water Points.** Low water crossings can significantly affect a transportation network in several ways. Firstly, during periods of heavy rain or flooding, low water crossings can become impassable, disrupting the flow of traffic and potentially isolating certain areas. This can lead to delays, detours, and increased travel times for commuters and goods transportation. Cibolo and nearby transportation authorities must address these issues by implementing proper drainage systems, monitoring weather conditions, and providing alternate routes when necessary. Considering the prevalence of low water crossings and roadways within floodplains in Cibolo, special attention should be paid to policies surrounding the design and construction of these roadways. See the recommendations section of this chapter for further strategies.
- **Floodplain.** Floodplain has significant implications on the development of Cibolo, shaping urban landscape and infrastructure planning. It can determine land use patterns and control development outcomes. Existing and future developments are confronted with the challenge of mitigating the risks associated with potential flooding events. The floodplain shown in **Figure 4.3** utilizes two sources of data to help delineate the different floodplain data for the community: Atlas 14 and FEMA.
  - **Atlas 14:** Officially known as the “Atlas 14 Volume for Texas,” Atlas 14 is a comprehensive rainfall frequency developed by the National Oceanic and Atmospheric Administration (NOAA) in collaboration with state and local agencies. Specifically focused on Texas, Atlas 14 provides updated and refined precipitation frequency estimates for various durations and return periods across the state. This data offers valuable data to assess flood risks, design resilient infrastructure, and make informed decisions regarding land use and development. *Source: San Antonio River Authority (SARA)*
  - **Flood Hazard Areas from the Flood Insurance Rate Map:** The Federal Emergency Management Agency (FEMA) produces Flood Insurance Rate maps and identifies Special Flood Hazard Areas as part of the National Flood Insurance Program’s floodplain management. Special Flood Hazard Areas have regulations that include the mandatory purchase of flood insurance. *Source: Federal Emergency Management Agency (FEMA), 2022.*

More information on specific hazard mitigation efforts for the community can be found in **Chapter 6: Community Facilities and Public Services**.



Figure 4.3 | Natural Constraints Map





## TRANSPORTATION RECOMMENDATIONS

Cibolo's Thoroughfare Plan serves as a crucial tool for future roadway corridors and can help secure the necessary right-of-way for enhancing the transportation system. This plan incorporates details concerning roadway classifications, right-of-way specifications, fundamental design criteria (such as lane and parkway widths), and the optimal number of through-traffic lanes for each thoroughfare within the city. Cibolo's thoroughfare system comprises diverse streets with standardized functional classifications, ensuring a well-organized and efficient network that aligns with the city's vision for sustainable and accessible transportation infrastructure.

While certain proposed thoroughfares in rural areas may not see immediate construction, the plan's primary purpose is to enable the city to preserve vital transportation corridors, securing right-of-way for future connectivity as development progresses. The implementation of individual street improvements may involve various entities, including private developers, the City of Cibolo, county authorities, TxDOT, or a combination of these, with prioritization based on enhancing local circulation and regional connectivity. Other recommendations include identifying roads that either have or shortly will reach their intended capacities. This results in a change in functional classification to better fit the context of the desired future land use and plan for increased travel. This plan strategically addresses traffic generated by PlaceTypes identified in the Future Land Use Map, proposing new roadway connections adjacent and in contact with these areas.

### HOUSE BILL 3699 AND THE MTP

House Bill 3699 prohibits the city from requiring property owners to dedicate public right of ways, including streets and parks, in their development if they do not intend for the property to be used by the public and are not included, funded, and approved in a capital improvement plan. This makes it increasingly challenging to create a cohesive or interconnected roadway network as the City grows and further channels traffic to existing arterials and collectors. Because of this dramatic change, more attention will need to be placed on the appropriate sizing of existing roadways and rights-of-way to handle community wide travel patterns. In addition, for roadways that are planned on the MTP to become a reality, more effort will need to be placed on including, funding, and approving them via the Capital Improvement Plan.



*Main Street Construction*

The Master Thoroughfare Plan (MTP) is developed for both the city and its ETJ (extraterritorial jurisdiction) area. This means that close coordination with surrounding cities, counties, and metropolitan organizations is essential for achieving the desired vision for the transportation network. The Master Thoroughfare Plan introduces six distinct street types, including Freeways, Parkways, Major Arterials, Minor Arterials, Collectors, and Local Streets. The diagram below displays the functional classification hierarchy and the relationship between mobility and access. The higher capacity roads have high levels of mobility and less access while lower capacity roads have lower levels of mobility and high access.



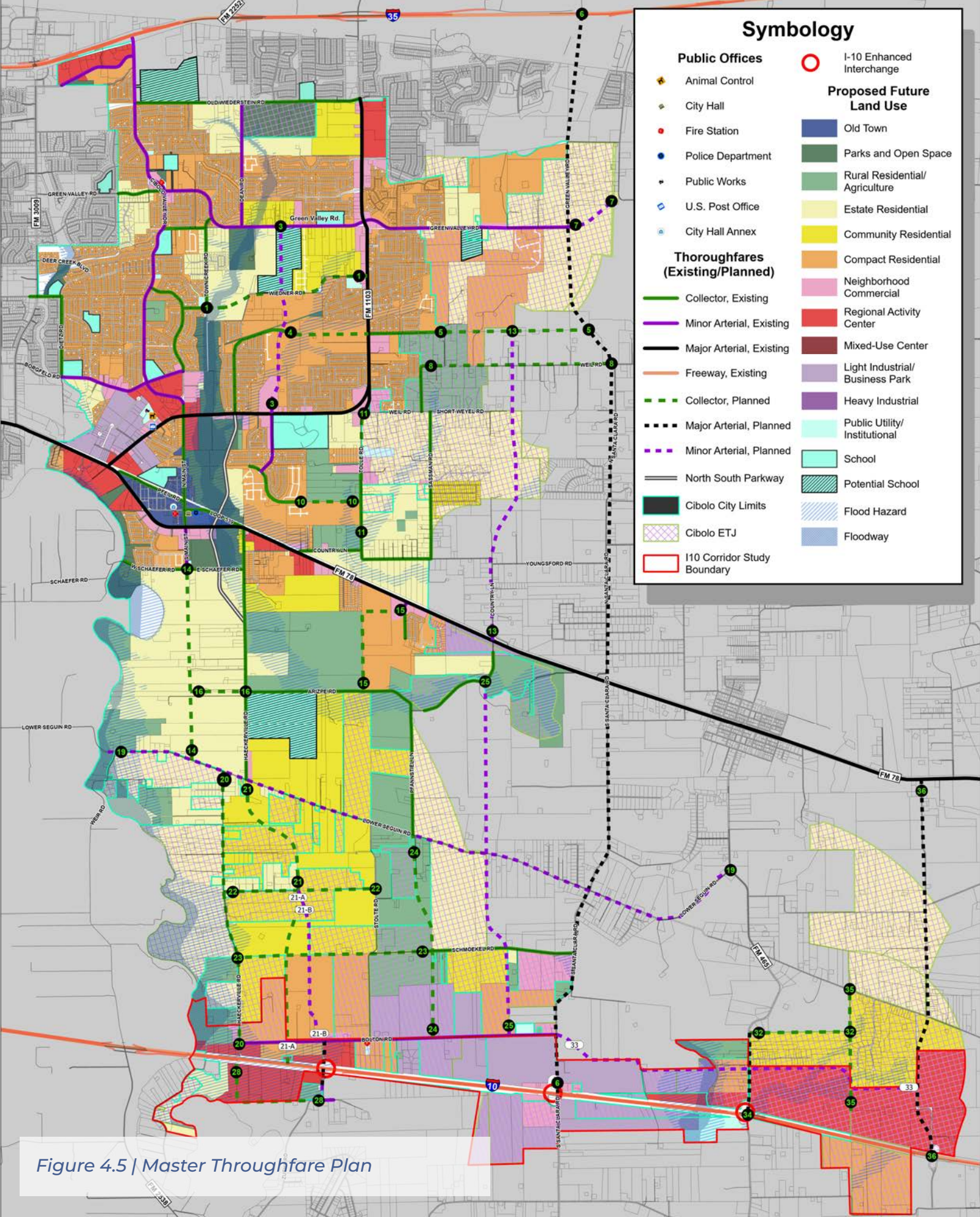
The comprehensive planning process for Cibolo involved an assessment of the recently adopted Master Thoroughfare Plan. This process aimed to identify necessary changes in connectivity or functional classification to align with the updated Future Land Use Map and the vision for the city. The updated Thoroughfare Plan was based on existing and anticipated future traffic patterns and account for major traffic movements along major east-west and north-south routes including: IH-35, IH-10, FM 78, and FM 1103.

**Figure 4.4** below displays a revision table that outlines changes from the previous 2016 Master Thoroughfare Plan to the current Master Thoroughfare Plan. The Thoroughfare Plan update for Cibolo identified potential connectivity issues, specifically focusing on north-to-south connections.

*Figure 4.4 | 2016 Master Thoroughfare Plan Revisions Table*

Revision ID	Roadway	Revision	Limits
1	Wiedner Road	Altered alignment	Town Creek Rd to Fm 1103
3	New Roadway	Added for connectivity	Green Valley Road to FM 1103
4	New Roadway	Added for connectivity	Buffalo Crossing to FM 1103
5	Coy Lane	Added for e/w connectivity	East to Santa Clara Road
6	Santa Clara Road	Extended for connectivity	IH-35 to IH-10
7	Green Valley Road	Added for connectivity	Green Valley Road to Eastern City Limits
8	Weil Road	Extended for connectivity	East to Santa Clara Road
10	Lance Crossing	Extended for connectivity	East to Tolle Road
11	Tolle Road	Updated alignment	North to FM 1103
13	Country Lane	Extended for connectivity	Coy Lane to FM 78
14	S Main Street	Extended for connectivity	South to Lower Seguin Road
15	New Roadway	Added for connectivity	Arizpe Road to Venado Crossing
16	Arizpe Road	Extended for connectivity	East to S Main Street Extension
19	Lower Seguin Road	Upgraded road	East to West City Limits
20	Haeckerville Road	Upgraded road	Lower Seguin Road to Bolton Road
21	New Roadway	Extended for connectivity	Lower Seguin Road to Bolton Road
21-A	New Roadway	Extended for connectivity	Valley View Drive to Bolton Road
21-B	New Roadway	Extended for connectivity	Valley View Drive to Bolton Road
22	Valley View Drive	Upgraded road	Haeckerville Road to Stolte Road
23	Schmoekel Road	Extended for connectivity	Haeckerville Road to Pfannstiel Lane
24	Pfannstiel Lane	Extended for connectivity	Lower Seguin Road to Bolton Road
25	New Roadway	Extended for connectivity	Pfannstiel Lane to Bolton Road
28	Zuehl Road	Extended for connectivity	IH-10 to Zuehl Road
32	New Roadway	Added for connectivity	IH-35 to I-10 WB FR
33	Bolton Road	Extended for connectivity	East to Schwab Road
34	Linne Road	Upgraded road	South to IH-10
35	New Roadway	Added for connectivity	Stagecoach Road to IH-10
36	Schwab Road	Extended for connectivity	IH-10 to FM 78





### Symbology

Animal Control	I-10 Enhanced Interchange
City Hall	<b>Proposed Future Land Use</b>
Fire Station	Old Town
Police Department	Parks and Open Space
Public Works	Rural Residential/Agriculture
U.S. Post Office	Estate Residential
City Hall Annex	Community Residential
<b>Thoroughfares (Existing/Planned)</b>	Compact Residential
Collector, Existing	Neighborhood Commercial
Minor Arterial, Existing	Regional Activity Center
Major Arterial, Existing	Mixed-Use Center
Freeway, Existing	Light Industrial/Business Park
Collector, Planned	Heavy Industrial
Major Arterial, Planned	Public Utility/Institutional
Minor Arterial, Planned	School
North South Parkway	Potential School
Cibolo City Limits	Flood Hazard
Cibolo ETJ	Floodway
110 Corridor Study Boundary	

Figure 4.5 | Master Throughfare Plan

## CONTEXT-SENSITIVE STREET DESIGN

In Cibolo, the planning and design of thoroughfares are directed by specific cross-sections outlining preferred street elements and widths for each roadway. While many streets in Cibolo adhere to a standard design, referred to as a typical cross-section, the city recognizes that alternative designs may be more suitable in certain areas. Cibolo's approach to street design prioritizes context sensitivity, allowing variations in cross sections based on factors like existing physical constraints, land use characteristics, and multi-modal facilities, such as pedestrian amenities or bike lanes. Several examples of corridors that are ideal for multi-modal design are FM 1103, Haeckerville Road, Bolton Road, and Cibolo Valley Drive.

The objective with multi-modal street design is to create "Complete Streets," where the design accommodates all users, facilitating efficient travel for both vehicles and pedestrians. In contrast to conventional streets primarily designed for vehicular traffic, complete streets emphasize the integration of pedestrian walkways, bike lanes, public transportation, and other amenities to accommodate various modes of transportation. This approach aims to enhance access, reduce travel times, and improve overall safety. For each of the thoroughfare functional classes, a set of recommended typical cross sections and alternative cross sections have been developed (for all roadways except for freeways) to provide options to address existing conditions and meet future needs.

## CIBOLO MASTER THOROUGHFARE PLAN ROADWAY CLASSIFICATIONS

Several cross-sections were developed to update and replace the existing City of Cibolo cross-sections displayed on the following pages. The Thoroughfare Plan consists of six functional classifications, including Freeways, Parkways, Major Arterials, Minor Arterials, Collectors, and Local Streets. Freeways are outside of the city's jurisdiction; however, collaboration should be prioritized to ensure alignment with the Master Thoroughfare Plan. For the Comprehensive Plan, the words "urban" and "rural" shown next to some of the cross-sections on the following pages reflect context sensitivity for different areas in Cibolo. Urban in this report does not represent heavy density, instead represents developed areas of the community like residential areas, commercial areas, or mixed-use developments. Rural represents the more undeveloped areas of Cibolo.



## Freeways

Freeways are major arterials intended for high volume, speed, mobility, and low access. Interstate Highway 10 (IH-10) and Interstate Highway 35 (IH-35) are the two freeways that pass through Cibolo. However, the city is not involved in the construction or maintenance of these freeways, as these are administered by TxDOT. The right-of-way for freeways in Cibolo is 200 feet. To ensure Cibolo is planning for its future along these corridors close coordination with regional entities and TxDOT should occur when planning occurs along these thoroughfares.

Common PlaceTypes along Freeways - Regional Activity Center, Light Industrial/Business Park, Compact Residential



## Parkways

Parkways are a specialized roadway designed to convey traffic efficiently along an open space where connectivity, right-of-way width, and constructability is limited due to floodplain or site constraints. Parkway create an alternative option from typical arterial or collector roadways, by establishing a vehicular thoroughfare that is at least 50 feet wide. An example of a Parkway is shown on the MTP as a north-south connector from FM 1103 to Haeckerville Road along the Town Creek floodplain.

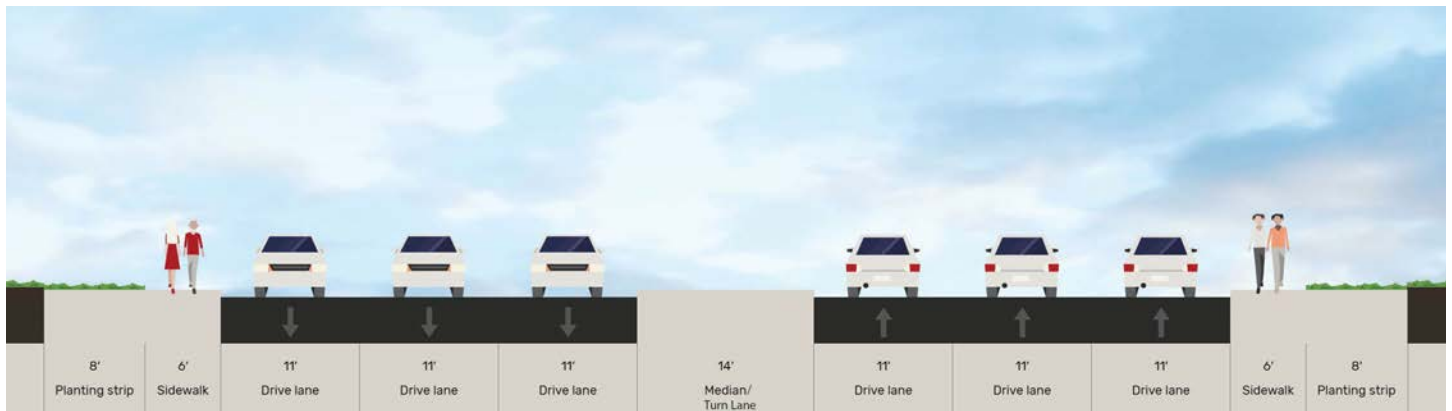
Figure 4.6 | Parkways - 2 lanes



## Major and Minor Arterials

Arterial streets are designed to convey heavy volumes of traffic, often in peak conditions. They serve adjacent properties with direct access in a limited or controlled means. Arterial streets are also often grouped into two classifications: major arterials and minor arterials. Major Arterials move traffic throughout various parts of the city or the surrounding area. Examples of Major Arterials in Cibolo are FM 1103 and FM 78. The current right-of-way requirement for a Major Arterial road in Cibolo is at least 120/150 feet. Minor Arterials balance connectivity and local access by both moving people throughout the city and connecting to adjacent neighborhoods or adjacent streets of higher or lower functional class. They have lower speeds than Major Arterials but typically still have multiple lanes and modes of travel. Examples of Minor Arterials in Cibolo are Cibolo Valley Drive and Green Valley Road. The right-of-way requirement for a Minor Arterial in Cibolo is currently 86 feet. The figures below can accommodate 10 foot sidepaths if there is available R.O.W. Sidepaths are shared use trails located adjacent to a roadway. Utilizing sidepaths can help connect trails and neighborhoods, further promoting active transportation. In situations where there is a constricted R.O.W. we recommend following Cibolo's UDC.

*Figure 4.7 | Major Arterial - 6 lanes, divided*



Common PlaceTypes along Major Arterials - Compact Residential, Regional Activity Center, Neighborhood Commercial, Light Industrial/Business Park

*Figure 4.8 | Minor Arterial - 4 lanes, divided*

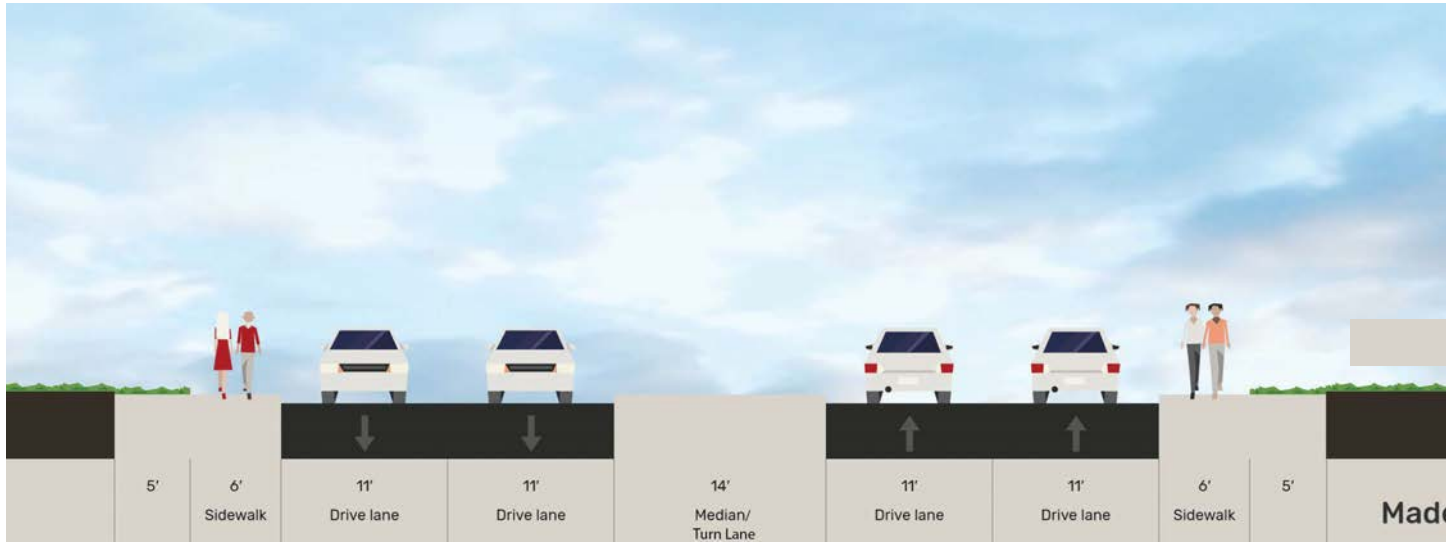


Common PlaceTypes along Minor Arterials - Compact Residential, Light Industrial/Business Park, Regional Activity Center, Neighborhood Commercial

## Collectors

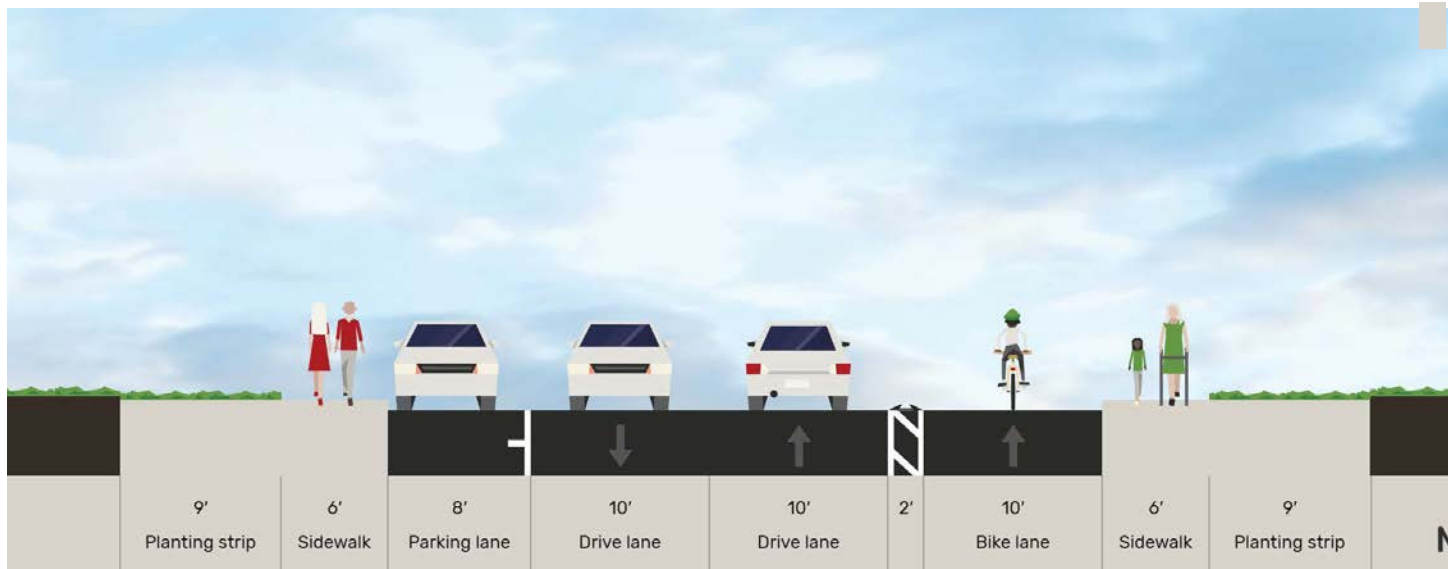
Collectors can vary widely in function and character but are often the ‘last mile connections’ between the local street network and arterials. They have low speeds and wider pedestrian facilities based on the surrounding land use context. Examples of Collectors in Cibolo include Bentwood Ranch Drive and Main Street.

Figure 4.9 | Major Collector - 4 lanes, divided



Common PlaceTypes along Major Collectors - Community Residential, Estate Residential, Compact Residential, Neighborhood Commercial

Figure 4.10 | Minor Collector, 2 lanes

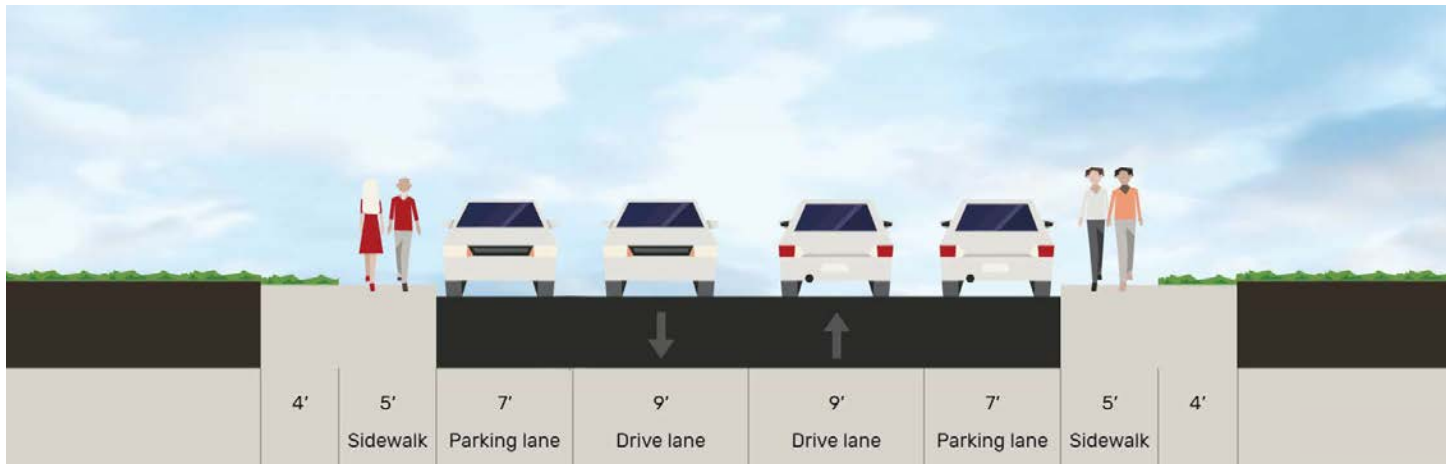


Common PlaceTypes along Minor Collectors - Estate Residential, Rural Residential/Agriculture

## Local Streets

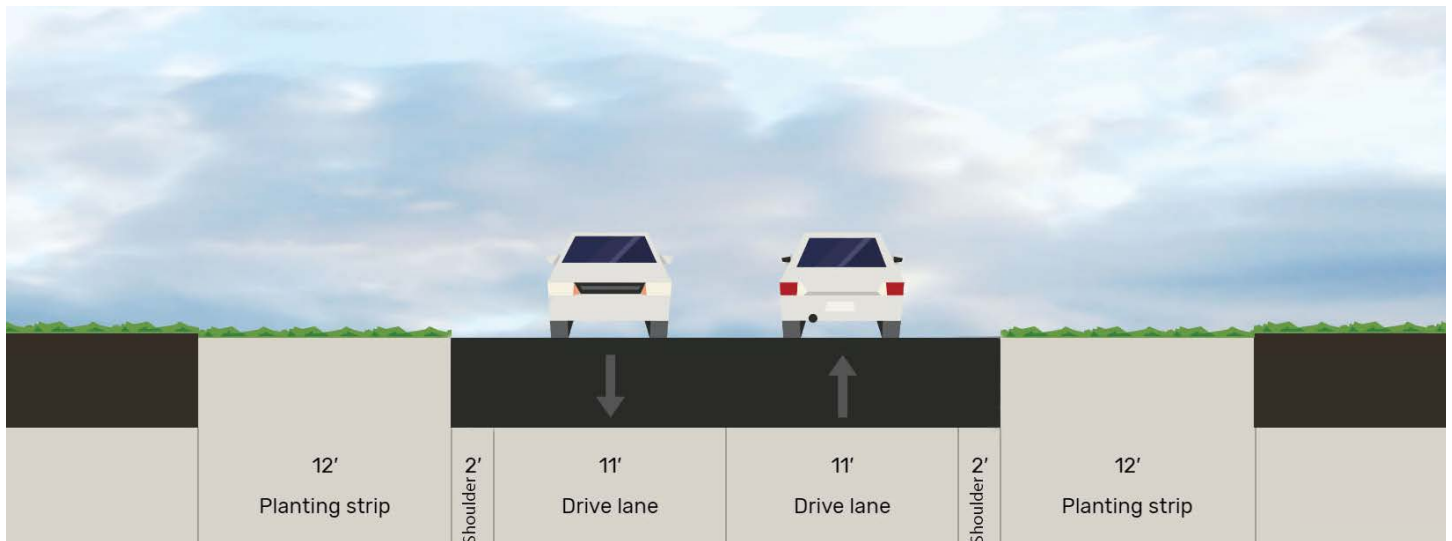
Local streets primarily serve the immediate neighborhood and provide access to residential and small-scale commercial properties. Typically characterized by lower traffic volumes and reduced travel speeds, local streets prioritize the accommodation of pedestrians, residents, and businesses. These roads are integral to the internal circulation of a community, connecting homes and establishments with collector and arterial roads. Local streets are designed to prioritize safety, minimize traffic, and foster a sense of community, making them essential components of the local transportation network. In situations where there is a constricted R.O.W. we recommend following Cibolo's UDC of 5 foot sidewalks.

Figure 4.11 | Local, Urban



Common PlaceTypes along Local, Urban Roadways - Compact Residential, Community Residential

Figure 4.12 | Local, Rural

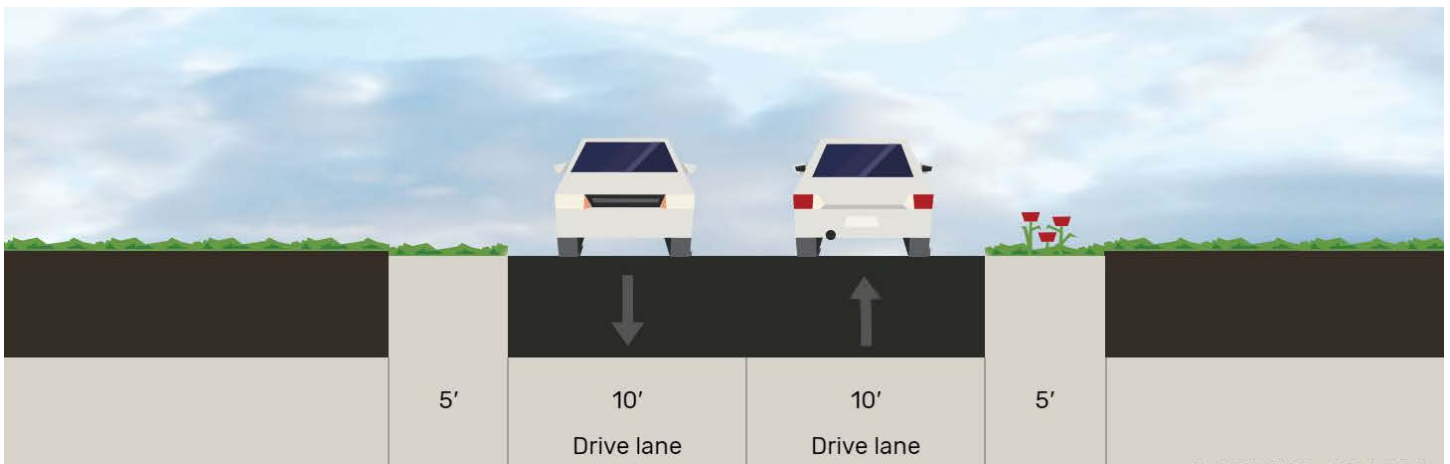


Common PlaceTypes along Local, Rural Roadways - Estate Residential, Rural Residential/Agricultural Community Residential

## Alleys

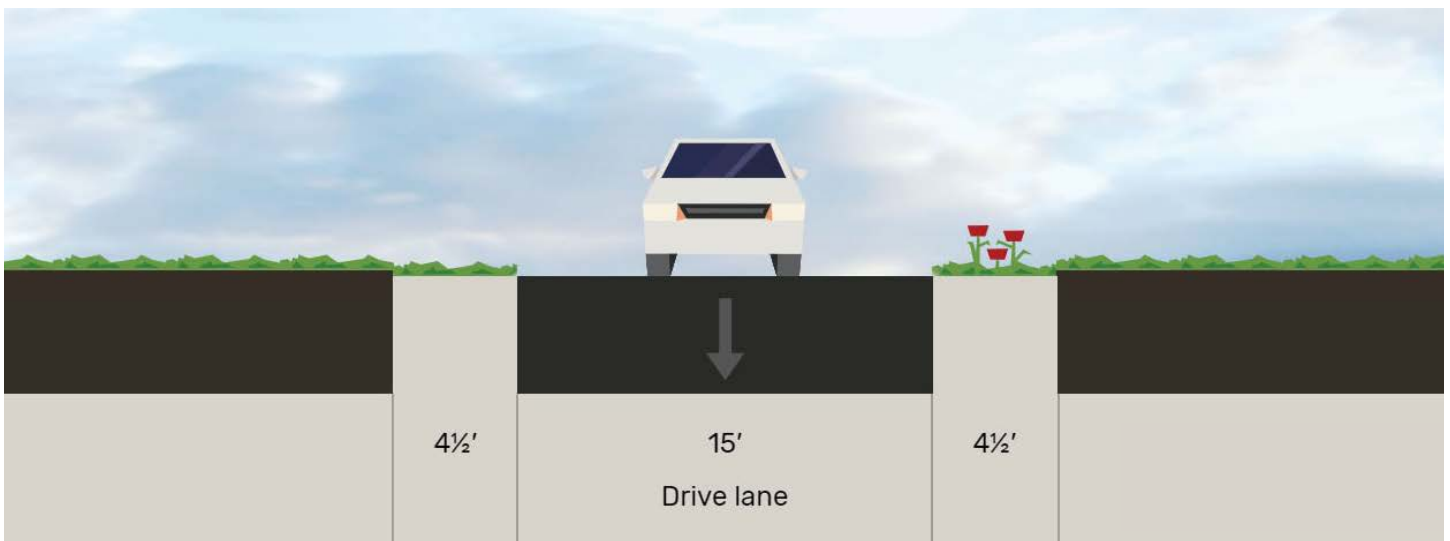
An alley is a narrow passageway and minor right-of-way, often situated between or behind residential housing, providing secondary access for pedestrians, vehicles, or services. Typically smaller in width compared to streets, alleys serve various functions such as facilitating service access, waste collection, and pedestrian shortcuts.

Figure 4.13 | Alley, Commercial



Common PlaceTypes along Commercial Alleys - Neighborhood Commercial

Figure 4.14 | Alley, Residential



Common PlaceTypes along Residential Alleys - Compact Residential



## MAINTENANCE AND EFFICIENCY

As Cibolo continues to grow, maintenance is of particular concern for city staff and residents. This process of growth will eventually cause maintenance to be one of the largest budget expenditures for a city. This is due to aging infrastructure, increased usage, public safety, and quality of life. Regular maintenance and repairs are crucial to ensure the functionality, safety, and longevity of the city's infrastructure, especially as the population and development grow. Proactive maintenance helps identify and address issues before they become major problems, saving money in the long run. It also ensures public safety by identifying and mitigating potential hazards. Below are some mechanisms the city can utilize to help pay for infrastructure maintenance:

- **Taxes.** Cities can allocate a portion of property taxes or sales taxes towards infrastructure maintenance. These funds can be specifically earmarked for maintenance and repair projects. This is a mechanism Cibolo is already doing.
- **Fees and Charges.** Cities can impose fees and charges related to specific infrastructure services, such as water and sewer fees, road tolls, or parking fees. The revenue generated from these fees can be used to fund maintenance efforts.
- **Bonds.** Cities can issue bonds to finance infrastructure maintenance projects. These bonds are typically repaid over time through tax revenues or user fees.
- **Grants and Federal Funding.** Cities can seek grants and funding from federal or state governments to support infrastructure maintenance initiatives. These funds are often allocated for specific projects or targeted towards infrastructure improvements in underserved areas.
- **Public-Private Partnerships (PPPs).** Cities can enter into partnerships with private entities to fund and manage infrastructure maintenance. In PPPs, private companies provide the necessary funding and expertise in exchange for long-term contracts or revenue-sharing agreements.
- **Special Assessment Districts.** Cities can create special assessment districts where property owners within a designated area contribute additional funds for infrastructure maintenance. These funds are collected through additional property taxes or special assessments.

It is important for cities to evaluate and implement a combination of these mechanisms to ensure a sustainable and adequate funding source for infrastructure maintenance. The specific approach will depend on factors such as the City's financial capacity, legal framework, and community priorities.

## Flooding and Hazard Mitigation

Hazard mitigation in the context of road maintenance involves proactively identifying and addressing potential risks to infrastructure integrity. This strategic approach aims to reduce the vulnerability of roadways to various hazards such as natural disasters, extreme weather events, or other unforeseen challenges. Incorporating hazard mitigation into road maintenance practices ensures that infrastructure remains resilient and capable of withstanding adverse conditions. This may involve reinforcing road structures, implementing drainage solutions to mitigate flooding, or incorporating resilient materials to withstand environmental stressors.

Establishing specific design and construction standards for low water crossings is paramount to their resilience and safety. These standards should be meticulously crafted to ensure that these crossings can withstand flooding events while providing secure passage under normal conditions. Criteria encompassing bridge deck elevation, roadway alignment, and the selection of durable materials are crucial components of these standards.

Another way of ensuring safety at low water crossings is adopting a comprehensive maintenance and inspection policy. Implementing routine inspections, debris removal, and prompt repairs can address potential issues before they escalate, ensuring these crossings remain in good condition. Regular checks on drainage systems are essential to prevent clogging or malfunction. Additionally, integrating closure policies based on predetermined water level thresholds or real-time monitoring of weather conditions can further enhance safety. Temporary closures during high water or flooding events prevent accidents and safeguard motorists from perilous conditions, showing a proactive approach to ensuring public safety in transportation infrastructure.



*Cibolo Creek Flooding Over Road*

## ACTIVE TRANSPORTATION INFRASTRUCTURE

Active transportation refers to a non-motorized mode of travel, such as walking, cycling, scooters or skateboards, as a means of commuting or recreation. Unlike traditional motorized transportation, active transportation promotes a healthy and eco-friendly lifestyle while reducing dependence on automobiles. It contributes to improved personal fitness, reduced environmental impact, and enhanced community well-being. Active transportation relies on multi-use trails and bike lanes as its network to connect the community to activity areas, businesses, work, and their homes. Cibolo currently has pockets of disjointed bike facilities. Dedicated bike lanes are present on Main St from north of Buffalo Trail to the railroad tracks to the south, Bentwood Ranch Dr from Cibolo Valley Dr to W Borgfeld Rd, and the entirety of Bentwood Pass. Off street trails are present along Bison Ln in Schlather Park and other small green spaces in and around neighborhoods. An Off-Street Trails and Side-Paths Plan created as a part of the 2016 Comprehensive Plan currently includes planned facilities along north-south roads including Cibolo Valley Dr, Main St, and Haeckerville Rd and east-west roads including Lower Seguin Rd, FM 78, and Green Valley Rd. AAMPO's TIP (FY 2023-2026) includes the Town Creek Trail project which extends from Schaefer Road to Schlather Park.

In Cibolo, it is important to incorporate bicycle and pedestrian infrastructure into street design, aligning with the proposed cross sections outlined in this chapter. **Figure 4.5** outlines the Master Throughfare Plan and anchors around the city. The cross sections on page 75- 79 outline the road classifications that would include potential sidewalk and trail connections. Future development based on context and land use should consider designing cross-sections to be multi-modal. Future studies should be conducted to examine feasibility of existing ROW for expansion of pedestrian and bikeway facilities along existing roadways. Any available funding designated for new standalone bicycle and pedestrian projects should be strategically concentrated in areas where the usage is anticipated to be high. This approach ensures that the development of infrastructure aligns with the specific needs and preferences of the community, fostering a safe and accessible environment for cyclists and pedestrians throughout Cibolo. Below are examples on where pedestrian and bicycle infrastructure should be emphasized:

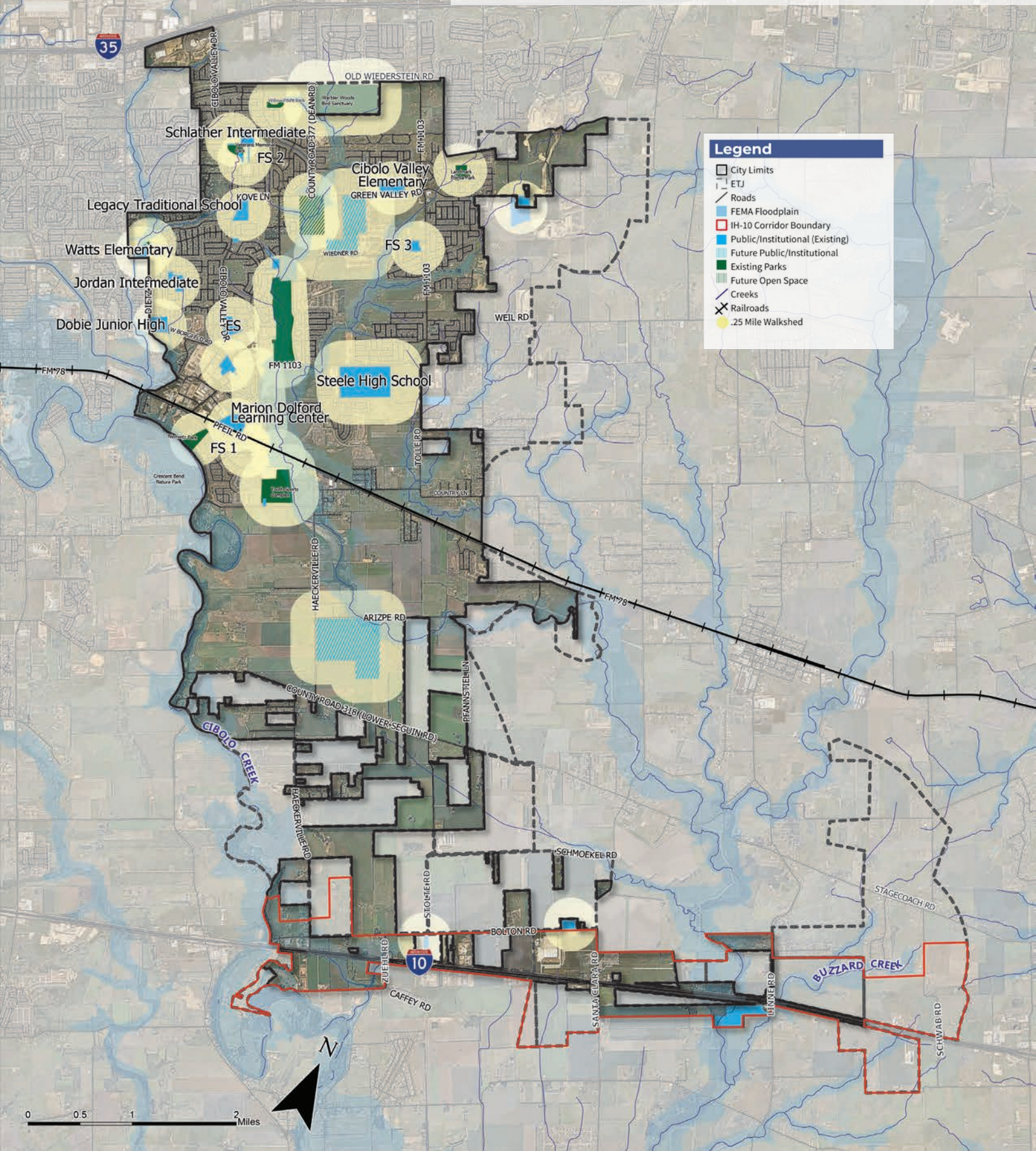
- **Connect to Schools.** A great first step to promote walkability within neighborhoods would be to construct new sidewalks that connect residents to nearby schools. See **Figure 4.15** for more information on key pedestrian paths to construct. Future schools should prioritize identifying opportunities for safe pedestrian routes. This would include closing sidewalk gaps and linking trails in the city.
- **Connect to Destinations.** New sidewalk or trail improvement projects should connect central neighborhoods surrounding Old Town and activity centers.
- **Connect to the Existing and Proposed Trail Network.** New trail networks should seek to connect residents to existing park and trail systems.

### Micromobility

Micromobility refers to the use of small, lightweight vehicles for short-distance travel. Examples include bicycles, electric scooters, and small electric cars. It is a sustainable and efficient mode of transportation, reducing congestion and pollution. However, there are challenges in terms of infrastructure, safety, and regulations. Currently, Cibolo does not have any policies regarding the use of micromobility. As these devices gain popularity in the future, the Cibolo Code of Ordinances should incorporate language regarding the types of devices permitted on facilities such as roadways, bicycle lanes, sidewalks, and trails to prevent potential conflicts between users.



Figure 4.15 | Conceptual Neighborhood Walkability and Connectivity Priority Areas





## Mobility Hubs

Mobility hubs serve as centralized points where various modes of transportation converge. Mobility hubs can integrate different transportation services like bicycles, scooters, and car-sharing. By promoting multimodal transportation and reducing reliance on single-occupancy vehicles, mobility hubs contribute to alleviating traffic congestion and enhancing overall mobility within Cibolo. Mobility hubs can also provide amenities to users travelling. They can offer WI-FI services, bicycle storage and repair facilities, weather information, and open space. Depending on the land use of the mobility hub, they can be scaled to meet the community's needs.

**Figure 4.15** outlines the anchors of Cibolo and .25-mile walksheds. First and last-mile connections are essential to ensure the functionality of a mobility hub. Future mobility hubs in Cibolo should be centered around key anchors of the community and existing vehicular, trail, and bikeway networks. An example of a prime location for a mobility hub would be Cibolo's Old Town District. A future mobility hub should be scaled appropriately to fit the character and context of Old Town and also encourage visitors to take alternative modes of transportation.

Mobility hubs can also function as rest stops for those travelling. With the increasing demand for electric vehicles (EVs), cities recognize the necessity of integrating electric charging stations into mobility hubs. With two interstates being within Cibolo boundaries, the city can prepare for this shift by incorporating EV charging stations into future mobility hubs, ensuring that they are strategically located and equipped to meet the growing demand. Mobility hubs can also incorporate retail and open spaces, that encourage longer rest time for people traveling through Cibolo.

## Smart City Planning

As Cibolo continues to grow, it will be important to further manage resources and the provision of services in innovative and forward-thinking ways. Smart City is a term used to describe how a municipality leverages its technological resources to provide for its community. While future technological advances are difficult to predict and are unique to each community, it is important for Cibolo to plan for them nonetheless. The following are some Smart City recommendations to consider as Cibolo plans for its future:

- The City of Cibolo should consider planning for their first Intelligent Transportation System (ITS) Master Plan prior to the 2040 census when it is anticipated that the City will reach a population of over 50,000 and then will be required take over the traffic signals from TxDOT. This ITS master plan can develop strategies that lead the City of Cibolo towards a smart city.
- The City of Cibolo should take full advantage of data derived from cell phones, navigation systems, and other devices with location-based applications.
- The City should leverage existing contracts that TxDOT and AAMPO have forged to acquire data. Cibolo should continue to monitor the availability of transportation data from big data sources and identify opportunities to improve transportation planning and system management.
- To better enhance emergency response times, the City of Cibolo should work toward updating traffic signal hardware to include emergency pre-emption panels.
- The City should install fiber optics along new corridors to provide a significantly higher bandwidth capacity than traditional cables. Fiber optics can handle large volumes of data generated by transportation systems, such as traffic signal timing, sensors, and other control systems. Fiber optics along the corridor would also increase internet speed, reliability, and quality for homes and businesses.



The following actions are recommendations to achieve the vision for the Cibolo Tomorrow Comprehensive Plan as they relate to transportation.

## TRANSPORTATION ACTIONS

<i>NO.</i>	<i>Transportation Actions</i>	<i>Associated Guiding Principle</i>
T-1	Proactively participate in state and regional transportation planning activities affecting Cibolo.	GP-3
T-2	Proactively pursue partnerships to improve Cibolo’s city-to-city connectivity.	GP-1,2,3,4,5
T-3	Ensure developers implement the thoroughfare network concurrent with new development.	GP-5
T-4	Continue to coordinate all educational service providers, including” the Schertz-Cibolo-Universal City Independent School District (SCUCISD) to develop safe bicycle and pedestrian connections between schools and neighborhoods.	GP-2
T-5	Improve sidewalk connectivity that prioritizes pedestrian safety and ADA compliance.	GP-4
T-6	Create a parks and trails master plan to ensure a coordinated parks and trails system.	GP-2
T-7	Improve north/south connectivity through additional roadway connections between FM 1103 and FM 78, and FM 78 and IH-10.	GP-4
T-8	Identify and pursue transportation grants to supplement funding gaps.	GP-2
T-9	Update and implement recommendations in the Pavement Management Study to prioritize roadway improvements.	GP-2,3
T-10	Implement low water crossing improvements into the transportation impact fees and include in the 5-year CIP Plan.	GP-2
T-11	Prioritize roadway safety when implementing street infrastructure projects, such as with traffic calming, roadway sizing, and intersection enhancement.	GP-4
T-12	Conduct a north-south connector feasibility study with preliminary engineering work, environmental analysis, and public engagement to qualify for local, state, or federal funding sources and/or grant programs.	GP-1,2,3



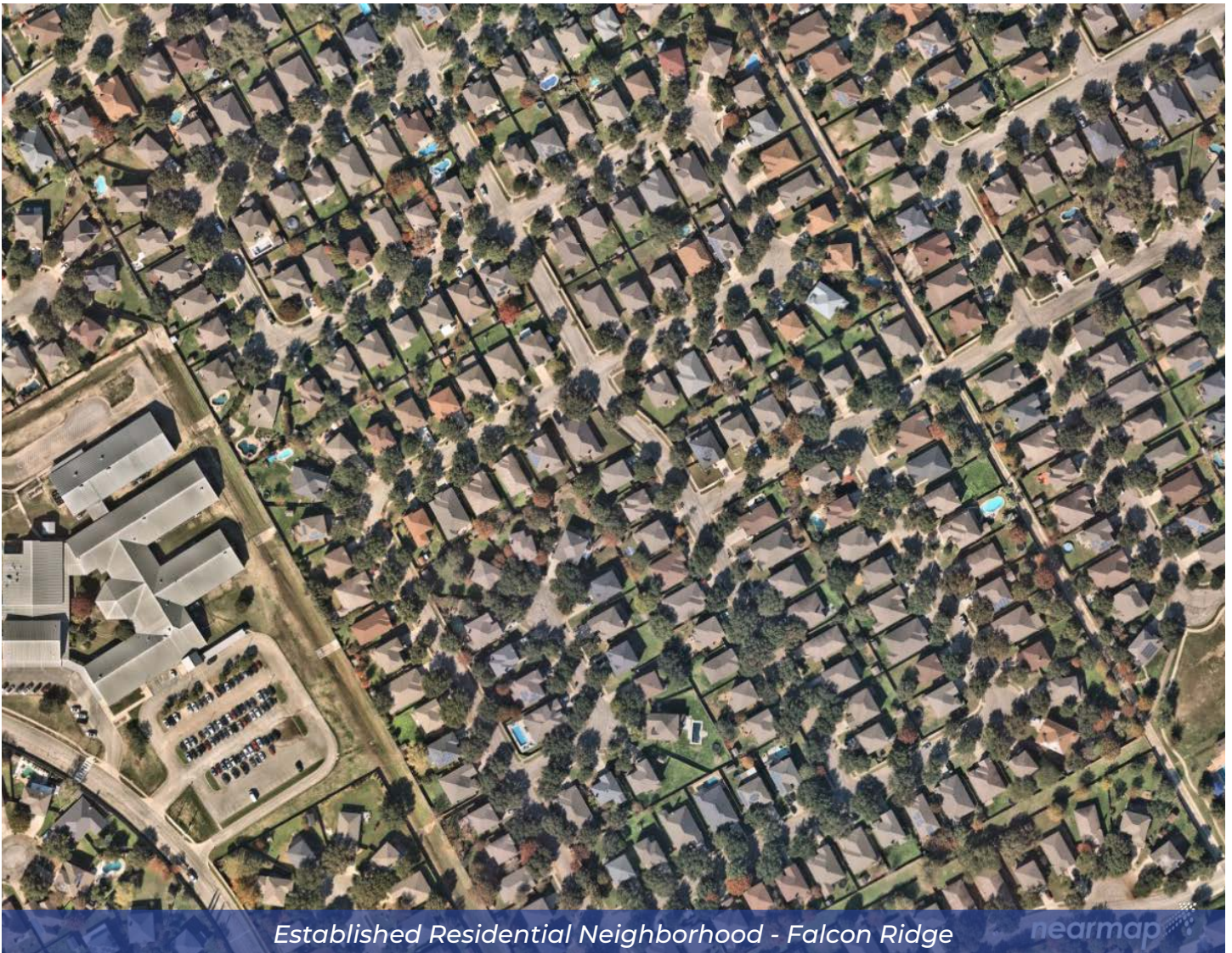
Cibolo Tomorrow Comprehensive Plan

## CHAPTER 5: HOUSING AND NEIGHBORHOODS



## INTRODUCTION

An important component of the Cibolo Tomorrow Comprehensive Plan is the assessment of both current and future housing and neighborhood demands. The city has seen an increase in new residential developments. It is crucial to develop specific plans that will aid the city in effectively managing and accommodating anticipated growth. Population growth can reshape the fabric of housing and neighborhoods in the community. As the population grows, the demand for housing intensifies, leading to increased construction and development. This surge in housing needs can influence the character of neighborhoods, prompting changes in housing density and community amenities. The challenges of accommodating a growing population also extends to ensuring housing affordability, addressing infrastructure demands, and maintaining a balance between residential and green spaces. Through targeted initiatives and thoughtful planning, Cibolo aims to navigate the changing landscape of residential development, ensuring that it aligns with the city's vision for a vibrant and sustainable future.



*Established Residential Neighborhood - Falcon Ridge*

nearmap

## EXISTING CONDITIONS

Between 2010 and 2022, the housing landscape in the community saw significant growth, with the total number of housing units increasing from 4,458 to 10,735. The latest available data from the American Community Survey (ACS) 5-Year Estimates, is from 2022. **Figure 5.1** displays the household characteristics of Cibolo over the past 10 years. This expansion was accompanied by a rise in the average household size from 3.07 to 3.24, reflecting an increase in family household size as well. Despite the growth, the vacancy rate fluctuated over the years, reaching its highest point of 6.17% in 2022. Owner-occupied units remained dominant throughout the period, although there was a slight decrease from 88.8% in 2010 to 84.4% in 2022. Interestingly, while owner vacancy rates experienced fluctuations, renter vacancy rates remained relatively stable, reaching 2.2% in 2022.

The data highlights a significant growth trajectory in the housing sector of Cibolo, indicating a steady increase in demand for residential units over the years. With the total housing units nearly tripling from 2010 to 2022, it suggests a rising population and a sustained influx of residents into the area. The uptick in average household size and family household size underscores a growing need for housing suitable for families, potentially driven by demographic shifts or lifestyle preferences. Despite fluctuations in vacancy rates, the overall trend points towards a dynamic housing market with varying degrees of occupancy. The dominance of owner-occupied units suggests a preference for homeownership within the community. Moreover, the steady increase in median household income indicates a positive economic outlook, which could further fuel housing demand, particularly for higher-end properties.

*Figure 5.1 | Cibolo Housing Characteristics*

	2010	2014	2022
<b>Total Housing Units</b>	4,458	7,366	10,735
<b>Average Household Size</b>	3.07	3.22	3.24
<b>Family Household Size</b>	3.51	3.62	3.54
<b>Non-Family Household Size</b>	1.22	1.08	1.11
<b>Occupied Units</b>	4,241	7,064	10,073
<b>Vacancy Rate</b>	4.87%	4.10%	6.17%
<b>Owner-Occupied Units</b>	3,764	5,732	8,497
<b>Owner Vacancy Rate</b>	1.10%	0.20%	3.1%
<b>Renter Vacancy Rate</b>	0.00%	4.50%	2.2%
<b>Median Household Income</b>	\$85,305	\$87,613	\$105,268

Source: 2010 - 2022 American Community Survey, 5-Year Estimates. DP04 Selected Housing Characteristics



## HOUSING TYPES

**Figure 5.2** displays the housing type and unit breakdown. The data reveals significant shifts in the composition of housing types in the Cibolo area over the specified time periods. Notably, there has been a substantial increase in the number of single-family detached homes, which constituted 97% of the total housing stock in 2010 and grew by 121% by 2022, comprising 92% of the total housing units. There was a steady incline in single-

family attached homes and duplexes during this period, with single-family attached homes experiencing a notable increase by 113% from 2010 to 2022 but remaining a small fraction of the total housing inventory. The data also indicates a significant increase in multifamily units and other housing types, although their share of the total housing stock remains relatively low compared to single-family detached homes.

*Figure 5.2 | Cibolo Housing Type*

	2010		2014		Percent Change 2010-2014	2022		Percent Change 2010-2022
	Total	%	Total	%		Total	%	
Single-Family, Detached	4,339	97%	6,786	92%	56%	9,597	92%	121%
Single-Family, Attached	15	0%	51	1%	240%	32	0.5%	113%
Duplex	0	0%	15	0%	100%	50	0.5%	-
Multifamily (3+ Units)	59	1%	83	1%	41%	460	4%	680%
Other (Mobile Homes, RVs, Vans, etc.)	45	1%	431	6%	100%	331	3%	636%
<b>Total</b>	<b>4,458</b>		<b>7,366</b>		<b>65%</b>	<b>10,470</b>		<b>135%</b>

Source: 2010 - 2022 American Community Survey, 5-Year Estimates. DP04 Selected Housing characteristics

## AGE OF HOUSING

**Figure 5.3** displays the age of housing units in Cibolo over the past years. Single-family homes, including both attached and detached dwellings, represent the majority of housing units, with 9,629 units, primarily constructed between 2000 and 2019. The data also indicates a notable presence of multifamily units, accounting for 573 units, primarily

constructed between 2000 and 2019 or later, suggesting a mix of housing types catering to diverse residential needs. Additionally, other housing types, comprising 331 units, show a varied distribution across construction periods, with significant numbers built between 1980 and 1999 and 2000 to 2019, reflecting the community's housing diversity and evolving development trends over time.

*Figure 5.3 | Age of Housing Units*

	Housing Units	1939 or earlier	1940-1959	1960-1979	1980-1999	2000-2019	2020 or later
All Housing Types	10,533	67	100	273	1,515	8,410	218
Single-Family (attached & detached)	9,629	67	80	197	1,348	7,847	90
Duplex/Triplex/Four-plex	-	-	-	-	-	-	50
Multifamily	573	-	-	21	14	460	78
Other	331	-	20	55	153	103	-

Source: U.S. Census Bureau. 2022 ACS 5-Year Estimates, B25127: Tenure by Year Structure Built by Units in Structure.



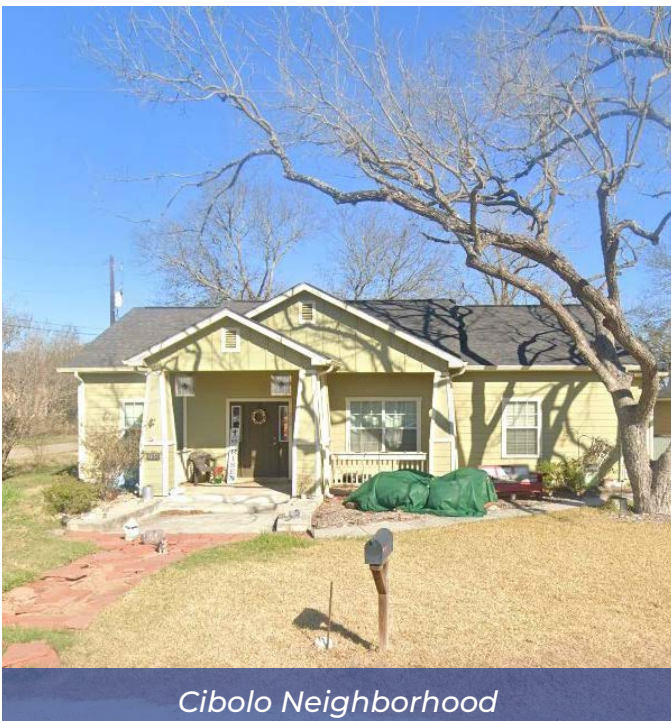
## HOUSEHOLD INCOME CHARACTERISTICS

**Figure 5.4** presents median household income figures for Cibolo, Guadalupe County, the San Antonio-New Braunfels Metropolitan Statistical Area (MSA), and Texas across three time points: 2010, 2014, and 2022. Notably, Cibolo experienced a substantial increase in median household income over the specified period, rising from \$85,305 in 2010 to \$116,510 in 2022, marking a remarkable 62.9% growth from 2010 to 2014 and a subsequent 33.0% growth from 2014 to 2022. Comparatively, Guadalupe County and Texas also witnessed notable income growth, with Guadalupe County experiencing a 33.87% increase from 2010 to 2014 and a 42.0% increase from 2014 to 2022, and Texas observing a 61.18% increase from 2010 to 2014 and a subsequent 37.5% increase from 2014 to 2022. However, the San Antonio-New Braunfels MSA recorded a contrasting trend, with a median household income of \$52,786 in 2014 declining to \$49,854 in 2022, reflecting a -5.6% decrease over the specified period, highlighting differing economic trajectories across regions.

*Figure 5.4 | Median Household Income*

	2010	2014	2022	Cibolo Percent over	2010 - 2014 Growth	2014-2022 Growth
Cibolo	\$85,305	\$87,613	\$116,510	-	62.9%	33.0%
Guadalupe County	\$61,274	\$62,412	\$87,030	33.87%	42.0%	39.4%
San Antonio-New Braunfels MSA	\$49,221	\$52,786	\$49,854	133.70%	-	-5.6%
Texas	\$49,646	\$52,576	\$72,284	61.18%	31.7%	37.5%

Source: U.S. Census Bureau. 2022 ACS 5-Year Estimates, B25127: Tenure by Year Structure Built by Units in Structure.



**Figure 5.5** outlines income categories along with their corresponding Area Median Income (AMI) limit levels and the number of households falling within each income bracket. The income categories range from Extremely Low, constituting households earning less than 30% of the AMI limit, to High, encompassing households with incomes exceeding 120% of the AMI limit. Among the identified categories, the largest proportion of households falls within the High income bracket, representing 58.2% of the total, indicating a significant segment of the population with incomes surpassing 120% of the local AMI limit. Conversely, households classified as Extremely Low, Very Low, and Low collectively constitute a smaller percentage of the total, indicating a potential need for targeted assistance or affordable housing initiatives to address the housing affordability challenges faced by these lower-income segments of the community.

**Figure 5.4** reveals an increase in median household incomes across all regions, with Cibolo experiencing growth from \$85,305 in 2010 to \$116,510 in 2022. According to the Bureau of Labor Statistics (BLS) Consumer Price Index (CPI) inflation calculator, \$85,305 in 2010 has the same buying power as \$113,184, indicating a minor increase in purchasing power. **Figure 5.5** sheds light on the distribution of households across different income categories in Cibolo. It indicates that a significant proportion of households fall within the High income bracket, comprising 58.2% of the total. However, there are also notable percentages of households classified as Extremely Low, Very Low, and Low income, highlighting the presence of lower-income segments in the community. These findings underscore the diverse income landscape within Cibolo and emphasize the importance of catering to the housing needs of households across various income levels. While a considerable portion of the population may have the financial means to afford housing at higher price points, there remains a need to address housing attainability for lower-income households.

**Figure 5.5 | Households by Income Category**

Income Category	AMI Income Limit Level	Local AMI Limit*	Households at Income Level (Total) †	% of Total
Extremely Low	<30%	\$27,250	62	5.8%
Very Low	30-50%	\$41,750	10	0.9%
Low	50-80%	\$66,800	98	9.1%
Median	80-100%	\$83,500	113	10.5%
Moderate	100-120%	\$100,200	166	15.5%
High	>120%	No Limit	624	58.2%

*Note\*:* Housing assistance is an income-based program and programs are available to populations and households at varying levels of income in order to ensure access to everyone. Income limits are set by the U.S. Department of Housing and Urban Development (HUD) at multiple points representing various levels of income and are established annually based on local area median income levels (AMI). Cibolo's AMI limits are established by the San Antonio-New Braunfels Metropolitan Statistical Area (MSA).

*Source:* \*Department of Housing and Urban Development, FY2015 Income Limits. Limits shown are for a 4-person household. Estimated number of households at each income level is based on the closest delineation of the census data. †U.S. Census Bureau. 2014-2022 ACS 5-Year Estimates, B19001: Household Income in the Past 12 Months (in 2022 Inflation-Adjusted Dollars).



**Neighborhood Park**

## HOUSING AND NEIGHBORHOOD RECOMMENDATIONS

One of the major concerns regarding housing and neighborhoods heard during the public engagement process was ensuring high-quality housing. From revitalizing and enhancing the charm of established communities to strategically planning for vibrant and sustainable neighborhoods, recommendations aim to cultivate a housing environment that meets the diverse needs of the community. This section organizes recommendations by existing and future housing and neighborhoods. Balancing growth and maintaining the character of the housing and neighborhoods in Cibolo will take a united effort towards implementing policy that fits the community's desired vision. While this section outlines city-wide actions that can be taken to encourage complete communities in Cibolo, below are the main ideas that were heard during the engagement process for housing and neighborhoods:

### Existing Housing and Neighborhoods

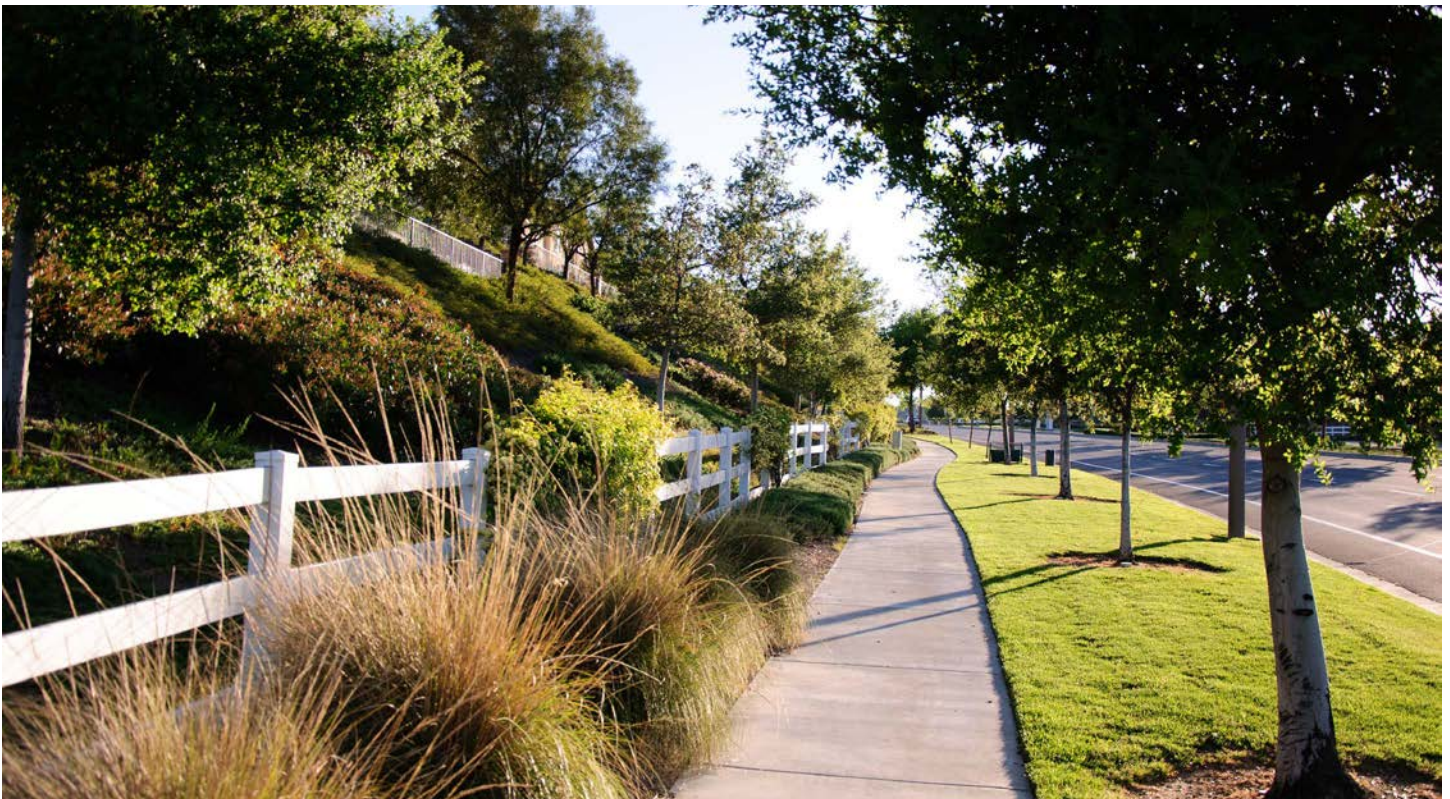
- **Strengthening Existing Neighborhoods.** There should be investment in promoting the long-term vitality of existing housing and neighborhoods. Neighborhood reinvestment helps to maintain a competitive housing market. Ways to reinforce existing neighborhoods can include public realm improvements, such as streetlights, streetscape improvements, benches, and other like projects.
- **Prioritizing Access and Mobility.** Access to better mobility is fundamental to creating inclusive and connected neighborhoods. Improving mobility involves enhancing transportation infrastructure such as sidewalks, bike lanes, and road networks.
- **Connectivity to Park and Trail Amenities.** A priority among residents was safety. Identifying new trails and sidewalks can improve connectivity within neighborhoods to nearby points of interest. A study should be conducted to identify and prioritize needed connections throughout the community. Additionally, providing safe crosswalks that are accessible for all residents can greatly improve walkability to neighborhoods, schools, and City facilities.
- **Flood and Hazard Mitigation.** Flooding poses significant risks to communities, causing property damage, infrastructure disruption, and public safety concerns. Implementing effective flooding prevention and mitigation measures is essential for safeguarding neighborhoods against the impacts of extreme weather events.
- **Retaining Character.** Retaining the character of rural residential areas and housing in the Old Town district is essential for preserving the unique charm and historical significance of a community.
- **Enhanced Maintenance.** By prioritizing regular maintenance activities such as landscaping, street sweeping, and graffiti removal, communities can create attractive and inviting environments that promote resident satisfaction and contribute to the overall quality of life.
- **Neighborhood Community Events.** Organizing events such as block parties, picnics, and holiday celebrations, communities can strengthen bonds among neighbors, promote civic pride, and create a vibrant and supportive local environment.



## Future Housing and Neighborhoods

- **Diversity in Housing Mix.** A diverse housing mix enriches communities by catering to the varying needs and preferences of residents. By offering a range of housing options like missing middle housing, future housing can cater to a diverse set of needs and lifestyles. Missing middle housing solutions are explored and defined further in the chapter.
- **Designing With the Land.** In areas with topographic constraints and flooding, implementing cluster developments is an innovative planning technique to protect natural features, create visually interesting neighborhoods, encourage outdoor recreation, aid in floodplain stormwater management, and more.

Cibolo can effectively identify existing housing demands by collecting comprehensive housing data from various sources and conducting thorough analysis. This includes gathering information on demographics, income levels, household size, and housing preferences through surveys, Census data, and housing market reports. Additionally, tracking housing market trends, vacancy rates, and housing affordability indicators can provide insights into the current housing landscape and identify areas of need. Utilizing Geographic Information Systems (GIS) technology to map housing supply, demand, and spatial distribution can further enhance data visualization and analysis. By leveraging this data-driven approach, Cibolo can gain a deeper understanding of housing needs, prioritize resource allocation, and develop targeted strategies to address housing challenges and ensure access to safe, attainable, and quality housing for all residents.



*Example of an ideal neighborhood sidewalk*

## EXISTING HOUSING AND NEIGHBORHOODS

Today in Cibolo, 93.8 percent of the community is in owner-occupied housing units and mostly single-family detached. Such a housing landscape reflects stability, as homeownership typically implies long-term commitment and investment in the community. Suburban or semi-rural settings make up the majority of the housing landscape for the city. This suggests residents prioritize more spacious lots and a focus on privacy and autonomy. High ownership rates further indicate a sense of permanence and pride within the community, as homeowners are more likely to be invested in maintaining and improving their properties.

This high rate of ownership also fosters a sense of community cohesion, as homeowners tend to have a vested interest in the well-being of their neighborhood and may actively participate in local initiatives and associations aimed at enhancing the quality of life for all residents. Strengthening existing neighborhoods by fostering a sense of community pride and engagement is imperative. Encouraging homeowners to take an active role in neighborhood initiatives, such as neighborhood watch programs, community clean-up efforts, or social gatherings can help achieve high-quality neighborhoods.

### CODE COMPLIANCE

*Code compliance contributes to the aesthetic appeal of neighborhoods by regulating the appearance and maintenance of properties. Well-maintained and aesthetically pleasing neighborhoods are often more attractive to residents and potential buyers, contributing to overall property values. Complying with code regulations can create difficulties for residents with disabilities or those facing barriers in their daily lives. One opportunity to help with code compliance in the community is to setup programs for volunteers to help enhance the community. Partnering with the school district, local non-profits, and religious groups can make the beautification of Cibolo neighborhoods a collective community priority. A prime example of code compassion in practice is with the city of Arlington. The City has established a system that provides Arlington neighborhoods with free resources to help with property maintenance and repair tasks. This is beneficial for many residents amid rising inflation and other financial challenges. Through partnerships with local groups and volunteers, Arlington provides resources to its residents to create civic pride and build community trust.*

*Below are some of the programs the City offers to aid in code compliance:*

- *Tool Sharing Program: Arlington residents are able to check out a mower or a variety of other tools and equipment for free to assist with property cleanup and improvement.*
- *Neighborhood Enhancement Team: The Neighborhood Enhancement Team is a council driven initiative with the mission of improving the quality of life, aesthetic appeal, and economic vitality of Arlington neighborhoods. The Neighborhood Enhancement Team collaborates with residents and hosts clean up days to improve the appearance of neighborhoods. The Neighborhood Enhancement Team assists with property clean up, debris removal, fence repair, and yard maintenance.*

*For more information on Code Compliance Cares, check out the City of Arlington website: [https://www.arlingtontx.gov/city\\_hall/departments/code\\_compliance/about\\_us/code\\_compliance\\_cares](https://www.arlingtontx.gov/city_hall/departments/code_compliance/about_us/code_compliance_cares)*



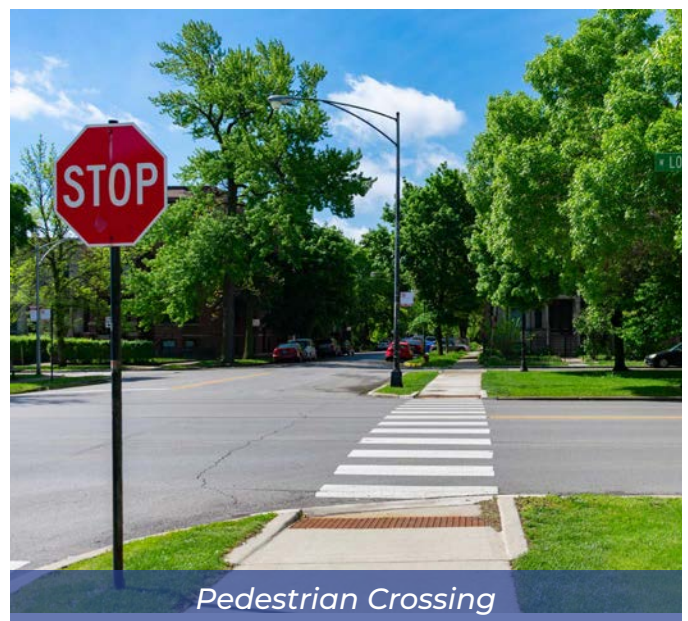
**Chapter 4: Transportation** outlined recommendations regarding the Master Thoroughfare Plan (MTP). The goal of the MTP is to increase mobility throughout the community to ensure access to existing neighborhoods and key areas. Many of the major arterials make sure to connect established residential areas to commercial areas. Enhancing connectivity within and between neighborhoods aims to offer residents increased flexibility in accessing the city-wide thoroughfare network. Often, subdivisions are designed with limited access points, minimizing travel options for residents commuting to work, school, or running errands. This concentration of traffic at single entry points, particularly during peak congestion periods, exacerbates traffic congestion, perpetuates a perception of transportation issues within the city, and heightens frustration with the overall transportation network. Introducing multiple access points can alleviate congestion and enhance satisfaction with the city's thoroughfare system.

Roadways near neighborhoods should not only prioritize vehicular mobility but also connectivity to pedestrian amenities like sidewalks and trails. **Chapter 4: Transportation** outlined recommendations on how the community can promote better active transportation through Cibolo. Designing streets to be pedestrian-friendly give residents options on how to move about their city. As a result, active transportation can improve safety near neighborhoods and reduce traffic congestion. Including active transportation on streets near neighborhoods increases the visibility of pedestrians and cyclists on streets, alerting motorists to their presence and encouraging cautious driving behaviors, thereby reducing the risk of accidents. Creating designated pedestrian crossings, bike lanes, and sidewalks, active transportation infrastructure provides clear pathways for non-motorized travel, minimizing conflicts between different modes of transportation and improving overall traffic flow. Additionally,

traffic calming measures, such as speed bumps, raised crosswalks, and narrowed streets, help to make roads safer for all users. Overall, prioritizing active transportation infrastructure and encouraging non-motorized modes of travel play a vital role in creating safer and more livable neighborhoods for residents of all ages. See page 96 on the benefits active transportation can have on residential areas.



*Neighborhood Street Parking*



*Pedestrian Crossing*

## THE ECONOMIC BENEFIT OF ACTIVE TRANSPORTATION FOR NEIGHBORHOODS

**Active transportation in residential areas offer numerous benefits:**

- **Improved Health and Well-being.** Walking or biking for transportation promotes physical activity, leading to better cardiovascular health, reduced risk of chronic diseases like obesity and diabetes, and improved mental well-being.
- **Reduced Traffic Congestion.** By encouraging walking and biking, active transportation can alleviate traffic congestion on roads, especially during peak hours, leading to smoother traffic flow and reduced commute times for all road users.
- **Environmental Sustainability.** Choosing active transportation over motor vehicles reduces greenhouse gas emissions, air pollution, and reliance on fossil fuels, contributing to a cleaner and more sustainable environment.
- **Enhanced Safety.** Active transportation infrastructure, such as sidewalks, bike lanes, and crosswalks, improves pedestrian and cyclist safety by providing designated spaces and reducing conflicts with motor vehicles, thereby decreasing the risk of accidents and injuries.
- **Improved Accessibility.** Active transportation enhances access to essential services, amenities, and recreational facilities within residential areas, making them more livable and inclusive for residents of all ages and abilities.
- **Cost Savings.** Walking and biking are cost-effective modes of transportation that require minimal expenses compared to owning and operating a vehicle, leading to savings on fuel, maintenance, and parking fees for individuals and households.

**Case Study:** The University of Cincinnati conducted research examining the impact of proximity to nature trails, specifically the Little Miami Scenic Trail, on residential property values in Hamilton County, Ohio. Researchers found that homes located closer to the trail entrance experienced a significant increase in property values, with housing prices rising by nine dollars for every foot closer to the trail. This equated to an average premium of \$9,000 for homes located 1,000 feet closer to the trail. The study, supported by an interdisciplinary grant, utilized a database of housing characteristics for over 1,700 residential properties within 10,000 feet of the trail to isolate the effects of trail proximity on property values. The findings suggest that investment in infrastructure and public amenities like nature trails can yield positive returns for communities, highlighting the importance of such amenities in urban planning and development.

<https://www.uc.edu/news/articles/legacy/enews/2011/10/new-research-finds-that-homeowners-and-city-planners-should-hit-the-trail-when-considering-property-values.html>

## Flooding and Hazard Mitigation for Existing Neighborhoods

Addressing flooding and hazard mitigation in neighborhoods is a critical priority for Cibolo. A multifaceted approach is essential, encompassing various actions tailored to the unique challenges and characteristics of neighborhoods in the community. One key strategy involves implementing floodplain management measures, including stringent land-use regulations to limit development in flood-prone areas and preserving natural floodplains as buffer zones. By safeguarding these vulnerable areas, cities can mitigate the risk of flood damage to properties and infrastructure while preserving the ecological integrity of the surrounding environment.

Investing in stormwater management infrastructure is another vital component of effective flood mitigation efforts. Cities can enhance resilience by developing a comprehensive network of retention ponds, green infrastructure, and drainage systems designed to manage the impacts of heavy rainfall events. These infrastructure improvements not only help reduce the risk of flooding but also contribute to improved water quality, increased groundwater recharge, and enhanced urban biodiversity.

In addition to infrastructure investments, cities can establish flood early warning systems and emergency response plans to enhance preparedness for flood events.

A flood early warning system is a system that helps to detect and predict the occurrence of floods in advance by using monitoring sensors to measure environmental data such as rainfall, water levels in rivers, and soil moisture. Once a potential flood event is detected, the system issues early warnings to the relevant authorities. By leveraging real-time data, authorities can provide timely alerts to residents, facilitate evacuations in vulnerable areas, and coordinate emergency services effectively. Promoting community education and outreach initiatives is essential for raising awareness about flood risks. Collaboration and partnerships are also critical, as cities work with neighboring jurisdictions, government agencies, non-profit organizations, and community stakeholders to coordinate flood mitigation efforts.

Today, Cibolo has already coordinated with the San Antonio River Authority (SARA) on flood risk assessments on a regional level. Implementing flood risk assessments enables cities to identify high-risk areas, assess potential hazards, and prioritize mitigation actions based on the severity of risk, ensuring resources are allocated efficiently to address the most pressing needs. Continued partnership with similar agencies should be prioritized.



*Sidewalk Flooding*



*Road Flooding*



## Housing Character

Strengthening existing housing and neighborhoods begins with a thorough understanding of the desired character and intent of the community - for instance, one component of the Cibolo Tomorrow Comprehensive Plan's vision is preserving the small-town feel. The look and feel of existing housing in Cibolo add to the overall charm of the community. The small-town aspect is prominent in areas within the city limits and ETJ of Cibolo that contain large lots for rural residential, and some of the City's oldest housing stock in Old Town. The Rural Residential/Agricultural and Old Town PlaceTypes are outlined in **Chapter 3: Land Use and Character** and are unique aspects of the housing landscape in Cibolo.

The Rural Residential/Agricultural PlaceType is designed to provide residents with a diverse range of lifestyle options. The rural residential areas support traditional ranching and compatible residential uses. These areas and neighborhoods accommodate the demand for larger lot residential communities, including rural 'ranchettes,' thereby offering diverse residential and lifestyle choices. By refraining from extending urban-scale infrastructure into the area, the rural residential areas prevent excessive strain on fiscal resources. Preserving these areas helps add to the overall character of the community and also serve as a buffer from higher density residential areas and the floodplain.

The character of housing in Old Town Cibolo is unique. The housing is situated in an urban area that contains a mix of uses, primarily along Main Street, in context with storefront restaurants and shops. The adjacency to those uses, are a part of the character and charm of this primarily residential district and create opportunities and challenges that are multifaceted and complex. The housing stock in the Old Town is some of the oldest in the City and traces back to Cibolo's roots as a railroad town. These older buildings tend to be smaller scaled and have inviting front porches and facades in the style of traditional Old Town housing. As housing ages in this district, reinvestment becomes necessary and will be needed for the continued vibrancy and success of the area.

Throughout the planning process it was apparent that the community is very passionate about the future of Old Town housing and what role it plays in the area. One of the major efforts on the horizon is an update to the Cibolo Downtown Revitalization Plan to dive into the various complexities of the district and establish a actionable plan going forward.

### **SHORT TERM RENTALS IN EXISTING NEIGHBORHOODS**

*To regulate Airbnb rentals in the community, Cibolo can implement actions aimed at ensuring compliance with local regulations and addressing potential concerns. One approach is to establish clear zoning ordinances and licensing requirements specifically tailored to short-term rental properties, including Airbnb listings. This can help ensure that rentals are located in appropriate areas and meet safety and health standards. Additionally, the city can enforce occupancy limits, noise regulations, and other rules to mitigate potential disturbances to neighboring residents. Implementing a registration or permitting system for Airbnb hosts can also provide the city with better oversight and enable them to monitor and address issues more effectively. Furthermore, the city can collaborate with Airbnb to collect occupancy taxes and fees, ensuring that short-term rentals contribute to the local economy and infrastructure. Overall, proactive regulation of Airbnb rentals can help strike a balance between accommodating visitors and preserving the quality of life for residents in the community.*

## FUTURE HOUSING AND NEIGHBORHOODS

With the increase in population and developments, ensuring high-quality housing is important. High-quality housing not only enhances residents' overall well-being but also contributes to the attractiveness and competitiveness of the city. High-quality housing catalyzes economic growth, attracting new residents, businesses, and investments to the area. It creates a positive cycle of development, where improved housing stock leads to increased property values, higher tax revenues, and greater municipal resources for essential services and infrastructure.

High-quality housing is essential for addressing the diverse needs of a growing population. By providing a range of housing options, including attainable and accessible housing, cities can accommodate the needs of individuals and families at different life stages and income levels. While single-family homes are integral to Cibolo's housing landscape, it is necessary to incorporate 'missing middle' housing options, such as duplexes, cottages, workforce housing, housing tailored for

seniors, and residences within mixed-use developments, all strategically situated throughout the city.

Action item HN-4 entails securing financial resources to support workforce housing for essential workers earning lower than the median income by researching funding sources such as government grants, tax credits, and private partnerships and developing comprehensive project proposals. Action item HN-6 requires establishing a rental registration program that will require landlords to register their properties to ensure compliance with safety and building codes. This involves defining registration requirements and enforcing compliance standards. The implementation includes landlord outreach, managing penalties for non-compliance, supporting landlords, and educating tenants. These actions aim to enhance affordable workforce housing availability and ensure rental property safety and quality.

### **AFFORDABLE VS. ATTAINABLE HOUSING**

*Affordable housing typically refers to housing that is priced below the median market rate and is within the financial means of low- to moderate-income households. Affordable housing initiatives often involve government subsidies, tax incentives, or other forms of financial assistance to make housing more affordable for those who might otherwise be priced out of the market.*

*On the other hand, attainable housing refers to housing that is within the financial reach of a broader range of income levels, including middle-income households. Attainable housing initiatives focus on creating housing options that are priced at levels that are attainable for working families, professionals, and other individuals who may not qualify for traditional affordable housing programs but still face challenges in finding housing that meets their budget constraints.*

*In essence, while affordable housing targets low- to moderate-income households specifically, attainable housing aims to address the housing needs of a broader spectrum of income levels, including middle-income earners. For most of the Cibolo Tomorrow Comprehensive Plan, attainable housing is the primary focus to address a more diverse set of needs for the community.*



Population growth often necessitates new developments within a community to accommodate the increasing demand for housing, infrastructure, and services. Many of these developments occur on the north side of Cibolo and into the ETJ. New developments can encompass a variety of projects, including residential subdivisions, commercial centers, industrial parks, and public amenities such as parks, schools, and healthcare facilities. These developments not only provide additional housing options for residents but also stimulate economic activity. However, it is essential for new developments to be carefully planned and executed to ensure they are resilient and compatible with the existing character of the community.

Traffic Impact Analysis (TIAs) and Preliminary Impact Assessments (PIAs) can be crucial processes for new housing developments, ensuring that the impacts of these projects are thoroughly evaluated and addressed. TIAs focus on assessing the potential traffic impacts of new housing developments on the surrounding road network, including increased vehicle trips, changes in traffic patterns, and safety concerns. By identifying these impacts early in the planning stages, TIAs enable developers and local authorities to implement appropriate mitigation measures, such as road improvements or alternative transportation options, to minimize congestion and enhance traffic flow. On the other hand, PIAs assess the broader impacts of new housing developments on the surrounding community, including land use compatibility, environmental considerations, and infrastructure needs. By conducting PIAs, the City can identify potential challenges or opportunities associated with the development and ensure that it aligns with the community's goals and values. While the City already utilizes TIAs, it is recommended that the City also utilize PIAs as a tool to help broaden the scope of its evaluation process. Together, TIAs and PIAs play a crucial role in guiding the planning and implementation of new housing developments and promoting sustainable growth.

## RENTAL COMMUNITIES

*Rental communities are residential developments consisting of multiple housing units that are leased to tenants rather than owned by individual homeowners. These communities can vary widely in size and style, ranging from small apartment complexes to large-scale rental neighborhoods with townhomes, duplexes, or single-family homes. In rental communities, tenants typically pay a monthly rent to the property owner or management company in exchange for the right to occupy the housing unit. Rental communities offer a range of amenities and services. These amenities include shared recreational facilities, maintenance services, and security features, providing residents with a convenient and comfortable living experience. Rental communities are particularly popular among individuals or families seeking flexibility in their housing arrangements or those who may not be ready or able to commit to homeownership. Additionally, rental communities can accommodate other populations, such as students, young professionals, and individuals relocating for employment opportunities. Rental communities contribute to the overall housing supply, helping to alleviate housing shortages and mitigate the impact of rising housing costs. As such, they play a vital role in promoting housing attainability and ensuring that residents have access to safe, stable, and quality housing options within the community.*



The increased demand for housing presents a significant challenge for the City to meet the diverse housing needs of residents. Diversifying the housing stock is a priority to accommodate varying household sizes, incomes, and lifestyle preferences. One critical aspect of this diversification is the incorporation of “missing middle” housing, which refers to a range of housing types that bridge the gap between single-family homes and large apartment buildings. Missing middle housing includes duplexes, triplexes, townhouses, and small-scale apartment buildings, providing more housing options within neighborhoods and contributing to a more inclusive and resilient housing market. Strategically locating missing middle housing developments can help fill the gap in housing needs by providing attainable, yet high-quality housing options near amenities, services, and transportation hubs. This form of smart development can help revitalize underutilized areas and contribute to the overall vibrancy and sustainability of the community.

Missing middle housing can enhance neighborhood character and foster social cohesion. These housing types often blend seamlessly with existing single-family homes, preserving the scale and aesthetic appeal of neighborhoods. The provision of missing middle housing promotes socioeconomic diversity within communities, fostering inclusive neighborhoods where residents from different backgrounds can live and interact. Embracing missing middle housing as part of a diversified housing strategy is essential for meeting the evolving needs of growing communities. **Figure 5.6** displays what kind of missing middle housing could be appropriate from the PlaceTypes outlined in **Chapter 3: Land Use and Character**.

*Figure 5.6 | Future Land Use and Missing Middle Housing Matrix*

	Rural Residential/ Agricultural	Estate Residential	Community Residential	Compact Residential	Mixed-Use Center	Old Town
Duplex				●		
Courtyard Housing			●	●		
Bungalow Courts				●		
Live-Work				●	●	●
Fourplex				●	●	
Accessory Dwelling Units (ADUs)	●	●	●			●
Townhomes				●		

## MISSING MIDDLE HOUSING

### Different types and scale of Missing Middle Housing:

- **Duplex.** A structure containing two side-by-side dwelling units, both located on the same lot.
- **Courtyard Housing.** A medium to large-sized (1-to 3-story) detached structure consisting of multiple side-by-side and/or stacked dwelling units oriented around a courtyard or series of courtyards.
- **Bungalow Courts.** A group of small (1-to 2-story) detached structures arranged around a shared court visible from the street.
- **Live-Work.** A small- to medium-sized (1- to 3-story) attached or detached structure consisting of one or more dwelling units located above or behind a ground floor space that can accommodate a range of non-residential uses.
- **Fourplex.** A detached (2- to 2.5-story) structure with four-dwelling units, two on the ground floor and two above, with shared or individual entries from the street.
- **Accessory Dwelling Units (ADUs).** A secondary residential dwelling unit located on the same lot as a primary single-family dwelling unit, either within the same building as the single-family dwelling unit or in a detached building.
- **Townhomes.** A small- to medium-sized attached structure (2- to 3-story) that consists of several multi-story dwelling units placed side-by-side, each located on an individual lot.

<https://missingmiddlehousing.com/>



INCREASING DENSITY



## Flooding and Hazard Mitigation for Future Neighborhoods

New housing developments can take proactive measures to mitigate flooding and minimize the risk of water-related damage. These actions include implementing effective stormwater management practices, such as detention ponds, permeable pavements, and rain gardens, which help capture and retain excess rainwater on-site. This reduces runoff and alleviating pressure on drainage systems. Proper site grading and elevation techniques ensure that building foundations are situated above the base flood elevation (BFE), strategically positioning structures on higher ground to protect properties from potential flood damage and ensure resident safety.

Preserving natural floodplains and wetlands within and around the development area serves as a crucial strategy to mitigate flooding. By safeguarding these ecological features, developers can create natural buffers against flooding, as floodplains and wetlands absorb excess water, mitigate flood risk, and contribute to the overall health of the watershed. Integrating green infrastructure elements, such as swales, bioswales, and vegetated buffers, into the design of the development further enhances stormwater management and water infiltration.

Cluster developments, characterized by grouping housing units together while preserving open space, offer an additional opportunity to mitigate flooding. By concentrating development in specific areas and preserving natural vegetation and permeable surfaces, cluster developments minimize impervious surfaces and reduce stormwater runoff. This approach promotes more efficient land use, maximizes green space, and minimizes the impact of development. Through the integration of these strategies, new housing developments can enhance community resilience, reduce flood vulnerability, and create sustainable neighborhoods that prioritize both human and environmental well-being.



## Housing Character

Another concern heard amongst residents during the engagement process was the fear of growing too rapidly and losing the feel of Cibolo. Design standards serve as a crucial mechanism for preserving a community's character by establishing consistent guidelines for the physical and visual elements of development. **Chapter 3: Land Use and Character** outlined some design guidelines for ensuring the preservation of Cibolo's look and feel. Below are some specific guidelines to neighborhoods the city can take to ensure the preservation of Cibolo's character:

- **Street and Sidewalk Design.** Specify standards for road widths, sidewalks, street furniture, lighting, and landscaping, aiming for pedestrian-friendly spaces.
- **Open Space and Green Areas.** Outline requirements for parks, green spaces, and recreational areas, promoting a balance between built-up and natural environments for community well-being.
- **Signage and Wayfinding.** Regulate the design, size, and placement of signs to ensure clarity and consistency, contributing to a visually cohesive and navigable community.
- **Parking Standards.** Establish guidelines for the design and location of parking facilities, balancing the need for parking with the desire for aesthetically pleasing and functional spaces.
- **Historic Preservation.** Provide regulations for the preservation and restoration of historic structures, maintaining the cultural and architectural heritage of the community.
- **Density and Building Setbacks.** Specify the permissible density of development and the required distance between buildings and property lines to control the urban form and preserve neighborhood character.
- **Accessibility Standards.** Ensure that community spaces and facilities comply with accessibility standards, accommodating people with disabilities and promoting inclusivity.

While the above standards can be applied to the overall design of neighborhoods, there are legal limitations as it pertains to architectural standards for the city. House Bill 2439 is a state bill that passed on September 9, 2019, which limited what cities in Texas could control when it comes to architectural standards. HB 2439 prevents local governments from regulating the materials used for new construction, maintenance, and renovations. Instead of localized rules regarding building products and methods, the new law sets nationally accepted codes as the only standards for cities to regulate material for construction within their boundaries. With those limitations in mind, design standards can ultimately be established within the UDC, incorporating the aforementioned guidelines listed above.



The following actions are recommendations to achieve the vision for the Cibolo Tomorrow Comprehensive Plan as they relate to housing and neighborhoods.

## HOUSING AND NEIGHBORHOOD ACTIONS

NO.	<i>Housing and Neighborhood Actions</i>	<i>Associated Guiding Principle</i>
HN-1	Review and amend the Cibolo Unified Development Code (UDC) to provide public access to parks and other public open spaces in neighborhoods.	GP-4
HN-2	Review and amend the Cibolo Unified Development Code (UDC) to encourage access between neighborhoods and neighborhood-serving commercial areas.	GP-2
HN-3	Review and amend the Cibolo Unified Development Code (UDC) to allow for and encourage a greater variety of housing types.	GP-2
HN-4	Identify and pursue funds to help finance work force housing efforts.	GP-2
HN-5	Review and amend the subdivision regulations to encourage the development that preserves the floodplain and open space.	GP-4
HN-6	Establish a rental registration program to ensure code compliance and safety.	GP-2
HN-7	Strengthen zoning regulations and building codes that prioritize flood-resistant construction and design features for housing and neighborhoods.	GP-4
HN-8	Create and implement a comprehensive floodplain management plan that prioritizes and preserves open space to guide development in flood-prone areas.	GP-4
HN-9	Create a short-term rental policy to ensure compatible land uses with established residential neighborhoods.	GP-2
HN-10	Re-evaluate regulations regarding the use of Accessory Dwelling Units (ADUs).	GP-2
HN-11	Create a Neighborhood Vision Booklet to define quality standards for Cibolo's neighborhoods.	GP-2







Cibolo Tomorrow Comprehensive Plan

# CHAPTER 6: COMMUNITY FACILITIES AND PUBLIC SERVICES



## INTRODUCTION

The impact that community facilities and public services have on a community is substantial and can greatly influence the experience of its residents. The availability and access to serve the needs of the residents is an important factor that the City should consistently track and be aware of. These services and facilities are diverse in type, but include essential services (e.g. public safety) and the physical infrastructure that people utilize (e.g. drainage and streets). As Cibolo grows and demographic shifts occur, there is an expected dynamic of shifting priorities that create the need to be responsive, effective, and adaptive over time.

This chapter provides an overview of the current provision of community facilities and public services and describes what present and future anticipated needs are expected by 2050. It also provides a framework to plan and prioritize as the City seeks to deliver the highest and best level of service that it can provide to its residents.



*Cibolo Water Tower*

## 20-YEAR POLICY FRAMEWORK

The 2016 Comprehensive Plan provided a 20-year policy framework for “growing and maintaining quality community facilities and public services”. Nearly 8 years later, this framework is still applicable and a valid representation of the vision for this plan element:

- **Efficient and responsive governmental offices.** As Cibolo continues to grow, City offices and staffing will also need to grow and improve to provide efficient and responsive services to the citizens, businesses, and visitors of Cibolo.
- **Effective and sustainable public infrastructure.** As the City grows over time, the extent of public infrastructure will also grow. Much of this will be built and financed in partnership with the private sector as part of new development. However, once operational, it becomes the City’s responsibility to maintain and upgrade it in perpetuity. Moving forward, the City will need to ensure that new infrastructure is durable, expandable, and efficiently maintainable over time.
- **Exceptional police and fire protection.** Above all else, continued provision of exceptional police and fire services is paramount to protect the public health, safety, and welfare of the community.
- **Responsive other public services.** In addition to providing exceptional police and fire protection, residents and business owners will increasingly demand expanded or improved public services (e.g., animal control) as the City continues to grow.

The City of Cibolo manages a number of community facilities and provides a range of public services. Public services discussed in this chapter include:

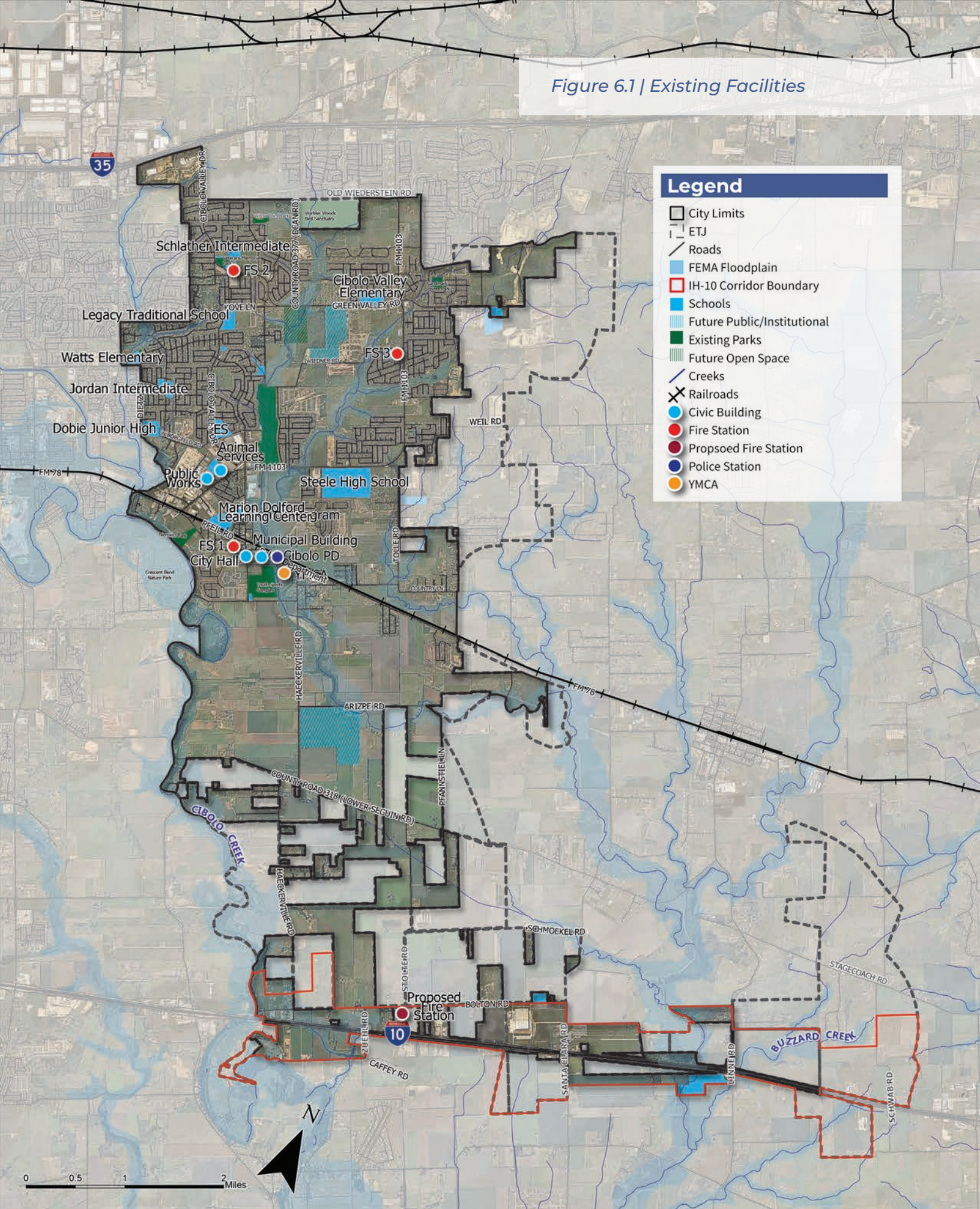
- **Municipal building and government services;**
- **Fire and police protection services;**
- **Animal control;**
- **Utility services;**
- **Water and wastewater services;**
- **Drainage and flood protection; and**
- **Development and permitting services.**

In order to establish a clear picture of what improvements and expansions would be beneficial and necessary to Cibolo’s provision of community facilities and public services, an existing inventory is needed to help determine the base level of service for the City (see **Figure 6.1**, Existing Community Facilities, on the next page). Generally, the existing inventory depicts City facilities located around the core of the Old Town and extending from there, to the developed areas North of FM-78. Most of the City facilities and roadways are also concentrated on the north side of the city with aging infrastructure located around the core and along the older highways. Some of these roadways indicate the need for Cibolo to balance its efforts to keep pace with growth while providing for the maintenance of roadways, sewer, and water infrastructure facilities. In addition to reflecting city-owned facilities, this analysis also depicts schools that are subject to the control of the Board of Trustees of the Schertz-Cibolo-Universal City Independent School District (SCUCISD).

After establishing a base level of service, an evaluation of community needs and desires can help City leaders understand whether current needs are being met and how future demand may change as the community grows.



Figure 6.1 | Existing Facilities





## EXISTING CONDITIONS

Constructed in 2005, the 10,000 square foot City of Cibolo Municipal Building located at 200 South Main Street remains the primary government building in Cibolo. Many city services are housed out of this building including the City Manager's Office, Finance and Purchasing, etc.

In 2005, when the building was constructed, the City's population was approximately 7,623 persons which is almost 5 times less than today's estimated population of 34,857 persons. Over the past 10 years, the population has increased by 70 percent. This increase, as projected in the 2016 Comprehensive Plan, has created the need for additional services, facilities, and space.

Recently, the city completed the renovation of the Municipal Building, where space was

repurposed to address growing demand. Additional programming created by the renovation includes two new offices, a new conference room, expanded break room, updated foyer, and council chambers. Document and supply storage has been moved off-site to provide more usable space within the building for employees. In addition, office printing equipment has been strategically located within the building to provide easy access to all employees. The recent renovation has provided space for 21 current employees and room to accommodate seven more.

### City Manager and City Secretary

The offices of the City Manager and City Secretary ensure the delivery of public services through the community. These offices include eight staff persons.



*City of Cibolo Municipal Building*

## EXISTING FACILITIES

### Finance and Purchasing

The Finance and Purchasing Department maintains the City's accounting and financial system and is also responsible for oversight of utility billing. The department consists of eight staff persons who are located in two offices.

### Utilities Administration (Billing)

Utilities Administration is responsible for the billing and collection of the utility accounts. This office includes four staff persons. With the renovation of City Hall, this office was relocated to a larger space with a dedicated office for the supervisor (Utility Billing Administrator).

### Municipal Court

Cibolo's Municipal Court rules on citations issued by the Police Department. It also maintains accurate records of cases processed by the court, sets court hearings and notifies individuals to appear, issues warrants, and summons citizens for jury duty. The Cibolo Municipal Court is the first level of the judiciary. The Municipal Court has jurisdiction over State law and City ordinances, class "C" misdemeanor violations, punishable by fine only, that occur within the territorial limits of the City of Cibolo. Currently, the Municipal Court is supported by two full-time staff persons. Court hearings occur twice a month and meet in the Council Chambers.

### Information Services

The Information Services Department works specifically with technology needs of the City and includes information technology and the GIS department. It consists of two employees that include the GIS Coordinator and the Information Services Director and is based out of the Municipal Building at 200 S Main Street. Like many forward thinking cities, the IT department has identified a number of technology needs for the City, including: a City Data Center (to provide access to City data); network fiber connectivity to all City facilities; a Disaster Recovery Plan and site (in the event of a disaster to ensure continuity



of City business); improved access control to City facilities; and the installation of security cameras on certain City facilities.

### The Cibolo City Hall Annex

The Cibolo City Hall Annex was originally an elementary school built in 1915. The building was remodeled in 2022 to accommodate the growing staff at City Hall. The building is currently occupied by 24 full time employees. The first floor is occupied by the Building Department. The second floor is occupied by the Planning Department, People and Performance Department, Code Enforcement, Communications, and Economic Development.



## People and Performance Department

The People and Performance Department is a five-person department, tasked with supporting the City of Cibolo through recruitment and retention of a highly qualified, diverse workforce. The department also requires secure storage and printing/faxing equipment as it deals with private and personal information about City employees.

## Development Services

Development Services includes three departments: Building, Planning, and Engineering. Each department assists the community, including citizens and property owners of Cibolo, to plan for the use and development of land and buildings. The Planning Department not only performs long-range planning functions, but also zoning, subdivision, and plan review. The department employs seven staff persons and is located in the City Hall Annex Building. This includes the Planning and Economic Development Director, Assistant Director of Planning, Senior Planner, Permit Technician, and more. The City currently outsources engineering services for plan reviews and inspections of public infrastructure.

## Code Enforcement

Code Enforcement ensures the inspection and enforcement of environmental hazards to protect public health safety and welfare. The main function of the Code Enforcement Division is to ensure that all city and State laws are upheld, to protect the health, safety, and welfare of all citizens within the city of Cibolo. There are two staff persons in this division.

## Economic Development

The Economic Development Department consists of three staff persons and occupies space in the City Hall Annex Building located at 201 W Loop 539.

## Communications/Public Relations

The Communications/Public Relations office is located out of the City Hall Annex and ensures direct and robust communication to the community through various means and methods including virtual and online platforms. This office consists of one staff person, the communications manager.



*City Hall Annex Building*



*Cibolo Public Works Building*

### Public Works

The Public Works Department oversees the planning, design, construction, maintenance and repair of streets, sidewalks, parks, drainage ways, stormwater collection systems, and water/wastewater systems. The Public Works Building is located at 108 Cibolo Drive in a newly renovated 12,800 sq foot building, of which 4,000 square feet was added in 2023. The department consists of a total of 57 staff persons, over five operating divisions, including a department director, superintendents, maintenance foremen, crew leaders, crew members, technicians, and workers.

Public Works receives its funding through a variety of sources including the general fund, service and utility fees, and impact fees. Impact fees require a periodic study to establish the appropriate fee to be assessed. The latest impact fee study was conducted in 2021, by which Service Area 3 was added to the Transportation Impact Fees. **Figure 6.2**, Cibolo Impact Fees, shows a comparison of fees from 2013 and the impact fee rates that have been in effect since 2021.

*Figure 6.2 | 2013 VS 2021 CIBOLO IMPACT FEES*

	2013	UNIT	2021	UNIT
WATER IMPACT FEE	\$3,595	PER LIVING UNIT	\$1,839	PER SERVICE UNIT
WASTEWATER (SEWER) IMPACT FEE	\$1,770	PER LIVING UNIT	\$873	PER SERVICE UNIT
DRAINAGE IMPACT FEE	\$1,015	PER LIVING UNIT	\$0.70/sf*	Dietz Creek-Cibolo Creek Area
			\$0.00/sf*	Lower Cibolo Creek Area
			\$0.00/sf*	Lower Santa Clara Creek Area
			\$0.91/sf*	Town Creek Area
			\$0.76/sf*	Upper Santa Clara Creek Area
TRANSPORTATION IMPACT FEE (AREA 1)	\$1,090	PER LIVING UNIT	\$2,100	PER SERVICE UNIT
TRANSPORTATION IMPACT FEE (AREA 2)	\$1,940	PER LIVING UNIT	\$2,175	PER SERVICE UNIT
TRANSPORTATION IMPACT FEE (AREA 3)	-	-	\$1,392	PER SERVICE UNIT

Per square foot of impervious coverage\*





*Cibolo Animal Shelter*

## Animal Services

Located at 108 Cibolo Drive, the City of Cibolo Animal Services Department provides a needed service that aims to protect the public health and welfare of the community. This is accomplished by providing safe and humane shelter for stray and abused animals, but also by educating the community about animal care to proactively reduce the number of animals who are unwanted or neglected.

Constructed in 2009, the Cibolo Animal Services facility is located adjacent to the Public Works building and has a main modular building that houses five Animal Service Officers (ASO)s and volunteers. In addition there is one restroom. The current space does not allow for separate kennels and cats are housed in the same room as small dogs, with laundry medical and intake evaluations in the same space. In addition to the main building there is another 250 square foot trailer and a 120 sq foot mobile adoption trailer. There are twelve indoor dog kennels, four outside temporary kennels, and a cat room that can accommodate fifteen cats. The Animal Services fleet is comprised of three trucks.



*Animal Services Building*



*Concept Design for New Animal Shelter*

In 2023, design work for a new facility was conducted and is being brought forward for consideration in the 2024 bond program. This new facility would accommodate approximately 10,500 square feet of space and will allow for future expansion if ever needed. The new facility would have several key features:

- Entry plaza and lobby space
- Large break room and training room
- Workspace and offices to accommodate full staff and volunteers
- Separate cat rooms and dog kennels for adoptions, stray, laundry, and quarantine
- Indoor cat playroom
- Separate facility workroom for food prep, laundry, and grooming
- In-house food storage area
- Drive-thru sallyport
- Medical room

Additionally, during their Fiscal Year 2024 budgeting process, City Council approved \$500,000 to make minor accommodations to improve the current facility, including the addition of portable kennels and office space to accommodate staff and current intake numbers. The structures were ordered in Spring of 2024. Below is a reference image of an animal shelter in Pearland, Texas.



*Shari D. Coleman Animal Shelter Adoption Center, Pearland, Texas*





Police Station

## POLICE DEPARTMENT

The Cibolo Police Department (CPD) ensures a safe environment for residents, businesses, and visitors and contributes to a positive quality of life in Cibolo. Cibolo enjoys a lower crime rate than many other cities in Texas of similar size and population.

***Cibolo continues to be recognized as one of the safest cities in the state and has received multiple recognitions of note:***

- *50 Safest Places to Live in Texas by Elite Personal Finance. FBI crime statistics in the United States in 2016 for cities over 10,000 in population were used for the ranking criteria. Cibolo ranked #25*
- *NerdWallet ranked Cibolo #9 out of 239 Texas cities with a 10,000+ population on its list of "Best Places for Young Families in Texas."*
- *The National Council for Home Safety and Security released its list of safest cities in Texas for 2018. Cibolo ranked the highest for the local area at #17*
- *HomeSnacks analyzed over 23 places around San Antonio to identify the most in-demand places to live. Cibolo ranked #8 on their, "10 Best Suburbs Around San Antonio for 2018"*
- *Niche ranks Cibolo #8 on its "2019 Suburbs with the Best Public Schools in the San Antonio Area"*
- *Backgroundchecks.org named Cibolo as #39 on its "Safest Cities in Texas, 2019" report*
- *Alarms.org "Safest Cities in Texas – 2020" - Cibolo ranked #28*



Cibolo Police Car

The Cibolo Police Department (CPD) provides full law enforcement and first responder service within the incorporated area of the City. Additionally, CPD provides first responder service to areas in Cibolo’s ETJ as well as communities and areas in the county and other jurisdictions when requested to assist by the respective responding agency. Cibolo has inter-local agreements with SCUCISD, the City of Schertz, Guadalupe Family Violence Shelter, and Guadalupe Children’s Advocate Center, among others. They also have interjurisdictional mutual aid agreements with the cities of New Braunfels, Schertz, Selma, Live Oak, and the Alamo Area Council of Governments (AACOG).

There are currently 48 employees in the Cibolo Police Department, many of which are law enforcement officers. Specialized functions of the CPD include Animal Services, Criminal Investigations, and Patrol Division, School Resource Officer Unit, Traffic and Warrant Unit and the CPD Drone Program. In addition, the professional standards and records divisions also play a role in the department. The administration division is comprised of executive leadership that includes the Chief of Police, Lieutenants, Executive Assistant and Administrative Sergeant.

The Cibolo Police Department operates two facilities: the main police department building

at 162 E Loop 539 and an animal services facility at 108 Cibolo Drive. The main police station serves as the Emergency Operations Center (EOC). It was built in 2010, when Cibolo had a population of approximately 20,456. Because of the continuing trend in population growth and the desire to improve coverage and response times, a new Public Safety Facility is being planned south of FM-78 near Interstate 10 to address the growing needs of the Police Department as described later in this chapter.

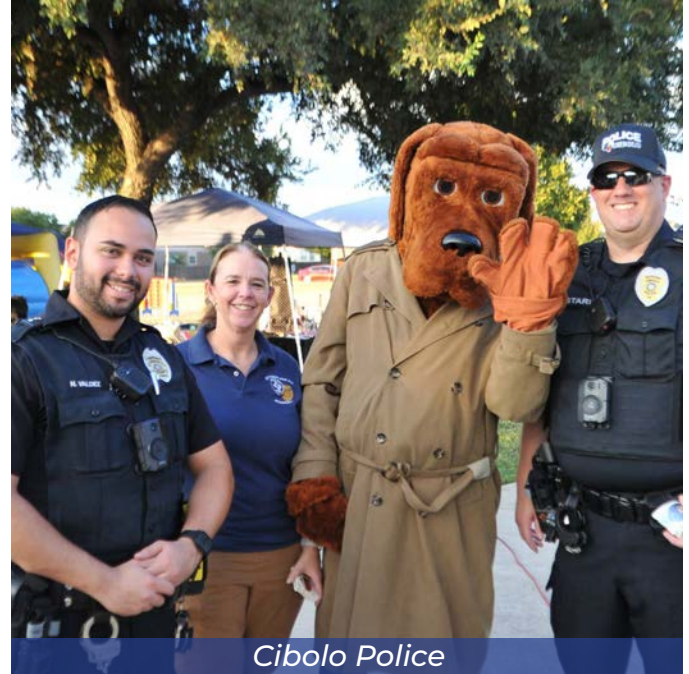


Over the past year, the Police Department responded to over 25,000 calls for service



as summarized in the annual activity report above. This is up from just under 20,000 in 2015. These reports are vital to understanding tracking and responding to trends as they emerge and help position the Police Department to be as responsive and proactive as possible.

The Cibolo Police Department is very active in engaging the community, a practice and policy that likely contributes to the satisfaction of these services among residents. The police department participates in numerous programs and services including National Night Out, Citizens Police Academy, Junior Police Academy, Movies in the Park, Child Seat Check, Coffee with a Cop, Bicycle Rodeos, Career Days, and various speaking events throughout the year.



### THE CPD DRONE PROGRAM

*The Cibolo Police Department prides itself in leading the field in innovation and technology. One area that is new to law enforcement is the use of small unmanned aircraft systems (sUAS). Currently, CPD has a fleet of eight drones with uses including aerial video/photo reconnaissance, thermal imaging for nighttime operations, large building indoor operations, public service announcements, and search and rescue in inclement weather. The CPD drone team also assists other law enforcement agencies as well as the City's Public Works and Fire Departments. Clearances for flight operation at various above ground level (AGL)s for sUAS have been provided by JBSA-Randolph. There are currently eight officers who have an FAA Certified Drone Pilot (Part 107) license.*





## Fire Protection Services

The Cibolo Fire Department has seen steady growth over the years since the last Comprehensive Plan. It operates out of three fire stations and employs 39 members comprised of 37 full-time Firefighters, 1 Fire Marshal, and 1 Executive Assistant. The department is a 24 hour on-duty emergency service provided to the residents of Cibolo and the citizens of the Guadalupe County/ETJ Area. Beyond fire emergency response, the Fire Department is equipped and capable of providing first responder rescue response, wildland firefighting, hazardous material response and cleanup, and technical rescues such as swift-water, high and low angle rope, heavy extrication, confined space, and trench rescues. Like police services, fire protection services is considered a strong community asset, community respondents saying they were satisfied or very satisfied with fire and emergency medical services.

**Fire Station #1 & Fire Administration.** Fire station #1 is located at 204 West Loop 539, and is the original Cibolo fire station built in 1956. This station was renovated in 2015 to increase programming and accommodate future growth from 5,800 square feet to 11,000 square feet.

**Fire Station #2.** Fire Station #2 is located at 3864 Cibolo Valley Road, and was constructed in 2009 with a voter approved bond. The station is approximately 10,700 square feet.

**Fire Station #3.** Fire Station #3 held its grand opening in January 2022 and is located at 1846 Weidner Road. This 7,800 square foot station is a four-bay facility with living quarters for a six-person crew and EMS providers. The station expanded from its original three bay facility to integrate an ambulance for the EMS response team. The EMS bay, storage, and living quarters make up 1400 sf of the 7800 sf facility.



*Cibolo Fire Department Staff*



*Fire Station #1*

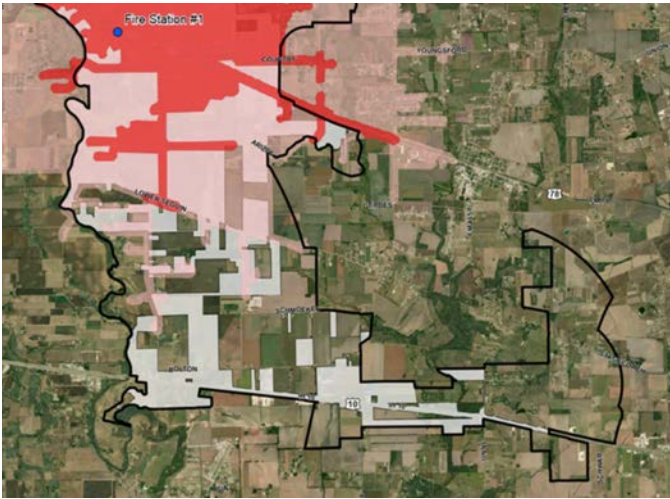


*Fire Station #3*

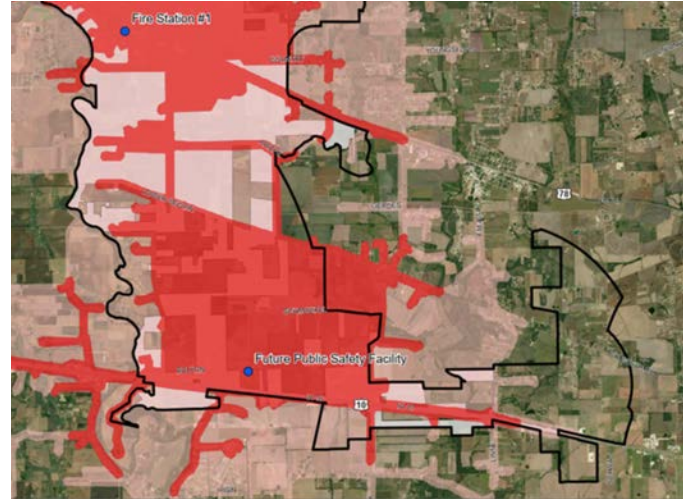


## Public Safety Facility

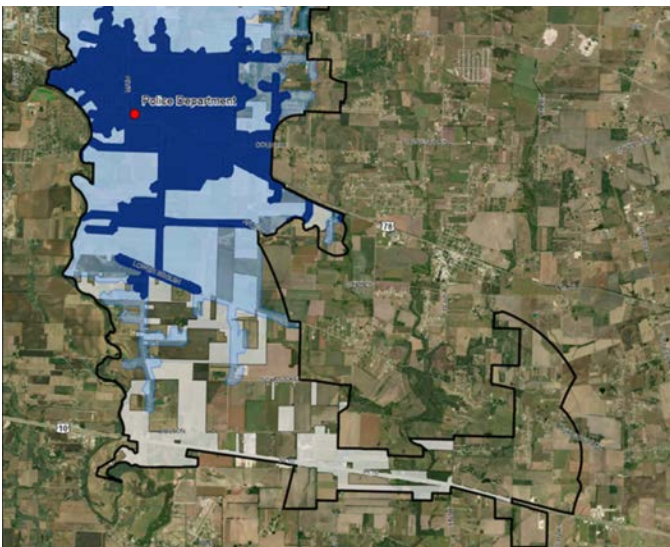
In 2023, City Council approved funding for design options for a Public Safety Facility to be located near the intersection of Bolton Road and Stolte Road. This facility would serve the area south of FM 78 along Interstate 10 with fire and police coverage and would greatly improve emergency service response times from 11 minutes to under 5 minutes. Currently, the southernmost areas of the city are serviced by the closest Fire Station #1, located at Loop 539. The addition of the new Public Safety Facility would ensure a more consistent level of coverage citywide, and free up resources that are currently used to cover that area. The maps on the left show coverage with no facility and the images on the right show coverage with the new facility.



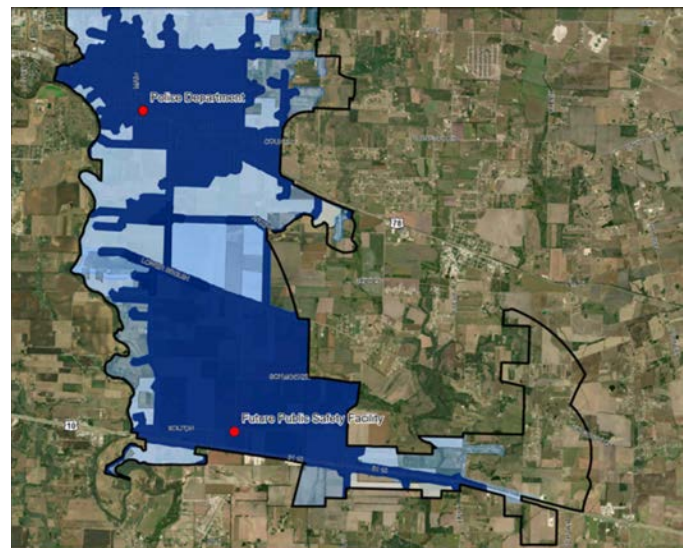
The red highlighted area depicts a five (5) minute response time for the Fire Department **without** the proposed Public Safety Facility.



The red highlighted area depicts a five (5) minute response time for the Fire Department **with** the proposed Public Safety Facility.



The blue highlighted area depicts a five (5) minute response time for the Police Department **without** the proposed Public Safety Facility.

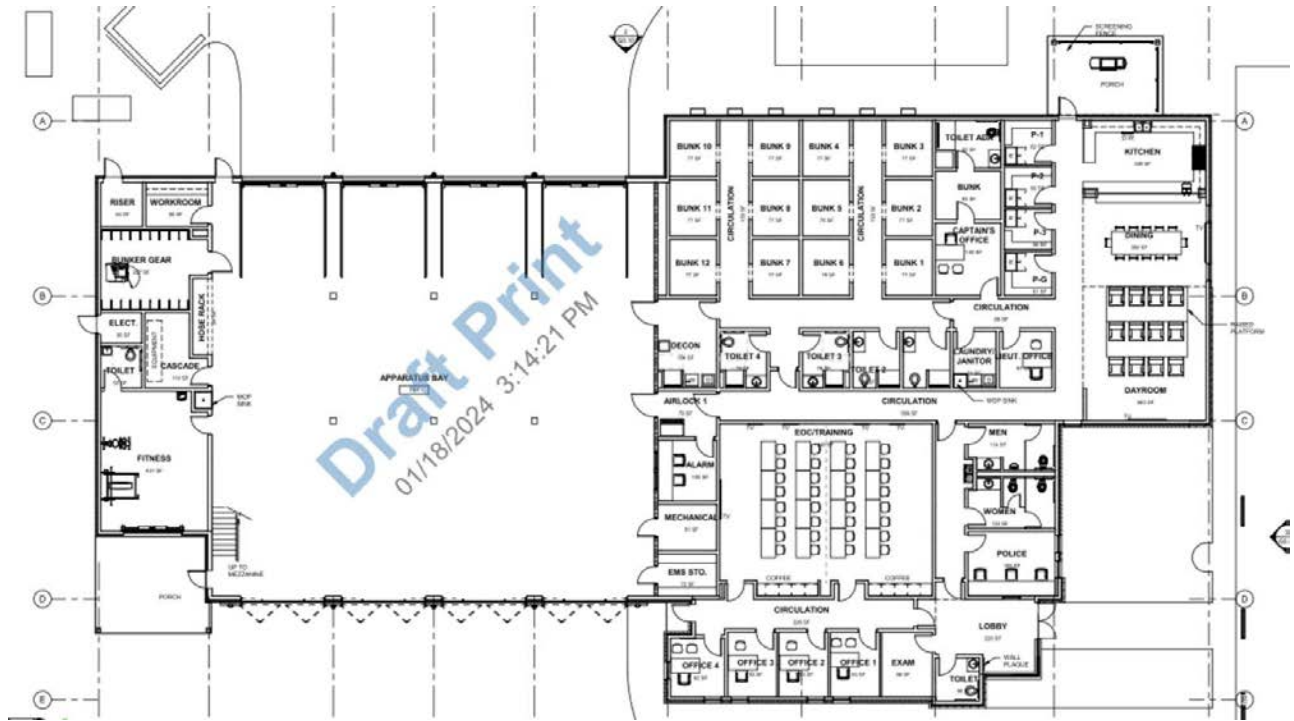


The blue highlighted area depicts a five (5) minute response time for the Police Department **with** the proposed Public Safety Facility.



## Public Safety Facility

The proposed Public Safety Facility includes a four-door pull through apparatus bay, 12 bunk rooms, a captains office and bunk room, kitchen, dining, and dayroom facilities, EOC/Training room, fitness room, four offices, exam room, lobby, and plenty of mechanical and storage space rooms.



*Proposed Public Safety Facility Floor Plan*



*Cibolo Fire Station #3*

## Library Services



*Schertz Public Library*

Cibolo does not have a library within its incorporated City limits, but residents have access to the Schertz Public Library. The library serves not only the City of Cibolo, but areas of the City of Selma and Guadalupe County as well. Instead of providing its own library services, the City donates funds to the Schertz Public Library to ensure the needs of Cibolo residents are fulfilled. It is an arrangement that has worked well.

The Schertz Public Library is located at 798 Schertz Parkway, just west of Cibolo. Like most community services and facilities, the Library went through several changes as the area grew rapidly at the end of the 20th century and into the new millennium. The Library opened in 1978 in a 1,500 square foot facility. By 1983, with the assistance of grants, donations, Guadalupe County, and Schertz Lions Club, the Library moved to a 6,000 square foot building, and by 1988 expanded by 3,000 square feet. The Library remained in its modest facility despite significant growth in the surrounding communities. Discussions of a new library began in the mid-2000s, but little action was taken as Schertz and other cities struggled financially during the recession. In late 2005, a local businessman, Eric White, and his wife, Carolyn, donated \$1 million to construct a new library, and in May 2006 a \$6 million bond was approved. After extensive design and planning, the Library opened a 30,000 square foot facility in 2009. In addition to its materials collection, the Library has 50 public access computers, a reference desk, public meeting space, and printing, copying, scanning, and faxing services.

The Schertz Public Library participates in Connecting Texas Libraries Statewide, Inc., a nonprofit corporation that sponsors continuing education programs for Texas libraries. The library has a collection of over 70,000 items, including books, newspapers, audio books, music, and movies. In addition, the library offers digital resources including eBooks and eAudiobooks, language learning programs, tutoring programs, genealogy research, and educational databases. Additionally, the library offers an extensive list of adult and youth programs including story times, reading clubs, volunteer programs, technology and craft programs, and literacy and education programs.

History summarized from Schertz Public Library website, Library History. <http://schertzlibrary.org/about-the-library/library-history/>



## Cibolo Senior Program



Senior Center



Cibolo Senior Activities Center

In partnership with the Comal County Senior Citizens Foundation, the City of Cibolo opened the Cibolo Senior Program to provide a space for Cibolo's active senior community. The Cibolo Senior Program's purpose is to enrich the minds, bodies, and souls of seniors through social engagements, community involvement, and activities. The program has quickly grown to just under 200 members in its first year and partnerships with Meals on Wheels provide breakfast and lunch to its members Monday through Friday. The Cibolo Senior Program is located at Grange Hall #1541, 413 N. Main Street.

Daily activities include exercise classes, quilting, bingo, creative art, gardening, chair volleyball, rock painting, dominoes, cards, puzzles, games, and other groups and classes of interest, contests, special speakers, and activities.

## Cibolo Community Center



Cibolo Family YMCA

The Cibolo Community Center is owned by the City of Cibolo and managed through a public license agreement with the Cibolo Family YMCA. Built in 2019, the 30,000 square foot community center, located at 176 FM 78, houses a large gymnasium that fits two regulation basketball courts that are convertible for volleyball courts. There is a large wellness center, catering kitchen, group exercise studio, lockers and showers, a child watch area, and digital library.



## Water Services

Water service is provided by the City of Cibolo or by Green Valley Special Utility District (GVSUD). The City's water service area includes portions of the City limits and portions of the extraterritorial jurisdiction (ETJ).

Over the past year more than 720 million gallons of high-quality drinking water was delivered to over 6,425 water customers. The water system includes three water storage and distribution plants, and a distribution system that is made up of 8-inch or larger water lines. The City has oversizing requirements for water lines and cost sharing is available when oversizing is required.

Cibolo is a member of Canyon Regional Water Authority (CRWA) and obtains wholesale water from two sources: surface water from Lake Dunlop on the Guadalupe River and ground water from the Carrizzo Aquifer in Guadalupe and Gonzales County. Cibolo receives nearly all drinking water from CRWA while just over 2.5% comes from the City of Schertz. The GVSUD provides water service to some areas within the City limits as well as in the ETJ. GVSUD is also a member of and contracts with CRWA for wholesale water and also obtains ground water from the Edwards Aquifer in Comal County.

The utilities division has 15 positions of which all are required to be licensed in their specific field by the Texas Commission of Environmental Quality. The utility division operates and maintains three elevated water storage tanks which store 4 million gallons in total and two ground storage tanks which store 2 million gallons in total. In addition, the utility division also maintains two water pumping stations which have eight high service pumps each capable of moving 1,500 gallons per minute. They also provide routine maintenance, repairs and installation on all of water mains, water meters, fire hydrants, and water control valves.

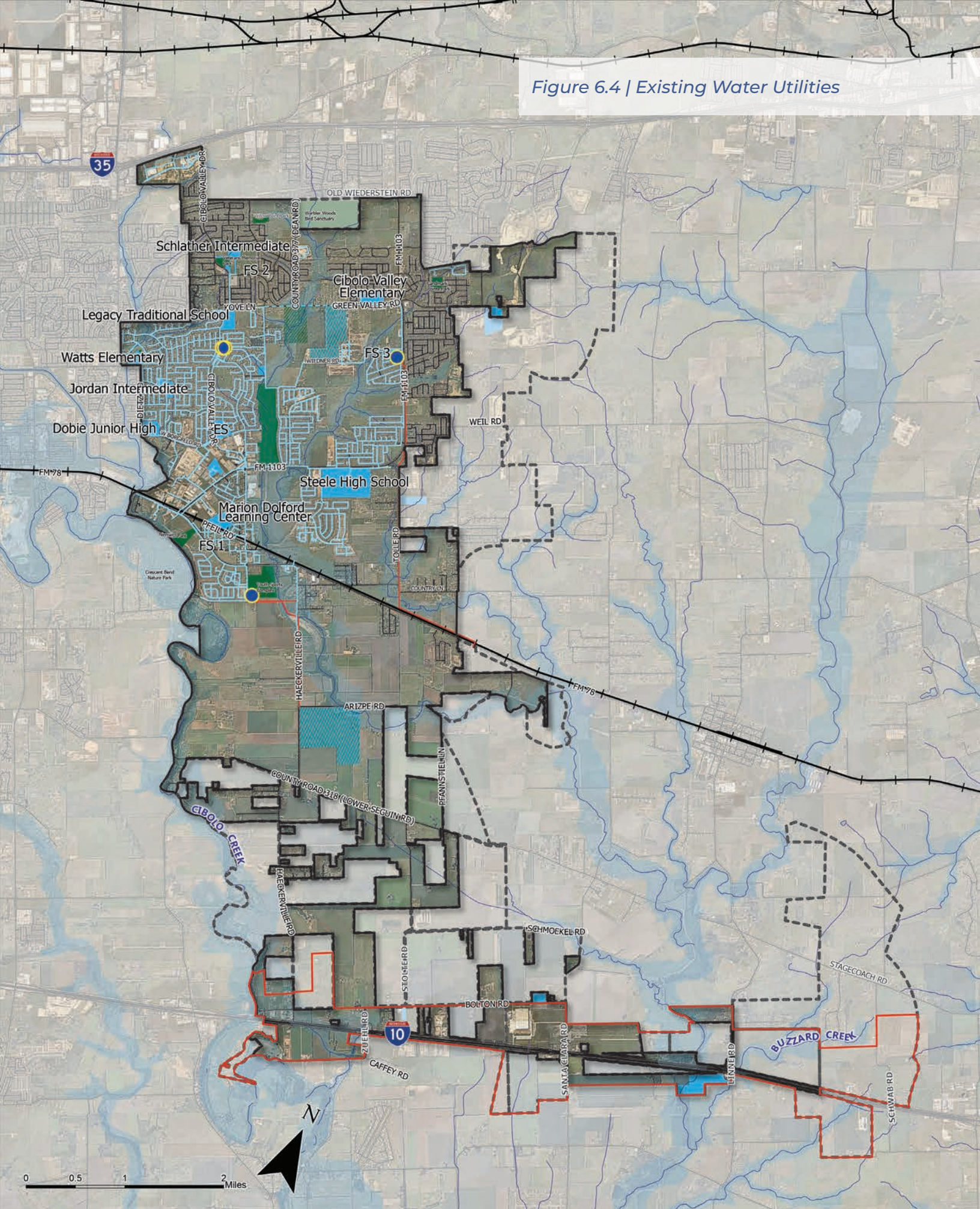
As Cibolo continues to grow, water use will also increase. Future plant expansions will be needed to store and distribute additional water, and possible updates to the distribution system may be necessary to efficiently distribute water. The Public Works Department has identified looping of dead-end lines as an issue that needs to be addressed. Additionally, there will be a need for additional water supply.

*Figure 6.3 | 2016 VS 2023 WATER SYSTEM CAPACITY*

	2016	2023
ELEVATED STORAGE	2.375 MG	3.625 MG
GROUND STORAGE	1.0 MG	2.0 MG
TOTAL STORAGE	3.375 MG	5.625 MG
HI-SERV PUMP	4,000 GPM	8,000 GPM



Figure 6.4 | Existing Water Utilities





Currently, Cibolo is a member of the Cibolo Valley Local Government Corporation (CVLGC) along with the City of Schertz. The Corporation was formed by local cities to explore and develop an alternate water source to meet the future water demand of the region. The development of a new water source will require the City's participation in the costs of drilling new water wells, construction of new water plants, and water transmission lines.

incentive to increase water conservation efforts as part of new development or redevelopment. In this regard, the City's Unified Development Code (UDC) allows for a reduction in landscape area with the use of xeriscaping design and plants. Although the Cibolo Creek Municipal Authority provides an opportunity to purchase reclaimed wastewater for irrigation use, the City currently does not purchase reclaimed water.

As an alternate to, or in conjunction with, increasing water supply, the City provides an

**The City of Cibolo operates three water storage and distribution plants:**

**Plant No. 1** is located on Cibolo Valley Drive, just north of the intersection on Bentwood Drive. The plant contains one 1.25 million gallon (MG) elevated composite tank (160' tall); one 1 MG ground storage standpipe; a pump station with four hi-service pumps rated a 1,000 GPM each; and one standby generator;

**Plant No. 2** is located at the corner of FM 1103 and Wiedner Road. The plant has one 1.5 MG elevated composite tank (165' tall);

**Plant No. 3** is located at the corner of South Main Street and Schaefer Road. The plant includes a 1.25 MG elevated composite tank (195' tall) and one 1 MG ground storage tank; a pump station with four hi-service pumps rated a 1,000 GPM each; and one standby generator that has the ability to be expanded to two 1-1.25 MG.

Figure 6.5 | EXISTING LIFT STATIONS IN CIBOLO

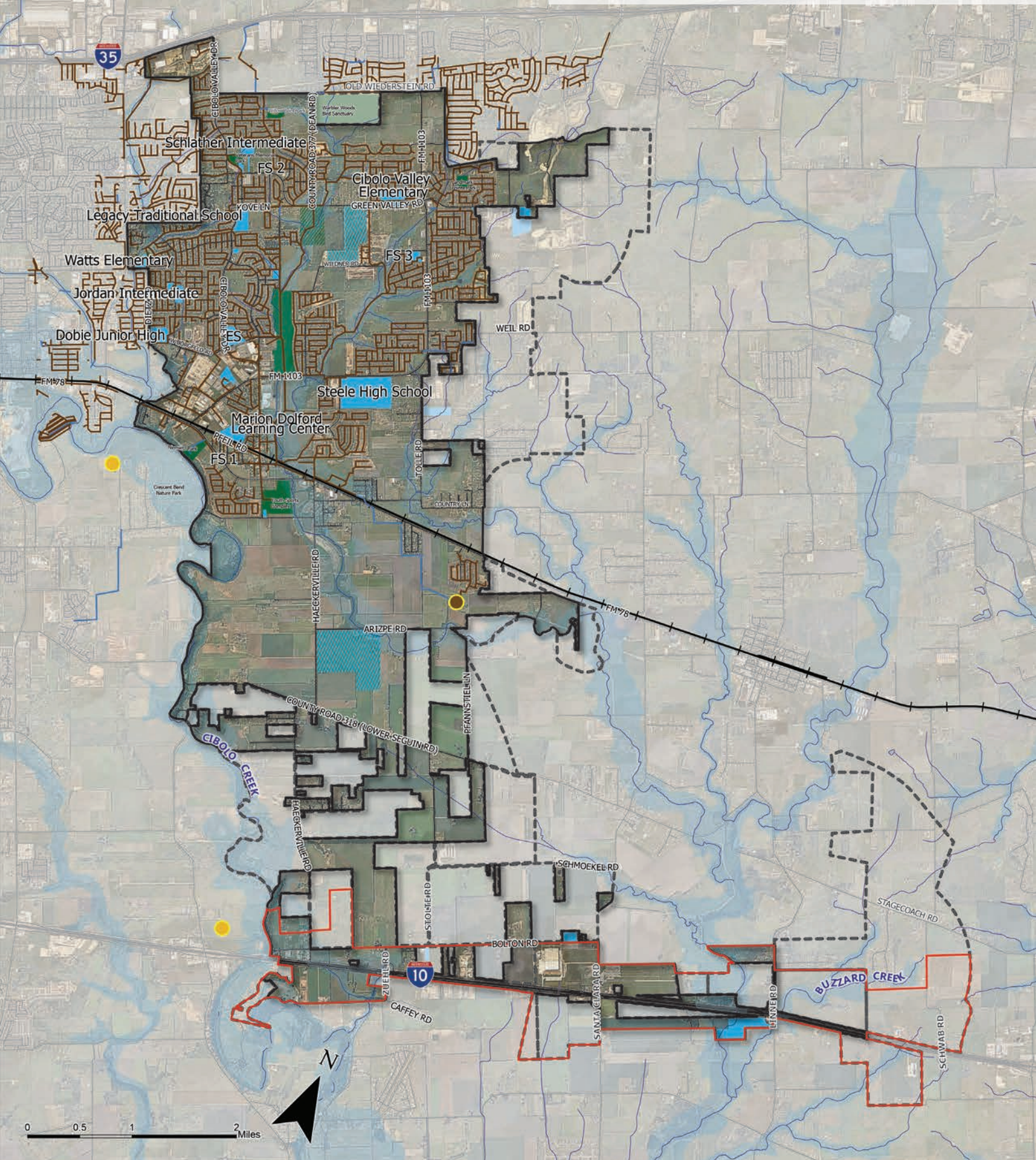
	LOCATION	CAPACITY	BACKUP GENERATOR
KAYLEE CHASE	WILLOW BROOK SUB.	200 GPM	YES
CIBOLO VISTAS - 1	OFF OF WEIL RD (SOUTH)	200 GPM	YES
CIBOLO VISTAS -2	OFF OF WEIL RD (EAST)	100 GPM	YES
NIEMIETZ PARK	BACK OF PARK	30 GPM	YES

**Wastewater Services**

The City of Cibolo is a customer of Cibolo Creek Municipal Authority (CCMA), a regional wastewater service provider. The City's wastewater service area includes portions of the City limits and portions of the ETJ. Portions of Cibolo's City limits and the ETJ are in the GVSUD CCN service area, but they currently have no wastewater infrastructure.



Figure 6.6 | Existing Wastewater Utilities



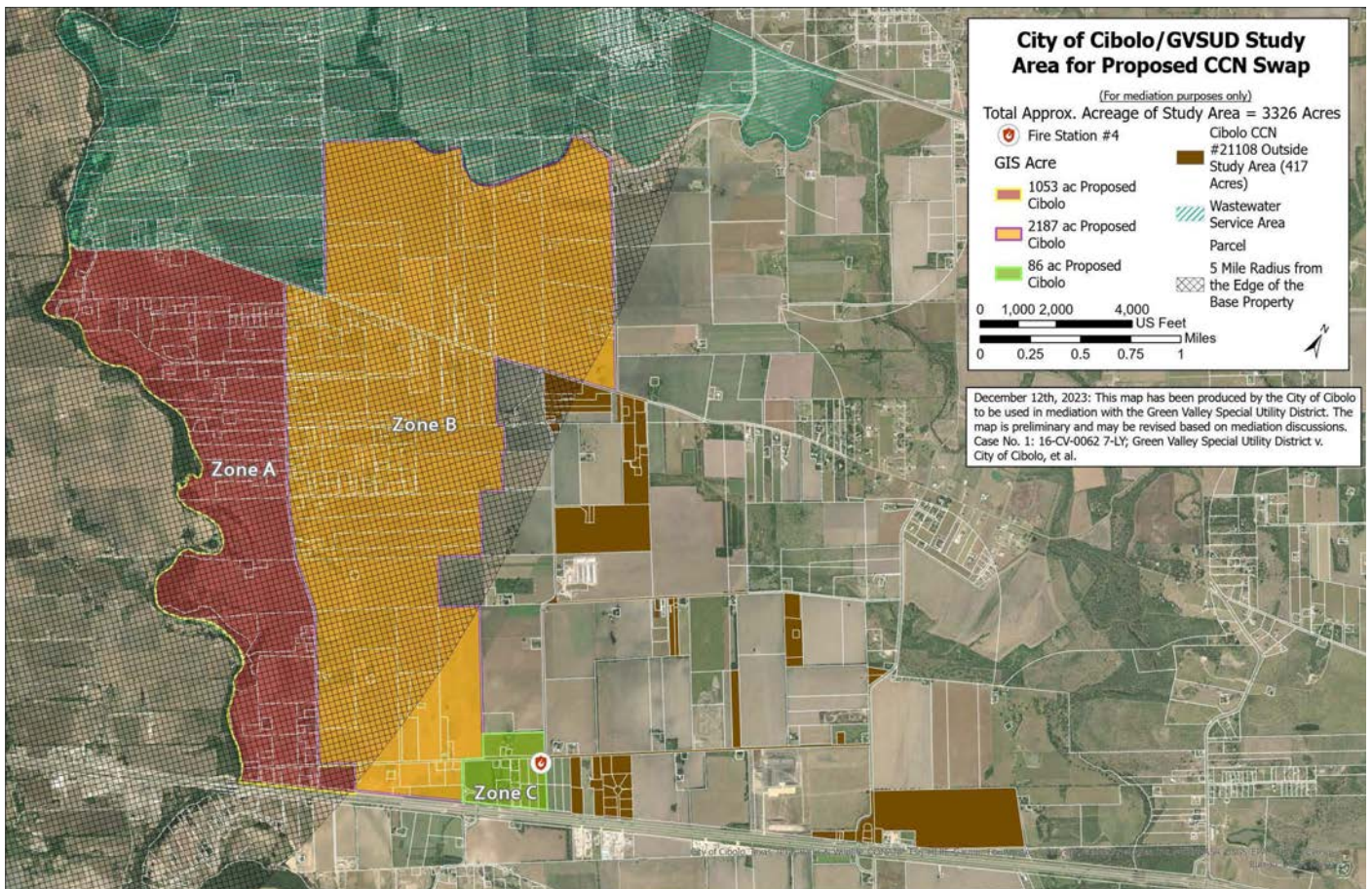


## Wastewater Services

Currently, the City provides wastewater services to residents, businesses, and municipal facilities. Displayed in **Figure 6.6**, Existing Lift Stations in Cibolo, are the existing lift stations located within the City. Wastewater treatment is provided by the CCMA and Cibolo, which also provides service to Schertz, Selma, Randolph Air Force Base, and portions of Live Oak, San Antonio, and Universal City. The CCMA wastewater facilities include a treatment plant, lift stations, gravity sewer trunk or outfall lines, and force mains all owned and maintained by CCMA. Wastewater is treated at the Odo J. Riedel Regional Water Reclamation Plant in Schertz. The plant is currently being expanded from an annual average flow of 6.2 MGD to 10 MGD.

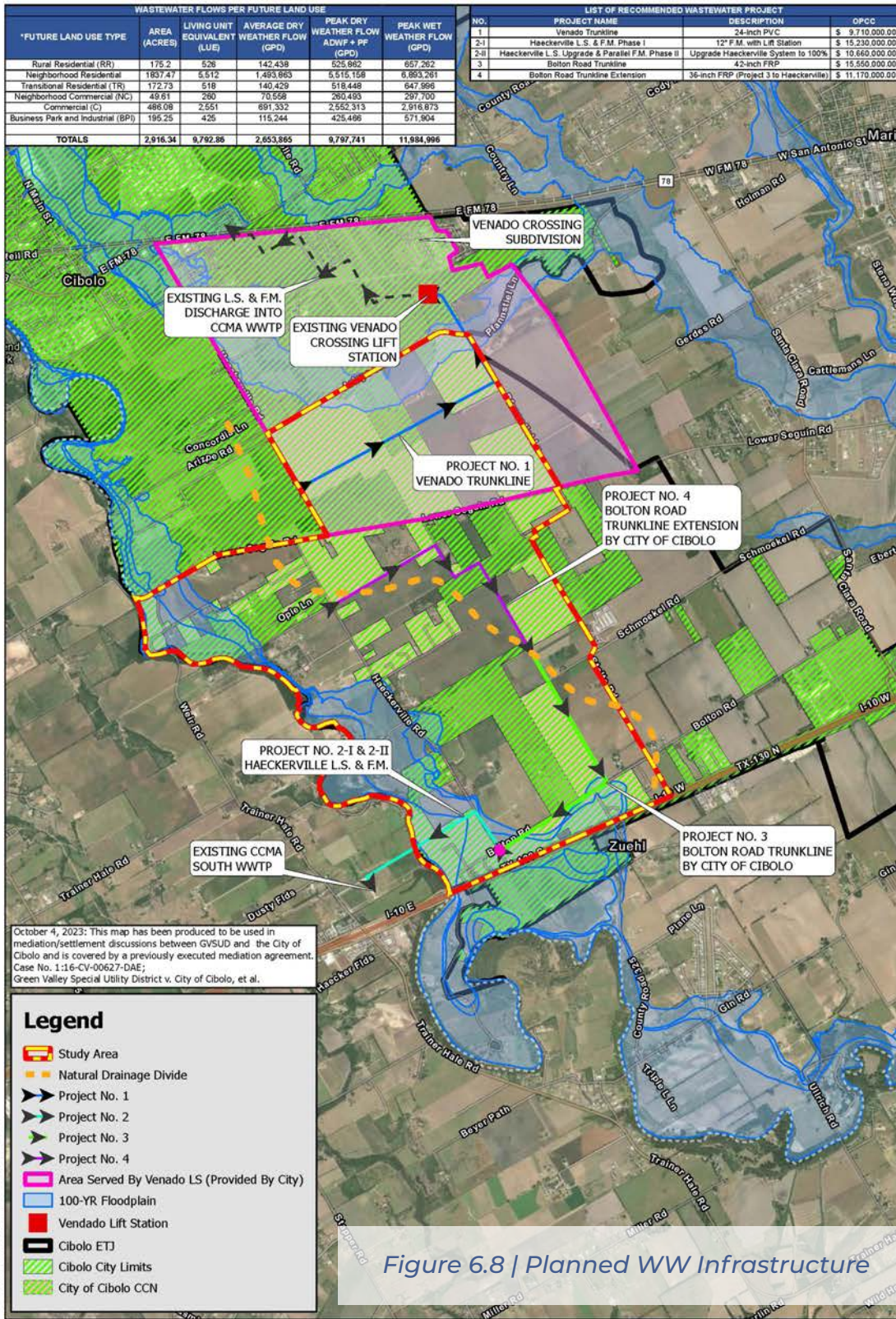
As this area builds out it will be important to ensure adequate public utilities and public facilities are in place to ensure the area can be served well. As reflected in **Figure 6.7**, the City of Cibolo's Wastewater CCN has increased to include the addition of approximately 3,200 acres south of FM 78 to IH-10. This area was obtained in the second quarter of 2024 and is not currently served by the City. Additional planning and engineering will be required to determine placement of wastewater infrastructure to best serve this area. **Figure 6.8**, is a planned wastewater infrastructure map that was produced for discussions between GVSUD and the City of Cibolo during mediation/settlement. Per Resolution No. 1656, one of the next major steps is for Cibolo to seek an engineer to design the list of projects (1-4) referenced in this map.

*Figure 6.7 | AREA MAP FOR CCN SWAP*



Source: City of Cibolo, Resolution No. 1656 and MOU





halff		LIST OF RECOMMENDED PROJECTS	
TBPELS FIRM REGISTRATION NO. 312 100 NE LOOP 410, SUITE 200 SAN ANTONIO, TEXAS 78216 TEL (210) 798-1895	0 1,500 3,000 6,000 US Feet	47123.001 Cibolo Wastewater Analysis	

Source: City of Cibolo, Resolution No. 1656 and MOU

## Drainage & Stormwater Management

Stormwater Management and Drainage is a critical element for protecting the health, safety, and welfare of the community that was emphasized throughout the planning process. The drainage system's primary function is to move and store stormwater and includes natural areas and waterways, creeks, rivers, tributaries, ponds, floodplains, etc. The secondary drainage system consists of man-made infrastructure that controls stormwater runoff into the natural areas, such as streets, ditches, culverts, retention ponds, gutters, etc. Failure of any part of the drainage system can result in flooding and destruction of property, buildings, infrastructure, and even life.

The City is within the Cibolo Creek watershed, meaning that stormwater that drains from land in Cibolo ultimately ends up in Cibolo Creek. Within the watershed, areas are divided into several drainage basins based on which tributary or branch the area drains to. Several creeks and tributaries bisect the Cibolo community, including Town Creek and its tributaries north of FM 78, portions of Dietz Creek and its branches north and south of FM 78, and Cibolo Creek south of FM 78. The main drainage channels are East Town Creek, from FM 1103 to northwest corner of Cibolo Valley Ranch; West Town Creek, from FM 1103 to Wiedner Rd (Schlather Park); and Dietz Creek, from Dietz Road to north of Deer Creek Boulevard. Cibolo also maintains one detention basin located near the intersection of Cibolo Valley Drive and Borgfeld Road near the Cibolo Valley Ranch subdivision.

Development practices and regulations will significantly influence stormwater drainage, which is why it is critical to evaluate drainage plans and both positive and negative impacts on drainage for all projects, including private development, transportation projects, even park and recreation projects. Because flooding issues were a major concern heard throughout the public engagement process, an emphasis was placed in the transportation chapter of this report that deals with flooding and storm water management issues.

In **Chapter 4: Transportation, Figure 4.3** shows an identification of creeks and floodplains and shows critical points where low-water crossings are present. This data point can be used to help understand the significance and quantity of low-water crossings and be used as a tool to prioritize mitigation efforts.



## COMMUNITY FACILITIES AND PUBLIC SERVICES RECOMMENDATIONS

Community facilities and public services are essential resources that support the quality of life of residents. Ensuring the efficiency and effectiveness of these services is paramount for meeting the diverse needs of a growing population and fostering a sense of community cohesion. Investing in the enhancement and maintenance of community facilities and public services is essential for ensuring the long-term sustainability and vibrancy of the community. From enhancing the functionality of existing facilities to strategically planning for the development of new amenities, the recommendations aim to address the needs of Cibolo. This section provides recommendations based on current and future public service and facility needs.

### CITY INFRASTRUCTURE AND FACILITIES

Maintaining city infrastructure is essential for ensuring the continued functionality, safety, and resilience of Cibolo. **Chapter 4: Transportation** outlined specific recommendations on thoroughfares in the city, this focuses on other city assets such as water and wastewater systems, public buildings, and future infrastructure needs like broadband. Upkeeping city infrastructure involves regular inspection, maintenance, repair, and, when necessary, replacement of these assets to prevent deterioration, address deficiencies, and accommodate changing needs. By investing in infrastructure upkeep, cities can enhance public safety, promote economic growth, and improve the overall quality of life for residents.

Creating a future utility and infrastructure plan that aligns with land use and growth projections is crucial for the sustainable development and efficient functioning of a city. As population increases and land use patterns evolve, it becomes imperative to anticipate and accommodate the corresponding demand for essential services such as water, sewer, and electricity infrastructure. By aligning utility and infrastructure planning with projected growth, the city can proactively address future needs, minimize disruptions, and ensure that residents have access to reliable and efficient services.



*Cibolo Water Tower*

The city can integrate principles of sustainability and resilience into its utility and infrastructure planning to address environmental concerns and mitigate risks associated with flooding which is a major threat to Cibolo today. This may involve incorporating green infrastructure practices, such as rainwater harvesting, permeable pavement, and energy-efficient technologies, into new infrastructure projects to reduce environmental impacts and enhance community resilience. These priorities can be at the forefront when planning for Capital Improvement Projects and be incorporated into their framework to ensure funding and execution of those elements. Additionally, the city can explore innovative financing mechanisms, public-private partnerships, and grant opportunities to fund infrastructure improvements and ensure that the plan is financially feasible and sustainable in the long term.

An important aspect of resiliency for Cibolo is ensuring a sustainable and reliable water supply. With growing population demands and potential climate uncertainties, securing sustainable sources of water becomes increasingly crucial. Prioritizing the procurement of sustainable water sources can mitigate the risks associated with water scarcity and ensure the well-being of its residents both now and in the future. This action not only safeguards against potential water shortages but also fosters

resilience against environmental changes. The implementation of this action requires a multifaceted approach that encompasses both fiscal responsibility and environmental stewardship. The city can explore options such as investing in water conservation measures, promoting the use of reclaimed water for non-potable purposes, and diversifying its water sources through initiatives like rainwater harvesting or groundwater recharge projects. Partnering with neighboring communities or regional water authorities can facilitate the development of shared water resources, enhancing the city's resilience to droughts or other water-related challenges.

As Cibolo continues to face increasing challenges from population growth and aging infrastructure, adopting new technologies has become even more critical for enhancing resilience and sustainability. To leverage these advancements effectively, the City should modernize its utilities, including electric, Internet, and water infrastructure. Additionally, investing in a renewable energy park can be a hub for renewable energy companies and research institutions, fostering innovation and economic growth. Innovative solutions are emerging that leverage advanced technologies to address critical infrastructure needs, improve operational efficiency, and mitigate risks associated with natural disasters and other disruptions. From smart sensors and data analytics to renewable energy systems and decentralized water management, cities have a wealth of cutting-edge tools at their disposal to build more resilient infrastructure networks. Embracing these new technologies strengthens cities' ability to withstand shocks and stresses and paves the way for more adaptive, interconnected, and sustainable urban environments..

Promoting investment in broadband, fiber, and internet infrastructure is crucial for supporting future development and ensuring the city's competitiveness in the digital age. In today's interconnected world, reliable high-speed internet access is no longer a luxury



*Schlather Park*

but a fundamental utility that underpins economic growth, innovation, and social equity. Expanding broadband infrastructure can attract businesses, thus driving job creation and fostering a vibrant economy.

The city can leverage partnerships between the public and private sectors. The city can incentivize investment in broadband infrastructure through partnerships with internet service providers (ISPs), offering tax breaks, grants, or streamlined permitting processes to encourage deployment in underserved areas. Additionally, the city can leverage its assets, such as utility poles or rights-of-way, to facilitate the deployment of fiber-optic networks. Engaging with community stakeholders and conducting comprehensive broadband assessments can help identify areas with insufficient coverage and prioritize investments where they are needed most, ensuring equitable access to high-speed internet for all residents. Furthermore, the city can explore innovative financing mechanisms, such as public-private partnerships or municipal broadband networks, to accelerate broadband deployment and reduce the digital divide.

Community facilities play a pivotal role in enhancing the quality of life and fostering a sense of belonging within a community. These facilities, ranging from parks and recreation centers to libraries and community centers, serve as vital gathering spots where residents come together to socialize, engage in recreational activities, and access essential services. Beyond their functional utility, these spaces also serve as the heart and soul of a neighborhood, providing venues for cultural events, educational programs, and civic gatherings. Investing in the development and maintenance of these facilities is not just about infrastructure; it's about nurturing vibrant and connected communities where residents can thrive and flourish.

To ensure these spaces meet the demands of the growing population, the city can evaluate

existing and future desired community events and programs. By assessing the needs and preferences of residents regarding recreational activities, cultural events, and public programs, the city can tailor community facilities to serve the community's diverse interests better. This proactive approach ensures that resources are allocated efficiently and effectively, maximizing the benefits of public investments in recreational amenities and programming. Additionally, the city could develop a business center to host events and attract residents and visitors by showcasing local history and cultural attractions. This center would not only serve as a hub for business activities but also enhance community engagement by highlighting the unique heritage and culture of the area.

## **ADEQUATE PUBLIC FACILITIES**

### **(ORDINANCE #1368 & 1380)**

In light of ordinances (Ord. #1368 & 1380) previously passed by the City regarding minimum standards for public facilities, it is recommended that the UDC be amended to provide safeguards for establishing adequate public infrastructure in the future. In order to serve the demands created by new development, these standards can help ensure that infrastructure is sufficiently installed and utilized without degrading or diminishing the service level to existing users. Ordinance #1368 and #1380 address wastewater provision and platting regulations to promote sound planning and consistent rules, which protect the public health, safety, and welfare of the community. In addition to incorporating the two ordinances into the UDC amendment, another recommendation is to require all new waterlines to meet minimum fire flow requirements and are sized to handle both domestic and fire flow use.



## PUBLIC SERVICES

Safety is a concern that requires active participation across multiple sectors and is crucial for preserving Cibolo's quality of life. Prioritizing safety promotes a thriving community where residents can live and work securely. Maintaining law enforcement, fire protection, and emergency medical services is essential. Adequately staffed and equipped police and fire departments ensure prompt emergency response, law enforcement, and critical aid, enhancing public safety. The City should also invest in a healthcare facility or medical campus with training and healthcare services. This will improve healthcare access and emergency preparedness, contributing to community safety and health. Investing in public services and community facilities fosters trust, resilience, and well-being.

Conducting a thorough assessment of existing services in the city can identify potential risks and develop strategies to mitigate them. This can enhance the City's capacity to maintain critical services independently. Relying heavily on external agencies for essential services exposes the city to vulnerabilities, such as delays in response times or disruptions in service delivery during emergencies or natural disasters. To identify where these gaps are today, Cibolo can collaborate with relevant stakeholders, including neighboring jurisdictions, utility providers, emergency response agencies, and other service providers. The city can initiate discussions with these entities to assess the extent of dependency and identify areas where redundancies or alternative solutions may be needed to mitigate risks. Additionally, the city can invest in building internal capabilities and infrastructure to reduce reliance on external agencies, such as investing in backup power systems, enhancing communication networks, or training city staff to handle emergency response tasks.

Regularly evaluating the demand for police

and fire protection services is essential for maintaining public safety and ensuring that adequate resources are available to meet the needs of the community. The city can identify potential gaps or areas of concern in the provision of these critical services by closely monitoring trends in crime rates, emergency calls, and population growth. To implement this action Cibolo can establish data collection and analysis mechanisms within the Police Department and Fire Department to track service demand and response times accurately. The city can utilize advanced analytics tools and software systems to compile and analyze data on incident reports, response times, call volumes, and other relevant metrics.

Addressing the need for an Emergency Operations Center (EOC) is paramount for ensuring effective emergency response and management during crises. An EOC serves as a centralized facility where key stakeholders can coordinate resources, communicate critical information, and make timely decisions to mitigate the impact of disasters and emergencies on the community. The EOC would encourage collaboration and coordination among fire departments and emergency services from surrounding areas by serving as a regional hub. Additionally, the EOC could host community events, fire safety demonstrations, and educational programs, fostering stronger relationships between emergency services and the public. The city can enhance its preparedness and response capabilities by establishing a dedicated EOC.



*Cibolo Firetruck*

Cibolo can initiate a comprehensive assessment of its current emergency management infrastructure, including existing facilities, equipment, and operational procedures. This assessment should identify any gaps or deficiencies in the city's ability to effectively manage emergencies and disasters, such as inadequate space, outdated technology, or limited connectivity with partner agencies. Based on the findings of this assessment, the city can develop a strategic plan for establishing a dedicated EOC that meets the needs of its emergency management program and aligns with industry best practices. The implementation of an EOC may involve securing funding, identifying suitable locations for the facility, procuring necessary equipment and technology, and establishing protocols for staffing, training, and activation. Collaboration with relevant stakeholders, including local government agencies, emergency services providers, community organizations, and private sector partners, is essential throughout the planning and implementation process.



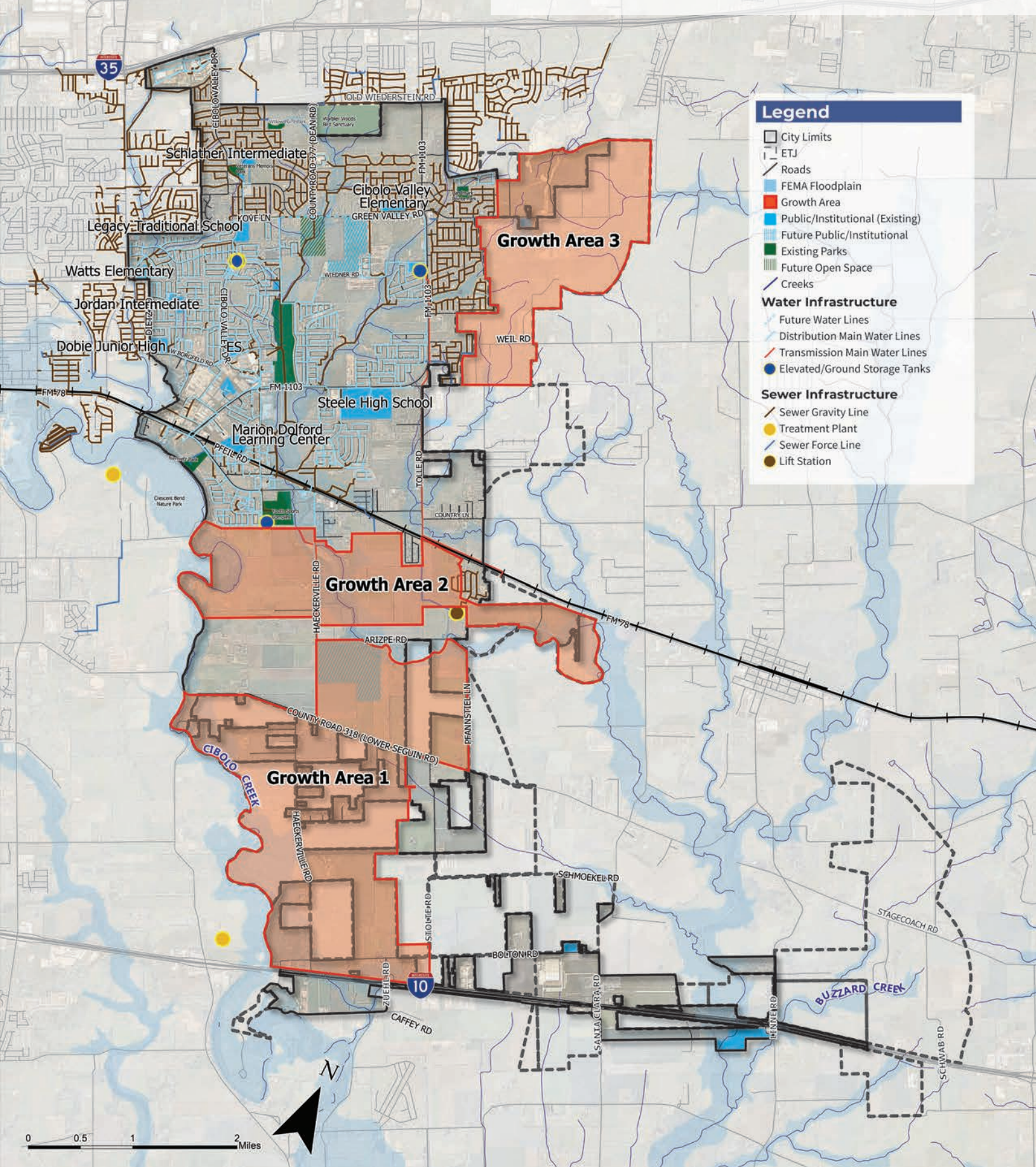
## GROWTH SCENARIO PLANNING

Development of the Future Land Use Map and Master Thoroughfare Plan Map included analyzing existing public facilities and services and mapping where future growth is anticipated to go based on various factors that are detailed throughout this report. The water and wastewater maps were key inputs to both understand the current picture of what facilities are provided, and also determine target areas where future growth will drive the need for additional services. A key attribute of Cibolo is that it generally serves water and wastewater in the northern portions of the city, while utility infrastructure is limited and mostly not present in the south. Several growth scenarios for public facilities are possible based on these factors and are reflected in target growth areas as shown in **Figure 6.9**. Growth Areas 1-3 are prioritized numerically based on current conditions and in alignment with the FLUM and MTP for anticipated growth. The following are some baseline considerations for each Growth Area:

- In Growth Area 1, the pursuit and execution of utility provision should remain a primary focus to serve the area, particularly as it reaches to IH-10.
- In Growth Area 2, utilities are extended beyond FM 78 to facilitate growth along that corridor and provide adequate services that it would provide.
- In Growth Area 3, as development extends eastward into the ETJ, provision for services would accompany future development.



Figure 6.9 | Public Facilities Scenarios / Growth Areas





## STAFFING

Ensuring adequate staffing levels is crucial for cities to effectively deliver essential services and maintain efficient operations. From public safety to administrative functions, every aspect of municipal governance relies on a skilled and sufficient workforce. The staffing needs of a city encompass a diverse array of roles, including police officers, firefighters, administrative staff, public works personnel, and specialized professionals. These individuals are the backbone of city operations, responsible for everything from responding to emergencies and maintaining infrastructure to providing administrative support and planning for future growth. A well-staffed city not only ensures the smooth functioning of day-to-day operations but also enables proactive planning and effective response to emerging challenges.

Completing an office and staffing professional needs assessment is crucial for ensuring that the city's workforce is adequately equipped with the skills, knowledge, and resources needed to fulfill its duties effectively. This assessment involves evaluating the current composition of the city's workforce, identifying any gaps or deficiencies in staffing levels or qualifications, and projecting future staffing needs based on anticipated changes in workload, technology, regulations, and other factors. By conducting a comprehensive assessment of professional needs, the city can align its staffing resources with its strategic goals, optimize organizational efficiency, and enhance service delivery to the community.



*City of Cibolo Municipal Building Sign*

The following actions are recommendations to achieve the vision for the Cibolo Tomorrow Comprehensive Plan as they relate to community facilities and public services.

## COMMUNITY FACILITIES AND PUBLIC SERVICES ACTIONS

NO.	<i>Community Facilities and Public Services Actions</i>	<i>Associated Guiding Principle</i>
C-1	Continue to procure sustainable sources of water that are both fiscally and environmentally responsible.	GP-2
C-2	Regularly evaluate demand on police and fire protection services and ensure adequate staffing levels and facility capacity in Police Department and Fire Department.	GP-3
C-3	Complete an office and staffing professional needs assessment.	GP-3
C-4	Incorporate an Emergency Operations Center in the new Public Safety Facility.	GP-2,3
C-5	Evaluate existing and future desired community events and programs through a future parks and open space master plan.	GP-4,5
C-6	Create a future utility and infrastructure plan that aligns with land use and growth projections.	GP-1
C-7	Promote investment in broadband, fiber and internet infrastructure throughout the city to support future development.	GP-1
C-8	Evaluate existing and implement new City sponsored events to ensure they meet the civic and social needs of the community as it grows.	GP-2,5
C-9	Conduct a comprehensive branding strategy to include signage, art, and wayfinding to create a unified sense of place.	GP-2,5
C-10	Evaluate dependency on other agencies to provide services within the City.	GP-3





BOWLING LASER TAG



THEATER ARCADE

Cibolo Tomorrow Comprehensive Plan

# CHAPTER 7: IMPLEMENTATION



## INTRODUCTION

To effectively adopt the Cibolo Tomorrow Comprehensive Plan, a well-defined implementation strategy is essential. This strategy outlines the necessary steps to achieve the plan's vision. This strategy includes outlining relevant stakeholders, time required, necessary resources, and a monitoring and adjustment method to guide the implementation of the plan's action items over a set time period. This implementation strategy provides the community with the tools to track the progress of the Cibolo Tomorrow Comprehensive Plan. The following pages provide additional insight into each key aspect of the implementation strategy.

## CITY ROLES

City Staff will be responsible for executing and implementing the Cibolo Tomorrow Comprehensive Plan. The City will actively communicate with stakeholders, prioritize actions, develop work plans, allocate resources, identify and obtain funding, collaborate with agencies and organizations, and monitor implementation progress.

Success also requires that elected officials (particularly Planning and Zoning Commission and City Council) will make decisions in

accordance with the plan's strategic vision including its vision statement, guiding principles, Future Land Use Map, MTP, and action items.



*Schlather Park*



*Willie's Grill & Icehouse*

## PARTNERS

The City will collaborate with a variety of agencies, organizations, and individuals in both the public and private sectors. These agencies, organizations, and individuals include:

### Governmental Agencies

Partnerships between the City and governmental or quasi-governmental agencies can provide the City with funding, educational resources, and perform economic development functions, including but not limited to:

- Guadalupe County
- Bexar County
- State of Texas, including the Texas Department of Transportation (TxDOT), Texas Commission on Environmental Quality (TCEQ), and Texas Parks and Wildlife Department (TPWD)
- Federal Government, including the Department of Transportation, Department of Commerce, Environmental Protection Agency, and Department of Defense.
- Schertz-Cibolo-Universal City Independent School District (SCUCISD)
- Alamo Area Metropolitan Planning Organization (AAMPO)

### Private Sector Entities

Private sector partnerships are critical for job creation and ensuring that goods and services are delivered to the community. Private sector entities increase the local tax base and are important for attracting other businesses to the community. They control the land and capital for improvements on existing properties and new developments. Private sector partners include:

- Businesses and business owners
- Landowners and property owners
- Real estate developers and brokers
- Financial institutions

### Non-profit Organizations and Civic/Community Associations

Non-profits and community associations fill in the gaps that local government cannot address because of its diverse set of priorities and funding limitations. These entities tend to focus on a specific aspect of community life or area of interest. Members contribute time, resources, and talent to issues most important to them. These entities include:

- Faith-based organizations
- Athletic leagues
- Civic groups
- Homeowners associations

## MONITORING AND UPDATING THE PLAN

City Staff will continuously monitor the status of the plan implementation to ensure that ongoing progress aligns with the Plan's goals. Any necessary adjustments to the plan will be made as needed. City staff will periodically evaluate the implementation plan and relevant regulations and work programs to ensure effective allocation of policies, finances, and staff resources to achieve the community's vision.



It is important to recognize that no plan, however thorough, can anticipate every possible post-adoption scenario. Therefore, it is recommended that the community conduct periodic reviews of the Comprehensive Plan approximately every five years to ensure its alignment with changing conditions, evolving community values, and emerging opportunities.

## KEY FACTORS FOR SUCCESSFUL PLAN IMPLEMENTATION

Successful implementation of the Cibolo Tomorrow Comprehensive Plan would include:

- Committed City leadership.
- Communication and cooperation between Cibolo and its stakeholders, private sector partners, governmental agencies, non-profits, civic/community groups, and residents.
- Removal of obstacles that interfere with achieving the vision.
- Multiple diverse funding sources from local, state, and federal entities.

## Strategic Direction

The action items on the following pages are derived from recommendations of the plan as they relate to each major area of focus and flow from its vision statement and guiding principles:

**Vision Statement.** Cibolo is a community where residents collaborate to shape their civic future by promoting its rich history, preserving a small-town feel, and investing in balanced development.

### Guiding Principles.

1. Prioritize infrastructure to support existing needs and future growth.
2. Plan for and promote the health, safety, and general welfare of all residents.
3. Balance growth through responsible planning of city assets and land to promote a community environment.
4. Provide parks, recreation, trails, and open space to serve citizens and visitors while protecting the natural environment and wildlife.
5. Preserve the history of Cibolo and promote the friendly, small-town feel through community programs and events.

As reflected in each chapter's summary table, action items tie to the plan's strategic direction.



Old Town Cibolo

# IMPLEMENTATION MATRIX

## ACTION ITEM

An action item is a specific task that must be completed to achieve the plan's goals. Each action item in the matrix has characteristics that specify the type of action, as well as where and when it will be applied. The concept and categories are briefly explained below. The implementation matrix is arranged so that it can be utilized as a tool to help continually prioritize actions as decisions are made and projects are completed. Through its major categories of timeframe, cost, and party responsible, it is possible to weigh and prioritize which actions take precedence.

### Action Type

This column categorizes the nature of the action items. Categorization helps in grouping similar or related items for efficient implementation and ensuring each item is completed in the correct order. The description of each action type is provided below.

- **Capital Investments (CI).** The repair and construction of major public facilities and utilities are important long-term investments in the community. It is crucial to coordinate these projects with the future land use strategies of the Comprehensive Plan to optimize the use of resources, including public funds.
- **Studies (ST).** To ensure that public funds are used responsibly and effectively, it is often necessary to conduct studies on complex and costly public projects. These studies may require the expertise of external consultants or specialists.
- **Education and Engagement (E).** To ensure the successful adoption of the new Comprehensive Plan, it is important for residents, businesses, non-profits, and agency and institutional partners to understand its impacts and view the community in a new way.
- **Financial Incentives (FI).** Financial incentives can serve as a valuable tool in attracting desired development. The City has several options at its disposal,

such as: fee reductions or waivers, tax abatements, and infrastructure investments. These incentives can be used to entice the type of development that aligns with the community's vision.

- **Partnerships (P).** Cities often have a list of programs and projects that they hope to implement. However, the success of these initiatives often relies on the cooperation of other parties and agencies. This cooperation can take the form of joint planning, coordination, provision of land or funding, construction of physical assets, project management, and more. By forming collaborative partnerships with outside entities, cities can increase the likelihood of success for their programs and projects, making them more effective and timelier.
- **Regulations and Guidelines (RG).** Regulations, such as zoning and subdivision ordinances, ensure community health, safety, and welfare during construction and development. Following these ordinances is crucial for maintaining a desirable community. Guidelines may also exist to preserve assets or create a unique environment. While not mandatory, it is generally recommended to follow guidelines unless there is a valid reason not to. If existing regulations or guidelines hinder important aspects of a Comprehensive Plan, cities may need to create, refine, amend, or repeal them. Consultants are often sought after if cities lack the resources for this task.



## Timing

This category is broken into **five** segments:

- **Immediate (I)** - High-priority actions that should be completed in 2 years or less. (2024-2026)
- **Short-Term (S)** - Actions that should be completed within the next 3 to 5 years. (2027-2029)
- **Medium-Term (M)** - Actions that are estimated to be completed within the next 6 to 10 years. (2030-2034)
- **Long-Term (L)** - Actions that are anticipated to take longer than 7 years to complete. (2035 and beyond)
- **Ongoing (O)** - Actions that span the length of the plan and are ongoing items.

In addition, the following project status legend shows a color-coded frame of reference for level of completion:

<i>Project Status Legend</i>	
	<b>Project Planned</b>
	<b>Funds Requested</b>
	<b>Funds Budgeted</b>
	<b>In-Progress</b>
	<b>Completed</b>
	<b>Project Cancelled</b>
	<b>On-going</b>
	<b>Not Applicable</b>

## Public Sector Cost

Public Sector Cost is the range of which a action item can fall within. It represents a planning level estimate of the cost to perform that action.

- \$ - up to \$150,000
- \$\$ - \$150,001 - \$500,000
- \$\$\$ - \$500,001 and up

## Responsible Party

This category specifies the individuals or organizations responsible for completing the action item. The item may require one entity to take full responsibility for the success of the action item, or they may take the lead with support from other agencies, organizations, or individuals.

This column also identifies key partnerships with other entities that can support an item. If an action item requires a partnership with another agency, organization, or individual, it will be listed in the Responsible Party column.

## Implementation Alignment

The implementation matrix on the following pages are designed as the primary tracking tool to be utilized as action items are completed. Action items are arranged such that tracking metrics are complimentary with other city plans, namely with the City's Fiscal Year (FY) 2024-2027 Strategic Plan. Ranging from how actions are labeled to similar timeline styles and attributes the matrix provides familiarity and compatability with other established City tracking mechanisms. In this way, action numbers, action types, timing, cost and responsible parties are aligned.



Ernie's Patio Bar

NO.		Land Use and Character Actions							
Action Number	Action Type	Action	I	S	M	L	Cost	Resp	
L-1	RG	Create a City annexation policy that aligns with the provision of adequate public infrastructure and services.					\$	City Attorney's Office (CAO)	
L-2	RG	Utilize the Future Land Use Map to diversify uses and character within Cibolo.					\$	City	
L-3	ST	Develop an Old Town Master Plan that will include an implementation plan and recommendations to update the City's Unified Development Code (UDC) with custom-tailored regulations for Old Town to help preserve and guide existing and future development and activity.					\$\$	Planning	
L-4	ST	Review and update the city's existing ordinances where necessary to accommodate the types of development envisioned in the Future Land Use Map.					\$\$	City	
L-5	RG	Address the addition of new PlaceType categories, development standards, and requirements to preserve open space and floodplain management related to new developments.					\$\$	City	
L-6	RG	Develop a tool for determining the consistency of development proposals and zoning applications with the Cibolo Comprehensive Plan.					\$	City	
L-7	ST	Incorporate nature preservation and mitigation standards in the City's Unified Development Code (UDC).					\$	City	
L-8	ST	Amend the UDC to align zoning districts to reflect PlaceTypes.					\$\$	Planning	
L-9	P	Foster partnerships that will help achieve desired land use outcomes as outlined in the Comprehensive Plan.					\$	City	
L-10	RG	Ensure land use types along major corridors support appropriate commercial, industrial, and institutional development.					\$	City	
L-11	RG	Preserve natural areas, such as Cibolo Creek, for floodplain management and recreation for all.					\$\$-\$\$\$	City/Developers	
L-12	ST	Update the FM 78 Corridor Plan					\$	Planning	

NO.	Transportation Actions							
Action Number	Action Type	Action	I	S	M	L	Cost	Resp
T-1	P	Proactively participate in state and regional transportation planning activities affecting Cibolo.					\$	CAO
T-2	P	Proactively pursue partnerships to improve Cibolo's city-to-city connectivity.					\$	City
T-3	RG	Ensure developers implement the thoroughfare network concurrent with new development.					\$\$	Planning
T-4	P	Continue to coordinate all educational service providers, including the Schertz-Cibolo-Universal City Independent School District (SCUCISD) to develop safe bicycle and pedestrian connections between schools and neighborhoods.					\$\$	City
T-5	CI	Improve sidewalk connectivity that prioritizes pedestrian safety and ADA compliance.					\$\$	City
T-6	ST	Create a parks and trails master plan to ensure a coordinated parks and trails system.					\$	City
T-7	CI	Improve north/south connectivity through additional roadway connections between FM 1103 and FM 78, and FM 78 and IH-10.					\$	City
T-8	FI	Identify and pursue transportation grants to supplement funding gaps.					\$\$	Planning/ EDC
T-9	ST/CI	Update and implement recommendations in the Pavement Management Study to prioritize roadway improvements.					\$	City
T-10	CI	Implement low water crossing improvements into the transportation impact fees and include in the 5-year CIP Plan.					\$	City
T-11	CI	Prioritize roadway safety when implementing street infrastructure projects, such as with traffic calming, roadway sizing, and intersection enhancement.					-\$\$\$\$	City/Developers
T-12	ST	Conduct a north-south connector feasibility study with preliminary engineering work, environmental analysis, and public engagement to qualify for local, state, or federal funding sources and/or grant programs.					\$\$\$	Planning

NO.		Housing and Neighborhood Actions						
Action Number	Action Type	Action	I	S	M	L	Cost	Resp
HN-1	ST	Review and amend the Cibolo Unified Development Code (UDC) to provide public access to parks and other public open spaces in neighborhoods.	■	■	■	■	\$\$\$	City
HN-2	ST	Review and amend the Cibolo Unified Development Code (UDC) to encourage access between neighborhoods and neighborhood-serving commercial areas.	■	■	■	■	\$\$\$	City
HN-3	ST	Review and amend the Cibolo Unified Development Code (UDC) to allow for and encourage a greater variety of housing types.	■	■	■	■	\$\$\$	City
HN-4	FI	Identify and pursue funds to help finance work force housing efforts.	■	■	■	■	\$	City
HN-5	ST	Review and amend the subdivision regulations to encourage the development that preserves the floodplain and open space.	■	■	■	■	\$\$\$	City
HN-6	RG	Establish a rental registration program to ensure code compliance and safety.	■	■	■	■	\$	CAO
HN-7	ST	Strengthen zoning regulations and building codes that prioritize flood-resistant construction and design features for housing and neighborhoods.	■	■	■	■	\$\$	City
HN-8	RG/CI	Create and implement a comprehensive floodplain management plan that prioritizes and preserves open space to guide development in flood-prone areas.	■	■	■	■	\$\$\$	Engineering (Eng)
HN-9	RG	Create a short-term rental policy to ensure compatible land uses with established residential neighborhoods.	■	■	■	■	\$	CAO
HN-10	ST	Re-evaluate regulations regarding the use of Accessory Dwelling Units (ADUs).	■	■	■	■	\$\$	City
HN-11	RG	Create a Neighborhood Vision Booklet to define quality standards for Cibolo's neighborhoods.	■	■	■	■	\$	City

NO.		Community Facilities and Public Services Actions						
Action Number	Action Type	Action	I	S	M	L	Cost	Resp
C-1	CI	Continue to procure sustainable sources of water that are both fiscally and environmentally responsible.					\$\$\$	Eng
C-2	ST	Regularly evaluate demand on police and fire protection services and ensure adequate staffing levels and facility capacity in Police Department and Fire Department.					\$	City
C-3	ST	Complete an office and staffing professional needs assessment.					\$-\$	City
C-4	CI	Incorporate an Emergency Operations Center in the new Public Safety Facility.					\$\$\$	City
C-5	ST	Evaluate existing and future desired community events and programs through a future parks and open space master plan.					\$-\$	City
C-6	ST	Create a future utility and infrastructure plan that aligns with land use and growth projections.					\$-\$	Eng
C-7	CI	Promote investment in broadband, fiber and internet infrastructure throughout the city to support future development.					\$-\$	City
C-8	E	Evaluate existing and implement new City sponsored events to ensure they meet the civic and social needs of the community as it grows.					\$	City
C-9	ST/E	Conduct a comprehensive branding strategy to include signage, art, and wayfinding to create a unified sense of place.					\$	City
C-10	ST	Evaluate dependency on other agencies to provide services within the City.					\$	City





# ENGAGEMENT RECAP DOCUMENTS

## COMMUNITY SUMMIT #1 RECAP DOCUMENT

### Community Summit #1 Engagement Recap

Community Summit #1 kicked off late March. Engagement included meetings with targeted stakeholders, pop-up events, and community workshops. Online engagement included the launch of the Cibolo Tomorrow website on April 24<sup>th</sup> and online surveys. Below outlines the total participation and responses from each meeting completed in Community Summit #1.

Event	Date	Participation/Responses
<b>State of the City Meeting with City Staff</b>	March 30 <sup>th</sup> , 2023	10
<b>MPAC SWOT analysis Meeting</b>	March 22, 2023 & May 4, 2023	12
<b>MPAC, P&amp;Z, and City Council Joint Work Session #1</b>	March 30, 2023	20
<b>Cibolo Summer Nights</b>	May 19, 2023	24
<b>MPAC Ambassador</b>	May – October 2023	38 (*Recap in development)
<b>Cibolo Market Days</b>	May 27, 2023	15
<b>Community Open House</b>	June 20, 2023	21
<b>MPAC, P&amp;Z, EDC, and City Council Joint Work Session #2</b>	August 28 <sup>th</sup> , 2023	30
<b>Cibolofest</b>	October 28 <sup>th</sup> , 2023	150 flyers handed out
<b>Community Survey #1</b>	April – July 2023	15
<b>Community Survey #2</b>	August 2023 – October 2023	*Recap in development

The following pages are a few key summary visualizations of engagement that were heard throughout the Community Summit #1 engagement process. Below is an outline of feedback heard:

- Strengths, weaknesses opportunities and threats
- Dot analysis Map
- Visioning Questions
- Priority Spending
- Land Use
- Mobility and Thoroughfares



## Opportunities



## Threats



## Dot Analysis Map

The planning team gave City Staff two dots of each color. They were asked to place their green dots on areas of Cibolo they thought were the greatest future opportunities for the City, red dots for areas that were working well, and yellow dots on areas of the city that need help to make it better. This exercise allowed the planning team and City Staff to identify key clusters of different areas of the city and discussed their impact on the city today. ***This exercise was done at the State of the City meeting with City staff.***

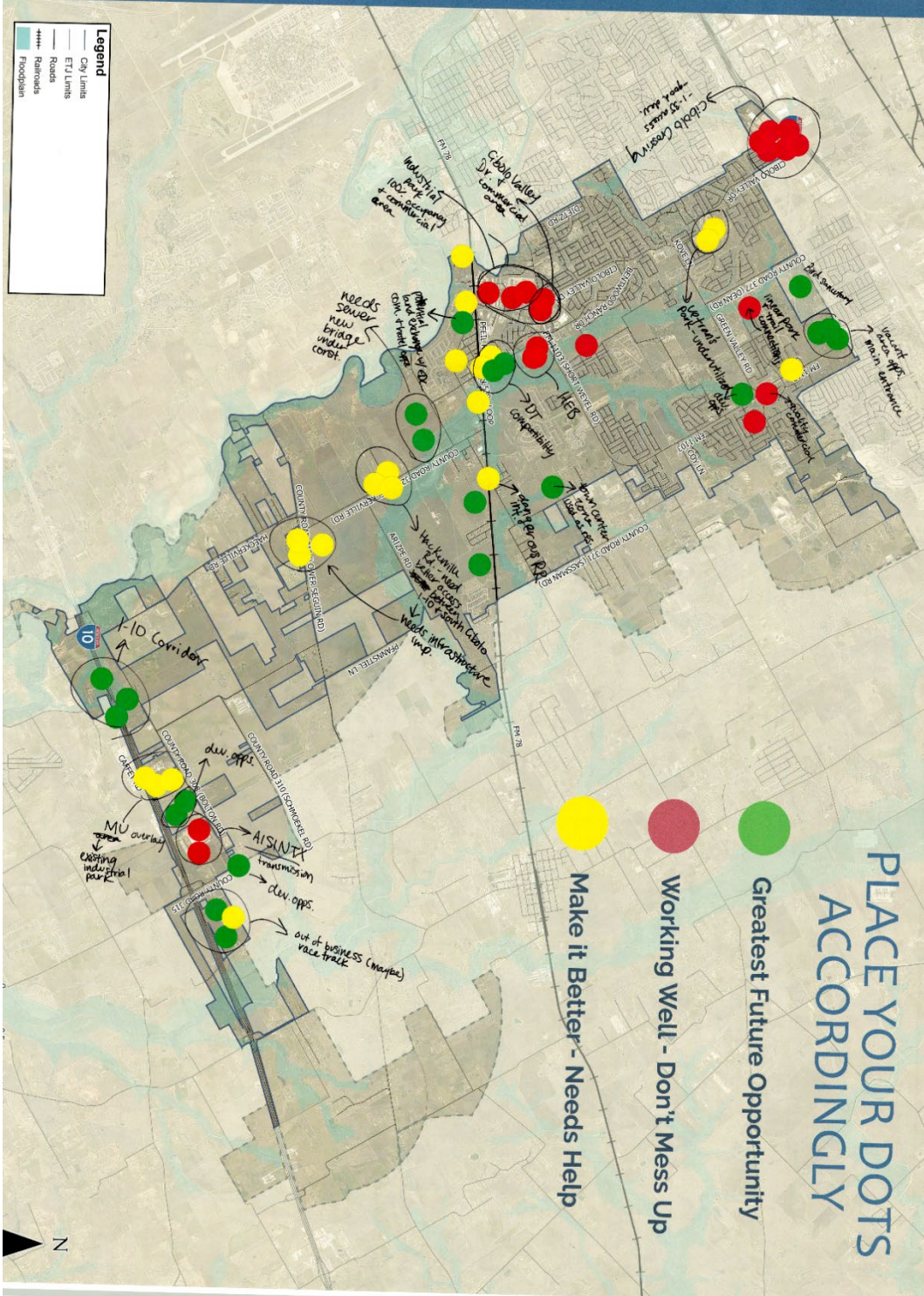
The photo on the following page displays the results of this analysis. Several highlights from this exercise are detailed below:

- **Greatest Future Opportunity:**
  - Undeveloped land in the northeast portion of Cibolo – development opportunities
  - Bird Sanctuary
  - Downtown Cibolo/Original Town Center Zone
  - Infrastructure improvements south of FM 78 (water/sewer/bridge/road infrastructure)
  - I-10 Corridor Development Opportunities
  - Racetrack redevelopment
- **Working Well – Don't Mess Up:**
  - Cibolo Crossing
  - Linear park and trail connections
  - Quality commercial at the intersection of Green Valley Road and FM 1103
  - HEB
  - Cibolo Valley Drive and existing commercial area
  - Industrial park and commercial area
  - AISINTX – attracting similar businesses along I-10 corridor
- **Make It Better – Needs Help:**
  - Veteran's Park
  - FM 78 – infrastructure and safety improvements needed along railroad
  - Downtown Cibolo – zoning and compatibility issues with surrounding neighborhoods
  - Hackerville Road – need better north/south access throughout Cibolo from I-10 to FM 78.
    - Infrastructure improvements also needed for Hackerville Road
  - Mixed Use Overlay along I-10 Corridor where the existing industrial park is located
  - Racetrack





# DOT ANALYSIS



## Visioning Questions

Throughout the engagement process, the public was asked different questions about their thoughts on Cibolo. The input may include how the community sees Cibolo today, how they want to see Cibolo in the future, and why they love their community. The word cloud below reflects the most common words used by community members when describing Cibolo. The larger the word, the more often it was mentioned. These phrases and words are then used to craft a vision statement and guiding principles for the final plan. The following questions were asked:

- I love Cibolo because..... (**Cibolo Summer Night**)
- What one word or phrase would you use to describe Cibolo today? (**Open House #1**)
- What one word would you use to describe your vision of Cibolo in 2050? (**Open House #1, Joint MPAC, P&Z, and City Council Work Session #1**)





## Priority Spending

The goal of this exercise is for participants to prioritize what changes are important to them in Cibolo. At the **Cibolo Summer nights** events City residents were given 5 gold coins, while residents of the ETJ were given 5 silver coins. At the **Cibolo Summer nights** event there were 8 priority topics the participants had to choose from. This exercise was also conducted at the first **Community Open House**. At the open house there were 11 priority topics. Below organizes the topics at both events into categories and counts the total votes at both events.

<b>Cibolo Summer Nights</b>	
<b>Community Open House</b>	
<b>Combined Total of Cibolo Summer Nights and the Community Open House</b>	
<b>Topic</b>	<b>Count</b>
<b>Auto Mobility</b>	<b>53</b>
<b>Infrastructure</b>	<b>40</b>
Improve and Maintain Roads	24
<b>Infrastructure</b>	<b>16</b>
<b>Multimodal Mobility</b>	<b>32</b>
Improve sidewalks, trails, and ways to get around by walking and biking	18
Multimodal Mobility	14
<b>Natural Features</b>	<b>10</b>
<b>Beautification Enhancements</b>	<b>17</b>
Make Cibolo more attractive	8
Beautification Enhancements	9
<b>Economic Development</b>	<b>78</b>
More businesses and jobs (paying a livable wage or higher)	6
Invest in IH-10 corridor and new catalyst sites to spur economic development	12
Make downtown a destination	20
More businesses and jobs (paying a livable wage or higher)	16
More and better places to shop, dine and hang out	16
Economic Development	8
<b>City Facilities</b>	<b>22</b>
Access to health and education	1
Invest in new public facilities to serve the community	14
More and better maintained parks, and recreation	1
City Facilities	6
<b>Housing and Neighborhoods</b>	<b>4</b>

## Land Use

### Step 1: Growth Scenarios

The first step of land use planning for Cibolo was to establish which growth scenario is preferred by the community. At the first **community open house** participants were asked to read three different growth scenarios (A, B and C). Each story represented a different growth strategy for the community. After reading the growth stories, participants could vote using colored dots on the elements of the story they had a positive reaction to or a negative reaction to.



**CIBOLO TOMORROW COMPREHENSIVE PLAN**  
Growth Story A



In this growth scenario the community focuses on expanding towards undeveloped land in both the city limits and the ETJ (extra-terrestrial jurisdiction). This growth focuses on the establishment of new residential developments. To accommodate these suburban expansions, there has been a significant increase in the expansion of water infrastructure. As this growth is more oriented towards automobile usage, the construction of new roadways becomes necessary to connect the expanding neighborhoods. These neighborhoods act as the anchor for the development growth and are accompanied by the establishment of new parks, trails, and additional neighborhoods. In terms of economic development, the focus is on expanding the existing downtown area, the IH-10 corridor, and low-density residential neighborhoods. As a result of this growth, strain is put financially to pay for new infrastructure which could result in less emphasis on existing infrastructure.

After reading the story above, vote below on what you liked and didnt like about the implications of growth for the community. Use a **green dot** to show a positive reaction and a **red dot** to show a negative reaction.

<div style="background-color: #0056b3; color: white; padding: 2px; text-align: center; font-weight: bold;">Expanding single-family development</div>  <div style="display: flex; align-items: center;"><div style="margin-right: 10px;"></div></div>	<div style="background-color: #0056b3; color: white; padding: 2px; text-align: center; font-weight: bold;">New roadway connections</div>  <div style="display: flex; align-items: center;"><div style="margin-right: 10px;"></div></div>
<div style="background-color: #0056b3; color: white; padding: 2px; text-align: center; font-weight: bold;">Expanding new infrastructure (utilities and roadways) into ETJ and undeveloped areas</div>  <div style="display: flex; align-items: center;"><div style="margin-right: 10px;"></div></div>	<div style="background-color: #0056b3; color: white; padding: 2px; text-align: center; font-weight: bold;">New parks and trails</div>  <div style="display: flex; align-items: center;"><div style="margin-right: 10px;"></div></div>
<div style="background-color: #0056b3; color: white; padding: 2px; text-align: center; font-weight: bold;">Focus on complete neighborhoods</div>  <div style="display: flex; align-items: center;"><div style="margin-right: 10px;"></div></div>	<div style="background-color: #0056b3; color: white; padding: 2px; text-align: center; font-weight: bold;">Focus on low density retail to serve neighborhoods</div>  <div style="display: flex; align-items: center;"><div style="margin-right: 10px;"></div></div>

Kimley»Horn

In this growth scenario the community strategically focuses growth along major corridors, both existing and future. These corridors aim to serve as the backbone of the community and anchor the development in the region. Housing in this scenario is balanced between new housing in undeveloped land and higher density housing concentrated in key areas such as along corridors and downtown. Retail is also focused along corridors, primarily connecting neighborhoods and activity centers. This approach aims to create a cohesive and connected community. To support the growth, there is an expansion of water infrastructure in newly developed areas, along with the construction of roadway connections. These enhancements are essential for facilitating the expansion of both residential and commercial developments. The major corridors not only serve as transportation routes but also transform into multi-modal transportation facilities. This means that they accommodate various modes of transportation, such as cars, public transit, bicycles, and pedestrians, to enhance accessibility and promote sustainable transportation options.




After reading the story above, vote below on what you liked and didnt like about the implications of growth for the community. Use a **green dot** to show a positive reaction and a **red dot** to show a negative reaction.

<p>High density along corridors</p>  	<p>Mix of housing types</p>  
<p>Expansion of roadway connections</p>  	<p>Expansion of utilities and infrastructure</p>  
<p>Largest emphasis of IH-10 as an economic driver</p>  	<p>Multi-modal corridors</p>  



In this growth scenario development primarily occurs in key strategic opportunity areas within the city limits, focusing on maximizing potential within the existing urban landscape. There is a smaller investment in expanding water infrastructure, with a focus on building and enhancing existing and future nodes/areas. Housing in this scenario is focused on building diverse housing types in strategic locations within the city limits to preserve land in the ETJ. This could be high density housing around key areas, corridors and downtown or single-family lots. The idea in this growth scenario is to use land efficiently so there is less of financial burden of the city to expand services and focus on enhancing existing infrastructure. Retail becomes a major economic driver in concentrates activity centers. The development plan incorporates a mix of higher density and mixed-use developments within the nodes, creating vibrant centers of activity, while lower-density developments are spread between these nodes. Each node is associated with different activity and economic generators, fostering unique character and economic diversity. The downtown area emerges as a key strategic node, with expanded boundaries and distinct features that attract residents and visitors alike. Multi-modal transportation improvements are prioritized, encompassing enhancements for cars, bicycles, and pedestrians. This includes improvements in traffic operations, targeted network expansions, filling sidewalk gaps, and expanding and extending trails that connect the various nodes. Overall, the scenario envisions development in key strategic areas within the city limits, with a focus on existing nodes and the efficient use of resources.

After reading the story above, vote below on what you liked and didnt like about the implications of growth for the community. Use a **green dot** to show a positive reaction and a **red dot** to show a negative reaction.

<p>Maximizing existing land and resources</p>  	<p>Strong emphasis of growing downtown</p>  
<p>Higher density housing in strategic areas</p>  	<p>Enhancements to existing roadways</p>  
<p>Mixed use developments act as anchors</p>  	<p>Investments focus on existing infrastructure and existing areas</p>  

Kimley»Horn


After reading all growth story A,B,C use a dot to vote on your favorite story? Use the comment section to elaborate on why you liked or disliked the different stories.

**GROWTH STORY A**



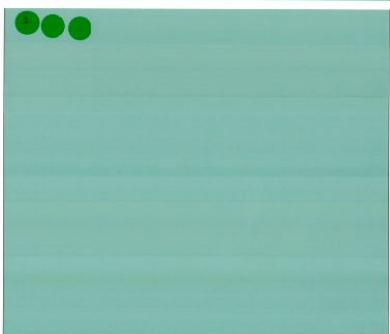
A yellow rectangular area for Growth Story A. At the top left, there are four green dots, indicating four votes for this story.

**GROWTH STORY B**



A pink rectangular area for Growth Story B. At the top left, there are three green dots, indicating three votes for this story.

**GROWTH STORY C**



A green rectangular area for Growth Story C. At the top left, there are three green dots, indicating three votes for this story.

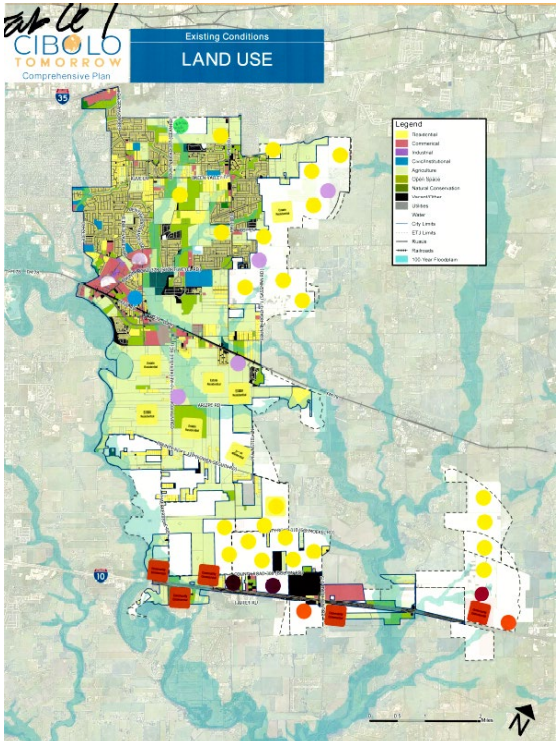
**COMMENTS**

*"More balanced city / Mirrors the North"*  
*1-10/20*  
*↳ Same to be better balance of Growth*  
*Growth story D - add new parks + trails + C Band*  
*Investments focused on existing infrastructure*

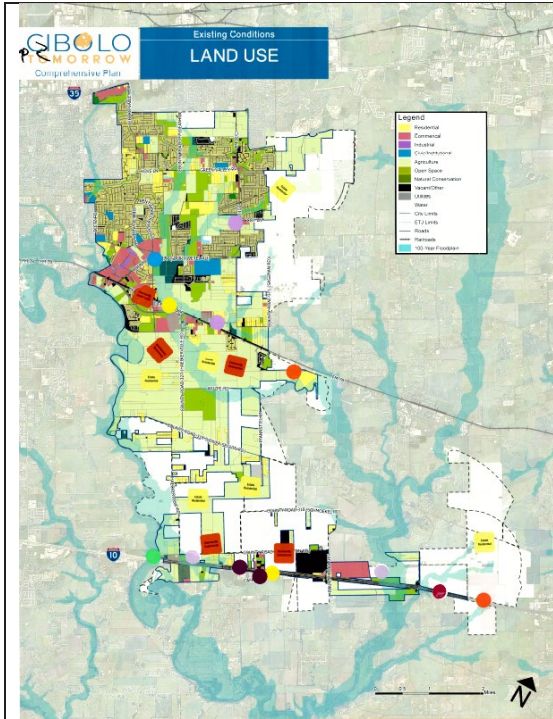
**Step 2: Building the Scenarios**

The second step of land use planning was working with stakeholders to build three scenarios using PlaceTypes established for Cibolo. The below tables show the results from the **Joint MPAC, P&Z, EDC, and City Council Work Session #2**.

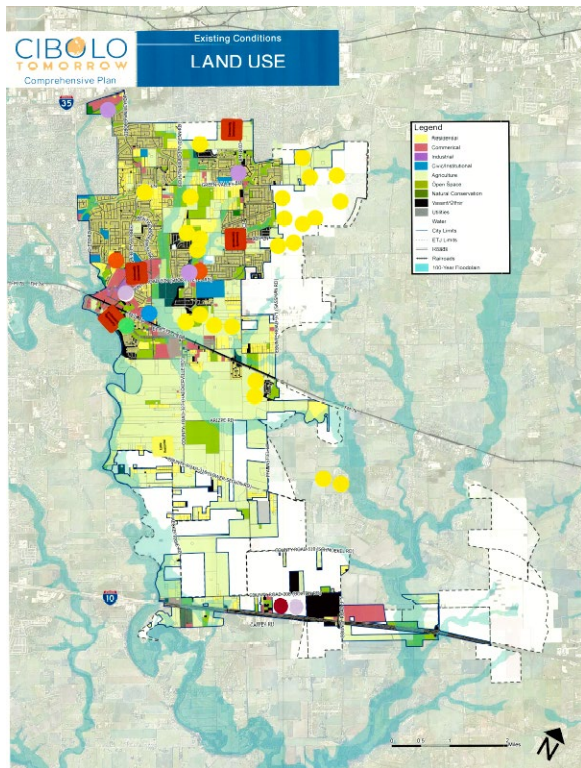
Scenario 1: Current Trend/Growth Story A

<p><b>Table 1</b></p> 	<p><b>Takeaways</b></p> <ul style="list-style-type: none"> <li>- Estate Residential between the railroad and County Road</li> <li>- Suburban Residential in the ETJ east of the city with Neighborhood commercial</li> <li>- Larger retail and industrial along IH-10 to serve as an employment center</li> <li>- Activity Center along IH-10 and compact residential</li> </ul>
<p><b>Table 2</b></p>	<p><b>Takeaways</b></p> <ul style="list-style-type: none"> <li>- Community commercial along FM78</li> <li>- Industrial and higher density residential along IH-10</li> <li>- Estate Residential in the ETJ</li> </ul>





**Table 3**



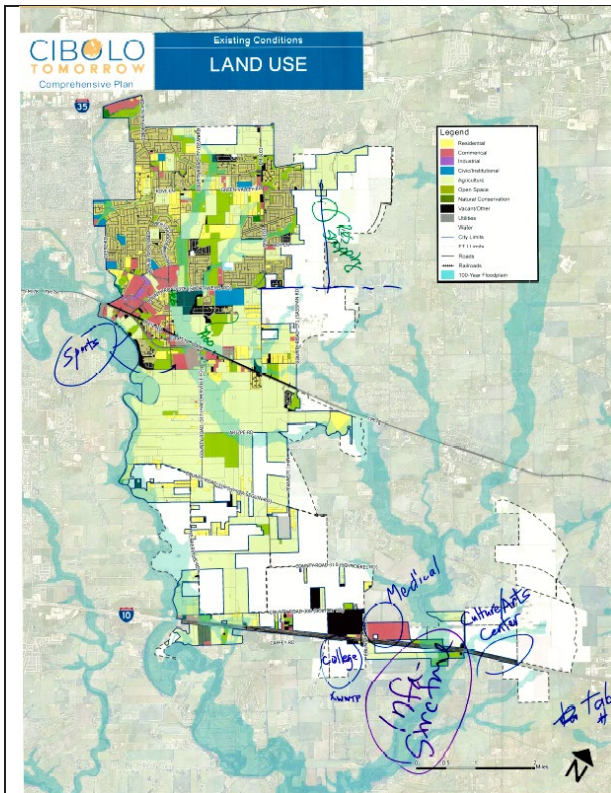
**Table 4**

**Takeaways**

- Established Residential in the ETJ in the northeast area of the city
- Community commercial in the northern part of the city
- Activity Center along IH-10 Corridor
- Neighborhood commercial in vacant parcels in the northern part of the city

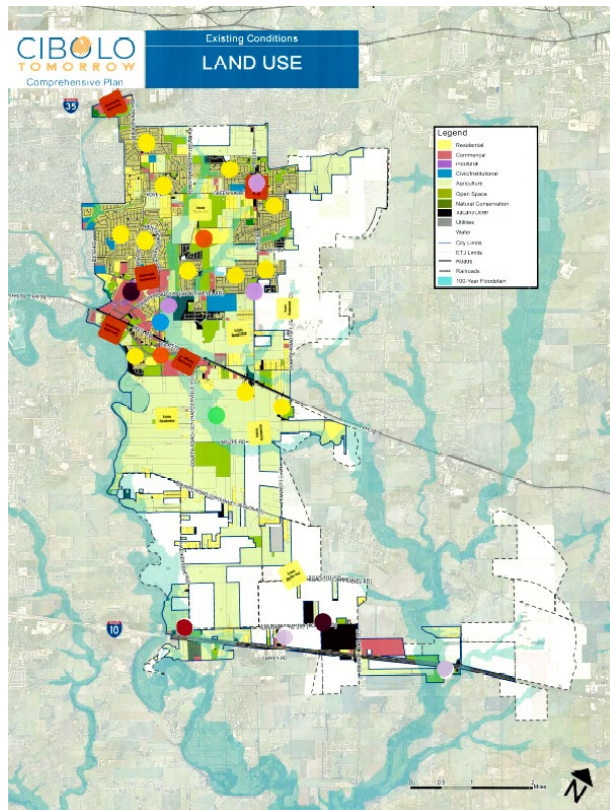
**Takeaways**

- College campus along IH-10
- Update infrastructure along the IH-10 corridor / focus on



- infrastructure that supports commercial
- Cultural center along the IH-10 Corridor
  - More areas to conserve

**Table 5**

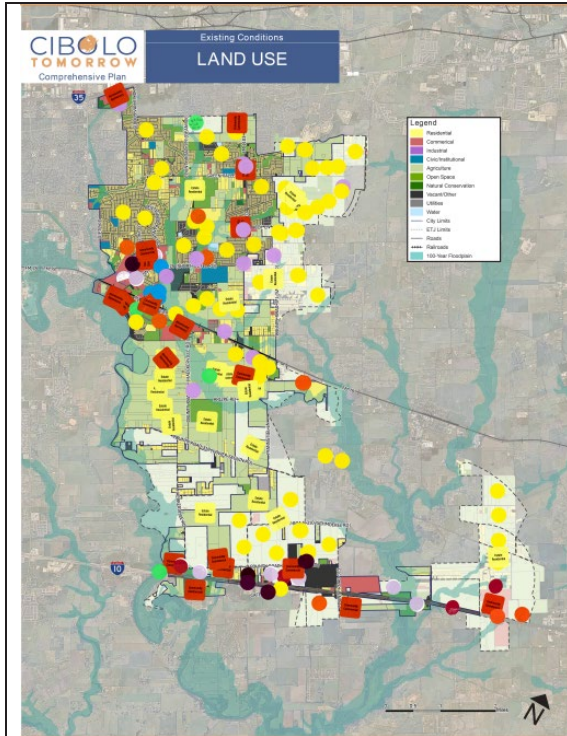


**Takeaways**

- Estate residential/ large ag lots between FM 78 and Lower Seguin Rd
- Community commercial and compact residential located on the west side of FM 78
- Industrial along IH-10

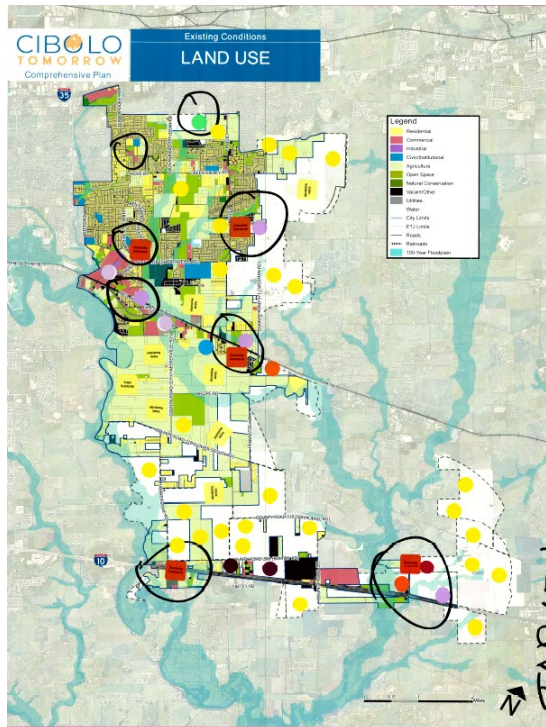
**Combined map from all Groups**





Scenario 2: Nodes/Growth Story B

**Table 1**



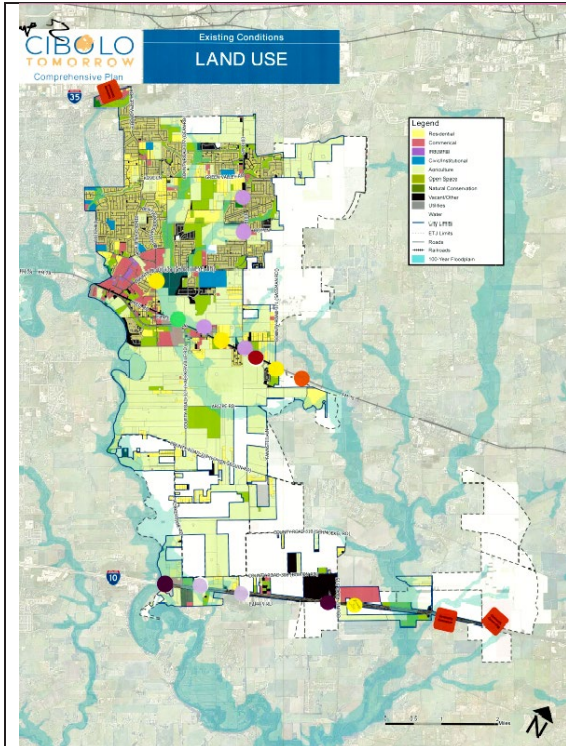
**Table 2**

**Takeaways**

- Black circles indicate nodes/primary locations within the city
- Business parks located along FM 78
- Community commercial along FM 78 with compact commercial supporting the commercial uses
- Heavy industrial along IH-10
- Residential in the ETJ areas of the city and lower density residential like estate residential
- Using the nodes be commercial nodes throughout the city

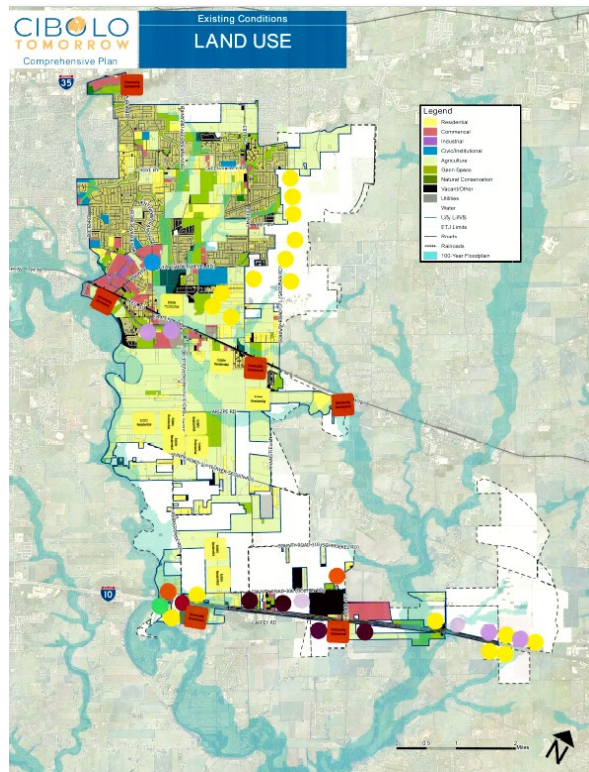
**Takeaways**

- Industrial centered along the IH-10 on the west side of the corridor



- commercial and medical along the east side of the IH-10 corridor
- Compact residential and community commercial along FM 67

**Table 3**



**Takeaways**

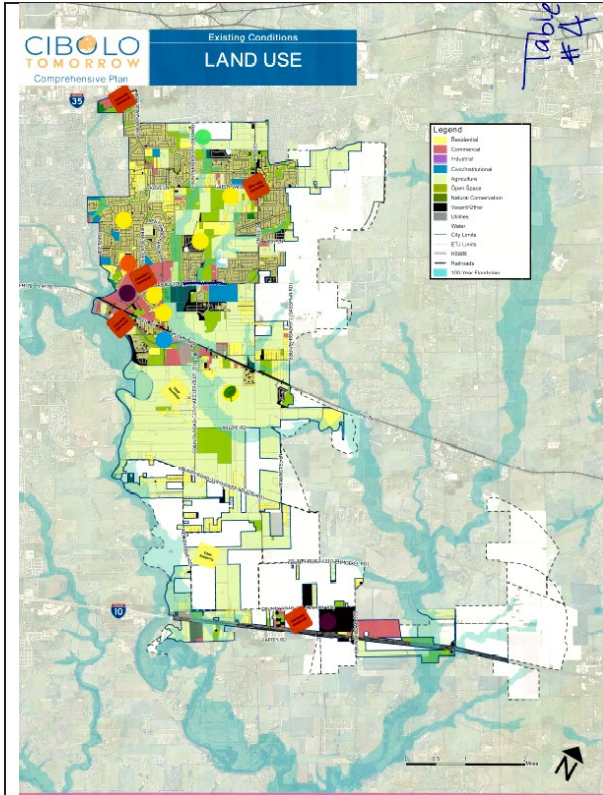
- Established residential in the ETJ on the east side of town
- Community commercial along FM 78 with light industrial
- Low density residential and neighborhood commercial along the east side of IH-10 corridor

**Table 4**

**Takeaways**

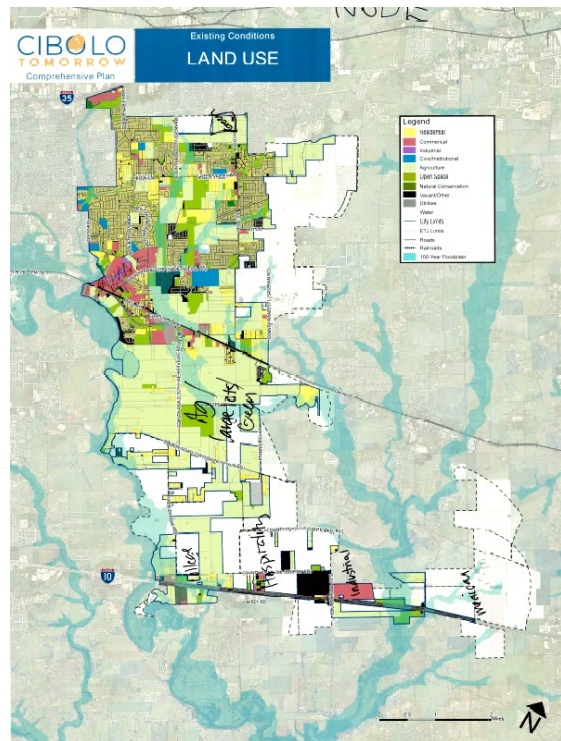
- Mixed-Use center along FM 78 with community commercial and compact residential to support





- Community commercial along IH-10 corridor and mixed-use center
- Community commercial along FM 1103 and Green Valley

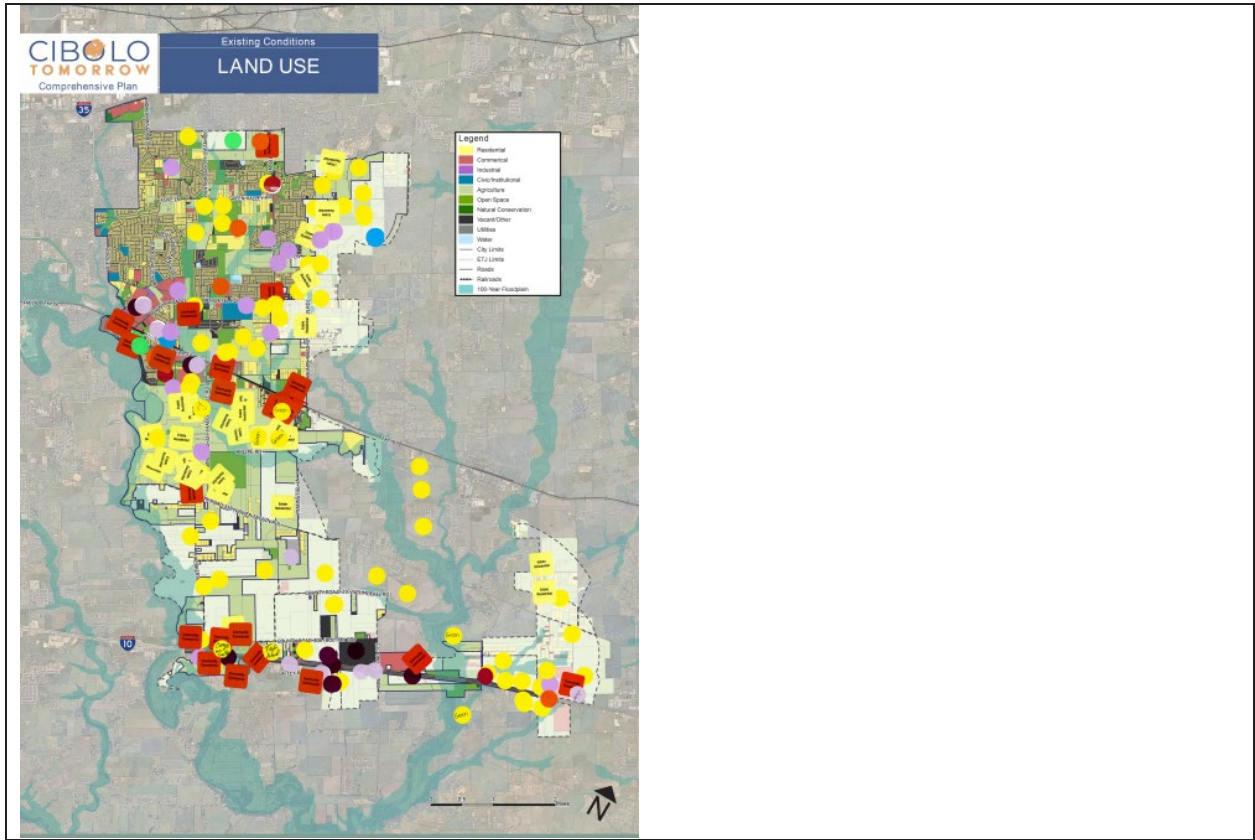
**Table 5**



**Takeaways**

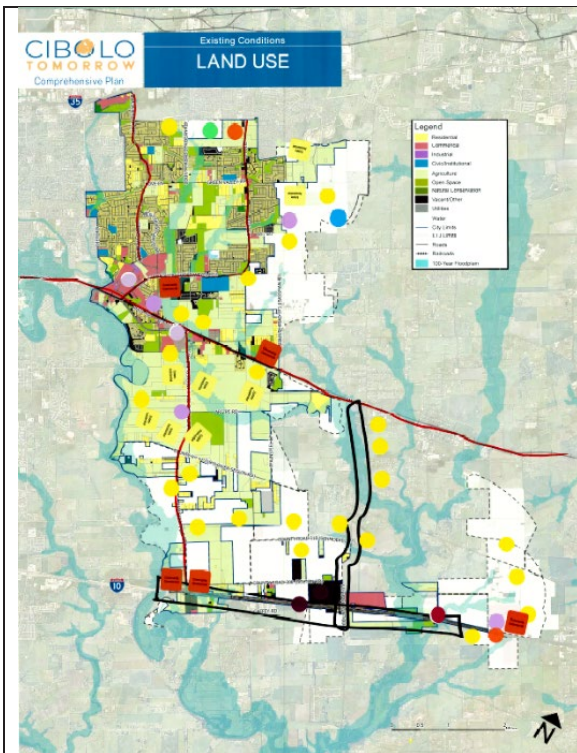
- Agriculture/large lots and green space between FM 78 and lower Seguin Rd
- Following industries located along IH-10: College Campus, Hospital, Medical district, and business park

**Combined map from all groups**

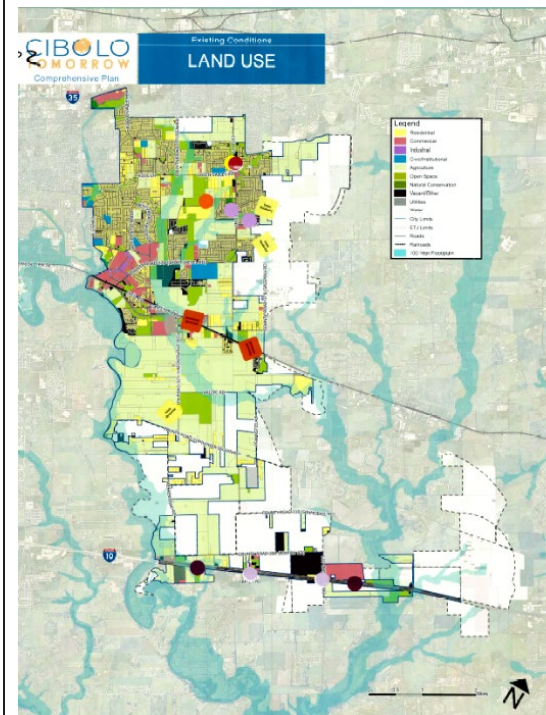


Scenario 3: Corridor/Growth Story C

<p><b>Table 1</b></p>	<p><b>Takeaways</b></p> <ul style="list-style-type: none"> <li>- The red lines and black lines indicate primary corridors in Cibolo</li> <li>- Estate residential between FM 78 and County Road 318</li> <li>- Community commercial used as a gateway coming east bound along IH-10 Corridor</li> <li>- Activity center in the middle of IH-10</li> <li>- Community commercial and light industrial along FM 78</li> </ul>
-----------------------	--



**Table 2**



**Table 3**

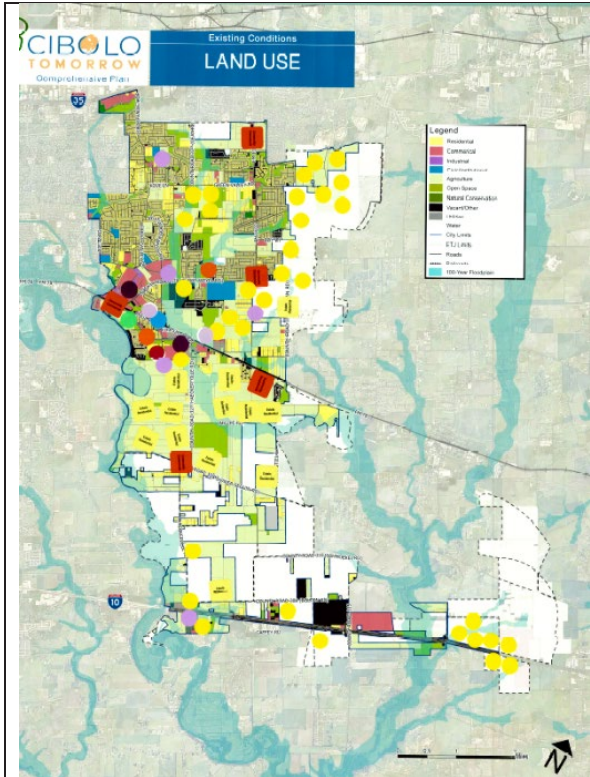
**Takeaways**

- Industrial along IH-10 Corridor
- Community Commercial along FM 78
- Compact residential near community residential

**Takeaways**

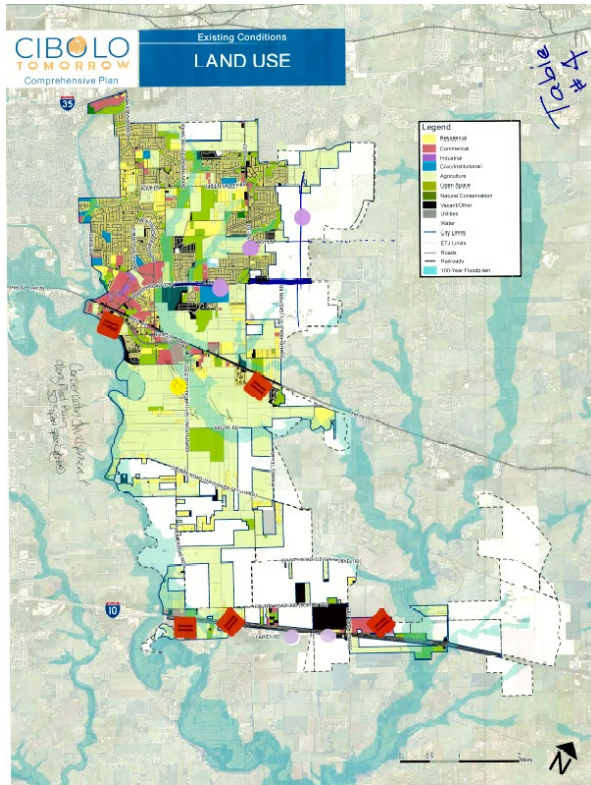
- Established Residential along the east side of the IH -10 corridor





- Estate residential between FM 78 and Lower Seguin Rd
- Activity center along FM 78
- Higher density residential to support activity center along FM 78
- Established retail in the east side of the city in the ETJ

**Table 4**

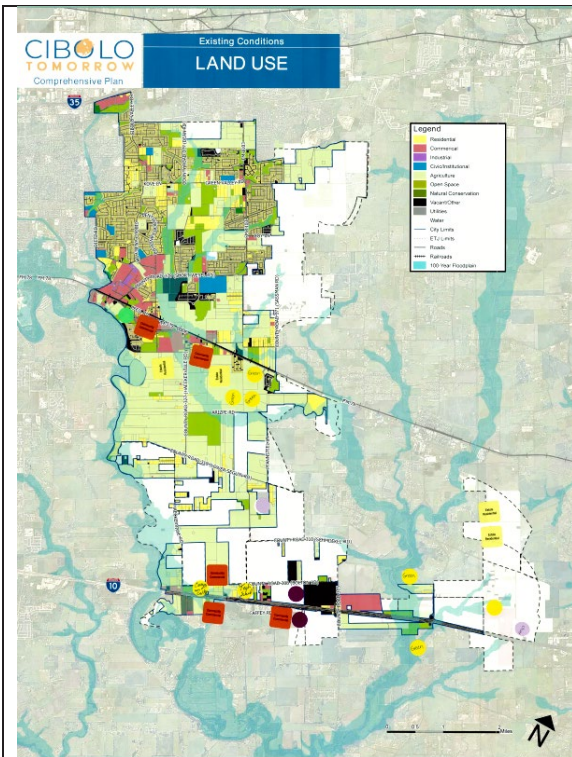


**Takeaways**

- Conservation development along floodplain
- More open space opportunities between FM 78 and the Lower Seguin Rd
- Neighborhood commercial located in the existing neighborhoods in the developed part of the city

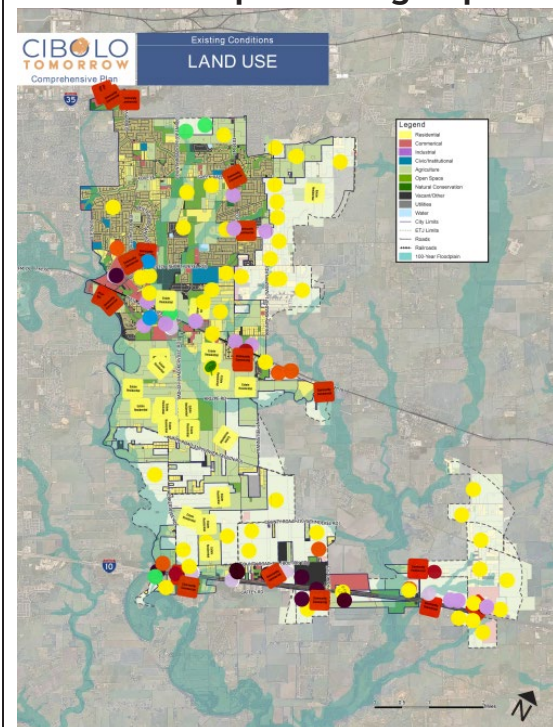
**Table 5**

**Takeaways**



- Green space and estate residential between FM 78 and lower Seguin rd.
- Community commercial located along major corridors (FM 78 and IH-10)
- Mixed-use center in the middle of the IH-10 corridor
- College campus and tech school along the IH-10 corridor

**Combined map from all groups**



## Mobility and Thoroughfares

The exercise below was conducted at the **Joint MPAC, P&Z, EDC, and City Council Work Session #2** to identify mobility priorities within Cibolo.



### Priority Pyramid Instructions

Select the top six mobility priorities that are most important to you. Place each sticker in order of importance on the Priority Pyramid with the top item being the most important and the second and third rows being equal. Not all of the items featured on the stickers can be the number one priority in the plan, so your input will help us understand where the City should focus its efforts. There is also a "write-in" option in case there are any items that you feel should be included as well.

### Priority Sticker Options

<p><b>SUPS AND TRAILS</b></p> <ul style="list-style-type: none"> <li>The construction of more shared use paths and bike and pedestrian trails or enhancements of existing facilities</li> </ul>	<p><b>SAFETY</b></p> <ul style="list-style-type: none"> <li>Reducing crashes through safer design practices (ex: reducing speeds or new striping)</li> </ul>	<p><b>MAINTENANCE</b></p> <ul style="list-style-type: none"> <li>Investing money back into existing roads that need maintenance</li> </ul>	<p><b>SIDEWALKS</b></p> <ul style="list-style-type: none"> <li>Constructing more sidewalks and closing sidewalk gaps</li> </ul>	
<p><b>TRAFFIC FLOW</b></p> <ul style="list-style-type: none"> <li>Prioritizing projects that reduce congestion by adding travel lanes, signal improvements, or innovative intersections</li> </ul>	<p><b>CROSSINGS</b></p> <ul style="list-style-type: none"> <li>Focusing on crossings at important locations that divide the city including railroad and creek crossings</li> </ul>	<p><b>INTERSECTIONS</b></p> <ul style="list-style-type: none"> <li>Target safety and congestion improvements at intersections</li> </ul>	<p><b>CONNECTIVITY</b></p> <ul style="list-style-type: none"> <li>Prioritize connecting people to places by focusing on completion of gaps between destinations</li> </ul>	<p><b>STREETSCAPING</b></p> <ul style="list-style-type: none"> <li>Improving the aesthetic and livable qualities of streets. Includes using elements like trees and landscaping, lighting, street furniture, etc.</li> </ul>

### Individual Result Summary

Location on Pyramid	Topic	Total Number of Vote
---------------------	-------	----------------------

<p style="text-align: center;"><b>TOP TIER PLACEMENT VOTES</b> (Most Important/Highest Priority for Cibolo) (Spot 1)</p>	SUPs and Trails	0
	Safety	5
	Maintenance	3
	Sidewalks	0
	Traffic Flow	6
	Crossing	0
	Intersections	0
	Connectivity	3
	Streetscaping	0
<p style="text-align: center;"><b>SECOND TIER PLACEMENT VOTES</b> (Most Important/Highest Priority for Cibolo) (Spots 2 and 3)</p>	SUPs and Trails	2
	Safety	6
	Maintenance	10
	Sidewalks	2
	Traffic Flow	8
	Crossing	1
	Intersections	2
	Connectivity	4
	Streetscaping	1
<p style="text-align: center;"><b>THIRD TIER PLACEMENT VOTES</b> (Most Important/Highest Priority for Cibolo) (Spots 4,5,6)</p>	SUPs and Trails	6
	Safety	4
	Maintenance	5
	Sidewalks	9
	Traffic Flow	1
	Crossing	9
	Intersections	8
	Connectivity	9
	Streetscaping	2



## Result Summary by Table

<b>Table Number</b>	<b>Top Three Priorities</b>
<b>Table 1</b>	<b>1. Traffic Flow</b>
	<b>2. Safety</b>
	<b>3. Maintenance</b>
<b>Table 2</b>	
<b>Table 2</b>	<b>1. Connectivity</b>
	<b>2. Safety</b>
	<b>3. Maintenance</b>
<b>Table 3</b>	
<b>Table 3</b>	<b>1. Mobility/Safety</b>
	<b>2. Maintenance</b>
	<b>3. Traffic/Connectivity</b>
<b>Table 4</b>	
<b>Table 4</b>	<b>1. Safety</b>
	<b>2. Maintenance</b>
	<b>3. Sidewalk</b>
<b>Table 5</b>	
<b>Table 5</b>	<b>1. Maintenance</b>
	<b>2. Safety</b>
	<b>3. Crossings</b>



# CIBOLO COMMUNITY OPEN HOUSE #2 RECAP DOCUMENT



## Cibolo Community Open House #2

Recap Document

November 8, 2023

### Introduction:

Community Open House #2 took place on November 8<sup>th</sup>, 2023 from 6:30 P.M. – 8:30 P.M. The purpose was to gain insight from the community for the Cibolo Tomorrow Comprehensive Plan. The Open House consisted of 7 stations that asked participants for their input. A summary of the stations and their responses are below.

### Section 1: Vision Statement

The focus of this station was to get clarification from participants of the vision statement that was derived from Community Summit #1.

BOARD  
4CIBOLO  
TOMORROW  
COMPREHENSIVE PLAN

CIBOLO TOMORROW COMPREHENSIVE PLAN  
Vision Statement

Read the vision statement below and leave any thoughts or comments below

***“Cibolo is a city of rich history and small-town Texas charm, enhanced public health and safety, that manages the growth of jobs and businesses in harmony with residential development and provides access to amenities to its residents. Cibolo is a community where residents can live comfortably, with a flourishing economy and job market, and includes recreational activities for all.”***

COMMENTS

Way too long. ✓✓

uses job 2x  
like the first sentence if lost the most  
that's a main  
space  
Cibolo/River

riches, history  
manage the growth of jobs  
balance residential development  
How do you measure living  
comfortably?  
Live's only /  
citizens collaborate to  
improve their city/  
Cibolo is a community  
that is inviting /welcoming  
allows change/ collaboration  
Leave the history and  
tie to history activities

Kimley»Horn

**Comments:**

- Way too long ✓✓✓
- Uses jobs 2x – like the first sentence and the last the most.
- Native American
- Spanish
- Cibolo River
- Rich in history, manage the growth of jobs, balance resident & development.
- How do you measure living comfortably?
- Living comfy/citizens collaborate to improve their city. Cibolo is a community that is inviting and inclusive.
- Leave the history and tie to today's diversity.

## Station 2: Preliminary Guiding Principles

The focus of this station was to sort the guiding principles in the plan. Preliminary guiding principles were displayed and participants were asked to identify if they agree, disagree, or are neutral on each guiding principle.

BOARD  
5

**CIBOLO TOMORROW COMPREHENSIVE PLAN**  
 Preliminary Guiding Principles

Review each Preliminary Guiding Principle and place a dot in the appropriate box to state your opinion as to whether you Agree, are Neutral, or Disagree with the preliminary guiding principle for the future of Cibolo.

Preliminary Guiding Principles	Agree	Neutral	Disagree	Comments
Prioritize necessary infrastructure to support existing needs and future projected growth. <i>on growth of ac. Sustain them</i>	<span style="font-size: 2em; font-weight: bold;">3</span>			<i>Don't see what infrastructure and reporting that infrastructure gets in way</i>
Plan for and promote the health, safety, security, and general welfare of all residents of all ages and backgrounds.	<span style="font-size: 2em; font-weight: bold;">4</span>			<i>Taking care of children and animals. Add handicap: prioritize safe crossings, domestic animals</i>
Promote a community environment which will attract new families and high-quality businesses into the city, and <u>empower existing families and businesses in Cibolo to flourish.</u> <i>flow</i>	<span style="font-size: 2em; font-weight: bold;">3</span>	<span style="font-size: 2em; font-weight: bold;">1</span>	<span style="font-size: 2em; font-weight: bold;">1</span>	<i>How do you empower citizens</i>
Balance the growth of business and residential development through responsible planning of city assets and land.	<span style="font-size: 2em; font-weight: bold;">4</span>			
Provide parks, recreation, trails, and open space to serve existing and prospective citizens and visitors to Cibolo.	<span style="font-size: 2em; font-weight: bold;">3</span>	<span style="font-size: 2em; font-weight: bold;">1</span>		<i>Yes, keep as they currently are, not more green + Add item about wild life</i>
Identify and preserve the rich character and history of Cibolo, which sets itself apart as a City of Choice.	<span style="font-size: 2em; font-weight: bold;">4</span>			<i>Don't use "City of Choice" slogan. get rid of Cibolo sign</i>

Kimley»Horn

### Comments:

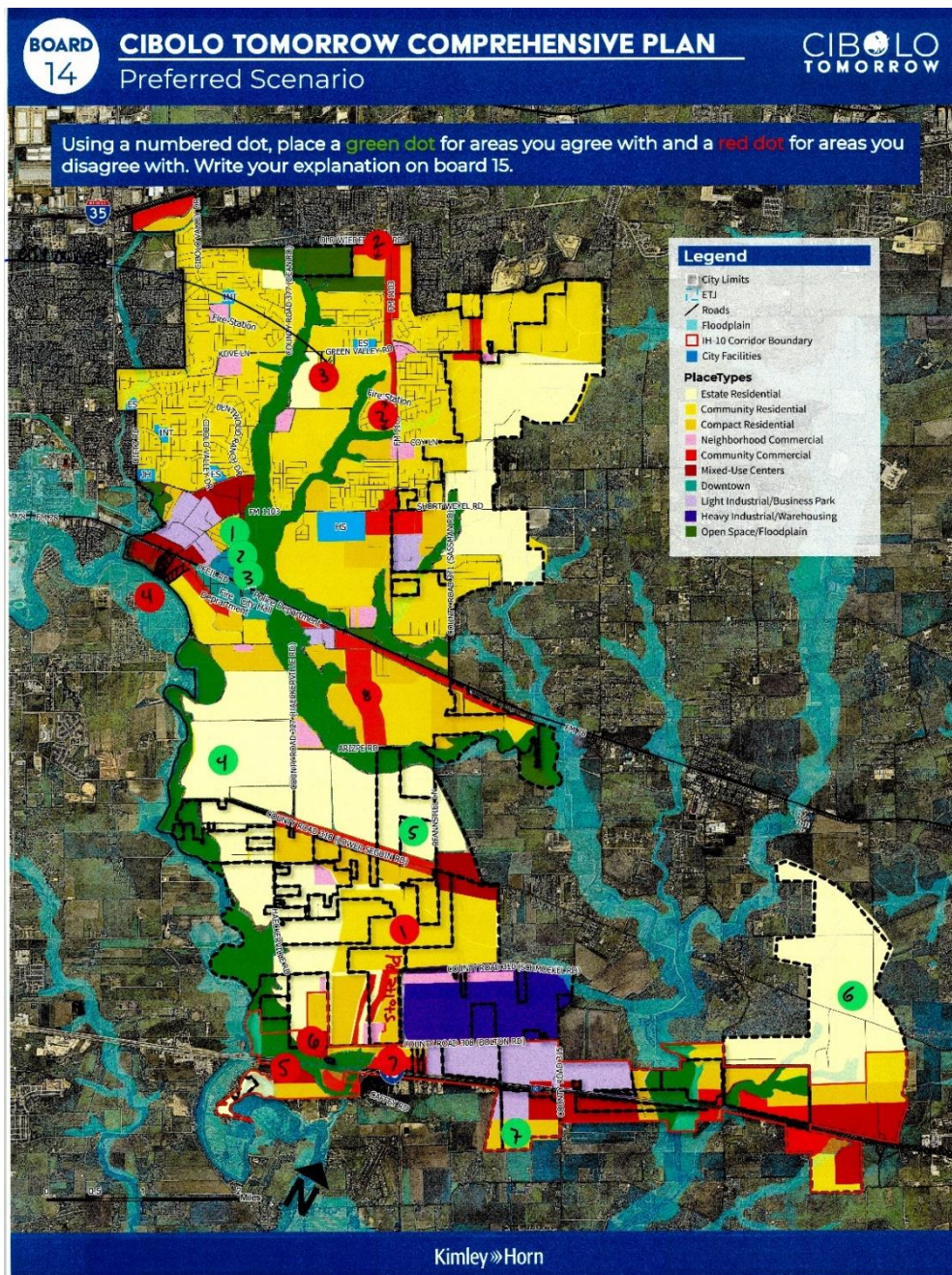
- Make these actionable
- These need to be made [in] Spanish

Preliminary Guiding Principles	Comments
Prioritize necessary infrastructure (and greenspace) to support existing needs and future projected growth. *(Illegible)	<ul style="list-style-type: none"> <li>• Not just new infrastructure, but repairing bad infrastructure put in wrong.</li> </ul>
Plan for and promote the health, safety, security, and general welfare of all residents of all ages and backgrounds.	<ul style="list-style-type: none"> <li>• Taking care of (illegible) and animals</li> <li>• Add handicap: Prioritize safe crossings</li> <li>• Domestic animals</li> </ul>
Promote a community environment which will attract new families and high-quality businesses into the city <u>and empower existing families and businesses in Cibolo to flourish.</u> remove	<ul style="list-style-type: none"> <li>• How do you empower existing [families and businesses]?</li> </ul>
Balance the growth of business and residential development through responsible planning of city assets and land.	
Provide parks, recreation, trails, and open space to serve existing and prospective citizens and visitors to Cibolo.	<ul style="list-style-type: none"> <li>• Keep as they currently are, not more priority.</li> <li>• + add idea about wildlife.</li> </ul>
Identify and preserve the rich character and history of Cibolo, which sets itself apart as a City of Choice.	<ul style="list-style-type: none"> <li>• Don't like "City of Choice" slogan.</li> <li>• Get rid of "City of Choice"</li> </ul>



## Station 3: Preferred Scenario

This station asked participants to look at the preferred land use scenario board and place a green dot on areas that they agree with and a red dot for areas they do not agree with. They were then asked to explain on the following board.





BOARD 15	CIBOLO TOMORROW COMPREHENSIVE PLAN Preferred Scenario	CIBOLO TOMORROW COMPREHENSIVE PLAN
Write your dot number and your explanation if you agree or disagree with the preferred scenario on board 14.		
DOT NUMBER	DETAILS	I Agree
1	Community Residential. Already have, infrastructure S of 78 can't support it well. Need to leave ag areas, not make farmers feel forced out by development.	
2	No Apt. on 1103. Issues w/ traffic already, + water/flooding. Density concerns. want more flood treatment in these areas.	
1 (Green)	Like the idea of garden homes, townhomes (1 story) like Gruene (New Braunfels)	
2 (Green)	Flooding, when it rains a lot downtown creek from 1103. Traffic is very bad on Main St. The businesses need to turn off their yard lighting when they are closed. The city should maintain their property between sidewalks & curbs & all their signs.	Yes
4G-5G, 3G, 6G, 7G	IMHO all good locations	
3	City owns ~55 ac. a.k.a. Tolle Nature Preserve (show as Open Space)	
4	Niemietz Park	
5&6	The location of these properties no interchange & floodplain around: better = Com. Commercial	
7	No residential near Zuhl & I-10 up to Bolton (southside of Bolton)	
8	This red (Comm.) area is off of FM 78, lacks access, & is very deep; make resident.	
Kimley»Horn		






















**Comments:**

- 1. Community Residential: Already have infrastructure S. of 78. can't support it well. Need to leave [agricultural] areas, not make farmers feel forced out by development.
- 2. No apt. on 1103. Issues w/ traffic already, + water/flooding. Density concerns. Want more flood treatment in these areas.
- 1 (Green): Like the idea of garden homes, townhomes (1 story) like Gruene (New Braunfels)
- 2 (Green): Flooding, when it rains a lot downtown creek from 1103. Traffic is very bad on Main St. The businesses need to turn off their yard lighting. The city should maintain its property between sidewalks, curbs, and all their signs. ← Yes, I agree.
- 4G, 5G, 3G, 6G, 7G: IMHO all good locations
- 3. City owns 55 ac. a.k.a Tolle Nature preserve (show as Open space)
- 4: Niemietz Park
- 5&6: The location of these properties no interchange & floodplain around: better = better com. Commercial
- 7: No residential near Zuhl & I-10 up to Bolton (Southside of Bolton)
- 8: The red (Comm.) area is off of Fm 78, lacks access, and is very deep, make resident.

## Station 4: Missing Middle Housing

This station asked participants explained missing middle housing to participants and asked what types of missing middle housing they thought would be appropriate as a supporting use in Cibolo’s proposed PlaceTypes. The results are summarized below:

### Board 1

		CIBOLO TOMORROW COMPREHENSIVE PLAN "Missing Middle" Housing		
		PlaceTypes		
Use the dots to indicate which of the "missing middle" housing types below would be appropriate as a supporting land use in Cibolo's proposed PlaceTypes.		 Estate Residential	 Community Residential	 Compact Residential
Missing Middle Types	 Accessory Dwelling Units (ADUs)	 4	 4	 1
	 Bungalow Courts		 2	 3
	 Duplex		 2	 3
	 Fourplex			 3
	 Townhomes			 4
	 Courtyard Housing			
	 Multiplex			
	 Live-Work			 2

Kimley»Horn

### Results:

#### *Estate Residential*

1. Accessory Dwelling Units

#### *Community Residential*












1. Accessory Dwelling Units
2. Bungalow Courts, Duplex

#### *Compact Residential*

1. Townhomes
2. Bungalow Courts, Duplexes, Fourplex
3. Live-Work
4. Accessory Dwelling Units



**Board 2**

BOARD 19		CIBOLO TOMORROW COMPREHENSIVE PLAN "Missing Middle" Housing			CIBOLO TOMORROW COMPREHENSIVE PLAN		
Use the dots to indicate which of the "missing middle" housing types below would be appropriate as a supporting land use in Cibolo's proposed PlaceTypes.		PlaceTypes					
		 Neighborhood Commercial	 Community Commercial	 Mixed-Use Centers			
Missing Middle Types	 Accessory Dwelling Units (ADUs)	● 1					
	 Bungalow Courts	● 1	✕				
	 Duplex			● 1			
	 Fourplex						
	 Townhomes			● ● ● 3			
	 Courtyard Housing	● ● ● 3	● ● ● 3	● 1			
	 Multiplex	● ● ● 3		● ● ● 3			
	 Live-Work	● ● 2		● ● ● ● 4			

Kimley»Horn

**Results:**

*Neighborhood Commercial*

1. Courtyard Housing, Multiplex
2. Live-Work
3. Accessory Dwelling Units
4. Bungalow Courts












*Mixed-Use Centers*

1. Live-Work
2. Townhomes, Multiplex
3. Duplex, Courtyard Housing

*Community Commercial*

1. Courtyard Housing

**Board 3**

BOARD 20 CIBOLO TOMORROW COMPREHENSIVE PLAN "Missing Middle" Housing		CIBOLO TOMORROW COMPREHENSIVE PLAN		
Use the dots to indicate which of the "missing middle" housing types below would be appropriate as a supporting land use in Cibolo's proposed PlaceTypes.		PlaceTypes		
		 Downtown	 Light Industrial/Business Park	 Heavy Industrial/Warehousing
	Accessory Dwelling Units (ADUs)			
	Bungalow Courts	●● 2		
	Duplex			
	Fourplex	● 1		
	Townhomes	● 1		
	Courtyard Housing	● 1	● 1	
	Multiplex	●● 2		
	Live-Work	●●● 3		

Kimley»Horn

**Results:**

*Downtown*

1. Live-Work
2. Bungalow Courts, Multiplex
3. Fourplex, Townhomes, Courtyard Housing

*Light Industrial/Business Park*

1. Courtyard Housing

## Station 5: Housing & Neighborhoods

This station asked participants about their thoughts and concerns about existing housing and neighborhoods in Cibolo. The responses are below:

<span style="float: left; border: 1px solid white; border-radius: 50%; padding: 2px 5px;">BOARD 21</span> <span style="margin: 0 auto; font-weight: bold; color: white;">CIBOLO TOMORROW COMPREHENSIVE PLAN</span> <span style="float: right; font-size: small; color: white;">CIBOLO TOMORROW COMPREHENSIVE PLAN</span>		
What are the strengths of the existing housing & neighborhoods in Cibolo?	What is a concern you have about housing & neighborhoods in Cibolo?	What is something about housing & neighborhoods in Cibolo that should be preserved?
<p><i>General appearance of homes &amp; landscaping</i></p> <p><i>Community support - neighbors are "neighborly"</i></p>	<p><i>Too much density? Infrastructure (streets, water, etc)</i></p> <p><i>Flooding / Flood plain ✓ +</i></p> <p><i>- "forcing out" Ag ✓ +</i></p> <p><i>- bringing in more dense options could be abused by developers - contiguous like use</i></p> <p><i>policies have changed about ag. friendly. City needs to maintain their property (all) not just pick &amp; choose what they take care of. Flooding will be bad if we ever get more than 8" of rain.</i></p> <p><i>Flooding!</i></p> <p><i>undeveloped interior roads being allowed to build at high density increases already w/ drainage issues</i></p> <p><i>Increasing traffic density on already congested roads</i></p> <p><i>NOT Fixing Roads for fine adding more</i></p> <p><i>Prompt repair of sidewalks. Must accommodate elderly and disabled.</i></p> <p><i>Water Flow</i></p> <p><i>Imperious coverage</i></p> <p><i>Foundation - ground changes -</i></p>	<p><i>Park space / linear/corridor park/trail system +</i></p> <p><i>We need to take care of the older houses and buildings - +</i></p> <p><i>Park space, Safe walking routes. +</i></p> <p><i>as much nature as possible</i></p> <p><i>- if we want city lifestyle we would live in city proper</i></p>

Kimley-Horn

### **What are the strengths of existing housing and neighborhoods in Cibolo?**

- General appearance of homes & landscaping.
- Community Support – neighbors are “neighborly”

### **What is a concern you have about housing & neighborhoods in Cibolo?**

- Too much density. ✓ Infrastructure (streets, water, etc)
- Flooding/Floodplain ✓✓
- “Forcing out” Ag[riculture] ✓✓
- Bringing in more dense options could be abused by developers – contiguous-like use.
- Policies have changed about ag. friendly. City needs to maintain their property (all), not just pick & choose what they take care of. Flooding will be bad if we ever get more than 8” of rain.
- Flooding!



- Undeveloped interior tracts being allowed to build at high density in areas with drainage issues.
- Increasing traffic density on already crappy roads
- Not fixing roads before adding more.
- Prompt repair of sidewalks must accommodate the elderly and disabled.
- Water flow
- Impervious coverage
- Foundation -ground changes-

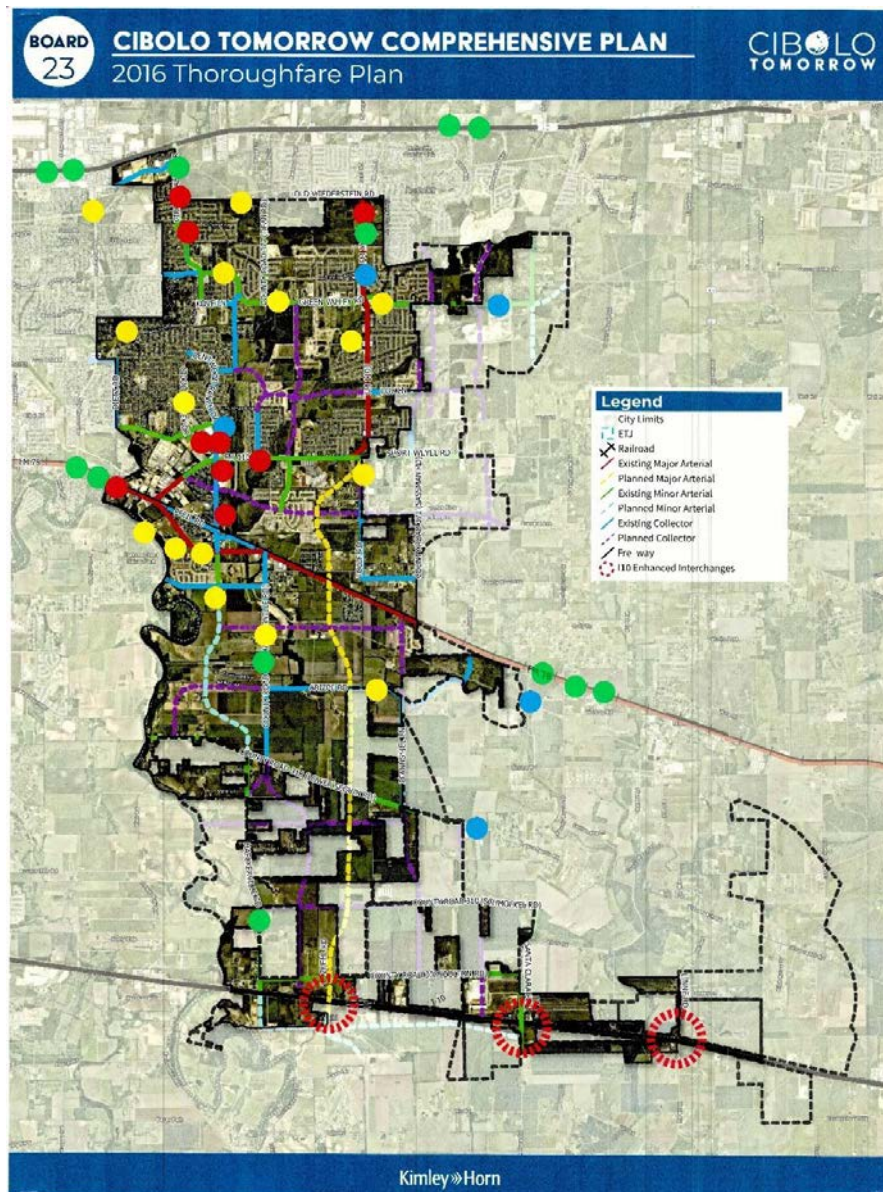
***What is something about housing & neighborhood in Cibolo that should be preserved?***

- Park space/linear/connected park + trail system ✓
- We need to take care of the older houses and buildings ✓✓
- Park space. Safe walking routes. ✓
- As much nature as possible – if we want city bustle we could live in city proper.

## Station 6: 2016 Thoroughfare Plan

This station asked participants to use colored dots to indicate:

- (Blue) Where is it difficult to travel North/South or East/West
- (Yellow) Where do you most often cut through to avoid traffic?
- (Green) Which roads do you use to get to San Antonio and other places outside of Cibolo?
- (Red) Where do you experience congestion?



**Board: Comments and concerns on existing thoroughfare:**

**BOARD 24** CIBOLO TOMORROW COMPREHENSIVE PLAN 2016 Thoroughfare Plan

**What additional concerns or comments do you about the existing thoroughfares in Cibolo?**

Safety - lighting & sidewalks  
 Would like walking bridge over 1103 by Schlather park and 78 by Niemiitz Park  
 The light at 1103 & Main needs to stay on longer so more than 3 cars can get thru (light by HEB)  
 Striping gets worn away quickly on main roads. Pavement buckles, and potholes grow!  
 Lone markers can't be seen if rained on or at night  
 Parking on streets  
 Striping - fades  
 Everyday way & CVD - next to Premier Physicians turning left  
 Stop light @ S main & 78 - left turn signal-

Kimley»Horn

**Comments:**










- Safety – lighting & sidewalks
- Would you like walking bridge over 1103 by Schlather Park and 78 by Niemiitz Park.
- The light 1103 & main needs to stay longer so more than 3 cars can get thru light. (by HEB)
- Striping gets worn away quickly on main roads. Pavement buckles, and potholes grow!
- Lone markers can't be seen if rained on or at night
- Parking on streets
- Striping fades
- Everyday way & CVD – next to premier physicians turning left
- Stop light @ S main & 78 – left turn signal.



## Station 7: Community Facilities and Public Infrastructure

This station asks participants whether they think the stated service or facility is implemented well within the city, and to provide their additional thoughts on the next board.

### Voting

Service/Facility		Implemented Well	Neutral	Not Implemented Well
	Police	3		1
	Fire	3	1	
	Transit Services			3
	Community Center		3	
	Recreational Facilities	3	1	
	Animal Control		1	3
	City Services (Permits, Utilities)	4		
	Roads		1	4
	Sidewalks		1	2
Comments				

Kimley»Horn

- Police – Implemented Well
- Fire – Implemented Well
- Transit Services – Not implemented Well
- Community Center – Neutral
- Recreational Facilities – Implemented Well
- Animal Control – Not Implemented Well
- City Services (Permits, Utilities) – Implemented Well
- Roads – Not Implemented Well
- Sidewalks – Not Implemented Well





## Additional Thoughts:

BOARD 31 CIBOLO TOMORROW COMPREHENSIVE PLAN Additional Thoughts CIBOLO TOMORROW COMPREHENSIVE PLAN

Let us know what we missed!  
Using a sticky note place any additional comments you have!

The faucets at Niemietz Park are leaking. This is a waste of money and water. You should take care of things you have; it costs less in the long run.

Kimley»Horn

### Comments:

- The facilities at Niemietz Park should be fixed. The faucets leak in restrooms, thus wasting our tax \$. You should take care of things you have; it costs less in the long run.

## Key Takeaways:

**Public Infrastructure and Services.** Roads are a huge priority for residents. Participants mentioned repairing and maintaining existing infrastructure and finishing up large projects before focusing on growth. This includes striping and maintaining roads, fixing up park facilities, and focusing on existing structures within Cibolo.

**Connectivity and Accessibility.** Participants emphasize the expansion and enhancement of sidewalks and trails within Cibolo. Ensuring that pedestrian and bike ways are connected and accessible to those of all abilities.

**Parks and Open Space.** Participants expressed their enjoyment of the existing parks and trails within Cibolo and how important they are in the plan. Residents want to expand and preserve greenspace for recreation and natural wildlife.

## CIBOLO MPAC MEETING #2 RECAP DOCUMENT



---

### **Cibolo MPAC Meeting #2**

**Recap Document**

**November 9, 2023**

#### **Introduction:**

The MPAC Meeting #2 took place on November 9<sup>th</sup>, 2023 from 6:30 P.M. – 8:30 P.M. The purpose of the meeting was to guide committee members through a workbook to receive feedback regarding the Vision Statement, Guiding Principles, Placetypes and Land Use for the Comprehensive Plan. Due to time constraints, the discussion on Light Industrial/Business Park, Heavy Industrial/Warehousing, Open Space/Floodplain PlaceTypes and Land Uses had to be tabled for the next meeting. A summary of the notes taken is below. *Author notes clarifying the short hand will be written in italics.*

## Section 1: Vision Statement

Section 1 had the committee evaluate the vision statement that was derived from Community Summit #1.

### MPAC Workbook Page 8 - Vision Statement

MPAC Workshop

11/09/2023

#### Vision Statement

##### Previous 2016 Vision Statement

“Cibolo is committed to enhancing the quality and characteristic typical of a City of Choice, from excellent police and fire protection to quality of life issues. The city endeavors to be cognizant of its businesses and citizens first and foremost.”

##### Vision Statement

Read the vision statement below and vote whether you agree with it or not. Leave any additional thoughts and comments in the comment box below.

*“Cibolo is a city of rich history and **small-town Texas charm**, enhanced public health and safety, that manages the growth of jobs and **businesses** in harmony with **residential development** and provides access to amenities to its residents. Cibolo is a community where residents can live **comfortably**, with **a flourishing economy** and job market, and includes recreational activities for all.”*

Agree	Disagree

Comment

Written Notes

# VISION STATEMENT COMMENTS

- WORDY, repetitive regarding recreation & economy  
*agreed*
  - amenities vs. activities? (what's the diff.)
  - rich in history vs. rich history ← tie to today  
    - ↑ Preference
    - ↑ feel like Cibolo doesn't do this so it should be removed. Need to be more proactive?
    - ↑ something about foundation.
  - to long
  - how should city manage growth of jobs? ←
  - how do you measure living comfortably? ←
    - ↑ Combine ideas "collaborative" w/ rest of the line, give power to residents in citizens the sentence
    - Shape the future
    - remove "flourishing"?
    - strengthen trust in civic & environment
- want to balance commercial & residential*



**Notes:**

- Wordy, repetitive regarding recreation and economy
  - agreed
- Amenities vs activities? (what's the difference?)
- "Rich in history" vs "of rich history"
  - tie to today
  - Rich in history is the preferred phrase
  - Feel like Cibolo doesn't do this so it should be removed. Need it to be more proactive
  - Amend the statement to include something about foundation
- Too long
- How should the city manage growth of jobs?
  - Want to balance commercial and residential
- How do you measure living comfortably?
  - Combine ideas "collaborative" with rest of the line, give power to residents/citizens in the sentence
  - Shape the future
  - Potentially Remove "flourishing"
  - Strengthen trust in civic and environment

## **Section 2: Preliminary Guiding Principles**

The focus of this sections was to refine the guiding principles in the plan. Preliminary guiding principles were listed in the workbook and committee members were asked to identify if they agree or disagree, on each guiding principle and give comments on what they want to see changed.

## MPAC Workbook Page 9 – Guiding Principles

MPAC Workshop

11/09/2023

### Guiding Principles

The following guiding principles/goals were updated during the first Joint Work Session in March. They have since been updated based on comments received during that meeting and during the engagement process. Please review and read the following goals/guiding principles.

Preliminary Guiding Principles	Agree	Disagree	Comment
Prioritize necessary infrastructure to support existing needs and future projected growth.			
Plan for and promote the health, safety, security, and general welfare of all residents of all ages and backgrounds.			
Promote a community environment that will attract new families and high-quality businesses into the city and empower existing families and businesses in Cibolo to flourish.			
Balance the growth of business and residential development through responsible planning of city assets and land.			
Provide parks, recreation, trails, and open space to serve existing and prospective citizens and visitors to Cibolo.			
Identify and preserve the rich character and history of Cibolo, which sets itself apart as a City of Choice.			

Written Notes

# Guiding Principles Comments

6) last - remove "city of choice"

1) <sup>add</sup> Prioritizing infrastructure & funding sources

• ~~general welfare~~

2) ~~focus on elderly & animals, remove general language~~  
- be more specific on residents?

• - protect ~~natural environment~~ domestic animals

3) what does it mean to empower ~~exis~~ families?  
- remove.

1) add "green space"

5) add item about wildlife

- Rich in history as a guiding  
Principle ← make it actionable & specific

**Notes:**

- 6) last – potentially remove “city of choice”
- 1) add prioritizing infrastructure and funding sources
- 2) focus on elderly and animals, remove general language
  - Be more specific on residents?
  - Protect domestic animals
- 3) what does it mean to empower families
  - Potentially remove *the committee wants to potentially remove all wording after the phrase “empower families”*
- 1) add “green space” *the committee would like the guiding principle to be rephrased to include green space, such as “...support existing needs, green space, and future growth.”*
- 5) add item about wildlife
- Rich in history as a guiding principle
  - Make it actionable and specific



### **Section 3: Placetypes**

This section asked the committee to look at the preliminary PlaceTypes and give feedback on the PlaceType Character & Intent descriptions and Land Use considerations.

## MPAC Workbook Page 10 - PlaceTypes

MPAC Workshop

11/09/2023

### Preferred Scenario – PlaceTypes

#### PlaceTypes

What are PlaceTypes?

- PlaceTypes reflect the “palette” of development contexts we will use to illustrate future development patterns
- Represent the variety of places that currently exist or could exist in the undeveloped or redeveloped areas of Cibolo in the future
- Do not indicate single land uses
- May be inclusive of several zoning categories
- Describe the desired character of the place
  - Mix of land uses
  - Scale
  - Pedestrian experience
  - Other aspects that are critical to establishing character

Cibolo PlaceTypes

Residential PlaceTypes	Commercial/ Destination PlaceTypes	Business/Industrial PlaceTypes	Open Space PlaceTypes
Estate Residential	Neighborhood Commercial	Light Industrial/ Business Park	Open Space/ Floodplain
Community Residential	Community Commercial	Heavy Industrial/ Warehousing	
Compact Residential	Mixed-Use Centers		
	Downtown		

## Example of PlaceType description page in the Workbook

MPAC Workshop

11/09/2023

### ESTATE RESIDENTIAL – Residential PlaceType

#### CHARACTER & INTENT

Predominantly single-family housing on large lots located on the outskirts of the community or enclaves within the city. Residential uses are oriented to the interior of the site and may or may not include farm and livestock restrictions.



#### LAND USE CONSIDERATIONS

##### PRIMARY LAND USE

- Single-family detached homes

##### SECONDARY LAND USE

- Civic and institutional uses, parks, and open space

##### INDICATORS & ASSUMPTIONS

- Lot size (range) more than 2 acres



### COMMUNITY RESIDENTIAL – Residential PlaceType

#### CHARACTER & INTENT

Predominantly single-family housing on detached lots. Homes are generally located in platted subdivisions with all utilities, residential streets, and sidewalks. May include historic properties. May contain a small number of convenience commercial businesses to support the neighborhood.



#### LAND USE CONSIDERATIONS

##### PRIMARY LAND USE

- Single-family detached homes

##### SECONDARY LAND USE

- Civic and institutional uses, parks, and open space

##### INDICATORS & ASSUMPTIONS

- Lot size (range) less than 2 acres



Written Notes

- Need updated floodplains
- ~~Need our uses table~~
  - Verify those are atlas 14

## PLACETYPES

### ESTATE RES.

- Prefer the rural resi. description
- make another category?
  - ~~10+~~ acres, see guadalupe county
  - ~~5-10+~~ agriculture/homestead?
  - modify to (4-5 acres)
  - Rural Ag = 5+ acres ← below 78

- Cluster development allow on large acres
- "Conservation" instead of compact
- Put in name or as a land use as a Primary

### COMM. RESI.

- homesteading?
- NOT Ag.
- ~~less than 1 acre~~

- Put ag definition in UDC.



## Compact Resi.

- <sup>PLU</sup> Good w/ apartments, townhomes, condos
- <sup>PLU</sup> Don't want duplex / narrow housing / small lot
- "Multi-family" or "TFI"
  - Townhomes
- ~~Rename? Remove?~~
- No single family
- Put next to commercial
- Add language about ~~ITP~~ flood prevention / open space
- remove lot size, do density qualifier instead

## Neighborhood Comm.

- Don't like strip malls
- Need detention / flooding treatment, open space
- I+C: "consideration of flooding / water"
- Reuse language from old guide, use access of road
- implement landscaping rules
- Family oriented? no bars



## Community Comm.

- Bars

-

## MIXED USE

- NO ~~condos~~ <sup>freestanding</sup> apartments
- Specify multi-family
- business on bottom & live on top is ok

## Downtown

- No hotels
  - Old town ~~is the~~ separate from ~~old~~ <sup>down</sup> town
  - Historic downtown
    - SF. detached home
    - Res
    - look @ overlay
- ↑ across from Walmart

Light Industrial, Heavy Ind &  
Open space - Tabled

**Notes:**

- Need updated floodplains. *The committee felt that the PlaceType maps presented in the meeting couldn't be properly evaluated until it was confirmed that the floodplain map was up to date and was Atlas 14*
  - Verify those are Atlas 14
- ~~Need our uses table~~
- PlaceTypes
  - **Estate Res. (Residential)**
    - Cluster development allow on large acres
    - "conservation" instead of compact
      - Put in name or as a land use as a primary
    - Prefer the rural residential description
      - Make another category? *The consensus decided by the committee was to create another PlaceType above Estate Residential called "Agricultural/Rural"*
      - 5-10+ acres, see Guadalupe county
    - Agriculture/homestead?
    - Modify to (1-5 acres)
    - Rural/ag = 5+ acres
      - Below 75
      - Put ag definition in UDC
  - **Comm. Resi. (Community Residential)**
    - Homesteading?
    - Not Ag.
    - ~~Less than 1 acres~~
  - **Compact Resi. (Residential)**
    - PLU

- Good with apartments, townhomes, condos
- Don't want duplex/narrow housing/small lot
- "multi-family" or "TF1" Townhomes
- ~~Rename? Remove?~~
- No single family
- Put next to commercial
- Add language about flood prevention/open space
- Remove lot size, do density qualifier instead
- **Neighborhood Comm. (Commercial)**
  - Don't like strip malls
  - Need detention/flooding treatments, open space
  - I&C: "consideration of flooding/water"
  - Reuse language from old guide, use access of road
  - Implement landscaping rules
  - Family oriented, no bars
- **Community Commercial**
  - Bars. *The committee determined that adult venues such as bars would be acceptable in community commercial.*
- **Mixed Use**
  - No freestanding apartments
  - Specify multi-family
  - Business on bottom and live on top is ok
- **Downtown**
  - No hotel
  - Old town is ~~the~~ separate from Downtown
    - Downtown is across from Walmart
    - Old town is historic downtown
    - SF (single Family) detached home
    - Res (Residential)
    - Look at overlay
- **Light industrial, heavy ind. And Open space – Tabled for next meeting**



---

### **Cibolo Meeting-in-a-box Recap Document November 16, 2023**

## **Introduction**

One public engagement tool used to gather feedback during the Community Summit #2 portion of the Cibolo Tomorrow Comprehensive Plan was a technique called Meeting-in-a-Box. A toolkit of materials was provided to Project Ambassadors—community members who volunteered to facilitate small group discussions—for use in meetings with their neighborhood associations, cultural groups, business associates, etc. Questions were provided to the Ambassadors to encourage targeted discussion among residents and stakeholders on the future of Cibolo.

Six (6) discussions involving approximately 38 individuals were held between June to August of 2023. Twenty-six (26) questions going over twelve (12) topics were provided in the Meeting-in-a-Box materials. Ambassadors were encouraged to work through as many questions as possible in their discussions but to focus on those that seemed most important to their groups if they were not able to cover them all. The topics included:

- Demographics
- Vision
- Land Use & Character
- Transportation
- Housing and Neighborhoods
- Community Facilities & Public Services
- IH-10 Corridor
- Downtown
- Environmental and Sustainability
- Economic Development
- Parks and Open Space
- Arts, Entertainment, and Historic Preservation

**Disclaimer:** *Comments in this document were transcribed in accordance with the statements submitted in reports from the Meeting-in-a-Box discussions without regard to grammatical errors.*

## Demographics

*In your experience, how would you describe the makeup of the City of Cibolo?*

- Diverse population ethnically and culturally - opportunities to learn from each other younger community but not large college group. college students are going elsewhere. not a large 20 something population. Not attracting that group.
- Well-rounded diverse community comprised heavy military-centric.

*Over the next 30 years, what groups of people should Cibolo plan on having as part of their community? Examples include youth, seniors, college students, etc.*

- More retired using the services of military-retirees like to live close to medical and away from the city.
- Seniors

*What types of services will the community need in the future to best serve its population?*

- Don't need more dental offices.
- More social spaces for 20+ year olds
- more medical services
- Better public transportation or dependable services like Alamo Regional Transit
- Complex for indoor walking trail around a community center for indoor activities in the heat of summer.

*As the City builds out and the population grows over the next 30 years, what are some key considerations that need to stay at the forefront?*

- Business to attract the 20 something age group.
- City is family-oriented which brings them back to Cibolo. Otherwise, we will have an aging population.
- Kids are planting elsewhere and did not return with their families.
- Military families at Randolph are transient and may not be as active as others in setting up businesses and in community.
- Infrastructure to connect communities, street maintenance.
- Permanent City owned Senior Center and additional recreational programs to serve them.



## Vision

*Give one word or phrase that would best describe Cibolo in 2050:*

- Desirable, growing, modern with old school values, thriving, modern.

*Since 2016, how has this vision changed?*

- Opened avenues for lower-income families to be part of the community i.e. jobs that would appeal to them - HEB, Walmart, apartments.
- Continue to grow without growing too much.
- Diversified our population - not all middle-class families anymore.

*What elements have stayed the same?*

- Seeing a lot of families
- Rallying around the schools
- Theater programs in the schools
- Constant growth

*What new elements should be incorporated?*

- Businesses should not come before citizens.
- Inclusive
- Take out the word - typical - we are not a basic town.
- Add the word "community." community needs to be highlighted.
- Better transportation
- Leveraging technology

## Land Use & Character

*What are some key characteristics that ensure as Cibolo grows it maintains a high-quality environment for all its residents?*

- Restaurants
- Wider streets to accommodate cars on both sides of the street and a firetruck.

## Transportation

*Are there areas in Cibolo that you would consider inaccessible, whether by vehicle, transit, biking or walking?*

- Stonebrook is locked in = can't get out onto FM1103

*In what areas do you experience the greatest traffic congestion/safety issues in Cibolo?*

- Cibolo Valley Drive
- FM1103
- Construction happening at the same time.
- Speeding in neighborhoods
- Cibolo Valley Drive- need crosswalk between Walmart and Firestone. Too many pedestrians are trying to cross there and holding up traffic.
- Bentwood Ranch has street racers.

*Do you ever have issues getting to work/school/home/etc.? What transportation issues do other groups in the community face?*

- Street maintenance
- Stonebrook streets are full of dips.
- Need public transportation.
- Need partnership with SCUID to allow more parking spaces for the Cibolo senior center participants. Employees are taking parking spaces near the senior center, requiring seniors to walk really far.

*What would you like to see in terms of connectivity associated with I-35 to I-10?*

- Not a toll road

## Housing and Neighborhoods

*What does a healthy, thriving neighborhood look like to you?*

- Safe, clean, harmonious living environment (neighbors that value and respect individuality)
- HOA Boards that are active within the neighborhoods.

*What types of housing are missing or needed in Cibolo?*

- No more apartment complexes.

*What do you feel affects the health of your neighborhood the most?*

- FM 1103 sidewalks
- Connectivity to other places, public roads.

## Community Facilities & Public Services

*Which community facilities do you use the most?*

- Cibolo Senior Center

*Which public services are essential to your community today?*

- Community Center with indoor walking track and special events
- Police/Fire - appreciate the services and additional attention

*As Cibolo grows, what facilities and services will the city need in order to make sure an appropriate level of services are provided?*

- Public transportation
- Increase the number of employees - very low compared to other cities.
- Special needs programs - POC: David Weaver, Grange Hall.

*When you think of Cibolo and the ETJ today, where is the greatest need for additional community facilities and public services?*

- Animal Shelter needs to be expanded and updated.
- Larger Senior Center, permanent City building.

## **IH-10 Corridor**

*What are some of the assets of the IH-10 Corridor as it relates to the future of Cibolo?*

- Conference center
- Shopping
- Restaurants

*How can IH-10 best capitalize on its opportunities as a major throughfare in Cibolo?*

- Hotel conference center, restaurants, shopping
- Needs a connection

## **Downtown**

*What does a vibrant Downtown Cibolo look like to you?*

- Innovative historically preserved Old Town
- Like the Old Town charm
- Main Street needs to fix up the buildings. Can still maintain history, can be unique but doesn't have to look run down.
- Business signs you can read.

*What types of places and businesses are missing that you would like to see added to Downtown in the future?*

- More boutiques, shopping opportunities
- Additional emphasis minority owned business.

*What types of projects should the City prioritize for City funding? Why should the City prioritize them? Project examples include, but are not limited to: Streetscape improvements (including sidewalks, lighting, benches, landscaping), Features like water fountains, sculptures, and murals, Grants to fund building restoration, Housing, Parking, Open spaces (including plazas and small parks)*

- Mural wall painted - signature for Cibolo not always timely.
- Grants for improving historic buildings.
- Art Walk, murals painted on the buildings.

*What areas or places Downtown face accessibility issues? What ideas do you have for addressing those issues?*

- Sidewalks on both sides of the street
- More crosswalks
- Businesses need handicap ramps.

## Environmental and Sustainability

*How important is it to you that the environment in and around Cibolo is protected?*

- Protect Wobbler nesting grounds.
- Future water usage for growth.

*Are there places or neighborhoods in Cibolo that are currently negatively affected by the environment and/or sustainability practices? Some examples include but are not limited to: A neighborhood consistently floods, A place is not walkable because it does not have shade to protect from the heat, and Sewage issues.*

- Better road access
- Flooding for area on FM 1103 near Steele HS and Town Creek HOA.

## Economic Development

*How might we improve economic opportunities for current residents, reduce barriers to starting and expanding businesses, and attract/retain/expand major employers? Come up with at least 2 ideas.*

- More timely with approvals.
- Explore business incubator to grow the next generation of businesses in the city.
- Create an environment for businesses to make it easier to come to the city.
- Talk to residents on strategic planning on short topics, face to face.
- Work group to develop a workbook of what a business needs to come to the community - resources etc. to make it easier to come.
- Strategic planning to bring in the correct number of businesses of one type to ensure they survive.
- Spread out the businesses, don't lump them all in the same place.



## Parks and Open Space

*What amenities or facilities do you like that are currently provided in parks and open spaces? What amenities or facilities are needed that are not currently provided in parks and open spaces?*

- Pickleball
- Basketball courts
- Walking trails
- Develop pond at HEB
- Something wet - splash pad or pool
- Restrooms in all facilities
- Lighting
- Basketball courts

*How might we maintain and expand greenspace, natural resources, and conservation efforts for the benefit of all of Cibolo? Please come up with at least 5 ideas.*

- Preserve green spaces
- Plant trees
- Mini botanical area as an example of what people can do in their own yards.

*Are you able to access and feel safe using the parks, playgrounds, trails, and/or open spaces in Cibolo? Why or why not?*

- Yes, but would like to have the lights fixed at Neimitz Park to prevent car break ins and vandalism.
- Court resurfaced at Neimitz.
- Future consideration: appropriate security features are in place (i.e. monitors, cameras) not just the 911 boxes.
- Need more police presence.

*Do you use park and recreation facilities outside of Cibolo? If so, where and why?*

- Chicken and Pickle - no pickleball courts in Cibolo
- Crescent Bend
- Pickle ball
- Nice parks

## Arts, Entertainment, and Historic Preservation

*What types of visual arts, performing arts, and entertainment events have the greatest potential for growth in Cibolo?*

- More special events like Schertz but not the same so we don't compete.
- Expand on our existing events.
- Focus on attracting local artists to present their works through the city. (i.e. Murals, art work, etc.)
- Have a community center to have events.
- Have the building walls etc. to showcase local artists.
- Art Walk
- Murals painted on the buildings downtown.

*How might we make visual arts, performing arts, and entertainment events more accessible to more people in the community? Come up with at least 5 ideas.*

- More Summer Nights type events
- Concerts in the park
- Movies in the park
- Events that draw people to our businesses
- Community Center for large events - i.e. pageants
- No hotels to draw large conferences etc.

*Are there groups, areas or cultures that are not represented in our historic preservation and/or cultural events?*

- Historical makeup needs to be included in the City events.

## Key Takeaways:

**Responsible Growth.** Participants emphasized the desire to preserve greenspace but also wanted to see new opportunities for activity in the City. Examples of activities included community centers, restaurants, and retail opportunities. Participants expressed need for preserving the small town feel of Cibolo but wanted to approach growth slowly over time.

**Connectivity.** Participants expressed a need for better overall connectivity in Cibolo. For pedestrians, the need for improved sidewalks and closing sidewalk gaps is emphasized in neighborhoods and to local activity anchors. For vehicular travel, participants expressed need for better north to south mobility connections.

**Downtown, Business, and Entertainment.** Participants expressed wanting more options to shop local and stay local. They brought up incentivizing small businesses, capitalizing on downtown, and the inclusion of art and culture within downtown. They mentioned wanting more events at parks and the community center for movies, art shows, and concerts.

**Maintenance and Infrastructure Improvements.** Participants saw a huge need for maintenance and refresh in the city. This included streets, parks, and potential for a refresh of Old Town. Flooding is a major concern for residents and improvements to mitigate flooding in Cibolo is a high priority.

# SURVEY 1 RESULTS

9/13/23, 11:13 AM

Cibolo, TX - Report Creation

## Cibolo Tomorrow Comprehensive Plan

### Survey 1 Results

MOVE  OPTIONS    

 All participants Filtered by Date

#### Project Engagement

VIEWS	1,471	PARTICIPANTS	15
RESPONSES	4	COMMENTS	64
SUBSCRIBERS	4		



All participants - Custom Date Range

Filtered by Da

In a couple words, as it stands today, tell us what are the primary **Strengths** of Cibolo?

*Examples of Strengths can be things such as what Cibolo does well, what sets Cibolo apart from c communities, or physical assets such as skilled staff, location, or resources.*

Old town turning into a tourist destination.

2 months ago

Strips of commercial buildings mixed within residential areas (so there are nearby things to every neighborhood).

2 months ago

Downtown still has small town feel.

2 months ago

Location is in close proximity to IH35

2 months ago

Military community of neighbors who are accustomed to change, and city should utilize their engagement as they have great perspective from various parts of the world.

3 months ago

Current restaurants, subdivisions, retirement homes and stores fit the community needs.

3 months ago

Excellent Police Department, Family

3 months ago

Cibolo does not feel over populated. It has great school options (great for families and home value. The grocery stores/ stores that are present meet every need; Again, shops etc are not over done, but still allows room to grow. The nightlife available is perfect. Its close to I35. Cibolo is perfectly distanced from San Antonio. I love the small town feel. The comm seems like one that will support local small businesses. The communication between residents and county staff seems great. Disclaimer, I just moved to Cibolo and these are things I loved.

3 months ago



All participants - Custom Date Range

Filtered by Da

From a location standpoint, on the map below, pin the areas where these **strengths** exist.

No data to display...





All participants - Custom Date Range

Filtered by Da

---

How can we capitalize on each **strength** you listed? Please be specific.

---

Grow downtown and make it a place people want to come and visit.

2 months ago

Access to IH35 via FM1103 would be ideal, except for the fact that construction on FM1103 has completely stopped and road is almost undriveable

2 months ago

Options through out the city.

3 months ago

Support small businesses. Don't allow too many big corporations to become established, do not over populate. Create outdoor areas that encourage healthy life styles, its great for the culture and mental health of residents. Please keep engaging residents in Cibolo community plans and events. I love it.

3 months ago

---



All participants - Custom Date Range

Filtered by Da

In a couple words, as it stands today, tell us what are the primary **Weaknesses** of Cibolo?

*Examples of potential weaknesses can be what Cibolo lacks, things your competing cities do better you, or resource limitations.*

Too many cheap and poorly built housing developments. Cheapens the looks of the city and future homeowners will suffer on home value.

2 months ago

Our parks are not as nice as other parks. Play areas are generic and lack newer features of other places.

2 months ago

Roads, parks

2 months ago

Follow up on communication with residents needs improvement. Several other local cities have a program that allows volunteers to clean up/repair older neighborhoods. This tells me those cities are concerned about those residents and willing to make their neighborhoods better, rather than just choose to ignore problem areas. Streets in older neighborhoods in Cibolo need attention due to disrepair, rather than excuses why repairs cannot be done

2 months ago

The Cibolo Animal Shelter is small & underfunded. It's capacity does not currently meet the need & our city continues to grow & the need will also grow.

3 months ago

ROAD MAINTENANCE IN SUBDIVISIONS affected by the fast growth

3 months ago

Road projects need to be built to DOT standards. We are growing and need this infrastructure now. Housing developments need to assist in these projects also. No more subdivision unless they are on the same tracks we have now or even large Schools are needed now, public safety, emergency management, police and fire all need support too.

3 months ago

More restaurants and we need more policing in our neighborhoods and streets regarding safety measures against speed

3 months ago

Cibolo doesn't have enough green space with trees. We need a nature park. We need more than one, actually. No playgrounds, no sports fields in them: just shade to walk under and native plants to learn about while we enjoy some fresh air and hope to see some wildlife. Schertz has Crescent Bend and draws birdwatchers and nature lovers from miles around

3 months ago

The roads, specifically FM 1103, has many pot holes.

3 months ago

Roads, roads, roads, and roads.

4 months ago

lack of events that draw people to come to Cibolo from other parts of the area

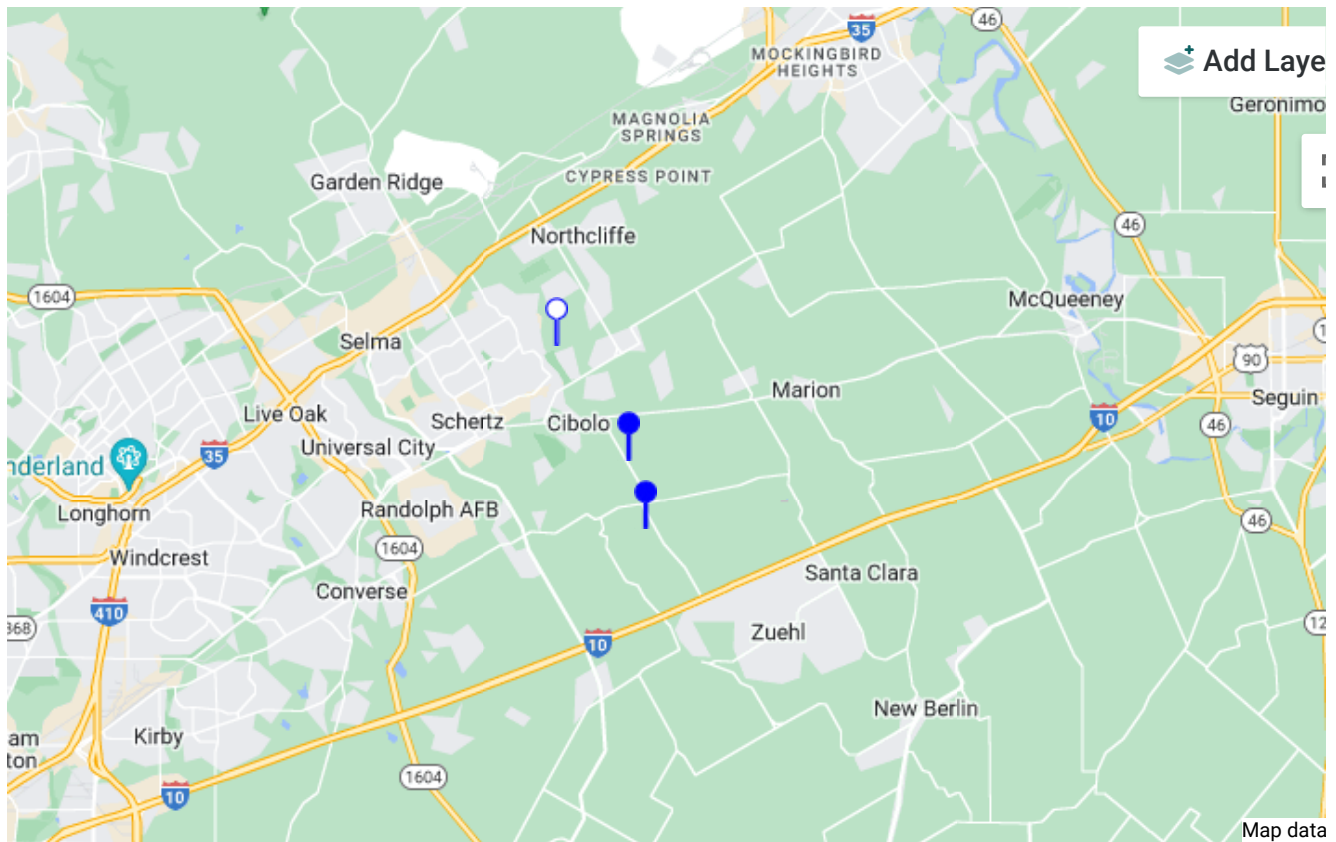
4 months ago



All participants - Custom Date Range

Filtered by Da

From a location standpoint, on the map below, pin the areas where these **weaknesses** exist.





All participants - Custom Date Range

Filtered by Da

---

How can we best mitigate those **weaknesses** you listed? Please be specific.

---

Build newer, better parks.

2 months ago

Improve roads, create a position to promote downtown and champion growth

2 months ago

A portion of Cibolo North abuts to heavy industrial and the concerns of the residents in the affected area need to be he and addressed by the City, as well as maintaining of streets on a timely basis. Communication, follow up and more communication builds good relationships instead of rancor

2 months ago

Adequate funding for a larger facility, supplies & more staffing is imperative.

3 months ago

Unfortunately Cibolo is behind, the only way to catch up is to slow growth.

3 months ago

Speeders need to have heftier fines and or there license taken away!

3 months ago

We need huge swaths of open public spaces now, and we need to keep watching out for opportunities to gain some mo the future. Quick, grab some land before more strip malls and subdivisions wreck it all.

3 months ago

Consider Dean Road to be as highly traveled as Green Valley or Weiderstein. Stop delaying resurfacing based on anothe neighborhood coming in. We live here NOW, in 400k+ homes that generate a significant amount of revenue. The very le. our city should do is have safe roads to travel or exercise on.

4 months ago

series of events on a monthly basis to draw people to Cibolo

4 months ago

---

All participants - Custom Date Range

Filtered by Da

Looking forward, tell us what major **Opportunities** you think er can best take advantage of for Cit

*Potential opportunity examples include: strengths that might be valuable to potential partner: underserved demographics in Cibolo, or ways to bring greater media attention to the city.*

Clean up the Cibolo creek area at the low water crossing.

2 months ago

Build a beer hall behind the city hall annex and host an annual Oktoberfest.

2 months ago

I would like to see Cibolo strive to maintain the small city atmosphere and be cognizant to retaining as much green space possible rather than endless concrete and pavement. If the underserved areas (Cibolo North being one) were given attention, as people drove through the City, it would present a better image of their possible future home, as well as ind the City has a stake in preserving older neighborhoods, which would be attractive to potential buyers. I would like to see more updated Senior Citizen center rather than the old Grange, as there is an aging population and this would be attrac to the elderly population. I don't think more media attention is necessary as people are flocking here anyway.

2 months ago

Alamo City Motorplex could bring the city money and tax dollars. As a former racer and motor enthusiast their is interes still.

3 months ago

Let's do Nature better than everybody else. Greener is the place everyone would love to live in. More trees everywhere. friendly streets. Safe pedestrian paths. Cut down light pollution to help the birds and stargazers. Discourage boring law help people learn to garden, grow food or native plants to save water. Why not collect household food waste: cut down landfill while creating usable compost. Do something now to keep natural land open before it's all gone.

3 months ago

Healthy restaurant and food options! Panera, Whole Foods, Trader Joe's, Salada, etc! Stop with the shopping strips full o random retail- especially Dental Offices! It's all the same- Target, Main Event, outdoor fun for families- Fischer Park quali Cibolo.

4 months ago

All participants - Custom Date Range

Filtered by Da

From a location standpoint, on the map below, pin the areas where these **opportunities** exist

No data to display...





All participants - Custom Date Range

Filtered by Da

How can we best optimize our potential to maximize those **opportunities** that you listed? Please specific.

---

Communication, communication, communication

2 months ago

Build the roads to proper DOT specs, and slow growth until roads, schools, and jobs catch up to Cibolo needs.

3 months ago

I don't know much about finance but can we do a bond issue to buy land for new natural areas? Or, are we reaching out landowners to help them at least create conservation easements, if not outright donating land to the city?

Create a Green Committee. Give them a budget. Let them research all the greenest ideas from everywhere and get goin implement them.

As an aside I was thinking about serving on Parks & Rec but what that committee seems to do is a bunch of event plann That's okay, but is a different focus than a committee looking to improve our natural surroundings.

3 months ago

---



All participants - Custom Date Range

Filtered by Da

Looking forward, what major **Threats** do you see for the future of Cibolo?

*Potential threats examples can be environmental changes, tough job markets, problems that if unresolved will become unmanageable.*

Bad roads. Not controlling growth. The infrastructure is not here to support growth.

2 months ago

There is the threat of losing existing green space, and open areas. I don't believe Cibolo should be an inner City type community full of apartments and strip centers. Underserved areas are at risk of becoming "broken window" neighborhoods and disrepair of streets in those areas only serve to indicate the City is ok with the decline. With all the developments, where crime had been almost unheard of, is now a common occurrence. Possibly increasing the police force would help address this as well as continuation of "Coffee with a Cop" or other such initiatives.

2 months ago

The size & the lack of funding the Animal Shelter will cause more animals to be euthanized or for the Shelter to dissolve

3 months ago

As a Safety Professional, Cibolo is not ready for floods like 1998, or even a hurricane like Harvey. Even with Terry storms present threat. Planning, and hiring skilled people needs to occur before something happens.

3 months ago

Overcrowding and lack of city resources.

3 months ago

Running out of water. Floods.

3 months ago

The random shopping strips vacant or full of the off the wall shop and retail- we will end up with abandoned buildings that only attract economic, visual and safety burdens for our city.

4 months ago



All participants - Custom Date Range

Filtered by Da

From a location standpoint, on the map below, pin the areas where these **threats** exist.

No data to display...



All participants - Custom Date Range

Filtered by Da

How can we best address those **threats** you listed? Please be specific.

Put all efforts on roads. With increased growth roads will just get worse, cibolo will be more congested and people will le

2 months ago

City to take seriously any concerns of citizens and to the best of their ability, address those concerns so that citizens acti see their voice made a difference. Many residents don't speak up because they feel their concerns are just dismissed an the City listens to big money rather than them. A community that feels included, heard and protected will thrive.

2 months ago

Funding

3 months ago

Its starts by preparing now.

3 months ago

1. Building more townhomes or mid rise apartments. Adding another police precinct and or fire department

3 months ago

Open green areas help to refresh aquifers and mitigate flooding due to all the development. Educate citizens to quit throwing water and chemicals on their lawns.

3 months ago

Be mindful of the repetitiveness that has become the norm. We need higher end shops to be the majority in each strip i

4 months ago



All participants - Custom Date Range

Filtered by Da

What are the major issues we should focus on and/or know about as they relate to this chapte

traffic on 1103

2 months ago



All participants - Custom Date Range

Filtered by Da

What are the major issues we should focus on and/or know about as they relate to this chapte

green space needs to be protected and expanded

2 months ago



All participants - Custom Date Range

Filtered by Da

What are the major issues we should focus on and/or know about as they relate to this chapte

traffic is a huge issue, daily. This is a black mark on our beautiful city

2 months ago



All participants - Custom Date Range

Filtered by Da

What are the major issues we should focus on and/or know about as they relate to this chapte

attracting unique business to improve tax base and make our city attractive to residents

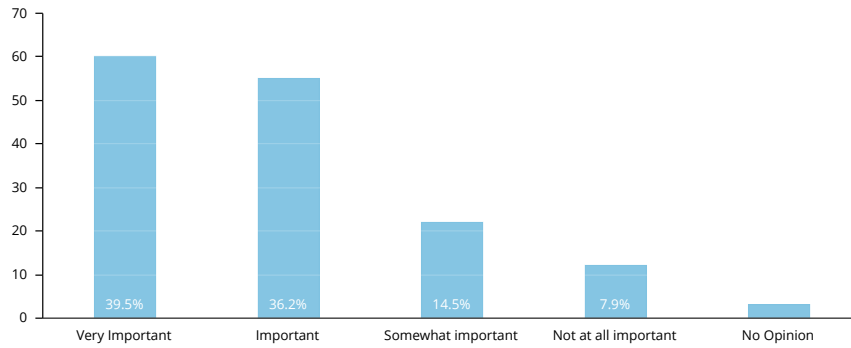
2 months ago

more business, less multi family units

2 months ago

## Cibolo Comp Plan Survey 2

How important is it for you to have a vibrant downtown with a mix of businesses, entertainment options, and cultural activities in Cibolo?



All participants

Filtered by Date

### Project Engagement

VEWS  
954

PARTICIPANTS  
196

RESPONSES  
7,411

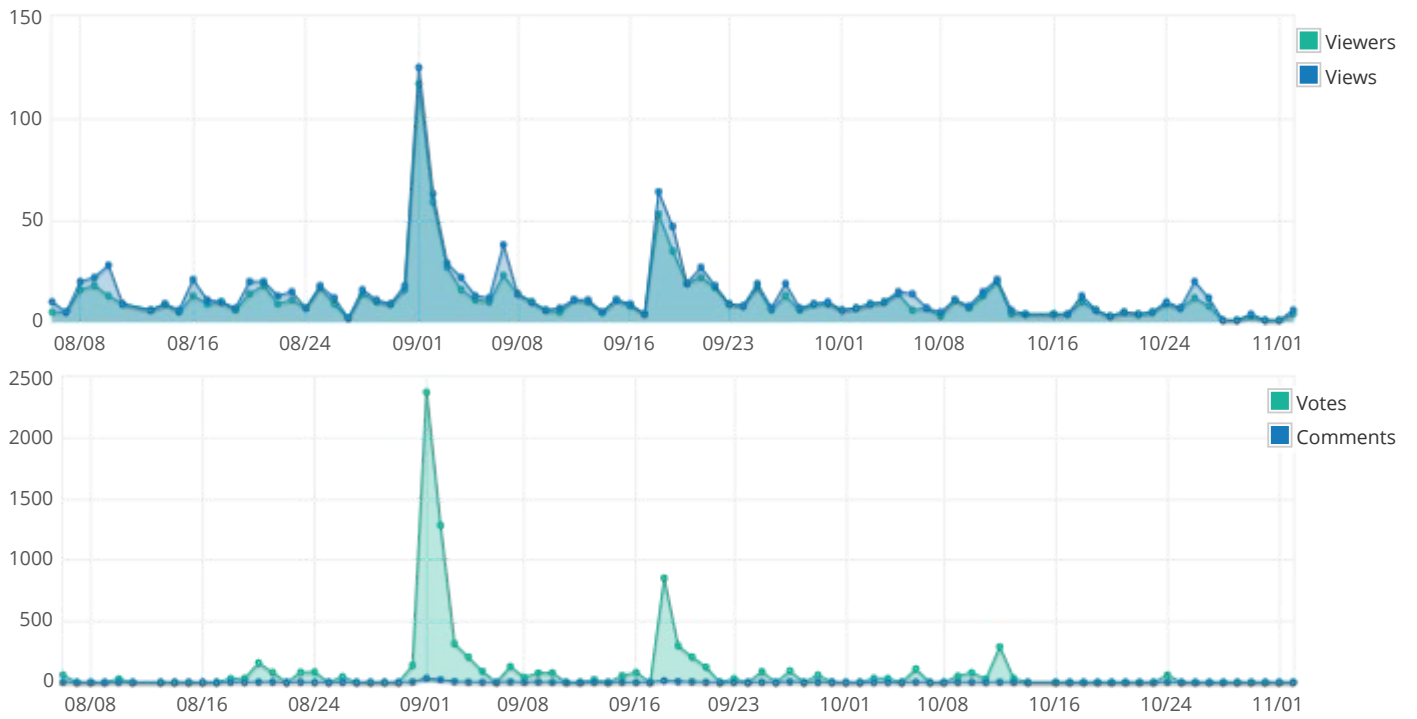
COMMENTS  
123

Survey Date: July 25 to November 3 2023

Save Changes



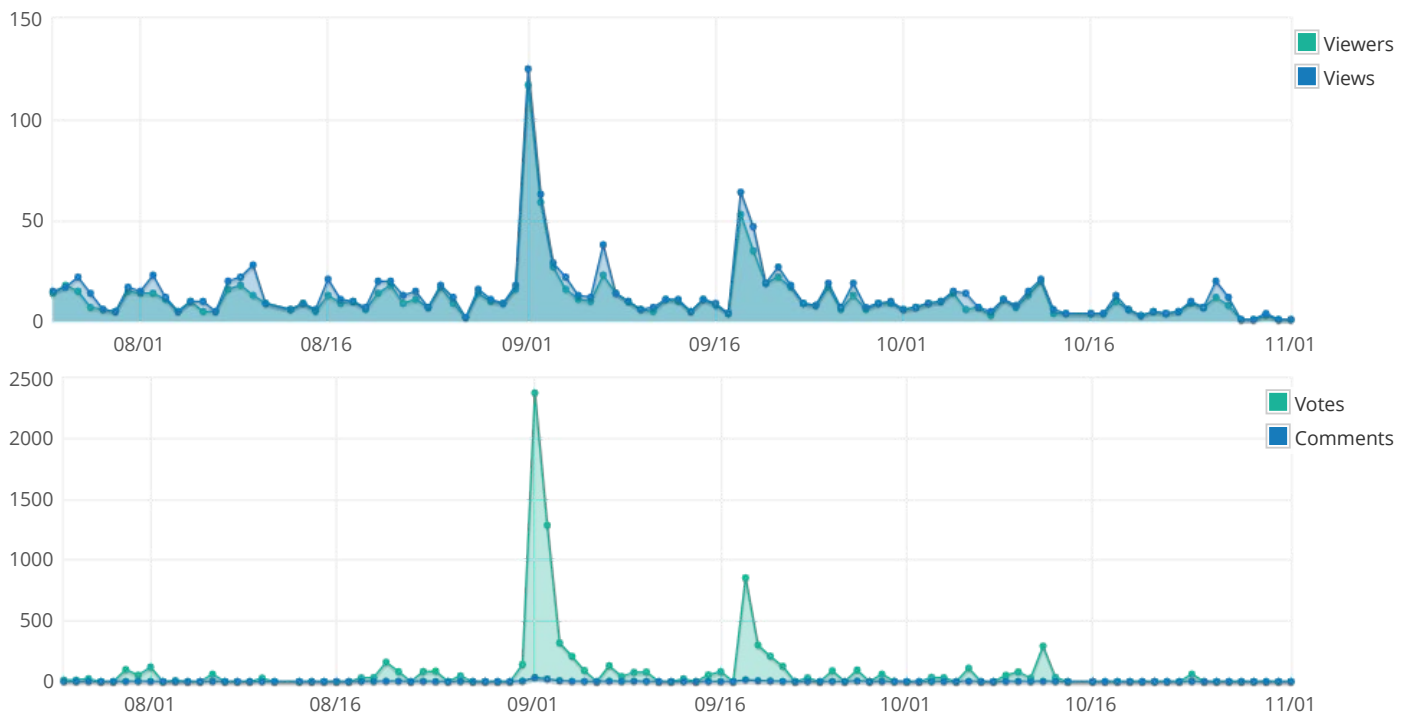
Engagement over time



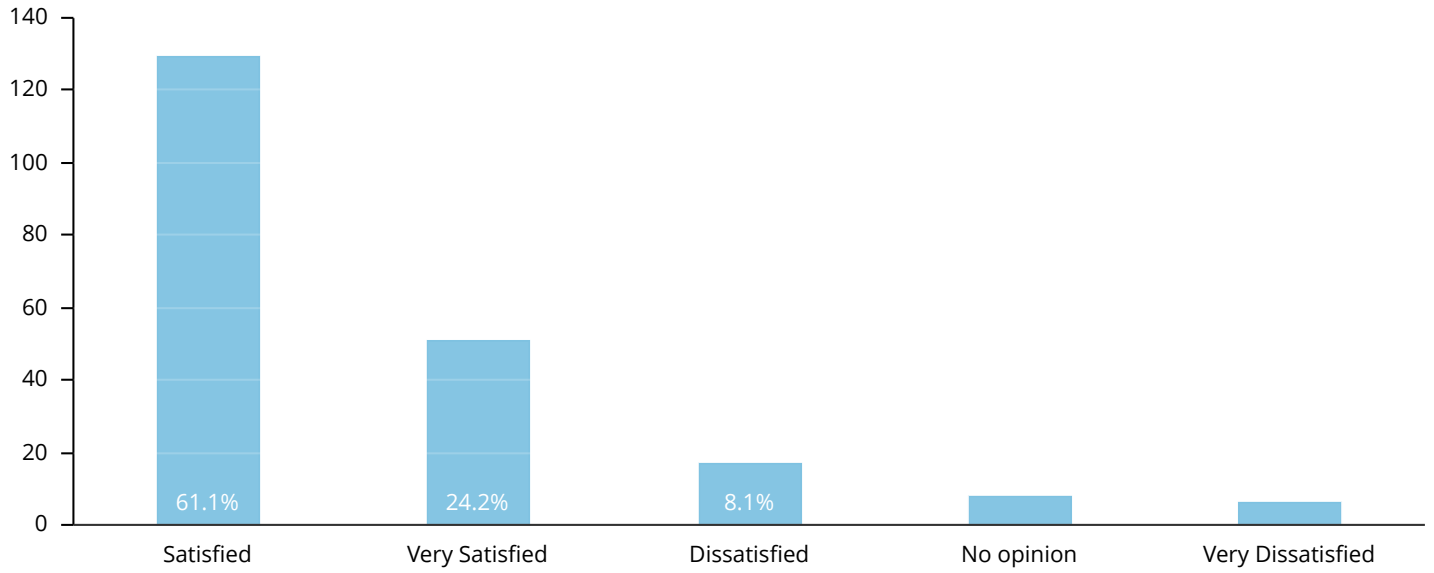
All participants

Filtered by Date

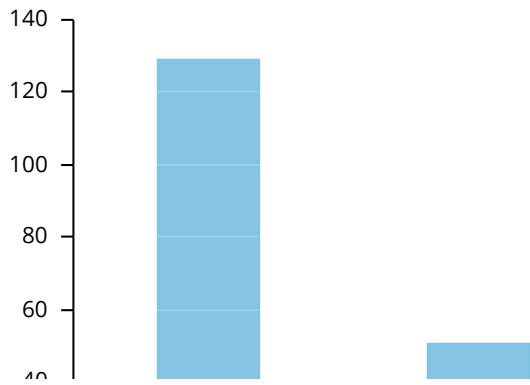
### Engagement over time



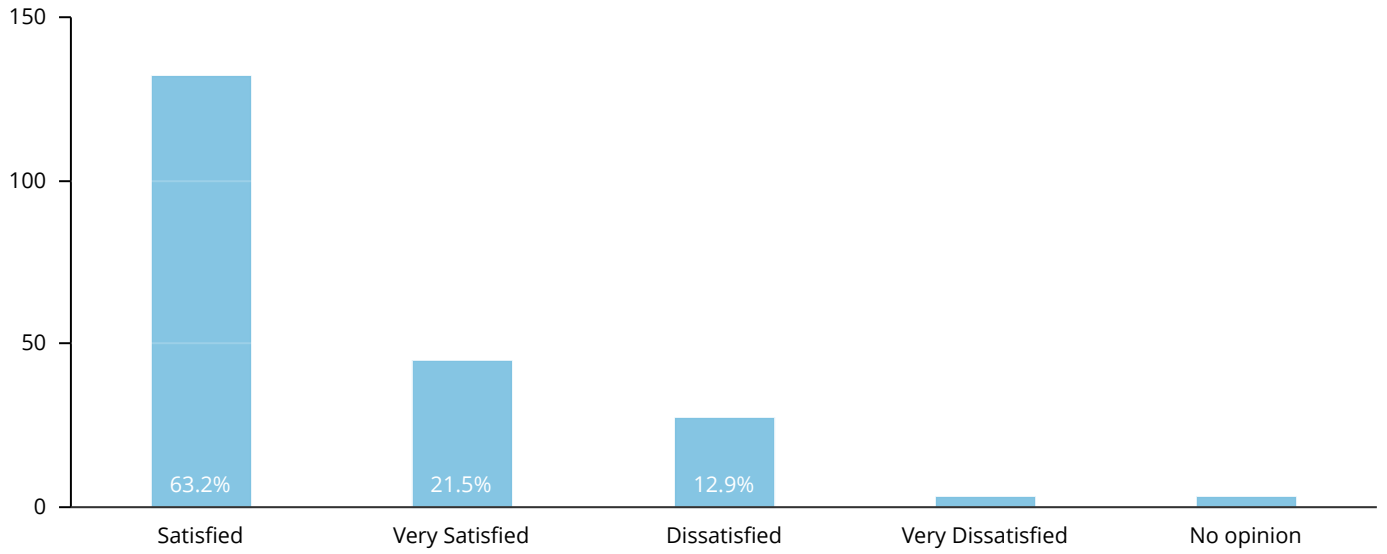
as a place to raise a family?



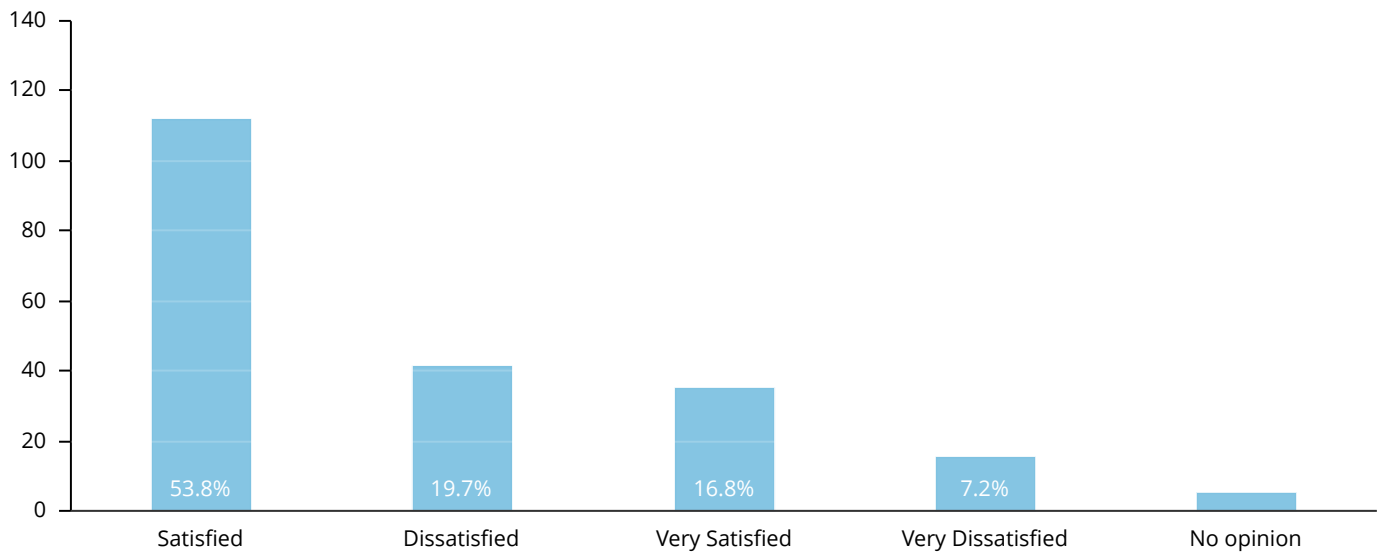
As a place to live?



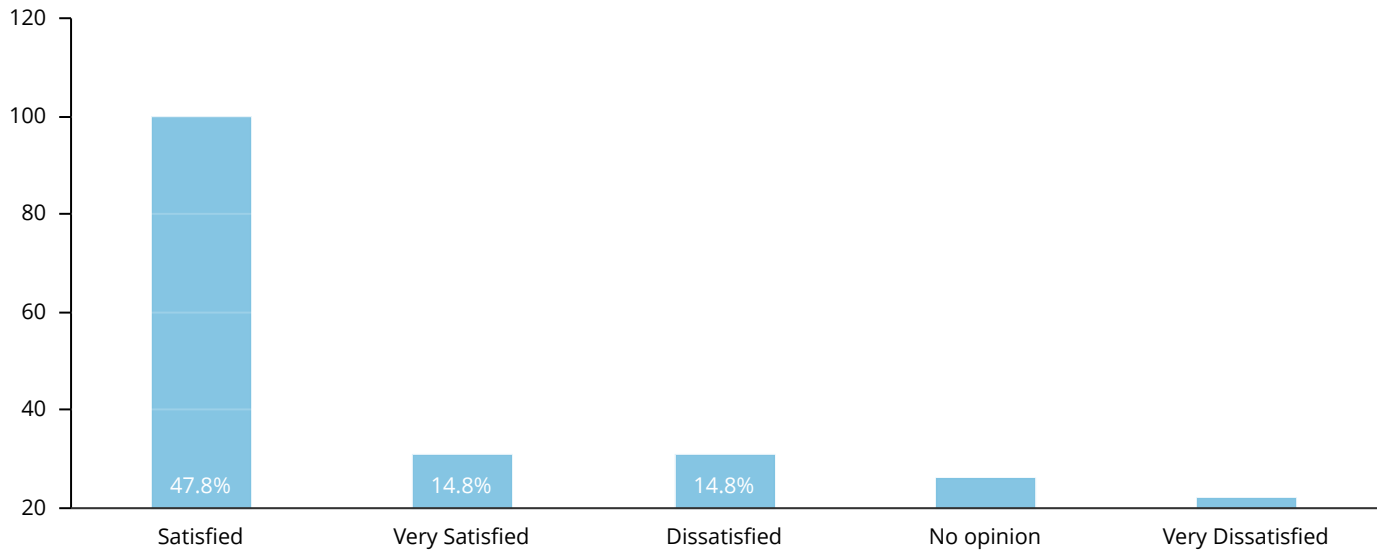
### overall quality of life?



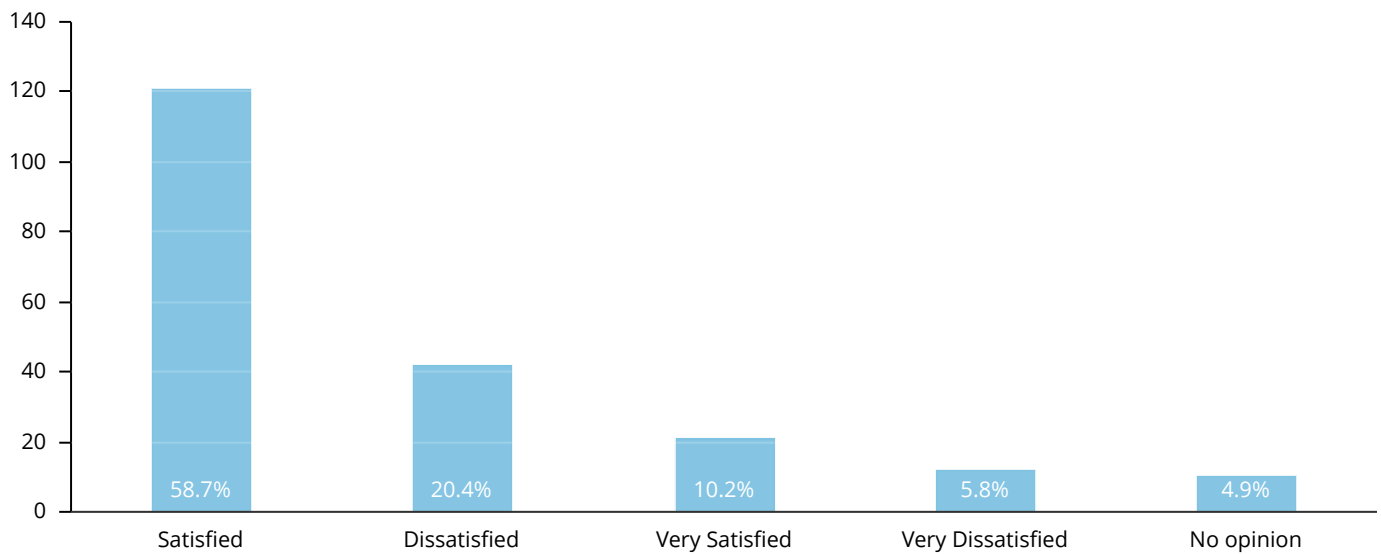
### overall image and reputation?



as a place to retire?

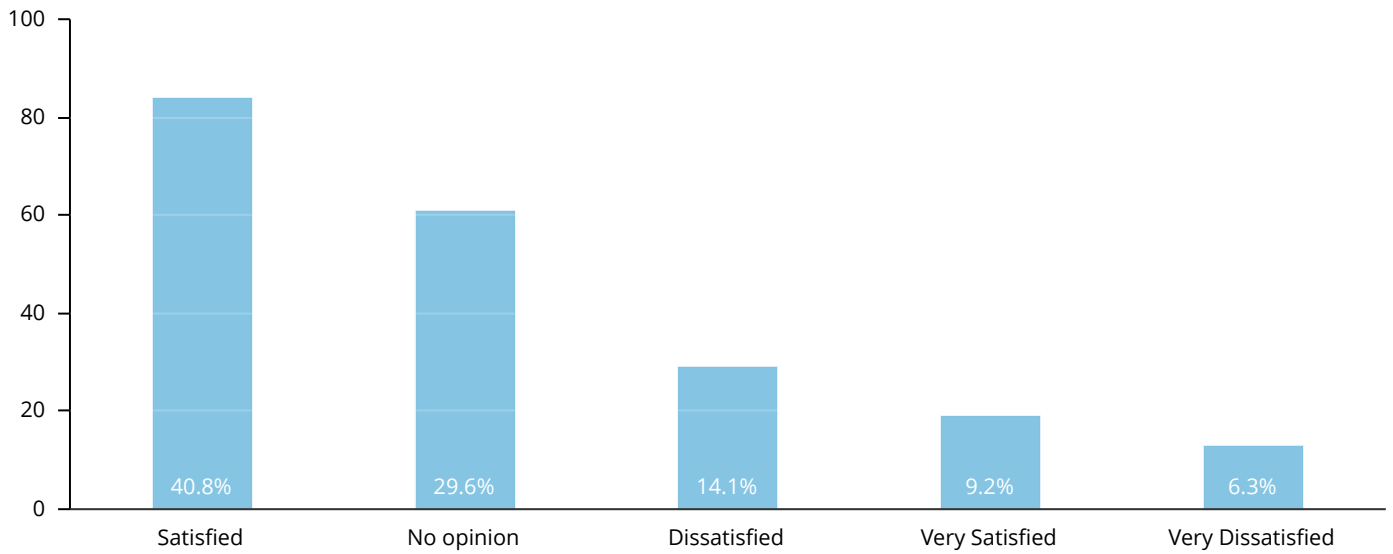


overall quality of City services?

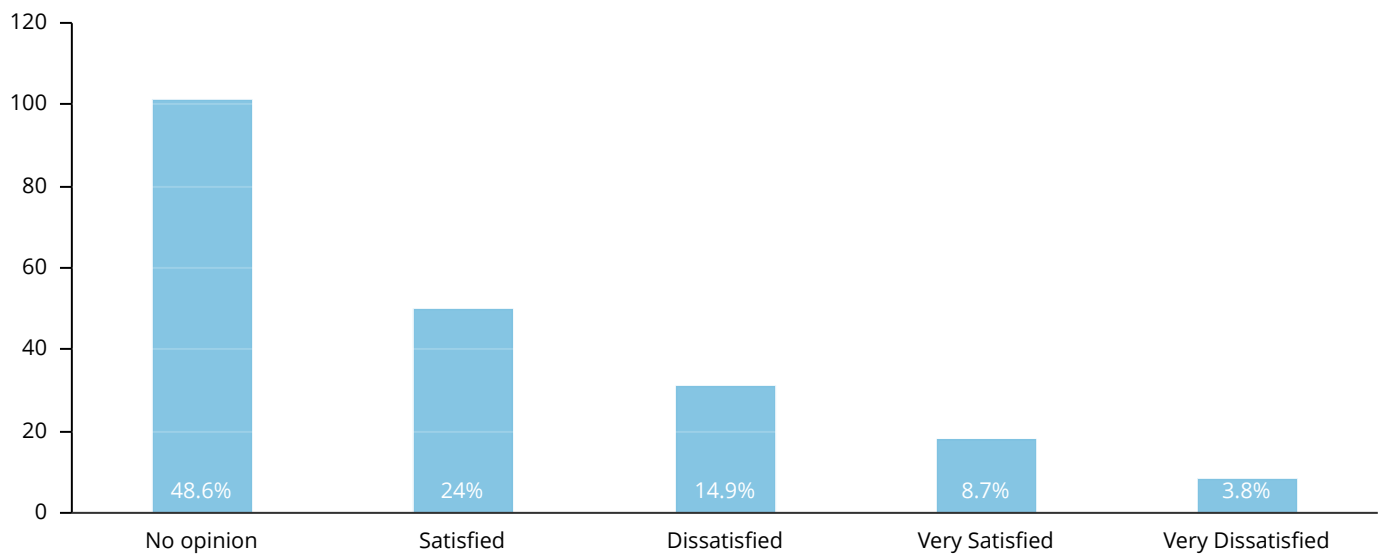




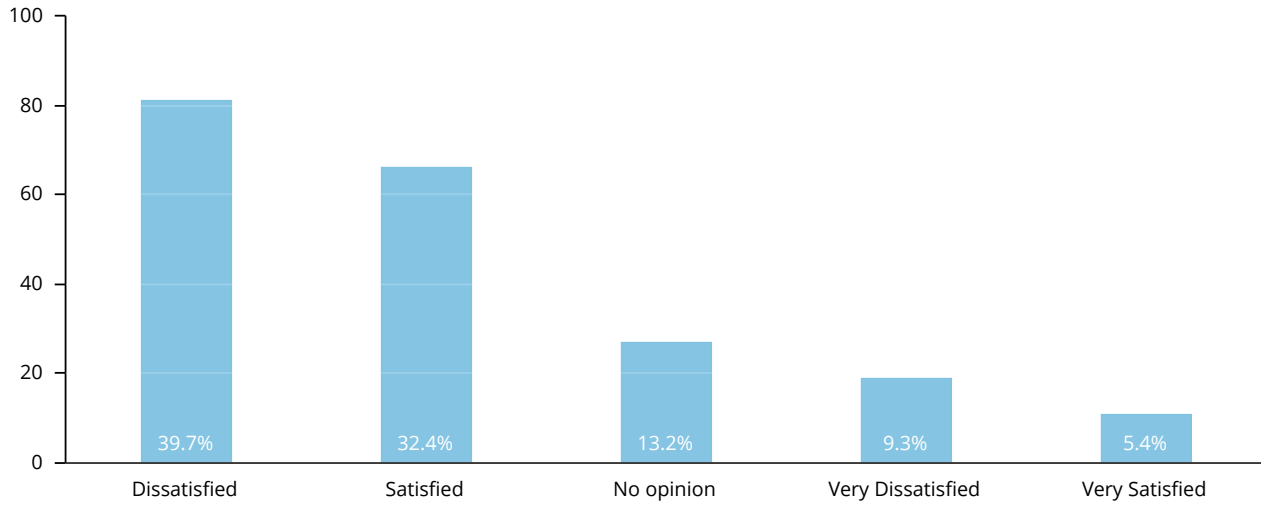
as a place to do business?



as a place to work?



as a place to play?



What is your gender?

71%	Female	144 ✓
26%	Male	53 ✓
2%	Prefer not to answer	4 ✓
1%	3rd Gender/non-binary/genderfluid	2 ✓
0%	Do not identify as male or female	0 ✓

203 Respondents

### How old are you?

33%	45-54 years	66 ✓
26%	35-44 years	53 ✓
21%	55-64 years	42 ✓
11%	64+ years	23 ✓
8%	20-34 years	16 ✓
1%	<19 years	2 ✓

202 Respondents

### Are you a resident of Cibolo?

96%	Yes	191 ✓
4%	No	8 ✓

199 Respondents

### If you selected no on the previous question, where do you reside?

94%	Guadalupe County	76 ✓
4%	Bexar County	3 ✓
2%	Other	2 ✓

81 Respondents

How long have you lived in Cibolo?

25%	1-3 years	50 ✓
24%	11-20 years	48 ✓
18%	4-7 years	36 ✓
13%	8-10 years	26 ✓
13%	20+ years	25 ✓
3%	<1 year	6 ✓
3%	Not applicable	6 ✓

197 Respondents

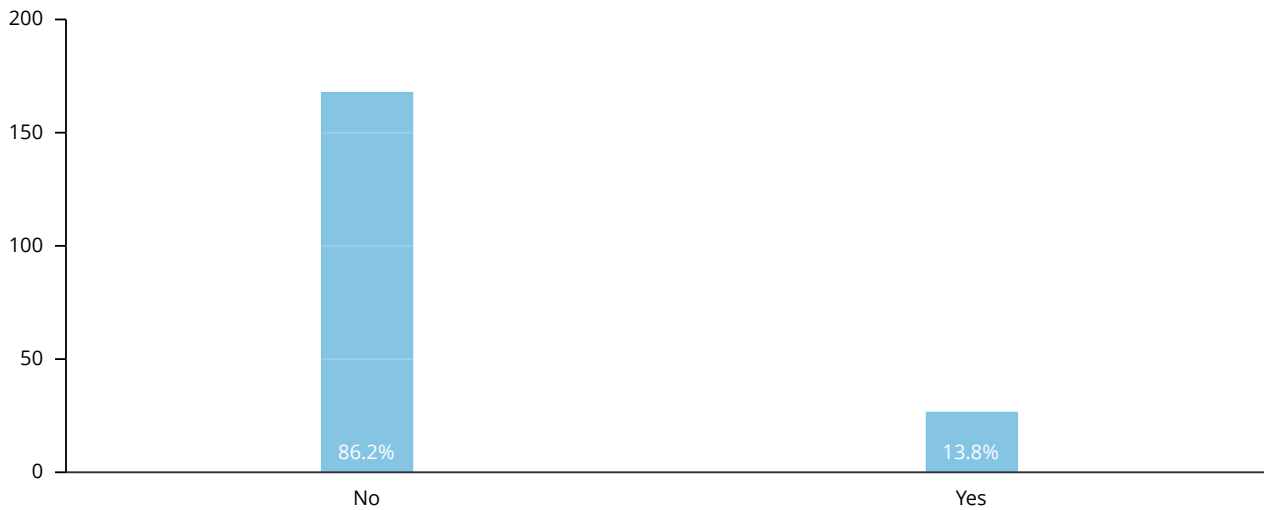
### Do you work in Cibolo?

21%	No, Bexar County	42 ✓
19%	Retired	38 ✓
17%	No, other place	33 ✓
15%	Stay Home/Don't Work	30 ✓
11%	Yes	22 ✓
11%	Yes, at home	21 ✓
5%	No, Guadalupe County	10 ✓

196 Respondents

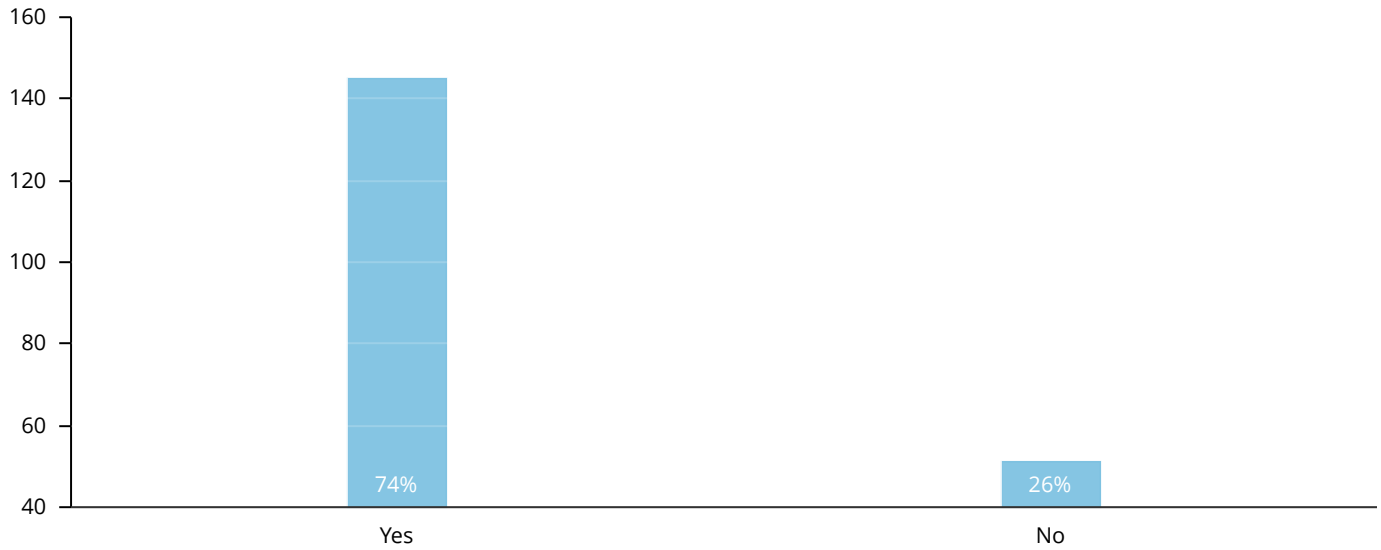
## Infrastructure and Development

Are the roads in Cibolo in good condition?

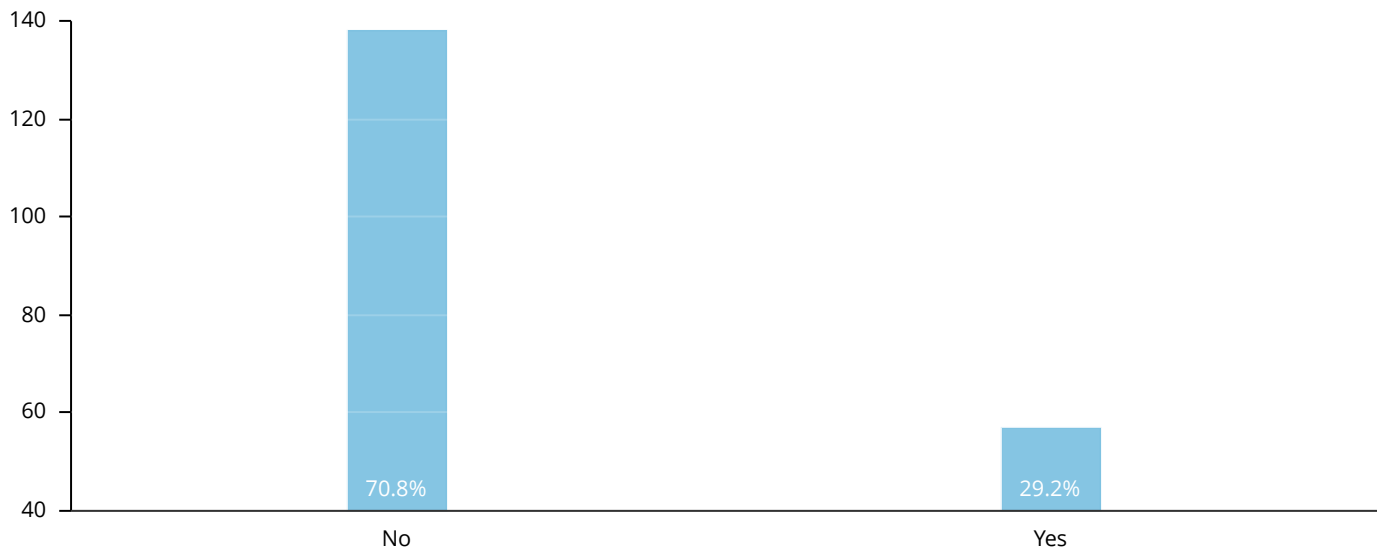




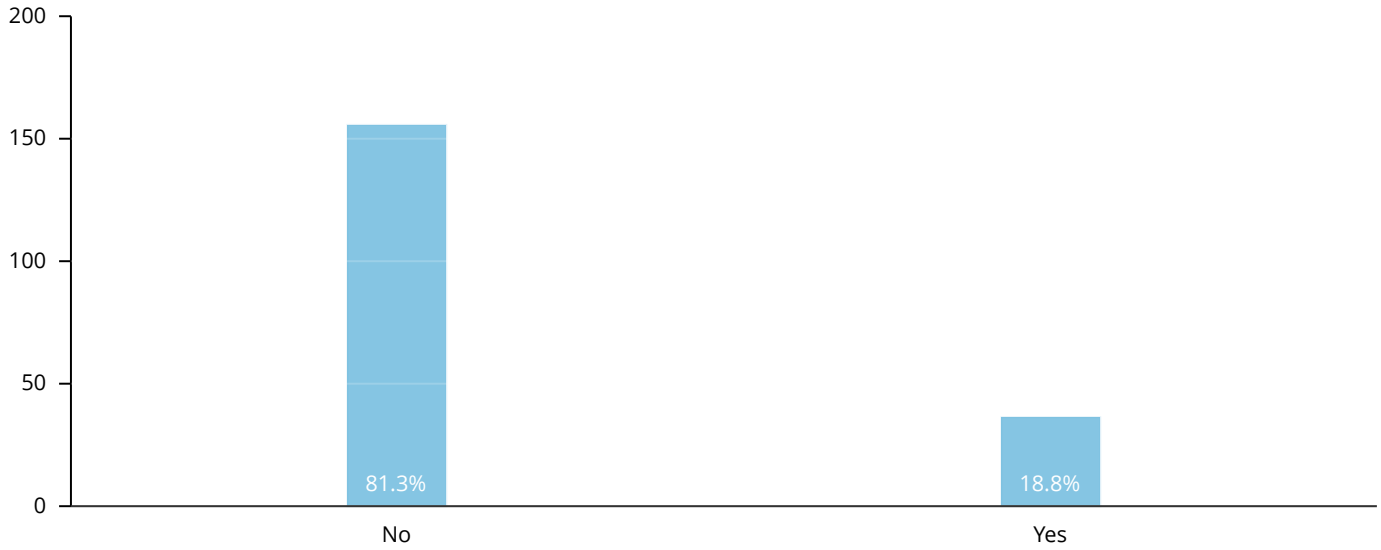
### Is traffic congestion an issue in Cibolo?



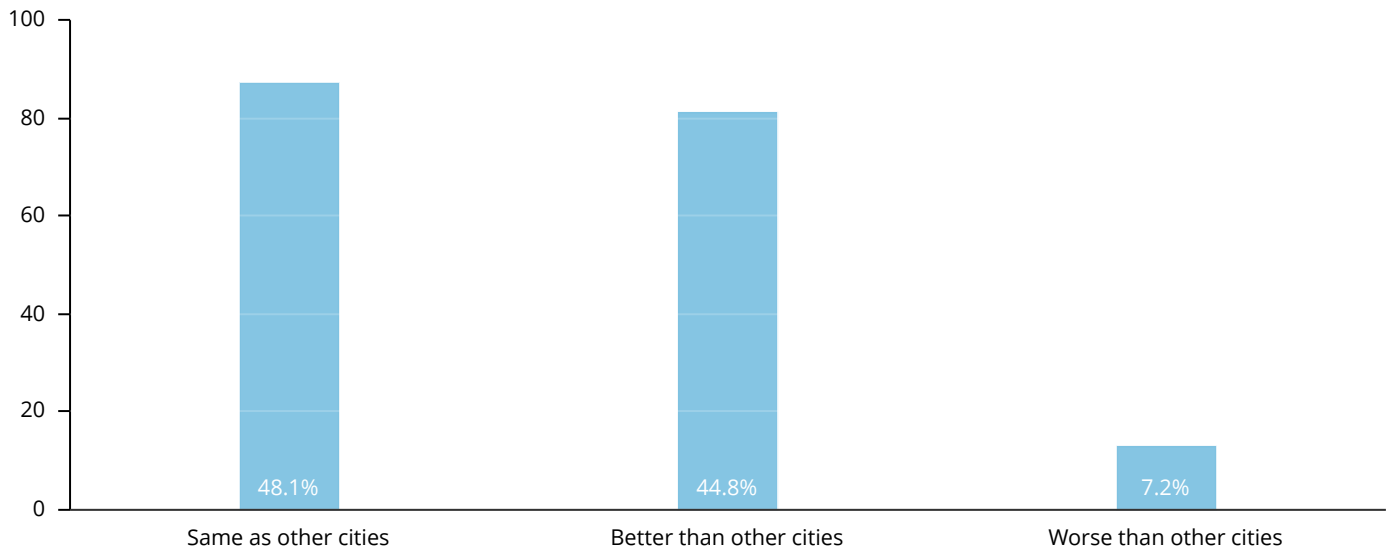
### Are there adequate facilities for walking in the City?



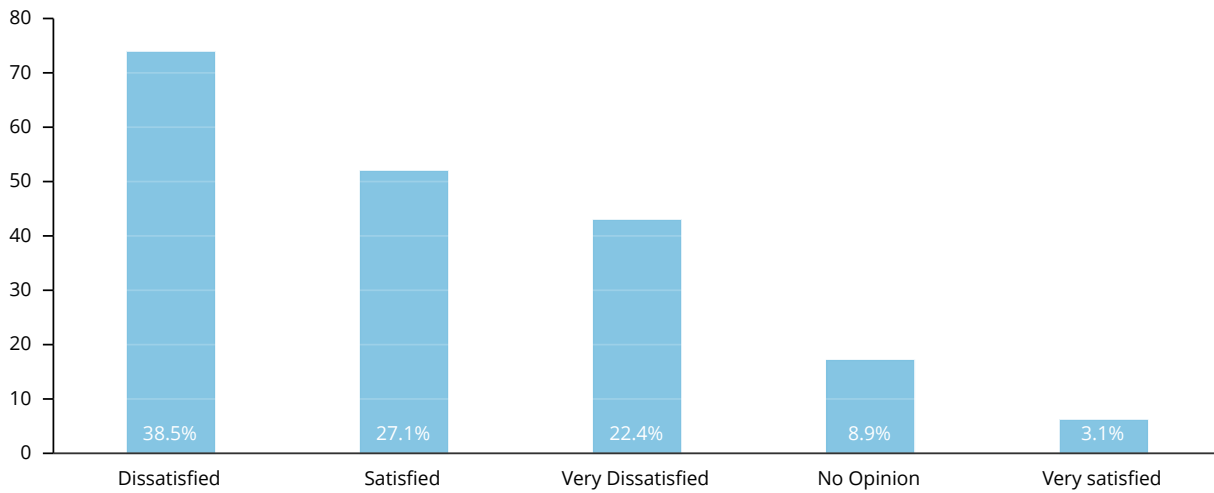
### Are there adequate facilities for biking in Cibolo?



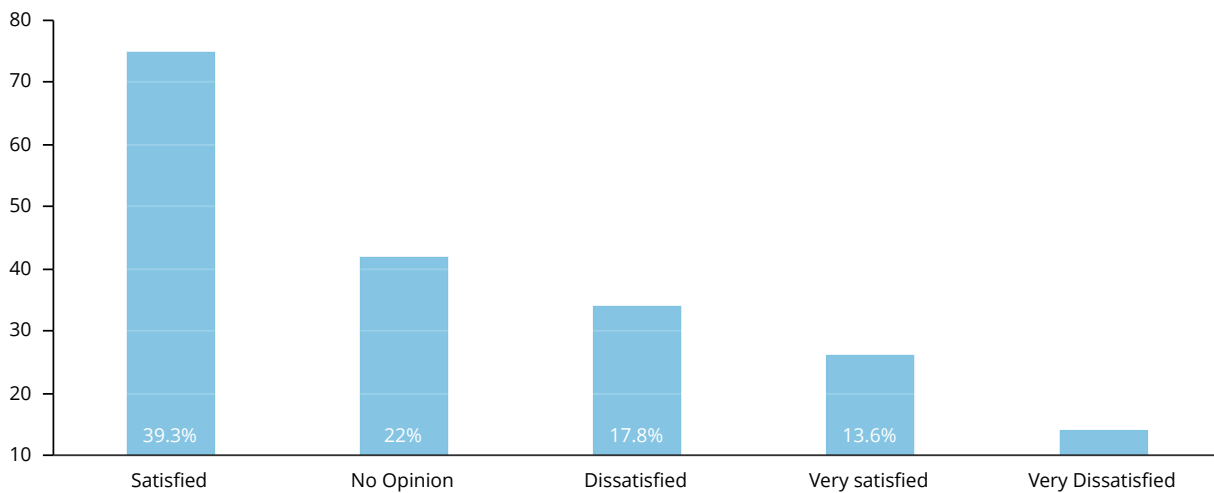
### How would you rate the quality of life in Cibolo compared to other cities in the region?



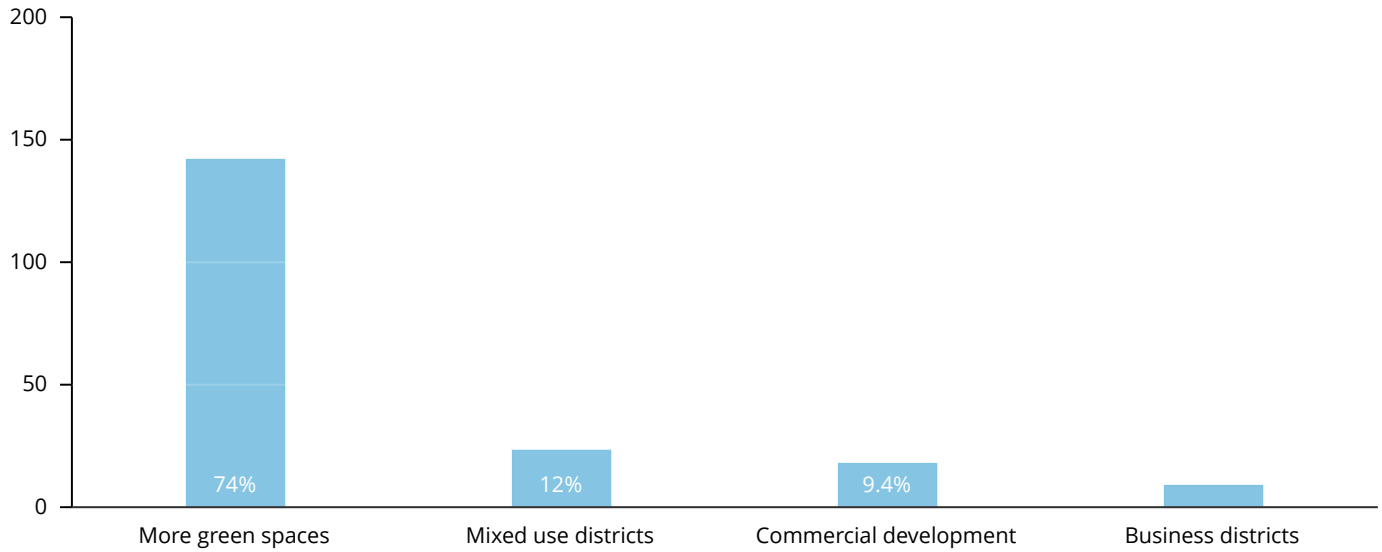
How satisfied are you with current development patterns in Cibolo (e.g. zoning regulations, mixed use development, etc)?



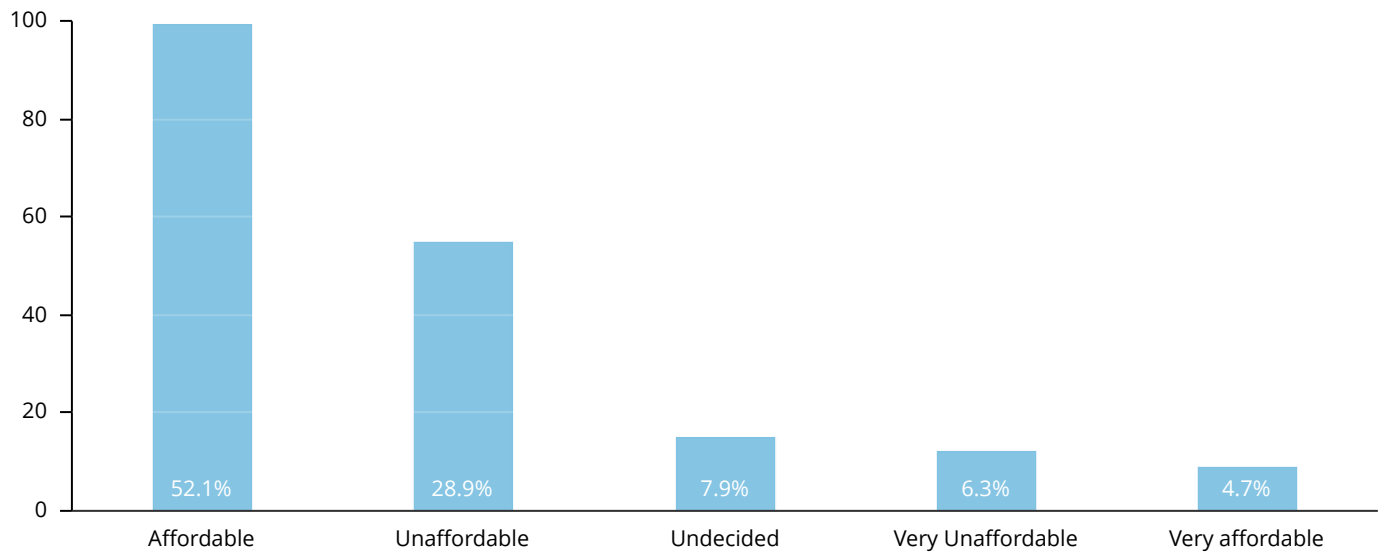
How satisfied are you with current education resources and opportunities in Cibolo?



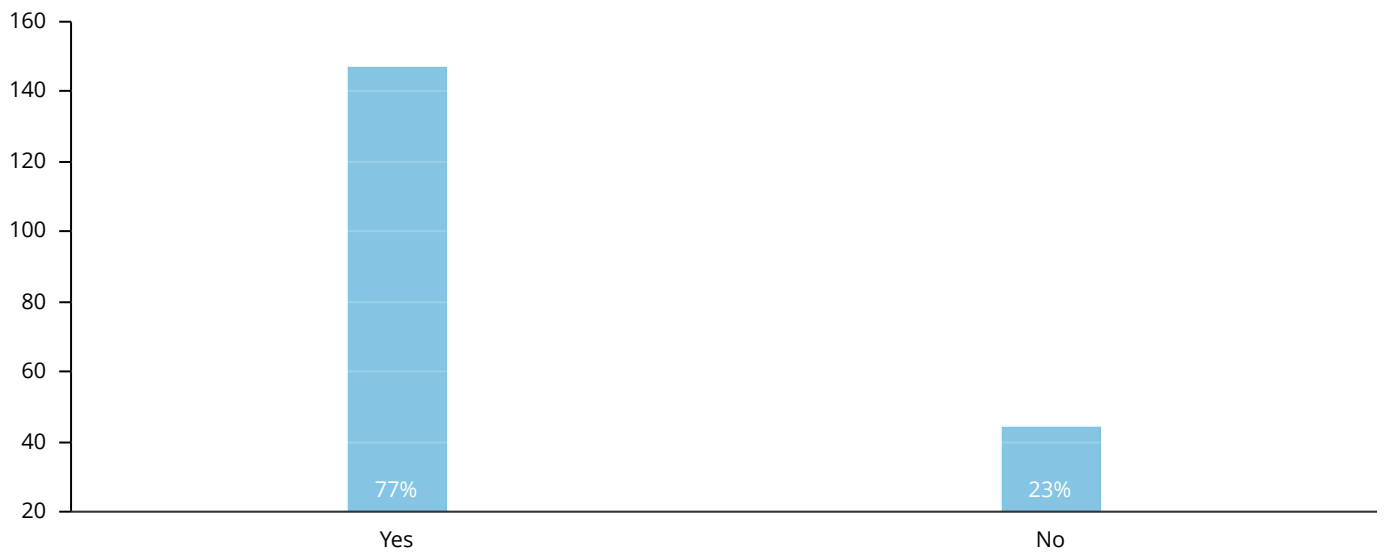
### Are there any specific land use changes you would like to see in Cibolo?



### How accessible and affordable do you find current housing in Cibolo?



Is the Housing Type you are interested in **available** in Cibolo?



## Local Priorities



Which transportation issues are the most important for the City to address in the near future? **Please rank the issues, with the highest being your top choice.**

92%	Street condition and maintenance	Rank: 2.06	130 ✓
79%	Traffic congestion	Rank: 2.97	111 ✓
75%	Pedestrian accommodation (e.g. sidewalks, crosswalks, trails, etc.)	Rank: 3.43	106 ✓
77%	Safety	Rank: 3.44	108 ✓
61%	Street connectivity (more options to get into and through Cibolo)	Rank: 5.33	86 ✓
61%	Intersection safety and access across the railroad	Rank: 5.45	86 ✓
62%	Bicycle accommodation (e.g. on-street bike lanes, trails, etc.)	Rank: 5.72	88 ✓
57%	Connecting FM 1103 from I-35 to I-10	Rank: 6.63	80 ✓
56%	Wayfinding Signage (i.e. small signs identifying locations of important civic buildings)	Rank: 7.91	79 ✓
54%	Public transportation	Rank: 8.49	76 ✓

141 Respondents

Which neighborhood challenges are the most important for the City to address in the near future? **Please rank the issues, with the highest being your top choice.**

60%	Reducing crime	Rank: 1.45	78 ✓
3%	Infill of Vacant lots	Rank: 1.75	4 ✓
50%	Improving or adding sidewalks/places to walk	Rank: 1.91	65 ✓
21%	Addressing too much on-street in my neighborhood	Rank: 1.93	27 ✓
53%	Providing additional parks or recreation amenities in close proximity	Rank: 2.04	70 ✓
16%	Increasing code enforcement	Rank: 2.05	21 ✓
13%	Addressing stray animals	Rank: 2.12	17 ✓
30%	Providing additional trails in close proximity	Rank: 2.21	39 ✓
5%	Addressing the overall condition of housing	Rank: 2.33	6 ✓
12%	Addressing the overall conditions of properties	Rank: 2.38	16 ✓
5%	Infill of vacant housing	Rank: 3.00	6 ✓

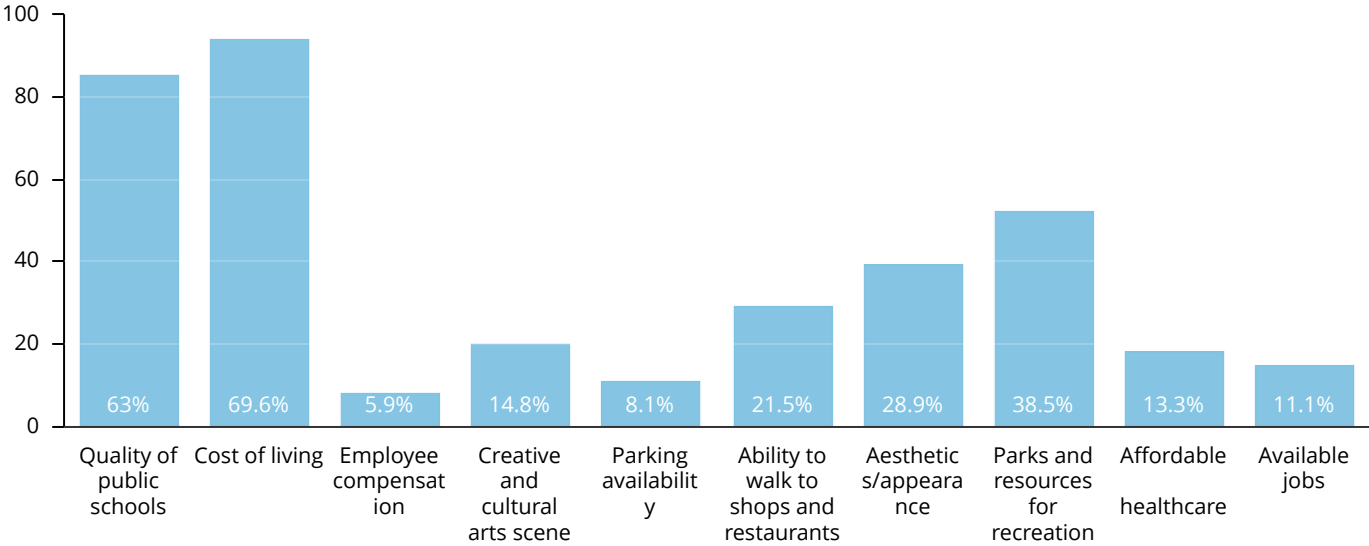
131 Respondents

Which parks, recreation, and trails challenges are the most important for the City to address in the near future? **Please rank the topics, with the highest being your top choice.**

62%	Increasing shade opportunities in existing parks (e.g., trees, pavilions, playscape shade structures, etc.)	Rank: 3.05	78 ✓
65%	Improving pedestrian and bicycle connectivity to important destinations (e.g., parks, schools, downtown, etc.)	Rank: 3.22	82 ✓
60%	Providing additional trails and sidewalks	Rank: 3.62	76 ✓
51%	Providing additional active amenities (e.g. playscapes, exercise equipment, dog parks, etc.)	Rank: 4.23	64 ✓
42%	Upgrading existing facilities in existing parks	Rank: 5.15	53 ✓
46%	Providing additional public recreation opportunities such as summer concerts and/or outdoor movies	Rank: 5.24	58 ✓
43%	Adding or enhancing outdoor space for community special events (e.g., an outdoor amphitheater)	Rank: 5.54	54 ✓
42%	Providing additional passive amenities (e.g, benches, picnic tables, walking trails, etc.)	Rank: 5.81	53 ✓
39%	Providing additional family-oriented recreation classes and opportunities	Rank: 6.80	49 ✓
32%	Providing additional youth-oriented recreation classes and opportunities	Rank: 7.03	40 ✓
33%	Providing more pavilions for public use	Rank: 7.95	41 ✓
40%	Providing additional senior-oriented recreation classes and opportunities	Rank: 8.12	51 ✓
32%	Providing additional athletic game fields	Rank: 8.78	40 ✓
31%	Developing a sports complex	Rank: 8.95	39 ✓

126 Respondents

Which economic factors are most important to you? (Pick 3)



What type of employers would you like to see expand or locate in Cibolo? **(Pick 3)**

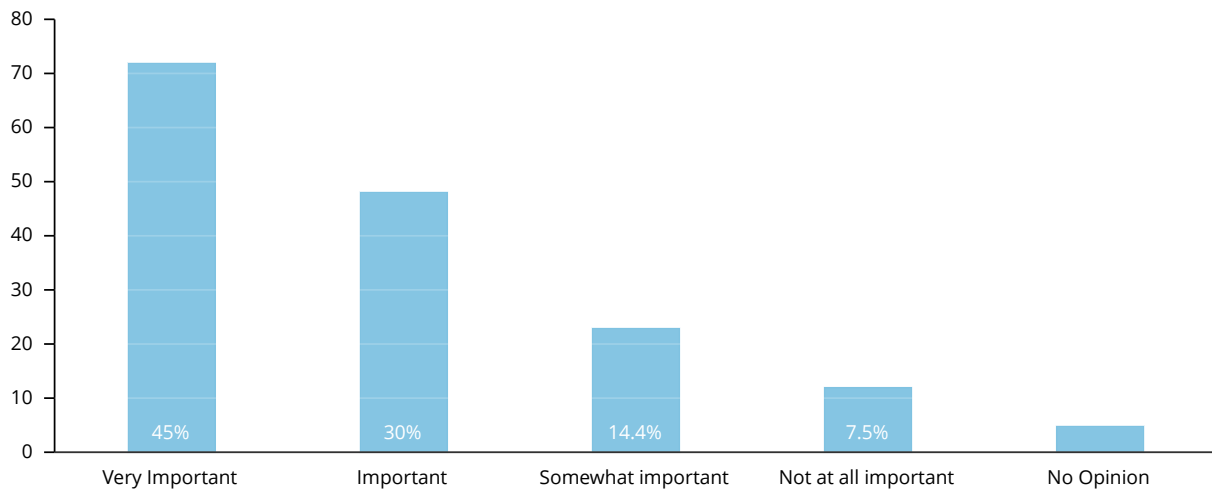
55%	Restaurant	80 ✓
43%	Entertainment	63 ✓
32%	Retail	47 ✓
19%	Business and Professional Services	27 ✓
17%	Creative Arts	25 ✓
15%	Software Development	22 ✓
14%	Government Services	20 ✓
14%	Tourism and Hospitality	20 ✓
14%	Healthcare	20 ✓
10%	Aerospace and Defense	15 ✓
10%	Biotechnology	14 ✓
8%	Manufacturing	12 ✓
8%	Utilities and Energy	11 ✓
5%	Distribution and Warehousing	7 ✓
3%	Wholesale Trad	5 ✓



<b>3%</b>	Financial or Insurance Services	5 ✓
<b>3%</b>	Supply Chain	4 ✓

145 Respondents

How important is sustainability and environmental responsibility to you in Cibolo?



## As the city builds out, what would you like to see preserved?

---

Small town feel and green space

10 days ago

Small town feel.

21 days ago

Not having too many apartment buildings.

21 days ago

Historic downtown area

21 days ago

Green space, older neighborhoods

24 days ago

Old Town. The Bird sanctuary

24 days ago

Green belts

25 days ago

Downtown Cibolo needs to stay looking like downtown Cibolo

27 days ago

The small town feel with upgraded amenities and access

27 days ago

Green spaces and the small town home feel.

one month ago

.

one month ago

**Children Hospital**

one month ago

**Police station 2#**

one month ago

**Target**

one month ago

**Having a Library and Expand the Animal Shelter also Remodel Downtown to bring Country Field Attraction More Country Bars and BBQ Restaunts**

one month ago

**Community Development and Department Stores such as Target and a Upgrade on Downtown also Expand the Cibolo Animal Shelter facility also in need More Restaurants and Retail Space**

one month ago

**Green spaces, HOAs and city laws. There is no point in having really nice places and parks to go to in Cibolo along with homes - if personnel do not take care of them or know how to take care of them.**

one month ago

**Agri/rural, don't try to increase city income by installing more buildings than trees**

one month ago

**Farmlan**

one month ago

**Wildlife**

one month ago

**Parks and our small town atmosphere**

one month ago

**Beautiful Oak trees**

one month ago

Green spaces and not so many strip malls and liquor stores.

one month ago

as much nature as possible, small town feel and low taxes!

one month ago

As much nature as possible, low taxes, small town feel.

one month ago

As much nature as possible

one month ago

N/a

one month ago

Downtown

one month ago

Lower taxes

one month ago

Integrity

one month ago

Green space, parks, walking trails and sidewalks

one month ago

Older homes

one month ago

Parks, and outdoor green spaces.

one month ago

Green space and land. An empty lot doesn't mean a building is needed

one month ago

Green spaces/land. Just because an lot is empty doesn't mean it needs a building

one month ago

Open spaces, old town Cibolo

one month ago

Downtown entertainment

one month ago

Keep the small town atmosphere and stop construction of housing developments. We need more quality-of-life businesses.

one month ago

The history and green spaces. The trees and older buildings

one month ago

Old Town Cibolo

one month ago

There is way too much housing going in without accounting for the lack of roads and the condition of the roads. It's almost impossible to get out of my neighborhood during rush hours and school zone hours because 1103 backs up so badly. Yet more houses and apartments keep being built. It's very frustrating and makes me want to move.

one month ago

Small town nature. No more big retail entities. There are enough nearby.

one month ago

Old Town

one month ago

Green spaces, farms, wildlife areas, small town feel- stop making it a mirror image of Converse.

one month ago

Open space or at least slowing down further retail development. There is way too much retail development going on and it's turning Cibolo into far Northeast San Antonio.

one month ago



Small Town Feel, More Variety of sit down Restraunts

one month ago

Small town feel. More small businesses, fewer "chain" businesses.

one month ago

Small town feel. More small businesses and fewer "chain" type businesses.

one month ago

Green space

one month ago

Old trees and buildings, green spaces

2 months ago

Small town feel

2 months ago

Green spaces- less density of houses being built. Less fast food chains

2 months ago

small town feel

2 months ago

Green spaces around neighborhoods, trees

2 months ago

Aesthetics. Just keep Cibolo beautiful.

2 months ago

Less congestion & less school zones

2 months ago

Green space and natural habitats

2 months ago

Green space & natural environment!

2 months ago

Open land, Farm land

2 months ago

Natural areas, green spaces, historical buildings and places

2 months ago

Green Spaces. Stop trying to make a profit. We like the small town vibe.

2 months ago

All the green space. There is too many being lost to homes and businesses.

2 months ago

Green space, small town feel, single family homes on large lots.

2 months ago

Our green spaces, our parks, places to walk and get away from commercial areas.

2 months ago

Small town feel, slow down or temporary stop on city build out. Take care of what we have now.

2 months ago

Small town feel, don't build out so quickly let's put a temporary stop to building out and take care of what we have.

2 months ago

Small town feel, Old downtown, identity of Cibola as a cattle farming town, no apartments,

2 months ago

Really what is going to be done? Lives here over 20 years, vote and still nothing gets done. Voted on our sidewalks to be done it passed 15 years ago and we are still waiting, Northcliff area

2 months ago

More land! Stop building because the infrastructure cannot sustain the growth. Create better opportunities for small businesses to expand.

2 months ago

Green spaces/ ranch land. Keep the small town feel and quit filling the landscape with rooftops.

2 months ago

Small town feel

2 months ago

Slow down the building out! Cibolo is becoming just another San Antonio suburb, and is losing its uniqueness! Stop putting in the exact same shops and restaurants that Schertz has! At the rate it's going, there won't be a space of green between here and Austin!

2 months ago

Small town, unique feel. Less chain restaurants more diverse scene that the rest of San Antonio is known for! More options nearby so we can play where we live and avoid traffic

2 months ago

The small town feel & energy of a tight knit community.

2 months ago

My childhood memories of the bowling alley

2 months ago

M home

2 months ago

Old growth trees

2 months ago

Old homesteads remembered and stories preserved/shared

2 months ago

Open spaces with natural growth areas.

2 months ago

Green space. Charm of country feel.

2 months ago

Focus on road improvement

2 months ago

Let's focus on parking and road conditions

2 months ago

We need to focus on the infrastructure of our city

2 months ago

Green spaces, farms, walkable trails and bike paths

2 months ago

Green space, Cibolo used to be quiet and quaint. Please keep it that way.

2 months ago

Old town feel as we expand.

2 months ago

More green space! I did not move to this area to end up living in a concrete jungle.

2 months ago

small town feel

2 months ago

Better roads to handle the traffic

2 months ago

My family moved across the country a little over 2 years ago to take a job in New Braunfels. One thing we like about Cibolo there was undeveloped property scattered throughout the city. Not everything was concrete. Keep as much green space as reasonably possible, keep things walkable, don't lose the small town feel as you grow.

2 months ago

Land, stop building, stop trying to make us a big city we moved here to be part of a small town and now it's starting to turn into a big city that's not why we moved here. Also before allowing more housing to be built think about where the children are going to go to school. Our schools are already over capacity in classrooms.

2 months ago

Green spaces

2 months ago

land owners rights, large acreage properties, farm land, open spaces, trees, the environment, natural habitats for the wildlife, and Cibolo as a semi rural town not as a city extension of San Antonio

2 months ago

The old way of life in Cibolo where people could walk to meet downtown to gather and talk, exchange goods and services, and celebrate together.

2 months ago

All of the endangered species that we have come through, along with their habitats, and as many trees as possible.

2 months ago

We need more options like local stores in Cibolo crossing, maybe a deli or retail clothing, arts & crafts, sprouts type market, an alternative food place like green vegetarian or something. The small town feel of main street but with more diverse options not chains and open space and farm/livestock properties

2 months ago

Growth in downtown cibolo, more parking, more businesses, more draw to all of Main Street

2 months ago

Old town's feel, but on a larger scale

2 months ago

The feel of semi rural small town living

2 months ago

The feel of semi rural small town living.

2 months ago



Love the preservation of Old Town Cibolo, protect Warbler's Wood Sanctuary, add a well designed skatepark for kids to use...could be added near Veterans' Park [anything is better than the pitiful one at Schertz; there are grants to help with the cost]]

2 months ago

Green spaces and the small town home feel. The history. More Mom and Pops places to eat and shop. Not the all of the chain stores or restaurants. See some affordable housing to help the younger 20 somethings to live here and stay here to raise their families.

2 months ago

Bird sanctuary, we also need a public pool

2 months ago

Old Main Street - I would like to see the current style of businesses remain for the rest of the street. It should be reasoned as commercial, but no more chain-type retail and restaurants. Authentic and local businesses only

2 months ago

Small town feel, fewer homes, more green

2 months ago

Green space

2 months ago

Old trees and more land for wild life

2 months ago

Green spaces

2 months ago

Green spaces

2 months ago

Farming/Historical buildings

2 months ago

Green/natural spaces

2 months ago

Farms and historical buildings/sites

2 months ago

I'm not sure there's anything left to preserve.

2 months ago

Farms / Land / Culture

2 months ago

Green spaces

2 months ago

Natural areas.

2 months ago

Older houses and buildings

2 months ago

1111

2 months ago

Parks and recreation

2 months ago

the flood plain, the rural feel.

2 months ago

Keep the "small town Feel"

2 months ago

still the "small town feel"

2 months ago

More trees and historic homes.

2 months ago

Wildlife & greenspace areas, & native trees

2 months ago

Green spaces and historic buildings

3 months ago

Small town living! Keeping a small town community feel. Stop bringing chains and strip malls.

3 months ago

Green Spaces

3 months ago

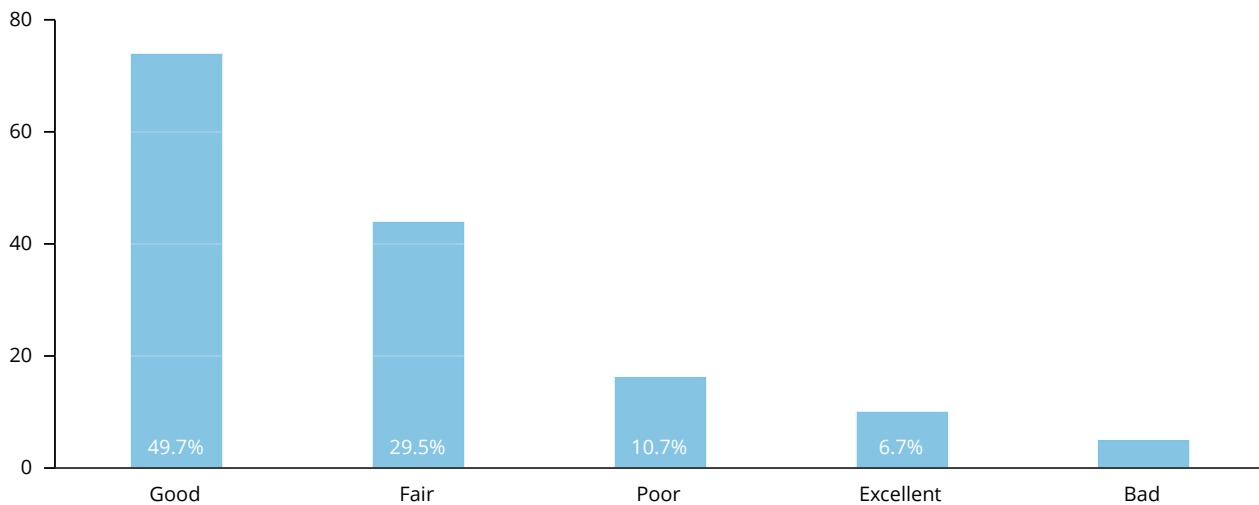
Green Spaces!

3 months ago

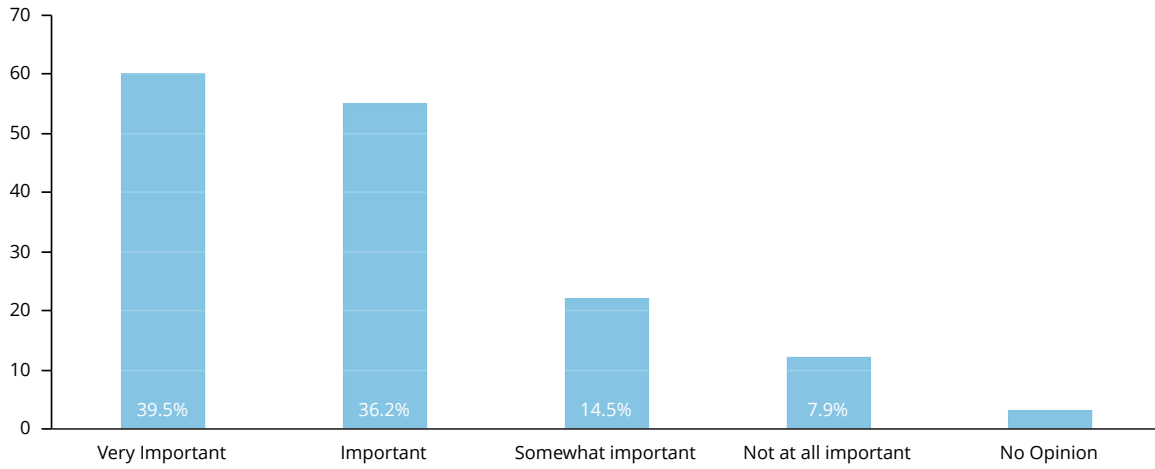
Wildlife areas, nature areas, small town feel

3 months ago

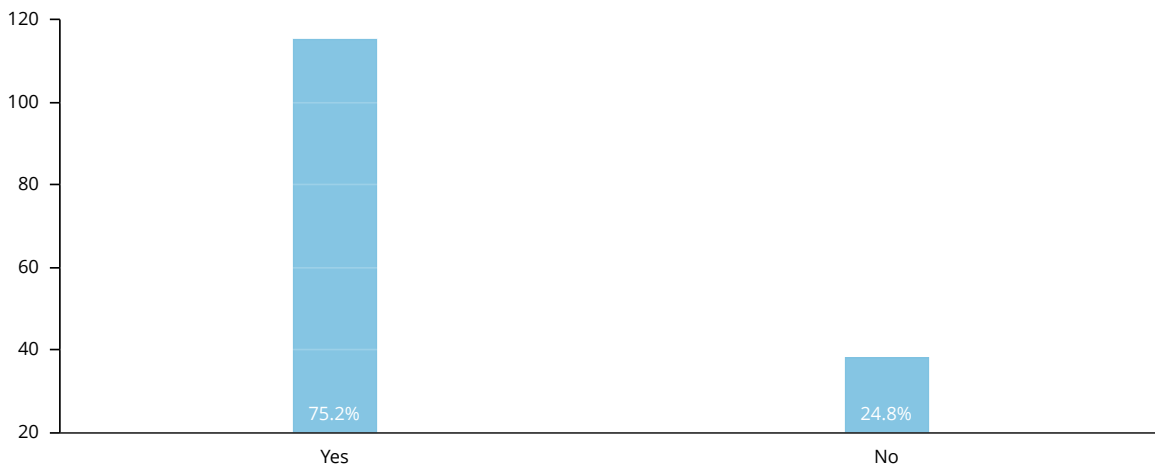
How would you rate the overall placemaking efforts in Downtown Cibolo?



How important is it for you to have a vibrant downtown with a mix of businesses, entertainment options, and cultural activities in Cibolo?



Would you like to see more events or festivals held in downtown Cibolo to attract visitors and residents?



## COMPACT RESIDENTIAL

### CHARACTER AND INTENT

Provides a variety of housing types, including small-lot single-family detached, patio homes, townhomes, and duplexes, in a compact network of complete, walkable streets that are easy to navigate by car, bicycle, or foot. This PlaceType also supports multifamily. Homes are in subdivisions with all utilities, residential streets, sidewalks, and parks, or have connections to neighborhood parks. Neighborhoods may be adjacent to neighborhood-oriented businesses. Key intersections (i.e., FM 78 and FM 1103) and areas within walking distance of local commercial, are the most appropriate locations for this PlaceType, except when between residential neighborhoods and communities (infill development). This PlaceType aims to maintain the charm and integrity of existing single-family neighborhoods while thoughtfully integrating different housing types. It focuses on preserving the character of these neighborhoods, ensuring that any increase in density is seamless and respectful of the existing community.



### LAND USE CONSIDERATIONS

#### PRIMARY LAND USES

Single-Family Detached Homes, Single-Family Attached Homes, Patio Homes, Townhomes, Multifamily Complex

#### SECONDARY LAND USES

Civic and Institutional, Small Scale Office, Parks and Open Space

#### INDICATORS & ASSUMPTIONS

Single Family lot size (range) up to 9,000 sq ft

### EXAMPLE LOCATIONS

Single Family Detached Homes: Bentwood Ranch, Cibolo Valley Ranch

Duplexes: Sydney Cove

Multifamily Complexes: Grand at Cibolo, Trophy Oak





ORDINANCE NO. \_\_\_\_\_

AN ORDINANCE OF THE CITY OF CIBOLO, TEXAS, ADOPTING AN AMENDED COMPREHENSIVE PLAN, PROVIDING FOR COMPLIANCE WITH APPLICABLE STATE AND LOCAL LAWS; PROVIDING FOR SEVERABILITY, REPEAL, SAVINGS, PUBLICATION AND CODIFICATION; DECLARING THAT THE MEETING AT WHICH THIS ORDINANCE WAS ADOPTED WAS CONDUCTED IN COMPLIANCE WITH THE TEXAS OPEN MEETINGS ACT; PROVIDING AN EFFECTIVE DATE; AND CONTAINING OTHER PROVISIONS RELATED TO THE SUBJECT.

**WHEREAS**, the City of Cibolo ("City") is a home rule municipality authorized to create comprehensive master plans to guide the development of the city and promote public health, safety and general welfare as authorized by §213 of the Texas Local Government Code; and

**WHEREAS**, the City Council of the City of Cibolo, Texas, passed and approved Ordinance No. 1274 on June 25, 2019, and thereby adopted and updated the 2016 Master Plan; and

**WHEREAS**, the City Council finds two public hearings were held for the purpose of providing all interested persons the opportunity to be heard concerning the proposed variance in accordance with state and local law; and

**WHEREAS**, the City Council finds legal notice, notifying the public of both public hearings on the consideration of the proposed Comprehensive Master Plan, was posted on the City's official website and published in the Seguin Gazette, a newspaper of general circulation in the City, in accordance with state and local law; and

**WHEREAS**, the City Council finds legal notice, notifying the public of all public hearings on the consideration of the proposed Comprehensive Master Plan, was provided in accordance with law; and

**WHEREAS**, the City Council finds the Planning and Zoning Commission, after due consideration issued its recommendation to the City Council in accordance with state and local law; and

**WHEREAS**, the City Council finds that the Planning and Zoning Commission recommended approval of the proposed Comprehensive Master Plan and finds that it 1) promotes the health, safety, and general welfare of the City and the safe orderly, efficient, and healthful development

of the City, 2) is consistent with the policies of goals of the existing master plan, and 3) implements plan policies better than the current plan; and

**WHEREAS**, the City Council desires to proactively guide development in the City by approving the proposed Comprehensive Master Plan.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CIBOLO, TEXAS:**

**SECTION 1. Incorporation of Recitals.** The City Council finds the recitals in the preamble of this Ordinance are true and correct and incorporates them as findings of fact.

**SECTION 2. Comprehensive Plan Adopted.** The City of Cibolo Comprehensive Master Plan adopted November 15, 2016, and amended in 2019, is hereby repealed and replaced with the following plan attached hereto as Exhibit A.

**SECTION 3. Declaration of Compliance.** The City Council finds that all required public notices have been properly issued and all required public hearings have been properly conducted.

**SECTION 4. Severability.** If any section, subsection, sentence, clause, or phrase of this Ordinance is for any reason held to be unconstitutional or illegal by final judgment of a court of competent authority, such decision shall not affect the validity of the remaining portions of this Ordinance. The City Council hereby declares that it would have passed and ordained all the remaining portions of this Ordinance without the inclusion of such portion or portions found to be unconstitutional or invalid.

**SECTION 5. Repeal.** All resolutions, ordinances, or parts thereof conflicting or inconsistent with the provisions of this Ordinance are hereby repealed to the extent of such conflict. In the event of a conflict or inconsistency between this Ordinance and any other resolution, code or ordinance of the City, or parts thereof, the terms and provisions of this Ordinance shall govern.

**SECTION 6. Savings.** All rights and remedies of the City are expressly saved as to any and all violations of the provisions of any ordinances which have accrued at the time of the effective date of this Ordinance; and such accrued violations and litigation, both civil and criminal, whether pending in court or not, under such ordinances, shall not be affected by this Ordinance but may be prosecuted until final disposition by the courts.

**SECTION 7. Open Meeting Compliance.** The City Council finds that the meeting at which this Ordinance passed was conducted in compliance with the Texas Open Meetings Act.

**SECTION 8. Effective Date.** This Ordinance will become effective within the corporate city limits of the City of Cibolo upon passage.

**ORDERED on this 13th day of August 2024.**

---

**Mark Allen, Mayor**

**ATTEST:**

**APPROVED AS TO FORM:**

---

**Peggy Cimics, TRMC  
City Secretary**

---

**Hyde Kelley LLP  
City Attorney**



City Council Regular Meeting Staff Report

Approval/Disapproval of an Ordinance of the City of Cibolo amending the Through Truck Traffic Ordinance. (Ms. Reed)

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Ordinances Item: 11E
From	
Peggy Cimics, City Secretary	

**PRIOR CITY COUNCIL ACTION:**

The City Council has amended Chapter 74 of Code of Ordinances on multiple occasions to regulate commercial truck traffic on certain streets within the city limits. The last time was on April 23, 2024, when City Council added Brook View, Still Brook Lane, and Brook Shadow, which are all located in the Charleston Parke neighborhood.

**BACKGROUND:**

City Council has previously regulated commercial truck traffic on twenty-one (21) streets, or portions of streets, within the city limits of Cibolo. A request has been made to add Dean Road from Old Wiederstein Road to Green Valley Road to the list of designated "No Thru Truck Traffic" streets. This street was recently reconstructed by the City; it is experiencing a larger volume of large trucks using it since it was completed earlier this year.

**STAFF RECOMMENDATION:**

Staff recommends adding Dean Road to the list of designated "No Thru Truck Traffic" streets by amending Chapter 74 of the City of Cibolo code of ordinances.

**FINANCIAL IMPACT:**

N/A

**MOTION(S):**

Suggested Motion: I move to approve an ordinance to add Dean Road to the list of designated "No Through Truck Traffic" streets within the City of Cibolo.

**ATTACHMENTS:**

1. Ordinance - Amendment to Through Truck Traffic ordinance adding Dean Road to the list of "No Through Truck" routes.
2. Map of No Thru Trucks Street showing Dean Road as "proposed"

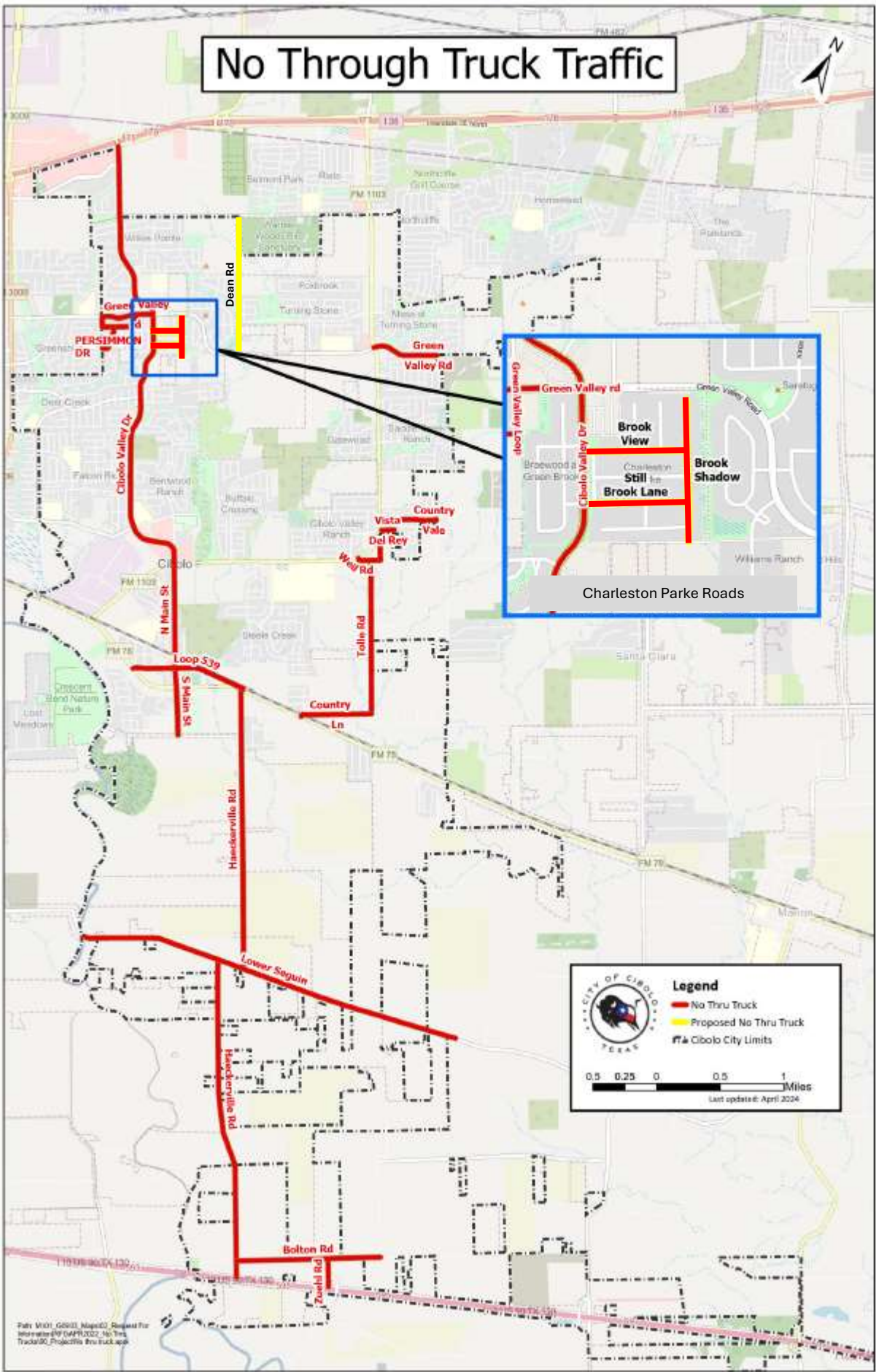
**Attachments**

[No Through Trucks Ord - Add Dean Rd 2024-08-13.pdf](#)

[11E Ord. No Through Trucks.pdf](#)



# No Through Truck Traffic



**Charleston Parke Roads**

This inset map provides a detailed view of the Brook View, Brook Lane, Brook Shadow, and Brook Still areas. It shows the layout of roads including Green Valley rd, Green Valley Loop, Cibolo Valley Dr, Brook Lane, Brook Shadow, and Brook Still. The area is labeled 'Charleston Parke Roads' at the bottom.

Plan: M01\_G003\_Map03\_Required For Interstate 35 (I-35) No Thru Truck Traffic Project



**ORDINANCE NO. \_\_\_\_\_**

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF CIBOLO, TEXAS PROVIDING RULES REGULATIONS FOR THE ACTIVITIES OF COMMERCIAL TRUCKS IN THE CITY OF CIBOLO BY AMENDING CHAPTER 74, TRAFFIC AND VEHICLES, OF THE CIBOLO CODE; PROVIDING FOR THE NOTIFICATION OF NO THROUGH TRUCK TRAFFIC BY THE INSTALLATION OF SIGNS AND MARKERS TO REGULATE COMMERCIAL TRUCKS IN THE CITY OF CIBOLO; PROVIDING FOR SEVERABILITY, REPEAL, SAVINGS, PUBLICATION AND CODIFICATION; DETERMINING THAT THE MEETING AT WHICH THIS ORDINANCE WAS PASSED WAS CONDUCTED IN COMPLIANCE WITH THE TEXAS OPEN MEETINGS ACT; PROVIDING A PENALTY; AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, heavy truck traffic on certain streets in the City of Cibolo is creating a hazard threatening the health, safety and welfare of motorists and pedestrians, and creating unnecessary destruction of streets and pavement not designed for such traffic; and

**WHEREAS**, the City of Cibolo has exclusive control and power over the streets, alleys, and public grounds and highways of the City pursuant to Transportation Code §311.001, as it may be amended; and

**WHEREAS**, vehicles of extraordinary weight and size can contribute to rapid destruction of surface streets typical to residential areas; and

**WHEREAS**, the City desires to eliminate such hazards and destruction by regulating and restricting truck traffic at such locations.

**NOW, THEREFORE, BE IT ORDAINED** by the City Council of the City of Cibolo, Texas that the following regulations and provisions be adopted:

**SECTION 1: Findings.** The recitals are hereby found to be true and correct and are hereby incorporated as part of this Ordinance.

**SECTION 2: Amendments to Chapter 74.** The Cibolo Code is hereby amended by deleting subsection 74-38(d) of Chapter 74 ("Traffic and Vehicles") and substituting therefor a new subsection 74-38(d) to provide as follows:

## Sec. 74-38 Through truck traffic

(d) The following streets are designated as "No Through Truck Traffic" streets:

- Bolton Road
- Brite Road
- Brook Shadow
- Brook View
- Country Lane from Tolle Road to TxDOT FM 78
- Country Vale
- Cibolo Valley Drive from Old Wiederstein to North Main Street
- Dean Road
- Green Valley Loop
- Green Valley Road from F.M. 1103 northeast to the Cibolo city limits.
- Green Valley Road from Green Valley Loop to Southern Way
- Haekerville Road from TxDOT FM 78 to TxDOT Interstate 10 Frontage Road
- Lower Seguin Road
- North Main Street from TxDOT FM 1103 to Union Pacific Railroad (UPRR)
- Persimmon Drive
- Still Brook Lane
- South Main Street from Union Pacific Railroad (UPRR) to TxDOT FM 78
- Tolle Road from Weil Road to Country Lane
- Vista Del Rey
- Weil Road from Brite Road to FM 1103
- Woodland Oaks Drive (within Cibolo)
- Zuehl Road

**SECTION 3. Severability.** If any section, subsection, sentence, clause or phrase of this Ordinance is for any reason held to be unconstitutional or illegal by final judgment of a court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance. The City Council hereby declares that it would have passed and ordained all the remaining portions of this Ordinance without the inclusion of such portion or portions found to be unconstitutional or invalid.

**SECTION 4. Repeal.** All resolutions or ordinances or parts thereof conflicting or inconsistent with the provisions of this Ordinance are hereby repealed to the extent of such conflict. In the event of a conflict or inconsistency between this Ordinance and any other resolution, code or ordinance of the City, or parts thereof, the terms and provisions of this Ordinance shall govern.

**SECTION 5. Savings.** All rights and remedies of the City are expressly saved as to any and all violations of the provisions of any ordinances regulating through truck traffic which have accrued at the time of the effective date of this Ordinance; and such accrued violations and litigation, both civil and criminal, whether pending in court or not, under such ordinances, shall not be affected by this Ordinance but may be prosecuted until final disposition by the courts.

**SECTION 6. Publication and Codification.** The City shall publish this Ordinance in the newspaper designated as the official newspaper of the City twice as required by Section 3.13(3) of the City Charter. This Ordinance will be codified in the Cibolo Code in the next appropriate update.

**SECTION 7. Open Meeting.** The City Council hereby finds and determines that the meeting at which this Ordinance was passed was conducted in accordance with the Texas Open Meetings Act.

**SECTION 8. Penalty.** It shall be unlawful to do or perform any act prohibited in this Ordinance, and it shall be unlawful to fail to do or perform any act required in this Ordinance. Any person violating any of the provisions of this Ordinance shall be deemed guilty of a class "C" misdemeanor, which shall be punishable by a fine of not less than Fifty Dollars (\$50.00) nor more than Five Hundred Dollars (\$500.00). Each occurrence of any violation of this Ordinance shall constitute a separate offense.

**SECTION 9. Effective Date.** This Ordinance will become effective within the corporate city limits of the City of Cibolo upon the required newspaper publication and the installation of signs designating "No Through Truck Traffic".

**ORDERED on this** \_\_\_\_ **day of** \_\_\_\_\_ **2024.**

\_\_\_\_\_  
**Mark Allen, Mayor**

**ATTEST:**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
**Peggy Cimics, TRMC**  
**City Secretary**

\_\_\_\_\_  
**Hyde Kelley LLP**  
**City Attorney**



City Council Regular Meeting Staff Report

Approval/Disapproval of a Resolution amending the Personnel Policy to include the regulation of paid Holidays for Regular Full-time Employees. (Ms. Sanchez)

Meeting	Agenda Group
Tuesday, August 13, 2024, 6:30 PM	Resolutions Item: 12A
From	
Veronica Sanchez, People & Performance Director	

**BACKGROUND INFORMATION:** At the July 23, 2024 council meeting, an agenda item was presented to add Christmas Eve to the recognized holiday schedule in place of Presidents’ Day based on an internal survey conducted. City Council passed a motion to add Christmas Eve to the recognized holiday schedule, recognizing thirteen (13) holidays, and reducing the number of Floating Holidays from two (2) to one (1).

The thirteen designated holidays with include:

- New Year’s Day
- MLK Day
- Presidents’ Day
- Memorial Day
- Good Friday
- Juneteenth
- Independence Day
- Labor Day
- Veteran’s Day
- Thanksgiving Day
- Friday after Thanksgiving
- Christmas Eve
- Christmas Day

In addition to the above holidays, all regular, full-time employees will have one (1) Floating Holiday loaded to their leave account on October 1st each year. Employees hired after October 1st will receive one (1) Floating Holiday on October 1st of the following year.

**FINANCIAL IMPACT:** No added financial impact.

**STAFF RECOMMENDATION:** Staff supports the passed City Council motion and moving forward with this resolution.



**MOTION:** Approve the resolution as presented.

**STAFF CONTACT(S):**

Veronica Sanchez

Director of Human Resources, City of Cibolo

vsanchez@cibolotx.gov

(210) 619-0015

**Attachments**

[8.13.24 Holiday Pay Resolution.pdf](#)

[8.13.24 City Holidays FY25 Policy.pdf](#)



RESOLUTION NO. \_\_\_\_

**A RESOLUTION BY THE CITY COUNCIL OF THE CITY OF CIBOLO, TEXAS AMENDING THE PERSONNEL POLICIES TO INCLUDE THE REGULATION OF PAID HOLIDAYS FOR REGULAR, FULL-TIME EMPLOYEES; PROVIDING THAT THIS RESOLUTION SHALL BE CUMULATIVE OF ALL OTHER RESOLUTIONS; PROVIDING FOR REPEAL; PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, Section 4.06 of the Cibolo City Charter provides that the City Council shall, by ordinance or resolution, establish Personnel Policies; and

**WHEREAS**, the City desires to provide paid Holiday Leave for regular, full-time employees to celebrate specific holidays and to include a Floating Holiday; and

**WHEREAS**, the City Council adopted the Personnel Policies by Resolution on December 11, 2018; and

**WHEREAS**, the City Council amended the Personnel Policies on September 13, 2022, to specify the holidays the City will celebrate and to provide rules regarding Holiday Leave and Floating Holidays; and

**WHEREAS**, the City finds that it is necessary to amend the Personnel Policies to specify the holidays the City will celebrate and to adjust the number of Floating Holidays.

**NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CIBOLO, TEXAS:**

#### **SECTION 1**

The City Council approves the recitals hereto as true and correct and incorporates them herein as findings of fact as if recited verbatim.

## SECTION 2

The meeting at which this resolution was approved was in all things conducted in compliance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.

## SECTION 3

The City of Cibolo Personnel Policies are amended by deleting section 1.04.09 of Policy 1.4 thereof and substituting a new section 1.04.09 of Policy 1.4 to provide as follows:

### Policy 1.4 Leave Benefits

#### 1.4.09 City Holidays

A. **Purpose:** The City of Cibolo (City) grants time off from work with pay for each holiday for regular, full-time employees. The holiday calendar will be included in the budget process each year and will be distributed to employees by Human Resources no later than September 15 each year.

B. Thirteen holidays are normally designated each year and include:

New Year's Day	Labor Day
MLK Day	Veteran's Day
Presidents' Day	Thanksgiving Day
Memorial Day	Friday after Thanksgiving
Good Friday	Christmas Eve
Juneteenth	Christmas Day
Independence Day	

C. **Floating Holiday:** In addition to the above holidays, all regular, full-time employees will have one (1) Floating Holiday loaded to their leave account on October 1st each year. Employees hired after October 1st will receive one (1) Floating Holiday on October 1st of the following year.

This Floating Holiday can be used by employees at any time during the year, using the same time-off approval process that is already in place. The Floating Holiday not used by September 30th of each year will be removed. The Floating Holiday will not be paid out if unused, nor if the employee terminates from the City.

D. **Provisions:** The City may add, change, or delete the City's observed holidays. The following provisions shall apply at holidays:

- As many employees as reasonably possible, at the discretion of the City Manager, shall be given each observed holiday off consistent with the maintenance of essential municipal functions.
- Regular, full-time employees, whose normal work week is 40 hours per week or 80 hours per pay period, will be allowed a paid holiday equal to eight (8) hours at the employee's

- regular rate of pay. No “hours worked” will be reflected on the employee’s timesheet for holidays for which the employee is paid and does not work.
- Regular, full-time uniformed Fire Department personnel will be allowed a paid holiday equal to 11.2 hours at the employee’s regular rate of pay. No “hours worked” will be reflected on the employee’s timesheet for holidays for which the employee is paid and does not work.
  - Employees who are scheduled for and who actually work on the actual holiday that is not the observed holiday shall receive a holiday premium of \$2.00 per hour to their regular rates of pay.
  - Employees who are scheduled for and who actually work on the observed holiday shall receive holiday pay for such holiday and shall also be paid their regular pay for the time worked.
  - Regular, part-time, and temporary/seasonal employees will be given a holiday off without pay.
  - Actual holidays which fall on a Saturday, will normally be observed on Friday or the business day before the holiday and actual holidays which fall on a Sunday, will normally be observed on Monday or the business day after the holiday.
  - A non-exempt employee with an unauthorized absence on the workday immediately preceding or immediately following an observed or actual holiday shall forfeit holiday pay.
  - An observed holiday falling within an employee’s approved time off (vacation, sick leave, etc.) shall not have the holiday leave charged against their vacation or sick leave.
  - The Fire Chief has designated that Fire Department employees will observe Patriot Day, September 11th, on the first Monday in September as a holiday in lieu of Labor Day.

#### **SECTION 4 CUMULATIVE AND REPEAL CLAUSE**

The Amendment outlined in Section 3 of this Resolution is the only change to the Personnel Policies and the remainder of the Personnel Policies shall stay as written. That this Resolution shall be cumulative of all other resolutions of the City of Cibolo, Texas, except where the provisions of this Resolution are in direct conflict with the provisions of such other resolutions, in which event the conflicting provisions of such resolutions are hereby repealed.

#### **SECTION 5 SEVERABILITY**

That it is hereby declared to be the intention of the City Council of the City of Cibolo that the phrases, clauses, sentences, paragraphs, and sections of this Resolution are severable, and if any phrase, clause, sentence, paragraph or section of this Resolution should be declared unconstitutional by the valid judgment or decree of any court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs or sections of the Resolution, since the same would have been enacted by the City Council without incorporation in this Resolution of any such unconstitutional phrase, clause, sentence, paragraph or section.

**SECTION 6  
EFFECTIVE DATE**

This Resolution shall take effect and shall be in full force upon adoption.

PASSED, APPROVED AND ADOPTED THIS 13<sup>th</sup> DAY OF AUGUST 2024.

APPROVED:

---

Mark Allen, Mayor

ATTEST:

---

Peggy Cimics, City Secretary



## 1.4.09 City Holidays

A. **Purpose:** The City of Cibolo (City) grants time off from work with pay for each holiday for regular, full-time employees. The holiday calendar will be included in the budget process each year and will be distributed to employees by Human Resources no later than September 15 each year.

B. Thirteen holidays are normally designated each year and include:

New Year's Day	Labor Day
MLK Day	Veteran's Day
Presidents' Day	Thanksgiving Day
Memorial Day	Friday after Thanksgiving
Good Friday	Christmas Eve
Juneteenth	Christmas Day
Independence Day	

C. **Floating Holiday:** In addition to the above holidays, all regular, full-time employees will have one (1) Floating Holiday loaded to their leave account on October 1st each year. Employees hired after October 1st will receive one (1) Floating Holiday on October 1st of the following year.

This Floating Holiday can be used by employees at any time during the year, using the same time-off approval process that is already in place. The Floating Holiday not used by September 30th of each year will be removed. The Floating Holiday will not be paid out if unused, nor if the employee terminates from the City.

D. **Provisions:** The City may add, change, or delete the City's observed holidays. The following provisions shall apply at holidays:

- As many employees as reasonably possible, at the discretion of the City Manager, shall be given each observed holiday off consistent with the maintenance of essential municipal functions.
- Regular, full-time employees, whose normal work week is 40 hours per week or 80 hours per pay period, will be allowed a paid holiday equal to eight (8) hours at the employee's regular rate of pay. No "hours worked" will be reflected on the employee's timesheet for holidays for which the employee is paid and does not work.
- Regular, full-time uniformed Fire Department personnel will be allowed a paid holiday equal to 11.2 hours at the employee's regular rate of pay. No "hours worked" will be reflected on the employee's timesheet for holidays for which the employee is paid and does not work.
- Employees who are scheduled for and who actually work on the actual holiday that is not the observed holiday shall receive a holiday premium of \$2.00 per hour to their regular rates of pay.
- Employees who are scheduled for and who actually work on the observed holiday shall receive holiday pay for such holiday and shall also be paid their regular pay for the time worked.

- Regular, part-time, and temporary/seasonal employees will be given a holiday off without pay.
- Actual holidays which fall on a Saturday, will normally be observed on Friday or the business day before the holiday and actual holidays which fall on a Sunday, will normally be observed on Monday or the business day after the holiday.
- A non-exempt employee with an unauthorized absence on the workday immediately preceding or immediately following an observed or actual holiday shall forfeit holiday pay.
- An observed holiday falling within an employee's approved time off (vacation, sick leave, etc.) shall not have the holiday leave charged against their vacation or sick leave.
- The Fire Chief has designated that Fire Department employees will observe Patriot Day, September 11th, on the first Monday in September as a holiday in lieu of Labor Day.

## Fiscal Year 2025 City of Cibolo Holidays

1. Veterans Day – Monday, November 11, 2024
2. Thanksgiving Day - Thursday, November 28, 2024
3. Day after Thanksgiving – Friday, November 29, 2024
4. Christmas Eve – Tuesday, December 24, 2024
5. Christmas Day - Wednesday, December 25, 2024
6. New Year's Day - Wednesday, January 1, 2025
7. Dr. Martin Luther King Jr. Day - Monday, January 20, 2025
8. Presidents' Day - Monday, February 17, 2025
9. Good Friday – Friday, April 18, 2025
10. Memorial Day - Monday, May 26, 2025
11. Juneteenth - Thursday, June 19, 2025
12. Independence Day - Friday, July 4, 2025
13. Labor Day - Monday, September 1, 2025