

City Council Meeting

Tuesday, September 23, 2025, 6:30 PM
Council Chambers
200 S. Main St.
Cibolo, Texas 78108

Est. Duration: 2 hr 20 min

1. Call to Order

2. Roll Call and Excused Absences

2.A. Excused Absence

3. Invocation

4. Pledge of Allegiance

5. Proclamations

- 5.A. National Night Out (Chief Andres)
- 5.B. Faith and Blue (Chief Andres)
- 5.C. City of Cibolo's 60th Anniversary (Ms. Taplin)

6. Citizens to be Heard

This is the only time during the Council Meeting that a citizen can address the City Council. It is the opportunity for visitors and guests to address the City Council on any issue to include agenda items. All visitors wishing to speak must fill out the Sign-In Roster prior to the start of the meeting. City Council may not deliberate any non-agenda issue, nor may any action be taken on any non-agenda issue at this time; however, City Council may present any factual response to items brought up by citizens. (Attorney General Opinion - JC-0169) (Limit of three minutes each.) All remarks shall be addressed to the Council as a body. Remarks may also be addressed to any individual member of the Council so long as the remarks are (i) about matters of local public concern and (ii) not disruptive to the meeting or threatening to the member or any attendee including City staff. Any person violating this policy may be requested to leave the meeting, but no person may be requested to leave or forced to leave the meeting because of the viewpoint expressed. This meeting is livestreamed.

7. Consent Agenda - Consent Items (General Items)

(All items listed below are considered to be routine and non-controversial by the council and will be approved by one motion. There will be no separate discussion of these items unless a Council member so requests, in which case the item will be removed from the consent agenda and will be considered as part of the order of business.)

- 7.A. Approval of the minutes of the Regular City Council Meeting held on September 9, 2025.
- 7.B. Approval of expense for lease payments and print overage charges to Documation, Inc., in the estimated amount of \$75,000.00 for fiscal year 2025.

7.C. Approval of the July 2025 Revenue & Expense Report pending final acceptance of the City's financial audit for the 24-25 fiscal year.

7.D. Approval of the July 2025 Check Register

8. Staff Update

8.A. Administration

- a. Capital Improvement Program - Updates on Projects *Lower Seguin Road *Dean Road and Bolton Road *Green Valley Road Water Main Extension *FM 78 - Water Main Extension *FY25 Street Rehabilitation Package 1 *FY25 Street Rehabilitation Package 2 *Cibolo Community Center *Deer Creek Drainage Improvements *Town Creek Trail
- b. RFP's, RFQ's, RFB's, and ITB's
- c. Solid Waste Transition Update
- d. Cibolo Community Center
- e. Update on the next Council Workshop scheduled for Oct. 14th
- f. Cibolofest Update

8.B. Fire Department Incident Summary for August

8.C. Police Department

9. Discussion/Action

9.A. Discussion/Action on the appointment of members to the Cibolo Youth Council. (Councilwoman Sanchez-Stephens)

9.B. Discussion/Action on the approval of the Cibolo Community Center Rental Agreement and associated fees. (Mr. Howard)

9.C. Discussion/Action on the approval of the Public Meeting Room Policy Update. (Mr. Howard)

9.D. Discussion/Action and consideration of the Drainage Division to maintain HOA Drainage/Open Spaces. (Mr. Gomez/Mr. Graham)

9.E. Discussion/Action on City of Cibolo Employee Handbook policy review. (Ms. Taplin)

9.F. Discussion/Action regarding the Preliminary Acceptance of Public Infrastructure for Saddle Creek Unit 9A. (Mr. Otto)

9.G. Discussion/Action regarding the Preliminary Acceptance of Public Infrastructure for Buffalo Heights Crossing II Knights Crossing Phase 2. (Mr. Otto)

9.H. Discussion/Action on amending the Sign Ordinance regarding Kiosk Signs, recompeting the City's Sign Plaza Program, and expanding its purpose ahead of the next renewal period of March 2026. (Councilman McGlothlin)

9.I. Discussion/Action on a vote for the TML Region 7 Director. (Council)

9.J. Discussion on CBD Vape Shops/Businesses and for the City to look at the Nuisance Ordinance. (Councilman Hicks)

9.K. Discussion from Councilmembers that have attended seminars, events, or meetings. (Council)

9.L. Discussion on items the City Council would like to see on future agendas. (Council)

9.M. Discussion/Action on the review and confirmation of all upcoming special meetings and workshops and scheduling the time, date and place of additional special meetings or workshops.
(Ms. Cimics)

10. Executive Session

The City Council will meet in Executive Session as Authorized by the Texas Gov't Code Section 551.071, Consultation with Attorney, and Section 551.072, Real Property, to discuss the following:

10.A. Annexation Negotiations

10.B. Discussion on Strategic Partnership Agreement with proposed Bolton Road MUD

11. Open Session

Reconvene into Regular Session and take/or give direction or action, if necessary, on items discussed in the Executive Session.

12. Adjournment

12.A. Adjourn Meeting

This Notice of Meeting is posted pursuant to the Texas Government Code 551.041 - .043 on the front bulletin board of the Cibolo Municipal Building, 200 South Main Street, Cibolo, Texas which is a place readily accessible to the public at all times and that said notice was posted on

Peggy Cimics, TRMC

City Secretary

Pursuant to Section 551.071, 551.072, 551.073, 551.074, 551.076, 551.077, 551.084 and 551.087 of the Texas Government Code, the City of Cibolo reserves the right to consult in closed session with the City Attorney regarding any item listed on this agenda. This agenda has been approved by the city's legal counsel and subject in any Executive Session portion of the agenda constitutes a written interpretation of Texas Government Code Chapter 551. This has been added to the agenda with the intent to meet all elements necessary to satisfy Texas Government Code Chapter 551.144.

A possible quorum of Council, committees, commissions, boards and corporations may attend this meeting.

This facility is wheelchair accessible and accessible parking space is available. Request for accommodation or interpretive services must be made 48 hours prior to the meeting. Please contact the City Secretary at (210) 566-6111. All cell phones must be turned off before entering the Council Meeting.

I certify that the attached notice and agenda of items to be considered by the City Council was removed by me from the City Hall bulletin board on the ____ day of _____ 2025.

Name and Title



Date Posted: September 17, 2025 03:40 pm



City Council Regular Meeting Staff Report

A. National Night Out (Chief Andres)

Meeting	Agenda Group
Tuesday, September 23, 2025, 6:30 PM	Proclamations Item: 5A.
From	
Valerie Chapman, Assistant City Secretary	

PRIOR CITY COUNCIL ACTION:

N/A

BACKGROUND:

N/A

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

N/A

MOTION(S):

N/A

Attachments

[NNO Proclamation 2025.pdf](#)



Proclamation City of Cibolo National Night Out

WHEREAS, the National Association of Town Watch (NATW) is sponsoring a unique, nationwide crime, drugs and violence prevention program on October 7, 2025, entitled "National Night Out"; and

WHEREAS, the "42nd Annual National Night Out" provides a unique opportunity for Citizens of Cibolo to join forces with thousands of communities across the State of Texas in promoting cooperative, police-community crime and drug prevention efforts; and

WHEREAS, the "National Night Out" event is a year-long community-building campaign designed to heighten crime prevention awareness and encourage many citizens to play a vital role in assisting law enforcement agencies through joint crime, drug, and violence prevention in the State of Texas and are supporting "National Night Out 2025" locally; and

WHEREAS, it is essential that all citizens of the State of Texas be aware of the importance of crime prevention programs and the impact that their participation can have on reducing crime, drugs, and violence in the State of Texas; and

WHEREAS, police–community partnerships, neighborhood safety, awareness, and cooperation are important themes of the "National Night Out" program.

NOW THEREFORE, BE IT RESOLVED, that we, the Mayor and City Council of the City of Cibolo, hereby call on the citizens of the City of Cibolo to join us and the National Association of Town Watch in supporting the "42nd Annual National Night Out" on Tuesday, October 7, 2025; and

FURTHER, we hereby proclaim Tuesday, October 7, 2025, as a "National Night Out" in the City of Cibolo.

IN WITNESS WHEREOF, we have hereunto set our hands and caused the Seal of the State of Texas to be affixed this 23rd day of September 2025.

**Mark Allen, Mayor
City of Cibolo**



City Council Regular Meeting Staff Report

B. Faith and Blue (Chief Andres)

Meeting	Agenda Group
Tuesday, September 23, 2025, 6:30 PM	Proclamations Item: 5B.
From	
Peggy Cimics, City Secretary	

PRIOR CITY COUNCIL ACTION:

N/A

BACKGROUND:

N/A

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

N/A

MOTION(S):

N/A

Attachments

[Faith and Blue Proclamation 2025.pdf](#)



Proclamation

National Faith & Blue Weekend

WHEREAS, the City of Cibolo is committed to fostering safer, stronger, and more inclusive neighborhoods through mutual respect, understanding, and collaboration between residents and law enforcement; and

WHEREAS, National Faith & Blue Weekend — the nation’s largest collaborative policing initiative — will be held October 10–13, 2025, creating opportunities for meaningful engagement between law enforcement professionals and community members through partnerships with faith-based organizations; and

WHEREAS, the Cibolo Police Department, under the exemplary leadership of Chief of Police Thedrick Andres, will participate in this initiative by hosting community-focused Faith & Blue events, including planned Community Celebrations at Discovery Church Cibolo and Everyday Christian Fellowship Cibolo, to strengthen bonds between local law enforcement, congregations, and residents; and

WHEREAS, these upcoming efforts are intended to foster healing, reduce biases, and build mutual trust — advancing the City of Cibolo’s vision of a community where all residents feel safe, valued, and included; and

WHEREAS, participation in Faith & Blue reflects the Cibolo Police Department’s dedication to community policing and unity, contributing to a national movement that spans all 50 states with thousands of activities and partnerships; and

WHEREAS, the City of Cibolo recognizes that such initiatives can help address today’s challenges in policing and criminal justice by bringing together people of faith, law enforcement, and community leaders for dialogue, understanding, and positive change;

NOW, THEREFORE, I, Mark Allen, Mayor of the City of Cibolo, Texas, on behalf of the City Council and the residents of Cibolo, do hereby proclaim October 10–13, 2025, as **National Faith & Blue Weekend** in the City of Cibolo.

We commend the Cibolo Police Department and Chief of Police Thedrick Andres for their commitment to building bridges with our community through the upcoming Faith & Blue initiative, particularly through the planned Community Celebration Events at Discovery Church Cibolo and Everyday Christian Fellowship Cibolo.

FURTHER, I encourage all residents, faith-based organizations, and community groups to participate in or host events during National Faith & Blue Weekend, joining together to strengthen the bonds that will help ensure Cibolo remains a city of safety, community strength, and unity.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the City of Cibolo to be affixed this 23rd day of September 2025.

Mark Allen, Mayor

City of Cibolo



City Council Regular Meeting Staff Report

C. City of Cibolo's 60th Anniversary (Ms. Taplin)

Meeting	Agenda Group
Tuesday, September 23, 2025, 6:30 PM	Proclamations Item: 5C.
From	
Jeanette Gonzalez, Communications Manager	

PRIOR CITY COUNCIL ACTION:

N/A

BACKGROUND:

N/A

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

N/A

MOTION(S):

N/A

Attachments

[City of Cibolo 60th Anniversary Proclamation](#)



Proclamation declaring the City of Cibolo's 60th Anniversary

WHEREAS, **October 9, 2025**, marks the 60th anniversary of the City of Cibolo; and

WHEREAS, the history of Cibolo begins long before its incorporation, as the area was once home to the Comanche and other tribes, and later to German settlers who arrived in the mid-1800s; and

WHEREAS, the name "Cibolo," meaning "buffalo," reflects the heritage of the region and was inspired by the Cibolo Creek that flows through the area; and

WHEREAS, the development of the Southern Pacific Railroad through present-day Cibolo in 1876 established an important connection to San Antonio, Houston, and beyond, laying the foundation for a thriving farming community; and

WHEREAS, the Old Spanish Trail, a historic transcontinental route, also passed through this area, further linking Cibolo to regional trade and travel; and

WHEREAS, on **October 9**, 1965, Cibolo residents voted to become an independent township, electing M.O. Grooms as Mayor, along with Carl Biser, Ted Dykes, Alwin Lieck, Fred Niemietz, and D.O. Trotti as the first City Council; and

WHEREAS, since its incorporation, Cibolo has grown from a small agricultural town into a vibrant, diverse community that is part of the San Antonio Northeast Metrocom region, with Randolph Air Force Base nearby serving as a vital presence; and

WHEREAS, the City of Cibolo continues to honor its history while embracing progress, growth, and the shared values that make it a strong and thriving community; and

WHEREAS, since adopting a home rule charter on September 21, 2004, the City of Cibolo has been empowered to chart its own course, guided by the wisdom of its elected officials, the tireless service of its city staff, and the invaluable spirit of community volunteers, all of whom have worked together to build the vibrant city we know today; and

WHEREAS, special activities have been planned to celebrate the 60th anniversary of the City's incorporation; and

WHEREAS, it is fitting that we come together as residents, businesses, and community partners to honor the legacy of those who came before us and to celebrate Cibolo's achievements over the past six decades.

NOW, THEREFORE, I, Mark D. Allen, Mayor of the City of Cibolo, do hereby proclaim the Fiscal Year 2026 (October 1, 2025 – September 30, 2026) as:

"CITY OF CIBOLO'S 60TH ANNIVERSARY"

in the City of Cibolo and encourage all citizens to join in celebrating this milestone in our community's proud history.

PROCLAIMED this 23rd day of September 2025.

IN TESTIMONY WHEREOF, I have
Signed my name and caused the Seal of the City
of Cibolo, TX to be affixed this 23rd of September.

Mark Allen, Mayor
City of Cibolo



City Council Regular Meeting Staff Report

A. Approval of the minutes of the Regular City Council Meeting held on September 9, 2025.

Meeting	Agenda Group
Tuesday, September 23, 2025, 6:30 PM	Consent Agenda - Consent Items (General Items) Item: 7A.
From	
Peggy Cimics, City Secretary	

PRIOR CITY COUNCIL ACTION:

N/A

BACKGROUND:

N/A

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

N/A

MOTION(S):

N/A

Attachments

[090925 Council Minutes.pdf](#)



CIBOLO CITY COUNCIL
CIBOLO MUNICIPAL BUILDING
200 S. Main
Cibolo, Texas 78108
September 9, 2025
6:30 p.m.

Minutes

1. Call to Order – Meeting was called to order by Mayor Allen at 6:31 p.m.
2. Roll Call and Excused Absences - Members Present: Mayor Allen, Councilman R. Roberts, Councilman Mahoney, Councilwoman Cunningham, Councilwoman Sanchez-Stephens, Councilwoman D. Roberts, and Councilman Hicks.
3. Invocation – Councilman Hicks gave the Invocation.
4. Pledge of Allegiance – All in attendance recited the Pledge of Allegiance.
5. Citizens to be Heard

This is the only time during the Council Meeting that a citizen can address the City Council. It is an opportunity for visitors and guests to address the City Council on any issue to include agenda items. All visitors wishing to speak must fill out the Sign-In Roster prior to the start of the meeting. The City Council may not deliberate any non-agenda issue, nor may any action be taken on any non-agenda issue at this time; however, the City Council may present any factual response to items brought up by citizens. (Attorney General Opinion – JC-0169) (Limit of three minutes each.) All remarks shall be addressed to the Council as a body. Remarks may also be addressed to any individual member of the Council so long as the remarks are (i) about matters of local public concern and (ii) not disruptive to the meeting or threatening to the member or any attendee, including City Staff. Any person violating this policy may be requested to leave the meeting, but no person may be requested to leave or forced to leave the meeting because of the viewpoint expressed. **This meeting is livestreamed. If anyone would like to make comments on any matter regarding the City of Cibolo or on an agenda item and have this item read at this meeting, please email citysecretary@cibolotx.gov or telephone 210-566-6111 before 5:00 pm the date of the meeting.**

The following individuals spoke during this item. Ms. Andrews spoke on Relentless Soccer using the Multi-Event Center. Ms. Titterington from the Chamber stated that the luncheon scheduled September 16th is almost full. This meeting will cover the “State of Education”. Ms. Titterington also thanked several members of Public Works department and EDC department. Ms. McDaniels representing the Parks Commission brief the Council on the Fun Run scheduled for September 27th at Steele High School. Volunteers are still needed. Mr. Dawson from the Fire Birds Youth Team spoke on using Veterans Park during the week. They are willing to help with the maintenance of the field. They also would like to use the Multi-Event field once a month on Saturday. The following individuals either spoke during the meeting or sent an email on Relentless Soccer and using the Multi-

Event Center field: Ms. Garcia, Ms. Rish, Mr. Kelly, Mr. Adams, Mr. K. Humphrey, Ms. Winney, Mr. Bermudes, Ms. Waddell, Ms. Moore, Mr. Humphrey, and Ms. Vansa. All the individuals spoke on having a place to practice that is safe. How accessible it is for families, especially grandparents and older relatives. They spoke on allowing Relentless Soccer to access the fields on Mondays and Wednesdays for practice. They spoke how grateful they are in the support the city has shown for youth programs in the past. The hope that this partnership could continue. Several of the parents stated that playing on the Relentless Soccer teams has given their child structure, discipline, and a sense of purpose. Mr. Guyett ask if a temporary red light could be placed on Coy Lane, especially during rush hour and school hours. Cars are speeding and it's unsafe for everyone in the area. Ms. Harrison ask council to reconsider the tax increase. She stated that salary increase should be used to recruit additional police and fire. Mr. Benson wrote that council should reject the request for the City Manager to serve on the SCUCISD Bond Planning Committee. He stated that the City Manager's responsibility is to serve this city and remain focused on our community's needs and challenges.

6. Consent Agenda – Consent Items (General Items)

(All items listed below are considered to be routine and non-controversial by the council and will be approved by one motion. There will be no separate discussion of these items unless a Council member requests, in which case the item will be removed from the consent agenda.)

- A. Approval of the minutes of the Special City Council Meeting held on August 26, 2025.
- B. Approval of the minutes of the Regular City Council Meeting held on August 26, 2025.
- C. Approval of the June 2025 Revenue & Expense Report pending final acceptance of the City's financial audit for the 24-25 fiscal year.
- D. Approval of the June 2025 Check Register.
- E. Approval of the Quarterly Investment Report ending June 30, 2025.

Councilwoman Cunningham made the motion to approve the Consent Agenda. The motion was seconded by Councilwoman D. Roberts. For: All; Against: None. The motion carried 6 to 0.

7. Staff Update

- A. Administration – Mr. Reed introduced Margarita Hernandez one of the new Assistant Public Works Directors. She will cover Streets, Parks, Facilities, and Fleet). Mr. Reed also introduced the second new Assistant Public Works Director Saif Al Haddad. He will be covering Utilities, Inspections , and Drainage.

- a. Capital Improvement Program – Updates on Projects

- Lower Seguin Road

- Dean Road and Bolton Road

- Green Valley Road Water Main Extension

- FM 78 – Water Main Extension

- FY25 Street Rehabilitation Package 1

- Deer Creek Blvd** (Cordero to Falling Sun) – Under Construction. Flatwork to be completed.

- Road construction to follow and will take approximately three weeks. Project started May 13th they have had 24 days of delay due to weather. Project is scheduled for completion on October 27, 2025.

- Green Valley Road** (Dean Rd to Westmont): Substantial completed.

- Green Valley Road** (CVD to Green Valley Loop). Under construction. Road excavation will start on September 10, 2025. Project expected to be completed September 19, 2025.

The road improvement will involve mill & overlay of the street pavement. Work hours will be 9am to 2pm to prevent any issues with Green Valley Elementary School.

FY25 Street Rehabilitation Package 2

Silver Wing (CVD to Thistle Creek) – Under Construction. Crews have begun saw cutting curb ramps. Road construction will follow.

Town Creek Road (Green Valley Rd to Bentwood Pass) Staging. Message boards have been established. Road excavation will begin in approximately 2 weeks.

Firebird Run (Silver Wing to Kipper Ave) Estimated start date – November.

Cibolo Community Center

Deer Creek Drainage Improvements

Town Creek Trail – GVEC is working on electrical installation at the pond along Town Creek Trail.

b. RFP's, RFQ's, RFB's, and ITB's – No update.

c. Solid Waste Transition Update – No update.

d. Cibolo Community Center

Epoxy is being placed on Monday which will complete construction. Walk through scheduled for Friday, September 19, 2025. Appliances will be delivered being September 15 – September 22. Senior Program has already started a slow transition to the Cibolo Community Center. Full time operation will begin September 29.

e. Update on the next Council Workshop scheduled for Oct. 14th

8. Discussion/Action

Mayor Allen stated at this time the City Council will meet in Executive Session as Authorized by the Authorized by the Texas Gov't Code Section 551.072 Real Property to discuss item 8A. The City Council adjourned into Executive Session at 7:48 p.m. City Council reconvened into Open Session at 8:05 p.m. and went directly to item 8A.

- A. Discussion/Action to approve the Regional Wastewater Treatment Contract between the Cibolo Creek Municipal Authority (CCMA) and the City of Cibolo, regarding the Expansion Project to the South Wastewater Treatment Plant and Authorize the City Manager to Execute the Contract.

Councilman Hicks made the motion to approve the Regional Wastewater Treatment Contract between the Cibolo Creek Municipal Authority (CCMA) and the City of Cibolo, regarding the Expansion Project to the South Wastewater Treatment Plant and Authorize the City Manager to Execute the Contract. The motion was seconded by Councilwoman Sanchez-Stephens. For: All; Against: None. The motion carried 6 to 0.

- B. Discussion/Action and approval of an Interlocal Agreement between the City and Green Valley Special Utility District.

Councilwoman Cunningham made the motion to approve an Interlocal Agreement between the City and Green Valley Special Utility District. The motion was seconded by Councilwoman D. Roberts. For: Councilman R. Roberts, Councilman Mahoney, Councilwoman Cunningham, Councilwoman Sanchez-Stephens, and Councilwoman D. Roberts; Against: Councilman Hicks. The motion carried 5 to 1

- C. Discussion/Action to approve Amendment No. 10 of an ILA between the City of Cibolo and the Alamo Area Council of Governments (AACOG) for Demand-Response Route in the amount of \$8,100 for services rendered in FY25 and an additional \$5,700 for services rendered in FY22 and authorize the City Manager to execute the ILA.

Councilwoman Cunningham made the motion to approve Amendment No. 10 of an ILA between the City of Cibolo and the Alamo Area Council of Governments (AACOG) for Demand-Response Route in the amount of \$8,100 for services rendered in FY25 and an additional \$5,700 for services rendered in FY22 and authorize the City Manager to execute the ILA. The motion was seconded by Councilman Hicks. For: All; Against: None. The motion carried 6 to 0.

- D. Discussion/Action to approve Amendment No. 11 of an ILA between the City of Cibolo and the Alamo Area Council of Governments (AACOG) for Demand-Response Route in the amount of \$8,100 for services rendered in FY26 and authorize the City Manager to execute the ILA.

Councilwoman Cunningham made the motion to approve Amendment No. 11 of an ILA between the City of Cibolo and the Alamo Area Council of Governments (AACOG) for Demand-Response Route in the amount of \$8,100 for services rendered in FY26 and authorize the City Manager to execute the ILA. The motion was seconded by Councilman Hicks. For: All; Against: None. The motion was seconded by Councilman Hicks. For: All; Against: None. The motion carried 6 to 0.

- E. Discussion/Action and the approval of the Cibolo Community Center Rental Policy.

Councilwoman D. Roberts made the motion to table this item until the next regular scheduled Council Meeting. The motion was seconded by Councilwoman Cunningham. For: All; Against: None. The motion carried 6 to 0.

- F. Discussion on the FY26 Budget.

Mr. Reed and Ms. Miranda went over the FY26 Budget with Council. Mr. Reed went over prior City Council action at different meetings/workshops that were help starting in March of 2025. Council agreed to decrease the Tri-County membership fee to \$650.00. They also wanted to increase funding in Parks – Senior Program by \$2,000 related to supplemental funding to adjust compensation of contracted Senior Program Coordinator. Council also agreed to reduce advertising, awards, special events expense, youth council expense and other supplies and adding an expense line item for discretionary spending related to Commission and Committee members. The council also looked at the Cibolo Magazine. After discussion council decided to keep the magazine.

- G. Discussion/Action and approval of a contract for Engineering and Architectural Design Services for Animal Shelter pursuant to RFQ 25-547-14 and authorize the City Manager to execute the agreement.

Councilwoman Cunningham made the motion to approve a contract for Engineering and Architectural Design Services for Animal Shelter pursuant to RFQ 25-547-14 and authorize the City Manager to execute the agreement. The motion was seconded by Councilman Hicks. For: All; Against: None. The motion carried 6 to 0.

- H. Discussion/Action on the date of Council Meetings for the month of November and December 2025.

Councilman Hicks made the motion to move the November regular Council Meeting from November 11th (Holiday) to November 18th and not to make any changes to the December 2025

meeting. The motion was seconded by Councilwoman D. Roberts. For: All; Against: None. The motion carried 6 to 0.

I. Discussion/Action on the opening and the reservation of the Multi-Event Center.

Councilwoman Cunningham made the motion to allow the Multi-Event Center to be used four days a week but at the discretion of the city allow it to be used no more than six days a week. If a team has the field and it is closed by the city for weather to allow that team to use the field another day that week. The motion was seconded by Councilman Hicks. For: All; Against: None. The motion carried 6 to 0. Councilwoman Cunningham made the motion to allow Relentless Soccer to use the field Monday and Wednesday and one day a month on the weekend. The motion was seconded by Councilman Hicks. For: All; Against: None. The motion carried 6 to 0. Councilwoman Cunningham made the motion to allow the Firebirds to use the field one weekend a month. The motion was seconded by Councilman Hicks. For: All; Against: None. The motion carried 6 to 0. Councilwoman Cunningham also stated to allow staff to work with Relentless to use the field on additional weekends if no other teams have booked the field.

J. Discussion on the Fun Run scheduled for September 27, 2025, put on by the Cibolo Parks Commission.

This was briefed by Ms. McDaniel during Citizens to be Heard but Councilwoman D. Roberts wanted the City Council to know that the Parks Commission still needs volunteers. She stated it would be nice if council could show their support and help volunteer on September 27th for the event.

K. Discussion from Councilmembers that have attended seminars, events, or meetings.

Councilwoman Cunningham stated that she attended by Budget Workshop and the Youth Council meetings. She also did a walk with staff on a drainage issue on Wiedner Road. Councilwoman Sanchez-Stephens attended a Quilt of Valor ceremony and will be attending Hog Wild on Friday. Councilwoman D. Roberts attended the Cibolo Police Academy, CRWA and a walk on Wiedner Road concerning a drainage issue. Councilman Hicks attended a AAMPO meeting.

L. Discussion on items the City Council would like to see on future agendas.

Ballot for Region 7.

M. Discussion/Action on the review and confirmation of all upcoming special meetings and workshops and scheduling the time, date and place of additional special meetings or workshops.

Council went over the calendar for September and October 2025.

9. Ordinances

A. Approval/Disapproval of an Ordinance amending the City's Fee Schedule for Fiscal Year 2026.

Councilwoman D. Roberts made the motion to approve an Ordinance amending the City's Fee Schedule for Fiscal Year 2026 with omitting the fees for the Cibolo Community Center. The motion was seconded by Councilman Hicks. For: All; Against: None. The motion carried 6 to 0.

B. Approval/Disapproval of an Ordinance for a zone change from General Commercial (C-4) to Light Industrial (I-1) for certain real property generally located at 13042 IH-10 W, legally described as ABS: 134 SUR: JOSE FLORES 18.0900AC, ABS: 134 SUR: JOSE FLORES 1.0000AC, and ABS: 134 SUR: JOSE FLORES 10.3300AC.

Councilwoman Sanchez-Stephens made the motion to approve an Ordinance for a zone change from General Commercial (C-4) to Light Industrial (I-1) for certain real property generally located at 13042 IH-10 W, legally described as ABS: 134 SUR: JOSE FLORES 18.0900AC,

ABS: 134 SUR: JOSE FLORES 1.0000AC, and ABS: 134 SUR: JOSE FLORES 10.3300AC. The motion was seconded by Councilman Mahoney. For: Councilman R. Roberts, Councilman Mahoney, Councilwoman Sanchez-Stephens, and Councilwoman D. Roberts; Against: Councilwoman Cunningham and Councilman Hicks. The motion carried 4 to 2.

10. Resolution

- A. Approval/Disapproval of a Resolution by the City of Cibolo, Texas, appointing Denton Navarro Rodriguez Bernal Santee & Zech, P.C., to provide legal services as City Attorney, Designating a City Attorney and Assistant City Attorneys.

Councilman Hicks made the motion to approve a Resolution by the City of Cibolo, Texas, appointing Denton Navarro Rodriguez Bernal Santee & Zech, P.C., to provide legal services as City Attorney, Designating a City Attorney and Assistant City Attorneys. The motion was seconded by Councilwoman Sanchez-Stephens. For: All; Against: None. The motion carried 6 to 0.

11. Executive Session

The City Council will meet in Executive Session as Authorized by the Texas Gov't Code Section 551.071, Consultation with Attorney, Section 551.074, Personnel Matters, and Section 551.072, Real Property, to discuss the following:

- A. Negotiations on CCMA South Plant Expansion Update
- B. Annexation Negotiations
- C. Discussion regarding the possible acquisition of real properties located near Thistle Creek Road and Sunrose Lane and Haeckerville Rd and E Schaefer Road, pursuant to Texas Government Code Section 551.072.
- D. City Manager duties and serving on a Schertz, Cibolo, Universal City Independent School District's Bond Planning Committee.
- E. City Secretary appointment, employment, evaluation, and duties.

Council convened into Executive Session to discuss item B, C, D, and E at 9:41 p.m.

12. Open Session

The City Council will reconvene into Regular Session and take/or give direction or action, if necessary, on items discussed in the Executive Session.

Council reconvened into Open Session at 11:05 p.m. Councilman R. Roberts made the motion for the City Manager to serve on the Schertz, Cibolo, Universal City Independent School District's Bond Planning Committee. The motion was seconded by Councilwoman D. Roberts. For: Councilman R. Roberts, Councilwoman Cunningham, and Councilwoman D. Roberts; Against: Councilman Mahoney, Councilwoman Sanchez-Stephens, and Councilman Hicks. Do to a tie vote of 3 to 3 Mayor Allen was able to vote. Mayor Allen votes to allow the City Manager to serve on the SCUCISD Bond Planning Committee. Motion carried 4 to 3.

Mayor went back to item 8 to complete item 8k, L, and M.

13. Adjournment

Councilman Hicks made the motion to adjourn the meeting at 11:16 p.m. The motion was seconded by Councilman R. Roberts. For: All; Against: None. The motion carried 6 to 0.

PASSED AND APPROVED THIS 23RD DAY OF SEPTEMBER 2025.

Mark Allen
Mayor

ATTEST:

Peggy Cimics, TRMC
City Secretary



City Council Regular Meeting Staff Report

B. Approval of expense for lease payments and print overage charges to Documation, Inc., in the estimated amount of \$75,000.00 for fiscal year 2025.

Meeting	Agenda Group
Tuesday, September 23, 2025, 6:30 PM	Consent Agenda - Consent Items (General Items) Item: 7B.
From	
Tracy Beekman, Information Services Director	

PRIOR CITY COUNCIL ACTION:

N/A

BACKGROUND:

The current 5-year lease agreement for multi and large format printers with Documation was signed in December of 2021. Our original lease with Documation was for 10 devices. As the City has grown and new buildings have been added, it has been necessary to add to this lease. Since lease inception, we have added an additional 8 devices for Fire Station 3, City Hall Annex, Public Works, and the Cibolo Community Center. These additions have cause the total annual lease payment and cost of printing overages paid to Documation to exceed the \$50,000.00 City Manager approval threshold.

Current monthly print allowances for black and white images is 25,000 pages and 10,000 for color. This is a combined monthly allowance for all devices. Excess image charges for black and white are \$0.0125 and \$0.07 for color.

STAFF RECOMMENDATION:

Staff recommends approval of expense for lease payments and print overage charges to Documation, Inc., in the estimated amount of \$75,000.00 for fiscal year 2025.

FINANCIAL IMPACT:

The lease agreement for all multi and large format print devices is funded through the Information Services departmental budget. Fund expenses were included in the FY25 budget process and FY25 year end budget process.

MOTION(S):

Motion to approve expense for lease payments and print overages to Documation, Inc., in the estimated amount of \$75,000.00 for fiscal year 2025.

Attachments

[City of Cibolo - Master Agreement - December 2021.pdf](#)

[City of Cibolo - Supplement for Ricoh IM 430 - January 2022.pdf](#)

[City of Cibolo - Supplement for two color MFP's for new Annex - November 2022.pdf](#)

[City of Cibolo - Supplement for two wide format printers - December 2022.pdf](#)



San Antonio, South Texas, West Texas, Hill Country
DFW, Houston, Austin

Master Agreement No. 116887AL

Master Agreement

CUSTOMER INFORMATION			
City of Cibolo	Telephone # 210-658-9900	Contact Person Christopher Martinez	Title
Street Address 200 S. Main St	City Cibolo	State TX	Zip Code 78108

EQUIPMENT INFORMATION	
Quantity	Description (or Accessories)
3	Ricoh IM 430F
3	Ricoh IM C6000
1	Ricoh IM 4000
1	Ricoh MP C3504EX (Listed for service and supplies only)
1	Ricoh IM C400F (Listed for service and supplies only)
1	Ricoh IM C3500

Payment *Plus Applicable Taxes*	\$2,565.00
Payment Frequency	Monthly
Black Image Monthly Allowance	25,000
Color Image Monthly Allowance	10,000
Black LF Monthly Allowance	
Color LF Monthly Allowance	

Term (Months)	63
Meter Reading Frequency	Quarterly
Excess Per Image Charge (Black)	\$0.01250
Excess Per Image Charge (Color)	\$0.07000
Excess Per LF Image Charge (Black)	
Excess Per LF Image Charge (Color)	

Copier Engine Consumable Supplies Included Unless Otherwise Indicated. Excludes Throughput Stocks & Staples.
THIS AGREEMENT CANNOT BE TERMINATED EARLY

CUSTOMER ACCEPTANCE		OWNER ACCEPTANCE	
By signing below customer certifies that all conditions and terms of this agreement on the first and second page have been reviewed and acknowledged and that this deal could be assigned to a bank of our choice.			
Company Name:	City of Cibolo	Federal Tax ID:	
By (Please Print):	Christopher Martinez	Owner:	DocuMation of San Antonio, LLC
Signature:		Signature:	
Title:	Technology Specialist	Date:	12/16/2021

DELIVERY AND ACCEPTANCE	
The Customer hereby certifies that all the Equipment: 1) has been received, installed, and inspected, and 2) is fully operational and unconditionally accepted. All conditions and terms of this agreement have been reviewed, acknowledged and are now irrevocable and unconditional.	
By (Please Print):	Christopher Martinez
Signature:	
Title:	Technology Specialist
Date:	12/16/2021

ORIGINAL

MASTER TERMS & CONDITIONS

1. **Ownership and Use of System:** Owner is the sole owner and title holder to the "System". The "System" shall mean all hardware and software (except as limited by section 10 below) products free and clear of all liens and claims. Customer agrees that the System and associated products will be used solely for business purposes and not for consumer purposes of personal use and that the Customer's location is a business address.
2. **Payment:** Monthly payments will begin on the Commencement Date (as defined below). The Customer agrees to pay Owner the base payment which includes the minimum base image allowance when due. The Customer also agrees to pay a charge for each image in excess of the image allowance. The base payment and the charge for the overages are as indicated on the first page of this Agreement. If any payment is more than ten days late, the Customer agrees to pay a fee of up to 15% or \$29 (whichever is greater) on the overdue amount, but not to exceed the maximum amount allowed by law. The Customer also agrees to pay \$35 for each check that the bank returns for insufficient funds or any other reason. At the end of the first year of this Agreement, and once each successive twelve-month period thereafter, Owner may increase the base payment and the Excess Per Image charges by an amount not to exceed 6% of the then current payment and charges. The Customer's obligation to pay the base payments and its other obligations hereunder is absolute and unconditional and is not subject to cancellation, reduction, setoff or counterclaim. THIS AGREEMENT IS NON-CANCELABLE.
3. **Excess Images:** Customer will submit true and accurate System meter readings to Owner for the System by the end of the second work day of each billing period in any reasonable manner requested by Owner, including an automated collection system. If Customer fails to submit meter reading, Owner may estimate meters and generate invoices based upon the estimated meter readings.
4. **Term and Transition Billing:** This Agreement is binding upon Customer on the date Customer signs the Agreement. The Agreement is effective on the date Customer signs the Delivery and Acceptance ("Effective Date"). The term of the Agreement begins on date designated by us after receipt of all required documentation and acceptance by us ("Commencement Date") and continues for the number of months designated as "Term" on the first page of this Agreement. Customer agrees to pay an interim base payment in the amount of the 1/30 of the monthly base payment, for each day from and including the Effective Date until the day preceding the Commencement Date.
5. **Upgrade and Downgrade Provision:** Owner may review your image volume and, in its discretion, propose options for upgrading or downgrading, not exceeding 20%, to accommodate your needs.
6. **Taxes and Fees:** This is a net agreement. In addition to rent, the Customer agrees to pay all taxes, fees, and filing costs related to the use of the System, even billed after the end of the Agreement. Owner will file property tax returns and bill the Customer as soon as an invoice from the local jurisdiction is received. Owner has the option to estimate any taxes due for the year and bill the Customer monthly in advance on the basis of that estimate. The Customer agrees that if Owner pays any taxes or charges on the Customer's behalf, Customer will reimburse Owner for all such payments and will pay Owner a fee for collecting and administering any taxes, assessments of fees and remitting them to the appropriate authorities. The Customer will indemnify Owner on an after-tax basis against the loss of any tax benefits anticipated at the Commencement Date arising out of the Customer's acts or omissions. Owner may charge Customer a reasonable fee to cover documentation and investigation costs. Any fee charged under this Agreement may include a profit.
7. **UCC Filing:** The Customer authorizes Owner or its assignee to sign any documents in connection with the Uniform Commercial Code ("UCC") on the Customer's behalf. The Customer authorizes Owner to insert the serial number(s) of the System in this Agreement (including any schedules) and in any filings. In order to protect our rights in the System, Customer grants the Owner a security interest in the System if this Agreement is deemed a secured transaction and Customer authorizes Owner to record a UCC-1 financing statement or similar instrument, and appoint Owner as its attorney-in-fact to execute and deliver such instrument, in order to show Owner's interest in the System.
8. **Collateral Protection, Liability and Insurance:** The Customer is responsible for any damage to or loss of the System and any losses or injury caused by the System. The Customer promises to keep the System fully insured against loss until the Agreement is paid in full and maintain insurance that protects Owner from liability for any damage or injury caused by the System or its use. The Customer promises to provide Owner with evidence of the insurance, showing Owner as the loss payee for the full replacement value of the System and additional insured for public liability and third party property insurance, upon request. If Customer fails to provide such evidence within 30 days after the commencement of this Agreement, Owner has the option, but not the obligation to do as provided in either (A) or (B) as follows, as determined in Owner's discretion: (A) Owner may secure property loss insurance on the System from a carrier of Owner's choosing in such forms and amounts as Owner deems reasonable to protect Owner's interests. If Owner secures insurance on the System, Customer will not be named as an insured party, Customer's interests may not be fully protected, and Customer will reimburse Owner the premium which may be higher than the premium Customer would pay if Customer obtained insurance, and which may result in a profit to Owner through an investment in reinsurance. If Customer is current in all of its obligations under the Agreement at the time of loss, insurance proceeds received relating to insurance Owner obtains pursuant to this subsection (A) will be applied, at Owner's option, to repair or replace the System, or to pay Owner the remaining payments due or to become due under this Agreement, discounted at 2% per annum; or (B) Owner may charge Customer a monthly damage surcharge of up to .0035 of the System cost as a result of Owner's credit risk and administrative and other costs, as would be further described on a letter from Owner to Customer. We may make a profit on this program. NOTHING IN THIS PROVISION WILL RELIEVE CUSTOMER OF THE RESPONSIBILITY FOR LIABILITY INSURANCE ON THE SYSTEM. Owner may file claims and endorse insurance checks on the Customer's behalf.
9. **Indemnity:** After installation, Owner is not responsible for any losses or injuries caused by the use or possession of the System. Except for claims, losses, or damages caused by Owner's gross negligence or willful misconduct, Customer agrees to indemnify Owner and Owner's assignee, if applicable, against any claims, losses, or damages, including attorney fees, in any way related to the System. This indemnity obligation will continue after the termination of this Agreement if the loss or injury occurred during the term of the Agreement. IN NO EVENT SHALL OWNER BE RESPONSIBLE FOR ANY CONSEQUENTIAL OR INDIRECT DAMAGES.
10. **Maintenance and Care of Owner's System:** The Customer agrees to install, use and maintain the System in accordance with DOCumatation specifications and use only those supplies supplied or approved by DOCumatation which meet manufacturer specifications. Customer agrees to maintain the System in good working condition, eligible for manufacturer's certification, normal wear and tear excepted. Maintenance, provided by DOCumatation, is included for the listed System. Maintenance includes, and is limited to; parts repair or replacement and associated labor for service required as a result of normal wear and tear. Supplies, excluding throughput stocks and staples are included unless otherwise indicated.

Work associated with Customer's information technologies not listed on this Agreement, including but not limited to software, computers, data files and network is not covered by the Owner, and is billable to Customer. Owner is not responsible for any damage to Customer's information technology systems. Customer is responsible for all software agreements and Owner is not a party to any such licensing, but will include such software as part of the Agreement. Owner does not own any software and cannot transfer any interest in it to Customer. In accordance with this Agreement, Customer will deliver the System to Owner in good condition and repair, except for normal wear and tear.

11. **Location of System:** The Customer will keep the System at the location specified in this Agreement. The Customer must obtain Owner's written permission to move the System. The Customer will allow Owner or its agents to inspect the System at any reasonable time wherever it is located.
12. **Assignment:** THE CUSTOMER HAS NO RIGHT TO SELL, ENCUMBER, SUBLET OR ASSIGN THE SYSTEM OR THIS AGREEMENT. Owner may sell, transfer or assign this Agreement without notice and if Owner does, the assignee will have the same rights and benefits Owner has and will not have to perform any of "Owner's" obligations. Owner will retain those obligations and Customer agrees that the rights of the assignee will not be subject to any claims, defenses or setoffs the Customer may have against the Owner.
13. **Warranty Disclaimer:** OWNER MAKES NO WARRANTY EXPRESS OR IMPLIED INCLUDING THAT THE SYSTEM IS FIT FOR A PARTICULAR PURPOSE OR THAT THE SYSTEM IS MERCHANTABLE. OWNER TRANSFERS TO CUSTOMER ANY WRITTEN WARRANTIES MADE BY THE VARIOUS MANUFACTURERS REPRESENTED IN THIS AGREEMENT. CUSTOMER AGREES CUSTOMER HAS SELECTED THE SUPPLIER AND EACH ITEM OF THE SYSTEM AND ASSOCIATED PRODUCTS BASED UPON ITS OWN JUDGMENT AND DISCLAIMS ANY RELIANCE UPON ANY ORAL STATEMENTS OR REPRESENTATION MADE BY OWNER. CUSTOMER WILL CONTINUE TO MAKE ALL PAYMENTS UNDER THIS AGREEMENT REGARDLESS OF ANY CLAIM OR COMPLAINT AGAINST ANY SUPPLIER, LICENSOR OR MANUFACTURER, AND FAILURE OF A SERVICE PROVIDER TO PROVIDE SERVICES WILL NOT EXCUSE CUSTOMER'S OBLIGATIONS TO OWNER UNDER THIS AGREEMENT.
14. **Default and Remedies:** The Customer will be in default if any of the following occurs: (i) Customer does not pay any amount under this Agreement or other sum due to Owner or any other entity, (ii) Customer breaches any other term of this Agreement or any other agreement with Owner or any material agreement with any other entity, (iii) Customer or any guarantor dies, dissolves or terminates existence; (iv) Customer makes or has made false statements or misrepresentations to Owner; (v) there has been a material adverse change in Customer or any guarantor's financial, business or operating condition; (vi) any guarantor defaults under any guaranty for this Agreement; (vii) Customer or any guarantor becomes insolvent or unable to pay its debts when due; Customer stops doing business as a going concern; Customer merges, consolidates, or transfers all or substantially all of its assets; or (viii) Customer makes an assignment for the benefit of its creditors or voluntarily files or has filed against it an action under any bankruptcy proceedings. If the Customer defaults, Owner can take the following remedies: a) terminate this Agreement; b) require Customer to pay 1) all past due amounts hereunder and 2) all remaining payments for the unexpired term, discounted to present value at a 2% discount rate; c) require Customer to return the System at the Customer's expense; or d) exercise any other remedy available at law or equity. The Customer promises to pay Owner's reasonable attorney fees and any cost associated with enforcement of this Agreement. Customer also agrees to pay interest on all past due amounts, from the due date, at 1.5% per month. This action will not void the Customer's responsibility to maintain and care for the System, nor will Owner be liable for any action taken on any third party's behalf.
15. **Business Agreement and Choice of Law:** THE CUSTOMER AGREES THAT THIS AGREEMENT WILL BE GOVERNED UNDER THE APPLICABLE LAW OF THE STATE IN WHICH THE OWNER (OR, IF ASSIGNED BY OWNER, OWNER'S ASSIGNEE) MAINTAINS ITS PRINCIPAL OFFICES, AND ANY DISPUTE CONCERNING THIS AGREEMENT WILL BE ADJUDICATED IN A FEDERAL OR STATE COURT IN SUCH STATE. OWNER (AND ITS ASSIGNEE) AND CUSTOMER WAIVE THE RIGHT TO A TRIAL BY JURY IN THE EVENT OF A LAWSUIT AND WAIVE ANY RIGHT TO TRANSFER VENUE.
16. **Renewal and Return of System:** After the Minimum Term, as defined by the Agreement and any written extension thereof, this Agreement will automatically renew on a twelve (12) month basis unless 1) the Customer notifies Owner in writing not less than 90 days prior to the expiration of the Minimum Term or extension of its intention to return the System and 2) the Customer returns the System as provided below. Providing the Customer has given such timely notice, it shall return the System, freight and insurance prepaid, to Owner in good repair condition and working order, ordinary wear and tear excepted, in a manner and to a location designated by Owner. The Customer must pay any additional rents due until the System is received in good working condition by Owner or its agents. Customer is responsible for protecting and removing any confidential data/images stored on the System prior to its return for any reason. Customer may not terminate this Agreement early without Owner's consent.
17. **Other Rights:** The Customer agrees that Owner's delay, or failure to exercise any right's does not prevent Owner from exercising them at a later time. If any part of this Agreement is found to be invalid, then it shall not invalidate any of the other parts and the Agreement shall be modified to the minimum extent as permitted by law. The terms of this Agreement supersede any related Purchase order.
18. **UCC-2A Provisions:** Customer waives any and all rights and remedies granted to Customer under Sections 2A-508 through 2A-522 of the UCC and agrees that this Agreement, in the hands of Owner's assignee, is, or shall be treated as, an agreement of the type defined in Section 103(1)(g) of Article 2A of the UCC.
19. **Entire Agreement:** This Agreement is the complete agreement between DOCumatation and Customer regarding the financing of the System, and replace any prior oral or written communications between us. Accordingly in entering into this Agreement, neither party is relying upon any representation that is not specified in this Agreement including without limitation, any representations concerning 1) the performance, financing, or assignment of the System; 2) the experiences of other customers; or 3) results or savings Customer may achieve. Neither owner nor the Customer will be bound by any amendment, waiver, or other change unless agreed to in writing and signed by both parties.
20. **MISCELLANEOUS:** Any change in any of the terms and conditions of this Agreement must be in writing and signed by Owner. Customer agrees, however, that Owner is authorized, without notice to Customer, to supply missing information or correct obvious errors in this Agreement. By providing a contact telephone number Customer is consenting to Owner contacting Customer regarding this Agreement. The parties agree that the original hereof for enforcement and perfection purposes, and the sole "record" constituting "chattel paper" under the UCC, is the paper copy hereof bearing (i) the original or a copy of either your manual signature or an electronically applied indication of your intent to enter into this Agreement, and (ii) our original manual signature. Within 30 days after Owner's request, Customer will deliver all requested information (including tax returns) which Owner deems reasonably necessary to determine Customer's current financial condition and faithful performance of the terms hereof.

Rev. 2/28/2020

ORIGINAL

Master Agreement No. 003-1688796-000
Supplement No. 168879-00
Application No. 1739835

Supplement

1688796-

Bill To Full Customer Legal Name	Telephone #	Contact Person	Title
City of Cibolo	210-658-9900	Christopher Martinez	IT
Street Address	City	State	Zip Code
200 S. Main St	Cibolo	TX	78108

[illegible]

Check one

☐

COTERMINOUS: THE END OF THE TERM OF THIS SUPPLEMENT IS THE END OF THE TERM OF THE MASTER AGREEMENT

☒

NON-COTERMINOUS: APPLIES TO THIS SUPPLEMENT ONLY

Payment: *Plus Applicable Taxes*

\$43.00

Payment Frequency

Monthly

Black Image Monthly Allowance

Color Image Monthly Allowance

Black LF Monthly Allowance

Color LF Monthly Allowance

TERM IN MONTHS

63

Meter Reading Frequency

Excess Per Image Charge (Black)

Excess Per Image Charge (Color)

Excess Per LF Image Charge (Black)

Excess Per LF Image Charge (Color)

All payments and images are consolidated: Check one

☒ Yes

☐ No

AGREEMENT

This Supplement, together with the preprinted terms of the Master Agreement (as previously amended and amended herein), constitutes an agreement between you and us with respect to the Equipment referenced herein, separate and distinct from the Master Agreement. You agree to be bound by the terms of this Supplement, which includes the preprinted terms of the Master Agreement (as previously amended and amended herein) and agree this Supplement shall commence on the date of our acceptance. The parties agree that the Master Agreement is hereby amended as follows, which amended terms and conditions shall apply to this Supplement and any other applicable supplements to the Master Agreement.

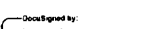
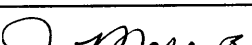
Owner may review your image volume and, in its discretion, propose options for upgrading or downgrading, not exceeding 20%, to accommodate your needs. In entering into this Agreement, neither party is relying upon any representation that is not specified in this Agreement including without limitation, any representations concerning 1) the performance, financing, or assignment of the System; 2) the experiences of other customers; or 3) results or savings Customer may achieve. By providing a contact telephone number Customer is consenting to Owner contacting Customer regarding this Agreement. The parties agree that the original hereof for enforcement and perfection purposes, and the sole "record" constituting "chattel paper" under the UCC, is the paper copy hereof bearing (i) the original or a copy of either your manual signature or an electronically applied indication of your intent to enter into this Agreement, and (ii) our original manual signature.

It, and to the extent there is a conflict between the terms of this Supplement and the terms of an Agreement, the terms of this Supplement shall control.

CUSTOMER ACCEPTANCE

OWNER ACCEPTANCE

You have requested this supplement to the MASTER AGREEMENT (or supplement) as set forth above. Except for the specific provisions set forth above, the original terms and conditions set forth in the MASTER AGREEMENT and any personal guaranty(s) shall stay in full force and effect and are incorporated herein by reference.

Company Name: City of Cibolo		Federal Tax ID:	Owner: Documation of San Antonio, LLC
By (Please Print): Christopher Martinez		By:	
Signature:  Christopher Martinez		Signature: 	
Title: Technology Specialist	Date: 1/28/2022	Title:	Date:

DELIVERY AND ACCEPTANCE

The Customer hereby certifies that all the Equipment: 1) has been received, installed, and inspected, and 2) is fully operational and unconditionally accepted. All conditions and terms of this agreement have been reviewed, acknowledged and are now irrevocable and unconditional.

By (Please Print): Christopher Martinez		Title: Technology Specialist
Signature:  Christopher Martinez		Date: 1/28/2022

ORIGINAL Rev 11/05/2021

Master Agreement No. 1739835 1688796
Supplement No. 11688796-003
Application No. 1799671

Supplement

CUSTOMER INFORMATION			
Billing To Full Customer Legal Name	Telephone #	Contact Person	Title
City of Cibolo	210-658-9900	Tracy Beakman	IT Director
Street Address	City	State	Zip Code
200 S. Main St	Cibolo	TX	78108

[illegible]

Check one		DETAILS FOR NEW EQUIPMENT ONLY	
☐	COTERMINOUS: THE END OF THE TERM OF THIS SUPPLEMENT IS THE END OF THE TERM OF THE MASTER AGREEMENT		
☒	NON-COTERMINOUS: APPLIES TO THIS SUPPLEMENT ONLY	TERM IN MONTHS	63
Payment	*Plus Applicable Taxes*	Meter Reading Frequency	
Payment Frequency	Monthly	Excess Per Image Charge (Black)	
Black Image Monthly Allowance		Excess Per Image Charge (Color)	
Color Image Monthly Allowance		Excess Per LF Image Charge (Black)	
Black LF Monthly Allowance		Excess Per LF Image Charge (Color)	
Color LF Monthly Allowance			

All payments and Images are consolidated: Check one

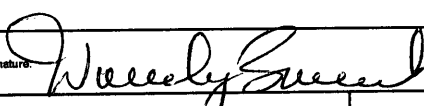
☒ Yes
☐ No

AGREEMENT

This Supplement, together with the preprinted terms of the Master Agreement (as previously amended and amended herein), constitutes an agreement between you and us with respect to the Equipment referenced herein, separate and distinct from the Master Agreement. You agree to be bound by the terms of this Supplement, which includes the preprinted terms of the Master Agreement (as previously amended and amended herein) and agree this Supplement shall commence on the date of our acceptance. The parties agree that the Master Agreement is hereby amended as follows, which amended terms and conditions shall apply to this Supplement and any other applicable supplements to the Master Agreement:

Owner may review your image volume and, in its discretion, propose options for upgrading or downgrading, not exceeding 20%, to accommodate your needs. In entering into this Agreement, neither party is relying upon any representation that is not specified in this Agreement including without limitation, any representations concerning 1) the performance, financing, or assignment of the System; 2) the experiences of other customers; or 3) results or savings Customer may achieve. By providing a contact telephone number Customer is consenting to Owner contacting Customer regarding this Agreement. The parties agree that the original hereof for enforcement and perfection purposes, and the sole "record" constituting "tangible paper" under the UCC, is the paper copy hereof bearing (i) the original or a copy of either your manual signature or an electronically applied indication of your intent to enter into this Agreement, and (ii) our original manual signature.

If, and to the extent there is a conflict between the terms of this Supplement and the terms of an Agreement, the terms of this Supplement shall control.

CUSTOMER ACCEPTANCE		OWNER ACCEPTANCE	
You have requested this supplement to the MASTER AGREEMENT (or supplement) as set forth above. Except for the specific provisions set forth above, the original terms and conditions set forth in the MASTER AGREEMENT and any personal guaranty(s) shall stay in full force and effect and are incorporated herein by reference.			
Company Name: City of Cibola		Federal Tax ID: _____	
City of Cibola		Owner: Documation of San Antonio, LLC	
By (Please Print): Tracy Beekman		By: _____	
Signature: 		Signature: 	
Title: IT Director		Date: 8/12/2022	
Date: _____		Title: _____	
Date: _____		Date: 11/30/22	

DELIVERY AND ACCEPTANCE The Customer hereby certifies that all the Equipment: 1) has been received, installed, and inspected, and 2) is fully operational and unconditionally accepted. All conditions and terms of this agreement have been reviewed, acknowledged and are now irrevocable and unconditional.	
By (Please Print): Tracy Beekman	Title: IT Director
Signature: 	Date: 8/12/2022



San Antonio, South Texas, West Texas, Hill Country
DFW, Houston, Austin

Master Agreement No. _____
Supplement No. _____
Application No. _____

Supplement

CUSTOMER INFORMATION			
Bill To Full Customer Legal Name	Telephone #	Contact Person	Title
City of Cibolo	210-658-9900	Tracy Beekman	CIO
Street Address	City	State	Zip Code
200 S. Main St	Cibolo	TX	78108

EQUIPMENT ADDED	
Qty.	Description (or Accessories)
1	Canon TM-305 MFP
1	Canon TM-305 Printer
	*Service & Supplies not included

DETAILS FOR NEW TOTAL CONSOLIDATED BILLING

Check one

☐ **COTERMINOUS:** THE END OF THE TERM OF THIS SUPPLEMENT IS THE END OF THE TERM OF THE MASTER AGREEMENT

☒ **NON-COTERMINOUS:** APPLIES TO THIS SUPPLEMENT ONLY

TERM IN MONTHS 63

Payment	*Plus Applicable Taxes*	\$398.00
Payment Frequency	Monthly	
Black Image Monthly Allowance		
Color Image Monthly Allowance		
Black LF Monthly Allowance		
Color LF Monthly Allowance		
Meter Reading Frequency	Quarterly	
Excess Per Image Charge (Black)		
Excess Per Image Charge (Color)		
Excess Per LF Image Charge (Black)		
Excess Per LF Image Charge (Color)		

All payments and images are consolidated: Check one

☒ Yes ☐ No

AGREEMENT

This Supplement, together with the preprinted terms of the Master Agreement (as previously amended and amended herein), constitutes an agreement between you and us with respect to the Equipment referenced herein, separate and distinct from the Master Agreement. You agree to be bound by the terms of this Supplement, which includes the preprinted terms of the Master Agreement (as previously amended and amended herein) and agree this Supplement shall commence on the date of our acceptance. The parties agree that the Master Agreement is hereby amended as follows, which amended terms and conditions shall apply to this Supplement and any other applicable supplements to the Master Agreement:

Owner may review your image volume and, in its discretion, propose options for upgrading or downgrading, not exceeding 20%, to accommodate your needs. In entering into this Agreement, neither party is relying upon any representation that is not specified in this Agreement including without limitation, any representations concerning 1) the performance, financing, or assignment of the System; 2) the experiences of other customers; or 3) results or savings Customer may achieve. By providing a contact telephone number Customer is consenting to Owner contacting Customer regarding this Agreement. The parties agree that the original hereof for enforcement and perfection purposes, and the sole "record" constituting "chattel paper" under the UCC, is the paper copy hereof bearing (i) the original or a copy of either your manual signature or an electronically applied indication of your intent to enter into this Agreement, and (ii) our original manual signature.

If, and to the extent there is a conflict between the terms of this Supplement and the terms of an Agreement, the terms of this Supplement shall control.

CUSTOMER ACCEPTANCE		OWNER ACCEPTANCE	
You have requested this supplement to the MASTER AGREEMENT (or supplement) as set forth above. Except for the specific provisions set forth above, the original terms and conditions set forth in the MASTER AGREEMENT and any personal guaranty(s) shall stay in full force and effect and are incorporated herein by reference.			
Company Name:	City of Cibolo	Federal Tax ID:	Owner: Documentation of San Antonio, LLC
By (Please Print):	Tracy Beekman	By:	
Signature:		Signature:	
Title:	IS Director	Date:	12/13/2022
		Title:	
		Date:	

DELIVERY AND ACCEPTANCE

The Customer hereby certifies that all the Equipment: 1) has been received, installed, and inspected, and 2) is fully operational and unconditionally accepted. All conditions and terms of this agreement have been reviewed, acknowledged and are now irrevocable and unconditional.

By (Please Print):	Tracy Beekman	Title:	IS Director
Signature:		Date:	12/13/2022



City Council Regular Meeting Staff Report

C. Approval of the July 2025 Revenue & Expense Report pending final acceptance of the City's financial audit for the 24-25 fiscal year.

Meeting	Agenda Group
Tuesday, September 23, 2025, 6:30 PM	Consent Agenda - Consent Items (General Items) Item: 7C.
From	
Jessica Donoho, Accounting Manager	
Staff Contact(s)	
Anna Miranda,	

PRIOR CITY COUNCIL ACTION:

N/A

BACKGROUND:

N/A

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

N/A

MOTION(S):

N/A

Attachments

[Revenue Expense Report-2025.07.31.pdf](#)



" City of Choice"

Revenue and Expense Report

July 31, 2025

CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-JULY

FISCAL YEAR 2025

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<u>GENERAL FUND</u>							
	Beginning Fund Balance	5,963,175	7,130,427		7,130,427		
	General and franchise taxes	18,698,200	18,698,200	840,369	17,027,875	1,670,325	91.1%
	Permits and fees	181,000	181,000	12,114	134,704	46,296	74.4%
	Animal Control	33,750	33,750	3,636	40,981	(7,231)	121.4%
	Court and Alarm Permits	255,450	255,450	8,544	152,921	102,529	59.9%
	Interest and Miscellaneous	439,164	439,164	37,830	458,415	(19,251)	104.4%
	Parks and Grants	98,500	98,500	9,268	110,727	(12,227)	112.4%
	Intergovernmental and Transfers	2,972,115	2,972,115	222,090	2,106,302	865,813	70.9%
	Other Financing Sources	245,500	245,500	53,937	218,959	26,541	89.2%
	Revenue Subtotal	22,923,679	22,923,679	1,187,788	20,250,883	2,672,796	88.3%
10151	Salaries and Benefits	15,810,191	15,826,838	1,227,923	12,800,554	3,026,284	80.9%
10152	Services, Utilities & Training	3,379,239	3,600,108	301,165	2,951,003	649,105	82.0%
10153	General Supplies and Repairs	1,355,863	1,442,096	108,687	1,031,412	410,684	71.5%
10154	Capital and NonCapital	46,002	776,772	796	771,307	5,466	99.3%
10155	Other Expenses	1,744,228	1,463,628	98,426	1,046,078	417,550	71.5%
10158	Transfers	40,000	43,886	40,000	40,000	3,886	91.1%
10159	Debt Service	849,300	799,533	67,536	566,861	232,672	70.9%
	Expenditure Subtotal	23,224,823	23,952,862	1,844,534	19,207,216	4,745,647	80.2%
6/30/2025	Net Change	(301,144)	(1,029,183)	(656,746)	1,043,667	(2,072,851)	
	GENERAL FUND (Unaudited)	5,662,031	6,101,244		8,174,094		
<u>Expenditures by Department:</u>							
	CITY MANAGER	645,666	665,943	51,609	567,049	98,894	85.1%
	PUBLIC RELATIONS	144,708	148,492	19,143	115,812	32,680	78.0%
	CITY COUNCIL	64,295	64,295	17,657	49,910	14,385	77.6%
	CITY SECRETARY	422,661	476,367	33,288	408,928	67,439	85.8%
	POLICE DEPARTMENT	6,935,233	6,593,144	504,788	4,912,233	1,680,912	74.5%
	MUNICIPAL COURT	185,973	184,386	12,305	134,427	49,959	72.9%
	CODE ENFORCEMENT	180,371	214,479	8,443	138,062	76,417	64.4%
	PUBLIC WORKS - STREETS	1,385,392	1,444,199	105,241	1,150,002	294,197	79.6%
	PUBLIC WORKS - ADMIN	945,660	999,628	69,192	813,139	186,489	81.3%
	ANIMAL SERVICES	530,921	493,273	44,082	379,081	114,192	76.9%
	PARKS & FACILITY MAINTENANCE	1,199,442	1,197,688	72,545	924,733	272,955	77.2%
	ECONOMIC DEVELOPMENT	262,245	254,891	22,117	190,920	63,971	74.9%
	FINANCE DEPARTMENT	637,999	649,492	48,345	534,975	114,517	82.4%
	INFORMATION TECHNOLOGY DEPT	1,490,257	1,605,459	150,864	1,480,655	124,804	92.2%
	HUMAN RESOURCES	590,221	559,579	38,776	430,852	128,727	77.0%
	FIRE DEPARTMENT	5,331,544	6,427,944	478,293	5,565,573	862,371	86.6%
	NON-DEPARTMENTAL	2,272,235	1,973,603	167,846	1,410,865	562,738	71.5%
	Expenditure Subtotal	23,224,823	23,952,862	1,844,534	19,207,216	4,745,647	80.2%

CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-JULY

FISCAL YEAR 2025

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<u>UTILITY FUND</u>							
	Beginning Fund Balance	8,563,061	7,648,688		7,648,688		
	Utility Services	18,810,000	18,810,000	1,501,239	14,682,630	4,127,370	78.1%
	Meter connections	59,000	59,000	1,658	17,198	41,802	29.1%
	Credit card fees	154,000	154,000	13,904	134,293	19,707	87.2%
	Interest Transfers and Misc	417,500	417,500	42,385	412,457	5,043	98.8%
	Revenue Subtotal	19,440,500	19,440,500	1,559,186	15,246,578	4,193,922	78.4%
50251	Salaries and Benefits	1,659,909	1,725,759	113,146	1,326,222	399,537	76.8%
50252	Services, Utilities & Training	737,055	947,245	37,150	412,929	534,316	43.6%
50253	General Supplies and Repairs	395,100	405,200	44,916	258,245	146,955	63.7%
50254	Capital and NonCapital	381,000	371,000	2,744	71,157	299,843	19.2%
50255	Other Expenses	7,467,250	7,417,250	709,120	6,103,768	1,313,482	82.3%
50256	Contracted Water Costs	6,768,000	6,768,000	379,384	3,747,242	3,020,758	55.4%
50258	Transfers	1,278,215	1,278,215	104,723	1,036,868	241,347	81.1%
50259	Debt Service	1,034,520	1,034,520	457,594	1,005,417	29,103	97.2%
	Expenditure Subtotal	19,721,049	19,947,189	1,848,776	13,961,848	5,985,341	70.0%
	Net Change	(280,549)	(506,689)	(289,590)	1,284,730	(1,791,419)	
7/31/2025	WATER & SEWER FUND (Unaudited)	8,282,512	7,141,999		8,933,418		
<u>Expenditures by Department:</u>							
	UTILITIES ADMINISTRATION	5,029,065	5,035,782	466,135	3,820,246	1,215,536	75.9%
	UTILITY OPERATIONS-GENERAL	2,525,039	2,694,172	162,376	1,862,068	832,104	69.1%
	UTILITY OPERATIONS-WASTEWATER	4,129,225	4,232,225	372,283	3,400,129	832,096	80.3%
	UTILITY OPERATIONS-WATER	7,002,000	7,019,290	394,917	3,914,108	3,105,182	55.8%
	UTILITIES - DEBT/NON-DEPARTMENTAL	1,035,720	965,720	453,065	965,297	423	100.0%
	Expenditure Subtotal	19,721,049	19,947,189	1,848,776	13,961,848	5,985,341	70.0%

CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-JULY

FISCAL YEAR 2025

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<u>DRAINAGE UTILITY DISTRICT</u>							
	Beginning Fund Balance (Unaudited)	844,855	922,460		922,460		
	Utility Services	1,450,000	1,450,000	137,022	1,311,450	138,550	90.4%
	Interest Transfers and Misc	35,000	35,000	5,153	47,070	(12,070)	134.5%
	Revenue Subtotal	1,485,000	1,485,000	142,175	1,358,521	126,479	91.5%
50151	Salaries and Benefits	927,010	959,767	73,128	680,666	279,101	70.9%
50152	Services, Utilities & Training	309,040	312,169	1,411	43,424	268,744	13.9%
50153	General Supplies and Repairs	140,350	134,812	12,646	96,039	38,773	71.2%
50154	Capital and NonCapital	226,550	227,050	-	206,622	20,428	91.0%
50155	Other Expenses	44,550	44,550	-	-	44,550	0.0%
50158	Transfers	214,000	214,000	22,096	219,059	(5,059)	102.4%
50159	Debt Service	30,000	34,338	3,276	31,038	3,300	90.4%
	Expenditure Subtotal	1,891,500	1,926,686	112,557	1,276,849	649,837	66.3%
	Net Change	(406,500)	(441,686)	29,618	81,672	(523,358)	
	DRAINAGE UTILITY DISTRICT (Unaudited)	438,355	480,774		1,004,132		

CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-JULY

FISCAL YEAR 2025

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<u>DEVELOPMENT SERVICES FUND</u>							
	Beginning Fund Balance (Unaudited)	-	-		-	-	
	Permits and Fees	3,263,900	3,263,900	101,713	1,540,995	1,722,905	47.2%
	Interest Transfers and Misc	5,500	5,500	3,839	48,823	(43,323)	887.7%
	Revenue Subtotal	3,269,400	3,269,400	105,552	1,589,818	1,679,582	48.6%
50051	Salaries and Benefits	727,120	723,596	43,167	506,852	216,744	70.0%
50052	Services, Utilities & Training	2,015,800	2,039,800	58,163	875,591	1,164,209	42.9%
50053	General Supplies and Repairs	34,300	32,300	1,907	21,555	10,745	66.7%
50054	Capital and NonCapital	-	-	-	-	-	
50055	Other Expenses	100,000	100,000	5,373	74,025	25,975	74.0%
50058	Transfers	178,500	178,500	14,870	148,704	29,796	83.3%
50059	Debt Service	-	-	-	-	-	
	Expenditure Subtotal	3,055,720	3,074,196	123,480	1,626,727	1,447,469	52.9%
	Net Change	213,680	195,204	(17,928)	(36,909)	232,113	
7/31/2025	DEVELOPMENT SERVICES FUND (Unaudited)	213,680	195,204		(36,909)		
<u>Expenditures by Department:</u>							
	PLANNING SERVICES	1,134,570	1,171,046	65,594	843,175	327,871	72.0%
	BUILDING SERVICES	1,848,000	1,848,000	54,899	758,965	1,089,035	41.1%
	NON-DEPARTMENTAL	73,150	55,150	2,987	24,587	30,563	44.6%
	Expenditure Subtotal	3,055,720	3,074,196	123,480	1,626,727	1,447,469	52.9%

CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-JULY

FISCAL YEAR 2025

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<u>ECONOMIC DEVELOPMENT CORPORATION</u>							
	Beginning Fund Balance (Unaudited)	1,916,159	2,719,652		2,719,652		
	Sales Tax	1,340,000	1,340,000	124,763	1,021,892	318,108	76.3%
	Interest Transfers and Misc	80,000	80,000	11,470	104,473	(24,473)	130.6%
	Revenue Subtotal	1,420,000	1,420,000	136,233	1,126,365	293,635	79.3%
80551	Salaries and Benefits	-	-	-	-	-	
80552	Services, Utilities & Training	279,608	439,608	17,150	138,688	300,920	31.5%
80553	General Supplies and Repairs	21,550	21,550	1,653	6,182	15,368	28.7%
80554	Capital and NonCapital	7,000	7,000	-	5,475	1,525	78.2%
80555	Other Expenses	115,500	575,500	-	14,883	560,617	2.6%
80558	Transfers	155,275	155,275	5,322	149,289	5,986	96.1%
80559	Debt Service	318,655	318,655	32,043	318,655	0	100.0%
	Expenditure Subtotal	897,588	1,517,588	56,168	633,172	884,416	41.7%
	Net Change	522,412	(97,588)	80,066	493,193	(590,781)	
7/31/2025	ECONOMIC DEVELOPMENT FUND (Unaudited)	2,438,571	2,622,064		3,212,846		

CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-JULY

FISCAL YEAR 2025

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<u>DEBT SERVICE FUND</u>							
	Beginning Fund Balance	1,377,148	1,415,354		1,415,354		
	General and franchise taxes	6,560,000	6,560,000	20,935	6,452,537	107,463	98.4%
	Interest Transfers and Misc	1,109,225	1,109,225	80,820	1,076,588	32,637	
	Revenue Subtotal	7,669,225	7,669,225	101,756	7,529,125	140,100	98.2%
	DEBT SERVICE FUND	7,747,644	7,747,644	1,222,905	7,282,552	465,092	94.0%
	Expenditure Subtotal	7,747,644	7,747,644	1,222,905	7,282,552	465,092	94.0%
	Net Change	(78,419)	(78,419)	(1,121,149)	246,573	(324,992)	
	DEBT SERVICE FUND (unaudited)	1,298,729	1,336,935		1,661,928		

CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-JULY

FISCAL YEAR 2025

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
CIBOLO PUBLIC FACILITY CORPORATION							
	Beginning Fund Balance	2,256,163	2,797,163		2,797,163		
81032	Permits and fees	14,000	14,000	-	6,155	7,845	44.0%
81035	Interest and Miscellaneous	100,000	100,000	9,931	100,481	(481)	100.5%
81038	Transfers	-	-	-	-	-	
	Revenue Subtotal	114,000	114,000	9,931	106,636	7,364	93.5%
81052	Services, Utilities & Training	-	214,235	6,436	194,158	20,077	90.6%
81053	General supplies and Repairs	-	3,200	-	-	3,200	0.0%
81054	Capital and NonCapital	-	102,400	-	1,369	101,031	1.3%
81055	Other Expenses	-	-	-	-	-	
81057	Construction	-	162,500	32,248	45,144	117,356	
81058	Transfers	14,000	14,000	-	-	14,000	0.0%
	Expenditure Subtotal	14,000	496,335	38,685	240,671	255,664	48.5%
	Net Change	100,000	(382,335)	(28,753)	(134,036)	(248,299)	
	CIBOLO PUBLIC FACILITY CORP (Unaudited)	2,356,163	2,414,828		2,663,127		

SPECIAL EVENTS

	Beginning Fund Balance	(11,064)	(9,367)		(9,367)		
20134	Fees	-	-	-	68	(68)	
20135	Interest and Miscellaneous	-	-	-	-	-	
20136	Event income	77,000	77,000	400	49,324	27,676	64.1%
20138	Transfers	40,000	40,000	40,000	40,000	-	100.0%
	Revenue Subtotal	117,000	117,000	40,400	89,392	27,608	76.4%
20152	Services, Utilities & Training	77,500	77,500	-	60,908	16,592	78.6%
20153	General supplies and Repairs	28,000	28,000	-	10,860	17,140	38.8%
20154	Capital and NonCapital	-	-	-	-	-	
20155	Other Expenses	200	200	-	403	(203)	201.5%
20158	Transfers	-	-	-	-	-	
	Expenditure Subtotal	105,700	105,700	-	72,171	33,529	68.3%
	Net Change	11,300	11,300	40,400	17,220	(5,920)	
	SPECIAL EVENTS (Unaudited)	236	1,933		7,853		

CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-JULY

FISCAL YEAR 2025

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<u>WATER IMPACT FEES</u>							
	Beginning Fund Balance	5,615,737	5,914,174		5,914,174		
52232	Permits and Fees	700,000	700,000	1,839	129,672	570,328	18.5%
52235	Interest and Miscellaneous	225,000	225,000	20,878	219,348	5,652	97.5%
	Revenue Subtotal	925,000	925,000	22,717	349,021	575,979	37.7%
52252	Services, Utilities & Training	-	72,500	-	-	72,500	0.0%
52254	Capital and NonCapital	2,225,000	1,655,598	-	22,433	1,633,165	1.4%
52257	Construction	225,500	907,757	14,226	607,385	300,372	66.9%
	Expenditure Subtotal	2,450,500	2,635,854	14,226	629,818	2,006,036	23.9%
	Net Change	(1,525,500)	(1,710,854)	8,491	(280,797)	(1,430,057)	
	WATER IMPACT FEES (unaudited)	4,090,237	4,203,320		5,633,377		
<u>WASTEWATER IMPACT FEES</u>							
	Beginning Fund Balance	3,545,217	3,871,386		3,871,386		
52432	Permits and Fees	300,000	300,000	6,183	169,253	130,748	56.4%
52435	Interest and Miscellaneous	100,000	100,000	15,024	141,419	(41,419)	141.4%
	Revenue Subtotal	400,000	400,000	21,207	310,671	89,329	77.7%
52452	Services, Utilities & Training	-	80,000	-	-	80,000	0.0%
52454	Capital and NonCapital	-	-	-	-	-	
52457	Construction	3,362,500	3,602,852	-	137,505	3,465,347	3.8%
	Expenditure Subtotal	3,362,500	3,682,852	-	137,505	3,545,347	3.7%
	Net Change	(2,962,500)	(3,282,852)	21,207	173,166	(3,456,018)	
	WASTEWATER IMPACT FEES (unaudited)	582,717	588,534		4,044,552		

CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-JULY

FISCAL YEAR 2025

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<u>TRAFFIC IMPACT FEES</u>							
	Beginning Fund Balance	4,764,162	4,929,355		4,929,355		
32032	Permits and Fees	620,000	620,000	2,100	495,519	124,481	79.9%
32035	Interest and Miscellaneous	120,000	120,000	20,054	187,361	(67,361)	156.1%
	Revenue Subtotal	740,000	740,000	22,154	682,880	57,120	92.3%
32052	Services, Utilities & Training	-	123,500	-	-	123,500	0.0%
32057	Construction	4,221,900	4,315,362	-	61,962	4,253,400	1.4%
	Expenditure Subtotal	4,221,900	4,438,862	-	61,962	4,376,900	1.4%
	Net Change	(3,481,900)	(3,698,862)	22,154	620,918	(4,319,780)	
	TRAFFIC IMPACT FEES (unaudited)	1,282,262	1,230,493		5,550,273		

DRAINAGE IMPACT FEES

	Beginning Fund Balance	3,255,042	3,587,058		3,587,058		
52032	Permits and Fees	350,000	350,000	3,877	339,611	10,389	97.0%
52035	Interest and Miscellaneous	120,000	120,000	14,779	134,748	(14,748)	112.3%
	Revenue Subtotal	470,000	470,000	18,657	474,360	(4,360)	100.9%
52052	Services, Utilities & Training	-	43,000	-	-	43,000	0.0%
52054	Capital and NonCapital	-	-	-	-	-	
52057	Construction	2,135,006	2,368,665	-	83,816	2,284,849	3.5%
	Expenditure Subtotal	2,135,006	2,411,665	-	83,816	2,327,849	3.5%
	Net Change	(1,665,006)	(1,941,665)	18,657	390,543	(2,332,209)	
	DRAINAGE IMPACT FEES (unaudited)	1,590,036	1,645,393		3,977,601		

PARKLAND FEES

	Beginning Fund Balance	1,025,147	1,512,801		1,512,801		
32236	Permits and Fees	125,000	125,000	600	75,000	50,000	0
32235	Interest and Miscellaneous	40,000	40,000	4,719	54,265	(14,265)	135.7%
	Revenue Subtotal	165,000	165,000	5,319	129,265	35,735	78.3%
32252	Services, Utilities & Training	250,000	250,000	-	-	250,000	-
32254	Capital and NonCapital	13,000	13,000	-	-	13,000	-
32257	Construction	622,000	1,100,787	51,995	460,772	640,015	41.9%
	Expenditure Subtotal	885,000	1,363,787	51,995	460,772	903,015	33.8%
	Net Change	(720,000)	(1,198,787)	(46,676)	(331,507)	(867,280)	
	PARKLAND FEES (unaudited)	305,147	314,014		1,181,294		

CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-JULY

FISCAL YEAR 2025

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<u>COURT TECHNOLOGY FEES</u>							
	Beginning Fund Balance	3,532	4,837		4,837		
23334	Permits and Fees	4,000	4,000	301	4,589	(589)	114.7%
23335	Interest and Miscellaneous	5	5	17	93	(88)	1859.2%
	Revenue Subtotal	4,005	4,005	317	4,682	(677)	116.9%
23352	Services, Utilities & Training	4,000	4,000	-	4,000	-	100.0%
23354	Capital and NonCapital	-	-	-	-	-	
	Expenditure Subtotal	4,000	4,000	-	4,000	-	100.0%
	Net Change	5	5	317	682	(677)	
	COURT TECHNOLOGY FEES (unaudited)	3,537	4,842		5,519		
<u>COURT SECURITY FEES</u>							
	Beginning Fund Balance	32,531	34,522		34,522		
23434	Permits and Fees	5,000	5,000	366	5,569	(569)	111.4%
23435	Interest and Miscellaneous	750	750	129	1,120	(370)	149.3%
	Revenue Subtotal	5,750	5,750	495	6,689	(939)	116.3%
23452	Services, Utilities & Training	-	-	-	-	-	
23458	Transfers	6,000	6,000	442	3,896	2,104	
	Expenditure Subtotal	6,000	6,000	442	3,896	2,104	64.9%
	Net Change	(250)	(250)	53	2,793	(3,043)	
	COURT SECURITY FEES (unaudited)	32,281	34,272		37,315		
<u>POLICE SEIZURE FUND</u>							
	Beginning Fund Balance	92,677	98,942		98,942		
23534	Permits and Fees	10,000	10,000	5,972	6,600	3,400	66.0%
23539	Other Financing Sources	-	-	-	3,425	(3,425)	
23535	Interest and Miscellaneous	2,500	2,500	207	2,890	(390)	115.6%
	Revenue Subtotal	12,500	12,500	6,180	12,915	(415)	103.3%
23552	Services, Utilities & Training	30,000	-	-	6,000	(6,000)	
23553	General supplies and repairs	6,000	6,000	-	-	6,000	0.0%
23554	Capital and Non Capital	20,000	30,000	-	10,000	20,000	33.3%
23558	Transfers	-	30,000	30,000	30,000	-	100.0%
	Expenditure Subtotal	56,000	66,000	30,000	46,000	20,000	69.7%
	Net Change	(43,500)	(53,500)	(23,820)	(33,085)	(20,415)	
	POLICE SEIZURE FUND (unaudited)	49,177	45,442		65,857		

CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-JULY

FISCAL YEAR 2025

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<u>POLICE EDUCATION FUND</u>							
	Beginning Fund Balance	14,228	17,054		17,054		
23634	Grants	2,500	2,500	-	6,184	(3,684)	247.4%
23635	Interest and Miscellaneous	300	300	35	405	(105)	135.1%
	Revenue Subtotal	2,800	2,800	35	6,590	(3,790)	235.3%
23652	Services, Utilities and Training	16,000	16,000	(134)	13,308	2,692	83.2%
23654	Capital and Non Capital	-	-	-	-	-	
	Expenditure Subtotal	16,000	16,000	(134)	13,308	2,692	83.2%
	Net Change	(13,200)	(13,200)	168	(6,719)	(6,481)	
	POLICE EDUCATION FUND (unaudited)	1,028	3,854		10,335		
<u>SPECIAL DONATIONS FUND</u>							
	Beginning Fund Balance	21,231	26,790		26,790		
20234	Donations and Grants	2,500	2,500	-	2,620	(120)	104.8%
20235	Interest and Miscellaneous	500	500	96	826	(326)	165.2%
	Revenue Subtotal	3,000	3,000	96	3,446	(446)	114.9%
20252	Services, Utilities and Training	3,000	3,000	-	-	3,000	0.0%
20253	General Supplies and Repairs	2,000	2,000	-	-	2,000	0.0%
20254	Capital and Non Capital	-	-	790	790	(790)	
	Expenditure Subtotal	5,000	5,000	-	-	5,000	0.0%
	Net Change	(2,000)	(2,000)	96	3,446	(5,446)	
	SPECIAL DONATIONS FUND (unaudited)	19,231	24,790		30,236		
<u>CHILD SAFETY FEES</u>							
	Beginning Fund Balance	12,181	127,479		127,479		
23834	Donations and Grants	40,000	40,000	4,144	39,393	607	98.5%
23835	Interest and Miscellaneous	500	500	136	1,713	(1,213)	342.6%
	Revenue Subtotal	40,500	40,500	4,280	41,106	(606)	101.5%
23853	General Supplies and Repairs	-	800	-	800	0	
23854	Capital & Non-Capital	-	110,250	-	110,250	-	
23858	Transfers	27,850	27,050	-	18,551	8,499	68.6%
	Expenditure Subtotal	27,850	138,100	-	129,601	8,499	93.8%
	Net Change	12,650	(97,600)	4,280	(88,495)	(9,105)	
	CHILD SAFETY FEE (unaudited)	24,831	29,879		38,984		

CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-JULY

FISCAL YEAR 2025

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<u>STREET MAINTENANCE TAX</u>							
	Beginning Fund Balance	951,618	997,114		997,114		
23930	General Taxes	1,340,000	1,340,000	124,763	1,021,892	318,108	76.3%
23935	Interest and Miscellaneous	60,000	60,000	3,909	31,289	28,711	52.1%
23936	Donations and grants	-	-	-	-	-	
23938	Transfers	-	-	-	-	-	
	Revenue Subtotal	1,400,000	1,400,000	128,672	1,053,181	346,819	75.2%
23952	Services, Utilities, and Training	750,000	779,456	-	75,270	704,186	9.7%
23953	General Supplies and Repairs	150,000	198,444	47,766	93,777	104,667	47.3%
23954	Capital and NonCapital	-	-	-	-	-	
23957	Construction	-	-	-	-	-	
23958	Transfers	748,950	748,950	58,850	748,950	-	100.0%
	Expenditure Subtotal	1,648,950	1,726,850	106,616	917,997	808,854	53.2%
	Net Change	(248,950)	(326,850)	22,056	135,185	(462,035)	
	STREET MAINTENACE TAX (unaudited)	702,668	670,264		1,132,299		

GRANTS FUND

	Beginning Fund Balance	8,759	52,680		52,680		
23035	Interest and Miscellaneous	-	-	3,601	81,786	(81,786)	
23036	Donations and grants	250,000	3,922,200	86,507	2,420,375	1,501,825	61.7%
23038	Transfers	-	126,257	30,000	30,000	96,257	23.8%
	Revenue Subtotal	250,000	4,048,457	120,108	2,532,162	1,516,295	62.5%
23051	Salaries and Benefits	250,000	630,753	4,804	288,707	342,045	45.8%
23052	Services, Utilities, and Training	-	753,932	11,916	282,878	471,054	37.5%
23053	General Supplies and Repairs	-	168,798	1,740	15,128	153,670	9.0%
23054	Capital and NonCapital	-	603,968	4,850	341,092	262,876	56.5%
23055	Other Expenses	-	280,000	28,000	224,000	56,000	80.0%
23057	Construction	-	1,655,555	320	1,221,766	433,789	73.8%
	Expenditure Subtotal	250,000	4,093,005	51,630	2,373,571	1,719,434	58.0%
	Net Change	-	(44,548)	68,478	158,590	(203,138)	
	GRANTS FUND (unaudited)	8,759	8,132		211,270		

CITY OF CIBOLO
REVENUE AND EXPENSE REPORT-JULY

FISCAL YEAR 2025

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
<u>IT REPLACEMENT FUND</u>							
	Beginning Fund Balance	119,978	140,761		140,761		
30135	Interest and Miscellaneous	5,000	5,000	449	5,163	(163)	103.3%
30138	Transfers	-	-	-	-	-	
	Revenue Subtotal	5,000	5,000	449	5,163	(163)	103.3%
30152	Services, Utilities, and Training	-	-	-	-	-	
30154	Capital and NonCapital	91,900	91,900	43,631	82,073	9,827	89.3%
	Expenditure Subtotal	91,900	91,900	43,631	82,073	9,827	89.3%
	Net Change	(86,900)	(86,900)	(43,182)	(76,910)	(9,990)	
	IT REPLACEMENT (unaudited)	33,078	53,861		63,851		
<u>HOTEL OCCUPANCY TAX</u>							
	Beginning Fund Balance	12,052	19,493		19,493		
23130	General Taxes	3,600	3,600	2,277	4,218	(618)	117.2%
23135	Interest and Miscellaneous	-	-	80	822	(822)	
	Revenue Subtotal	3,600	3,600	2,357	5,039	(1,439)	140.0%
23152	Services, Utilities, and Training	-	-	-	-	-	
23154	Capital and NonCapital	-	-	-	-	-	
	Expenditure Subtotal	-	-	-	-	-	
	Net Change	3,600	3,600	2,357	5,039	(1,439)	
	HOTEL OCCUPANCY TAX (unaudited)	15,652	23,093		24,532		

Account Number	Description	ADOPTED BUDGET	CURRENT BUDGET	CURRENT PERIOD	YEAR TO DATE ACTUAL	REMAINING BALANCE	PERCENT MET
PEG FUNDS							
	Beginning Fund Balance	8,724	106,527		106,527		
23230	General Taxes	30,000	30,000	-	22,248	7,752	74.2%
23235	Interest and Miscellaneous	-	-	452	4,533	(4,533)	
	Revenue Subtotal	30,000	30,000	452	26,782	3,218	89.3%
23252	Services, Utilities, and Training	-	-	-	-	-	
23254	Capital and NonCapital	-	-	-	-	-	
	Expenditure Subtotal	-	-	-	-	-	
	Net Change	30,000	30,000	452	26,782	3,218	
	PEG FUNDS(unaudited)	38,724	136,527		133,309		

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 24	FY 25 7/31/2025	TOTAL PROJECT TO DATE
2011 GO BONDS - TOWN CREEK DET		14	15	16
	BEGINNING FUND BALANCE	-	10,209	-
354-35100-000-000-0000	INTEREST	363,965	319	364,284
354-35150-000-000-0000	UNREALIZED GAIN/LOSS ON INVEST	228	-	228
354-35250-000-000-0000	NET BOND PROCEEDS	5,350,000	-	5,350,000
	TOTAL REVENUES	5,714,193	319	5,714,512
354-57400-000-000-4041	LAND ACQUISITION	1,351,749	-	1,351,749
354-57500-000-000-4041	ENGINEERING SERVICES	1,693,647	1,170	1,694,817
354-57600-000-000-4041	CONSTRUCTION COSTS	2,658,588	4,527	2,663,115
	TOTAL EXPENDITURES	5,703,984	5,697	5,709,681
Fund number: 354	2011 GO BONDS - TOWN CREEK DET	10,209	(5,378)	4,831
	ENDING FUND BALANCE	10,209	4,831	4,831
Outstanding Encumbrances:				
354-57600-000-000-4041	Texas Sterling	PO 22139		615
354-57500-000-000-4041	Vickrey & Associates, Inc	PO 22166		-
354-57600-000-000-4041	Alamo Fence Company	PO 957315		-
354-57500-000-000-4041	ESP Associates	PO 957434		1,680
	Total Encumbrances			2,295
	Remaining funds			2,536

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 24	FY 25 7/31/2025	TOTAL PROJECT TO DATE
2013 GO BONDS - TOWN CREEK DET		12	13	14
	BEGINNING FUND BALANCE	-	604,494	-
356-35100-000-000-0000	INTEREST	641,596	43,201	684,797
356-35150-000-000-0000	UNREALIZED GAIN/LOSS ON INVEST	1,828	-	1,828
356-38357-000-000-0000	TRANSFER FROM 13 GO BONDS	10,147	-	10,147
356-39350-000-000-0000	NET BOND PROCEEDS	3,700,000	-	3,700,000
	TOTAL REVENUES	4,353,571	43,201	4,396,772
356-57500-000-000-4041	ENGINEERING SERVICES	66,307	-	66,307
356-57600-000-000-4041	CONSTRUCTION COSTS	3,682,770	101,918	3,784,688
	TOTAL EXPENDITURES	3,749,077	101,918	3,850,995
				-
Fund number: 356	2013 GO BONDS - TOWN CREEK DET	604,494	(58,717)	545,777
	ENDING FUND BALANCE	604,494	545,777	545,777

Outstanding Encumbrances:

356-57600-000-000-4041	Texas Sterling	PO 22139	221,518
356-57500-000-000-4041	Raba Kistener, Inc	PO 24061	-
	Total Encumbrances		221,518
	Remaining funds		324,259

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 24	FY 25 7/31/2025	TOTAL PROJECT TO DATE
<u>2016 GO BONDS - BORGFELD RD</u>		9	10	11
	BEGINNING FUND BALANCE	-	944	-
363-35100-000-000-0000	· INTEREST	48,084	37	48,121
363-39350-000-000-0000	· NET BOND PROCEEDS	3,500,000	-	3,500,000
363-37100-000-000-0000	· INTERGOVERNMENTAL PARTICIPATION	450,000	-	450,000
	TOTAL REVENUES	3,998,084	37	3,998,121
363-57400-000-000-5051	· LAND ACQUISITION	303,169	-	303,169
363-57500-000-000-5051	· ENGINEERING SERVICES	296,531	-	296,531
363-57600-000-000-5051	· CONSTRUCTION COSTS	3,339,440	-	3,339,440
363-57600-000-000-5502	· CONSTRUCTION COSTS	58,000	-	58,000
	TOTAL EXPENDITURES	3,997,140	-	3,997,140
Fund number: 363	2016 GO BONDS - BORGFELD RD	944	37	981
	ENDING FUND BALANCE	944	981	981

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 24	FY 25 7/31/2025	TOTAL PROJECT TO DATE
2019 GENERAL OBLIGATION BONDS		6	7	8
	BEGINNING FUND BALANCE	-	941,197	-
365-35100-000-000-0000	INTEREST	256,085	35,752	291,837
365-38101-000-000-0000	TRANSFER FROM GENERAL FUND	675,000	-	675,000
365-39350-000-000-0000	NET BOND PROCEEDS	10,750,000	-	10,750,000
	TOTAL REVENUES	11,681,085	35,752	11,716,837
365-54910-000-000-0000	CAPITAL OUTLAY	450,000	-	450,000
365-57500-000-000-1074	ENGINEERING SERVICES <i>CITY HALL ANNEX</i>	250,571	-	250,571
365-57500-000-000-1075	ENGINEERING SERVICES <i>PUBLIC WORKS EXPANSION</i>	93,470	-	93,470
365-57500-160-000-1075	ENGINEERING SERVICES <i>PUBLIC WORKS EXPANSION</i>	-	1,125	1,125
365-57500-000-000-4043	ENGINEERING SERVICES <i>TOLLE ROAD IMPROVEMENTS</i>	375,637	13,129	388,766
365-57500-000-000-6066	ENGINEERING SERVICES <i>TOLLE PARK</i>	67,820	-	67,820
365-57600-000-000-1074	CONSTRUCTION COSTS <i>CITY HALL ANNEX</i>	2,370,488	-	2,370,488
365-57600-000-000-1075	CONSTRUCTION COSTS <i>PUBLIC WORKS EXPANSION</i>	605,072	-	605,072
365-57600-000-000-4043	CONSTRUCTION COSTS <i>TOLLE ROAD IMPROVEMENTS</i>	-	-	-
365-57600-000-000-5055	CONSTRUCTION COSTS <i>FM 1103 ROAD IMPROVEMENTS</i>	6,000,000	-	6,000,000
365-57600-000-000-6062	CONSTRUCTION COSTS <i>MIRACLE FIELD</i>	500,000	-	500,000
365-57600-000-000-6066	CONSTRUCTION COSTS <i>TOLLE PARK</i>	-	-	-
365-57650-000-000-1074	TESTING <i>CITY HALL ANNEX</i>	26,829	-	26,829
	TOTAL EXPENDITURES	10,739,888	14,255	10,754,142
Fund number: 365	2019 GENERAL OBLIGATION BONDS	941,197	21,497	962,695
	ENDING FUND BALANCE	941,197	962,695	962,695
Outstanding Encumbrances:				
365-57500-000-000-4043	Lockwood Andrews	PO 22110		18,614
	Total Encumbrances			18,614
	Remaining funds			944,080

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 24	FY 25 7/31/2025	TOTAL PROJECT TO DATE
2019 CERTIFICATES OF OBLIGATION		6	7	8
	BEGINNING FUND BALANCE	-	371,994	-
333-35100-000-000-0000	INTEREST	130,091	14,066	144,157
333-39350-000-000-0000	NET BOND PROCEEDS	5,000,000	-	5,000,000
333-37120-000-000-0000	INTERGOVERNMENTAL - GUADALUPE CO	750,000	-	750,000
	TOTAL REVENUES	5,880,091	14,066	5,894,157
333-57400-000-000-5057	LAND ACQUISITION	429,363	-	429,363
333-57500-000-000-5057	ENGINEERING SERVICES	456,961	-	456,961
333-57600-000-000-5057	CONSTRUCTION COSTS	4,612,913	-	4,612,913
333-57650-000-000-5057	TESTING	8,860	-	8,860
	TOTAL EXPENDITURES	5,508,097	-	5,508,097
Fund number: 333	2019 CERTIFICATES OF OBLIGATION	371,994	14,066	386,060
	ENDING FUND BALANCE	371,994	386,060	386,060

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 24	FY 25 7/31/2025	TOTAL PROJECT TO DATE
<u>2020 CERTIFICATES OF OBLIGATION - STREET MAINTENANCE</u>		5	6	7
	BEGINNING FUND BALANCE	-	714,052	-
369-35100-000-000-0000	INTEREST	476,885	12,934	489,820
369-14101-000-000-0000	TRANSFER FROM GENERAL FUND	2,350,000	-	2,350,000
369-14239-000-000-0000	TRANSFER FROM STREET MAINTENANCE	1,043,763	-	1,043,763
369-39350-000-000-0000	NET BOND PROCEEDS	7,500,000	-	7,500,000
	TOTAL REVENUES	11,370,648	12,934	11,383,583
369-57400-000-000-5500	LAND ACQUISITION	-	-	-
369-57500-000-000-5050	ENGINEERING SERVICES	39,840	-	39,840
369-57500-000-000-5500	ENGINEERING SERVICES	286,005	-	286,005
369-57500-000-000-5502	ENGINEERING SERVICES	160,989	27,560	188,549
369-57500-000-000-5503	ENGINEERING SERVICES	217,968	68,155	286,123
369-57600-000-000-5501	CONSTRUCTION COSTS	8,094,467	-	8,094,467
369-57600-000-000-5502	CONSTRUCTION COSTS	1,857,327	484,784	2,342,111
	TOTAL EXPENDITURES	10,656,596	580,498	11,237,094
Fund number: 369	2020 CERTIFICATES OF OBLIGATION - STREET MAINTENANCE	714,052	(567,564)	146,489
	ENDING FUND BALANCE	714,052	146,489	146,489
<u>Outstanding Encumbrances:</u>				
369-57500-000-000-5502	Lockwood Andrews	PO 23202		-
369-57500-000-000-5502	Terracon	PO 24163		6,135
369-57500-000-000-5503	Lockwood Andrews	PO 24098		41,444
369-57600-000-000-5502	D&D Contractors	PO 24083		-
	Total Encumbrances			<u>47,579</u>
	Remaining funds			98,909

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 24	FY 25 7/31/2025	TOTAL PROJECT TO DATE
2023 CERTIFICATES OF OBLIGATION		2	3	4
	BEGINNING FUND BALANCE	-	136,241	-
371-35100-000-000-0000	INTEREST	206,148	5,644	211,792
371-35350-000-000-0000	BOND PROCEEDS	4,550,000	-	4,550,000
371-35351-000-000-0000	BOND PREMIUM	364,772	-	364,772
	TOTAL REVENUES	5,120,920	5,644	5,126,564
371-55005-000-000-0000	BOND ISSUANCE COST	114,772	-	114,772
371-54900-000-000-0000	NON-CAPITAL OUTLAY	-	-	-
371-54910-343-000-0000	CAPITAL OUTLAY	300,468	7,562	308,030
371-54910-353-000-0000	CAPITAL OUTLAY	1,026,843	-	1,026,843
371-57500-199-000-1072	ENGINEERING SERVICES <i>CITY HALL/HVAC RENOVATION</i>	100,500	-	100,500
371-57500-353-000-7074	ENGINEERING SERVICES <i>PUBLIC SAFETY FACILITY</i>	756,300	-	756,300
371-57500-353-000-7073	ENGINEERING SERVICES <i>FIRE ST 1 & 2 BATHROOMS</i>	-	2,297	2,297
371-57600-160-000-1075	CONSTRUCTION COSTS <i>PUBLIC WORKS EXPANSION</i>	765,299	-	765,299
371-57600-199-000-1072	CONSTRUCTION COSTS <i>CITY HALL/HVAC RENOVATION</i>	1,892,069	-	1,892,069
371-57600-353-000-7072	CONSTRUCTION COSTS <i>FIRE ST 1 & 2 BATHROOMS</i>	13,931	-	13,931
371-57600-353-000-7073	CONSTRUCTION COSTS <i>FIRE ST 1 & 2 BATHROOMS</i>	14,496	-	14,496
371-54910-660-000-0000	CAPITAL OUTLAY	-	-	-
	TOTAL EXPENDITURES	4,984,679	9,859	4,994,538
Fund number: 371	2023 CERTIFICATES OF OBLIGATION	136,241	(4,215)	132,026
	ENDING FUND BALANCE	136,241	132,026	132,026
Outstanding Encumbrances:				
371-54900-000-000-0000	OTIS ELEVATOR	PO 957452		4,634
371-54910-343-000-0000	LCRA	PO 24094		30,447
371-54900-343-000-0000	Radarsign	PO 957442		11,639
371-54910-343-000-0000	Farrwest	PO 957273		-
371-57500-353-000-7074	Eikon Consulting Group <i>ARCHITECT</i>	PO 24055		49,685
	Total Encumbrances			96,406
	Remaining funds			35,620

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 24	FY 25 7/31/2025	TOTAL PROJECT TO DATE
2024 CERTIFICATES OF OBLIGATION		2	3	4
	BEGINNING FUND BALANCE	-	2,815,305	-
372-35100-000-000-0000	INTEREST	161,720	83,832	245,553
372-35350-000-000-0000	BOND PROCEEDS	8,485,000	-	8,485,000
372-35351-000-000-0000	BOND PREMIUM	723,639	-	723,639
	TOTAL REVENUES	9,370,359	83,832	9,454,191
372-55005-000-000-0000	BOND ISSUANCE COST	208,639	-	208,639
372-54910-146-000-0000	CAPITAL OUTLAY	299,599	84,592	384,192
372-54910-146-000-0000	CAPITAL OUTLAY	-	25,730	25,730
372-54910-353-000-0000	CAPITAL OUTLAY	2,757,793	-	2,757,793
372-54910-748-000-0000	CAPITAL OUTLAY	-	54,998	54,998
372-57400-748-000-0000	LAND ACQUISITION	855,461	-	855,461
372-57500-000-806-0000	PROJECT ENGINEERING	-	-	-
372-57600-000-000-5502	CONSTRUCTION COSTS <i>BOLTON, DEAN AND LOWER SEGUIN</i>	2,433,562	1,590,715	4,024,277
372-57600-748-000-6070	CONSTRUCTION COSTS <i>PARK IMPROVEMENTS</i>	-	-	-
	TOTAL EXPENDITURES	6,555,054	1,756,036	8,311,090
Fund number: 372	2024 CERTIFICATES OF OBLIGATION	2,815,305	(1,672,204)	1,143,101
	ENDING FUND BALANCE	2,815,305	1,143,101	1,143,101
Outstanding Encumbrances:				
372-54910-353-000-0000	SIDDONS MARTIN	<i>LADDER TRUCK AND PUMPER</i>	PO 24079	90,917
372-57600-000-000-5502	D&D CONTRACTORS	<i>BOLTON, DEAN AND LOWER SEGUIN</i>	PO 24083	73,191
372-57500-000-806-0000	KIMLEY HORN	<i>PARK IMPROVEMENTS PLANNING</i>	PO 957435	27,834
	Total Encumbrances			191,942
	Remaining funds			951,159

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 24	FY 25 7/31/2025	TOTAL PROJECT TO DATE
2025 CERTIFICATES OF OBLIGATION		2	3	4
	BEGINNING FUND BALANCE	-	-	-
373-35100-000-000-0000	INTEREST	-	192,620	192,620
373-35350-000-000-0000	BOND PROCEEDS	-	10,995,000	10,995,000
373-35351-000-000-0000	BOND PREMIUM	-	659,243	659,243
	TOTAL REVENUES	-	11,846,862	11,846,862
373-55005-000-000-0000	BOND ISSUANCE COST	-	151,207	151,207
373-54910-146-000-0000	CAPITAL OUTLAY <i>STREETS EQUIPMENT</i>	-	418,428	418,428
373-54910-160-000-0000	CAPITAL OUTLAY <i>PW EQUIPMENT</i>	-	-	-
373-54910-353-000-0000	CAPITAL OUTLAY <i>FIRE EQUIPMENT</i>	-	393,173	393,173
373-54910-748-000-0000	CAPITAL OUTLAY <i>PARKS EQUIPMENT</i>	-	6,250	6,250
373-57500-000-801-0000	PROJECT ENGINEERING <i>PARKS IMPROVEMENTS PLANNING</i>	-	-	-
373-57500-146-000-5506	PROJECT ENGINEERING <i>25 ROAD IMPROVEMENTS PKG 1</i>	-	26,871	26,871
373-57500-146-000-5507	PROJECT ENGINEERING <i>25 ROAD IMPROVEMENTS PKG 2</i>	-	-	-
373-57600-146-000-5506	CONSTRUCTION COSTS <i>25 ROAD IMPROVEMENTS PKG 1</i>	-	1,035,207	1,035,207
373-57600-146-000-5507	CONSTRUCTION COSTS <i>25 ROAD IMPROVEMENTS PKG 2</i>	-	-	-
373-57650-000-000-5506	TESTING <i>25 ROAD IMPROVEMENTS PKG 1</i>	-	6,092	6,092
373-57650-000-000-5507	TESTING <i>25 ROAD IMPROVEMENTS PKG 2</i>	-	-	-
	TOTAL EXPENDITURES	-	2,037,227	2,037,227
Fund number: 373	2025 CERTIFICATES OF OBLIGATION	-	9,809,635	9,809,635
	ENDING FUND BALANCE	-	9,809,635	9,809,635
Outstanding Encumbrances:				
373-54910-146-000-0000	HOLT TRUCK CENTERS OF TEXAS	PO 957332		151,078
373-54910-353-000-0000	TACTICAL FIRE EQUIPMENT	PO 957312		3,982
373-54910-353-000-0000	GTS TECHNOLOGY SOLUTIONS	PO 957363		358
373-54910-748-000-0000	CENTERLINE SUPPLY	PO 957423		-
373-57500-146-000-5506	COLLIERS ENGINEERING	PO 957361		88,129
373-57500-146-000-5507	COLLIERS ENGINEERING	PO 957361		135,000
373-57500-000-801-0000	KIMLEY HORN	PO 957435		55,666
373-57600-000-000-5506	D&D CONTRACTORS	PO 957368		1,598,368
373-57600-000-000-5506	D&D CONTRACTORS	PO 957436		3,104,301
373-57650-000-000-5506	RABA KISTNER	PO 957360		44,095
373-57650-000-000-5507	TERRACON CONSULTANTS	PO 957437		49,965
373-54910-160-000-0000	SILSBEE FORD INC	PO 957400		-
373-54910-160-000-0000	CONTINENTAL HOMES OF TEXAS LP	PO 957402		355,882
373-54910-353-000-0000	WAYNE TAUER	PO 957426		850
	Total Encumbrances			5,587,674
	Remaining funds			4,221,961

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 24	FY 25 7/31/2025	TOTAL PROJECT TO DATE
2025 GENERAL OBLIGATION BONDS		2	3	4
	BEGINNING FUND BALANCE	-	-	-
374-35100-000-000-0000	INTEREST	-	34,659	34,659
374-35350-000-000-0000	BOND PROCEEDS	-	1,965,000	1,965,000
374-35351-000-000-0000	BOND PREMIUM	-	91,449	91,449
	TOTAL REVENUES	-	2,091,108	2,091,108
374-55005-000-000-0000	BOND ISSUANCE COST	-	52,995	52,995
374-57500-000-000-0000	ENGINEERING/ARCHITECT	-	-	-
374-57500-000-000-0000	ENGINEERING/ARCHITECT	-	-	-
	TOTAL EXPENDITURES	-	52,995	52,995
Fund number: 374	2025 GENERAL OBLIGATION BONDS	-	2,038,112	2,038,112
	ENDING FUND BALANCE	-	2,038,112	2,038,112

Outstanding Encumbrances:

Total Encumbrances

-

Remaining funds

2,038,112

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 24	FY 25 7/31/2025	TOTAL PROJECT TO DATE
2012 REVENUE BONDS		12	13	14
	BEGINNING FUND BALANCE	-	1,324,766	-
531-35100-000-000-0000	INTEREST	496,770	39,394	536,164
531-35150-000-000-0000	UNREALIZED GAIN/LOSS ON INVEST	221	-	221
531-35250-000-000-0000	NET BOND PROCEEDS	8,000,000	-	8,000,000
	TOTAL REVENUES	8,496,991	39,394	8,536,385
531-54916-000-000-2006	WATER LINE PROJECTS	18,500	-	18,500
531-57400-000-000-224B	LAND ACQUISITION	21,900	-	21,900
531-57400-000-000-3033	LAND ACQUISITION	13,779	-	13,779
531-57400-000-000-3036	LAND ACQUISITION	-	7,000	7,000
531-57500-000-000-224A	ENGINEERING SERVICES	25,224	-	25,224
531-57500-000-000-224B	ENGINEERING SERVICES	47,500	-	47,500
531-57500-000-000-225A	ENGINEERING SERVICES	165,000	-	165,000
531-57500-000-000-225B	ENGINEERING SERVICES	58,500	-	58,500
531-57500-000-000-225C	ENGINEERING SERVICES	93,600	-	93,600
531-57500-000-000-2028	ENGINEERING SERVICES	25,066	-	25,066
531-57500-000-000-3034	ENGINEERING SERVICES	24,897	-	24,897
531-57500-000-000-3035	ENGINEERING SERVICES	76,375	-	76,375
531-57500-000-000-3036	ENGINEERING SERVICES	36,120	11,682	47,802
531-57600-000-000-2006	CONSTRUCTION COSTS	-	180,908	180,908
531-57600-000-000-224A	CONSTRUCTION COSTS	433,689	-	433,689
531-57600-000-000-224B	CONSTRUCTION COSTS	31,432	-	31,432
531-57600-000-000-224D	CONSTRUCTION COSTS	170,000	-	170,000
531-57600-000-000-225A	CONSTRUCTION COSTS	2,088,254	-	2,088,254
531-57600-000-000-225B	CONSTRUCTION COSTS	763,800	-	763,800
531-57600-000-000-225C	CONSTRUCTION COSTS	1,127,215	-	1,127,215
531-57600-000-000-2028	CONSTRUCTION COSTS	240,266	-	240,266
531-57600-000-000-2030	CONSTRUCTION COSTS	-	-	-
531-57600-000-000-3033	CONSTRUCTION COSTS	1,655,648	-	1,655,648
531-57600-000-000-5056	CONSTRUCTION COSTS	55,461	-	55,461
531-57610-000-000-3036	CONSTRUCTION ADMINISTRATION	-	-	-
	TOTAL EXPENDITURES	7,172,225	199,590	7,371,815
Fund number: 531	2012 REVENUE BONDS	1,324,766	(160,196)	1,164,570
	ENDING FUND BALANCE	1,324,766	1,164,570	1,164,570
Outstanding Encumbrances:				
531-54916-000-000-2006	WESTWOOD PROFESSIONAL SVCS	PO 24116		-
531-57500-000-000-3036	COLLIERS ENGINEERING	PO 24168		7,009
531-57600-000-000-2006	GASPAR CARACHEO	PO 957324		1,262
531-57600-000-000-2030	T CONSTRUCTION LLC	PO 957285		32,249
531-57610-000-000-3036	JOHNSON MIRMIRAN & THONMPSON	PO 957430		18,930
	Total Encumbrances			59,449
	Remaining funds			1,105,121

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 24	FY 25 7/31/2025	TOTAL PROJECT TO DATE
2019 CERTIFICATES OF OBLIGATION - UTILITY		6	7	8
	BEGINNING FUND BALANCE	-	1,656,631	-
532-35100-000-000-0000	INTEREST	167,744	62,343	230,087
532-39350-000-000-0000	NET BOND PROCEEDS	1,500,000	-	1,500,000
532-37000-000-000-0000	INTERGOVERNMENTAL - TXDOT	2,036,873	114,241	2,151,114
	TOTAL REVENUES	3,704,617	176,584	3,881,201
532-57400-000-000-5055	LAND ACQUISITION	154,606	-	154,606
532-57400-000-000-5065	LAND ACQUISITION	9,065	-	9,065
532-54954-000-000-0000	CAPITAL OUTLAY	173,336	-	173,336
532-57500-000-000-5055	ENGINEERING SERVICES	106,184	-	106,184
532-57600-000-000-5055	CONSTRUCTION COSTS	1,604,795	-	1,604,795
	TOTAL EXPENDITURES	2,047,986	-	2,047,986
Fund number: 532	2019 CERTIFICATES OF OBLIGATION - UTILITY	1,656,631	176,584	1,833,215
	ENDING FUND BALANCE	1,656,631	1,833,215	1,833,215
Outstanding Encumbrances:				
532-57500-000-000-5055	Westwood Professional Services	PO 24167		40,373
532-54910-000-000-0000	SILSBEE FORD	PO 957392		147,916
	Total Encumbrances			<u>188,288</u>
	Remaining funds			1,644,927

ACCOUNT NUMBER	DESCRIPTION	INCEPTION THROUGH FY 24	FY 25 7/31/2025	TOTAL PROJECT TO DATE
<u>2021 EDC REVENUE BONDS</u>		4	5	6
	BEGINNING FUND BALANCE	-	418,686	-
870-35100-000-000-0000	INTEREST	46,722	15,785	62,508
870-35350-000-000-0000	BOND PROCEEDS	4,125,000	-	4,125,000
	TOTAL REVENUES	4,171,722	15,785	4,187,508
870-52710-000-000-0000	PROFESSIONAL SERVICES	55,474	12,399	67,874
870-54900-000-000-0000	NON-CAPITAL OUTLAY	1,268	-	1,268
870-54925-000-000-0000	LAND ACQUISITION	3,595,144	-	3,595,144
870-55005-000-000-0000	BOND ISSUANCE COST	101,150	-	101,150
	TOTAL EXPENDITURES	3,753,036	12,399	3,765,436
Fund number: 870	2021 EDC REVENUE BONDS	418,686	3,386	422,072
	ENDING FUND BALANCE	418,686	422,072	422,072

Outstanding Encumbrances:

Remaining funds	422,072
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City Council Regular Meeting Staff Report

D. Approval of the July 2025 Check Register

Meeting	Agenda Group
Tuesday, September 23, 2025, 6:30 PM	Consent Agenda - Consent Items (General Items) Item: 7D.
From	
Jessica Donoho, Accounting Manager	
Staff Contact(s)	
Anna Miranda,	

PRIOR CITY COUNCIL ACTION:

N/A

BACKGROUND:

N/A

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

N/A

MOTION(S):

N/A

Attachments

[Detailed Check Register 20250731.pdf](#)



Raw Check Register - July 2025

Check Date: 07/01/2025-07/31/2025

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
7/7/2025	73995	AACOG	GENERAL FUND	CITY SECRETARY	Cust#6017 - FY25 Membership Dues	2,701.86	
7/7/2025	73996	AJ'S TIRE SHOP, INC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	flat repair - sweeper / Drainage	53.50	
7/7/2025	73997	ALL IN DESIGNS	GENERAL FUND	POLICE DEPARTMENT	Graphics removal for 16-01/PD	450.00	
7/7/2025	73997	ALL IN DESIGNS	GENERAL FUND	POLICE DEPARTMENT	graphics removal PIO Suburban	450.00	
7/7/2025	73998	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	POLICE DEPARTMENT	3 ring binder - PD	17.99	
7/7/2025	73998	AMAZON CAPITAL SERVICES, INC	GRANT FUND	POLICE DEPARTMENT	bookcase - PD	1,159.57	
7/7/2025	73999	ANIMAL CARE EQUIPMENT/SERVICES	GENERAL FUND	ANIMAL SERVICES	cat carrier - ACO	204.70	
7/7/2025	74000	AUTOZONE STORES, INC.	GENERAL FUND	POLICE DEPARTMENT	battery - CID truck	200.99	
7/7/2025	74001	BAKSIC MICHAEL/LINDA	WATER & SEWER FUND	NO DEPARTMENT	006_0003703_006 UB Refund	60.00	
7/7/2025	74002	BB INSPECTION SERVICES, LLC	Development Services Fund	BUILDING SERVICES	May Health Inspections	1,086.00	
7/7/2025	74002	BB INSPECTION SERVICES, LLC	Development Services Fund	BUILDING SERVICES	Building Inspections	117,585.41	
7/7/2025	74003	BILL'S TRACTOR SUPPLY	GENERAL FUND	PARKS	tire/wheel , blades - Parks	527.98	
7/7/2025	74003	BILL'S TRACTOR SUPPLY	GENERAL FUND	PARKS	lawn mower tires - Parks	435.40	
7/7/2025	74003	BILL'S TRACTOR SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	bolts - Drainage	30.28	
7/7/2025	74003	BILL'S TRACTOR SUPPLY	GENERAL FUND	PARKS	blades - Parks	676.50	
7/7/2025	74003	BILL'S TRACTOR SUPPLY	GENERAL FUND	PARKS	pulley - Parks	331.74	
7/7/2025	74004	BLUEBONNET PET CREMATORY LLC	GENERAL FUND	ANIMAL SERVICES	4 animal disposals - ACO	36.00	
7/7/2025	74005	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22	195.29	
7/7/2025	74006	CAMPBELL GREEN, ALRICA/JAQUES	WATER & SEWER FUND	NO DEPARTMENT	009_0003180_008 UB Refund	170.00	
7/7/2025	74007	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Thigh - Neuter	73.00	
7/7/2025	74007	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Oreo - Neuter	86.40	
7/7/2025	74007	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Cayenne	52.50	
7/7/2025	74007	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Quiona	102.43	
7/7/2025	74007	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Potato - Rescue Digital Radiograph	272.52	
7/7/2025	74007	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Cayenne - Spay	97.00	
7/7/2025	74007	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Trip	73.00	
7/7/2025	74007	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Boomerang, Beasley, Clarie, Diggy	493.42	
7/7/2025	74008	CITY OF SCHERTZ	WATER & SEWER FUND	WATER OPERATIONS	Cibolo Crossing Water Svc	5,677.37	
7/7/2025	74009	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	MUNICIPAL COURT	Matter#46658 Cibolo Municipal Court Svcs	2,376.41	
7/7/2025	74010	DOUGLASS W KING CO INC	WATER & SEWER FUND	WASTEWATER OPERATIONS	Oasis paper mulch - Utilities	228.00	
7/7/2025	74011	E. PHILLIPS LEGAL, P.C.	GENERAL FUND	MUNICIPAL COURT	Municipal Court Judge Svcs	1,150.00	
7/7/2025	74012	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	WASTEWATER OPERATIONS	pvc - Utilities	296.04	
7/7/2025	74012	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	WASTEWATER OPERATIONS	pvc, pipe - Utilities	262.84	
7/7/2025	74012	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	WASTEWATER OPERATIONS	pvc - Utilities	1,058.40	
7/7/2025	74012	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	meter key brass - Utilities	114.80	
7/7/2025	74012	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	WASTEWATER OPERATIONS	pvc, adapter, plug - Water	267.42	
7/7/2025	74012	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	WASTEWATER OPERATIONS	Sanitary Sewer R&C Cibolo	668.06	
7/7/2025	74012	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	flashlights - Utilities	151.51	
7/7/2025	74013	GRAINGER	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	two-way radio - Drainage	85.50	
7/7/2025	74013	GRAINGER	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	freezer pops - Drainage	110.36	
7/7/2025	74014	GUADALUPE CNTY TAX ASSESSOR-C	GENERAL FUND	FIRE DEPARTMENT	Vehicle Regist. VIN757	7.50	
7/7/2025	74014	GUADALUPE CNTY TAX ASSESSOR-C	GENERAL FUND	PUBLIC WORKS STREETS	Vehicle Regist. VIN058	7.50	
7/7/2025	74014	GUADALUPE CNTY TAX ASSESSOR-C	GENERAL FUND	POLICE DEPARTMENT	Vehicle Regist. VIN765	7.50	
7/7/2025	74014	GUADALUPE CNTY TAX ASSESSOR-C	GENERAL FUND	FIRE DEPARTMENT	Vehicle Regist. VIN421	7.50	
7/7/2025	74014	GUADALUPE CNTY TAX ASSESSOR-C	GENERAL FUND	POLICE DEPARTMENT	Vehicle Regist. VIN559	7.50	
7/7/2025	74015	GUADALUPE CNTY TAX ASSESSOR-C	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Vehicle Regist. VIN698	22.00	
7/7/2025	74016	GULF COAST PAPER CO, INC	GENERAL FUND	PARKS	Janitorial Supplies - PW	258.75	
7/7/2025	74016	GULF COAST PAPER CO, INC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Janitorial Supplies - PW	258.75	
7/7/2025	74016	GULF COAST PAPER CO, INC	GENERAL FUND	PUBLIC WORKS STREETS	Janitorial Supplies - PW	259.05	
7/7/2025	74016	GULF COAST PAPER CO, INC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Janitorial Supplies - PW	258.75	
7/7/2025	74017	HELPING HAND HARDWARE	WATER & SEWER FUND	WASTEWATER OPERATIONS	couplings, bushings - Water	126.60	
7/7/2025	74017	HELPING HAND HARDWARE	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	orange cord, outlet - Utilities	24.48	
7/7/2025	74018	IWS GAS & SUPPLY OF TEXAS, LTD	GENERAL FUND	PUBLIC WORKS STREETS	Acetylene dissolved - Streets	73.39	
7/7/2025	74019	JK TANK SERVICES, LLC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Inspections - Utilities	2,544.90	
7/7/2025	74020	MICHELLE MARTINEZ	GRANT FUND	POLICE DEPARTMENT	MVCPA Applicant Presentations & Boardmeeting	913.40	
7/7/2025	74021	NGUYEN, VAN	WATER & SEWER FUND	NO DEPARTMENT	013_0000585_004 UB Refund	120.00	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
7/7/2025	74022	OTIS ELEVATOR COMPANY	GENERAL FUND	NON-DEPARTMENTAL	City Annex Annual Maintenance Svc	2,569.68	
7/7/2025	74023	SOUTHERN NEWSPAPERS, INC	GENERAL FUND	CITY SECRETARY	Sec1 Art19, Sec2 Art20	198.52	
7/7/2025	74023	SOUTHERN NEWSPAPERS, INC	GENERAL FUND	CITY SECRETARY	Code Sec 14.4 Light Design Standard	120.97	
7/7/2025	74024	THEDRICK ANDRES	GRANT FUND	POLICE DEPARTMENT	MVCPA FY25 Annual Conference	374.00	
7/11/2025	74026	FARRIMOND CASTILLO & BRESNAHAN	GENERAL FUND	NON-DEPARTMENTAL		50,000.00	
7/14/2025	74027	510 SFR TX OPERATIONS I LLC	WATER & SEWER FUND	NO DEPARTMENT	011_0000300_005 UB Refund	43.07	
7/14/2025	74028	510 SFR TX OPERATIONS I LLC	WATER & SEWER FUND	NO DEPARTMENT	013_0000549_008 UB Refund	36.97	
7/14/2025	74029	A TO Z RENTALS	WATER & SEWER FUND	WASTEWATER OPERATIONS	Trailer Concrete - Utilities	212.00	
7/14/2025	74029	A TO Z RENTALS	WATER & SEWER FUND	WATER OPERATIONS	Trailer, concrete - Utilities	266.00	
7/14/2025	74029	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete - Streets	188.00	
7/14/2025	74029	A TO Z RENTALS	WATER & SEWER FUND	WATER OPERATIONS	Trailer, Concrete - Utilities	257.54	
7/14/2025	74029	A TO Z RENTALS	WATER & SEWER FUND	WATER OPERATIONS	Trailer, Concrete - Utilities	280.46	
7/14/2025	74029	A TO Z RENTALS	GENERAL FUND	PUBLIC WORKS STREETS	Trailer, Concrete - Streets	272.00	
7/14/2025	74030	ACEVEDO, JAIME	WATER & SEWER FUND	NO DEPARTMENT	009_0017201_002 UB Refund	49.76	
7/14/2025	74031	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FINANCE DEPARTMENT	office supplies	23.47	
7/14/2025	74031	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FIRE DEPARTMENT	Ergonomic desk chair	132.98	
7/14/2025	74031	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FINANCE DEPARTMENT	MICR Toner replacement	119.45	
7/14/2025	74031	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FIRE DEPARTMENT	1 gallon white vinegar	13.99	
7/14/2025	74032	AMERICAN ASSOCIATION OF NOTARIES	GENERAL FUND	POLICE DEPARTMENT	Notary Renewal - Lee G. Hinze	106.90	
7/14/2025	74032	AMERICAN ASSOCIATION OF NOTARIES	GENERAL FUND	POLICE DEPARTMENT	Notary Renewal - Austin Zitkus	106.90	
7/14/2025	74033	ARROWS PROPERTY MANAGEMENT	WATER & SEWER FUND	NO DEPARTMENT	009_0003770_005 UB Refund	69.97	
7/14/2025	74034	BENDER, ROBERT	WATER & SEWER FUND	NO DEPARTMENT	010_0000660_015 UB Refund	32.61	
7/14/2025	74035	BILL'S TRACTOR SUPPLY	GENERAL FUND	PARKS	Assembly Maintenance-Free Spindle - Parks	288.71	
7/14/2025	74036	BIRDY, BRIAN	WATER & SEWER FUND	NO DEPARTMENT	009_0002003_003 UB Refund	92.08	
7/14/2025	74037	BIRDY, BRIAN	WATER & SEWER FUND	NO DEPARTMENT	011_0002035_005 UB Refund	43.76	
7/14/2025	74038	CAMACHO, RUBY A	WATER & SEWER FUND	NO DEPARTMENT	009_0000508_001 UB Refund	60.93	
7/14/2025	74039	CANALES PAULINE	WATER & SEWER FUND	NO DEPARTMENT	009_0001820_005 UB Refund	37.49	
7/14/2025	74040	CIBOLO GRANGE #1541	GENERAL FUND	PARKS	July Seniors Program	1,200.00	
7/14/2025	74041	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Ember, Pear and Sugar	236.15	
7/14/2025	74041	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Penny (Apple)	70.00	
7/14/2025	74041	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Sugar	52.50	
7/14/2025	74042	COOTS, BRANDON	WATER & SEWER FUND	NO DEPARTMENT	021_0018523_002 UB Refund	120.00	
7/14/2025	74043	CORNERSTONE PROPERTY MGMT/BK	WATER & SEWER FUND	NO DEPARTMENT	009_0002400_005 UB Refund	38.34	
7/14/2025	74044	CPS ENERGY	GENERAL FUND	PUBLIC WORKS STREETS	PVT Street LTS/CIBOLO	1,069.15	
7/14/2025	74045	CYNTHIA MANAK/MANAK REALTY	WATER & SEWER FUND	NO DEPARTMENT	017_0003117_002 UB Refund	97.52	
7/14/2025	74046	DANIELS AND DANIELS REAL ESTATE	WATER & SEWER FUND	NO DEPARTMENT	004_0006842_009 UB Refund	51.75	
7/14/2025	74047	DISA GLOBAL SOLUTIONS INC	GENERAL FUND	HUMAN RESOURCES	New Hire Backgrounds - HR	48.18	
7/14/2025	74048	DR HORTON	WATER & SEWER FUND	NO DEPARTMENT	021_0021228_000 UB Refund	39.70	
7/14/2025	74049	EIGHT 20 CONSULTING, LLC	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	Zactax Sales Tax Subscription Svc	3,000.00	
7/14/2025	74050	ENTERPRISE FM TRUST	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	July Lease	3,276.18	
7/14/2025	74050	ENTERPRISE FM TRUST	GENERAL FUND	ECONOMIC DEVELOPMENT	July Lease	525.78	
7/14/2025	74050	ENTERPRISE FM TRUST	GENERAL FUND	FIRE DEPARTMENT	July Lease	4,215.30	
7/14/2025	74050	ENTERPRISE FM TRUST	GENERAL FUND	PUBLIC WORKS STREETS	July Lease	3,792.08	
7/14/2025	74050	ENTERPRISE FM TRUST	GENERAL FUND	POLICE DEPARTMENT	July Lease	3,128.32	
7/14/2025	74050	ENTERPRISE FM TRUST	GENERAL FUND	PARKS	July Lease	3,666.52	
7/14/2025	74050	ENTERPRISE FM TRUST	GENERAL FUND	NO DEPARTMENT	July Lease	(53,426.98)	
7/14/2025	74050	ENTERPRISE FM TRUST	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	July Lease	14,688.85	
7/14/2025	74050	ENTERPRISE FM TRUST	GENERAL FUND	CODE ENFORCEMENT	July Lease	899.96	
7/14/2025	74050	ENTERPRISE FM TRUST	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	July Lease	4,529.05	
7/14/2025	74050	ENTERPRISE FM TRUST	GENERAL FUND	POLICE DEPARTMENT	July Lease	32,185.73	
7/14/2025	74050	ENTERPRISE FM TRUST	GENERAL FUND	ANIMAL SERVICES	July Lease	4,045.98	
7/14/2025	74050	ENTERPRISE FM TRUST	GENERAL FUND	NON-DEPARTMENTAL	July Lease	387.21	
7/14/2025	74051	FERGUSON WATERWORKS #1106	GENERAL FUND	NO DEPARTMENT	foam hand soap - Credit	(70.15)	YES
7/14/2025	74051	FERGUSON WATERWORKS #1106	GENERAL FUND	FIRE DEPARTMENT	foam hand wash - Fire	70.15	YES
7/14/2025	74052	FISERV, INC.	WATER & SEWER FUND	UTILITIES ADMINISTRATION	BOSS-DS, ELECT REMIT MO MAINT FEE	115.76	
7/14/2025	74053	FUSION REAL ESTATE GROUP LLC	WATER & SEWER FUND	NO DEPARTMENT	009_0007480_002 UB Refund	27.47	
7/14/2025	74054	GALLS, LLC	GRANT FUND	POLICE DEPARTMENT	clothing/uniform - PD	53.54	
7/14/2025	74054	GALLS, LLC	GRANT FUND	POLICE DEPARTMENT	clothing/uniform - PD	31.37	
7/14/2025	74055	GASPAR CARACHEO	2012 REVENUE BONDS	NO DEPARTMENT	Green Valley Rd Water Main	(8,360.00)	
7/14/2025	74055	GASPAR CARACHEO	WATER IMPACT FEES	NO DEPARTMENT	Green Valley Rd Water Main	244,490.00	
7/14/2025	74055	GASPAR CARACHEO	2012 REVENUE BONDS	NO DEPARTMENT	Green Valley Rd Water Main	-	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
7/14/2025	74055	GASPAR CARACHEO	WATER IMPACT FEES	NO DEPARTMENT	Green Valley Rd Water Main	(24,449.00)	
7/14/2025	74055	GASPAR CARACHEO	WATER IMPACT FEES	NO DEPARTMENT	Green Valley Rd Water Main	324,859.00	
7/14/2025	74055	GASPAR CARACHEO	2012 REVENUE BONDS	NO DEPARTMENT	Green Valley Rd Water Main	83,600.03	
7/14/2025	74055	GASPAR CARACHEO	WATER IMPACT FEES	NO DEPARTMENT	Green Valley Rd Water Main	(32,485.90)	
7/14/2025	74056	GOLDICK, JUDY	WATER & SEWER FUND	NO DEPARTMENT	009_0008405_005 UB Refund	90.72	
7/14/2025	74057	GOODYEAR AUTO SERVICE CENTER	GENERAL FUND	POLICE DEPARTMENT	New Tires Unit 21-01 / PD Chief	934.96	
7/14/2025	74058	GRAINGER	GENERAL FUND	PARKS	pleated air filters - City	79.51	
7/14/2025	74058	GRAINGER	GENERAL FUND	PUBLIC WORKS STREETS	pleated air filters - City	32.77	
7/14/2025	74058	GRAINGER	GENERAL FUND	FIRE DEPARTMENT	pleated air filters - City	106.02	
7/14/2025	74058	GRAINGER	GENERAL FUND	PARKS	pleated air filters - City	32.76	
7/14/2025	74058	GRAINGER	GENERAL FUND	PARKS	clothing - Parks	110.00	
7/14/2025	74058	GRAINGER	GENERAL FUND	NON-DEPARTMENTAL	pleated air filters - City	187.33	
7/14/2025	74058	GRAINGER	GENERAL FUND	PARKS	safety glasses - Parks	40.70	
7/14/2025	74058	GRAINGER	GENERAL FUND	PARKS	PPE supplies - Parks	133.66	
7/14/2025	74058	GRAINGER	GENERAL FUND	POLICE DEPARTMENT	pleated air filters - City	356.72	
7/14/2025	74058	GRAINGER	GENERAL FUND	ANIMAL SERVICES	pleated air filters - City	84.10	
7/14/2025	74058	GRAINGER	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	pleated air filters - City	32.76	
7/14/2025	74058	GRAINGER	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	pleated air filters - City	32.77	
7/14/2025	74059	GTS TECHNOLOGY SOLUTIONS INC	GENERAL FUND	INFORMATION TECHNOLOGY	KnowBe4 Security Subscription	4,514.40	
7/14/2025	74059	GTS TECHNOLOGY SOLUTIONS INC	GENERAL FUND	INFORMATION TECHNOLOGY	KnowBe4 Security Subscription	2,257.20	
7/14/2025	74060	GUARDIAN ALLIANCE TECHNOLOGIE	GENERAL FUND	POLICE DEPARTMENT	Lott, Maass, Settle - PD	190.00	
7/14/2025	74061	H&H DIESEL SERVICES	GENERAL FUND	FIRE DEPARTMENT	Replace seals and o-rings VIN2085	18.96	
7/14/2025	74061	H&H DIESEL SERVICES	GENERAL FUND	FIRE DEPARTMENT	Replace seals and o-rings VIN2085	1,236.59	
7/14/2025	74061	H&H DIESEL SERVICES	GENERAL FUND	FIRE DEPARTMENT	Replace seals and o-rings VIN2085	-	
7/14/2025	74062	HIERHOLZER ENGINEERING, INC	WATER & SEWER FUND	WASTEWATER OPERATIONS	SCADA work	2,219.50	
7/14/2025	74062	HIERHOLZER ENGINEERING, INC	WATER & SEWER FUND	WATER OPERATIONS	SCADA work	1,592.50	
7/14/2025	74063	INDUSTRIAL DISPOSAL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Sweeper repairs - Drainage	604.78	
7/14/2025	74064	INTER.ASSOC.OF CHIEF OF POLICE	GENERAL FUND	POLICE DEPARTMENT	Conference Registration Oct '25	500.00	YES
7/14/2025	74065	JAMES PERRY WHETSTONE	GENERAL FUND	CITY SECRETARY	July billboards	400.00	
7/14/2025	74066	JONES, IONA	WATER & SEWER FUND	NO DEPARTMENT	009_0000233_001 UB Refund	44.32	
7/14/2025	74067	KAHLIG ENTERPRISES LTD	GENERAL FUND	POLICE DEPARTMENT	Vehicle Repair VIN0618	5,887.47	
7/14/2025	74068	KDW ENTERPRISES WILLIAMS/POZZI	GENERAL FUND	PUBLIC WORKS STREETS	Keys M16 & M11 - Streets	40.00	
7/14/2025	74068	KDW ENTERPRISES WILLIAMS/POZZI	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	pack lock, rekey - Utilities	544.00	
7/14/2025	74068	KDW ENTERPRISES WILLIAMS/POZZI	GENERAL FUND	ANIMAL SERVICES	keys - ACO	30.00	
7/14/2025	74068	KDW ENTERPRISES WILLIAMS/POZZI	GENERAL FUND	PARKS	padlock - Parks	160.00	
7/14/2025	74069	KENDIG KEAST COLLABORATIVE	GRANT FUND	NON-DEPARTMENTAL	Rewrite: Phase 02 Diagnostic Review	14,329.85	
7/14/2025	74069	KENDIG KEAST COLLABORATIVE	GRANT FUND	NON-DEPARTMENTAL	Rewrite: Phase 02 Diagnostic Review	21,935.47	
7/14/2025	74069	KENDIG KEAST COLLABORATIVE	GRANT FUND	NON-DEPARTMENTAL	Rewrite: CLOSED Phase 02 Diagnostic Review	8,941.82	
7/14/2025	74070	KINNEY, KRISTY	WATER & SEWER FUND	NO DEPARTMENT	019_0012336_004 UB Refund	38.28	
7/14/2025	74071	KKI VENTURES INC.	WATER & SEWER FUND	NO DEPARTMENT	031_0001306_002 UB Refund	91.25	
7/14/2025	74072	LENOVO, INC (UNITED STATES)	IT REPLACEMENT FUND	NO DEPARTMENT	4X31R64453	180.00	
7/14/2025	74073	LEXISNEXIS RISK DATA MGMT, INC	GENERAL FUND	POLICE DEPARTMENT	June contract fees	208.00	
7/14/2025	74074	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	FIRE DEPARTMENT	Radio Repairs	1,454.00	
7/14/2025	74075	MAGNUM TRAILERS PARTS & EQUIP	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	pins - Drainage	54.00	
7/14/2025	74076	MARIONI GARAGE	GENERAL FUND	PARKS	bedliner VIN2415 - Parks	450.00	
7/14/2025	74077	MARK ALLEN	GENERAL FUND	COUNCIL	Airport and Hotel Parking Refund	134.43	
7/14/2025	74078	MARTIN, LARA	WATER & SEWER FUND	NO DEPARTMENT	009_0004642_000 UB Refund	44.85	
7/14/2025	74079	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	oil change unit 24-01	98.12	
7/14/2025	74079	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	oil change unit 24-04	113.96	
7/14/2025	74079	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	Vehicle repair - Unit 19-04	1,425.01	
7/14/2025	74079	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	vehicle repair unit 19-05	628.53	
7/14/2025	74080	MCCOY'S BUILDING SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	floor flange - Streets	42.66	
7/14/2025	74081	MCEWEN, STEVEN	WATER & SEWER FUND	NO DEPARTMENT	009_0005225_007 UB Refund	59.83	
7/14/2025	74082	PIN MACHINE	GENERAL FUND	POLICE DEPARTMENT	Cibolo Chief Coins	644.00	
7/14/2025	74083	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	NON-DEPARTMENTAL	City Hall and Annex mats	45.00	
7/14/2025	74083	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	mats, mops, towels - PW	31.78	
7/14/2025	74083	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	mats, mops, towels - PW	31.78	
7/14/2025	74083	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	mats, mops, towels - PW	31.77	
7/14/2025	74083	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	uniform - Parks	93.80	
7/14/2025	74083	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	uniform - Drainage	108.76	
7/14/2025	74083	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	uniform - Streets	171.98	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
7/14/2025	74083	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	uniform - Water	157.55	
7/14/2025	74083	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	mats, mops, towels - PW	31.78	
7/14/2025	74084	SCHERTZ EMBROIDERY, LLC	GENERAL FUND	CITY SECRETARY	embroidery - CSO	200.00	
7/14/2025	74085	SCHIFANI, LAURA	WATER & SEWER FUND	NO DEPARTMENT	009_0000309_010 UB Refund	103.23	
7/14/2025	74086	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Microsoft - 26101249	239.60	
7/14/2025	74086	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Microsoft - 26101249	18,005.76	
7/14/2025	74086	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Microsoft - 26101249	555.36	
7/14/2025	74086	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Microsoft - 26101249	326.16	
7/14/2025	74086	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Microsoft - 26101249	676.08	
7/14/2025	74086	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Microsoft - 26101249	1,227.24	
7/14/2025	74086	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Microsoft - 26101249	4,474.80	
7/14/2025	74086	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Microsoft - 26101249	92.88	
7/14/2025	74086	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Microsoft - 26101249	15,836.88	
7/14/2025	74086	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Microsoft - 26101249	3,868.80	
7/14/2025	74086	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Microsoft - 26101249	418.32	
7/14/2025	74086	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Microsoft - 26101249	9,440.00	
7/14/2025	74086	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Microsoft - 26101249	1,278.88	
7/14/2025	74086	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Microsoft - 26101249	3,767.10	
7/14/2025	74087	SKELTON ENTERPRISES, INC.	GENERAL FUND	FIRE DEPARTMENT	monitoring - FS1	360.00	
7/14/2025	74088	SOUTH TEXAS AUTO PARTS COMPAN	GENERAL FUND	PUBLIC WORKS STREETS	easy pull LED - Streets	27.76	
7/14/2025	74089	SOUTHERN NEWSPAPERS, INC	GENERAL FUND	CITY SECRETARY	Proj. FM78 Sanitary Sewer Replacement	324.35	
7/14/2025	74089	SOUTHERN NEWSPAPERS, INC	GENERAL FUND	CITY SECRETARY	Adopted Ordinance 1494	145.58	
7/14/2025	74090	STANARD & ASSOCIATES, INC.	GENERAL FUND	POLICE DEPARTMENT	self score testing - PD	1,775.00	
7/14/2025	74091	TACTICAL FIRE EQUIPMENT, LLC	25 CERTIFICATES OF OBLIGATION	FIRE DEPARTMENT	fire hoses, parts, supplies	5,271.00	YES
7/14/2025	74091	TACTICAL FIRE EQUIPMENT, LLC	25 CERTIFICATES OF OBLIGATION	FIRE DEPARTMENT	fire hoses, parts, supplies	1,017.98	YES
7/14/2025	74092	TAYLOR, JASON	WATER & SEWER FUND	NO DEPARTMENT	009_0007320_008 UB Refund	45.69	
7/14/2025	74093	TELLUS EQUIPMENT SOLUTIONS LLC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Billed to wrong location - Pmt reissued after credit	98.66	
7/14/2025	74094	TEXDOOR, LLC	GENERAL FUND	FIRE DEPARTMENT	replaced cables - Fire	750.80	
7/14/2025	74095	TX COMMISSION-LAW ENFORCEMENT	GENERAL FUND	POLICE DEPARTMENT	Mental Health Peace Officer Certificate	35.00	
7/14/2025	74096	UNITED RENTALS	SPECIAL EVENTS	PARKS	Generator 50-59 kva tier 4 - Cibolofest	817.13	
7/14/2025	74096	UNITED RENTALS	SPECIAL EVENTS	PARKS	Cibolofest:Light tower and generator rental	1,705.98	
7/14/2025	74096	UNITED RENTALS	SPECIAL EVENTS	PARKS	Credit on Generator 50-59 / Cibolofest	(541.71)	
7/14/2025	74096	UNITED RENTALS	SPECIAL EVENTS	PARKS	Light Tower Credit - Cibolofes	(125.19)	
7/14/2025	74097	VASQUEZ, IVAN	WATER & SEWER FUND	NO DEPARTMENT	010_0003232_013 UB Refund	60.00	
7/14/2025	74098	WRAY, TYRONE	WATER & SEWER FUND	NO DEPARTMENT	004_0000129_004 UB Refund	120.00	
7/14/2025	74100	GREEN VALLEY SPECIAL UTILITY	GENERAL FUND	PARKS	Water Consumption for May	36.51	
7/14/2025	74100	GREEN VALLEY SPECIAL UTILITY	GENERAL FUND	FIRE DEPARTMENT	Water Consumption for May	408.50	
7/14/2025	74100	GREEN VALLEY SPECIAL UTILITY	GENERAL FUND	FIRE DEPARTMENT	Water Consumption for May	182.54	
7/14/2025	74100	GREEN VALLEY SPECIAL UTILITY	GENERAL FUND	PARKS	Water Consumption for May	93.74	
7/14/2025	74101	HEALTH CARE SERVICE CORP	GENERAL FUND	NO DEPARTMENT	Employee Medical Coverage for July	1,182.81	
7/14/2025	74101	HEALTH CARE SERVICE CORP	GENERAL FUND	NO DEPARTMENT	Employee Medical Coverage for July	117,654.91	
7/14/2025	74102	HOME DEPOT CREDIT SERVICES	GENERAL FUND	NON-DEPARTMENTAL	June Purchases - No May Purchases	803.96	
7/14/2025	74103	SYNCHRONY BANK	GENERAL FUND	PARKS	May Supplies	311.26	
7/14/2025	74103	SYNCHRONY BANK	GENERAL FUND	ANIMAL SERVICES	May Supplies	17.02	
7/14/2025	74103	SYNCHRONY BANK	GENERAL FUND	FIRE DEPARTMENT	May Supplies	201.25	
7/14/2025	74103	SYNCHRONY BANK	GENERAL FUND	ANIMAL SERVICES	May Supplies	26.54	
7/14/2025	74103	SYNCHRONY BANK	GENERAL FUND	NON-DEPARTMENTAL	May Supplies	41.30	
7/14/2025	74103	SYNCHRONY BANK	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	May Supplies	77.57	
7/14/2025	74103	SYNCHRONY BANK	GENERAL FUND	PUBLIC WORKS STREETS	May Supplies	14.60	
7/14/2025	74103	SYNCHRONY BANK	GENERAL FUND	PUBLIC WORKS STREETS	May Supplies	135.19	
7/14/2025	74103	SYNCHRONY BANK	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	May Supplies	171.93	
7/14/2025	74103	SYNCHRONY BANK	GENERAL FUND	PUBLIC WORKS STREETS	May Supplies	35.11	
7/14/2025	74103	SYNCHRONY BANK	GENERAL FUND	PUBLIC WORKS STREETS	May Supplies	100.45	
7/14/2025	74103	SYNCHRONY BANK	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	May Supplies	176.26	
7/14/2025	74103	SYNCHRONY BANK	GENERAL FUND	PUBLIC WORKS STREETS	May Supplies	47.46	
7/14/2025	74103	SYNCHRONY BANK	GENERAL FUND	PUBLIC WORKS STREETS	May Supplies	28.48	
7/14/2025	74103	SYNCHRONY BANK	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	May Supplies	66.44	
7/14/2025	74103	SYNCHRONY BANK	GENERAL FUND	FIRE DEPARTMENT	May Supplies	12.33	
7/14/2025	74103	SYNCHRONY BANK	GENERAL FUND	PARKS	May Supplies	194.69	
7/14/2025	74103	SYNCHRONY BANK	GENERAL FUND	PARKS	May Supplies	238.20	
7/14/2025	74103	SYNCHRONY BANK	WATER & SEWER FUND	WATER OPERATIONS	May Supplies	255.25	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
7/14/2025	74103	SYNCHRONY BANK	GENERAL FUND	PARKS	May Supplies	489.19	
7/22/2025	74104	ADP, INC	GENERAL FUND	INFORMATION TECHNOLOGY	workforce manager & comprehensive svcs	6,776.65	
7/22/2025	74105	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	CITY MANAGER	Work iPhone case - CMO	15.99	
7/22/2025	74105	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	NON-DEPARTMENTAL	Coffee - breakroom C.H.	29.53	
7/22/2025	74105	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	POLICE DEPARTMENT	non skid step stool - PD	15.91	
7/22/2025	74105	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	8 1/2 x 11 copy paper - PW Adm	49.76	
7/22/2025	74105	AMAZON CAPITAL SERVICES, INC	GRANT FUND	POLICE DEPARTMENT	K9 Kennel - ACO	789.98	
7/22/2025	74105	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	NON-DEPARTMENTAL	coffee creamer - C.H. breakroom	28.09	
7/22/2025	74105	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	POLICE DEPARTMENT	badge holder - PD	9.48	
7/22/2025	74105	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	sheet protectors - PW Adm	5.99	
7/22/2025	74105	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FINANCE DEPARTMENT	expandable pendaflex folders - Finance	38.10	
7/22/2025	74105	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	FINANCE DEPARTMENT	office supplies - Finance	27.07	
7/22/2025	74106	ANDERSON, ROBERT	WATER & SEWER FUND	NO DEPARTMENT	009_0001412_007 UB Refund	9.79	
7/22/2025	74107	ANLEY INC	GENERAL FUND	FIRE DEPARTMENT	CUSTOM 3X5 FT FLAG SINGLE SIDED	75.77	
7/22/2025	74108	ANTOINE, KEVIN	WATER & SEWER FUND	NO DEPARTMENT	009_0007241_000 UB Refund	9.63	
7/22/2025	74109	AT&T	GENERAL FUND	INFORMATION TECHNOLOGY	Phone Svcs Acct#512 A07-6176 642 0	705.78	
7/22/2025	74110	AT&T	GENERAL FUND	INFORMATION TECHNOLOGY	Acct#831-001-3506279	108.49	
7/22/2025	74110	AT&T	GENERAL FUND	INFORMATION TECHNOLOGY	Credit on Acct#831-000-9744-144	(18.42)	
7/22/2025	74110	AT&T	GENERAL FUND	INFORMATION TECHNOLOGY	Acct#831-001-3198812	4,254.17	
7/22/2025	74111	AT&T MOBILITY,LLC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	wireless svcs for June	197.40	
7/22/2025	74111	AT&T MOBILITY,LLC	GENERAL FUND	CITY MANAGER	wireless svcs for June	135.58	
7/22/2025	74111	AT&T MOBILITY,LLC	GENERAL FUND	COUNCIL	wireless svcs for June	44.35	
7/22/2025	74111	AT&T MOBILITY,LLC	GENERAL FUND	PUBLIC RELATIONS	wireless svcs for June	30.00	
7/22/2025	74111	AT&T MOBILITY,LLC	GENERAL FUND	PUBLIC WORKS STREETS	wireless svcs for June	195.16	
7/22/2025	74111	AT&T MOBILITY,LLC	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	wireless svcs for June	235.29	
7/22/2025	74111	AT&T MOBILITY,LLC	GENERAL FUND	PARKS	wireless svcs for June	130.58	
7/22/2025	74111	AT&T MOBILITY,LLC	GENERAL FUND	FIRE DEPARTMENT	wireless svcs for June	649.93	
7/22/2025	74111	AT&T MOBILITY,LLC	WATER & SEWER FUND	UTILITIES ADMINISTRATION	wireless svcs for June	30.00	
7/22/2025	74111	AT&T MOBILITY,LLC	GENERAL FUND	HUMAN RESOURCES	wireless svcs for June	39.35	
7/22/2025	74111	AT&T MOBILITY,LLC	GENERAL FUND	PARKS	wireless svcs for June	71.88	
7/22/2025	74111	AT&T MOBILITY,LLC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	wireless svcs for June	430.51	
7/22/2025	74111	AT&T MOBILITY,LLC	GENERAL FUND	INFORMATION TECHNOLOGY	wireless svcs for June	160.64	
7/22/2025	74111	AT&T MOBILITY,LLC	GENERAL FUND	ECONOMIC DEVELOPMENT	wireless svcs for June	41.88	
7/22/2025	74111	AT&T MOBILITY,LLC	GENERAL FUND	ANIMAL SERVICES	wireless svcs for June	296.43	
7/22/2025	74111	AT&T MOBILITY,LLC	GENERAL FUND	POLICE DEPARTMENT	wireless svcs for June	182.52	
7/22/2025	74111	AT&T MOBILITY,LLC	GENERAL FUND	POLICE DEPARTMENT	wireless svcs for June	1,857.19	
7/22/2025	74111	AT&T MOBILITY,LLC	GENERAL FUND	CITY SECRETARY	wireless svcs for June	116.23	
7/22/2025	74112	AUTOZONE STORES, INC.	GENERAL FUND	FIRE DEPARTMENT	bluedef - Fire	16.00	
7/22/2025	74112	AUTOZONE STORES, INC.	GENERAL FUND	FIRE DEPARTMENT	bluedef - Fire	83.94	
7/22/2025	74113	BB INSPECTION SERVICES, LLC	Development Services Fund	BUILDING SERVICES	Building Inspection - MPN	109,027.45	
7/22/2025	74114	BUSSEY, MONICA	WATER & SEWER FUND	NO DEPARTMENT	014_0001320_001 UB Refund	29.63	
7/22/2025	74115	CCMA	Development Services Fund	NO DEPARTMENT	June CCMA fees	77,600.00	
7/22/2025	74116	CENTERLINE SUPPLY, LTD	GENERAL FUND	PARKS	wheel stop - Parks	135.76	
7/22/2025	74117	CENTERLINE SUPPLY, LTD	25 CERTIFICATES OF OBLIGATION	PARKS	Striping Machine - Parks	6,250.00	
7/22/2025	74118	CENTERPOINT ENERGY	GENERAL FUND	FIRE DEPARTMENT	Gas Svc Acct#11639787-8	173.27	
7/22/2025	74118	CENTERPOINT ENERGY	GENERAL FUND	FIRE DEPARTMENT	Gas Svc Acct#10766336-1	106.62	
7/22/2025	74118	CENTERPOINT ENERGY	GENERAL FUND	POLICE DEPARTMENT	acct#8649867-2	94.86	
7/22/2025	74118	CENTERPOINT ENERGY	GENERAL FUND	FIRE DEPARTMENT	Gas Svc Acct#8649860-7	131.13	
7/22/2025	74119	CENTRE TECHNOLOGIES INC	GRANT FUND	INFORMATION TECHNOLOGY	Security Assessment - IT	2,865.00	
7/22/2025	74120	CHARTER COMMUN. HOLDINGS, LLC	GENERAL FUND	INFORMATION TECHNOLOGY	Acct#248599001 - City Hall	157.15	
7/22/2025	74120	CHARTER COMMUN. HOLDINGS, LLC	GENERAL FUND	INFORMATION TECHNOLOGY	Acct#183696201 - FS2	123.55	
7/22/2025	74120	CHARTER COMMUN. HOLDINGS, LLC	GENERAL FUND	INFORMATION TECHNOLOGY	Acct#183695201 - PD	251.41	
7/22/2025	74120	CHARTER COMMUN. HOLDINGS, LLC	GENERAL FUND	INFORMATION TECHNOLOGY	Acct#183696301 - FS1	206.28	
7/22/2025	74121	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Astro	86.40	
7/22/2025	74121	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Nala	70.00	
7/22/2025	74121	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Cheeto	58.00	
7/22/2025	74121	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Dexter (Dorito A)	58.00	
7/22/2025	74121	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Noir	73.00	
7/22/2025	74121	CIBOLO SMALL ANIMAL HOSPITAL	GENERAL FUND	ANIMAL SERVICES	Fig	92.40	
7/22/2025	74122	CIVICSERVE, INC	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	Annual Fee - EDC	16,250.00	YES
7/22/2025	74123	CLINTON RAY JACOBS	GENERAL FUND	POLICE DEPARTMENT	Law Enforcement Exper. Investigation	475.00	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
7/22/2025	74123	CLINTON RAY JACOBS	GENERAL FUND	POLICE DEPARTMENT	Law Enforcement Exper. Investigation	84.95	
7/22/2025	74123	CLINTON RAY JACOBS	GENERAL FUND	POLICE DEPARTMENT	Law Enforcement Exper. Investigation	390.05	
7/22/2025	74124	COSTAR REALTY INFORMATION INC.	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	LoopNet LoopLink for July	-	YES
7/22/2025	74124	COSTAR REALTY INFORMATION INC.	GENERAL FUND	ECONOMIC DEVELOPMENT	LoopNet LoopLink for July	294.00	YES
7/22/2025	74124	COSTAR REALTY INFORMATION INC.	GENERAL FUND	ECONOMIC DEVELOPMENT	LoopNet LoopLink for July	101.00	YES
7/22/2025	74124	COSTAR REALTY INFORMATION INC.	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	CoStar Suite for July	445.50	YES
7/22/2025	74124	COSTAR REALTY INFORMATION INC.	GENERAL FUND	ECONOMIC DEVELOPMENT	CoStar Suite for July	-	YES
7/22/2025	74125	CREATIVE TROPHIES AND GIFTS,LL	GENERAL FUND	ECONOMIC DEVELOPMENT	2x9 black/white name plates	18.00	
7/22/2025	74125	CREATIVE TROPHIES AND GIFTS,LL	GENERAL FUND	CITY SECRETARY	2x9 black/white name plates	144.00	
7/22/2025	74125	CREATIVE TROPHIES AND GIFTS,LL	GENERAL FUND	COUNCIL	2x9 black/white name plates	18.00	
7/22/2025	74126	D&D CONTRACTORS, INC	24 CERTIFICATES OF OBLIGATION	NO DEPARTMENT	Cibolo Street Reconstr Pkg 1	113,288.33	
7/22/2025	74126	D&D CONTRACTORS, INC	24 CERTIFICATES OF OBLIGATION	NO DEPARTMENT	Cibolo Street Reconstr Pkg 1	-	
7/22/2025	74126	D&D CONTRACTORS, INC	24 CERTIFICATES OF OBLIGATION	NO DEPARTMENT	Cibolo Street Reconstr Pkg 1	(5,664.42)	
7/22/2025	74127	DAHILL OFFICE TECHNOLOGY CORP	GENERAL FUND	INFORMATION TECHNOLOGY	Billing Period 03/20/25-06/19/25	123.80	
7/22/2025	74128	DAVIDSON TROILO REAM & GARZA	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	Legal Svcs for EDC	846.00	
7/22/2025	74128	DAVIDSON TROILO REAM & GARZA	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	Legal Svcs for EDC in May	1,011.00	
7/22/2025	74129	DEERE & COMPANY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	5075E Cab Utility Tractor VIN1888	60,663.82	
7/22/2025	74130	DIGICERT, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Query Usage for June	164.48	
7/22/2025	74131	EQUIPMENTSHARE.COM, INC.	GENERAL FUND	PARKS	Genie Towable Boom Lift - Parks	446.56	
7/22/2025	74132	ESRI	GENERAL FUND	INFORMATION TECHNOLOGY	ArcGIS	356.67	
7/22/2025	74133	GRAINGER	GENERAL FUND	NON-DEPARTMENTAL	4x water cooler filters	242.24	
7/22/2025	74134	GTS TECHNOLOGY SOLUTIONS INC	IT REPLACEMENT FUND	NO DEPARTMENT	Panasonic Svc Bundle	5,702.50	
7/22/2025	74135	GTS TECHNOLOGY SOLUTIONS INC	IT REPLACEMENT FUND	NO DEPARTMENT	Panasonic Win11	35,303.80	
7/22/2025	74135	GTS TECHNOLOGY SOLUTIONS INC	IT REPLACEMENT FUND	NO DEPARTMENT	Panasonic Win11	-	
7/22/2025	74135	GTS TECHNOLOGY SOLUTIONS INC	IT REPLACEMENT FUND	NO DEPARTMENT	Panasonic Win11	1,524.30	
7/22/2025	74136	GUNN CHEVROLET, LTD	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	N-Step Pkg VIN6694 - PW Adm	708.33	
7/22/2025	74137	HCOP, LLC - DBA PARTSTREE.COM	GENERAL FUND	PUBLIC WORKS STREETS	carburetor - Streets	82.16	
7/22/2025	74137	HCOP, LLC - DBA PARTSTREE.COM	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	v belt, idler flat - Drainage	286.30	
7/22/2025	74137	HCOP, LLC - DBA PARTSTREE.COM	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	sheave double - Drainage	109.55	
7/22/2025	74137	HCOP, LLC - DBA PARTSTREE.COM	GENERAL FUND	PARKS	screws - Parks	9.92	
7/22/2025	74137	HCOP, LLC - DBA PARTSTREE.COM	GENERAL FUND	PARKS	switch ignition - Parks	24.89	
7/22/2025	74137	HCOP, LLC - DBA PARTSTREE.COM	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	aluminum spindle - Drainage	1,201.80	
7/22/2025	74137	HCOP, LLC - DBA PARTSTREE.COM	GENERAL FUND	PARKS	bracket covers - Parks	46.44	
7/22/2025	74138	HELTON, LESLIE	WATER & SEWER FUND	NO DEPARTMENT	019_0003309_006 UB Refund	25.93	
7/22/2025	74139	HP TEXAS I LLC	WATER & SEWER FUND	NO DEPARTMENT	009_0007108_012 UB Refund	14.67	
7/22/2025	74140	IWS GAS & SUPPLY OF TEXAS, LTD	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	250 oxy compressed gas - Drainage	21.05	
7/22/2025	74141	JAMES SCOT ESTEP	GENERAL FUND	ANIMAL SERVICES	Necropsy/histology eval for Bella	700.00	
7/22/2025	74142	KDW ENTERPRISES WILLIAMS/POZZI	GENERAL FUND	ANIMAL SERVICES	Commercial rekey - ACO	130.00	
7/22/2025	74142	KDW ENTERPRISES WILLIAMS/POZZI	GENERAL FUND	NON-DEPARTMENTAL	commercial rekey for event center	217.00	
7/22/2025	74143	LAURIE PERRIMAN	GENERAL FUND	PARKS	5lb weed eater string - Parks	105.00	
7/22/2025	74144	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	ANIMAL SERVICES	emergency radio svcs - PD	72.00	
7/22/2025	74144	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	FIRE DEPARTMENT	emergency radio svc - Fire	792.00	
7/22/2025	74144	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	POLICE DEPARTMENT	emergency radio svcs - PD	1,260.00	
7/22/2025	74144	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	POLICE DEPARTMENT	emergency radio svcs - PD	120.00	
7/22/2025	74144	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	POLICE DEPARTMENT	emergency radio svcs - PD	18.00	
7/22/2025	74144	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	INFORMATION TECHNOLOGY	beon - IT	10.00	
7/22/2025	74144	LOWER COLORADO RIVER AUTHORITY	GENERAL FUND	POLICE DEPARTMENT	emergency radio svcs - PD	180.00	
7/22/2025	74145	MAGNUM TRAILERS PARTS & EQUIP	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	chain safety - Drainage	112.58	
7/22/2025	74146	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	oil change Patrol 23-07	97.18	
7/22/2025	74146	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	oil change Patrol 23-07	98.12	
7/22/2025	74146	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	compressor - Patrol 19-03	1,859.20	
7/22/2025	74146	MAYRA MAGANA	GENERAL FUND	ANIMAL SERVICES	oil change ACO 20-03	117.57	
7/22/2025	74146	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	RR tire sensor - PD 19-03	193.15	
7/22/2025	74146	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	oil and filter - Traffic 23-01	153.83	
7/22/2025	74146	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	oil change Patrol 24-04	98.12	
7/22/2025	74146	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	oil change Patrol 24-02	98.12	
7/22/2025	74146	MAYRA MAGANA	GENERAL FUND	POLICE DEPARTMENT	oil change Patrol 24-02	98.12	
7/22/2025	74147	MIRABAL, TRICIA	WATER & SEWER FUND	NO DEPARTMENT	016_0001408_001 UB Refund	23.12	
7/22/2025	74148	MISSION PLUMBING, HEATING, A/C	GENERAL FUND	NON-DEPARTMENTAL	Samsung factory support - Permit Office	2,075.00	
7/22/2025	74148	MISSION PLUMBING, HEATING, A/C	GENERAL FUND	NON-DEPARTMENTAL	refrigerant 1st floor - Annex	1,902.50	
7/22/2025	74149	NARDIS PUBLIC SAFETY	GENERAL FUND	POLICE DEPARTMENT	name tape, embroidery - PD	90.00	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
7/22/2025	74150	NEW BRAUNFELS WELDERS SUPPLY	GENERAL FUND	FIRE DEPARTMENT	med oxy	117.00	
7/22/2025	74151	NLUC, PLLC	GENERAL FUND	HUMAN RESOURCES	June Occ Med Visits	110.00	
7/22/2025	74151	NLUC, PLLC	GENERAL FUND	HUMAN RESOURCES	June Occ Med Visits	180.00	
7/22/2025	74152	NSTS, LLC	GENERAL FUND	PUBLIC WORKS STREETS	signs - Streets	364.00	
7/22/2025	74152	NSTS, LLC	GENERAL FUND	PUBLIC WORKS STREETS	flood signs - Streets	358.00	
7/22/2025	74153	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	Patient: Sassy	60.00	
7/22/2025	74153	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	Patient: Ginger	75.00	
7/22/2025	74153	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	Patient: Tina (Lulu)	73.65	
7/22/2025	74153	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	Patient: Jasper	75.00	
7/22/2025	74153	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	Patient: Sly	50.00	
7/22/2025	74153	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	Patient: Scorch	60.00	
7/22/2025	74153	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	Patient: Carol	143.73	
7/22/2025	74153	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	Patient: Petey	50.00	
7/22/2025	74153	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	Patient: Mischief	60.00	
7/22/2025	74153	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	Patient: Scarlet	175.00	
7/22/2025	74153	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	Patient: Stray Cat	133.65	
7/22/2025	74153	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	Patient: Princess	115.00	
7/22/2025	74153	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	Patient: Revel	110.50	
7/22/2025	74153	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	Patient: Taro	75.00	
7/22/2025	74153	NTX - CITYVET GROUP, PLLC	GENERAL FUND	ANIMAL SERVICES	Patient: Tapioca	75.00	
7/22/2025	74154	OREILLY AUTO PARTS	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	battery exchange - Drainage	75.92	
7/22/2025	74154	OREILLY AUTO PARTS	GENERAL FUND	PARKS	vehicle cleaning supplies - Parks	68.93	
7/22/2025	74154	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	cargo straps - PW Adm	32.99	
7/22/2025	74154	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	hepa filter - PW Adm	19.91	
7/22/2025	74154	OREILLY AUTO PARTS	GENERAL FUND	PARKS	brake cleaner - Parks	67.86	
7/22/2025	74154	OREILLY AUTO PARTS	GENERAL FUND	PARKS	oil filters - Parks	71.93	
7/22/2025	74154	OREILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS STREETS	armor cleaner - Streets	13.99	
7/22/2025	74154	OREILLY AUTO PARTS	GENERAL FUND	ANIMAL SERVICES	2pk keyless - ACO	12.99	
7/22/2025	74154	OREILLY AUTO PARTS	GENERAL FUND	PARKS	motor oil - Parks	17.97	
7/22/2025	74154	OREILLY AUTO PARTS	GENERAL FUND	PARKS	battery - Parks	93.72	
7/22/2025	74154	OREILLY AUTO PARTS	GENERAL FUND	FIRE DEPARTMENT	absorbent for E10 - Fire	50.79	
7/22/2025	74155	PROFICIENT BENEFIT SOLUTIONS	GENERAL FUND	HUMAN RESOURCES	Admin Fees for FSA, HSA and COBRA	342.54	
7/22/2025	74156	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	mats, mops, towels - PW	31.78	
7/22/2025	74156	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Uniform - Water	159.27	
7/22/2025	74156	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	Uniform - Streets	174.09	
7/22/2025	74156	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	Uniform - Streets	173.58	
7/22/2025	74156	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	mats, mops, towels - PW	31.78	
7/22/2025	74156	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	mats, mops, towels - PW	31.77	
7/22/2025	74156	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Uniform - Drainage	122.24	
7/22/2025	74156	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	mats, mops, towels - PW	31.77	
7/22/2025	74156	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	NON-DEPARTMENTAL	City Hall, Annex mats	80.06	
7/22/2025	74156	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Uniform - Water	1,017.40	
7/22/2025	74156	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	mats, mops, towels - PW	31.78	
7/22/2025	74156	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Uniform - Drainage	122.24	
7/22/2025	74156	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	NON-DEPARTMENTAL	City Hall/ Annex mats	45.00	
7/22/2025	74156	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	mats, mops, towels - PW	31.78	
7/22/2025	74156	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	mats, mops, towels - PW	31.78	
7/22/2025	74156	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	mats, mops, towels - PW	31.78	
7/22/2025	74157	RDO EQUIPMENT CO	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	fitting kit - Drainage	152.38	
7/22/2025	74158	REID, NICHOLAS	WATER & SEWER FUND	NO DEPARTMENT	010_0006129_005 UB Refund	25.57	
7/22/2025	74159	RESERVE ACCOUNT	GENERAL FUND	NO DEPARTMENT	Acct#39367982 Prepaid Postage	2,000.00	
7/22/2025	74160	RETAIL LEASE TRAC, INC	GENERAL FUND	ECONOMIC DEVELOPMENT	Annual Renewal - EDC	975.00	
7/22/2025	74161	REVIVAL ANIMAL HEALTH	GENERAL FUND	ANIMAL SERVICES	animal services	756.93	
7/22/2025	74162	SCHERTZ EMBROIDERY, LLC	GRANT FUND	POLICE DEPARTMENT	Embroidery - PD	135.00	
7/22/2025	74163	SCHERTZ EMS	GENERAL FUND	NO DEPARTMENT	Per Capita July -Sept '25	165,507.06	
7/22/2025	74164	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Falcon Endpoint Protection	2,635.00	
7/22/2025	74164	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Falcon Endpoint Protection	3,255.00	
7/22/2025	74164	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Falcon Endpoint Protection	930.00	
7/22/2025	74164	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Falcon Endpoint Protection	1,584.05	
7/22/2025	74164	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Falcon Endpoint Protection	676.90	
7/22/2025	74164	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Falcon Endpoint Protection	2,170.00	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
7/22/2025	74164	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Falcon Endpoint Protection	930.00	
7/22/2025	74164	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Falcon Endpoint Protection	774.00	
7/22/2025	74164	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Falcon Endpoint Protection	7,905.00	
7/22/2025	74164	SHI GOVERNMENT SOLUTIONS, INC	WATER & SEWER FUND	UTILITIES ADMINISTRATION	AI Chatbot	5,313.00	
7/22/2025	74165	SHI GOVERNMENT SOLUTIONS, INC	GENERAL FUND	INFORMATION TECHNOLOGY	Azure April Maintenance	687.07	
7/22/2025	74166	SIDDONS MARTIN EMERGENCY GROU	GENERAL FUND	FIRE DEPARTMENT	Aerial Hyd. System VIN5930	688.48	
7/22/2025	74167	SOUTH CENTRAL PLANNING	GENERAL FUND	INFORMATION TECHNOLOGY	Permitting, Planning, Zoning, CE Modules	515.67	
7/22/2025	74168	SOUTH TEXAS AUTO PARTS COMPAN	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Battery	337.62	
7/22/2025	74169	SOUTHERN NEWSPAPERS, INC	GENERAL FUND	CITY SECRETARY	initiating annexation proceedings	130.17	
7/22/2025	74170	SULLIVAN, ROBIN	WATER & SEWER FUND	NO DEPARTMENT	010_0002028_014 UB Refund	32.69	
7/22/2025	74171	TAINATONGO, LISA	WATER & SEWER FUND	NO DEPARTMENT	012_0000129_007 UB Refund	24.72	
7/22/2025	74172	TEXAS COMM ON LAW ENFORCEMEN	GENERAL FUND	POLICE DEPARTMENT	Mental Health Off. Cert. - Natalie Dahlstein	35.00	
7/22/2025	74172	TEXAS COMM ON LAW ENFORCEMEN	GENERAL FUND	POLICE DEPARTMENT	MHO Proficiency Cert - Gabriel Guel	35.00	
7/22/2025	74173	THE CHAMBER	GENERAL FUND	COUNCIL	5x - Chamber Bowl Individual Bowler	375.00	
7/22/2025	74174	TMOBILE	GENERAL FUND	ECONOMIC DEVELOPMENT	GEO tab svcs for Acct#981940936	24.00	
7/22/2025	74174	TMOBILE	GENERAL FUND	INFORMATION TECHNOLOGY	GEO tab svcs for Acct#981940936	1.58	
7/22/2025	74174	TMOBILE	GENERAL FUND	PUBLIC WORKS STREETS	GEO tab svcs for Acct#981940936	240.00	
7/22/2025	74174	TMOBILE	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	GEO tab svcs for Acct#981940936	168.00	
7/22/2025	74174	TMOBILE	GENERAL FUND	CODE ENFORCEMENT	GEO tab svcs for Acct#981940936	48.00	
7/22/2025	74174	TMOBILE	GENERAL FUND	PARKS	GEO tab svcs for Acct#981940936	6.40	
7/22/2025	74174	TMOBILE	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	GEO tab svcs for Acct#981940936	3.95	
7/22/2025	74174	TMOBILE	GENERAL FUND	NON-DEPARTMENTAL	GEO tab svcs for Acct#981940936	24.00	
7/22/2025	74174	TMOBILE	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	GEO tab svcs for Acct#981940936	312.00	
7/22/2025	74174	TMOBILE	GENERAL FUND	POLICE DEPARTMENT	GEO tab svcs for Acct#981940936	12.00	
7/22/2025	74174	TMOBILE	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	GEO tab svcs for Acct#981940936	5.53	
7/22/2025	74174	TMOBILE	GENERAL FUND	INFORMATION TECHNOLOGY	GEO tab svcs for Acct#981940936	48.00	
7/22/2025	74174	TMOBILE	GENERAL FUND	POLICE DEPARTMENT	GEO tab svcs for Acct#981940936	360.00	
7/22/2025	74174	TMOBILE	GENERAL FUND	PUBLIC WORKS STREETS	GEO tab svcs for Acct#981940936	8.00	
7/22/2025	74174	TMOBILE	GENERAL FUND	PARKS	GEO tab svcs for Acct#981940936	192.00	
7/22/2025	74174	TMOBILE	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	GEO tab svcs for Acct#981940936	120.00	
7/22/2025	74174	TMOBILE	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	GEO tab svcs for Acct#981940936	10.27	
7/22/2025	74174	TMOBILE	GENERAL FUND	CODE ENFORCEMENT	GEO tab svcs for Acct#981940936	1.60	
7/22/2025	74174	TMOBILE	GENERAL FUND	ECONOMIC DEVELOPMENT	GEO tab svcs for Acct#981940936	0.79	
7/22/2025	74174	TMOBILE	GENERAL FUND	NON-DEPARTMENTAL	GEO tab svcs for Acct#981940936	0.79	
7/22/2025	74175	TOLTEC STEEL PRODUCTS, LTD.	GENERAL FUND	PUBLIC WORKS STREETS	pipe - Streets	156.45	
7/22/2025	74176	TYCO FIRE & SECURITY (US)	GENERAL FUND	INFORMATION TECHNOLOGY	Job#0904621209	1,303.57	
7/22/2025	74177	TYLER TECHNOLOGIES, INC.	CIBOLO PUBLIC FACILITY CORP	NO DEPARTMENT	CPD reporting	1,960.12	
7/22/2025	74178	WATERS, SARAH	WATER & SEWER FUND	NO DEPARTMENT	010_0002028_013 UB Refund	13.42	
7/22/2025	74179	XEROX FINANCIAL SERVICES	GENERAL FUND	INFORMATION TECHNOLOGY	Billing Period 6/20 - 7/20	189.00	
7/22/2025	74180	YMCA OF GREATER SAN ANTONIO	GENERAL FUND	NO DEPARTMENT	June Dues	1,085.00	
7/22/2025	74181	YVONNE SIFUENTES	POLICE EDUCATION FUNDS	POLICE DEPARTMENT	Training - Ofc. Spilman	100.00	
7/22/2025	74181	YVONNE SIFUENTES	POLICE EDUCATION FUNDS	POLICE DEPARTMENT	Training - Sgt. Fore	100.00	
7/22/2025	74183	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	PARKS	June Supplies	17.99	
7/22/2025	74183	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	PUBLIC WORKS STREETS	June Supplies	86.41	
7/22/2025	74183	TRACTOR SUPPLY CREDIT PLAN	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	June Supplies	58.97	
7/22/2025	74183	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	PARKS	June Supplies	101.94	
7/22/2025	74183	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	June Supplies	23.97	
7/22/2025	74183	TRACTOR SUPPLY CREDIT PLAN	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	June Supplies	54.97	
7/22/2025	74183	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	PARKS	June Supplies	22.99	
7/22/2025	74183	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	ANIMAL SERVICES	June Supplies	33.99	
7/22/2025	74183	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	ANIMAL SERVICES	June Supplies	29.98	
7/22/2025	74183	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	ANIMAL SERVICES	June Supplies	29.98	
7/22/2025	74183	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	ANIMAL SERVICES	June Supplies	60.97	
7/22/2025	74183	TRACTOR SUPPLY CREDIT PLAN	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	June Supplies	17.99	
7/22/2025	74183	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	PUBLIC WORKS STREETS	June Supplies	8.99	
7/22/2025	74183	TRACTOR SUPPLY CREDIT PLAN	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	June Supplies	49.98	
7/22/2025	74183	TRACTOR SUPPLY CREDIT PLAN	GENERAL FUND	PARKS	June Supplies	89.94	
7/22/2025	74183	TRACTOR SUPPLY CREDIT PLAN	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	June Supplies	69.98	
7/22/2025	74183	TRACTOR SUPPLY CREDIT PLAN	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	June Supplies	9.58	
7/22/2025	74183	TRACTOR SUPPLY CREDIT PLAN	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	June Supplies	55.94	
7/28/2025	74184	AJ'S TIRE SHOP, INC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Tire Repair for Drainage/Utility	89.00	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
7/28/2025	74184	AJ'S TIRE SHOP, INC	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Tire Repair for Drainage/Utility	154.00	
7/28/2025	74185	ALAMO COLLEGES FOUNDATION INC	GENERAL FUND	COUNCIL	Council strategic Partnership Grants FY25	1,056.00	
7/28/2025	74186	AMAZON CAPITAL SERVICES, INC	WATER & SEWER FUND	UTILITIES ADMINISTRATION	Mount-It! Anti-Theft	123.49	
7/28/2025	74186	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	ANIMAL SERVICES	leash sleeve -- ACO	59.95	
7/28/2025	74186	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	POLICE DEPARTMENT	Copy paper - PD	51.42	
7/28/2025	74186	AMAZON CAPITAL SERVICES, INC	GENERAL FUND	POLICE DEPARTMENT	label tape - PD	10.91	
7/28/2025	74187	BB INSPECTION SERVICES, LLC	Development Services Fund	BUILDING SERVICES	June Health Inspections	801.00	
7/28/2025	74187	BB INSPECTION SERVICES, LLC	Development Services Fund	BUILDING SERVICES	June Health Inspections	15.00	
7/28/2025	74188	BIG BROTHERS BIG SISTERS	GENERAL FUND	COUNCIL	Council strategic Partnership Grants FY25	627.00	
7/28/2025	74189	BRAUNTEX MATERIALS, INC.	WATER & SEWER FUND	WASTEWATER OPERATIONS	3"x5" Rock	318.13	
7/28/2025	74189	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22	237.77	
7/28/2025	74190	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22	177.59	
7/28/2025	74191	BRAUNTEX MATERIALS, INC.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	Type D Hotmix PG 64-22	178.77	
7/28/2025	74192	BUFFALO KNIGHTS FUTBOL CLUB	GENERAL FUND	COUNCIL	Council strategic Partnership Grants FY25	484.00	
7/28/2025	74193	CANYON REGIONAL WATER AUTHOR	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities	21,286.63	
7/28/2025	74193	CANYON REGIONAL WATER AUTHOR	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt	60,298.11	
7/28/2025	74193	CANYON REGIONAL WATER AUTHOR	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt	13,802.54	
7/28/2025	74193	CANYON REGIONAL WATER AUTHOR	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt	2,539.45	
7/28/2025	74193	CANYON REGIONAL WATER AUTHOR	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt	15,540.12	
7/28/2025	74193	CANYON REGIONAL WATER AUTHOR	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities - SAWS/Cibolo	12,163.79	
7/28/2025	74193	CANYON REGIONAL WATER AUTHOR	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch	31,816.72	
7/28/2025	74193	CANYON REGIONAL WATER AUTHOR	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch	11,994.09	
7/28/2025	74193	CANYON REGIONAL WATER AUTHOR	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch	28,023.11	
7/28/2025	74193	CANYON REGIONAL WATER AUTHOR	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt	10,595.23	
7/28/2025	74193	CANYON REGIONAL WATER AUTHOR	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities	3,832.99	
7/28/2025	74193	CANYON REGIONAL WATER AUTHOR	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt	19,128.69	
7/28/2025	74193	CANYON REGIONAL WATER AUTHOR	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt	20,699.17	
7/28/2025	74193	CANYON REGIONAL WATER AUTHOR	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities	18,225.24	
7/28/2025	74193	CANYON REGIONAL WATER AUTHOR	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch	10,679.96	
7/28/2025	74193	CANYON REGIONAL WATER AUTHOR	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch	20,958.24	
7/28/2025	74193	CANYON REGIONAL WATER AUTHOR	WATER & SEWER FUND	WATER OPERATIONS	Wells Ranch	40,560.90	
7/28/2025	74193	CANYON REGIONAL WATER AUTHOR	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities - SAWS/Cibolo	2,190.28	
7/28/2025	74193	CANYON REGIONAL WATER AUTHOR	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities - SAWS/Cibolo	4,770.28	
7/28/2025	74193	CANYON REGIONAL WATER AUTHOR	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities - SAWS/Cibolo	10,414.42	
7/28/2025	74193	CANYON REGIONAL WATER AUTHOR	WATER & SEWER FUND	WATER OPERATIONS	LD Exempt	1,011.90	
7/28/2025	74193	CANYON REGIONAL WATER AUTHOR	WATER & SEWER FUND	WATER OPERATIONS	Mid Cities	8,347.99	
7/28/2025	74194	CASA OF CENTRAL TEXAS, INC	GENERAL FUND	COUNCIL	Council strategic Partnership Grants FY25	1,056.00	
7/28/2025	74195	CEMEX CONSTRUCTION MATERIALS	GRANT FUND	NON-DEPARTMENTAL	TXDOT Class A Vertua Classic	575.00	
7/28/2025	74195	CEMEX CONSTRUCTION MATERIALS	GRANT FUND	NON-DEPARTMENTAL	TXDOT Class A Curb Vertua Classic	590.00	
7/28/2025	74196	CIBOLO VALLEY LOCAL GOVT CORP	WATER & SEWER FUND	UTILITIES ADMINISTRATION	FY24-25 O&M/Capital Budgets #2 of #3	100,000.00	
7/28/2025	74197	CITY OF SCHERTZ	WATER & SEWER FUND	WATER OPERATIONS	Cibolo Subdivision Water Svc	1,786.13	
7/28/2025	74198	CODE 3 ASSOCIATES	GENERAL FUND	ANIMAL SERVICES	Virtual Field interviews for Animal Law Enforcement	75.00	
7/28/2025	74199	COLLIERS ENGINEERING & DESIGN	WASTEWATER IMPACT FEES	NO DEPARTMENT	Venado West Sanitary Sewer Extension	193.75	
7/28/2025	74199	COLLIERS ENGINEERING & DESIGN	WASTEWATER IMPACT FEES	NO DEPARTMENT	Venado West Sanitary Sewer Extension	1,090.00	
7/28/2025	74199	COLLIERS ENGINEERING & DESIGN	2012 REVENUE BONDS	NO DEPARTMENT	Fun Town RV Sanitary Sewer Replacement	529.00	
7/28/2025	74199	COLLIERS ENGINEERING & DESIGN	GRANT FUND	NON-DEPARTMENTAL	Deer Creek Repair and Stabilization	1,926.40	
7/28/2025	74199	COLLIERS ENGINEERING & DESIGN	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Transportation Design Criteria Manual Update	135.00	
7/28/2025	74199	COLLIERS ENGINEERING & DESIGN	GRANT FUND	NON-DEPARTMENTAL	Cibolo Animal Shelter Expansion Design	438.75	
7/28/2025	74200	COSTAR REALTY INFORMATION INC.	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	CoStar Suite for July	445.50	
7/28/2025	74200	COSTAR REALTY INFORMATION INC.	GENERAL FUND	ECONOMIC DEVELOPMENT	CoStar Suite for July	-	
7/28/2025	74201	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Interim City Attorney Svcs for Cibolo HR	21.00	
7/28/2025	74201	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Zunker v. City of Cibolo	7,272.81	
7/28/2025	74201	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Interim City Attorney Svcs for Cibolo Code Enforcement	105.00	
7/28/2025	74201	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Interim City Attorney Svcs for Cibolo	254.00	
7/28/2025	74201	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Interim City Attorney Svcs for Cibolo	14,169.14	
7/28/2025	74201	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Cibolo Home Rule Charter Review	4,152.10	
7/28/2025	74201	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Municipal Court Svcs for Cibolo	1,706.18	
7/28/2025	74201	DENTON NAVARRO RODRIGUEZ	GENERAL FUND	NON-DEPARTMENTAL	Cibolo Tx Public Information Act	1,345.50	
7/28/2025	74202	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	WASTEWATER OPERATIONS	Fertilizer for Flooding	270.13	
7/28/2025	74202	FERGUSON WATERWORKS #1106	WATER & SEWER FUND	WASTEWATER OPERATIONS	Meters Valves	1,120.30	
7/28/2025	74202	FERGUSON WATERWORKS #1106	GENERAL FUND	FIRE DEPARTMENT	foam hand soap credit - Fire	(70.15)	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
7/28/2025	74202	FERGUSON WATERWORKS #1106	GENERAL FUND	FIRE DEPARTMENT	foam hand wash - Fire	70.15	
7/28/2025	74203	FREESE AND NICHOLS	WATER & SEWER FUND	WASTEWATER OPERATIONS	Cibolo South WWMP	6,238.58	
7/28/2025	74204	GRAINGER	GENERAL FUND	NON-DEPARTMENTAL	restroom signs - City Hall	46.35	
7/28/2025	74205	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	Safety Supplies - A. Cortez/PD	1,099.07	
7/28/2025	74205	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	name bar-rhodium - T. Settle/PD	29.85	
7/28/2025	74205	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	Cargo Pants - S.Hoover/PD	134.94	
7/28/2025	74205	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	name bar-rhodium - J.LaMonica/PD	29.85	
7/28/2025	74205	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	name bar-rhodium - S.Hoover/PD	29.85	
7/28/2025	74205	GT DISTRIBUTORS	GENERAL FUND	POLICE DEPARTMENT	Cargo Pants - T. Settle/PD	67.47	
7/28/2025	74206	GUAD. CO CHILD ADVOCACY CENTE	GENERAL FUND	COUNCIL	Council strategic Partnership Grants FY25	3,484.00	
7/28/2025	74207	GUADALUPE CNTY TAX ASSESSOR-C	GENERAL FUND	PUBLIC WORKS STREETS	Vehicle Regist.VIN145	7.50	YES
7/28/2025	74207	GUADALUPE CNTY TAX ASSESSOR-C	GENERAL FUND	ANIMAL SERVICES	Vehicle Regist.VIN194	7.50	YES
7/28/2025	74207	GUADALUPE CNTY TAX ASSESSOR-C	GENERAL FUND	PARKS	Vehicle Regist.VIN242	7.50	YES
7/28/2025	74207	GUADALUPE CNTY TAX ASSESSOR-C	GENERAL FUND	POLICE DEPARTMENT	Vehicle Regist.VIN558	7.50	YES
7/28/2025	74207	GUADALUPE CNTY TAX ASSESSOR-C	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Vehicle Regist.VIN230	7.50	YES
7/28/2025	74207	GUADALUPE CNTY TAX ASSESSOR-C	GENERAL FUND	FIRE DEPARTMENT	Vehicle Regist.VIN919	7.50	YES
7/28/2025	74207	GUADALUPE CNTY TAX ASSESSOR-C	GENERAL FUND	PUBLIC WORKS STREETS	Vehicle Regist.VIN930	7.50	YES
7/28/2025	74207	GUADALUPE CNTY TAX ASSESSOR-C	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Vehicle Regist.458	7.50	YES
7/28/2025	74207	GUADALUPE CNTY TAX ASSESSOR-C	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Vehicle Regist.VIN877	7.50	YES
7/28/2025	74208	H&E EQUIPMENT SERVICES INC	WATER & SEWER FUND	WASTEWATER OPERATIONS	Pump 6" due to flooding	919.28	
7/28/2025	74209	HAROLD MELTON	GENERAL FUND	FIRE DEPARTMENT	Fire Officer IV Certificate refund	87.17	
7/28/2025	74210	HD SUPPLY, INC	WATER & SEWER FUND	WATER OPERATIONS	Chlorine 1000 pk	529.12	
7/28/2025	74211	HELPING HAND HARDWARE	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Blade Parts	117.00	
7/28/2025	74211	HELPING HAND HARDWARE	GENERAL FUND	PARKS	weed eater straps, ant bait	95.98	
7/28/2025	74212	HPS, LLC	WATER & SEWER FUND	NO DEPARTMENT	Water Meters	3,329.81	
7/28/2025	74213	INFOSEND, INC.	WATER & SEWER FUND	UTILITIES ADMINISTRATION	Disconnects and Postage UB	296.77	
7/28/2025	74213	INFOSEND, INC.	WATER & SEWER FUND	UTILITIES ADMINISTRATION	Disconnects and Postage UB	519.80	
7/28/2025	74213	INFOSEND, INC.	WATER & SEWER FUND	UTILITIES ADMINISTRATION	Disconnects and Postage UB	112.24	
7/28/2025	74214	KNOWLTON VETERINARY CARE LLC	GENERAL FUND	ANIMAL SERVICES	April Svcs for animal medical svcs	615.00	
7/28/2025	74215	LENOVO, INC (UNITED STATES)	WATER & SEWER FUND	UTILITIES ADMINISTRATION	ThinkPad P14s G5	2,000.00	
7/28/2025	74215	LENOVO, INC (UNITED STATES)	WATER & SEWER FUND	UTILITIES ADMINISTRATION	ThinkPad 15.6"	22.99	
7/28/2025	74215	LENOVO, INC (UNITED STATES)	WATER & SEWER FUND	UTILITIES ADMINISTRATION	ThinkVision	810.98	
7/28/2025	74216	LIANE A. GARRETT	GENERAL FUND	COUNCIL	500 Lapel Pins - Council	930.00	
7/28/2025	74217	LOCKWOOD ANDREWS & NEWNAM	2020 CERT OF OBLIGATION BONDS	NO DEPARTMENT	Cibolo2024 St. Rehab & Recon	(14,483.60)	
7/28/2025	74217	LOCKWOOD ANDREWS & NEWNAM	2020 CERT OF OBLIGATION BONDS	NO DEPARTMENT	Cibolo2024 St. Rehab & Recon	23,326.20	
7/28/2025	74217	LOCKWOOD ANDREWS & NEWNAM	DRAINAGE IMPACT FEES	NO DEPARTMENT	Cibolo2018 City Engr IDIQ to 22-01 Tolle Rd Final Design	29,485.96	
7/28/2025	74217	LOCKWOOD ANDREWS & NEWNAM	2020 CERT OF OBLIGATION BONDS	NO DEPARTMENT	Cibolo2024 St Rehab & Recon	10,389.50	
7/28/2025	74217	LOCKWOOD ANDREWS & NEWNAM	2020 CERT OF OBLIGATION BONDS	NO DEPARTMENT	Cibolo2023 St Rehab & Recon	4,100.50	
7/28/2025	74218	MICHELLE LIANE SWISHER	GENERAL FUND	FIRE DEPARTMENT	Apparel/DTF transfers, Design/Art fees	109.00	
7/28/2025	74219	MISS CIBOLO PAGEANT	GENERAL FUND	COUNCIL	Council strategic Partnership Grants FY25	2,127.00	
7/28/2025	74220	MWI ANIMAL HEALTH	GENERAL FUND	ANIMAL SERVICES	flea and tick prevention box - ACO	931.14	
7/28/2025	74221	NAFECO, INC	GENERAL FUND	FIRE DEPARTMENT	Armor Coat, Pants	16,101.00	
7/28/2025	74221	NAFECO, INC	GENERAL FUND	FIRE DEPARTMENT	Armor Coat, Pants	21,285.00	
7/28/2025	74222	NAFECO, INC	GENERAL FUND	FIRE DEPARTMENT	Firecraft Work Gloves	18.00	
7/28/2025	74222	NAFECO, INC	GENERAL FUND	FIRE DEPARTMENT	Firecraft Work Gloves	38.58	
7/28/2025	74223	OMNIBASE SERVICES OF TEXAS LP	GENERAL FUND	NO DEPARTMENT	2nd Qtr Activity Report Apr-Jun	145.35	
7/28/2025	74224	O'REILLY AUTO PARTS	GENERAL FUND	FIRE DEPARTMENT	starter fluid - Fire	15.98	
7/28/2025	74224	O'REILLY AUTO PARTS	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	nitrile gloves - Drainage	25.44	
7/28/2025	74224	O'REILLY AUTO PARTS	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	wire ties - Drainage	13.99	
7/28/2025	74224	O'REILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS STREETS	acetone - Streets	11.99	
7/28/2025	74224	O'REILLY AUTO PARTS	GENERAL FUND	PUBLIC WORKS STREETS	battery - Streets	226.99	
7/28/2025	74224	O'REILLY AUTO PARTS	GENERAL FUND	FIRE DEPARTMENT	spark plug - Fire	29.52	
7/28/2025	74225	PATHMARK TRAFFIC PRODUCTS OF	GENERAL FUND	PUBLIC WORKS STREETS	9" .080 Hi White/Green 2-sided w/logo	297.00	
7/28/2025	74226	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	uniform/clothing - Parks	93.80	
7/28/2025	74226	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	mats,mops,towels - PW	31.80	
7/28/2025	74226	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	mats, mops, towel svc - PW	31.77	
7/28/2025	74226	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	mats, mops, towel svc - PW	31.78	
7/28/2025	74226	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	mats, mops, towel svc - PW	31.78	
7/28/2025	74226	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	Uniform/Clothing - Streets	174.09	
7/28/2025	74226	PRUDENTIAL OVERALL SUPPLY	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	mats,mops,towels - PW	31.77	
7/28/2025	74226	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	mats,mops,towels - PW	31.77	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
7/28/2025	74226	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	NON-DEPARTMENTAL	City Hall/Annex mats	80.06	
7/28/2025	74226	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PUBLIC WORKS STREETS	mats, mops, towel svc - PW	31.78	
7/28/2025	74226	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	mats,mops,towels - PW	31.77	
7/28/2025	74226	PRUDENTIAL OVERALL SUPPLY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Uniform/Clothing - Drainage	122.24	
7/28/2025	74226	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	Uniform/Clothing - Parks	93.80	
7/28/2025	74226	PRUDENTIAL OVERALL SUPPLY	GENERAL FUND	PARKS	Uniform/Clothing - Parks	93.80	
7/28/2025	74227	ROTARY CLUB OF RANDOLPH METRO	GENERAL FUND	COUNCIL	Council strategic Partnership Grants FY25	1,770.00	
7/28/2025	74228	SCHERTZ EMBROIDERY, LLC	GENERAL FUND	MUNICIPAL COURT	embroidery - Court and Council	62.50	
7/28/2025	74228	SCHERTZ EMBROIDERY, LLC	GENERAL FUND	COUNCIL	embroidery - Court and Council	22.50	
7/28/2025	74228	SCHERTZ EMBROIDERY, LLC	GENERAL FUND	PARKS	embroidery - Parks	50.00	
7/28/2025	74229	SILSBEE FORD INC	25 CERTIFICATES OF OBLIGATION	PUBLIC WORKS STREETS	2024 Ford F550 Super VIN6645	106,868.00	
7/28/2025	74230	SITEONE LANDSCAPE SUPPLY, LLC	GENERAL FUND	PARKS	irrigation covers - Parks	260.01	
7/28/2025	74230	SITEONE LANDSCAPE SUPPLY, LLC	GENERAL FUND	PARKS	insecticide - Parks	126.37	
7/28/2025	74231	SJRC TEXAS INC	GENERAL FUND	COUNCIL	Council strategic Partnership Grants FY25	556.00	
7/28/2025	74232	SOUTH TEXAS AUTO PARTS COMPANY	GENERAL FUND	FIRE DEPARTMENT	front brake pads - Fire/BC Truck	65.69	
7/28/2025	74233	SOUTHERN NEWSPAPERS, INC	GENERAL FUND	CITY SECRETARY	Proj#25-160-28	305.95	
7/28/2025	74234	TEXAS EXCAVATION SAFETY SYSTEM	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	Message Fees for June 2025/CIBOLO01	535.90	
7/28/2025	74235	THEDRICK ANDRES	GRANT FUND	POLICE DEPARTMENT	Additional Stay in MVCPA Conference	80.00	
7/28/2025	74236	TROY DEMEL	GENERAL FUND	FIRE DEPARTMENT	installation of stripes and lettering - Fire	1,815.00	
7/28/2025	74237	WILDFIRE NETWORK	GENERAL FUND	COUNCIL	Council strategic Partnership Grants FY25	841.00	
7/28/2025	74238	WILSON COMPANY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	hoses - Drainage	279.73	
7/28/2025	74238	WILSON COMPANY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	connector refund - Drainage	(7.25)	
7/28/2025	74238	WILSON COMPANY	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	straights - Drainage	13.84	
7/28/2025	74239	COSTAR REALTY INFORMATION INC.	GENERAL FUND	ECONOMIC DEVELOPMENT	LoopNet LoopLink for July	101.00	
7/28/2025	74239	COSTAR REALTY INFORMATION INC.	GENERAL FUND	ECONOMIC DEVELOPMENT	LoopNet LoopLink for July	294.00	
7/28/2025	74239	COSTAR REALTY INFORMATION INC.	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	LoopNet LoopLink for July	-	
7/28/2025	74240	CITIBANK	Development Services Fund	NO DEPARTMENT	JUNE PCARD STATEMENT 7/3/2025	41.06	
7/28/2025	74240	CITIBANK	POLICE EDUCATION FUNDS	NO DEPARTMENT	JUNE PCARD STATEMENT 7/3/2025	242.96	
7/28/2025	74240	CITIBANK	ECONOMIC DEVELOPMENT FUND	NO DEPARTMENT	JUNE PCARD STATEMENT 7/3/2025	872.62	
7/28/2025	74240	CITIBANK	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	manual Jun 25	45.83	
7/28/2025	74240	CITIBANK	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	manual Jun 25	93.50	
7/28/2025	74240	CITIBANK	GENERAL FUND	ANIMAL SERVICES	manual Jun 25	88.55	
7/28/2025	74240	CITIBANK	GENERAL FUND	ECONOMIC DEVELOPMENT	manual Jun 25	93.50	
7/28/2025	74240	CITIBANK	GENERAL FUND	NO DEPARTMENT	JUNE PCARD STATEMENT 7/3/2025	15,306.65	
7/28/2025	74240	CITIBANK	WATER & SEWER FUND	NO DEPARTMENT	JUNE PCARD STATEMENT 7/3/2025	1,573.91	
7/28/2025	74240	CITIBANK	DRAINAGE UTILITY DISTRICT	NO DEPARTMENT	JUNE PCARD STATEMENT 7/3/2025	71.92	
7/28/2025	74241	CITY OF CIBOLO WATER BILL	GENERAL FUND	ANIMAL SERVICES		381.42	
7/28/2025	74241	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS		1,217.58	
7/28/2025	74241	CITY OF CIBOLO WATER BILL	GENERAL FUND	POLICE DEPARTMENT		979.91	
7/28/2025	74241	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS		769.28	
7/28/2025	74241	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS		78.10	
7/28/2025	74241	CITY OF CIBOLO WATER BILL	GENERAL FUND	PUBLIC WORKS STREETS		78.10	
7/28/2025	74241	CITY OF CIBOLO WATER BILL	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION		1,743.55	
7/28/2025	74241	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS		227.54	
7/28/2025	74241	CITY OF CIBOLO WATER BILL	GENERAL FUND	NON-DEPARTMENTAL		2,485.91	
7/28/2025	74241	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS		860.70	
7/28/2025	74241	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS		5,138.27	
7/28/2025	74241	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS		19.75	
7/28/2025	74241	CITY OF CIBOLO WATER BILL	GENERAL FUND	FIRE DEPARTMENT		1,511.34	
7/28/2025	74241	CITY OF CIBOLO WATER BILL	GENERAL FUND	PARKS		1,542.21	
7/28/2025	74241	CITY OF CIBOLO WATER BILL	GENERAL FUND	CODE ENFORCEMENT		462.13	
7/28/2025	74242	COMPTROLLER OF PUBLIC ACCTS	GENERAL FUND	NO DEPARTMENT	City Criminal Costs & Fees Ref#20525148579	(2,151.21)	YES
7/28/2025	74242	COMPTROLLER OF PUBLIC ACCTS	GENERAL FUND	MUNICIPAL COURT	Civil Fees Ref#20525138790	12.00	YES
7/28/2025	74242	COMPTROLLER OF PUBLIC ACCTS	GENERAL FUND	NO DEPARTMENT	City Criminal Costs & Fees Ref#20525148579	6.45	YES
7/28/2025	74242	COMPTROLLER OF PUBLIC ACCTS	GENERAL FUND	NO DEPARTMENT	City Criminal Costs & Fees Ref#20525148579	27,036.52	YES
7/28/2025	74243	FUELMAN	GENERAL FUND	INFORMATION TECHNOLOGY	June Fuel - City	37.74	
7/28/2025	74243	FUELMAN	GENERAL FUND	PARKS	June Fuel - City	164.84	
7/28/2025	74243	FUELMAN	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	June Fuel - City	3,069.98	
7/28/2025	74243	FUELMAN	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	June Fuel - City	1,968.21	
7/28/2025	74243	FUELMAN	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	June Fuel - City	437.47	
7/28/2025	74243	FUELMAN	GENERAL FUND	PUBLIC WORKS STREETS	June Fuel - City	161.30	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
7/28/2025	74243	FUELMAN	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	June Fuel - City	416.02	
7/28/2025	74243	FUELMAN	GENERAL FUND	CODE ENFORCEMENT	June Fuel - City	115.13	
7/28/2025	74243	FUELMAN	GENERAL FUND	POLICE DEPARTMENT	June Fuel - City	82.62	
7/28/2025	74243	FUELMAN	GENERAL FUND	POLICE DEPARTMENT	June Fuel - City	107.53	
7/28/2025	74243	FUELMAN	GENERAL FUND	POLICE DEPARTMENT	June Fuel - City	324.60	
7/28/2025	74243	FUELMAN	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	June Fuel - City	77.14	
7/28/2025	74243	FUELMAN	GENERAL FUND	POLICE DEPARTMENT	June Fuel - City	94.23	
7/28/2025	74243	FUELMAN	GENERAL FUND	FIRE DEPARTMENT	June Fuel - City	2,670.46	
7/28/2025	74243	FUELMAN	GENERAL FUND	POLICE DEPARTMENT	June Fuel - City	5,759.39	
7/28/2025	74243	FUELMAN	GENERAL FUND	POLICE DEPARTMENT	June Fuel - City	95.77	
7/28/2025	74243	FUELMAN	GENERAL FUND	PARKS	June Fuel - City	1,285.58	
7/28/2025	74243	FUELMAN	GENERAL FUND	PUBLIC WORKS STREETS	June Fuel - City	2,892.58	
7/28/2025	74243	FUELMAN	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	June Fuel - City	369.99	
7/28/2025	74243	FUELMAN	GENERAL FUND	ANIMAL SERVICES	June Fuel - City	129.28	
7/28/2025	74243	FUELMAN	GENERAL FUND	NON-DEPARTMENTAL	June Fuel - City	28.18	
7/28/2025	74244	GREEN VALLEY SPECIAL UTILITY	GENERAL FUND	FIRE DEPARTMENT	Water Consumption for June	407.41	
7/28/2025	74244	GREEN VALLEY SPECIAL UTILITY	GENERAL FUND	FIRE DEPARTMENT	Water Consumption for June	182.54	
7/28/2025	74244	GREEN VALLEY SPECIAL UTILITY	GENERAL FUND	PARKS	Water Consumption for June	93.33	
7/28/2025	74244	GREEN VALLEY SPECIAL UTILITY	GENERAL FUND	PARKS	Water Consumption for June	36.51	
7/28/2025	74245	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PARKS	Electric Svcs	36.00	
7/28/2025	74245	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PUBLIC WORKS - ADMINISTRATION	Electric Svcs	1,039.20	
7/28/2025	74245	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PUBLIC WORKS STREETS	Electric Svcs	51.75	
7/28/2025	74245	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PARKS	Electric Svcs	277.22	
7/28/2025	74245	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PARKS	Electric Svcs	354.66	
7/28/2025	74245	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	ANIMAL SERVICES	Electric Svcs	534.80	
7/28/2025	74245	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	POLICE DEPARTMENT	Electric Svcs	4,883.00	
7/28/2025	74245	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PARKS	Electric Svcs	506.60	
7/28/2025	74245	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PARKS	Electric Svcs	1,033.00	
7/28/2025	74245	GUADALUPE VALLEY ELECTRIC	WATER & SEWER FUND	WATER OPERATIONS	Electric Svcs	5,715.87	
7/28/2025	74245	GUADALUPE VALLEY ELECTRIC	WATER & SEWER FUND	WASTEWATER OPERATIONS	Electric Svcs	1,044.30	
7/28/2025	74245	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	NON-DEPARTMENTAL	Electric Svcs	3,669.93	
7/28/2025	74245	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	FIRE DEPARTMENT	Electric Svcs	2,912.77	
7/28/2025	74245	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PARKS	Electric Svcs	162.00	
7/28/2025	74245	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PUBLIC WORKS STREETS	Electric Svcs	348.98	
7/28/2025	74245	GUADALUPE VALLEY ELECTRIC	GENERAL FUND	PARKS	Electric Svcs	34.00	
7/28/2025	74245	GUADALUPE VALLEY ELECTRIC	Development Services Fund	NON-DEPARTMENTAL	Electric Svcs	662.69	
7/28/2025	74245	GUADALUPE VALLEY ELECTRIC	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	Electric Svcs	26.00	
7/28/2025	74246	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	July Premiums	3,374.86	
7/28/2025	74246	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	July Premiums	321.41	
7/28/2025	74246	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	July Premiums	1,048.44	
7/28/2025	74246	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	July Premiums	593.86	
7/28/2025	74246	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	July Premiums	806.82	
7/28/2025	74246	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	July Premiums	1,833.87	
7/28/2025	74246	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	July Premiums	1,765.46	
7/28/2025	74246	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	July Premiums	83.25	
7/28/2025	74246	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	July Premiums	1,097.39	
7/28/2025	74246	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	July Premiums	1,196.75	
7/28/2025	74246	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	July Premiums	73.52	
7/28/2025	74246	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	July Premiums	163.33	
7/28/2025	74246	THE GUARDIAN LIFE INSURANCE CO	GENERAL FUND	NO DEPARTMENT	July Premiums	8,031.72	
7/31/2025	74325	CITI CARDS	GENERAL FUND	COUNCIL	Citibank cc charges	390.00	
7/31/2025	74325	CITI CARDS	GENERAL FUND	CITY MANAGER	Citibank cc charges	22.96	
7/31/2025	74325	CITI CARDS	GENERAL FUND	CITY MANAGER	Citibank cc charges	37.65	
7/31/2025	74325	CITI CARDS	GENERAL FUND	CITY MANAGER	Citibank cc charges	33.55	
7/31/2025	74325	CITI CARDS	GENERAL FUND	COUNCIL	Citibank cc charges	100.00	
7/31/2025	74325	CITI CARDS	GENERAL FUND	COUNCIL	Citibank cc charges	195.00	
7/31/2025	74325	CITI CARDS	GENERAL FUND	COUNCIL	Citibank cc charges	929.94	
7/31/2025	74325	CITI CARDS	GENERAL FUND	NON-DEPARTMENTAL	Citibank cc charges	154.45	
7/31/2025	74325	CITI CARDS	GENERAL FUND	COUNCIL	Citibank cc charges	1.65	
7/31/2025	74325	CITI CARDS	GENERAL FUND	CITY MANAGER	Citibank cc charges	400.00	
7/31/2025	74325	CITI CARDS	GENERAL FUND	COUNCIL	Citibank cc charges	75.00	

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
7/31/2025	74325	CITI CARDS	GENERAL FUND	COUNCIL	Citibank cc charges	(300.00)	
7/31/2025	74325	CITI CARDS	GENERAL FUND	FIRE DEPARTMENT	Citibank cc charges	2,117.22	
7/31/2025	74325	CITI CARDS	GENERAL FUND	FIRE DEPARTMENT	Citibank cc charges	1,071.88	
7/31/2025	74325	CITI CARDS	GENERAL FUND	COUNCIL	Citibank cc charges	75.00	
7/31/2025	74325	CITI CARDS	GENERAL FUND	MUNICIPAL COURT	Citibank cc charges	150.00	
7/31/2025	74325	CITI CARDS	GENERAL FUND	COUNCIL	Citibank cc charges	16.50	
7/31/2025	74380	BANK OF AMERICA	WATER & SEWER FUND	NON-DEPARTMENTAL	Cibolo TX Utility Services FCN 10055450	4,149.14	
7/31/2025	74381	BOK, NA	DEBT SERVICE FUND	NO DEPARTMENT	Ref: Texas Agency CT- City of Cibolo	84,700.00	
7/31/2025	74381	BOK, NA	DEBT SERVICE FUND	NO DEPARTMENT	Ref: Texas Agency CT- City of Cibolo	176,450.00	
7/31/2025	74381	BOK, NA	DEBT SERVICE FUND	NO DEPARTMENT	Ref: Texas Agency CT- City of Cibolo	67,400.00	
7/31/2025	74381	BOK, NA	DEBT SERVICE FUND	NO DEPARTMENT	Ref: Texas Agency CT- City of Cibolo	1,050.00	
7/31/2025	74381	BOK, NA	WATER & SEWER FUND	NON-DEPARTMENTAL	Ref: Texas Agency CT- City of Cibolo	7,600.00	
7/31/2025	74381	BOK, NA	DEBT SERVICE FUND	NO DEPARTMENT	Ref: Texas Agency CT- City of Cibolo	29,887.50	
7/31/2025	74381	BOK, NA	DEBT SERVICE FUND	NO DEPARTMENT	Ref: Texas Agency CT- City of Cibolo	15,250.00	
7/31/2025	74382	FIRST NATIONAL BANK TEXAS	DEBT SERVICE FUND	NO DEPARTMENT	Ref: 81891	355,000.00	
7/31/2025	74382	FIRST NATIONAL BANK TEXAS	DEBT SERVICE FUND	NO DEPARTMENT	Ref: 81891	12,180.00	
7/31/2025	74383	TRUIST BANK	DEBT SERVICE FUND	NO DEPARTMENT	Cibolo Contract#994300411800001	20,693.75	
7/31/2025	74384	UMB BANK N.A.	WATER & SEWER FUND	NON-DEPARTMENTAL	ISSUE ID: C121R	421,440.63	
7/31/2025	74384	UMB BANK N.A.	DEBT SERVICE FUND	NO DEPARTMENT	ISSUE ID: CG19	47,825.00	
7/31/2025	74384	UMB BANK N.A.	DEBT SERVICE FUND	NO DEPARTMENT	ISSUE ID: CB20	(58,850.00)	
7/31/2025	74384	UMB BANK N.A.	DEBT SERVICE FUND	NO DEPARTMENT	ISSUE ID: C1G9	148,675.00	
7/31/2025	74384	UMB BANK N.A.	STREET/DRAIN MAINT TAX	NO DEPARTMENT	ISSUE ID: CB20	58,850.00	
7/31/2025	74384	UMB BANK N.A.	DEBT SERVICE FUND	NO DEPARTMENT	ISSUE ID: CB20	58,850.00	
7/31/2025	74384	UMB BANK N.A.	DEBT SERVICE FUND	NO DEPARTMENT	ISSUE ID: CB18	31,918.75	
7/31/2025	74384	UMB BANK N.A.	WATER & SEWER FUND	NON-DEPARTMENTAL	ISSUE ID: C1C9	19,875.00	
7/31/2025	74384	UMB BANK N.A.	DEBT SERVICE FUND	NO DEPARTMENT	ISSUE ID: C1C9	82,300.00	
7/31/2025	74384	UMB BANK N.A.	DEBT SERVICE FUND	NO DEPARTMENT	ISSUE ID: C1CB	90,325.00	
7/31/2025	74385	WILMINGTON TRUST	ECONOMIC DEVELOPMENT FUND	ECONOMIC DEVELOPMENT	Cibolo EDC TRB Series 2021	32,042.89	
7/31/2025	74386	SYNCHRONY BANK	GENERAL FUND	PARKS	June supplies	18.96	
7/31/2025	74386	SYNCHRONY BANK	GENERAL FUND	PARKS	June supplies	203.13	
7/31/2025	74386	SYNCHRONY BANK	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	June supplies	53.14	
7/31/2025	74386	SYNCHRONY BANK	GENERAL FUND	PUBLIC WORKS STREETS	June supplies	43.90	
7/31/2025	74386	SYNCHRONY BANK	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	June supplies	43.89	
7/31/2025	74386	SYNCHRONY BANK	GENERAL FUND	PARKS	June supplies	42.65	
7/31/2025	74386	SYNCHRONY BANK	GENERAL FUND	PARKS	June supplies	43.89	
7/31/2025	74386	SYNCHRONY BANK	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	June supplies	16.11	
7/31/2025	74386	SYNCHRONY BANK	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	June supplies	157.64	
7/31/2025	74386	SYNCHRONY BANK	GENERAL FUND	NON-DEPARTMENTAL	June supplies	96.66	
7/31/2025	74386	SYNCHRONY BANK	GENERAL FUND	NON-DEPARTMENTAL	June supplies	61.24	
7/31/2025	74386	SYNCHRONY BANK	GENERAL FUND	PARKS	June supplies	173.64	
7/31/2025	74386	SYNCHRONY BANK	GENERAL FUND	POLICE DEPARTMENT	June supplies	123.30	
7/31/2025	74386	SYNCHRONY BANK	GENERAL FUND	NON-DEPARTMENTAL	June supplies	282.78	
7/31/2025	74386	SYNCHRONY BANK	GENERAL FUND	PARKS	June supplies	74.54	
7/31/2025	74386	SYNCHRONY BANK	GENERAL FUND	ANIMAL SERVICES	June supplies	98.86	
7/31/2025	74386	SYNCHRONY BANK	WATER & SEWER FUND	GENERAL UTILITIES OPERATIONS	June supplies	43.89	
7/31/2025	74386	SYNCHRONY BANK	GENERAL FUND	PUBLIC WORKS STREETS	June supplies	16.11	
7/31/2025	74386	SYNCHRONY BANK	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	June supplies	16.11	
7/31/2025	74386	SYNCHRONY BANK	GENERAL FUND	PARKS	June supplies	16.10	
7/31/2025	74386	SYNCHRONY BANK	GENERAL FUND	PUBLIC WORKS STREETS	June supplies	138.18	
7/31/2025	74386	SYNCHRONY BANK	GENERAL FUND	PARKS	June supplies	155.72	
7/31/2025	74386	SYNCHRONY BANK	DRAINAGE UTILITY DISTRICT	DRAINAGE UTILITY DISTRICT	June supplies	1.69	
7/31/2025	74386	SYNCHRONY BANK	GENERAL FUND	PUBLIC WORKS STREETS	June supplies	138.34	
7/31/2025	74386	SYNCHRONY BANK	GENERAL FUND	PUBLIC WORKS STREETS	June supplies	26.17	
7/31/2025	74386	SYNCHRONY BANK	GENERAL FUND	NON-DEPARTMENTAL	June supplies	77.31	
7/31/2025	74386	SYNCHRONY BANK	GENERAL FUND	PARKS	June supplies	158.45	
7/31/2025	74483	COMPTROLLER OF PUBLIC ACCTS	WATER & SEWER FUND	NO DEPARTMENT	Sales and Use Tax	20,163.98	
7/31/2025	74533	COMPTROLLER OF PUBLIC ACCTS	GENERAL FUND	NO DEPARTMENT	Tx Unclaimed Property Payment	230.76	

Total 4,363,095.04

Check Date	Check Number	Vendor Name	Detail Fund Description	Detail Department Description	Special Information	Amount	Void?
July							
07/11/2025	Net Payroll		GENERAL FUND		530,100.72	417,815.09	
07/11/2025	Net Payroll		WATER & SEWER FUND			56,085.46	
07/11/2025	Net Payroll		DRAINAGE UTILITY DISTRICT			34,694.25	
07/11/2025	Net Payroll		DEVELOPMENT SERVICES FUND			21,505.92	
07/11/2025	Taxes IRS/TWC					133,898.43	
07/11/2025	Deductions CHILD SUPPORT, GARNISHMENTS					2,536.88	
07/25/2025	Net Payroll		GENERAL FUND		526,197.39	411,995.87	
07/25/2025	Net Payroll		WATER & SEWER FUND			55,661.65	
07/25/2025	Net Payroll		DRAINAGE UTILITY DISTRICT			37,033.95	
07/25/2025	Net Payroll		DEVELOPMENT SERVICES FUND			21,505.92	
07/25/2025	Taxes IRS/TWC					132,381.17	
07/25/2025	Deductions CHILD SUPPORT, GARNISHMENTS					2,536.88	
					Total	1,327,651.47	
						5,690,746.51	Total



City Council Regular Meeting Staff Report

B. Fire Department Incident Summary for August

Meeting	Agenda Group
Tuesday, September 23, 2025, 6:30 PM	Staff Update Item: 8B.
From	
Mario Troncoso, Fire Chief	
Staff Contact(s)	
Mario Troncoso,	

PRIOR CITY COUNCIL ACTION:

N/A

BACKGROUND:

N/A

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

N/A

MOTION(S):

N/A

Attachments

[August 25.pdf](#)

Filters

Cibolo Fire Department



Filters apply to all sheets in the workbook. Return to this sheet to change filter settings.

Start Date

8/1/2025

End Date

8/31/2025

Date Level

- ☐ Day
☐ Week
☒ Month
☐ Quarter
☐ Year

City

- ☒ Cibolo
☒ CIBOLO
☒ LIVE OAK
☒ Marion
☒ SAN ANTONIO
☒ Schertz

Shift

- ☒ A
☒ B
☒ C

Mutual Aid Type

- ☒ Automatic
☒ Mutual
☒ None

427 Incidents Selected based on Filter Settings

Date Range Selected: 8/1/2025 - 8/31/2025

Report Date: September 2, 2025 09:18

Department Volume

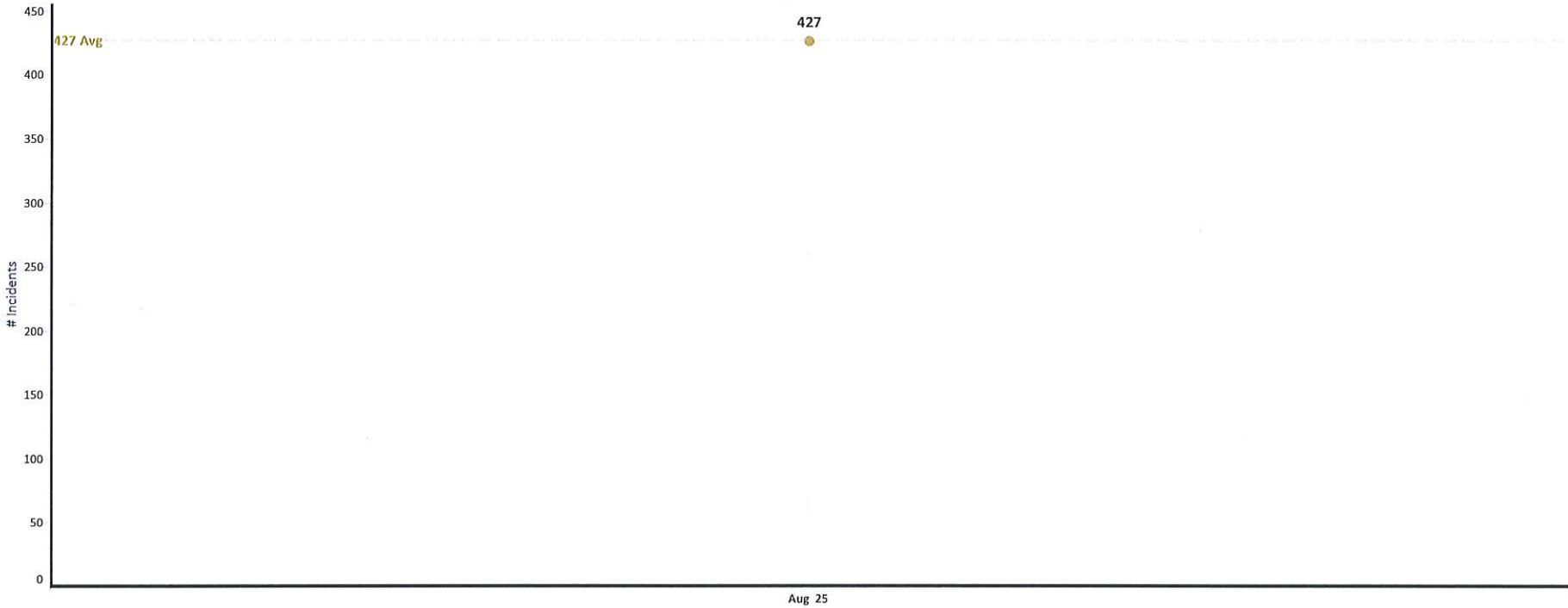
Cibolo Fire Department



Incident Measures per *Month*

427 Incidents	427 Average	427 Median	427 Minimum	427 Maximum
------------------	----------------	---------------	----------------	----------------

Incidents per *Month*



Station Volume

Cibola Fire Department



Incidents per Station

Incidents per *Month*

Average

Median

Minimum

Maximum

ST1



44%
187

187

187

187

187

ST2



36%
152

152

152

152

152

ST3



21%
88

88

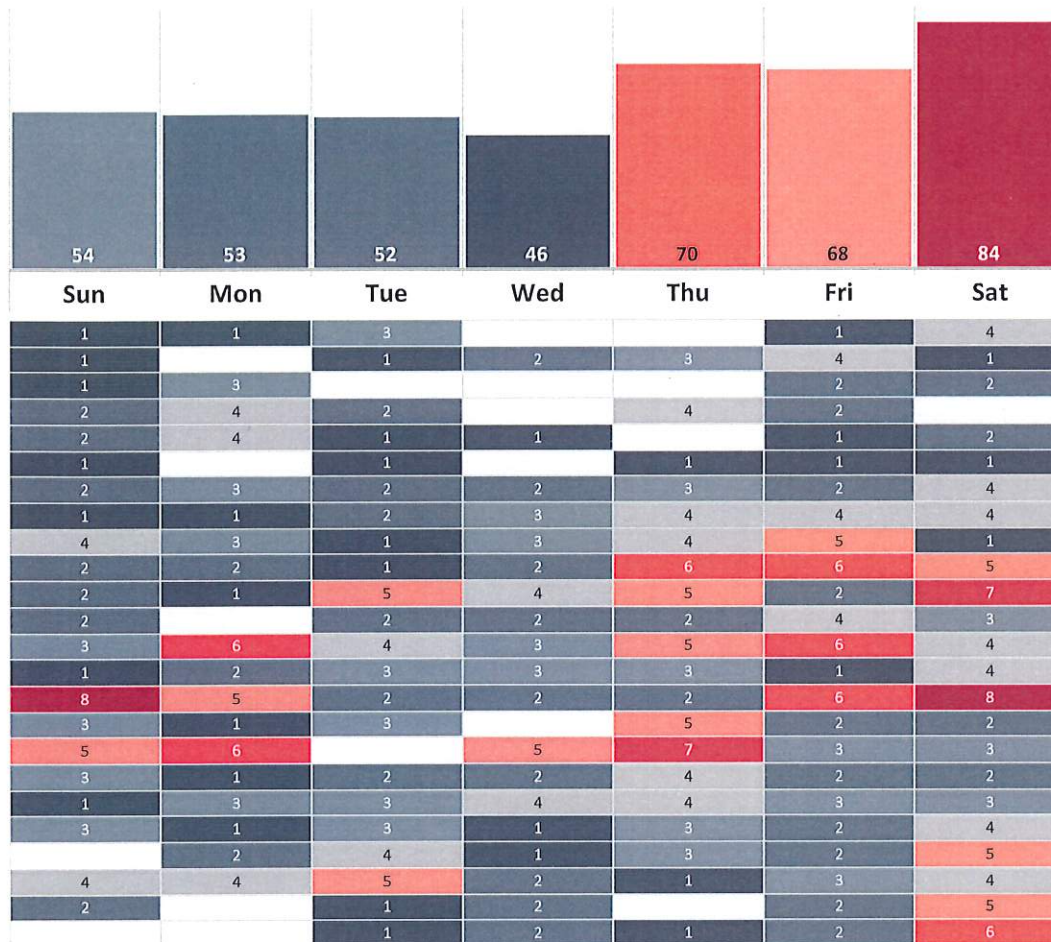
88

88

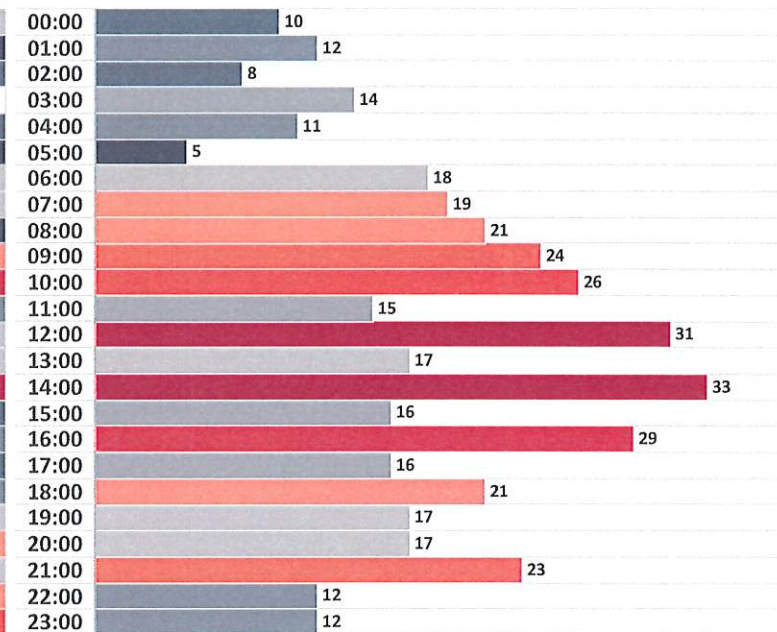
88

Department Incidents by Day & Hour

Cibolo Fire Department

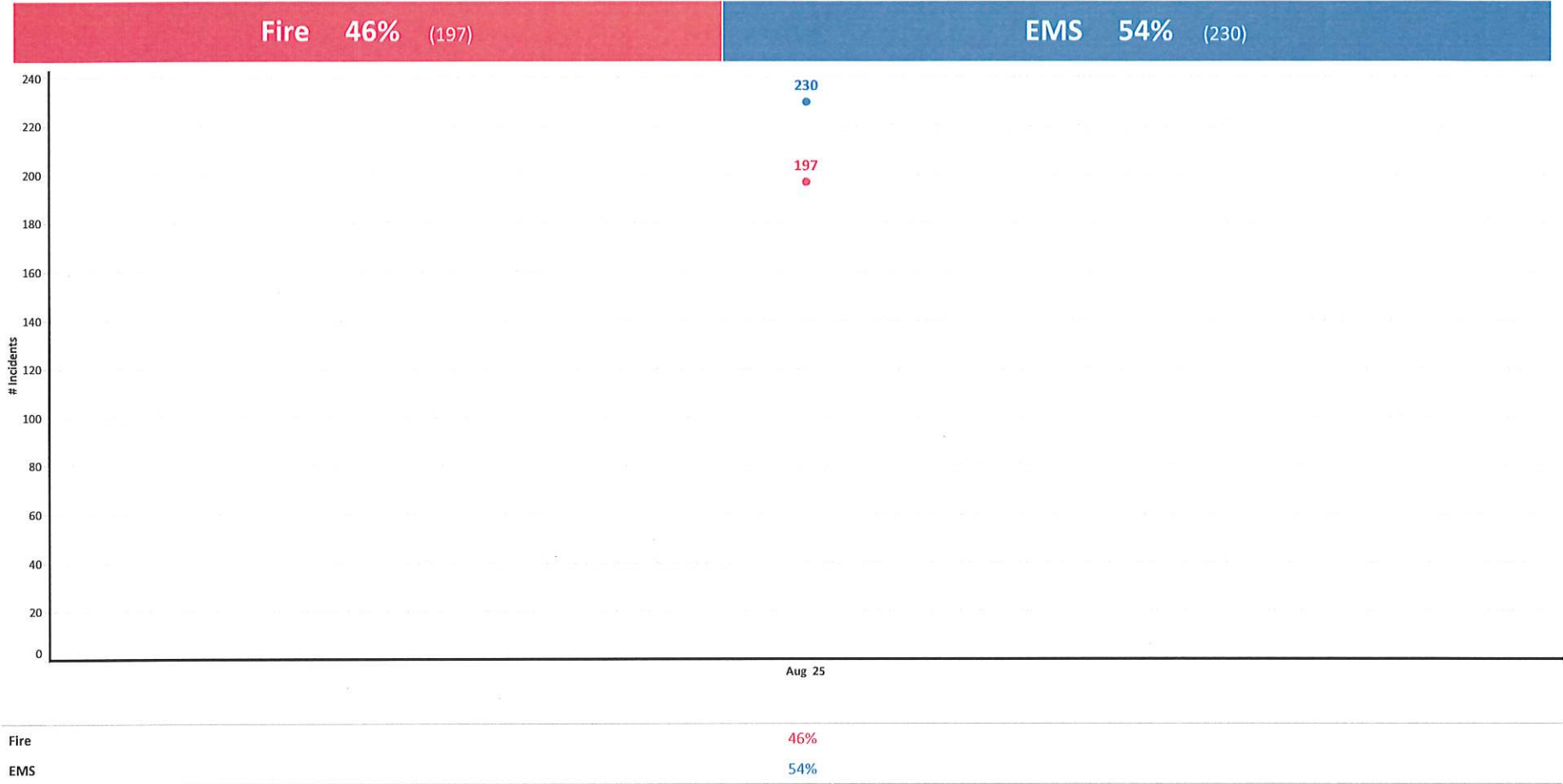


427
Incidents





Fire / EMS Incidents by NFIRS Report Incident Type



Station Fire/EMS %

Click to highlight Fire or EMS

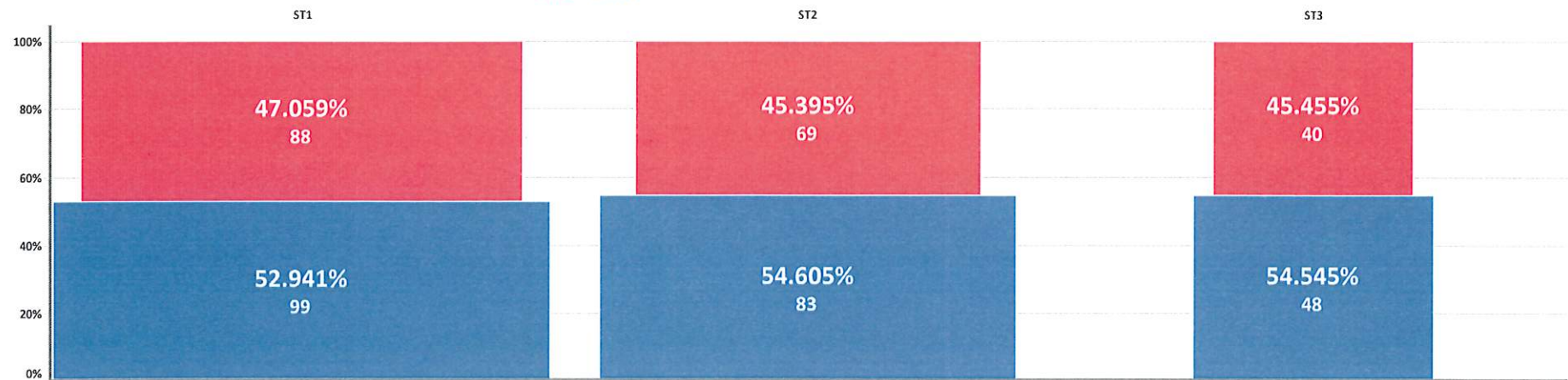
Fire

EMS

Cibolo Fire Department



Fire / EMS Incidents by NFIRS Report Incident Type



Bar WIDTH indicates number of incidents

Station % of Fire / EMS Incident Types per Month

		Aug 25
ST1	Fire	47%
	EMS	53%
ST2	Fire	45%
	EMS	55%
ST3	Fire	45%
	EMS	55%

Department Response Time

Incidents with valid Response Times

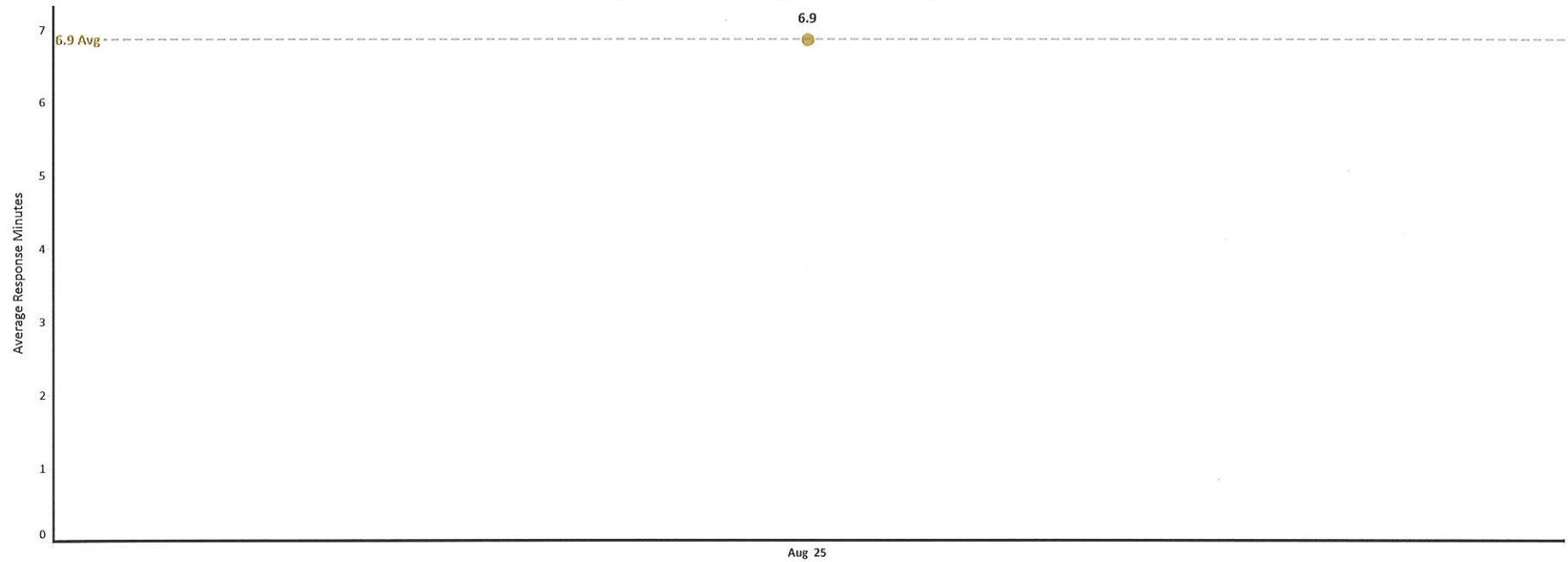
Cibola Fire Department



Response Time Minutes

6.9 Average	6.2 Median	10.8 90th Percentile	0.1 Minimum	29.2 Maximum	389 Incidents
-----------------------	----------------------	--------------------------------	-----------------------	------------------------	-------------------------

Response Time - Average Minutes per *Month*



Station Response Time Minutes

Click to highlight a Station

Incidents with
valid Response
Times

Cibolo Fire Department



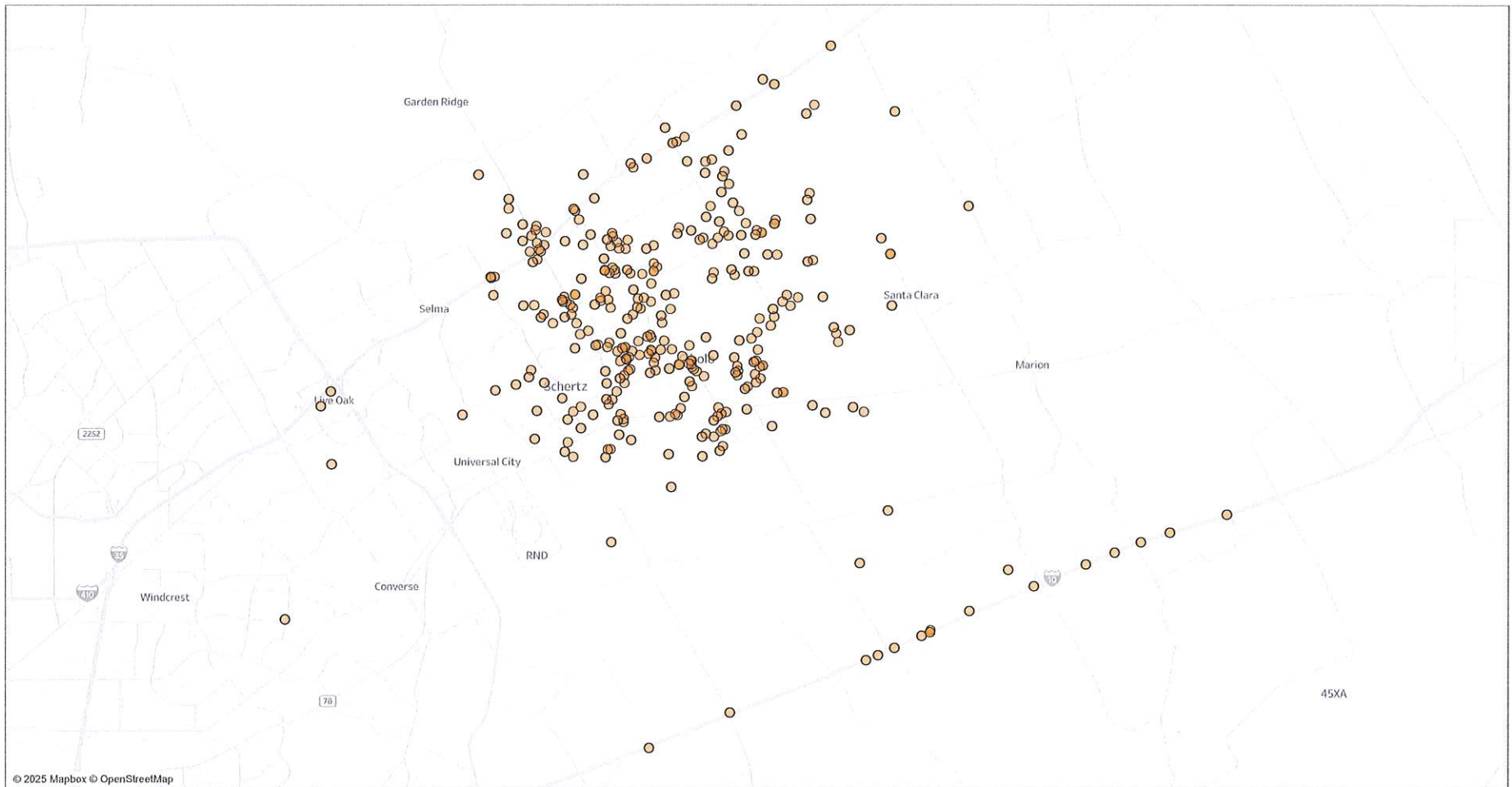
Station ..	Average	Median	90th Percentile	Minimum	Maximum	Incidents
ST1	7.2	6.1	12.7	0.8	29.2	171
ST2	6.3	5.9	9.6	0.1	18.2	136
ST3	7.2	6.5	11.7	0.4	23.8	82

Response Time Station - Average Minutes per *Month*



Incident Locations

Cibola Fire Department



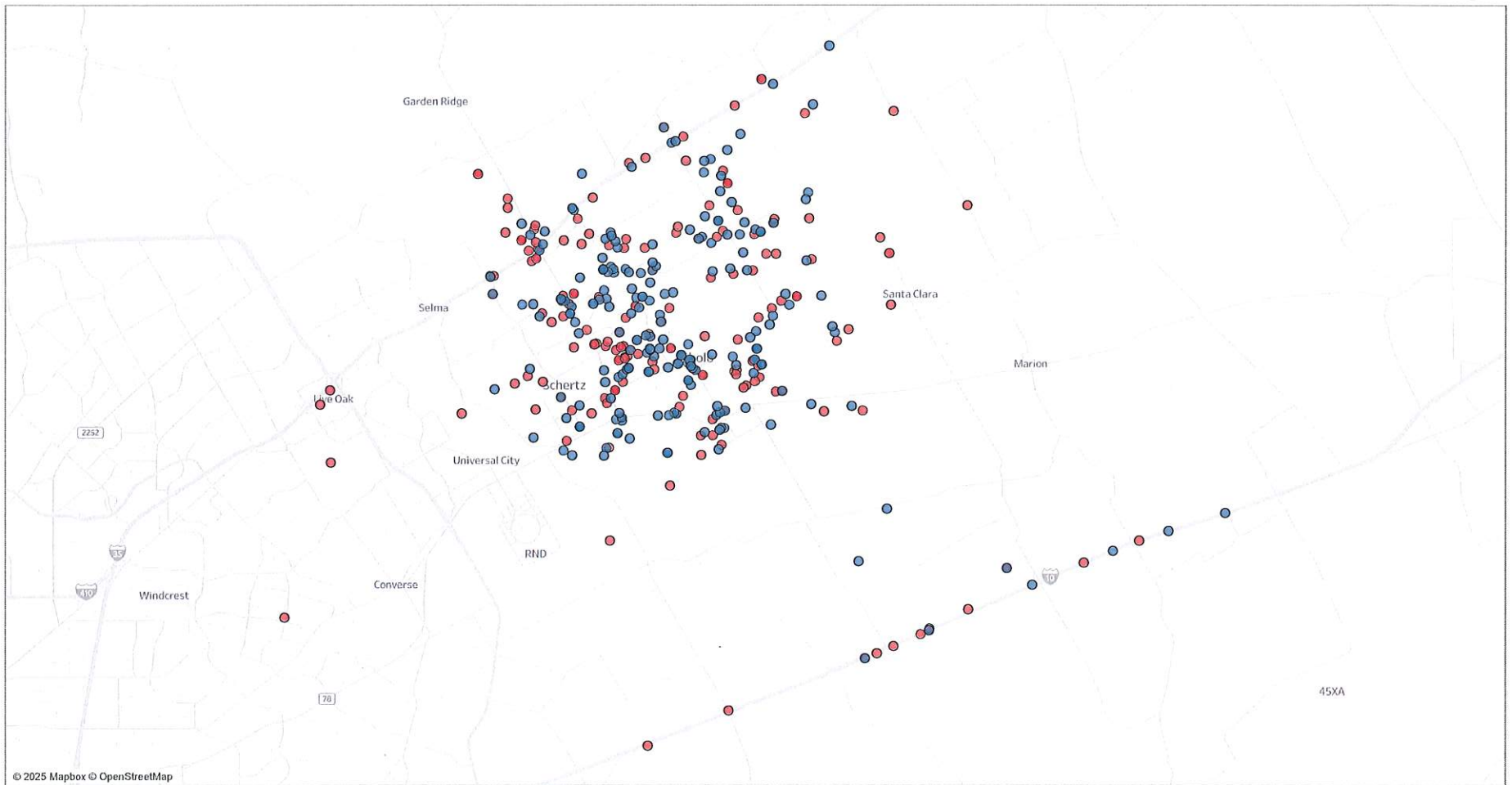
Incident Locations by Type

Click to highlight Fire or EMS

Fire

EMS

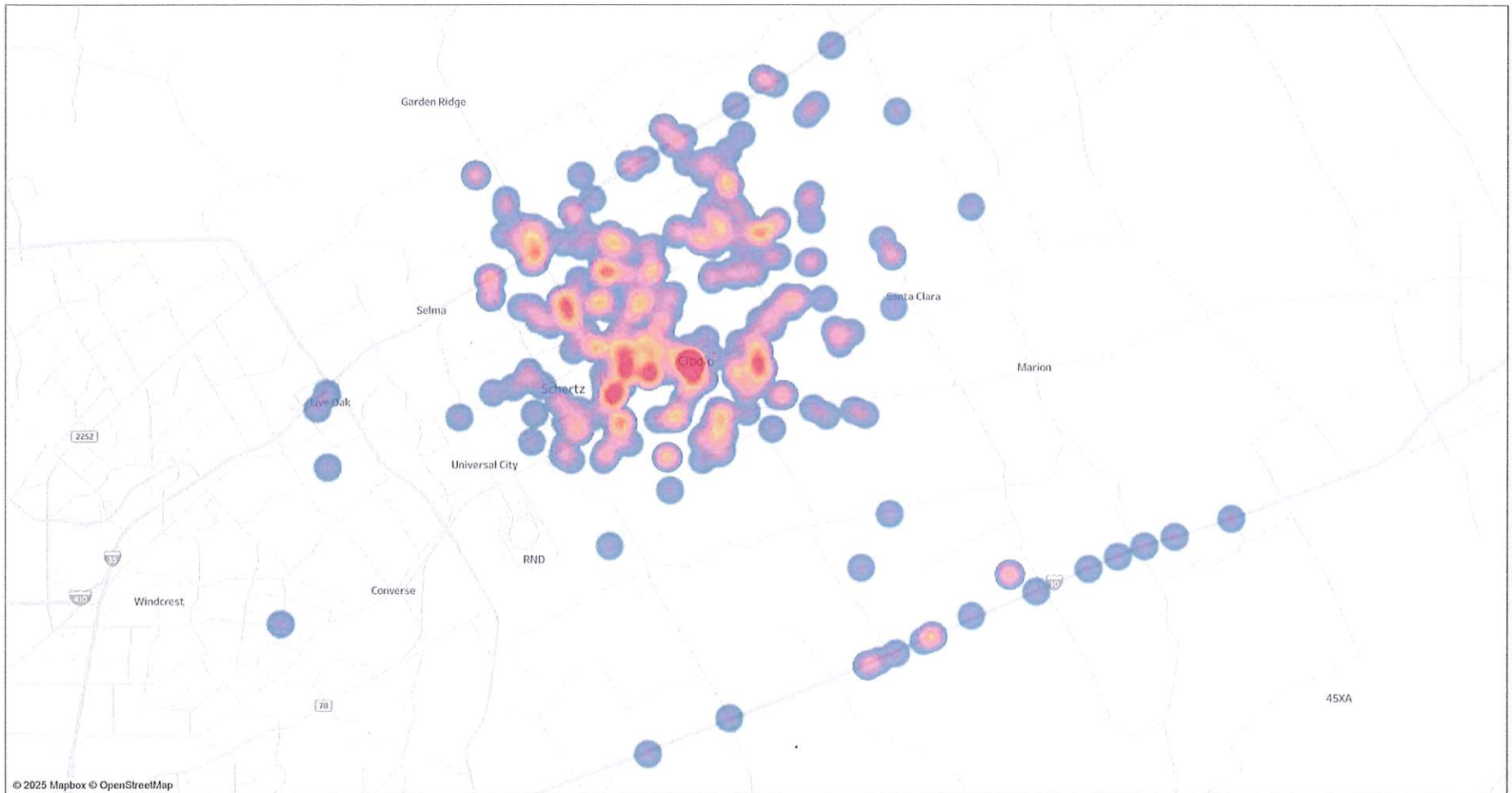
Cibola Fire Department



Incident Location Heat Map



Cibolo Fire Department





City Council Regular Meeting Staff Report

C. Police Department

Meeting	Agenda Group
Tuesday, September 23, 2025, 6:30 PM	Staff Update Item: 8C.
From	
Leigh Ann Rogers, Executive Assistant to the Chief of Police	

PRIOR CITY COUNCIL ACTION:

N/A

BACKGROUND:

N/A

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

N/A

MOTION(S):

N/A

Attachments

[CPD Report Call Summary Aug 2025.pdf](#)
[8.2025.pdf](#)



Cibolo Police Department Report Call Summary Results



Agency: CPD
Agency #: TX0940600

Print Date/Time: 09/05/2025 16:11
Total Records : 928

Incident Number	Incident Type	Call Date/Time	Location Street Name	Area PD Response Areas
Incident Type: 911 Hang Up/Open Line (9)				
2025-00042220	911 Hang Up/Open Line	08/07/2025 13:59	BOLTON RD	Cibolo (6)
2025-00042004	911 Hang Up/Open Line	08/06/2025 09:06	FM 1103	Cibolo (5)
2025-00044990	911 Hang Up/Open Line	08/21/2025 12:39	BRUSH TRAIL BEND	Cibolo (3)
2025-00042378	911 Hang Up/Open Line	08/08/2025 10:52	EAGLE FLIGHT	Cibolo (3)
2025-00044828	911 Hang Up/Open Line	08/20/2025 19:12	FRITZ WAY	Cibolo (4)
2025-00045568	911 Hang Up/Open Line	08/24/2025 18:47	STONEBROOK DR	Cibolo (4)
2025-00042809	911 Hang Up/Open Line	08/10/2025 21:16	GREEN BROOK PL	Cibolo (1)
2025-00041612	911 Hang Up/Open Line	08/04/2025 10:34	LANDMARK OAK	Cibolo (2)
2025-00045382	911 Hang Up/Open Line	08/23/2025 12:52	LASERRA	Cibolo (2)
Incident Type: Abandoned Vehicle (3)				
2025-00042767	Abandoned Vehicle	08/10/2025 15:53	DOBIE BLVD	Cibolo (5)
2025-00042106	Abandoned Vehicle	08/06/2025 21:06	BRUSH TRAIL BEND	Cibolo (3)
2025-00043010	Abandoned Vehicle	08/11/2025 19:01	GREEN BROOK PL	Cibolo (1)
Incident Type: Accident- Mv Hit & Run (7)				
2025-00041083	Accident- Mv Hit & Run	08/01/2025 09:17	LOOP 539 E	Cibolo (5)
2025-00041652	Accident- Mv Hit & Run	08/04/2025 13:07	CIBOLO VALLEY DR	Cibolo (5)
2025-00042933	Accident- Mv Hit & Run	08/11/2025 12:32	CIBOLO VALLEY DR	Cibolo (5)
2025-00042178	Accident- Mv Hit & Run	08/07/2025 09:10	KNIGHTS CROSSING	Cibolo (5)
2025-00045235	Accident- Mv Hit & Run	08/22/2025 18:21	CIBOLO VALLEY DR	Cibolo (5)
2025-00043798	Accident- Mv Hit & Run	08/15/2025 15:31	CIBOLO COMMONS	Cibolo (4)
2025-00041110	Accident- Mv Hit & Run	08/01/2025 11:44	FM 1103	Cibolo (4)
Incident Type: Accident- Mv No Injury (60)				
2025-00041478	Accident- Mv No Injury	08/03/2025 14:21	BOLTON RD	Cibolo (6)
2025-00046625	Accident- Mv No Injury	08/30/2025 14:24	FM 78 W	Cibolo (6)
2025-00042417	Accident- Mv No Injury	08/08/2025 14:40	IH 10 W	Cibolo (6)



Cibolo Police Department Report Call Summary Results



Agency: CPD
Agency #: TX0940600

Print Date/Time: 09/05/2025 16:11
Total Records : 928

Incident Number	Incident Type	Call Date/Time	Location Street Name	Area PD Response Areas
2025-00045925	Accident- Mv No Injury	08/26/2025 15:17	FM 1103	Cibolo (6)
2025-00042349	Accident- Mv No Injury	08/08/2025 09:01	FM 78 W	Cibolo (6)
2025-00042237	Accident- Mv No Injury	08/07/2025 16:24	IH 10 W	Cibolo (6)
2025-00041335	Accident- Mv No Injury	08/02/2025 14:01	IH 10 W	Cibolo (6)
2025-00044618	Accident- Mv No Injury	08/19/2025 21:49	FM 78 E	Cibolo (6)
2025-00046587	Accident- Mv No Injury	08/30/2025 06:47	IH 10 W	Cibolo (6)
2025-00046472	Accident- Mv No Injury	08/29/2025 12:08	CIBOLO VALLEY DR	Cibolo (5)
2025-00043779	Accident- Mv No Injury	08/15/2025 14:08	FM 1103	Cibolo (5)
2025-00045755	Accident- Mv No Injury	08/25/2025 16:33	FM 1103	Cibolo (5)
2025-00041313	Accident- Mv No Injury	08/02/2025 11:54	FM 1103	Cibolo (5)
2025-00042569	Accident- Mv No Injury	08/09/2025 09:33	W BORGFIELD RD	Cibolo (5)
2025-00042019	Accident- Mv No Injury	08/06/2025 10:19	LOOP 539 E	Cibolo (5)
2025-00044218	Accident- Mv No Injury	08/18/2025 09:21	LOOP 539 E	Cibolo (5)
2025-00041484	Accident- Mv No Injury	08/03/2025 15:46	CIBOLO VALLEY DR	Cibolo (5)
2025-00041906	Accident- Mv No Injury	08/05/2025 18:29	FM 1103	Cibolo (5)
2025-00045371	Accident- Mv No Injury	08/23/2025 10:50	FM 1103	Cibolo (5)
2025-00041176	Accident- Mv No Injury	08/01/2025 19:08	CIBOLO VALLEY DR	Cibolo (5)
2025-00041636	Accident- Mv No Injury	08/04/2025 12:07	CIBOLO VALLEY DR	Cibolo (5)
2025-00043530	Accident- Mv No Injury	08/14/2025 12:59	CIBOLO VALLEY DR	Cibolo (5)
2025-00045953	Accident- Mv No Injury	08/26/2025 17:38	S MAIN ST	Cibolo (5)
2025-00042599	Accident- Mv No Injury	08/09/2025 14:22	FM 1103	Cibolo (5)
2025-00044907	Accident- Mv No Injury	08/21/2025 07:32	CIBOLO VALLEY DR	Cibolo (5)
2025-00045037	Accident- Mv No Injury	08/21/2025 17:10	W BORGFIELD RD	Cibolo (5)
2025-00045848	Accident- Mv No Injury	08/26/2025 07:36	CIBOLO VALLEY DR	Cibolo (5)
2025-00043169	Accident- Mv No Injury	08/12/2025 15:02	KNIGHTS CROSSING	Cibolo (5)



Cibolo Police Department Report Call Summary Results



Agency: CPD
Agency #: TX0940600

Print Date/Time: 09/05/2025 16:11
Total Records : 928

Incident Number	Incident Type	Call Date/Time	Location Street Name	Area PD Response Areas
2025-00043782	Accident- Mv No Injury	08/15/2025 14:13	BUFFALO CROSSING	Cibolo (5)
2025-00043912	Accident- Mv No Injury	08/16/2025 08:59	BUFFALO CROSSING	Cibolo (5)
2025-00043809	Accident- Mv No Injury	08/15/2025 17:12	CIBOLO VALLEY DR	Cibolo (5)
2025-00045025	Accident- Mv No Injury	08/21/2025 16:15	APACHE CIR	Cibolo (5)
2025-00045838	Accident- Mv No Injury	08/26/2025 06:56	CIBOLO VALLEY DR	Cibolo (5)
2025-00044579	Accident- Mv No Injury	08/19/2025 17:04	FM 1103	Cibolo (5)
2025-00046288	Accident- Mv No Injury	08/28/2025 13:43	CIBOLO VALLEY DR	Cibolo (5)
2025-00046509	Accident- Mv No Injury	08/29/2025 17:10	FM 1103	Cibolo (5)
2025-00043615	Accident- Mv No Injury	08/14/2025 19:48	TIERRA GRANDE	Cibolo (3)
2025-00043510	Accident- Mv No Injury	08/14/2025 11:08	TURNBERRY WAY	Cibolo (3)
2025-00045166	Accident- Mv No Injury	08/22/2025 11:25	MORNING DEW	Cibolo (3)
2025-00042053	Accident- Mv No Injury	08/06/2025 13:02	CIBOLO VALLEY DR	Cibolo (3)
2025-00045516	Accident- Mv No Injury	08/24/2025 10:59	FM 3009	Cibolo (3)
2025-00042902	Accident- Mv No Injury	08/11/2025 10:45	W BORGFIELD RD	Cibolo (3)
2025-00043012	Accident- Mv No Injury	08/11/2025 19:05	CIBOLO VALLEY DR	Cibolo (3)
2025-00045225	Accident- Mv No Injury	08/22/2025 16:55	FM 1103	Cibolo (4)
2025-00045123	Accident- Mv No Injury	08/22/2025 08:14	COY LN	Cibolo (4)
2025-00045748	Accident- Mv No Injury	08/25/2025 15:52	BISON LN	Cibolo (4)
2025-00043807	Accident- Mv No Injury	08/15/2025 17:06	TOLLE RD	Cibolo (4)
2025-00044478	Accident- Mv No Injury	08/19/2025 09:19	FM 1103	Cibolo (4)
2025-00043783	Accident- Mv No Injury	08/15/2025 14:17	TOWN CREEK WAY	Cibolo (4)
2025-00046796	Accident- Mv No Injury	08/31/2025 21:22	FM 1103	Cibolo (4)
2025-00046469	Accident- Mv No Injury	08/29/2025 11:59	GREEN VALLEY RD	Cibolo (4)
2025-00042471	Accident- Mv No Injury	08/08/2025 21:11	FM 1103	Cibolo (4)
2025-00042452	Accident- Mv No Injury	08/08/2025 18:52	WIEDNER RD	Cibolo (4)



Cibolo Police Department Report Call Summary Results



Agency: CPD
Agency #: TX0940600

Print Date/Time: 09/05/2025 16:11
Total Records : 928

Incident Number	Incident Type	Call Date/Time	Location Street Name	Area PD Response Areas
2025-00045193	Accident- Mv No Injury	08/22/2025 13:49	N WILLOW WAY	Cibolo (1)
2025-00042282	Accident- Mv No Injury	08/07/2025 23:01	FM 1103	Cibolo (2)
2025-00042787	Accident- Mv No Injury	08/10/2025 18:13	FM 1103	Cibolo (2)
2025-00044190	Accident- Mv No Injury	08/18/2025 08:06	FM 1103	Cibolo (2)
2025-00042026	Accident- Mv No Injury	08/06/2025 10:47	FM 1103	Cibolo (2)
2025-00043185	Accident- Mv No Injury	08/12/2025 17:18	GREEN VALLEY RD	Cibolo (2)
2025-00045525	Accident- Mv No Injury	08/24/2025 11:53	TURNING STONE	Cibolo (2)
Incident Type: Accident-Mv Inj (19)				
2025-00041980	Accident-Mv Inj	08/06/2025 07:34	FM 78 W	Cibolo (6)
2025-00043161	Accident-Mv Inj	08/12/2025 13:47	IH 10 W	Cibolo (6)
2025-00043921	Accident-Mv Inj	08/16/2025 10:06	FM 78 W	Cibolo (6)
2025-00041926	Accident-Mv Inj	08/05/2025 21:26	IH 10 W	Cibolo (6)
2025-00041417	Accident-Mv Inj	08/03/2025 03:17	IH 10 W	Cibolo (6)
2025-00044435	Accident-Mv Inj	08/19/2025 07:03	IH 10 W	Cibolo (6)
2025-00046791	Accident-Mv Inj	08/31/2025 21:02	IH 10 W	Cibolo (6)
2025-00044529	Accident-Mv Inj	08/19/2025 13:04	CIBOLO VALLEY DR	Cibolo (5)
2025-00043791	Accident-Mv Inj	08/15/2025 14:53	FM 1103	Cibolo (5)
2025-00043344	Accident-Mv Inj	08/13/2025 18:51	FM 1103	Cibolo (5)
2025-00042235	Accident-Mv Inj	08/07/2025 15:59	S MAIN ST	Cibolo (5)
2025-00041921	Accident-Mv Inj	08/05/2025 20:57	CRIMSON TREE	Cibolo (5)
2025-00045019	Accident-Mv Inj	08/21/2025 15:49	BROOK SHADOW	Cibolo (3)
2025-00044956	Accident-Mv Inj	08/21/2025 09:55	CIBOLO VALLEY DR	Cibolo (3)
2025-00044820	Accident-Mv Inj	08/20/2025 18:09	LARKSPUR VW	Schertz (208)
2025-00041681	Accident-Mv Inj	08/04/2025 16:11	FM 1103	Cibolo (2)
2025-00043605	Accident-Mv Inj	08/14/2025 18:30	FM 1103	Cibolo (2)
2025-00045183	Accident-Mv Inj	08/22/2025 12:55	FM 1103	Cibolo (2)
2025-00042089	Accident-Mv Inj	08/06/2025 17:43	GREEN VALLEY RD	Cibolo (2)
Incident Type: Accident-Mv/Ped (2)				
2025-00043991	Accident-Mv/Ped	08/16/2025 22:08	FM 3009	Schertz (301)
2025-00041343	Accident-Mv/Ped	08/02/2025 14:30	CIBOLO VALLEY DR	Cibolo (1)



Cibolo Police Department Report Call Summary Results



Agency: CPD
Agency #: TX0940600

Print Date/Time: 09/05/2025 16:11
Total Records : 928

Incident Number	Incident Type	Call Date/Time	Location Street Name	Area PD Response Areas
Incident Type: Alarm- Burglary (50)				
2025-00041371	Alarm- Burglary	08/02/2025 19:35	STAG WAY	Cibolo (6)
2025-00041053	Alarm- Burglary	08/01/2025 05:36	FM 78 E	Cibolo (6)
2025-00041540	Alarm- Burglary	08/04/2025 01:41	FM 78 E	Cibolo (6)
2025-00045429	Alarm- Burglary	08/23/2025 21:07	HIRSCH TRL	Cibolo (6)
2025-00045410	Alarm- Burglary	08/23/2025 18:05	IH 10 W	Cibolo (6)
2025-00044497	Alarm- Burglary	08/19/2025 10:37	HIRSCH TRL	Cibolo (6)
2025-00043648	Alarm- Burglary	08/14/2025 23:26	BOLTON RD	Cibolo (6)
2025-00046537	Alarm- Burglary	08/29/2025 21:06	BOLTON RD	Cibolo (6)
2025-00041559	Alarm- Burglary	08/04/2025 05:32	CIBOLO VALLEY DR	Cibolo (5)
2025-00042734	Alarm- Burglary	08/10/2025 09:51	SAILORS WAY	Cibolo (5)
2025-00041418	Alarm- Burglary	08/03/2025 04:04	S MAIN ST	Cibolo (5)
2025-00041328	Alarm- Burglary	08/02/2025 13:07	VALIANT VALLEY	Cibolo (5)
2025-00041391	Alarm- Burglary	08/02/2025 22:47	CIBOLO VALLEY DR	Cibolo (5)
2025-00041590	Alarm- Burglary	08/04/2025 09:04	LOOP 539 W	Cibolo (5)
2025-00042351	Alarm- Burglary	08/08/2025 09:03	LOOP 539 W	Cibolo (5)
2025-00045829	Alarm- Burglary	08/26/2025 05:16	FM 1103	Cibolo (5)
2025-00043425	Alarm- Burglary	08/14/2025 06:59	NAVAJO CIR	Cibolo (5)
2025-00044404	Alarm- Burglary	08/19/2025 02:41	CIBOLO VALLEY DR	Cibolo (5)
2025-00044347	Alarm- Burglary	08/18/2025 18:57	GULF ST	Cibolo (5)
2025-00043969	Alarm- Burglary	08/16/2025 18:46	TAPWOOD LN	Cibolo (3)
2025-00041471	Alarm- Burglary	08/03/2025 13:24	DEER MESA	Cibolo (3)
2025-00042622	Alarm- Burglary	08/09/2025 17:36	CIBOLO VALLEY DR	Cibolo (3)
2025-00042637	Alarm- Burglary	08/09/2025 19:34	STORM MT RD	Cibolo (3)
2025-00042404	Alarm- Burglary	08/08/2025 13:22	ALDERS GATE	Cibolo (3)
2025-00042150	Alarm- Burglary	08/07/2025 05:47	FM 3009	Cibolo (3)
2025-00046397	Alarm- Burglary	08/29/2025 04:24	FM 3009	Cibolo (3)
2025-00046438	Alarm- Burglary	08/29/2025 09:03	FM 3009	Cibolo (3)
2025-00046773	Alarm- Burglary	08/31/2025 18:24	FM 3009	Cibolo (3)
2025-00043780	Alarm- Burglary	08/15/2025 14:09	HINGE FALLS	Cibolo (4)
2025-00044062	Alarm- Burglary	08/17/2025 10:51	CJ JONES CV	Cibolo (4)
2025-00046735	Alarm- Burglary	08/31/2025 09:54	HANOVER PLACE	Cibolo (4)
2025-00044399	Alarm- Burglary	08/19/2025 02:27	GREEN VALLEY RD	Cibolo (4)



Cibolo Police Department Report Call Summary Results



Agency: CPD
Agency #: TX0940600

Print Date/Time: 09/05/2025 16:11
Total Records : 928

Incident Number	Incident Type	Call Date/Time	Location Street Name	Area PD Response Areas
2025-00043957	Alarm- Burglary	08/16/2025 17:29	COY LN	Cibolo (4)
2025-00045773	Alarm- Burglary	08/25/2025 19:16	COY LN	Cibolo (4)
2025-00041845	Alarm- Burglary	08/05/2025 11:13	COWBOY KNOLL	Cibolo (4)
2025-00041733	Alarm- Burglary	08/04/2025 22:32	GREEN VALLEY RD	Cibolo (4)
2025-00041035	Alarm- Burglary	08/01/2025 02:13	IH 35 N	Cibolo (1)
2025-00045328	Alarm- Burglary	08/23/2025 05:16	IH 35 N	Cibolo (1)
2025-00045456	Alarm- Burglary	08/23/2025 23:20	CIBOLO VALLEY DR	Cibolo (1)
2025-00041436	Alarm- Burglary	08/03/2025 09:21	WILLOW VW	Cibolo (1)
2025-00041372	Alarm- Burglary	08/02/2025 19:43	SPRINGTREE CV	Cibolo (1)
2025-00041095	Alarm- Burglary	08/01/2025 10:12	GREEN BROOK PLACE	Cibolo (1)
2025-00042508	Alarm- Burglary	08/09/2025 00:14	BROOK VW	Cibolo (1)
2025-00046619	Alarm- Burglary	08/30/2025 12:56	CIBOLO VALLEY DR	Cibolo (1)
2025-00043646	Alarm- Burglary	08/14/2025 23:05	SPRINGTREE PKWY	Cibolo (1)
2025-00045794	Alarm- Burglary	08/25/2025 21:58	IH 35 N	Cibolo (1)
2025-00045242	Alarm- Burglary	08/22/2025 19:30	GREEN VALLEY RD	Cibolo (2)
2025-00045331	Alarm- Burglary	08/23/2025 06:02	SILVER FOX	Cibolo (2)
2025-00043325	Alarm- Burglary	08/13/2025 16:35	FM 1103	Cibolo (2)
2025-00046793	Alarm- Burglary	08/31/2025 21:06	FM 1103	Cibolo (2)
Incident Type: Alarm-Robbery/Panic (5)				
2025-00044041	Alarm-Robbery/Panic	08/17/2025 06:50	CIBOLO VALLEY DR	Cibolo (5)
2025-00046443	Alarm-Robbery/Panic	08/29/2025 09:28	CIBOLO VALLEY DR	Cibolo (5)
2025-00045545	Alarm-Robbery/Panic	08/24/2025 15:12	CIBOLO VALLEY DR	Cibolo (3)
2025-00046410	Alarm-Robbery/Panic	08/29/2025 07:26	SPRINGTREE CV	Cibolo (1)
2025-00041155	Alarm-Robbery/Panic	08/01/2025 16:43	FAIRLAWN AVE	Schertz (101)
Incident Type: Animal Call (102)				
2025-00041107	Animal Call	08/01/2025 11:34	PARK VALLEY DR	Cibolo (6)
2025-00044472	Animal Call	08/19/2025 08:40	BOLTON RD	Cibolo (6)
2025-00045142	Animal Call	08/22/2025 09:31	COUNTRY LN	Cibolo (6)
2025-00045923	Animal Call	08/26/2025 15:00	FM 78 W	Cibolo (6)
2025-00043562	Animal Call	08/14/2025 14:52	BROAD OAK DR	Cibolo (6)



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2025-00045098	Animal Call	08/22/2025 06:55	VALLEY VIEW DR	Cibolo (6)
2025-00045044	Animal Call	08/21/2025 18:15	CARDINAL DR	Cibolo (6)
2025-00045894	Animal Call	08/26/2025 10:54	LOWER SEGUIN RD	Cibolo (6)
2025-00043715	Animal Call	08/15/2025 08:20	ARIZPE RD	Cibolo (6)
2025-00046298	Animal Call	08/28/2025 14:42	SHADY MEADOWS LN	Cibolo (6)
2025-00046163	Animal Call	08/27/2025 21:20	EAGLE DR	Cibolo (6)
2025-00043846	Animal Call	08/15/2025 22:33	CIBOLO DR	Cibolo (5)
2025-00046105	Animal Call	08/27/2025 14:30	CIBOLO DR	Cibolo (5)
2025-00046165	Animal Call	08/27/2025 21:11	CIBOLO DR	Cibolo (5)
2025-00044484	Animal Call	08/19/2025 09:52	MEEK ST	Cibolo (5)
2025-00045373	Animal Call	08/23/2025 10:54	CIBOLO DR	Cibolo (5)
2025-00045903	Animal Call	08/26/2025 11:53	CIBOLO DR	Cibolo (5)
2025-00045931	Animal Call	08/26/2025 16:00	CIBOLO VALLEY DR	Cibolo (5)
2025-00042154	Animal Call	08/07/2025 07:07	LOOP 539 E	Cibolo (5)
2025-00042436	Animal Call	08/08/2025 16:33	S MAIN ST	Cibolo (5)
2025-00042737	Animal Call	08/10/2025 11:01	COUNTRY LN	Cibolo (5)
2025-00044326	Animal Call	08/18/2025 15:57	FM 1103	Cibolo (5)
2025-00043281	Animal Call	08/13/2025 11:15	HANA LN	Cibolo (5)
2025-00045888	Animal Call	08/26/2025 10:20	W SCHLATHER ST	Cibolo (5)
2025-00041830	Animal Call	08/05/2025 10:09	BUFFALO TRL	Cibolo (5)
2025-00041852	Animal Call	08/05/2025 12:27	FM 1103	Cibolo (5)
2025-00041859	Animal Call	08/05/2025 12:47	BEE ALLEY	Cibolo (5)
2025-00042423	Animal Call	08/08/2025 15:25	BEE ALLEY	Cibolo (5)
2025-00041895	Animal Call	08/05/2025 16:26	DOBIE BLVD	Cibolo (5)
2025-00043110	Animal Call	08/12/2025 10:10	DOBIE BLVD	Cibolo (5)
2025-00043164	Animal Call	08/12/2025 14:29	BUFFALO TRL	Cibolo (5)
2025-00043733	Animal Call	08/15/2025 09:11	BUFFALO TRL	Cibolo (5)
2025-00046454	Animal Call	08/29/2025 10:51	BUFFALO TRL	Cibolo (5)
2025-00043793	Animal Call	08/15/2025 15:07	BRONZE STREAM	Cibolo (5)
2025-00045208	Animal Call	08/22/2025 15:15	BRONZE STREAM	Cibolo (5)
2025-00043759	Animal Call	08/15/2025 12:23	DOUGLAS ST	Cibolo (5)
2025-00044180	Animal Call	08/18/2025 07:48	SANTA CLARA ST	Cibolo (5)



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2025-00046073	Animal Call	08/27/2025 11:14	SIOUX CIR	Cibolo (5)
2025-00046496	Animal Call	08/29/2025 15:29	BAY HILL DR	Cibolo (3)
2025-00046316	Animal Call	08/28/2025 16:45	DEAN RD	Cibolo (3)
2025-00046267	Animal Call	08/28/2025 11:27	GREEN VALLEY RD	Cibolo (3)
2025-00046067	Animal Call	08/27/2025 10:42	KITTY HAWK RUN	Cibolo (3)
2025-00045952	Animal Call	08/26/2025 17:19	BURKWOOD LN	Cibolo (3)
2025-00043747	Animal Call	08/15/2025 11:28	BLUE VISTA	Cibolo (3)
2025-00045743	Animal Call	08/25/2025 15:19	DEW FALL TRL	Cibolo (3)
2025-00045917	Animal Call	08/26/2025 14:08	SPRING FAWN	Cibolo (3)
2025-00041889	Animal Call	08/05/2025 15:35	DEER MEADOW BLVD	Cibolo (3)
2025-00041914	Animal Call	08/05/2025 19:52	OZUNA DR	Cibolo (3)
2025-00041341	Animal Call	08/02/2025 14:24	SORENSTAM WAY	Cibolo (3)
2025-00041180	Animal Call	08/01/2025 20:02	SORENSTAM WAY	Cibolo (3)
2025-00042899	Animal Call	08/11/2025 10:37	BURKWOOD LN	Cibolo (3)
2025-00043124	Animal Call	08/12/2025 11:06	WRIGHT LANDING	Cibolo (3)
2025-00042191	Animal Call	08/07/2025 10:15	HIDDEN FAWN	Cibolo (3)
2025-00042232	Animal Call	08/07/2025 15:51	CLOUD CROSSING	Cibolo (3)
2025-00042008	Animal Call	08/06/2025 09:19	MONTESA CT	Cibolo (3)
2025-00044987	Animal Call	08/21/2025 12:30	PHANTOM CRK	Cibolo (3)
2025-00046108	Animal Call	08/27/2025 14:54	PHANTOM CRK	Cibolo (3)
2025-00046450	Animal Call	08/29/2025 10:21	LOCH LOMOND DR	Cibolo (3)
2025-00044564	Animal Call	08/19/2025 15:17	LIECK CV	Cibolo (4)
2025-00044978	Animal Call	08/21/2025 11:50	HINGE PATH	Cibolo (4)
2025-00044986	Animal Call	08/21/2025 12:27	WINSLOW RUN	Cibolo (4)
2025-00045005	Animal Call	08/21/2025 14:53	GRASSLAND DR	Cibolo (4)
2025-00045701	Animal Call	08/25/2025 11:01	PROCTOR GROVE	Cibolo (4)
2025-00043329	Animal Call	08/13/2025 17:01	HINGE FALLS	Cibolo (4)
2025-00043522	Animal Call	08/14/2025 12:25	LIECK CV	Cibolo (4)
2025-00046062	Animal Call	08/27/2025 10:23	SADDLE FOREST	Cibolo (4)
2025-00046271	Animal Call	08/28/2025 12:04	GATEWOOD BAY	Cibolo (4)
2025-00046494	Animal Call	08/29/2025 15:16	FARMVIEW	Cibolo (4)



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2025-00043485	Animal Call	08/14/2025 09:36	HINGE LOOP	Cibolo (4)
2025-00044216	Animal Call	08/18/2025 09:14	HINGE LOOP	Cibolo (4)
2025-00045001	Animal Call	08/21/2025 14:08	HINGE LOOP	Cibolo (4)
2025-00045217	Animal Call	08/22/2025 15:53	HINGE LOOP	Cibolo (4)
2025-00042561	Animal Call	08/09/2025 08:19	CIBOLO COMMONS	Cibolo (4)
2025-00041090	Animal Call	08/01/2025 09:46	FM 1103	Cibolo (4)
2025-00041812	Animal Call	08/05/2025 08:56	JOSEPH CIR	Cibolo (4)
2025-00041111	Animal Call	08/01/2025 11:55	LONGHORN WAY	Cibolo (4)
2025-00044909	Animal Call	08/21/2025 07:37	FM 1103	Cibolo (4)
2025-00041829	Animal Call	08/05/2025 10:01	SADDLEHORN WAY	Cibolo (4)
2025-00041101	Animal Call	08/01/2025 10:51	RUNNING BROOK	Cibolo (1)
2025-00043026	Animal Call	08/11/2025 20:48	N WILLOW WAY	Cibolo (1)
2025-00042250	Animal Call	08/07/2025 17:54	BAY WILLOW	Cibolo (1)
2025-00046300	Animal Call	08/28/2025 15:00	PEARL CHASE	Cibolo (1)
2025-00044510	Animal Call	08/19/2025 11:45	HARLEY HAY	Cibolo (1)
2025-00043618	Animal Call	08/14/2025 20:15	WILLOW RUN	Cibolo (1)
2025-00043769	Animal Call	08/15/2025 12:55	FM 1103	Cibolo (2)
2025-00042085	Animal Call	08/06/2025 17:12	LASERRA	Cibolo (2)
2025-00042383	Animal Call	08/08/2025 11:22	CAVAN	Cibolo (2)
2025-00044974	Animal Call	08/21/2025 11:40	CAVAN	Cibolo (2)
2025-00043157	Animal Call	08/12/2025 13:39	LASERRA	Cibolo (2)
2025-00041104	Animal Call	08/01/2025 11:06	MARBELLA	Cibolo (2)
2025-00041595	Animal Call	08/04/2025 09:38	FOXBROOK WAY	Cibolo (2)
2025-00041862	Animal Call	08/05/2025 12:49	LASERRA	Cibolo (2)
2025-00044983	Animal Call	08/21/2025 12:08	SADDLE CRK	Cibolo (2)
2025-00044968	Animal Call	08/21/2025 10:53	TURNING STONE	Cibolo (2)
2025-00044764	Animal Call	08/20/2025 13:11	LANDMARK HAVEN	Cibolo (2)
2025-00044736	Animal Call	08/20/2025 10:25	BEE CAVES CV	Cibolo (2)
2025-00043587	Animal Call	08/14/2025 16:15	ALBARELLA	Cibolo (2)
2025-00045922	Animal Call	08/26/2025 14:42	ALBARELLA	Cibolo (2)
2025-00043566	Animal Call	08/14/2025 15:04	RESACA	Cibolo (2)
2025-00044532	Animal Call	08/19/2025 13:13	GREEN VALLEY RD	Cibolo (2)
2025-00044581	Animal Call	08/19/2025 17:47	CAVAN	Cibolo (2)



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2025-00046606	Animal Call	08/30/2025 10:32	KILKENNY	Cibolo (2)
Incident Type: Animal Call-Barking Dog (6)				
2025-00043836	Animal Call-Barking Dog	08/15/2025 21:45	BLUE SAGE LN	Cibolo (3)
2025-00045616	Animal Call-Barking Dog	08/24/2025 23:54	EAGLE FLIGHT	Cibolo (3)
2025-00041605	Animal Call-Barking Dog	08/04/2025 10:05	LOCH LOMOND DR	Cibolo (3)
2025-00043770	Animal Call-Barking Dog	08/15/2025 12:59	LOCH LOMOND DR	Cibolo (3)
2025-00043946	Animal Call-Barking Dog	08/16/2025 15:53	HEREFORD ST	Cibolo (4)
2025-00046238	Animal Call-Barking Dog	08/28/2025 08:55	PERSIMMON DR	Cibolo (1)
Incident Type: Animal Call-Bite (7)				
2025-00041624	Animal Call-Bite	08/04/2025 11:35	GREAT RAFT	Cibolo (6)
2025-00043914	Animal Call-Bite	08/16/2025 09:38	CIBOLO DR	Cibolo (5)
2025-00045388	Animal Call-Bite	08/23/2025 13:27	CIBOLO DR	Cibolo (5)
2025-00041825	Animal Call-Bite	08/05/2025 09:48	TWISTING STREAM	Cibolo (5)
2025-00043696	Animal Call-Bite	08/15/2025 07:32	CIBOLO VALLEY DR	Cibolo (3)
2025-00042572	Animal Call-Bite	08/09/2025 09:49	LANDMARK RUN	Cibolo (2)
2025-00042888	Animal Call-Bite	08/11/2025 09:44	LANDMARK RUN	Cibolo (2)
Incident Type: Assault-Already Occurred (4)				
2025-00042346	Assault-Already Occurred	08/08/2025 08:50	FM 1103	Cibolo (5)
2025-00045220	Assault-Already Occurred	08/22/2025 15:59	FM 1103	Cibolo (5)
2025-00044786	Assault-Already Occurred	08/20/2025 14:49	CIBOLO VALLEY DR	Cibolo (5)
2025-00044982	Assault-Already Occurred	08/21/2025 12:02	CIBOLO COMMONS	Cibolo (4)
Incident Type: Assist Ems (13)				
2025-00044155	Assist Ems	08/18/2025 03:09	PARK VALLEY DR	Cibolo (6)
2025-00046261	Assist Ems	08/28/2025 10:45	IH 10 W	Cibolo (6)
2025-00043741	Assist Ems	08/15/2025 10:27	FM 1103	Cibolo (5)
2025-00042642	Assist Ems	08/09/2025 19:53	EVERYDAY WAY	Cibolo (5)
2025-00042955	Assist Ems	08/11/2025 14:24	NICKEL BROOK	Cibolo (5)
2025-00045921	Assist Ems	08/26/2025 14:32	CLAPBOARD RUN	Cibolo (5)
2025-00046604	Assist Ems	08/30/2025 09:52	INDIAN BLANKET ST	Cibolo (3)



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2025-00044383	Assist Ems	08/19/2025 00:40	EAGLE FLIGHT	Cibolo (3)
2025-00045549	Assist Ems	08/24/2025 15:59	BOBBY JONES DR	Cibolo (3)
2025-00046217	Assist Ems	08/28/2025 07:32	HINGE FALLS	Cibolo (4)
2025-00042664	Assist Ems	08/09/2025 22:04	MORGAN RUN	Cibolo (4)
2025-00045764	Assist Ems	08/25/2025 17:34	SALOBRE	Cibolo (2)
2025-00044290	Assist Ems	08/18/2025 13:45	LASERRA	Cibolo (2)
Incident Type: Assist Fire (Non-Structure) (5)				
2025-00041269	Assist Fire (Non-Structure)	08/02/2025 06:29	FM 1103	Cibolo (5)
2025-00042817	Assist Fire (Non-Structure)	08/10/2025 21:50	MATTHEW ST	Cibolo (5)
2025-00043158	Assist Fire (Non-Structure)	08/12/2025 13:41	LOOP 539 W	Cibolo (5)
2025-00043523	Assist Fire (Non-Structure)	08/14/2025 12:30	FM 1103	Cibolo (2)
2025-00042770	Assist Fire (Non-Structure)	08/10/2025 16:10	CANDY LN	Guadalupe County
Incident Type: Assist Fire- Structure Fire (1)				
2025-00045893	Assist Fire-Structure Fire	08/26/2025 10:51	CIBOLO COMMONS	Cibolo (4)
Incident Type: Assist Other Agency (16)				
2025-00046806	Assist Other Agency	08/31/2025 23:26	SHADY MEADOWS LN	Cibolo (6)
2025-00044930	Assist Other Agency	08/21/2025 08:22	BORGFELD RD	Schertz (301)
2025-00044025	Assist Other Agency	08/17/2025 01:31	SCHERTZ PKWY	Schertz (302)
2025-00041365	Assist Other Agency	08/02/2025 18:46	SCHERTZ PKWY	Schertz (302)
2025-00045162	Assist Other Agency	08/22/2025 11:10	LOOP 539 E	Cibolo (5)
2025-00043777	Assist Other Agency	08/15/2025 13:59	GOLDEN SHORE	Cibolo (5)
2025-00045913	Assist Other Agency	08/26/2025 13:23	BUFFALO TRL	Cibolo (5)
2025-00046474	Assist Other Agency	08/29/2025 12:23	SUNROSE LN	Cibolo (3)
2025-00044847	Assist Other Agency	08/20/2025 21:25	ESTATES DR	Schertz (304)
2025-00043944	Assist Other Agency	08/16/2025 14:35	RODEO WAY	Cibolo (4)
2025-00043452	Assist Other Agency	08/14/2025 08:08	WAGON WHEEL WAY	Cibolo (4)
2025-00046554	Assist Other Agency	08/29/2025 22:42	FM 3009	Schertz (202)



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2025-00046260	Assist Other Agency	08/28/2025 10:41	SCHERTZ PKWY	Schertz (202)
2025-00043987	Assist Other Agency	08/16/2025 21:42	IH 35 N	Schertz (208)
2025-00043951	Assist Other Agency	08/16/2025 17:07	RIPPS-KREUSLER	Schertz (208)
2025-00045788	Assist Other Agency	08/25/2025 20:54	LANDMARK OAK	Cibolo (2)
Incident Type: Assist Public (10)				
2025-00044099	Assist Public	08/17/2025 18:43	EVERYDAY WAY	Cibolo (5)
2025-00042978	Assist Public	08/11/2025 15:55	LOOP 539 E	Cibolo (5)
2025-00041659	Assist Public	08/04/2025 13:54	CIBOLO VALLEY DR	Cibolo (5)
2025-00042280	Assist Public	08/07/2025 22:40	CIBOLO VALLEY DR	Cibolo (5)
2025-00043346	Assist Public	08/13/2025 19:17	CIBOLO VALLEY DR	Cibolo (5)
2025-00045055	Assist Public	08/21/2025 20:26	CLINTON RD	Cibolo (5)
2025-00046007	Assist Public	08/27/2025 06:54	FM 1103	Cibolo (5)
2025-00044575	Assist Public	08/19/2025 16:03	W BORGFELD RD	Cibolo (5)
2025-00044423	Assist Public	08/19/2025 05:22	ANVIL PLACE	Cibolo (4)
2025-00041497	Assist Public	08/03/2025 17:18	SADDLE BACK TRL	Cibolo (4)
Incident Type: Burglary (2)				
2025-00044755	Burglary	08/20/2025 12:29	N MAIN ST	Cibolo (5)
2025-00043804	Burglary	08/15/2025 16:09	GRAND AVE	Cibolo (3)
Incident Type: Burglary In Progress (4)				
2025-00042595	Burglary In Progress	08/09/2025 13:29	FM 78 E	Cibolo (6)
2025-00043861	Burglary In Progress	08/16/2025 00:52	LOGGY BAYOU	Cibolo (6)
2025-00045868	Burglary In Progress	08/26/2025 08:33	PRICKLY PEAR DR	Cibolo (4)
2025-00045966	Burglary In Progress	08/26/2025 19:18	WILLOW VW	Cibolo (1)
Incident Type: Burglary Vehicle (3)				
2025-00042469	Burglary Vehicle	08/08/2025 20:54	STAG WAY	Cibolo (6)
2025-00041537	Burglary Vehicle	08/04/2025 01:03	IH 35 N	Cibolo (1)
2025-00044822	Burglary Vehicle	08/20/2025 18:20	WILLOW RUN	Cibolo (1)
Incident Type: City Code Violation (14)				
2025-00043015	City Code Violation	08/11/2025 19:11	STOLTE RD	Cibolo (6)



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2025-00042760	City Code Violation	08/10/2025 14:40	PUDU TRL	Cibolo (6)
2025-00042750	City Code Violation	08/10/2025 12:53	SIOUX CIR	Cibolo (5)
2025-00042998	City Code Violation	08/11/2025 17:23	N MAIN ST	Cibolo (5)
2025-00045534	City Code Violation	08/24/2025 13:22	AMBER CRK	Cibolo (5)
2025-00046092	City Code Violation	08/27/2025 13:00	STADLER CV	Cibolo (3)
2025-00044970	City Code Violation	08/21/2025 11:03	SPICE OAK LN	Cibolo (3)
2025-00043874	City Code Violation	08/16/2025 03:13	LOCH LOMOND DR	Cibolo (3)
2025-00045750	City Code Violation	08/25/2025 15:56	LONGHORN WAY	Cibolo (4)
2025-00041515	City Code Violation	08/03/2025 20:08	SPRINGTREE PKWY	Cibolo (1)
2025-00046674	City Code Violation	08/30/2025 21:56	BRIAR ST	Cibolo (1)
2025-00044552	City Code Violation	08/19/2025 14:35	BILLY BONE	Cibolo (1)
2025-00045185	City Code Violation	08/22/2025 13:12	ROMA	Cibolo (2)
2025-00046465	City Code Violation	08/29/2025 11:44	BEE CAVES CV	Cibolo (2)
Incident Type: City Code Violation-Fireworks (1)				
2025-00042497	City Code Violation-Fireworks	08/08/2025 23:01	PROCTOR GROVE	Cibolo (4)
Incident Type: City Code Violation-Solicitor (7)				
2025-00046322	City Code Violation-Solicitor	08/28/2025 17:17	RIVER STATION	Cibolo (6)
2025-00046056	City Code Violation-Solicitor	08/27/2025 09:46	INDIAN CIR	Cibolo (5)
2025-00043575	City Code Violation-Solicitor	08/14/2025 15:47	MONTESA CT	Cibolo (3)
2025-00041305	City Code Violation-Solicitor	08/02/2025 11:19	SOMERSET AVE	Cibolo (3)
2025-00042610	City Code Violation-Solicitor	08/09/2025 16:32	FERNWOOD DR	Cibolo (4)
2025-00043162	City Code Violation-Solicitor	08/12/2025 13:50	GATEWOOD CLIFF	Cibolo (4)
2025-00043320	City Code Violation-Solicitor	08/13/2025 15:56	FM 1103	Cibolo (2)
Incident Type: Civil Matter/Standby (39)				
2025-00042775	Civil Matter/Standby	08/10/2025 17:04	MOKI PLACE	Cibolo (6)



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2025-00046385	Civil Matter/Standby	08/29/2025 02:44	COUNTRY LN	Cibolo (6)
2025-00043341	Civil Matter/Standby	08/13/2025 18:28	EAGLE DR	Cibolo (6)
2025-00043754	Civil Matter/Standby	08/15/2025 11:56	MOHAWK DR	Cibolo (5)
2025-00041356	Civil Matter/Standby	08/02/2025 17:16	LOOP 539 E	Cibolo (5)
2025-00041495	Civil Matter/Standby	08/03/2025 17:15	LOOP 539 E	Cibolo (5)
2025-00042111	Civil Matter/Standby	08/06/2025 21:51	LOOP 539 E	Cibolo (5)
2025-00043103	Civil Matter/Standby	08/12/2025 09:38	LOOP 539 E	Cibolo (5)
2025-00043762	Civil Matter/Standby	08/15/2025 12:39	LOOP 539 E	Cibolo (5)
2025-00043817	Civil Matter/Standby	08/15/2025 18:08	LOOP 539 E	Cibolo (5)
2025-00046518	Civil Matter/Standby	08/29/2025 18:08	LOOP 539 E	Cibolo (5)
2025-00045546	Civil Matter/Standby	08/24/2025 15:19	CIBOLO VALLEY DR	Cibolo (5)
2025-00042997	Civil Matter/Standby	08/11/2025 17:14	JACQUELINE ST	Cibolo (5)
2025-00045901	Civil Matter/Standby	08/26/2025 11:48	IRON RIVER	Cibolo (5)
2025-00045910	Civil Matter/Standby	08/26/2025 12:53	IRON RIVER	Cibolo (5)
2025-00043193	Civil Matter/Standby	08/12/2025 19:35	JULIAN PT	Cibolo (5)
2025-00046132	Civil Matter/Standby	08/27/2025 17:30	TWISTING STREAM	Cibolo (5)
2025-00044559	Civil Matter/Standby	08/19/2025 14:53	SOMERSET AVE	Cibolo (3)
2025-00045685	Civil Matter/Standby	08/25/2025 09:35	TURNBERRY WAY	Cibolo (3)
2025-00041509	Civil Matter/Standby	08/03/2025 19:02	BROOK SHADOW	Cibolo (3)
2025-00041329	Civil Matter/Standby	08/02/2025 13:09	ARMOUR DR	Cibolo (3)
2025-00042663	Civil Matter/Standby	08/09/2025 22:02	GLEN EAGLES DR	Cibolo (3)
2025-00043283	Civil Matter/Standby	08/13/2025 11:18	GLEN EAGLES DR	Cibolo (3)
2025-00041694	Civil Matter/Standby	08/04/2025 17:58	BURKWOOD LN	Cibolo (3)
2025-00043003	Civil Matter/Standby	08/11/2025 18:03	BURKWOOD LN	Cibolo (3)
2025-00043956	Civil Matter/Standby	08/16/2025 17:11	SADDLE HOUSE	Cibolo (4)



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2025-00044528	Civil Matter/Standby	08/19/2025 12:58	SADDLE BURROW	Cibolo (4)
2025-00046620	Civil Matter/Standby	08/30/2025 12:57	RATTLESNAKE WAY	Cibolo (4)
2025-00042784	Civil Matter/Standby	08/10/2025 18:07	KENSINGTON DR	Cibolo (4)
2025-00042374	Civil Matter/Standby	08/08/2025 10:36	WILDCAT RUN	Cibolo (4)
2025-00042766	Civil Matter/Standby	08/10/2025 15:51	CACTUS FLOWER	Cibolo (4)
2025-00042948	Civil Matter/Standby	08/11/2025 13:13	GATEWOOD CLIFF	Cibolo (4)
2025-00044918	Civil Matter/Standby	08/21/2025 07:53	IH 35 N	Cibolo (1)
2025-00042396	Civil Matter/Standby	08/08/2025 12:08	SPRINGTREE BEND	Cibolo (1)
2025-00042090	Civil Matter/Standby	08/06/2025 17:41	WILLOW BLF	Cibolo (1)
2025-00046644	Civil Matter/Standby	08/30/2025 17:48	SPRINGTREE SHADOW	Cibolo (1)
2025-00046080	Civil Matter/Standby	08/27/2025 11:59	SPRING BROOK	Cibolo (1)
2025-00046645	Civil Matter/Standby	08/30/2025 17:51	KINGS WAY	Cibolo (1)
2025-00043200	Civil Matter/Standby	08/12/2025 20:54	LANDMARK HAVEN	Cibolo (2)
Incident Type: CPS Follow Up (2)				
2025-00044769	CPS Follow Up	08/20/2025 13:36	LILAC SHOALS	Cibolo (5)
2025-00044972	CPS Follow Up	08/21/2025 11:16	COMANCHE TRL	Cibolo (4)
Incident Type: Cps Referral (2)				
2025-00046257	Cps Referral	08/28/2025 10:32	ELAINE S SCHLATHER PKWY	Cibolo (1)
2025-00041804	Cps Referral	08/05/2025 08:33	WEeping WILLOW	Cibolo (1)
Incident Type: Criminal Mischief (2)				
2025-00045364	Criminal Mischief	08/23/2025 09:57	SORENSTAM WAY	Cibolo (3)
2025-00041717	Criminal Mischief	08/04/2025 21:16	IH 35 N	Cibolo (1)
Incident Type: Criminal Mischief In Progress (1)				
2025-00043950	Criminal Mischief In Progress	08/16/2025 17:04	RIPPS-KREUSLER	Schertz (208)
Incident Type: Damage To Property (7)				
2025-00044739	Damage To Property	08/20/2025 10:55	RED RIVER	Cibolo (6)
2025-00045396	Damage To Property	08/23/2025 15:23	BIG CYPRESS	Cibolo (6)



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2025-00042669	Damage To Property	08/09/2025 22:37	EVERYDAY WAY	Cibolo (5)
2025-00043360	Damage To Property	08/13/2025 21:51	LOOP 539 E	Cibolo (5)
2025-00044352	Damage To Property	08/18/2025 19:44	FM 1103	Cibolo (5)
2025-00043616	Damage To Property	08/14/2025 20:06	EAGLE FLIGHT	Cibolo (3)
2025-00042786	Damage To Property	08/10/2025 18:10	BENTWOOD PASS	Cibolo (3)
Incident Type: Deceased Party (5)				
2025-00043781	Deceased Party	08/15/2025 14:12	BROAD OAK DR	Cibolo (6)
2025-00042430	Deceased Party	08/08/2025 16:05	EVERYDAY WAY	Cibolo (5)
2025-00044117	Deceased Party	08/17/2025 22:06	BISON LN	Cibolo (4)
2025-00042892	Deceased Party	08/11/2025 10:03	SADDLE GLEN	Cibolo (4)
2025-00044274	Deceased Party	08/18/2025 12:27	SADDLE GLEN	Cibolo (4)
Incident Type: Disabled Vehicle (11)				
2025-00041379	Disabled Vehicle	08/02/2025 20:59	IH 10 W	Cibolo (6)
2025-00041172	Disabled Vehicle	08/01/2025 18:21	IH 10 W	Cibolo (6)
2025-00044603	Disabled Vehicle	08/19/2025 20:19	FM 78 W	Cibolo (6)
2025-00041503	Disabled Vehicle	08/03/2025 18:26	IH 10 W	Cibolo (6)
2025-00046544	Disabled Vehicle	08/29/2025 21:42	IH 10 W	Cibolo (6)
2025-00043470	Disabled Vehicle	08/14/2025 08:45	CIBOLO VALLEY DR	Cibolo (5)
2025-00043744	Disabled Vehicle	08/15/2025 11:07	N MAIN ST	Cibolo (5)
2025-00044958	Disabled Vehicle	08/21/2025 10:08	FM 78 EAST	Cibolo (5)
2025-00045110	Disabled Vehicle	08/22/2025 07:24	N MAIN ST	Cibolo (5)
2025-00042369	Disabled Vehicle	08/08/2025 10:17	BENTWOOD RANCH DR	Cibolo (3)
2025-00043404	Disabled Vehicle	08/14/2025 02:58	FM 1103	Cibolo (2)
Incident Type: Dist - Noise (17)				
2025-00042137	Dist - Noise	08/07/2025 02:51	BROAD OAK DR	Cibolo (6)
2025-00045453	Dist - Noise	08/23/2025 23:07	LOWER SEGUIN RD	Cibolo (6)
2025-00045465	Dist - Noise	08/24/2025 00:04	LOWER SEGUIN RD	Cibolo (6)
2025-00041182	Dist - Noise	08/01/2025 20:09	N MAIN ST	Cibolo (5)
2025-00041922	Dist - Noise	08/05/2025 20:58	CIBOLO TOLLE RD	Cibolo (5)
2025-00045218	Dist - Noise	08/22/2025 15:51	WHITNEY WAY	Cibolo (3)
2025-00041724	Dist - Noise	08/04/2025 21:50	SOMERSET AVE	Cibolo (3)



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2025-00041948	Dist - Noise	08/06/2025 00:13	SUNROSE LN	Cibolo (3)
2025-00041970	Dist - Noise	08/06/2025 03:50	SUNROSE LN	Cibolo (3)
2025-00043718	Dist - Noise	08/15/2025 08:24	SUNROSE LN	Cibolo (3)
2025-00043935	Dist - Noise	08/16/2025 13:06	LONGHORN WAY	Cibolo (4)
2025-00046534	Dist - Noise	08/29/2025 20:41	HINGE LOOP	Cibolo (4)
2025-00046546	Dist - Noise	08/29/2025 21:52	HINGE LOOP	Cibolo (4)
2025-00043997	Dist - Noise	08/16/2025 22:53	CIBOLO COMMONS	Cibolo (4)
2025-00041216	Dist - Noise	08/02/2025 00:08	SPRINGTREE PKWY	Cibolo (1)
2025-00042675	Dist - Noise	08/09/2025 23:05	TURNING STONE	Cibolo (2)
2025-00045774	Dist - Noise	08/25/2025 19:24	WEXFORD	Cibolo (2)
Incident Type: Disturbance-Non Viol (32)				
2025-00041530	Disturbance-Non Viol	08/03/2025 22:42	COUNTRY LN	Cibolo (6)
2025-00042863	Disturbance-Non Viol	08/11/2025 06:02	COUNTRY LN	Cibolo (6)
2025-00044334	Disturbance-Non Viol	08/18/2025 17:14	FM 78 W	Cibolo (6)
2025-00045349	Disturbance-Non Viol	08/23/2025 08:03	BROAD OAK DR	Cibolo (6)
2025-00046755	Disturbance-Non Viol	08/31/2025 14:42	SHADY MEADOWS LN	Cibolo (6)
2025-00042494	Disturbance-Non Viol	08/08/2025 22:33	CIBOLO VALLEY DR	Cibolo (5)
2025-00042456	Disturbance-Non Viol	08/08/2025 19:26	FM 1103	Cibolo (5)
2025-00041909	Disturbance-Non Viol	08/05/2025 18:51	CIBOLO VALLEY DR	Cibolo (5)
2025-00044386	Disturbance-Non Viol	08/19/2025 00:47	APACHE CIR	Cibolo (5)
2025-00045424	Disturbance-Non Viol	08/23/2025 20:06	LINDY HILLS	Cibolo (3)
2025-00043220	Disturbance-Non Viol	08/13/2025 01:48	WHITNEY WAY	Cibolo (3)
2025-00045459	Disturbance-Non Viol	08/23/2025 23:37	NICHOLAUS CV	Cibolo (3)
2025-00045289	Disturbance-Non Viol	08/23/2025 00:18	GRAND AVE	Cibolo (3)
2025-00045293	Disturbance-Non Viol	08/23/2025 00:44	GRAND AVE	Cibolo (3)
2025-00045216	Disturbance-Non Viol	08/22/2025 15:48	CIBOLO VALLEY DR	Cibolo (3)
2025-00042814	Disturbance-Non Viol	08/10/2025 21:42	TORREY PINES	Cibolo (3)



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2025-00042270	Disturbance-Non Viol	08/07/2025 21:19	NOTCHLEAF	Cibolo (3)
2025-00044729	Disturbance-Non Viol	08/20/2025 09:46	CHELSON HUNT	Cibolo (4)
2025-00045087	Disturbance-Non Viol	08/22/2025 02:30	RANCH HOUSE RD	Cibolo (4)
2025-00046441	Disturbance-Non Viol	08/29/2025 09:22	RODEO WAY	Cibolo (4)
2025-00043990	Disturbance-Non Viol	08/16/2025 22:01	BISON LN	Cibolo (4)
2025-00044233	Disturbance-Non Viol	08/18/2025 09:47	SADDLE VISTA	Cibolo (4)
2025-00041350	Disturbance-Non Viol	08/02/2025 16:16	FRITZ WAY	Cibolo (4)
2025-00043826	Disturbance-Non Viol	08/15/2025 19:52	CIBOLO COMMONS	Cibolo (4)
2025-00042152	Disturbance-Non Viol	08/07/2025 06:09	CATTLE RUN	Cibolo (4)
2025-00042362	Disturbance-Non Viol	08/08/2025 09:41	FLINT RD	Cibolo (4)
2025-00043037	Disturbance-Non Viol	08/11/2025 22:45	WILLOW RUN	Cibolo (1)
2025-00045070	Disturbance-Non Viol	08/21/2025 22:53	WILLOW RUN	Cibolo (1)
2025-00044070	Disturbance-Non Viol	08/17/2025 13:28	SWIFT MOVE	Cibolo (1)
2025-00046068	Disturbance-Non Viol	08/27/2025 10:49	N WILLOW WAY	Cibolo (1)
2025-00043810	Disturbance-Non Viol	08/15/2025 17:17	N WILLOW WAY	Cibolo (1)
2025-00045336	Disturbance-Non Viol	08/23/2025 06:28	HANGING MOSS DR	Cibolo (1)
Incident Type: Disturbance-Violent (7)				
2025-00046345	Disturbance-Violent	08/28/2025 20:07	BROAD OAK DR	Cibolo (6)
2025-00041477	Disturbance-Violent	08/03/2025 14:05	HANA LN	Cibolo (5)
2025-00046728	Disturbance-Violent	08/31/2025 09:16	WOODSTONE LOOP	Cibolo (3)
2025-00046576	Disturbance-Violent	08/30/2025 02:54	BELLA ROSA TRL	Cibolo (3)
2025-00044517	Disturbance-Violent	08/19/2025 12:02	MORGAN RUN	Cibolo (4)
2025-00043973	Disturbance-Violent	08/16/2025 19:18	IH 35 N	Cibolo (1)
2025-00041641	Disturbance-Violent	08/04/2025 12:24	PEVERO	Cibolo (2)
Incident Type: Drug Offense (6)				
2025-00044275	Drug Offense	08/18/2025 12:31	FM 1103	Cibolo (5)



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2025-00046072	Drug Offense	08/27/2025 11:13	FM 1103	Cibolo (5)
2025-00046089	Drug Offense	08/27/2025 12:49	FM 1103	Cibolo (5)
2025-00046110	Drug Offense	08/27/2025 14:59	FM 1103	Cibolo (5)
2025-00046304	Drug Offense	08/28/2025 15:41	FM 1103	Cibolo (5)
2025-00044824	Drug Offense	08/20/2025 18:59	BROOK SHADOW	Cibolo (1)
Incident Type: Follow Up (66)				
2025-00041697	Follow Up	08/04/2025 18:30	ROSEMARY CV	Bexar County
2025-00041691	Follow Up	08/04/2025 17:26	TULE CANYONS	Cibolo (6)
2025-00044743	Follow Up	08/20/2025 11:13	BOLTON RD	Cibolo (6)
2025-00041879	Follow Up	08/05/2025 14:29	FM 78 E	Cibolo (6)
2025-00042031	Follow Up	08/06/2025 11:07	FM 78 W	Cibolo (6)
2025-00045720	Follow Up	08/25/2025 12:24	BROAD OAK DR	Cibolo (6)
2025-00043971	Follow Up	08/16/2025 18:54	LOGGY BAYOU	Cibolo (6)
2025-00046303	Follow Up	08/28/2025 15:40	IH 10 W	Cibolo (6)
2025-00046280	Follow Up	08/28/2025 12:49	IH 10 W	Cibolo (6)
2025-00041527	Follow Up	08/03/2025 22:15	HANA LN	Cibolo (5)
2025-00042029	Follow Up	08/06/2025 11:04	FM 1103	Cibolo (5)
2025-00041114	Follow Up	08/01/2025 12:19	LOOP 539 E	Cibolo (5)
2025-00041373	Follow Up	08/02/2025 19:59	LOOP 539 E	Cibolo (5)
2025-00042818	Follow Up	08/10/2025 21:56	LOOP 539 E	Cibolo (5)
2025-00043168	Follow Up	08/12/2025 14:59	LOOP 539 E	Cibolo (5)
2025-00043773	Follow Up	08/15/2025 13:31	LOOP 539 E	Cibolo (5)
2025-00044059	Follow Up	08/17/2025 10:20	LOOP 539 E	Cibolo (5)
2025-00044331	Follow Up	08/18/2025 16:28	LOOP 539 E	Cibolo (5)
2025-00044475	Follow Up	08/19/2025 08:54	LOOP 539 E	Cibolo (5)
2025-00044508	Follow Up	08/19/2025 11:38	LOOP 539 E	Cibolo (5)
2025-00044768	Follow Up	08/20/2025 13:31	LOOP 539 E	Cibolo (5)
2025-00044781	Follow Up	08/20/2025 14:39	LOOP 539 E	Cibolo (5)
2025-00044954	Follow Up	08/21/2025 09:50	LOOP 539 E	Cibolo (5)
2025-00045049	Follow Up	08/21/2025 19:35	LOOP 539 E	Cibolo (5)
2025-00045690	Follow Up	08/25/2025 09:52	LOOP 539 E	Cibolo (5)
2025-00045693	Follow Up	08/25/2025 10:20	LOOP 539 E	Cibolo (5)
2025-00045744	Follow Up	08/25/2025 15:29	LOOP 539 E	Cibolo (5)
2025-00041125	Follow Up	08/01/2025 13:19	CIBOLO VALLEY DR	Cibolo (5)



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2025-00041582	Follow Up	08/04/2025 08:50	CIBOLO VALLEY DR	Cibolo (5)
2025-00042037	Follow Up	08/06/2025 11:31	CIBOLO VALLEY DR	Cibolo (5)
2025-00045243	Follow Up	08/22/2025 19:52	CIBOLO VALLEY DR	Cibolo (5)
2025-00043527	Follow Up	08/14/2025 12:55	FM 1103	Cibolo (5)
2025-00044491	Follow Up	08/19/2025 10:23	FM 1103	Cibolo (5)
2025-00042764	Follow Up	08/10/2025 15:35	CIBOLO VALLEY DR	Cibolo (5)
2025-00042408	Follow Up	08/08/2025 13:36	W BORGFIELD RD	Cibolo (5)
2025-00045970	Follow Up	08/26/2025 20:14	BUFFALO TRL	Cibolo (5)
2025-00044823	Follow Up	08/20/2025 18:28	N MAIN ST	Cibolo (5)
2025-00045909	Follow Up	08/26/2025 12:33	IRON RIVER	Cibolo (5)
2025-00044605	Follow Up	08/19/2025 20:25	THISTLE CREEK DR	Cibolo (3)
2025-00041639	Follow Up	08/04/2025 12:17	OAKMONT WAY	Cibolo (3)
2025-00041476	Follow Up	08/03/2025 13:43	ARMOUR DR	Cibolo (3)
2025-00044998	Follow Up	08/21/2025 13:36	ARMOUR DR	Cibolo (3)
2025-00042733	Follow Up	08/10/2025 09:51	CRIMSON TREE	Cibolo (3)
2025-00044507	Follow Up	08/19/2025 11:26	W BORGFIELD RD	Cibolo (3)
2025-00046135	Follow Up	08/27/2025 17:55	W BORGFIELD RD	Cibolo (3)
2025-00045394	Follow Up	08/23/2025 14:47	LONE STAR WAY	Cibolo (4)
2025-00044996	Follow Up	08/21/2025 13:30	FM 1103	Cibolo (4)
2025-00041856	Follow Up	08/05/2025 12:36	HINGE CHASE	Cibolo (4)
2025-00044247	Follow Up	08/18/2025 10:47	CIBOLO COMMONS	Cibolo (4)
2025-00044504	Follow Up	08/19/2025 11:10	GREEN VALLEY RD	Cibolo (4)
2025-00041170	Follow Up	08/01/2025 18:14	HINGE IRON	Cibolo (4)
2025-00042193	Follow Up	08/07/2025 10:45	LONGHORN WAY	Cibolo (4)
2025-00045686	Follow Up	08/25/2025 09:33	WILDCAT RUN	Cibolo (4)
2025-00043271	Follow Up	08/13/2025 10:29	FLINT RD	Cibolo (4)
2025-00042401	Follow Up	08/08/2025 12:55	STONEBROOK DR	Cibolo (4)
2025-00043640	Follow Up	08/14/2025 22:23	HINGE CHASE	Cibolo (4)
2025-00046775	Follow Up	08/31/2025 18:43	IH 35 N	Schertz (202)
2025-00043758	Follow Up	08/15/2025 12:06	SPRINGTREE PKWY	Cibolo (1)
2025-00042013	Follow Up	08/06/2025 09:26	HANGING MOSS DR	Cibolo (1)



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2025-00043122	Follow Up	08/12/2025 11:03	HANGING MOSS DR	Cibolo (1)
2025-00044353	Follow Up	08/18/2025 19:41	SWIFT MOVE	Cibolo (1)
2025-00044013	Follow Up	08/17/2025 00:15	IH 35 N	Cibolo (1)
2025-00042956	Follow Up	08/11/2025 14:25	FM 1103	Cibolo (2)
2025-00041696	Follow Up	08/04/2025 18:24	CORWIN SPGS	Cibolo (2)
2025-00041897	Follow Up	08/05/2025 16:37	CORWIN SPGS	Cibolo (2)
2025-00043705	Follow Up	08/15/2025 07:45	SCENIC DR	Schertz (104)
Incident Type: Follow Up-Online Report (11)				
2025-00041085	Follow Up-Online Report	08/01/2025 09:19	LOOP 539 E	Cibolo (5)
2025-00042783	Follow Up-Online Report	08/10/2025 18:02	CIBOLO TOLLE RD	Cibolo (5)
2025-00044568	Follow Up-Online Report	08/19/2025 15:34	COMANCHE CIR	Cibolo (5)
2025-00042792	Follow Up-Online Report	08/10/2025 18:58	BRUSH TRAIL BEND	Cibolo (3)
2025-00045474	Follow Up-Online Report	08/24/2025 01:04	ROSEWOOD CV	Cibolo (3)
2025-00041161	Follow Up-Online Report	08/01/2025 17:06	LOCH LOMOND DR	Cibolo (3)
2025-00043323	Follow Up-Online Report	08/13/2025 16:16	BRAHMA WAY	Cibolo (4)
2025-00043326	Follow Up-Online Report	08/13/2025 16:36	CJ JONES CV	Cibolo (4)
2025-00042785	Follow Up-Online Report	08/10/2025 18:10	SADDLE BREEZE	Cibolo (4)
2025-00046153	Follow Up-Online Report	08/27/2025 20:19	PEVERO	Cibolo (2)
2025-00046156	Follow Up-Online Report	08/27/2025 20:34	PIONEER JUNCTION	Cibolo (2)
Incident Type: Found Child (2)				
2025-00044255	Found Child	08/18/2025 11:21	FM 1103	Cibolo (5)
2025-00045512	Found Child	08/24/2025 10:19	BRAHMA WAY	Cibolo (4)
Incident Type: Found Property (4)				
2025-00046141	Found Property	08/27/2025 18:35	LOOP 539 E	Cibolo (5)
2025-00046254	Found Property	08/28/2025 10:23	LOOP 539 E	Cibolo (5)
2025-00046437	Found Property	08/29/2025 09:00	CIBOLO VALLEY DR	Cibolo (5)
2025-00046451	Found Property	08/29/2025 10:29	WISTORIA CT	Cibolo (1)
Incident Type: Fraud (10)				
2025-00042068	Fraud	08/06/2025 15:24	LOOP 539 E	Cibolo (5)



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Incident Number	Incident Type	Call Date/Time	Location Street Name	Area PD Response Areas
2025-00044704	Fraud	08/20/2025 08:31	CORSICA DR	Cibolo (3)
2025-00043757	Fraud	08/15/2025 12:04	RALEIGH DR	Cibolo (4)
2025-00044578	Fraud	08/19/2025 16:57	STONEBROOK DR	Cibolo (4)
2025-00043142	Fraud	08/12/2025 12:39	SADDLE HOUSE	Cibolo (4)
2025-00041688	Fraud	08/04/2025 17:11	HANGING MOSS DR	Cibolo (1)
2025-00042255	Fraud	08/07/2025 18:42	SPRINGTREE PKWY	Cibolo (1)
2025-00046306	Fraud	08/28/2025 15:48	BROOK SHADOW	Cibolo (1)
2025-00046339	Fraud	08/28/2025 19:36	FM 1103	Cibolo (2)
2025-00044821	Fraud	08/20/2025 18:06	OITAVOS ST	Cibolo (2)
Incident Type: Harassment (14)				
2025-00041868	Harassment	08/05/2025 13:21	LOOP 539 E	Cibolo (5)
2025-00042984	Harassment	08/11/2025 16:04	LOOP 539 E	Cibolo (5)
2025-00043776	Harassment	08/15/2025 13:50	LOOP 539 E	Cibolo (5)
2025-00045577	Harassment	08/24/2025 19:53	LOOP 539 E	Cibolo (5)
2025-00046057	Harassment	08/27/2025 09:54	LOOP 539 E	Cibolo (5)
2025-00046445	Harassment	08/29/2025 09:55	LOOP 539 E	Cibolo (5)
2025-00042762	Harassment	08/10/2025 15:01	FM 1103	Cibolo (5)
2025-00043592	Harassment	08/14/2025 16:26	FM 1103	Cibolo (5)
2025-00043603	Harassment	08/14/2025 18:16	FM 1103	Cibolo (5)
2025-00043188	Harassment	08/12/2025 18:15	EAGLE FLIGHT	Cibolo (3)
2025-00046497	Harassment	08/29/2025 15:29	EAGLE FLIGHT	Cibolo (3)
2025-00043244	Harassment	08/13/2025 08:04	DOVE WING	Cibolo (3)
2025-00042080	Harassment	08/06/2025 16:53	FRITZ WAY	Cibolo (4)
2025-00046743	Harassment	08/31/2025 11:22	SPRINGTREE PKWY	Cibolo (1)
Incident Type: ID Theft (3)				
2025-00043778	ID Theft	08/15/2025 14:02	RALEIGH DR	Cibolo (4)
2025-00045029	ID Theft	08/21/2025 16:33	RUNNING BROOK	Cibolo (1)
2025-00041316	ID Theft	08/02/2025 12:00	WEXFORD	Cibolo (2)
Incident Type: Intoxicated Subject (3)				
2025-00042701	Intoxicated Subject	08/10/2025 01:05	FM 78 W	Cibolo (6)
2025-00042077	Intoxicated Subject	08/06/2025 16:30	FM 1103	Cibolo (5)
2025-00042094	Intoxicated Subject	08/06/2025 18:04	GOLDEN SHORE	Cibolo (5)



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Incident Number	Incident Type	Call Date/Time	Location Street Name	Area PD Response Areas
Incident Type: Juvenile Problem (7)				
2025-00046623	Juvenile Problem	08/30/2025 13:38	MATTHEW ST	Cibolo (5)
2025-00043604	Juvenile Problem	08/14/2025 18:30	CIBOLO VALLEY DR	Cibolo (5)
2025-00042668	Juvenile Problem	08/09/2025 22:30	CARRICK CT	Cibolo (3)
2025-00046125	Juvenile Problem	08/27/2025 16:41	FM 1103	Cibolo (4)
2025-00041211	Juvenile Problem	08/01/2025 23:39	SADDLEHORN WAY	Cibolo (4)
2025-00041324	Juvenile Problem	08/02/2025 12:53	LANDMARK GATE	Cibolo (2)
2025-00046689	Juvenile Problem	08/30/2025 22:39	CORWIN SPGS	Cibolo (2)
Incident Type: Misc Incident/Info (89)				
2025-00045473	Misc Incident/Info	08/24/2025 00:54	VINEPOST	Schertz (504)
2025-00045738	Misc Incident/Info	08/25/2025 14:24	HAECKERVILLE RD	Cibolo (6)
2025-00041175	Misc Incident/Info	08/01/2025 18:52	COUNTRY LN	Cibolo (6)
2025-00045619	Misc Incident/Info	08/25/2025 01:51	COUNTRY LN	Cibolo (6)
2025-00042587	Misc Incident/Info	08/09/2025 12:22	SALT FORK	Cibolo (6)
2025-00046577	Misc Incident/Info	08/30/2025 03:18	BOLTON RD	Cibolo (6)
2025-00042983	Misc Incident/Info	08/11/2025 15:59	SULPHUR SPGS	Cibolo (6)
2025-00046005	Misc Incident/Info	08/27/2025 05:15	SULPHUR SPGS	Cibolo (6)
2025-00046310	Misc Incident/Info	08/28/2025 16:20	EAGLE DR	Cibolo (6)
2025-00044057	Misc Incident/Info	08/17/2025 09:37	BROAD OAK DR	Cibolo (6)
2025-00045024	Misc Incident/Info	08/21/2025 16:09	BROAD OAK DR	Cibolo (6)
2025-00044094	Misc Incident/Info	08/17/2025 18:17	IH 10 W	Cibolo (6)
2025-00044599	Misc Incident/Info	08/19/2025 19:50	FALCON DR	Cibolo (6)
2025-00044742	Misc Incident/Info	08/20/2025 11:09	HAECKERVILLE RD	Cibolo (6)
2025-00045119	Misc Incident/Info	08/22/2025 07:59	VENADO CROSSING	Cibolo (6)
2025-00044089	Misc Incident/Info	08/17/2025 17:10	FM 78 W	Cibolo (6)
2025-00043516	Misc Incident/Info	08/14/2025 11:42	CONCORDIA LN	Cibolo (6)
2025-00046742	Misc Incident/Info	08/31/2025 11:20	GRAND RAPIDS	Cibolo (6)
2025-00045172	Misc Incident/Info	08/22/2025 12:05	TURNCREEK LN	Schertz (301)
2025-00043647	Misc Incident/Info	08/14/2025 23:01	TOWN CREEK WAY	Cibolo (5)
2025-00046694	Misc Incident/Info	08/30/2025 23:36	N MAIN ST	Cibolo (5)
2025-00042796	Misc Incident/Info	08/10/2025 19:07	DOBIE BLVD	Cibolo (5)
2025-00042100	Misc Incident/Info	08/06/2025 20:13	FM 1103	Cibolo (5)



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2025-00043088	Misc Incident/Info	08/12/2025 08:25	FM 1103	Cibolo (5)
2025-00043542	Misc Incident/Info	08/14/2025 14:21	FM 1103	Cibolo (5)
2025-00045759	Misc Incident/Info	08/25/2025 16:46	FM 1103	Cibolo (5)
2025-00046241	Misc Incident/Info	08/28/2025 09:27	FM 1103	Cibolo (5)
2025-00042921	Misc Incident/Info	08/11/2025 12:08	LOOP 539 E	Cibolo (5)
2025-00043163	Misc Incident/Info	08/12/2025 14:08	LOOP 539 E	Cibolo (5)
2025-00044667	Misc Incident/Info	08/20/2025 06:45	LOOP 539 E	Cibolo (5)
2025-00045140	Misc Incident/Info	08/22/2025 09:15	LOOP 539 E	Cibolo (5)
2025-00045550	Misc Incident/Info	08/24/2025 16:08	LOOP 539 E	Cibolo (5)
2025-00045710	Misc Incident/Info	08/25/2025 11:39	LOOP 539 E	Cibolo (5)
2025-00045956	Misc Incident/Info	08/26/2025 17:54	LOOP 539 E	Cibolo (5)
2025-00046632	Misc Incident/Info	08/30/2025 15:51	LOOP 539 E	Cibolo (5)
2025-00046741	Misc Incident/Info	08/31/2025 10:52	LOOP 539 E	Cibolo (5)
2025-00045787	Misc Incident/Info	08/25/2025 20:53	FM 1103	Cibolo (5)
2025-00046152	Misc Incident/Info	08/27/2025 20:06	FM 1103	Cibolo (5)
2025-00042194	Misc Incident/Info	08/07/2025 10:53	CIBOLO VALLEY DR	Cibolo (5)
2025-00044095	Misc Incident/Info	08/17/2025 18:19	LOOP 539 W	Cibolo (5)
2025-00045050	Misc Incident/Info	08/21/2025 19:36	IRON RIVER	Cibolo (5)
2025-00046479	Misc Incident/Info	08/29/2025 13:05	DOUGLAS ST	Cibolo (5)
2025-00046523	Misc Incident/Info	08/29/2025 18:59	GRAND AVE	Cibolo (3)
2025-00045919	Misc Incident/Info	08/26/2025 14:22	SOMERSET AVE	Cibolo (3)
2025-00044123	Misc Incident/Info	08/17/2025 22:25	ZOELLER WAY	Cibolo (3)
2025-00043484	Misc Incident/Info	08/14/2025 09:28	BURKWOOD LN	Cibolo (3)
2025-00043267	Misc Incident/Info	08/13/2025 10:13	LONG COVE DR	Cibolo (3)
2025-00045387	Misc Incident/Info	08/23/2025 13:16	SUNROSE LN	Cibolo (3)
2025-00041870	Misc Incident/Info	08/05/2025 13:22	BROOK SHADOW	Cibolo (3)
2025-00041925	Misc Incident/Info	08/05/2025 21:15	EAGLE FLIGHT	Cibolo (3)
2025-00042736	Misc Incident/Info	08/10/2025 10:58	PHANTOM CRK	Cibolo (3)
2025-00042214	Misc Incident/Info	08/07/2025 13:18	CINNABAR TRL	Cibolo (3)
2025-00041844	Misc Incident/Info	08/05/2025 11:06	SPRING FAWN	Cibolo (3)
2025-00043515	Misc Incident/Info	08/14/2025 11:39	THISTLE CREEK DR	Cibolo (3)
2025-00046106	Misc Incident/Info	08/27/2025 14:39	THISTLE CREEK DR	Cibolo (3)
2025-00041063	Misc Incident/Info	08/01/2025 07:40	CIBOLO VALLEY DR	Cibolo (3)



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2025-00044567	Misc Incident/Info	08/19/2025 15:22	GATEWOOD CLIFF	Cibolo (4)
2025-00045136	Misc Incident/Info	08/22/2025 08:59	HINGE CHASE	Cibolo (4)
2025-00045548	Misc Incident/Info	08/24/2025 15:43	LIECK CV	Cibolo (4)
2025-00045239	Misc Incident/Info	08/22/2025 18:50	SLIPPERY ROCK	Cibolo (4)
2025-00043182	Misc Incident/Info	08/12/2025 16:46	BISON LN	Cibolo (4)
2025-00043334	Misc Incident/Info	08/13/2025 17:34	KENSINGTON DR	Cibolo (4)
2025-00046789	Misc Incident/Info	08/31/2025 20:45	BISON LN	Cibolo (4)
2025-00046797	Misc Incident/Info	08/31/2025 21:53	BISON LN	Cibolo (4)
2025-00042731	Misc Incident/Info	08/10/2025 08:59	HINSDALE RUN	Cibolo (4)
2025-00041082	Misc Incident/Info	08/01/2025 09:12	SUNSET HTS	Cibolo (4)
2025-00044946	Misc Incident/Info	08/21/2025 08:55	WEIL RD	Cibolo (4)
2025-00042241	Misc Incident/Info	08/07/2025 16:50	HEAVENLY VW	Cibolo (4)
2025-00043749	Misc Incident/Info	08/15/2025 11:33	FLINT RD	Cibolo (4)
2025-00041144	Misc Incident/Info	08/01/2025 15:19	HINGE CHASE	Cibolo (4)
2025-00043625	Misc Incident/Info	08/14/2025 20:52	HINGE CHASE	Cibolo (4)
2025-00041274	Misc Incident/Info	08/02/2025 07:48	BUCKBOARD LN	Cibolo (4)
2025-00041853	Misc Incident/Info	08/05/2025 12:33	STONEBROOK DR	Cibolo (4)
2025-00041820	Misc Incident/Info	08/05/2025 09:39	MORGAN RUN	Cibolo (4)
2025-00042926	Misc Incident/Info	08/11/2025 12:16	IH 35 N	Cibolo (1)
2025-00041522	Misc Incident/Info	08/03/2025 21:41	WILLOW RUN	Cibolo (1)
2025-00043000	Misc Incident/Info	08/11/2025 17:47	FOXGLOVE PASS	Cibolo (1)
2025-00042951	Misc Incident/Info	08/11/2025 13:41	SPRINGTREE PKWY	Cibolo (1)
2025-00043192	Misc Incident/Info	08/12/2025 19:01	BLAZE MOON	Cibolo (1)
2025-00046228	Misc Incident/Info	08/28/2025 08:06	CREST BLF	Cibolo (1)
2025-00046097	Misc Incident/Info	08/27/2025 13:30	SPRING BROOK	Cibolo (1)
2025-00043940	Misc Incident/Info	08/16/2025 13:54	N WILLOW WAY	Cibolo (1)
2025-00043286	Misc Incident/Info	08/13/2025 11:44	SPRINGTREE BEND	Cibolo (1)
2025-00046636	Misc Incident/Info	08/30/2025 16:39	KINGS WAY	Cibolo (1)
2025-00043284	Misc Incident/Info	08/13/2025 11:35	OLD WIEDERSTEIN RD	Schertz (208)
2025-00045713	Misc Incident/Info	08/25/2025 11:43	ROMA	Cibolo (2)
2025-00045143	Misc Incident/Info	08/22/2025 09:34	TURNING STONE	Cibolo (2)
2025-00045703	Misc Incident/Info	08/25/2025 11:01	LASERRA	Cibolo (2)



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2025-00046504	Misc Incident/Info	08/29/2025 16:12	BEE CAVES CV	Cibolo (2)
Incident Type: Missing Person-Adult (1)				
2025-00042979	Missing Person-Adult	08/11/2025 15:51	LOOP 539 E	Cibolo (5)
Incident Type: Missing Person-Child (1)				
2025-00041174	Missing Person-Child	08/01/2025 18:47	TRANQUIL VW	Cibolo (4)
Incident Type: Runaway (3)				
2025-00045449	Runaway	08/23/2025 22:40	SIKA WAY	Cibolo (6)
2025-00042703	Runaway	08/10/2025 01:18	CRIMSON TREE	Cibolo (3)
2025-00041309	Runaway	08/02/2025 11:31	FM 1103	Cibolo (4)
Incident Type: Sex Offense (2)				
2025-00042074	Sex Offense	08/06/2025 16:18	HIRSCH TRL	Cibolo (6)
2025-00044500	Sex Offense	08/19/2025 10:57	LOOP 539 E	Cibolo (5)
Incident Type: Special Detail (7)				
2025-00044818	Special Detail	08/20/2025 17:57	FM 1103	Cibolo (5)
2025-00046128	Special Detail	08/27/2025 17:15	FM 1103	Cibolo (5)
2025-00041304	Special Detail	08/02/2025 11:04	FM 1103	Cibolo (5)
2025-00046081	Special Detail	08/27/2025 12:02	S MAIN ST	Cibolo (5)
2025-00041289	Special Detail	08/02/2025 09:59	LOOP 539 E	Cibolo (5)
2025-00045760	Special Detail	08/25/2025 16:57	W BORGFELD RD	Cibolo (3)
2025-00046124	Special Detail	08/27/2025 16:28	W BORGFELD RD	Cibolo (3)
Incident Type: Suicide /Attempt (2)				
2025-00046370	Suicide /Attempt	08/29/2025 00:36	WOODSTONE WAY	Cibolo (3)
2025-00046701	Suicide /Attempt	08/31/2025 00:58	CATTLE RUN	Cibolo (4)
Incident Type: Suicide Threat (3)				
2025-00042000	Suicide Threat	08/06/2025 08:59	EVENING BREEZE	Cibolo (3)
2025-00044261	Suicide Threat	08/18/2025 11:38	BURKWOOD LN	Cibolo (3)
2025-00044235	Suicide Threat	08/18/2025 10:02	BANDANA ST	Cibolo (4)
Incident Type: Susp-Gun Shots Heard (3)				
2025-00045290	Susp-Gun Shots Heard	08/23/2025 00:21	FM 78 EAST	Cibolo (6)
2025-00045658	Susp-Gun Shots Heard	08/25/2025 07:43	SIOUX CIR	Cibolo (5)
2025-00046702	Susp-Gun Shots Heard	08/31/2025 01:25	BLUE WILLOW	Cibolo (1)



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Incident Type: Suspicious (45)				
2025-00041708	Suspicious	08/04/2025 19:57	RED RIVER	Cibolo (6)
2025-00041718	Suspicious	08/04/2025 21:17	IH 10 W	Cibolo (6)
2025-00042382	Suspicious	08/08/2025 11:14	SHADY MEADOWS LN	Cibolo (6)
2025-00042242	Suspicious	08/07/2025 17:11	HAECKERVILLE RD	Cibolo (6)
2025-00045330	Suspicious	08/23/2025 05:57	TEXOMA LAKE	Cibolo (6)
2025-00045749	Suspicious	08/25/2025 15:52	RED DEER PL	Cibolo (6)
2025-00044368	Suspicious	08/18/2025 22:29	HAECKERVILLE RD	Cibolo (6)
2025-00043849	Suspicious	08/15/2025 23:22	SHADY MEADOWS LN	Cibolo (6)
2025-00043264	Suspicious	08/13/2025 09:49	STAG WAY	Cibolo (6)
2025-00046556	Suspicious	08/29/2025 22:45	BROAD OAK DR	Cibolo (6)
2025-00042267	Suspicious	08/07/2025 20:51	PECAN	Cibolo (5)
2025-00042538	Suspicious	08/09/2025 03:17	TOMAHAWK CIR	Cibolo (5)
2025-00046634	Suspicious	08/30/2025 16:28	BUFFALO TRL	Cibolo (5)
2025-00041723	Suspicious	08/04/2025 21:34	FM 1103	Cibolo (5)
2025-00041613	Suspicious	08/04/2025 10:42	JULIAN PT	Cibolo (5)
2025-00044607	Suspicious	08/19/2025 20:29	EVERYDAY WAY	Cibolo (5)
2025-00045302	Suspicious	08/23/2025 01:16	FM 78 W	Cibolo (5)
2025-00044410	Suspicious	08/19/2025 03:37	SASSMAN RD	Cibolo (5)
2025-00044000	Suspicious	08/16/2025 23:22	FALCON CROSSING	Cibolo (3)
2025-00043835	Suspicious	08/15/2025 21:33	SPICE OAK LN	Cibolo (3)
2025-00043601	Suspicious	08/14/2025 18:03	LINDY HILLS	Cibolo (3)
2025-00044731	Suspicious	08/20/2025 10:02	FAWN RDG	Cibolo (3)
2025-00044844	Suspicious	08/20/2025 21:09	LONG COVE DR	Cibolo (3)
2025-00041536	Suspicious	08/04/2025 00:58	TOWN CREEK RD	Cibolo (3)
2025-00045667	Suspicious	08/25/2025 08:15	SUNROSE LN	Cibolo (3)
2025-00044945	Suspicious	08/21/2025 08:53	SADDLE BACK TRL	Cibolo (4)
2025-00045587	Suspicious	08/24/2025 20:52	COWBOY PEAK	Cibolo (4)
2025-00045601	Suspicious	08/24/2025 22:20	DRYDEN ROOST	Cibolo (4)
2025-00043682	Suspicious	08/15/2025 06:06	CJ JONES CV	Cibolo (4)
2025-00044236	Suspicious	08/18/2025 10:03	HIGHLAND PLACE	Cibolo (4)
2025-00045974	Suspicious	08/26/2025 20:46	BISON LN	Cibolo (4)



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2025-00042187	Suspicious	08/07/2025 09:58	HINGE IRON	Cibolo (4)
2025-00043065	Suspicious	08/12/2025 03:27	GREEN VALLEY RD	Cibolo (4)
2025-00041928	Suspicious	08/05/2025 21:37	BAREBACK BEND	Cibolo (4)
2025-00041558	Suspicious	08/04/2025 04:58	SADDLE CV	Cibolo (4)
2025-00041706	Suspicious	08/04/2025 19:48	RIPPS-KREUSLER	Cibolo (1)
2025-00044149	Suspicious	08/18/2025 01:24	SPRINGTREE PKWY	Cibolo (1)
2025-00041076	Suspicious	08/01/2025 09:05	BLUE WILLOW	Cibolo (1)
2025-00043806	Suspicious	08/15/2025 16:56	WEeping WILLOW	Cibolo (1)
2025-00045478	Suspicious	08/24/2025 01:43	BROOK SHADOW	Cibolo (1)
2025-00045281	Suspicious	08/23/2025 00:01	KINGS WAY	Cibolo (1)
2025-00041237	Suspicious	08/02/2025 02:27	TURNING STONE	Cibolo (2)
2025-00045605	Suspicious	08/24/2025 22:45	ANTRIUM	Cibolo (2)
2025-00043677	Suspicious	08/15/2025 03:15	SILVER FOX	Cibolo (2)
2025-00046617	Suspicious	08/30/2025 12:23	FOXBROOK WAY	Cibolo (2)
Incident Type: Suspicious-Package (2)				
2025-00045544	Suspicious-Package	08/24/2025 14:52	SCHNEIDER DR	Cibolo (5)
2025-00044772	Suspicious-Package	08/20/2025 13:58	MOUNTAIN HOME	Cibolo (4)
Incident Type: Theft (13)				
2025-00046331	Theft	08/28/2025 18:35	FM 78 E	Cibolo (6)
2025-00044859	Theft	08/21/2025 00:19	BROAD OAK DR	Cibolo (6)
2025-00045022	Theft	08/21/2025 16:08	LOOP 539 E	Cibolo (5)
2025-00041492	Theft	08/03/2025 16:48	CIBOLO VALLEY DR	Cibolo (5)
2025-00041904	Theft	08/05/2025 17:59	CIBOLO VALLEY DR	Cibolo (5)
2025-00043531	Theft	08/14/2025 13:01	MOHAWK DR	Cibolo (5)
2025-00044538	Theft	08/19/2025 13:46	SOMERSET AVE	Cibolo (3)
2025-00045122	Theft	08/22/2025 08:08	CINNABAR TRL	Cibolo (3)
2025-00043332	Theft	08/13/2025 17:17	CIBOLO COMMONS	Cibolo (4)
2025-00043945	Theft	08/16/2025 15:23	ELAINE S SCHLATHER PKWY	Cibolo (1)
2025-00044211	Theft	08/18/2025 09:02	WILLOW VW	Cibolo (1)
2025-00044205	Theft	08/18/2025 08:37	FM 1103	Cibolo (2)



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Incident Number	Incident Type	Call Date/Time	Location Street Name	Area PD Response Areas
2025-00044468	Theft	08/19/2025 08:30	FM 1103	Cibolo (2)
Incident Type: Theft In Progress (1)				
2025-00045541	Theft In Progress	08/24/2025 14:36	CIBOLO VALLEY DR	Cibolo (1)
Incident Type: Theft- Shoplifter (1)				
2025-00046111	Theft- Shoplifter	08/27/2025 15:12	CIBOLO VALLEY DR	Cibolo (5)
Incident Type: Threats (7)				
2025-00043977	Threats	08/16/2025 19:40	COUNTRY LN	Cibolo (6)
2025-00046440	Threats	08/29/2025 09:21	LOOP 539 E	Cibolo (5)
2025-00044602	Threats	08/19/2025 20:06	LILAC SHOALS	Cibolo (5)
2025-00046639	Threats	08/30/2025 17:06	JACQUELINE ST	Cibolo (5)
2025-00046690	Threats	08/30/2025 22:49	CJ JONES CV	Cibolo (4)
2025-00046078	Threats	08/27/2025 11:50	ELAINE S SCHLATHER PKWY	Cibolo (1)
2025-00044860	Threats	08/21/2025 00:53	HANGING MOSS DR	Cibolo (1)
Incident Type: Traffic Compl/Reckless (38)				
2025-00044103	Traffic Compl/Reckless	08/17/2025 19:38	IH 10 W	Cibolo (6)
2025-00044527	Traffic Compl/Reckless	08/19/2025 12:58	IH 10 W	Cibolo (6)
2025-00045178	Traffic Compl/Reckless	08/22/2025 12:38	IH 10 W	Cibolo (6)
2025-00046302	Traffic Compl/Reckless	08/28/2025 15:21	IH 10 W	Cibolo (6)
2025-00041132	Traffic Compl/Reckless	08/01/2025 14:09	IH 10 W	Cibolo (6)
2025-00041336	Traffic Compl/Reckless	08/02/2025 14:10	IH 10 W	Cibolo (6)
2025-00045074	Traffic Compl/Reckless	08/21/2025 23:43	FM 78 E	Cibolo (6)
2025-00043960	Traffic Compl/Reckless	08/16/2025 17:51	IH 10 W	Cibolo (6)
2025-00042644	Traffic Compl/Reckless	08/09/2025 20:23	BORGFELD RD	Schertz (302)
2025-00043962	Traffic Compl/Reckless	08/16/2025 18:04	FM 1103	Cibolo (5)
2025-00043982	Traffic Compl/Reckless	08/16/2025 21:30	FM 1103	Cibolo (5)
2025-00045196	Traffic Compl/Reckless	08/22/2025 13:56	EVERYDAY WAY	Cibolo (5)
2025-00045438	Traffic Compl/Reckless	08/23/2025 21:49	EVERYDAY WAY	Cibolo (5)



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2025-00042950	Traffic Compl/Reckless	08/11/2025 13:41	LOOP 539 E	Cibolo (5)
2025-00042990	Traffic Compl/Reckless	08/11/2025 16:31	CIBOLO VALLEY DR	Cibolo (5)
2025-00044534	Traffic Compl/Reckless	08/19/2025 13:17	FM 78 E	Cibolo (5)
2025-00045761	Traffic Compl/Reckless	08/25/2025 17:02	CIBOLO VALLEY DR	Cibolo (5)
2025-00045527	Traffic Compl/Reckless	08/24/2025 11:56	SIOUX CIR	Cibolo (5)
2025-00043942	Traffic Compl/Reckless	08/16/2025 14:17	N MAIN ST	Cibolo (5)
2025-00046366	Traffic Compl/Reckless	08/28/2025 23:55	FM 1103	Cibolo (5)
2025-00044321	Traffic Compl/Reckless	08/18/2025 15:34	W BORGFIELD RD	Cibolo (3)
2025-00045663	Traffic Compl/Reckless	08/25/2025 07:52	BRUSH TRAIL BEND	Cibolo (3)
2025-00045741	Traffic Compl/Reckless	08/25/2025 15:16	BRUSH TRAIL BEND	Cibolo (3)
2025-00042473	Traffic Compl/Reckless	08/08/2025 21:24	FALLING SUN	Cibolo (3)
2025-00045215	Traffic Compl/Reckless	08/22/2025 15:47	DEER MEADOW BLVD	Cibolo (3)
2025-00045042	Traffic Compl/Reckless	08/21/2025 18:05	BRUSH TRAIL BEND	Cibolo (3)
2025-00045938	Traffic Compl/Reckless	08/26/2025 16:19	LONGHORN WAY	Cibolo (4)
2025-00043447	Traffic Compl/Reckless	08/14/2025 07:39	GARDNER CV	Cibolo (4)
2025-00042325	Traffic Compl/Reckless	08/08/2025 06:49	FM 1103	Cibolo (4)
2025-00046651	Traffic Compl/Reckless	08/30/2025 18:28	WEIL RD	Cibolo (4)
2025-00041521	Traffic Compl/Reckless	08/03/2025 21:38	BUFFALO CROSSING	Cibolo (4)
2025-00041739	Traffic Compl/Reckless	08/04/2025 22:58	WAGON WHEEL WAY	Cibolo (4)
2025-00046541	Traffic Compl/Reckless	08/29/2025 21:38	OLD CIBOLO VALLEY DR	Cibolo (1)
2025-00045370	Traffic Compl/Reckless	08/23/2025 10:48	CIBOLO VALLEY DR	Cibolo (1)
2025-00043340	Traffic Compl/Reckless	08/13/2025 18:28	FM 1103	Cibolo (2)
2025-00045236	Traffic Compl/Reckless	08/22/2025 18:28	FM 1103	Cibolo (2)
2025-00041106	Traffic Compl/Reckless	08/01/2025 11:27	GREEN VALLEY RD	Cibolo (2)
2025-00043561	Traffic Compl/Reckless	08/14/2025 14:49	GREEN VALLEY RD	Cibolo (2)



Cibolo Police Department Report Call Summary Results



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Incident Number	Incident Type	Call Date/Time	Location Street Name	Area PD Response Areas
Incident Type: Traffic Complaint-Road Rage (5)				
2025-00042231	Traffic Complaint-Road Rage	08/07/2025 15:36	IH 10 W	Cibolo (6)
2025-00042398	Traffic Complaint-Road Rage	08/08/2025 12:17	IH 10 W	Cibolo (6)
2025-00042791	Traffic Complaint-Road Rage	08/10/2025 18:49	IH 10 W	Cibolo (6)
2025-00043819	Traffic Complaint-Road Rage	08/15/2025 18:59	FM 78 E	Cibolo (5)
2025-00043084	Traffic Complaint-Road Rage	08/12/2025 08:08	GREEN VALLEY RD	Cibolo (2)
Incident Type: Traffic Hazard/Contl (32)				
2025-00041419	Traffic Hazard/Contl	08/03/2025 04:17	IH 10 W	Cibolo (6)
2025-00042084	Traffic Hazard/Contl	08/06/2025 17:08	HAECKERVILLE RD	Cibolo (6)
2025-00045000	Traffic Hazard/Contl	08/21/2025 14:04	IH 10 W	Cibolo (6)
2025-00041376	Traffic Hazard/Contl	08/02/2025 20:27	IH 10 W	Cibolo (6)
2025-00042020	Traffic Hazard/Contl	08/06/2025 10:21	FM 78 W	Cibolo (6)
2025-00043197	Traffic Hazard/Contl	08/12/2025 20:43	FM 78 W	Cibolo (6)
2025-00043737	Traffic Hazard/Contl	08/15/2025 09:41	IH 10 W	Cibolo (6)
2025-00043927	Traffic Hazard/Contl	08/16/2025 11:48	IH 10 W	Cibolo (6)
2025-00042976	Traffic Hazard/Contl	08/11/2025 15:49	IH 10 W	Cibolo (6)
2025-00043761	Traffic Hazard/Contl	08/15/2025 12:29	IH 10 W	Cibolo (6)
2025-00046342	Traffic Hazard/Contl	08/28/2025 19:49	IH 10 W	Cibolo (6)
2025-00042324	Traffic Hazard/Contl	08/08/2025 06:46	FM 1103	Cibolo (5)
2025-00041381	Traffic Hazard/Contl	08/02/2025 21:17	LOOP 539 E	Cibolo (5)
2025-00042275	Traffic Hazard/Contl	08/07/2025 21:50	FM 1103	Cibolo (5)
2025-00042570	Traffic Hazard/Contl	08/09/2025 09:42	S MAIN ST	Cibolo (5)
2025-00041078	Traffic Hazard/Contl	08/01/2025 09:10	FM 1103	Cibolo (5)
2025-00044745	Traffic Hazard/Contl	08/20/2025 11:29	FM 78 W	Cibolo (5)
2025-00043788	Traffic Hazard/Contl	08/15/2025 14:37	W BORGFIELD RD	Cibolo (5)



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Incident Number	Incident Type	Call Date/Time	Location Street Name	Area PD Response Areas
2025-00043700	Traffic Hazard/Contl	08/15/2025 07:40	W BORGFELD RD	Cibolo (5)
2025-00044480	Traffic Hazard/Contl	08/19/2025 09:31	TOLLE RD	Cibolo (5)
2025-00046320	Traffic Hazard/Contl	08/28/2025 17:00	WIEDNER RD	Cibolo (3)
2025-00043472	Traffic Hazard/Contl	08/14/2025 08:56	EGLINGTON WAY	Cibolo (3)
2025-00041270	Traffic Hazard/Contl	08/02/2025 06:56	W BORGFELD RD	Cibolo (3)
2025-00042075	Traffic Hazard/Contl	08/06/2025 16:29	DIETZ RD	Cibolo (3)
2025-00044942	Traffic Hazard/Contl	08/21/2025 08:35	DEER CREEK BLVD	Cibolo (3)
2025-00042884	Traffic Hazard/Contl	08/11/2025 09:06	FM 3009	Cibolo (3)
2025-00045588	Traffic Hazard/Contl	08/24/2025 20:57	FM 1103	Cibolo (4)
2025-00041198	Traffic Hazard/Contl	08/01/2025 22:16	FM 1103	Cibolo (4)
2025-00043004	Traffic Hazard/Contl	08/11/2025 18:06	ELAINE S SCHLATHER PKWY	Cibolo (1)
2025-00044893	Traffic Hazard/Contl	08/21/2025 05:50	CIBOLO VALLEY DR	Cibolo (1)
2025-00045836	Traffic Hazard/Contl	08/26/2025 06:47	SPRINGTREE BLF	Cibolo (1)
2025-00041668	Traffic Hazard/Contl	08/04/2025 14:58	FM 1103	Cibolo (2)
Incident Type: Trespassing (7)				
2025-00045809	Trespassing	08/25/2025 23:58	EVERYDAY WAY	Cibolo (5)
2025-00041124	Trespassing	08/01/2025 13:15	CIBOLO VALLEY DR	Cibolo (5)
2025-00043011	Trespassing	08/11/2025 19:02	JACQUELINE ST	Cibolo (5)
2025-00043800	Trespassing	08/15/2025 15:48	FM 1103	Cibolo (5)
2025-00041518	Trespassing	08/03/2025 20:47	GRAND AVE	Cibolo (3)
2025-00044087	Trespassing	08/17/2025 17:05	SADDLE HOUSE	Cibolo (4)
2025-00042058	Trespassing	08/06/2025 14:38	COMANCHE TRL	Cibolo (4)
Incident Type: Welfare Check/M H Crisis (8)				
2025-00043786	Welfare Check/M H Crisis	08/15/2025 14:28	FM 1103	Cibolo (5)
2025-00042011	Welfare Check/M H Crisis	08/06/2025 09:23	STEELE WAY	Cibolo (5)
2025-00045933	Welfare Check/M H Crisis	08/26/2025 16:04	NICKEL BROOK	Cibolo (5)
2025-00043343	Welfare Check/M H Crisis	08/13/2025 18:44	WINTER FROST	Cibolo (3)



Cibolo Police Department Report Call Summary Results



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2025-00041603	Welfare Check/M H Crisis	08/04/2025 10:00	OAKMONT WAY	Cibolo (3)
2025-00041184	Welfare Check/M H Crisis	08/01/2025 20:33	ARMOUR DR	Cibolo (3)
2025-00042589	Welfare Check/M H Crisis	08/09/2025 12:25	NOTCHLEAF	Cibolo (3)
2025-00042755	Welfare Check/M H Crisis	08/10/2025 13:51	NIEMIETZ CV	Cibolo (4)
Incident Type: Welfare Concern (57)				
2025-00041485	Welfare Concern	08/03/2025 15:47	BROAD OAK DR	Cibolo (6)
2025-00045020	Welfare Concern	08/21/2025 15:51	FM 78 W	Cibolo (6)
2025-00045247	Welfare Concern	08/22/2025 20:31	IH 10 W	Cibolo (6)
2025-00045059	Welfare Concern	08/21/2025 20:40	GREAT RAFT	Cibolo (6)
2025-00045729	Welfare Concern	08/25/2025 13:38	FM 78 W	Cibolo (6)
2025-00043821	Welfare Concern	08/15/2025 19:06	SHADY CV	Cibolo (6)
2025-00043276	Welfare Concern	08/13/2025 10:48	PUDU TRL	Cibolo (6)
2025-00046468	Welfare Concern	08/29/2025 11:55	TULE CANYONS	Cibolo (6)
2025-00045299	Welfare Concern	08/23/2025 01:07	FM 1103	Cibolo (5)
2025-00043005	Welfare Concern	08/11/2025 18:13	CIBOLO VALLEY DR	Cibolo (5)
2025-00044763	Welfare Concern	08/20/2025 13:09	CIBOLO VALLEY DR	Cibolo (5)
2025-00042268	Welfare Concern	08/07/2025 21:07	N MAIN ST	Cibolo (5)
2025-00042832	Welfare Concern	08/11/2025 00:20	FM 1103	Cibolo (5)
2025-00044977	Welfare Concern	08/21/2025 11:47	MOHAWK DR	Cibolo (5)
2025-00045767	Welfare Concern	08/25/2025 18:28	DOBIE BLVD	Cibolo (5)
2025-00044084	Welfare Concern	08/17/2025 16:41	MATTHEW ST	Cibolo (5)
2025-00044249	Welfare Concern	08/18/2025 11:03	RUSHING BANKS	Cibolo (5)
2025-00046611	Welfare Concern	08/30/2025 11:45	MOHAWK DR	Cibolo (5)
2025-00045944	Welfare Concern	08/26/2025 16:51	MAIDSTONE CV	Cibolo (3)
2025-00046133	Welfare Concern	08/27/2025 17:39	FAWN RDG	Cibolo (3)
2025-00000001	Welfare Concern	08/23/2025 19:21	CARNOUSTY DR	Cibolo (3)
2025-00045419	Welfare Concern	08/23/2025 19:19	CARNOUSTY DR	Cibolo (3)
2025-00045260	Welfare Concern	08/22/2025 22:13	SOMERSET AVE	Cibolo (3)
2025-00045850	Welfare Concern	08/26/2025 07:45	BURKWOOD LN	Cibolo (3)
2025-00045036	Welfare Concern	08/21/2025 17:00	CINNABAR TRL	Cibolo (3)
2025-00041349	Welfare Concern	08/02/2025 16:13	ARMOUR DR	Cibolo (3)
2025-00042565	Welfare Concern	08/09/2025 08:50	GRAND AVE	Cibolo (3)



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2025-00045677	Welfare Concern	08/25/2025 08:32	STORM MT RD	Cibolo (3)
2025-00043933	Welfare Concern	08/16/2025 13:02	GRAND AVE	Cibolo (3)
2025-00042118	Welfare Concern	08/06/2025 23:09	SCOTCH ROSE LN	Cibolo (3)
2025-00041077	Welfare Concern	08/01/2025 09:06	BRUSH TRAIL BEND	Cibolo (3)
2025-00042591	Welfare Concern	08/09/2025 12:44	CIBOLO VALLEY DR	Cibolo (3)
2025-00045423	Welfare Concern	08/23/2025 20:04	SADDLE BACK TRL	Cibolo (4)
2025-00043207	Welfare Concern	08/12/2025 22:56	BURNING TRL	Cibolo (4)
2025-00044112	Welfare Concern	08/17/2025 21:19	SADDLE TRL	Cibolo (4)
2025-00046731	Welfare Concern	08/31/2025 09:30	BUCKBOARD LN	Cibolo (4)
2025-00046565	Welfare Concern	08/30/2025 00:10	BUFFALO CROSSING	Cibolo (4)
2025-00046633	Welfare Concern	08/30/2025 16:18	DYKES LN	Cibolo (4)
2025-00046692	Welfare Concern	08/30/2025 23:05	COUNTRY VALE	Cibolo (4)
2025-00042746	Welfare Concern	08/10/2025 12:17	SUNSET HTS	Cibolo (4)
2025-00042113	Welfare Concern	08/06/2025 22:05	GREEN VALLEY RD	Cibolo (4)
2025-00042116	Welfare Concern	08/06/2025 22:24	FM 1103	Cibolo (4)
2025-00042283	Welfare Concern	08/07/2025 23:01	RIPPS-KREUSLER	Cibolo (1)
2025-00043191	Welfare Concern	08/12/2025 18:58	IH 35 N	Cibolo (1)
2025-00041529	Welfare Concern	08/03/2025 22:29	CIBOLO VALLEY DR	Cibolo (1)
2025-00041383	Welfare Concern	08/02/2025 21:32	KAYLEE CHASE	Cibolo (1)
2025-00041488	Welfare Concern	08/03/2025 16:20	WILLOW VW	Cibolo (1)
2025-00045770	Welfare Concern	08/25/2025 18:46	SPRINGTREE BEND	Cibolo (1)
2025-00046184	Welfare Concern	08/28/2025 01:20	POINTE LOOP	Cibolo (1)
2025-00046144	Welfare Concern	08/27/2025 18:57	WEeping WILLOW	Cibolo (1)
2025-00044850	Welfare Concern	08/20/2025 22:20	BROOK SHADOW	Cibolo (1)
2025-00045343	Welfare Concern	08/23/2025 07:54	BOULDER VW	Cibolo (1)
2025-00045898	Welfare Concern	08/26/2025 11:32	WISTORIA CT	Cibolo (1)
2025-00045728	Welfare Concern	08/25/2025 13:32	BAY WILLOW	Cibolo (1)
2025-00046478	Welfare Concern	08/29/2025 12:42	WESTMONT	Cibolo (2)
2025-00046297	Welfare Concern	08/28/2025 14:41	FM 1103	Cibolo (2)
2025-00043080	Welfare Concern	08/12/2025 07:56	CAVAN	Cibolo (2)



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CIBOLO ANIMAL SERVICES

MONTHLY REPORT

August 2025

TOTALS

INTAKES

Return/Owner Surrender	2
Seized/Custody	0
Stray	75
Transfer in	0
Wildlife In	5
TOTAL	82

OUTCOMES

Adoption	21	
Missing	0	
Died in Shelter/upon arrival	5	neonatal kittens failing to thrive
Return to Owner	22	
Transfer Out	5	
Euthanasia	1	Injured feline
Wildlife Out	1	
TOTAL	55	

Transfer Out - Locations

Wildlife Rescue	0
Live Oak AC	0
Kirby Animal Services	0
South Texas Aussie Rescue	0
The Animal Defense League	5
TOTAL	5

BITE CASES

12

Currently in Foster

24 23 juvenile kittens/puppies, 1 adult dog

TOTAL NEW LICENSES ISSUED

2 (Does not count renewals)

VOLUNTEER HOURS

49 (excluding community service)

LIVE RELEASE RATE FOR NOV.

99%





City Council Regular Meeting Staff Report

**B. Discussion/Action on the approval of the Cibolo Community Center Rental Agreement and associated fees.
(Mr. Howard)**

Meeting	Agenda Group
Tuesday, September 23, 2025, 6:30 PM	Discussion/Action Item: 9B.
From	
David Howard, Parks Superintendent	

PRIOR CITY COUNCIL ACTION:

During the July 22, 2025, Council Meeting, Council instructed staff to research facility rental agreements and associated fees for the newly purchased Cibolo Community Center.

BACKGROUND:

On August 12, 2025, Council directed staff to develop a rental agreement to include the following points:

- Operational Hours
- Rental Hours
- Associated Fees
- Alcohol Policy

STAFF RECOMMENDATION:

City staff recommends approval of the proposed rental agreement and associated fees for the Cibolo Community Center.

FINANCIAL IMPACT:

Proposed Resident Rates (see exhibit A)

- \$50 per hour (2-hour minimum, Mon–Thurs)
- \$75 per hour (4-hour minimum, Fri–Sun)
- \$500 full day (7:00 AM – 11:00 PM)

Proposed Non-Resident Rates (see exhibit A)

- \$75 per hour (2-hour minimum, Mon–Thurs)
- \$100 per hour (4-hour minimum, Fri–Sun)
- \$750 full day (7:00 AM – 11:00 PM)

Discounts

- 10% discount for Military and Seniors

Attachments

[Cibolo Community Center Policy and Rental Agreement 2025](#)



1. **Parties.** The parties to this Community Center Rental Agreement (“Agreement”) are **the City of Cibolo, Texas** (“City”), the owner of the property located at 203 S Main Street, Texas 78108 (“Property”), and _____ (“Responsible Party”) for use of the Property.
2. **Deposits and Fees.** In consideration for its use of the Property, Responsibility Party agrees to pay to City the deposits and fees described in **EXHIBIT A**. Deposits are due at the time of reservation. All other fees shall be paid in full two weeks prior to the event.
3. **Recitals.** Responsible Party wishes to utilize the Property for:

_____ (“Activities”).
4. **Agreement to Use.** City will permit Responsible Party to utilize the Property for its Activities on _____ (date): _____, between _____ the hours of _____. Parking is not guaranteed and only allowed in designated areas of the Property and all City of Cibolo ordinances regarding prohibition of parking in fire lanes must be observed.
5. **Maintenance and Clean-Up.** Responsible Party is responsible for throwing away all trash in provided receptacles, as well as removing everything brought onto the Property. No smoking shall be permitted on the Property. Responsible Party agrees to clean the Property utilized in connection with the Activities and agrees to restore the Property to the same condition that it was in prior to the commencement of Responsible Party Activities on the Property. **Responsible Party must comply with the Cleaning Checklist attached as EXHIBIT B.** If Responsible Party fails to restore the property to its original condition, Responsible Party shall pay City the cost to restore the property back to its original condition. City will assess a charge of at least \$25.00 per hour to Responsible Party to restore the Property and will deduct such costs from the security deposit.
6. **Prohibited Activities and Items.**
 - a. Overnight camping within the Property is prohibited.



- b. No person or persons shall operate any motor vehicle, including but not limited to motorcycles, motor scooters and mini bikes, in/on the Property except in parking area.
 - c. Fireworks, firecrackers, explosives, or pyrotechnics of any kind are prohibited.
 - d. Childcare groups for day care or nursery facilities are prohibited.
 - e. Adult entertainment or sexually oriented events are prohibited.
 - f. Events or activities causing any unreasonable odors, smoke, dust, gas or vibrations to emanate from the Property or that would constitute a nuisance or would disturb, unreasonably interfere with, or endanger the Property or any other person on the Property
 - g. Any activity or event that would void the City's insurance of the Property or increase the insurance risk.
7. Alcohol Beverages. Activities which include the serving of alcoholic beverages shall require prior City Approval and compliance with the laws of the State of Texas for the serving, sale, and consumption of alcohol. Responsible Party shall comply with the rules and regulation of the Texas Alcohol Beverage Commission (TABC) including use of TABC certified server(s).

Responsible Party shall be solely responsible for contacting TABC for information regarding applicable rules and regulations for their Activity and for submitting any application and/or payment of fees and costs to obtain a TABC license or permit for the Activities.

If a TABC license or permit is required for the serving of alcoholic beverages for the Activities, then Responsible Party shall provide City a copy of the license or permit to the City at least 48 hours prior to commencement of the Activities.

Responsible Party shall provide proof of liquor liability insurance to the City in the amount of \$1,000,000 naming the City of Cibolo as additionally insured.

Security is required for all events with alcohol service and any other event where the Cibolo Police Department determines that security may be required. The minimum number of security personnel required will be determined by the Cibolo Police Department based on the type of event and number of attendees. Security must be present from the time alcohol service begins until thirty (30) minutes after the event's end time.



8. Insurance. Responsible Party must obtain liability insurance for public events and any event with alcohol.
9. Waiver and Release. Responsible Party hereby voluntarily signs the Agreement, fully waiving and releasing City, its officers, employees, and representatives from any and all claims, demands, liabilities, suits and causes of action, or potential causes of action, for any compensation or damages by third parties who are invitees or persons from the public related to the Activities conducted by Responsible Party that will take place upon the Property on the dates specified herein above, for liability regarding personal injury, death or property damage that may result for the Property on the dates specified herein. The Responsible Party agrees that this acknowledgement of the Agreement is to be broadly interpreted.

10. Indemnity and Liability.

TO THE FULLEST EXTENT PERMITTED BY LAW, RESPONSIBLE PARTY AND ANY OFFICER, EMPLOYEE, AGENT, REPRESENTATIVE, AND SUBCONTRACTOR THEREOF, SHALL INDEMNIFY AND HOLD HARMLESS CITY, EACH CITY COUNCIL MEMBER, OFFICER, EMPLOYEE OR AGENT OF EITHER ENTITY (CITY AND ANY SUCH PERSON BEING HEREIN CALLED AN “INDEMNIFIED PARTY”), FOR, FROM AND AGAINST ANY AND ALL LOSSES, CLAIMS, DAMAGES, LIABILITIES, COSTS AND EXPENSES (INCLUDING, BUT NOT LIMITED TO, REASONABLE ATTORNEYS’ FEES AND COURT COSTS) TO WHICH ANY SUCH INDEMNIFIED PARTY MAY BECOME SUBJECT, UNDER ANY THEORY OF LIABILITY WHATSOEVER (“CLAIMS”), INsofar AS SUCH CLAIMS (OR ACTIONS IN RESPECT THEREOF) RELATE TO, ARISE OUT OF, OR ARE CAUSED BY THE USE OF THE PROPERTY BY RESPONSIBLE PARTY IN THE PERFORMANCE OF THE ACTIVITIES UNDER THIS AGREEMENT. THE AMOUNT AND TYPE OF INSURANCE COVERAGE REQUIREMENTS SET FORTH HEREIN SHALL IN NO WAY BE CONSTRUED AS LIMITING THE SCOPE OF THE INDEMNITY IN THIS SECTION.

RESPONSIBLE PARTY SHALL PROVIDE NOTICE OF THE INDEMNITY LANGUAGE AND THE TERMS OF THIS AGREEMENT TO ANY SUBCONTRACTOR RETAINED BY RESPONSIBLE PARTY.

11. Security. Responsible Party agrees to hire off-duty Cibolo Police Officers for the protection of the Property and its occupants, if any of the following applies: Fee or participation/attendance, or alcoholic beverages are served or sold. For every 100 attendees at the Activities, an additional security guard will be required to provide security. (example: 100 attendees = 1 security guard; 200 attendees = 2 security guards). The Peace Officer must be either a Cibolo



Police Department peace officer or, if off-duty Cibolo Police Officer(s) are not available, TCOLE certified Peace Officers. Peace Officers shall be coordinated by the Cibolo Police Department.

City reserves the right to control and manage the Property and to enforce all necessary and proper rules for its management and operation and for its authorized representatives to enter the Property at any time and on any occasion. City also reserves the right, but not the duty, through its duly appointed representatives, to eject any objectionable person(s) from the Property and the Responsible Party waives any claims for damages against City or any of its officers, agents or employees resulting from the exercise of this authority.

12. Assignment. Responsible Party shall not assign this Agreement or rent out any part of the Property without prior written consent of City. Any unauthorized assignment shall be cause to cancel and/or terminate this Agreement.
13. Cancellation. This Agreement may be cancelled by providing written notice. Cancellation more than two (2) weeks before the reservation date will be refunded in full, minus a \$25 handling fee. Cancellation made less than two (2) weeks prior to the reservation date will not be refunded. City reserves the right to cancel this Agreement if Responsible Party violates any terms of this Agreement.
14. In Compliance with Laws and Venue. In connection with its Activities on the Property, Responsible Party agrees to comply with all applicable codes and ordinances of the City of Cibolo and the laws of the State of Texas. Venue of any court action brought directly or indirectly by reason of this Agreement shall be in Guadalupe County, Texas.
15. Authority. The undersigned agent is an authorized representative of the Responsible Party with full authority to bind the undersigned to the terms and conditions of this Agreement and has the necessary authority to execute this Agreement on behalf of the undersigned party.

On this date _____, I have read and understand the rules and regulations for the use of the Property and agree with all conditions of this Agreement.

Responsible Party

Printed Name: _____

Signature: _____

Address: _____

Phone: _____

Email: _____

City of Cibolo, Texas

Authorized Rep. Name: _____

Title: _____

Signature: _____



EXHIBIT A.

Deposits and Fees

Reservation and Payment

- Reservations are not confirmed until the Agreement is signed and the deposit is paid.
- Damage Deposit: \$250 (refundable after final inspection).
- Deposit Due: \$250 plus 50% of the rental fee is due at booking.
- Final Balance: Remaining fees are due no later than 10 business days prior to the event.

Resident Rental Fees

- \$50 per hour (2-hour minimum, Mon–Thurs)
- \$75 per hour (4-hour minimum, Fri–Sun)
- \$500 full day (7:00 AM – 11:00 PM)

Non-Resident Rental Fees

- \$75 per hour (2-hour minimum, Mon–Thurs)
- \$100 per hour (4-hour minimum, Fri–Sun)
- \$750 full day (7:00 AM – 11:00 PM)

Discount Fee

- 10% discount for Military and Seniors



EXHIBIT B

Cleaning Checklist

Responsible Party shall leave the Property in the same condition as received. All decorations, trash, and personal property must be removed immediately after the Activities. Failure to clean adequately may result in **forfeiture of the deposit** and **addition of fees**.

- Mop up all spills.
- Wipe off all tables used.
- Wipe off all chairs with spills on them.
- Take trash from all trash cans to the dumpster and lock.
- Clean out kitchen sinks.
- Wipe off all kitchen counters.
- Pick up all trash and debris from floor, ground, and parking lot.
- Take all your property and belongings with you.
- Clean up all confetti, rice, birdseed, etc., thrown at your event.
- Wipe all scuff marks off center floor.
- Check restrooms to make sure all receptacles are flushed and floors are free of paper.
- Glitter is prohibited.
- Confetti throwing machines are prohibited.
- Turn off air conditioner - if the air conditioner is left on **you will be charged \$25.00**.

If any of the above items need to be done by our city crew and/or our cleaning crew following your event, **you will be charged the extra cleaning fees**.

Keep our community center looking nice by doing your part to clean up.



City Council Regular Meeting Staff Report

C. Discussion/Action on the approval of the Public Meeting Room Policy Update. (Mr. Howard)

Meeting	Agenda Group
Tuesday, September 23, 2025, 6:30 PM	Discussion/Action Item: 9C.
From	
Julio Gomez, Public Works Director	

PRIOR CITY COUNCIL ACTION:

- March 2016: Executive Order (#2016-0002) signed by the City Manager establishing guidelines for the rental of the Fire Station #2 Training Room.
- May 23, 2023: City Council approved Resolution No. 1645, adopting the Public Meeting Room Policy for the Fire Station #2 Training Room and City Hall Annex Community Room.

BACKGROUND:

The City of Cibolo has historically provided limited public access to meeting spaces. The Fire Station #2 Training Room (capacity 57) and the City Hall Annex Community Room (capacity 46) are the two current facilities governed under Resolution No. 1645. The purpose of the policy has been to outline conditions under which groups and organizations may use City facilities, with priority given to official City business, appointed boards/commissions, and City-sponsored events.

The most frequent outside users of these facilities have been homeowner associations (HOAs) located within the City of Cibolo and the Guadalupe County Elections Office.

With the recent opening of the Cibolo Community Center (capacity to be determined after the renovation is complete), staff is seeking Council direction on updating the Public Meeting Room Policy to expand its applicability. The intent is to maintain consistency across all City-owned community meeting spaces, provide clear guidance to the public, and ensure proper oversight and maintenance of facilities.

The policy does not apply to official City business, public elections, or City-sponsored events, which continue to take priority.

STAFF RECOMMENDATION:

Staff recommends City Council provide direction on the following questions in order to amend the public meeting room policy and amend the resolution:

1. **Availability** – Does Council support making the Community Center available to outside organizations after normal business hours?
2. **Eligible Users** – What organizations should be eligible to use City facilities?
 - Local nonprofits and civic organizations located in Cibolo (e.g., HOAs)

- Other governmental entities (County, State, or Federal)
- 3. **Restricted Uses** – Should the rooms be prohibited from use by political candidates, parties, or causes, with the exception of voter education on bond or charter elections?
- 4. **Rules of Use** – Does Council support the “Rules Governing Use” as drafted in the proposed policy?
- 5. **Reservation Basis** – Should reservations be handled on a first-come, first-served basis?
- 6. **Hours of Use** – Should public access be limited to after normal business hours and closed during City holidays?
- 7. **Fees (to be placed in the City's fee schedule)** –
 - Should a **\$250 refundable deposit** be required to ensure cleanup and return of the space in good condition?
 - Should a minimal nonrefundable fee be added?
 - Should exceptions apply for local nonprofits?
 - Should there be a cancellation policy (e.g., no fee if cancelled at least 5 days in advance)?

FINANCIAL IMPACT:

The financial impact will be related to staffing resources required for oversight, scheduling, and facility support. Additionally, there will be a revenue stream from deposits and rental fees associated with events held in the Community Center and other public meeting rooms.

Attachments

[Res 1645 Public Mtg Room Policy 2023-05-23.pdf](#)

[Public Meeting Room Policy REVISED-CLEAN 2025-09-15.pdf](#)



RESOLUTION NO. 1645

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CIBOLO, TEXAS ADOPTING PUBLIC MEETING ROOM POLICY FOR USE BY THE PUBLIC OF THE TRAINING ROOM AT CITY OF CIBOLO – FIRE STATION #2 AND CITY HALL ANNEX – COMMUNITY ROOM; AND SETTING AN EFFECTIVE DATE

WHEREAS the City of Cibolo City Council has reviewed a policy to outline the circumstances under which groups, organizations or City residents may use the City of Cibolo Public Meeting Rooms; and

WHEREAS, it is the intent of this policy to make available and to give priority for use of these public meeting rooms to the City of Cibolo, appointed Boards, Commissioners, and Committees and other groups and organizations which are directly sponsored by the City or to which the City is a member or to organizations that meet a public purpose for the City; and

WHEREAS, the proposed policy governs (a) which public meeting rooms are available for outside use by groups, organizations or residents; (b) hours the public meeting room will be available and other policies related to public meeting room use; and (c) fees regarding the reservation and use of public meeting room;

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CIBOLO, TEXAS:

Section 1. The City of Cibolo City Council has reviewed and hereby approves and adopts the Public Meeting Room Policy for the Training Room at City of Cibolo – Fire Station #2 and City Hall Annex – Community Room.

Section 2. The Public Meeting Room Policy is attached as Exhibit "A" of this Resolution and its terms are incorporated by reference.

Section 2. The Resolution is effective upon its passage by the City Council.

PASSED AND APPROVED by the City Council of the City of Cibolo, Texas on this 23 day of May 2023.

THE CITY OF CIBOLO, TEXAS

[Signature] Mayor Pro Tem
for Mark Allen, Mayor

ATTEST:

[Signature]

Peggy Cimics City Secretary

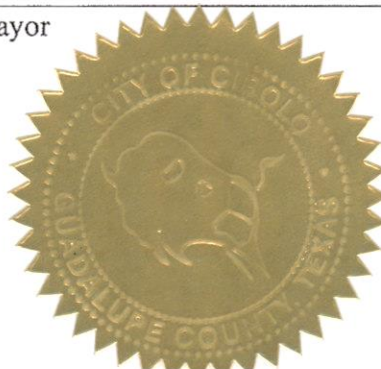


EXHIBIT A
PUBLIC MEETING ROOM POLICY



Effective ____ / ____ / ____

PUBLIC MEETING ROOM POLICY

I. PURPOSE OF POLICY

The purpose of this policy is to outline the circumstances under which groups, organizations or residents may use the City of Cibolo Public Meeting Rooms and to provide for the Fire Department's Assistant for scheduling and coordinating the use of the public meeting room. Further, it is the intent of this policy to remain easily accessible and give priority for use of these public meeting rooms to the City of Cibolo, appointed Boards, Commissioners, and Committees and other groups and organizations which are directly sponsored by the City or to which the City is a member or to organizations that meet a public purpose for the City.

II. SCOPE:

This policy governs (a) which public meeting room is available for outside use by groups, organizations or residents (b) hours the public meeting room will be available and other policies related to public meeting room use, and (c) fees regarding the reservation and use of public meeting room.

III. POLICY:

This policy provides guidance on use of the designated Training Room at City of Cibolo – Fire Station #2 located at 3864 Cibolo Valley Drive and City Hall Annex – Community Room located at 201 West Loop 539. The public meeting rooms are primarily used to conduct City business, but shall be made available as a community resource to the community and non-profit groups within Cibolo City Limits, governmental agencies, officials and City civic organizations. The Public Meeting Room shall not be used for any political candidates, political parties, political causes, propositions, candidates, or events. The public meeting room may be used for a candidate forum or to provide information on a bond or charter election.

A. ROOMS AVAILABLE FOR USE BY ADVANCE RESERVATION:

1. The following public meeting room may be reserved for the minimum period of time noted:

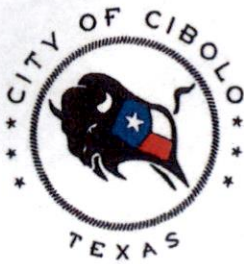


TABLE 1 Training Room Available for Use / Rent	
Cibolo Fire Department – Training Room [Occupancy <u>56</u>]	4 Hour Minimum
City Hall Annex – Community Room [Occupancy <u>46</u>]	4 Hour Minimum

B. RESERVATIONS PRIORITIES AND LIMITATIONS ON USE:

1. Public Meeting Room is available on a first-come, first-serve basis at a specific pre-approved time.
2. City sponsored programs or meetings take precedence over other groups at all times in scheduling the use of the facility. If available, (a) governmental, and (b) non-profit groups may reserve facilities for civic, cultural or educational programs or meetings.
3. All reservations are subject to the City's reserved right to unilaterally cancel a reservation if City operations require use of the reserved room. The City shall incur No liability for such cancellation except the reservation fees, if any, shall be returned.
4. No single entity or person may reserve public meeting room more than once a month.

C. RULES GOVERNING USE:

1. Meeting room programs must not interfere with City operations or cause a disturbance.
2. All meeting and program attendance must comply with public meeting room occupancy limit
3. Any meeting held or information displayed by such organization must be open and available to the general public or be intended, through the various media to provide information to the general public.
4. Any meetings and information shall be non-partisan in nature and not for the purpose of candidates seeking appointed or elected positions political in nature.
5. Any meetings and information shall be educational in nature and shall avoid advocacy of a particular position in areas of public policy dispute or controversy.
6. Any meetings and information shall be non-commercial and not-for-profit in nature.
7. Any meetings and information should be reasonable related to public interests of the City of Cibolo and its residents.
8. Public meeting room must be cleaned and returned to its original condition. Failure to do so will result in a janitorial fee and possible loss of all or portion of the deposit.
9. No smoking inside any City facility or within 15 feet of the entrance to any City building.
10. No animals, except service animals are permitted.
11. Any and all damage that is caused during the applicant's event, the damage shall be the sole responsibility of the applicant. Depending on the damages, the applicant may lose the entire deposit as well as be held responsible for any costs beyond the deposit.



12. Food:

- a. Pre-packaged or Pre-cooked Food may be served in any of the reserved meeting rooms. The room must be cleaned and returned to its original condition before leaving. Failure to do so will result in a cleanup fee and possible loss of all or portion of the deposit if the room is not returned to its original condition.

13. Alcohol: If an applicant will have alcohol during the rental of the public meeting room, the applicant will be required to notify the City of such use and will be required to retain a peace officer for the duration of the event. If alcohol use is discovered without a peace officer being retained, the City shall immediately terminate the use of the public meeting room and all attendees will be required to leave.

14. Signs:

- a. The City may post signs in the rooms notifying users of applicable rules and regulations and referring to applicable laws.
- b. Users may place directional temporary sandwich board signs at the location during the time of which their reservation is effective only.

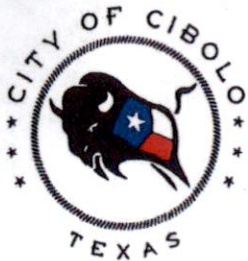
D. Hours and Days Available for Use:

1. Except when otherwise needed for City-related business, rooms are generally available on Mondays through Fridays from 5 PM to 9 PM and on Saturdays and Sundays 8 AM to 9 PM except as follows:
 - a. New Year's Day, Martin Luther King Day, Presidents Day, Easter Sunday, Memorial Day, Independence Day, Juneteenth, Labor Day, Veterans Day, Thanksgiving Day, the Day after Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve and any other day the City is closed, including inclement weather days.
2. The City Manager and Fire Chief may authorize modifications to the above dates or times to meet operating needs, allow for special events, holiday observances, weather or other reasons.
3. The City Manager and Fire Chief may authorize temporary closures of rooms or the entirety of the Facilities for special events, inclement weather, maintenance or repairs, or other purposes as determined by the City Manager and Fire Chief.

E. Fees:

1. The fee for use of any public meeting room is \$25.00 that will be due when the application is submitted.
2. A refundable \$100 deposit will also be required at the time the application is submitted. Within five (5) business days after the use of the public meeting room, the deposit will be returned upon an approved final inspection by the City.

F. Application:



1. In permitting the use of the public meeting room, the City will require the applicant to fill out an application and provide sufficient information which identifies in writing on a City provided form:
 - a. The sponsor or persons making the request;
 - b. Purpose of the event, program or meeting;
 - c. Anticipated attendance;
 - d. Method of advertising the event, if any;
 - e. The day and hours for which the reservation is desired; and
 - f. Any other information which the City shall find reasonably necessary.

G. Cancellations / No-Shows / Refunds:

1. The City reserves the right to cancel a reservation as set forth in Section B(3) without any liability, direct or indirect damages.
2. **Will the City be Charging a Cancellation Fee? (most don't charge a cancellation fee if cancelled at least 5 days in advance. But again, policy decision.)**

H. Indemnification and insurance:

1. By submitting a public meeting room reservation application, the person, persons or organization executing such application agree to hold harmless and indemnify the City for any damages or claims whatsoever related to the use of the room or facility. The City reserves the right to require the person, persons or organization reserving meeting room facilities to provide general liability with the City of Cibolo named as an additional insured, with coverage amounts as deemed necessary by the City Manager.

I. City Discretion to Refuse Entry or Reservation:

1. The City reserves sole discretion to refuse entry or decline to offer reservations or permit use or occupancy of any meeting room facilities to any person or organization that has:
(a) failed to comply with any ordinances, rules, regulations, policy or permit governing use of the meeting rooms and any of its facilities; (b) caused any damage to City property; or (c) abused the meeting room facility reservation system such that it precludes others a fair opportunity to utilize such facilities.

J. Other:

1. The City Manager and Fire Chief may authorize such other operating and use restrictions deemed necessary to protect meeting and community room and other facilities from damage or misuse.



2. The reservations for use of the facility is not transferable to any other organization without City's written consent.
3. Parking is not guaranteed. Vehicles are not permitted to park in fire lanes or in any way that restricts the use of emergency equipment.

VI. Exceptions

When deemed in the City's best interest, the City Manager and Fire Chief shall have the authority to authorize waivers, exemptions or exceptions to the policy set forth herein.

V. FUTURE MINOR AMENDMENTS OF POLICY AND ADOPTION OF ADMINISTRATIVE DIRECTIVES:

By ratification, the City Council hereby authorizes the City Manager to adopt administrative directives consistent with this policy and to adopt updates and minor amendments to this policy not resulting in any decrease to budgetary revenues from operation of the City of Cibolo community and meeting room reservations, which shall become effective without further ratification.

VI. EFFECTIVE DATE:

Executive Order # _____ shall be effective upon adoption by the City Council of a ratifying resolution.

VII. APPROVAL:

Wayne Reed, City Manager

Date

Mario Troncoso, Fire Chief

Date

VIII. RATIFICATION:

Resolution No. _____

Mark Allen, City Mayor

Date

ATTEST:

City Clerk or Deputy City Clerk

Date



PUBLIC MEETING ROOM POLICY

Effective: _____

I. PURPOSE OF POLICY

The purpose of this policy is to outline the circumstances under which groups, organizations or residents may use the City of Cibolo Public Meeting Rooms and to designate the Fire Department's Assistant as the point of contact for scheduling and coordinating the use of the public meeting rooms and the Public Works Department for the Event Center Room as needed. Further, it is the intent of this policy to remain easily accessible and give priority for use of these public meeting rooms to the City of Cibolo, appointed Boards, Commissions, and Committees and other groups and organizations which are directly sponsored by the City or to which the City is a member or to organizations that meet a public purpose for the City.

II. SCOPE:

This policy governs (a) which public meeting room is available for use by groups, organizations, or residents (b) hours public meeting rooms will be available and other policies related to public meeting room use, and (c) fees regarding the reservation and use of public meeting rooms.

III. POLICY:

This policy provides guidance regarding use of the following public meeting rooms:

- Cibolo Fire Station #2 Training Room, located at 3864 Cibolo Valley Drive
- City Hall Annex Community Room, located at 201 West Loop 539
- Event Center Room, located at 203 S. Main Street

The public meeting rooms are primarily used to conduct City business, but shall be made available as a community resource to the community, non-profit groups within Cibolo City Limits, governmental agencies, officials, and City civic organizations, The City of Cibolo, through the City Manager and Fire Department, will consider requests for use of public meeting rooms by persons, organizations, officials, agencies, and groups located outside the Cibolo City Limits on an applicant by applicant basis.



Public meeting rooms shall not be used for any political candidates, political parties, political causes, propositions, candidates, or events. Public meeting rooms may be used for a candidate forum or to provide information on a bond or charter election.

A. ROOMS AVAILABLE FOR USE BY ADVANCE RESERVATION:

1. The following public meeting rooms may be reserved for the minimum period of time noted:

TABLE 1 Public Meeting Rooms Available for Use / Rent	
Cibolo Fire Station #2 Training Room [Occupancy 56]	4 Hour Minimum
City Hall Annex – Community Room [Occupancy 46]	4 Hour Minimum
Event Center Room [Occupancy 193]	4 Hour Minimum

B. RESERVATIONS, PRIORITIES, AND LIMITATIONS ON USE:

1. Public meeting rooms are available on a first-come, first-serve basis at specific pre-approved times.
2. City sponsored programs or meetings take precedence over other groups at all times in scheduling the use of facilities. If available, (a) governmental, and (b) non-profit groups may reserve facilities for civic, cultural, or educational programs or meetings.
3. All reservations are subject to the City's reserved right to unilaterally cancel a reservation . The City shall incur No liability for such cancellation except the reservation fees, if any, shall be returned.



C. RULES GOVERNING USE:

In addition the following rules governing use of these public meeting rooms, an applicant must complete and submit a rental agreement prior to rental of the Event Center Room:

1. Meeting room programs must not interfere with City operations or cause a disturbance.
2. All meeting and program attendance must comply with public meeting room occupancy limits.
3. Any meeting held or information displayed that is related to the meeting must be open and available to the general public or be intended, through the various media, to provide information to the general public about the meeting or program.
4. Meetings and information shall be non-partisan in nature and not for the purpose of candidates seeking appointed or elected positions political in nature.
5. Meetings and information shall be educational in nature and shall avoid advocacy of a particular position in areas of public policy dispute or controversy.
6. Meetings and information shall be non-commercial and not-for-profit in nature.
7. Meetings and information should be reasonably related to the public interests of the City of Cibolo and its residents.
8. Public meeting rooms must be cleaned and returned to original condition. Failure to do so will result in a janitorial fee and possible loss of all or portion of the deposit.
9. No smoking, vaping, or use of tobacco products is allowed inside or outside any City facility per City ordinance.
10. No animals, except service animals are permitted.
11. Any and all damage that is caused during the applicant's meeting, program, or event shall be the sole responsibility of the applicant to repair, replace, and return to original condition. Depending on the damages, the applicant may lose the entire deposit as well as be held responsible for any costs beyond the deposit.
12. Food:
 - a. Pre-packaged or Pre-cooked Food may be served in any of the reserved meeting rooms. The room must be cleaned and returned to its original condition before leaving. Failure to do so will result in a cleanup fee and possible loss of all or portion of the deposit if the room is not returned to its original condition.



13. Alcohol: If an applicant will have alcohol during the rental of the public meeting room, the applicant will be required to notify the City of such use and will be required to retain an off-duty Cibolo peace officer, or in the alternative if or when a Cibolo officer is not available, another Texas licensed peace officer, subject to approval by Cibolo Police Department, for the duration of the event. If alcohol use is discovered without a peace officer being retained and present, the City shall immediately terminate the use of the public meeting room and all attendees will be required to leave.
14. Peace Officers may be required to be present at an event at the discretion and advice of the Cibolo Police Department, such determination to be made before approval of a request to reserve a public meeting room.
15. Signs:
 - a. The City may post signs in the rooms notifying users of applicable rules and regulations and referring to applicable laws.
 - b. Users may place directional temporary sandwich board signs at the location during the time of which their reservation is effective only.

D. Hours and Days Available for Use:

1. Except when otherwise needed for City-related business, public meeting rooms are generally available on Mondays through Fridays from 5 PM to 9 PM and on Saturdays and Sundays 8 AM to 9 PM except as follows:
 - a. All official City of Cibolo holidays, as approved annually by City Council, including but not limited to New Year's Day, Martin Luther King Day, Presidents Day, Easter Sunday, Memorial Day, Independence Day, Juneteenth, Labor Day, Veterans Day, Thanksgiving Day, the Day after Thanksgiving, Christmas Eve, Christmas Day, New Year's Eve and any other day the City is closed, including inclement weather days.
2. The City Manager and Fire Chief may authorize modifications to the above dates or times to meet operating needs, allow for special events, holiday observances, weather or other reasons.
3. The City Manager and Fire Chief may authorize temporary closures of rooms or the entirety of the Facilities for special events, inclement weather, maintenance or repairs, or other purposes as determined by the City Manager and Fire Chief.



E. Fees:

1. The fee for use of any public meeting room is provided in the official City of Cibolo Fee Schedule and such fee will be due when the application for reservation is submitted.
2. A refundable \$200 deposit will be required at the time the application for reservation is submitted. Within five (5) business days after the use of the public meeting room, the deposit will be returned upon an approved final inspection by the City. If the use of the room requires additional staff time, the City shall deduct the cost for staff from the deposit.
3. Holiday Use Fee. Use of a public meeting room on an observed City holiday (See Section D.1.a) shall require an additional Holiday Use Fee of _____.
4. Janitorial fee (See Section C.8) if required, shall include a flat fee of \$50, along with a minimum of the present hourly rate as determined and used by the City of Cibolo, for payment of janitorial employees.
5. Cleanup fee (See Section C.12) if required, shall include a flat fee of \$50, along with a minimum of the present hourly rate as determined and used by the City of Cibolo, for payment of janitorial employees.

F. Application:

1. In permitting the use of the public meeting room, the City will require the applicant to fill out an application and provide sufficient information which identifies in writing on a City provided form:
 - a. The sponsor or persons making the request;
 - b. Purpose of the event, program or meeting;
 - c. Anticipated attendance;
 - d. Method of advertising the event, if any;
 - e. The day and hours for which the reservation is desired; and
 - f. Any other information which the City shall find reasonably necessary.

G. Cancellations / No-Shows / Refunds:

1. The City reserves the right to cancel a reservation as set forth in Section B(3) without any liability, direct or indirect damages.
2. The City will charge a \$25 cancellation fee if notice of cancellation is not provided to the Fire Department's Assistant at least 3 days in advance of the reserved date.



H. Indemnification and insurance:

1. By submitting a public meeting room reservation application, the person, persons or organization executing such application agree to hold harmless and indemnify the City for any damages or claims whatsoever related to the use of the room or facility. The City reserves the right to require the person, persons or organization reserving a public meeting room to provide general liability insurance with the City of Cibolo named as an additional insured, with coverage amounts as deemed necessary by the City Manager. Insurance coverage shall be required by any person, persons, or organization requesting approval of an application to reserve a public meeting room for a meeting, program, or event that will include the availability of alcohol.

I. City Discretion to Refuse Entry or Reservation:

1. The City reserves sole discretion to refuse entry or decline to offer reservations or permit use or occupancy of any meeting room facilities to any person or organization that has: (a) failed to comply with any ordinances, rules, regulations, policy or permit governing use of the meeting rooms and any of its facilities; (b) caused any damage to City property; or (c) abused the meeting room facility reservation system such that it precludes others a fair opportunity to utilize such facilities.

J. Other:

1. The City Manager and Fire Chief may authorize such other operating and use restrictions deemed necessary to protect meeting and community room and other facilities from damage or misuse.
2. The reservations for use of the facility is not transferable to any other organization without City's written consent.
3. Parking is not guaranteed. Vehicles are not permitted to park in fire lanes or in any way that restricts the use of emergency equipment.

VI. Exceptions

When deemed in the City's best interest, the City Manager and Fire Chief shall have the authority to authorize waivers, exemptions or exceptions to the policy set forth herein.



V. FUTURE MINOR AMENDMENTS OF POLICY AND ADOPTION OF ADMINISTRATIVE DIRECTIVES:

By ratification, the City Council hereby authorizes the City Manager to adopt administrative directives consistent with this policy and to adopt updates and minor amendments to this policy not resulting in any decrease to budgetary revenues from operation of the City of Cibolo community and meeting room reservations, which shall become effective without further ratification.

VI. EFFECTIVE DATE:

Executive Order # _____ shall be effective upon adoption by the City Council of a ratifying resolution.

VII. APPROVAL:

Wayne Reed, City Manager

Date

Mario Troncoso, Fire Chief

Date

VIII. RATIFICATION:

Resolution No. _____

Mark Allen, City Mayor

Date

ATTEST:

City Clerk or Deputy City Clerk

Date



City Council Regular Meeting Staff Report

D. Discussion/Action and consideration of the Drainage Division to maintain HOA Drainage/Open Spaces. (Mr. Gomez/Mr. Graham)

Meeting	Agenda Group
Tuesday, September 23, 2025, 6:30 PM	Discussion/Action Item: 9D.
From	
Julio Gomez, Public Works Director	

BACKGROUND:

The Drainage Division of Public Works is responsible for maintaining over 450 acres of drainage channels, easements, ditches, and open spaces throughout the City. Maintenance operations are structured into four zones, with the full cycle taking approximately six weeks to complete. Highly visible areas are maintained on a two-week schedule to ensure community safety and aesthetics.

City Council has supported drainage operations by approving over \$280,000 in equipment upgrades in FY24 and FY25. Looking forward, the Division plans to purchase an additional sweeper in FY26 to expand street sweeping responsibilities.

Not all drainage properties are maintained by the City. In addition to City-maintained property, there are over 375 acres of HOA-maintained open spaces across Cibolo. For example, Saddle Creek Ranch 2A, 7.72 acres designated as park and drainage ROW, is owned by the Saddle Creek Ranch Homeowners Association (SCR HOA) and maintained through their management company.

The Saddle Creek Ranch HOA has expressed that they lack the funds to properly maintain this property and are facing a financial hardship. At City Council's request, staff has prepared an estimate for one-time maintenance of this parcel. The Drainage Division currently does not have the capacity to take on additional acreage during normal operation hours, and this work would therefore need to be performed on overtime as a special project.

FINANCIAL IMPACT:

If approved, the cost associated with this special project would be funded initially from the Drainage Fund. The City would then recoup the full amount through payment from the Saddle Creek Ranch HOA to the City of Cibolo.

Attachments

[City of Cibolo Drainage Maintenance Map](#)

[CC Present - Drainage Division Final 2025-09-23](#)

Mowing Responsibilities

Legend

Mowing Zones

- Zone 1
- Zone 2
- Zone 3
- Zone 4

Mowing frequency for 641 Acres

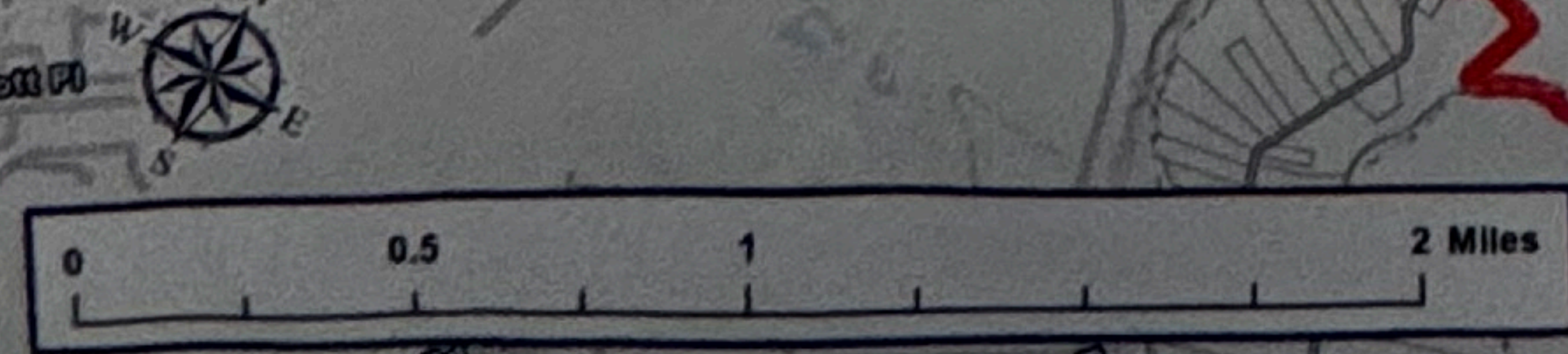
- 2 Weeks
- 4 Weeks
- 4-6 Weeks

Zone 1
105 Acre
March-May-July-September

Zone 2
230 Acre
April-June-August-October

Zone 3
213 Acre
March-May-July-September

Zone 4
93 Acre
April-June-August-October



Public Works Department Drainage Division

September 23, 2025



City Council Feedback & Direction

- Does City Council understand the available resources and responsibilities of the Drainage Division based on the information provided?
- Does Council want to explore extending Public Works resources to HOAs to maintain their open spaces/drainage ways at fully loaded cost?
 - If yes, does Council support HOAs being responsible for equipment damage that occurs when working on HOA properties?
- Should HOA work requests be scheduled around City priorities or after hours?
 - If during normal business schedule, does Council recognize primary responsibilities will be delayed? If after normal business hours, does Council recognize that PW assistance will be on an “as available” basis?



Drainage Division Summary

- Existing staffing levels for Mowing, Clearing, and Maintenance in Public Works means that the rotation of recurring assignments requires staff to maximize their work schedule to maintain the more than 450 acres of drainage channels, easements, ditches & open spaces as well as conduct storm drainage clearing, infrastructure repairs, and SeeClickFix service requests.
- Staff must remain available to respond to inclement weather events, flooding, and emergency situations.





Drainage Division Staff

- **12 total personnel**
- 1 Superintendent (Frankie Graham)
- 1 MS4 Inspector
- 1 Sweeper Operator
- **4-Man Maintenance Crew**
 - Vector Control once a month
 - Tracks and reports drainage KPIs
 - Storm drainage clearing and structural repairs
 - Rapid response to SeeClickFix service requests
 - Supports emergency storm response and flood monitoring
- **5-Man Mowing & Clearing Crew**
 - Maintains all drainage channels, easements, ditches, and culverts
 - Performs mowing, vegetation removal, and clearing obstructions
 - Tree Canopy Clearing
 - Assists emergency storm response, during heavy rain flood events

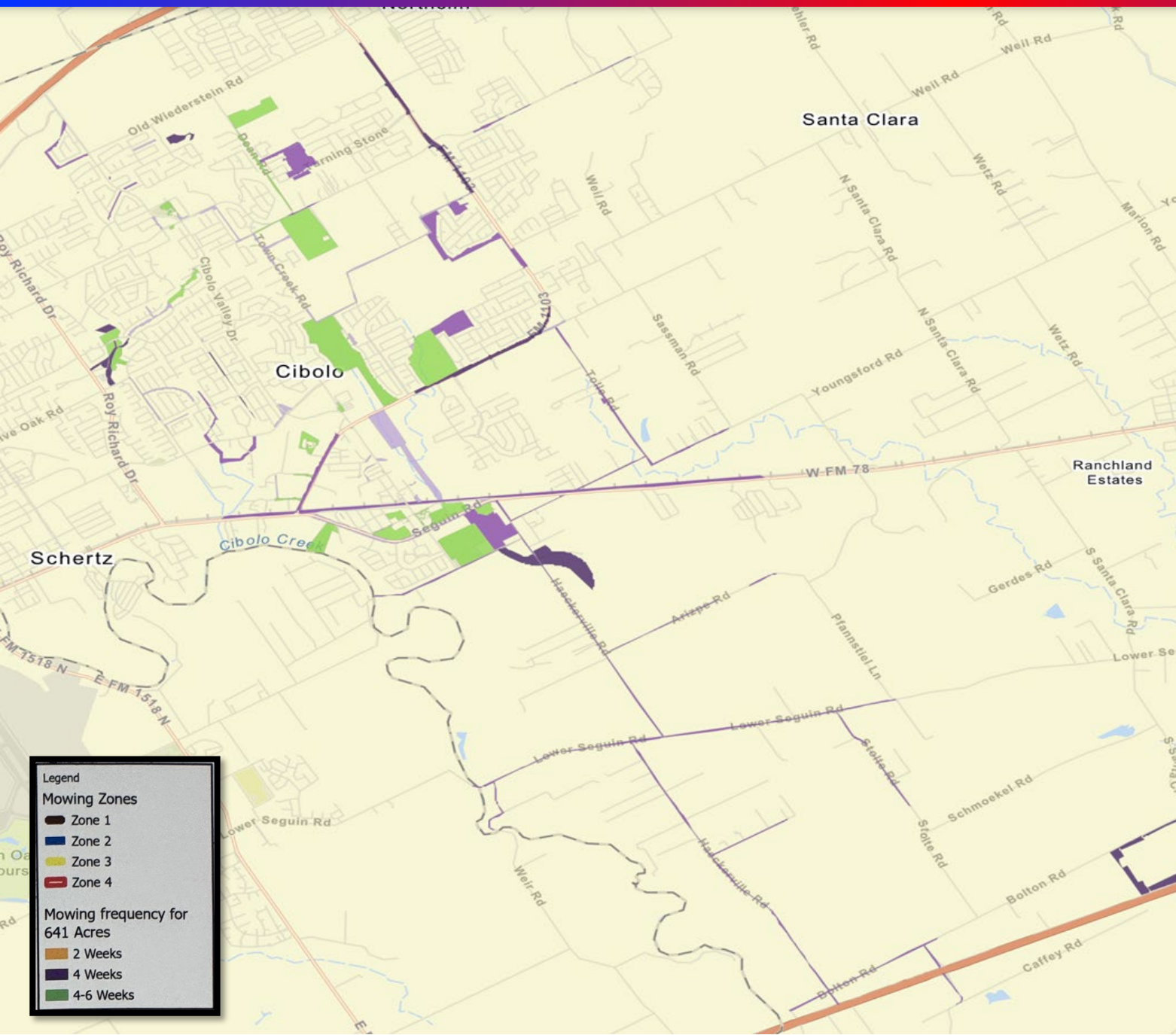


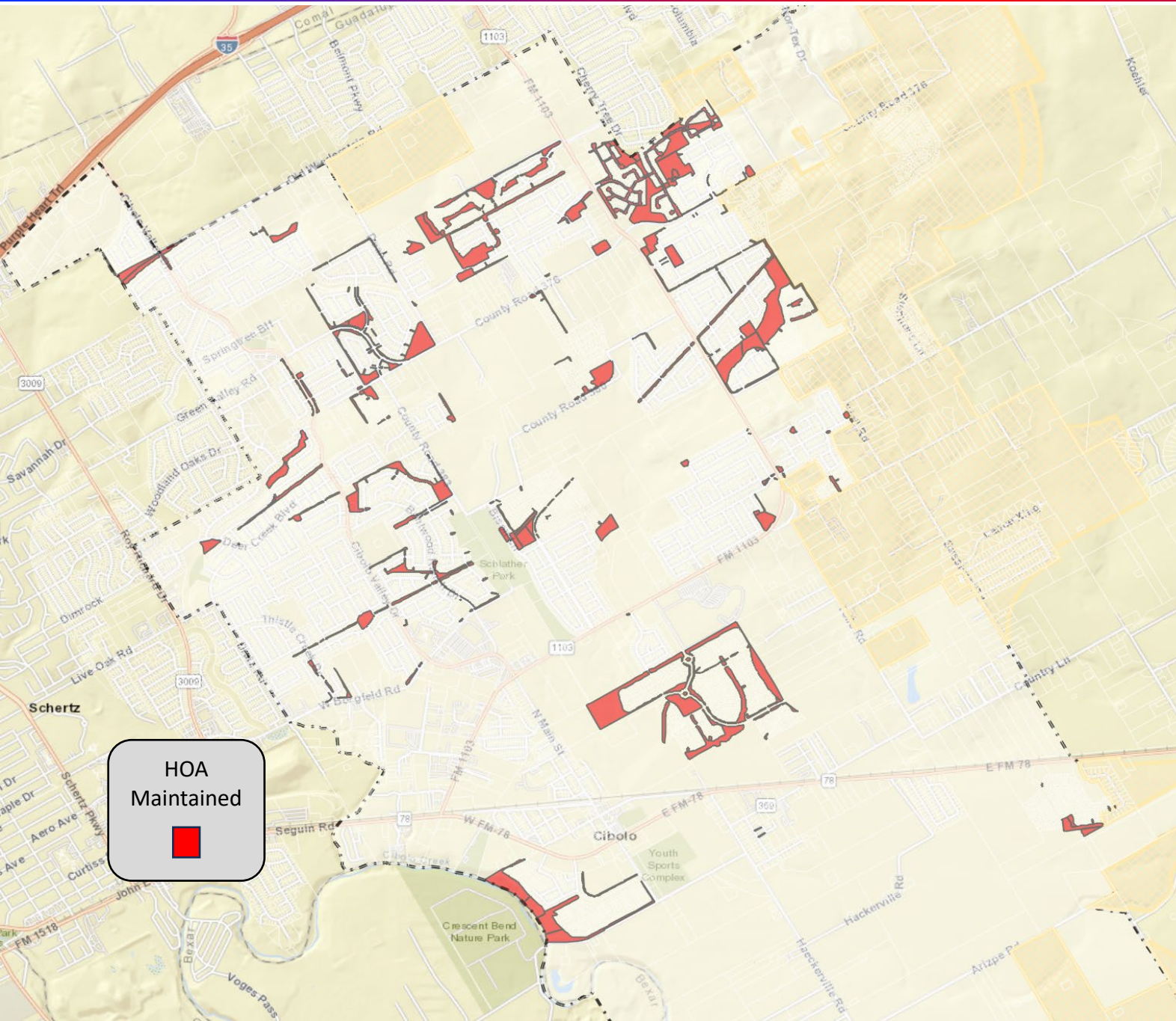
Drainage Division Equipment

- **\$280K+** in upgraded equipment approved by City Council (**FY24 & FY25**)
- **FY26:** Additional sweeper purchase to expand sweeping capacity
- 3 Tractors; 6 Mowers; 1 Skid Steer and other maintenance equipment
- Supports drainage maintenance, mowing, clearing & storm response

City Coverage Area

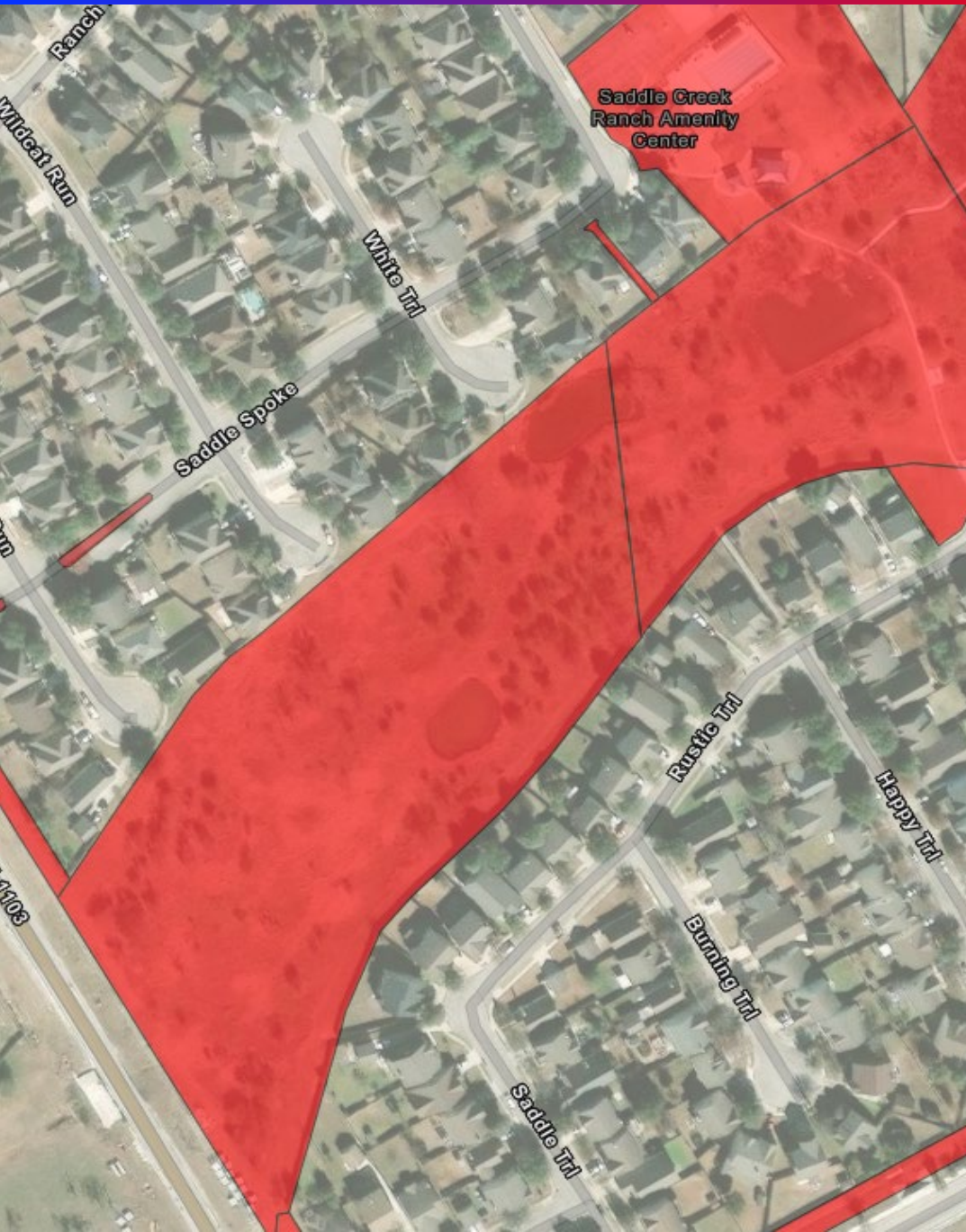
- 450+ acres of drainage channels, easements, ditches & open spaces
- City divided into 4 zones
- 6-week cycle to maintain all zones
- High-visibility areas maintained every 2 weeks





HOA Coverage Area

- Over **375 acres** of HOA-maintained drainage channels, detention ponds, and open spaces in Cibolo
- HOAs inherit responsibility for these areas through subdivision development
- Maintained by HOA vendors/contractors
- Staff research found no records of PIAs tied to some subdivisions (e.g., Saddle Creek Ranch)



Cost Breakdown - Park & Drainage Maintenance

Drainage Division Crew Fully Loaded Cost

- Daily Cost (8 hours)
 - Labor: **\$1,351**
 - Equipment: **\$2,282**
- **Cost per Day: \$3,633**

NOTE: These figures are subject to change based on City costs adjusting year-to-year

Example - Saddle Creek Ranch 2A

- 3 Days – Underbrush Clearing → **\$10,898**
- 1 Day – Tree Clearing → **\$3,633**
- 1 Day – Mowing → **\$3,633**
- **Grand Total: \$18,163**

City Council Feedback & Direction

- Does City Council understand the available resources and responsibilities of the Drainage Division based on the information provided?
- Does Council want to explore extending Public Works resources to HOAs to maintain their open spaces/drainage ways at fully loaded cost?
 - If yes, does Council support HOAs being responsible for equipment damage that occurs when working on HOA properties?
- Should HOA work requests be scheduled around City priorities or after hours?
 - If during normal business schedule, does Council recognize primary responsibilities will be delayed? If after normal business hours, does Council recognize that PW assistance will be on an “as available” basis?





City Council Regular Meeting Staff Report

E. Discussion/Action on City of Cibolo Employee Handbook policy review. (Ms. Taplin)

Meeting	Agenda Group
Tuesday, September 23, 2025, 6:30 PM	Discussion/Action Item: 9E.
From	
Elizabeth Taplin, Director of People & Performance	

PRIOR CITY COUNCIL ACTION:

At the July 22, 2025 City Council meeting, Council approved the process for reviewing the City of Cibolo Employee Handbook.

BACKGROUND:

The City of Cibolo Employee Handbook is under review and editing at Council direction. This first presentation includes policies under Review #1. Two additional reviews will be presented to Council in October for review. This process gives Council time to review policies over several Council meetings so that questions can be asked and any direction from Council taken prior to final approval. Staff will present a final presentation in November to finalize the City of Cibolo Employee Handbook in its finality.

STAFF RECOMMENDATION:

Review handbook policies included in Review #1.

FINANCIAL IMPACT:

N/A

MOTION(S):

I move to direct staff to bring these policies back for approval after Council reviews all remaining personnel policies.

Attachments

[Presentation - Handbook Policy Review #1](#)

[1 Development of Employee Handbook.pdf](#)

[2 ADAA employee appeal.pdf](#)

[2 Americans with Disabilities Act EE Request.pdf](#)

[2 ADAA Medical Certification Form.pdf](#)

[2 Americans with Disabilities Act.pdf](#)

[2 Code of Conduct and Ethical Standards.pdf](#)

[2 Drug and Alcohol Free Workplace.pdf](#)

[2 EEO Complaint Process.pdf](#)

[2 EEO HRD complaint form.pdf](#)

[2 EEOC.pdf](#)

[2 FMLA.pdf](#)

[2 Mother Friendly Worksite.pdf](#)

[2 Sexual Harassment.pdf](#)

[2 Texas Whistleblower Act.pdf](#)

[2 USERRA.pdf](#)

[3 Violence in the Workplace form.pdf](#)

[3 Violence in the Workplace.pdf](#)

[4 Longevity Pay.pdf](#)

[5 Benefits Programs.pdf](#)

[5 EAP.pdf](#)

[5 Retirement.pdf](#)

[5 UI.pdf](#)

[5 Workers Compensation and Return to Work.pdf](#)

[7 Employee Grievance.pdf](#)

[7 Grievance employee form.pdf](#)



City of Cibolo

Handbook Review #1

Presented by Elizabeth Taplin, People and Performance Mgmt Director
September 23, 2025



Presentation Overview

- 1. Questions for Council**
- 2. Review of Handbook Review Process**
- 3. Policies for Review**
- 4. Next Steps**
- 5. Resources for Handbook Policies Review**
- 6. Council Feedback and Direction**



Questions for Council

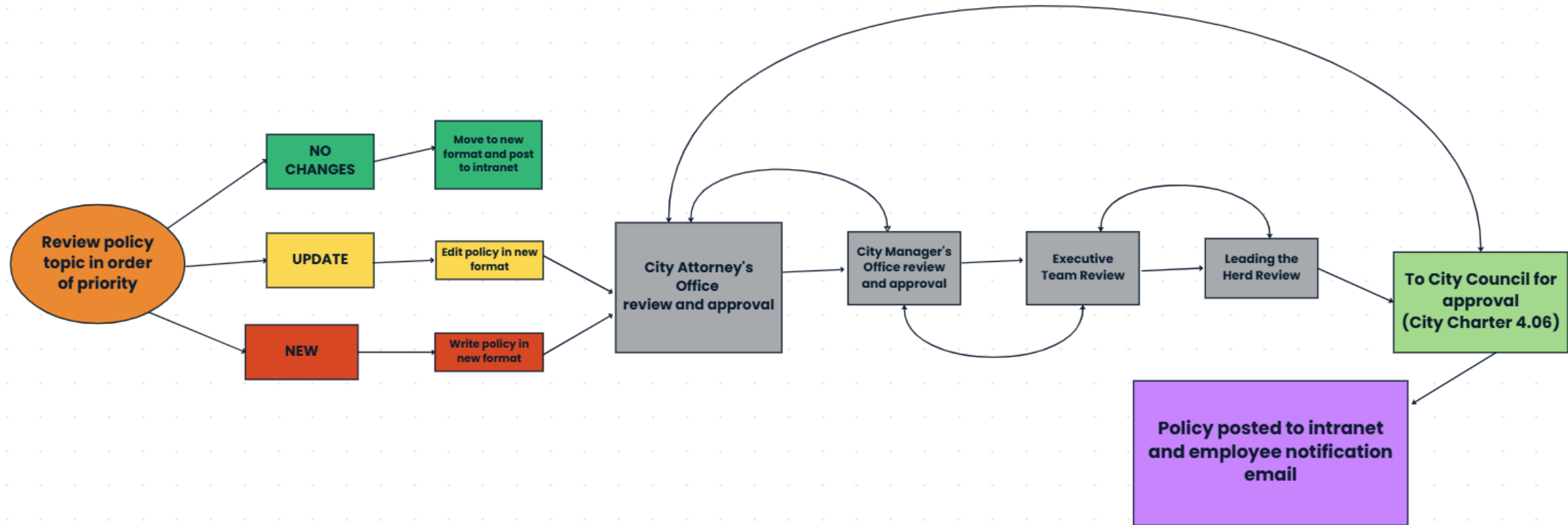
- 1. Does Council have questions about the resources used for update?**
- 2. Does Council have any questions regarding the policies presented this evening?**

Proposed Process for FY25 Review



“Buckets” of Policies for Review

Flowchart Through Approval Process





Policies for Review

Section 1: Welcome and Introduction

- Development of Employee Handbook

Section 2: Compliance

- Code of Ethics and Standard of Conduct
- EEOC/Title VII
- Complaints Process for Title VII
- ADAA
- FMLA
- USERRA
- Mother-Friendly Worksite
- Whistleblower
- Drug- and- Alcohol Free Workplace

(highlighted policies are state or federal compliance policies and have undergone City Attorney's Office review)

Section 3: Working Conditions & Employee Conduct

- Violence in the Workplace

Section 4: Compensation

- Longevity
- Overtime and Comp Time

Section 5: Benefits and Leave

- Benefits Programs
- TMRS and Retirement Benefits
- Work Comp/Return to Work/Fit for Duty
- Employee Assistance Program
- Unemployment Compensation

Section 6: Employment

Section 7: Employee Relations

- Grievance



Next Steps

**October 14 City Council meeting:
Handbook Policy Review #2**

**October 28 City Council meeting:
Handbook Policy Review #3**

**November 18 City Council meeting:
Final City Council approval of the
City of Cibolo Employee Handbook**



Resources Used

Employee Handbook approved January 2019 and Supplemental Policies

V:\People & Performance\Policies\CoC Employee Handbook

Texas Municipal League Legislative Update to TMHRA

<https://vimeo.com/1101991375/6c7d9780b2?share=copy>

Texas Municipal Human Resources Association “Strongly Recommended Policies”

<https://tmhra.org/strongly-recommended-policies/>

Neighboring Cities: Cities of Schertz, New Braunfels, Boerne

City of Schertz- <https://www.schertz.com/DocumentCenter/View/13321/Employee-Handbook-FINAL>

City of New Braunfels- <https://newbraunfels.gov/2321/Policy-Library>

City of Boerne- provided as requested

State of Texas Statutes

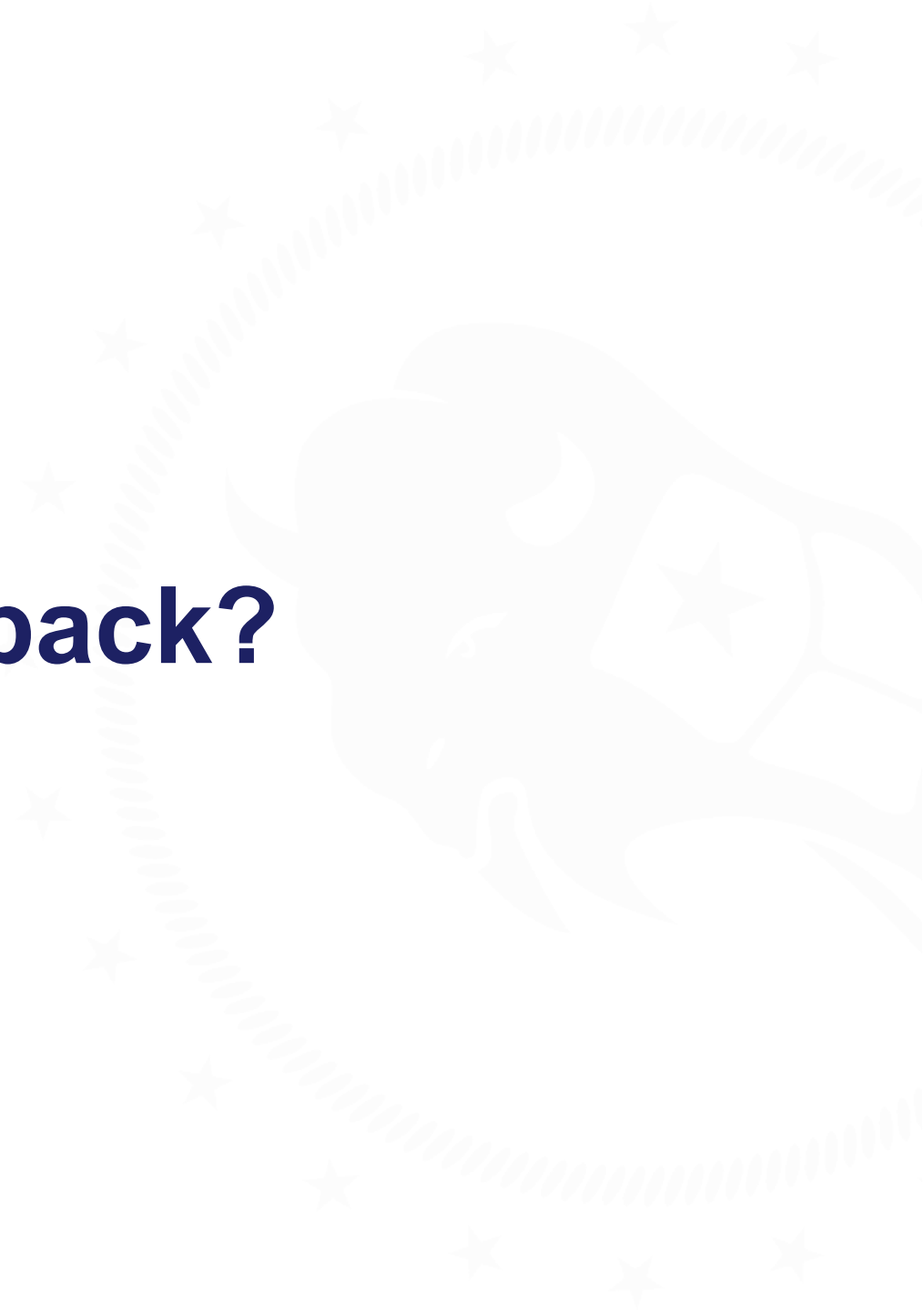


Questions for Council

- 1. Does Council have questions about the resources used for update?**
- 2. Does Council have any questions regarding the policies presented this evening?**



Questions/Feedback?





CITY OF CIBOLO Employee Handbook Policy

Number: 1.XX

Supersedes:

Employee Handbook (Jan 2019)

1.0 Introduction

City Council Approval Date:

XXX XX, 2025

Development of Employee Handbook

This policy does not constitute an employment contract or a guarantee of continued employment. The City of Cibolo (City) reserves the right to change the provisions of this policy at any time. Nothing in this policy limits the City Manager's authority to establish or revise internal policies and procedures. This policy guides the operations of the City and does not create a legally enforceable interest for employees or limit the City Manager's authority to terminate an employee at will.

The development, publication, and distribution of staff policies and procedures for the City of Cibolo shall be in accordance with this policy.

1. Staff policies and procedures included in the Employee Handbook shall be approved and signed by the City Manager and reviewed and approved by the City of Cibolo City Council to become effective and shall be published.
2. After a policy has been approved and signed by the City Manager and approved by the City Council, the People and Performance Department will publish the policy to the Employee Handbook located on the intranet.
3. Every employee shall have access to the current Employee Handbook through the Employee Intranet. It is an employee's responsibility to be knowledgeable of policies and procedures located in the Employee Handbook. Being unaware of any human resources policy or procedure is not a defense for a rule violation or grounds for a grievance.
4. Policies and procedures will be reviewed and potentially updated as necessary at a minimum every two years. Updated policies, once approved by City Council, will be published to the intranet.
5. An entry will be made into the Revisions Tracking document of the Employee Handbook noting the policy number and the date of the revision.

Because of the need to accommodate changes at the City and at the state and federal level, the City Manager reserves the right to update policy and procedures at any time and these policies are subject to change with Council approval. Nothing in this Employee Handbook constitutes the terms of an employment agreement, express or implied. Employees at City of Cibolo are hired on an employment-at-will basis.

Wayne Reed, City Manager



CITY OF CIBOLO

Employee Form to Appeal Accommodation Determination

This form is to be used by City of Cibolo employees / applicants who wish to appeal the determination of the City's request for reasonable accommodation. All appeals must be received by the Director of People and Performance within thirty (30) days of the date of notification of the initial determination.

Please submit a copy of your appeal to the People and Performance Department at HRServices@cibolotx.gov. The People and Performance Director is responsible for reviewing requests for appeal.

INSTRUCTIONS: The employee/applicant should complete Section I of this form and forward it in an envelope marked "Confidential" to the Director of People and Performance or their designee.

SECTION I – TO BE COMPLETED BY EMPLOYEE / APPLICANT

Employee Name: _____

Type of Accommodation Requested: _____

Date of interactive meeting: _____

Date of Reasonable Accommodation Determination: _____

Statement of Appeal (clearly state all grounds for appeal; attach additional sheets if needed):

I am attaching the following additional documentation (do not resubmit any documentation):

I affirm that I have reviewed this accommodation appeal and that it is true to the best of my knowledge, information and belief.

Signature of Employee or Applicant

Date

Employee or Applicant Printed Name

Date Appeal Received: _____

Date of Acknowledgement: _____

Date of Notification of Disposition: _____

Disposition of Appeal: _____



CITY OF CIBOLO Accommodation Request Form

Employee Name: _____ Date: _____

What specific accommodation are you requesting? _____

If you are not sure what accommodations are needed, do you have any suggestions for options we can explore? ☐ Yes ☐ No If yes, please explain: _____

Is your request time-sensitive? ☐ Yes ☐ No If yes, please explain: _____

What, if any, job function(s) are you having difficulty performing? _____

What, if any, employment benefit(s) are you having difficulty accessing? _____

What limitation(s) is interfering with your ability to perform your job or access an employment benefit? _____

Have you had any accommodation(s) in the past for this limitation? ☐ Yes ☐ No

If yes, what were they and how effective were they? _____

If you are requesting a specific accommodation, how will that accommodation assist you?

Please provide any other information that might be useful in assessing your request. _____

I give the People and Performance Department (PPD) permission to explore possible coverage and reasonable accommodations under the Americans with Disabilities Act, as amended (ADA). All information obtained by PPD during this process will be maintained in a separate confidential file.

Employee Signature: _____ **Date:** _____

When this form is complete, please return this form to the People and Performance Department office (City Hall Annex) or email to HRServices@cibolotx.gov.

For questions about this process or completing this form, call (210) 658-9900 or email HRServices@cibolotx.gov.



CITY OF CIBOLO
Americans with Disabilities Act
Employee Accommodation
Medical Certificate Form

Section to be completed by employee:

Employee Name: _____ Date: _____

Employee Job Title: _____

Please provide your doctor with a copy of your job description you received from the People and Performance Department.

Section to be completed by the health care provider:

Instructions to the health care provider:

A request for a reasonable accommodation has been made by our employee. In order to assist with the interactive process, we are requesting you to provide feedback to the following questions based on your medical expertise. Please answer the questions on this form to help determine disability and reasonable accommodation.

An employee has a disability if he or she has an impairment that substantially limits one or more major life activities, or has a record of such an impairment. "Substantially limits" under the American with Disabilities Act, as amended (ADA) has been broadened to allow someone with an impairment to be "regarded as" having a disability, even without the perception that the impairment limits a major life activity, provided that the impairment does not have an actual or expected duration less than or equal to six months. The ADA provides examples of "major life activities," including "caring for oneself, performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating, working, and the operation of a major bodily function, such as functions of the immune system, normal cell growth and digestive, bowel, bladder, neurological, brain, respiratory, circulatory, endocrine and reproductive functions."

Provider Name (please print): _____

Type of Practice/Medical Specialty: _____

Business Address: _____

Phone: _____ Fax: _____

Appendix XX

For completion by the health care provider:

1. Does the employee have a physical or mental impairment? _____ Yes _____ No
2. Please describe the employee's medical condition. _____

3. When did the medical condition begin? _____
4. How long is it expected to last? _____
5. Please describe the major life activities (e.g., breathing, eating, sleeping, walking, talking, manual tasks, etc.) that are substantially limited by the medical condition or accompanying treatment.

6a. Please review the attached job description. (If no job description is attached, please discuss the position with the employee to determine essential job duties and typical schedule.)

Is the employee able to perform the essential functions of this position in a typical schedule with, or without, reasonable accommodation?

_____ Yes, with reasonable accommodation

_____ Yes, without reasonable accommodation

_____ No, they are unable to perform their essential job functions with or without accommodation

6b. If No, how long will the employee remain unable to perform these job functions?

_____ # of weeks _____ # of months _____ permanently.

6c. If Yes, what adjustments to the work environment or position responsibilities would enable the employee to perform these job functions?

6d. If Yes, how long will the employee need the reasonable accommodation to perform these job functions? _____ # of weeks _____ # of months _____ permanently.

7. Additional Comments or Suggestions: _____

Healthcare Provider Signature: _____ Date: _____

Once this form is complete please email to HRServices@cibolotx.gov. For questions about this process or completing this form, call (210) 658-9900 or email HRServices@cibolotx.gov.



CITY OF CIBOLO Employee Handbook Policy

Number: 2.XX
Supersedes: N/A
City Council Approval Date:
XXX XX, 2025

Americans With Disabilities Act

This policy does not constitute an employment contract or a guarantee of continued employment. The City of Cibolo (City) reserves the right to change the provisions of this policy at any time. Nothing in this policy limits the City Manager's authority to establish or revise internal policies and procedures. This policy guides the operations of the City and does not create a legally enforceable interest for employees or limit the City Manager's authority to terminate an employee at will.

The City of Cibolo complies with the provisions of the Americans with Disabilities Act, as amended (ADA). The employment status of such employees shall be determined in a consistent and fair manner without regard to race, color, religion, sex/gender, national origin, age, disability, or genetic information (collectively "protected class"). The City shall not discriminate against a qualified individual due to the individual's disability in regard to recruitment, recruitment advertising, selection, placement, layoff or termination, promotion, demotion, transfer, training, participation in programs, compensation, or other terms and conditions of employment or subject an individual with a disability to retaliation for opposing employment discrimination due to a disability or testifying or assisting in an investigation of such a claim.

The City also shall not discriminate against any person due to the person's association with an individual who is protected by the ADA. The City will consider requests for reasonable accommodations from applicants during the hiring decision process, the interview process, and as part of the offer of employment. Applicants with a disability should request a reasonable accommodation when they know that there is a workplace barrier that is or will prevent them, due to a disability, from effectively competing for a position, performing a job, or gaining equal access to a benefit of employment.

Current employees who are seeking an accommodation request should complete the Accommodation Request Form (Appendix XX). Both the City and an employee making a reasonable accommodation request are expected to participate in an interactive process so that the City can reach a decision on an reasonable accommodation or on a specific request. The City will reasonably accommodate the request of an employee unless the accommodation requested will pose an undue hardship on the City's operations.

It is the employee's responsibility to notify the Director of People and Performance using the Accommodation Request Form that accommodation is required to perform the essential functions of the job because of a disability or to gain access to a benefit of employment.

Once notified of a request, the City reserves the right to work closely with the employee's health care provider using the Americans with Disabilities Act Employee Accommodation Medical Certificate Form (Appendix XX) to receive additional information to assist with making a decision regarding reasonable accommodation.

After paperwork has been received and deemed ready for processing, the City will act expeditiously to schedule an interactive meeting to consider the reasonable accommodation and/or discuss other options that may accommodate the employee. Employees have the right to appeal a decision made through the interactive process using the Employee Form to Appeal Accommodation Determination (Appendix XX) if they do not agree with the City's decision.

If an employee terminates employment with the City before a decision has been made, the request for the accommodation shall be closed with no further action. Additionally, if an employee refuses all reasonable accommodation options offered, the request shall be closed without further action.

Wayne Reed, City Manager



CITY OF CIBOLO Employee Handbook Policy

Number: 2.XX

Supersedes:

Employee Handbook (Jan 2019)

1.5.01, 1.5.04, 1.5.06, 1.5.07

City Council Approval Date:

XXX XX, 2025

Code of Conduct and Ethical Standards

This policy does not constitute an employment contract or a guarantee of continued employment. The City of Cibolo (City) reserves the right to change the provisions of this policy at any time. Nothing in this policy limits the City Manager's authority to establish or revise internal policies and procedures. This policy guides the operations of the City and does not create a legally enforceable interest for employees or limit the Director's authority to terminate an employee at will.

This Code of Conduct and Ethical Standards is intended to promote honest, ethical, and responsible conduct by all employees at City of Cibolo. It establishes standards for professional behavior, accountability, and respect for the public trust inherent in local government service.

Employees must conduct themselves in an ethical, professional, cooperative, and courteous manner while working or representing the City of Cibolo. Employees must conduct themselves to give no occasion for distrust of their integrity, impartiality, or objectivity to the best interests of the City and the City's vision, departments' missions, and the City's core values. Employees should also maintain work areas so that they are suitable for receiving guests. Employees are expected to do their assigned work and to follow the project procedures provided by their supervisor.

The Director of People and Performance serves as the designated Ethics Officer in coordination with the City Attorney's Office. Employees are expected to bring forward any concerns or suspected ethical misconduct directly to the Ethics Officer, who will handle such matters with confidentiality, professionalism, and impartiality. The Ethics Officer will be primarily responsible for responding to non-compliance and taking appropriate action to prevent future violations of this policy. Employees have a duty to report suspected violations of this policy or other unethical conduct. All ethics-related concerns or potential violations must be reported to the Ethics Officer. In the event the ethics complaint is about any employee of the People and Performance Department, the employee shall bring the complaint to the Executive Director.

The Finance Department is responsible for oversight of financial reports and establishing and maintaining an adequate internal control structure with appropriate checks and balances. The Finance Department responds to any suspicions of fraud and investigates appropriately in coordination with the City Attorney's Office. Employees responsible for purchasing on behalf of the City are responsible for communicating to individuals and companies doing business with the City that they must abide by applicable federal, state, and local laws, as well as the City's Code of Conduct and Ethical Standards.

Reports of any ethical concern may be made confidentially and without fear of retaliation.

Prohibition of Gifts

Employees shall not solicit, accept, or receive any gift, gratuity, favor, service, entertainment, loan, or any other item of monetary value from any individual, organization, or business entity that:

- Has or is seeking to obtain business with the City of Cibolo;
- Has interests that may be substantially affected by the employee's official duties;
- Is attempting to influence decisions or actions by the employee in the performance of their duties.

Gifts of nominal value (e.g., promotional items under \$50) may be accepted only if they do not influence, or appear to influence, the employee's judgment or actions.

Personal Financial Interest

Employees shall also not:

- Use their position to obtain financial gain or special treatment for themselves, a family member, or any business with which they are associated;
- Have a financial interest in any contract, purchase, or sale to which the City is a party, unless fully disclosed and managed in accordance with applicable laws and policies.

Employees must disclose any potential or actual financial interest that may conflict with their municipal duties to the Ethics Officer (Director of People and Performance) immediately. The Ethics Officer will immediately notify the Finance Director so that the incident(s) may be investigated.

Conflict of Interest

Employees must avoid actual, potential, or perceived conflicts of interest between their personal interests and their duties as public servants. A conflict of interest arises when an employee's personal, financial, or familial interests may compromise or appear to compromise their objectivity, integrity, or independence in performing their job responsibilities.

Employees shall:

- Not engage in outside employment or business activities that interfere with their municipal duties or create a conflict;
- Not participate in municipal decisions or influence outcomes where they, a family member, or an associate have a direct or indirect financial interest;
- Not use their position, City resources, or confidential information for personal gain or for the benefit of others.

All actual or potential conflicts must be disclosed to the Ethics Officer (Director of People and Performance) as soon as they are identified. The Ethics Officer will review the circumstances and determine appropriate action, which may include recusal, reassignment, or further investigation.

Failure to disclose a conflict may result in disciplinary action, up to and including termination.

Confidentiality

Employees of the City shall not disclose information that could adversely affect the property, government, or affairs of the city; nor directly or indirectly use any information gained solely by reason of their official position or employment for their own personal gain or benefit or for the private interest of others.

Use of City Property

City of Cibola property, equipment, tools, vehicles, facilities, technology, and supplies are provided for official use in conducting City business. Employees are prohibited from using government property for personal purposes, except as explicitly authorized by policy.

Examples of prohibited use include, but are not limited to:

- Personal errands using a City vehicle or equipment;
- Non-work-related use of City computers, printers, or communication systems. The City does allow for de minimus use so long as such use does not distract the employee's work or work product;
- Unauthorized removal of City property from City premises;
- Using City-owned electrical outlets or charging infrastructure to charge personal or non-City-owned electric vehicles (EVs) at any City facility or property.

Employees are responsible for the care, security, and proper use of government property assigned to or used by them. Misuse or abuse of municipal property may result in disciplinary action, up to and including termination.

Violations of this Code of Conduct and Ethical Standards may result in disciplinary action, up to and including termination of employment. The severity of the discipline will depend on the nature and seriousness of the violation, in accordance with applicable personnel policies and procedures. An employee who violates any applicable federal or state law or rule, or city ordinance, may be subject to civil or criminal penalties in addition to any disciplinary action.

Wayne Reed, City Manager



CITY OF CIBOLO Employee Handbook Policy

Number: 2.XX

Supersedes:

Employee Handbook (Jan 2019)
1.5.03

City Council Approval Date:
XXX XX, 2025

Drug-and Alcohol-Free Workplace

This policy does not constitute an employment contract or a guarantee of continued employment. The City of Cibolo (City) reserves the right to change the provisions of this policy at any time. Nothing in this policy limits the City Manager's authority to establish or revise internal policies and procedures. This policy guides the operations of the City and does not create a legally enforceable interest for employees or limit the City Manager's authority to terminate an employee at will.

The purpose of this policy is to establish and maintain a safe, healthy, and productive work environment for all employees, consistent with our responsibilities as a public employer. In compliance with the Drug-Free Workplace Act and applicable state laws, the City strictly prohibits the unlawful manufacture, distribution, dispensation, possession, or use of controlled substances or alcohol in the workplace. The City is committed to providing a workplace that is free from the effects of drug and alcohol abuse. Employees are expected to report to work fit for duty and free from the influence of drugs or alcohol. Substance abuse poses serious safety and health risks to the individual employee, co-workers, and the public.

Prohibited Conduct

Employees are strictly prohibited from engaging in the following activities while on duty, on City property, operating City vehicles or equipment, or representing the City in any capacity:

- Possessing, using, selling, purchasing, distributing, or manufacturing illegal drugs or controlled substances;
- Being under the influence of alcohol, illegal drugs, or misused prescription medication;
- Reporting to work or being on duty while impaired by alcohol or drugs;
- Using prescription or over-the-counter medications in a way that impairs the ability to perform job duties safely and effectively;
- The use of alcohol while on duty and for a sufficient time prior to the performance of duty so that none of the effects of the use of alcohol remain during job performance; and/or
- The misuse of substances and materials available in the workplace that may result in physical or mental impairment.

Employees who are taking legally prescribed or over-the-counter medications that may affect their ability to perform their job safely or effectively must inform their supervisor or the People and Performance Department. Confidentiality will be maintained in accordance with applicable laws.

Mandatory Drug Testing

Mandatory drug testing is required for City employees, as follows:

- Pre-Employment Testing
- Random Testing
 - All employees in Safety-Sensitive positions are subject to controlled substance and alcohol testing on a random basis. The Department Head or their designee is responsible for scheduling random tests so that Safety-Sensitive employees will have an equal chance of being selected each time a random selection is made.

A position is considered Safety-Sensitive when the risk to Public Safety is substantial and real and where the risk of injury from a momentary lapse of attention can result in disastrous consequences. The following employees are considered in Safety-Sensitive Positions, and may be subject to different physical fitness and drug screening requirements:

 - a. Any employee whose duties require driving a vehicle that weighs more than 26,000 pounds and/or requires a commercial driver license (CDL); and/or
 - b. a commissioned peace officer who must be armed and whose duties include interdiction of drugs; and/or a commissioned firefighter who must drive the fire engines.
- Post-Accident Testing
 - An employee is required to submit to a controlled substance test after an accident at a testing facility authorized by the City. An “accident” is defined as:
 - 1. An event resulting in a fatality;
 - 2. Any event resulting in an injury to any person requiring treatment beyond first aid (except for injuries incurred from law enforcement use of force);
 - 3. Any unintended event resulting in any damage to another party’s property (non-City of Cibolo property); or
 - 4. A City employee operating a City vehicle/trailer/equipment which involves any one of the following:
 - a. Property damage to a vehicle/trailer/equipment rendering it inoperable so that it needs to be towed or hauled away on a trailer;
 - b. property damage estimated to be equal to or greater than \$1,000; or
 - c. a violation of federal or state law, city ordinance, or city policy or procedure.
- Return-to-duty and follow-up testing, after a violation of this policy or as part of a rehabilitation program.

Accidents involving injuries shall require employees involved in the accident to take an alcohol concentration test. Employees who are seriously injured and unable to provide a specimen at the time of the accident, or who are otherwise unable to comply with controlled substance and alcohol concentration testing, shall provide the necessary authorization for the organization to obtain medical records, law enforcement reports, and other documents that may indicate the presence of controlled substances or alcohol concentration.

Removal from Duty

Employees shall be placed on Administrative Leave and/or placed on modified duty (to eliminate operation of heavy machinery and/or vehicles) and/or not be allowed to remain on duty in a Safety-Sensitive position if that employee is found to use, manufacture, distribute, procure, sell, dispense, or possess illegal drugs, is found to use alcohol when its effects will remain during job performance, or has failed to comply with these policies.

Return to Duty

If an employee's test results are found to be negative (the tested substances are found to be in the sample in a quantity less than the cut-off level as recommended by Substance Abuse and Mental Health Services Administration), the employee shall return to duty in their usual capacity in the Safety-Sensitive position when it is determined that this action would not pose a danger to public health or safety.

Testing Based on Reasonable Suspicion

A controlled substance test and/or an alcohol concentration test may be required for any City employee if there is reasonable cause to believe an employee is under the influence of drugs or alcohol. "Reasonable Suspicion" exists when an employee exhibits behavior which suggests impairment from drug or alcohol use or when job performance or safety is affected.

Supervisors and above shall place their observations and any other supporting documents for their reasonable cause in writing and provide it to the Director of People and Performance. The Director of People and Performance will coordinate with Department Directors or their designees to refer employees to an authorized testing facility.

Refusal to Test

Employees who refuse to submit to drug and alcohol testing will be subject to disciplinary action up to and including termination. A refusal by an employee to submit to a controlled substance and/or alcohol test includes any of the following:

1. refusal to take the test;
2. inability to provide sufficient quantities of breath or urine to be tested without a valid medical explanation;
3. tampering with or attempting to adulterate the specimen or collection procedure;
4. not reporting to the collection site in the time allotted; or
5. leaving the scene of an accident without a valid reason before being taken to the testing facility to have testing conducted.

Testing Facilities

If an employee is required to submit to drug and alcohol testing, testing will occur at a facility authorized by the City. Departments should contact the People and Performance Department for a list of current testing facilities. Whenever available, the City will accept the results from drug and alcohol tests conducted by law enforcement officers pursuant to the Texas Penal Code and Texas Code of Criminal Procedures.

Arrest and Conviction

Any employee arrested by law enforcement in regard to a violation of a criminal statute relating to illegal drugs or alcohol shall notify the Director of People and Performance no later than two business days after the arrest. The Director of People and Performance will review the information provided by the employee and will work closely with the Department Director to ensure any risks to the City are mitigated. If an employee is convicted of the offense, the employee is subject to termination of their employment.

Outside Agencies

Positive drug and alcohol testing may be reported to outside agencies and licensing authorities as required by law.

Employee Assistance

The City encourages employees who may be struggling with substance abuse to voluntarily seek help. The City may provide procedural referrals to counseling, treatment, or rehabilitation programs. Voluntary disclosure and participation in a rehabilitation program will be handled confidentially and, when possible, without disciplinary action, provided that the disclosure occurs before any policy violation or incident occurs and not in conjunction with the City's drug testing processes.

Disciplinary Action

Violation of this policy may result in disciplinary action, up to and including termination of employment. Refusal to submit to required drug or alcohol testing, tampering with a test, or testing positive may also result in discipline.

Employee Responsibilities

Employees are responsible for:

- Complying with this policy at all times;
- Notifying their supervisor or an employee of the People and Performance Department of any impairment that may affect safety or performance;
- Reporting violations of this policy or suspected substance abuse in the workplace;
- Cooperating fully with any required testing or investigation.

Confidentiality

All information related to drug or alcohol testing, medical disclosures, and rehabilitation will be kept confidential and maintained in separate secure files in accordance with applicable privacy laws.

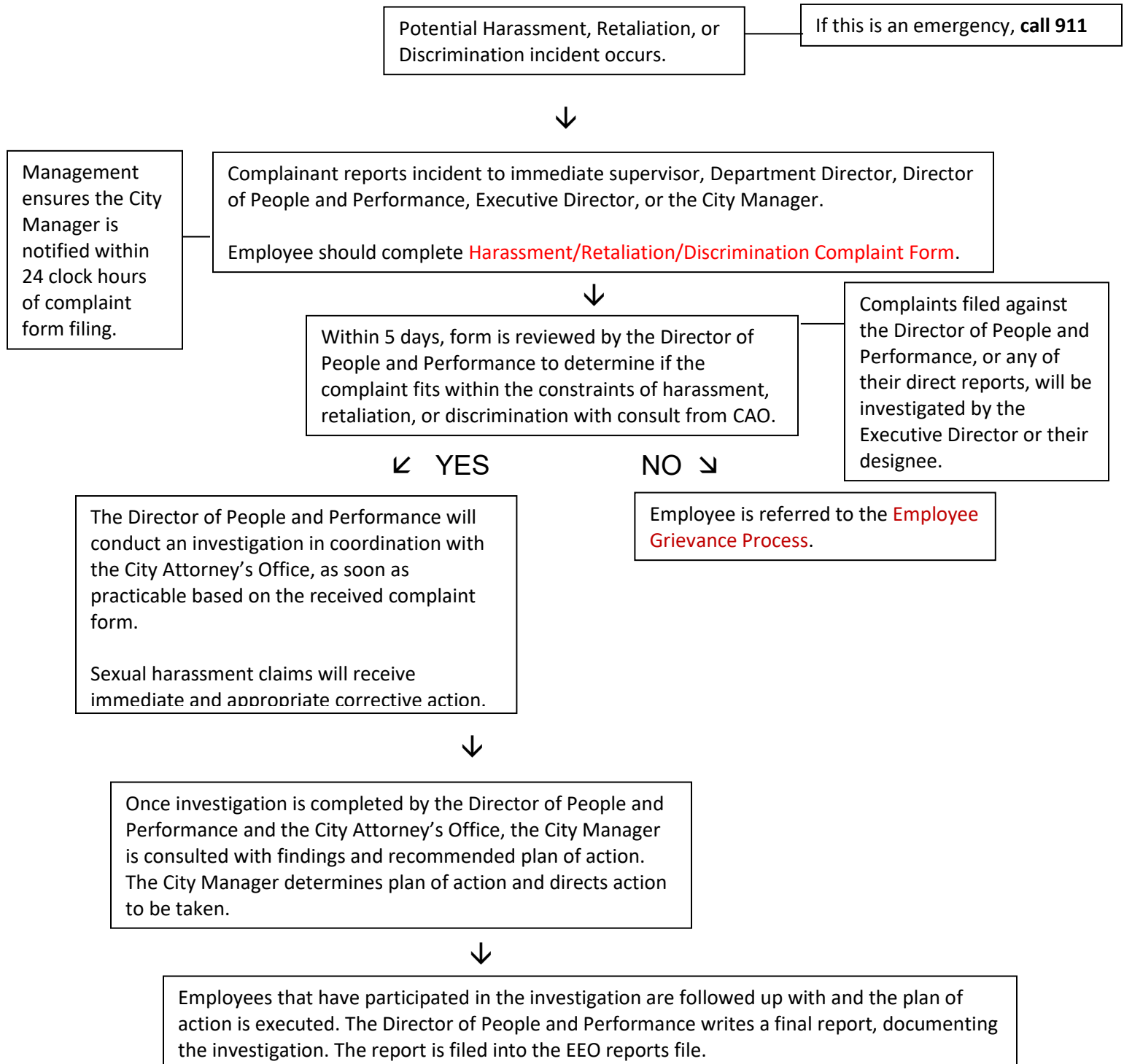
Wayne Reed, City Manager



CITY OF CIBOLO Employee Handbook Policy

Number: 2.XX
Supersedes: N/A
City Council Approval Date:
XX XX, XXXX

Harassment/Retaliation/Discrimination Complaint Process, Including Sexual Harassment





CITY OF CIBOLO Harassment/Retaliation/Discrimination Complaint Form

Employee Name: _____ **Date:** _____

For People and Performance Management use:

Harassment/Retaliation/Discrimination Action Item	Date	Timeframe
Employee Complaint Form submitted		--
Notification to Director Sexual Harassment claims		Within 24 clock hours Immediately Separate
First review- EEO complaint/compliance with policy		Five business days after receipt
Harassment/Retaliation/Discrimination Investigation (fact finding and review)		As needed
Incident Report and recommendations to the Director		Five business days from investigation completed
Director review of complaint and recommendation; Director final decision		Ten business days from investigation completed
Notification to complainant of Director decision		Two business days from Director decision
Notification to employees participating in investigation		Five business days from Director decision
Incident Response Report written and filed		Ten business days from Director decision
Complainant written response, if needed		Five business days from receipt of Incident Response Report

Name of the Accused: _____

Relationship of the Accused to the Complainant (manager, co-worker, external entity, etc.):

Date, Time, and Location of the Incident:

(If more than one event, please report each event on a separate complaint form.)

--

Please explain the event(s) that occurred.

How did you respond to the situation? Did you take any action to address or stop perceived inappropriate behavior?

Describe any harm that you may have suffered as a result of the event.

Were there any witnesses to this specific event? (If yes, please provide their names.)

Is there any physical evidence that supports your complaint? If so, please describe or attach copy of evidence.

The information provided in this complaint is true and correct to the best of my knowledge. I am willing to cooperate fully in the investigation of my complaint and provide whatever evidence management deems relevant.

Employee Signature: _____ **Date:** _____



CITY OF CIBOLO Employee Handbook Policy

Number: 2.XX

Supersedes:

Employee Handbook (Jan 2019)

1.1.01

City Council Approval Date:

XXX XX, 2025

Equal Employment Opportunity (Harassment, Discrimination, Retaliation)

This policy does not constitute an employment contract or a guarantee of continued employment. The City of Cibolo (City) reserves the right to change the provisions of this policy at any time. Nothing in this policy limits the City Manager's authority to establish or revise internal policies and procedures. This policy guides the operations of the City and does not create a legally enforceable interest for employees or limit the City Manager's authority to terminate an employee at will.

The City of Cibolo promotes equal employment opportunity through programs and policies designed to achieve employment without regard to race, color, religion, sex/gender, national origin, age, disability, or genetic information (collectively "protected class"). Equal employment opportunity applies to all terms and conditions of employment, including but not limited to hiring, placement, promotion, termination, layoff, recall, transfer, leave of absence, compensation, and training.

This policy applies to City employees, contractors for the City, citizens, vendors, and other visitors to the workplace.

The City's equal employment opportunity policy consists of the following objectives:

- Provide equal employment and promotional opportunities to all qualified persons, regardless of protected class;
- Provide civil rights information to employees regarding personnel policies, complaint procedures, and other conditions of employment affecting employees;
- Provide an internal complaint procedure for the processing of employment discrimination complaints;
- Prohibit policies, practices, or procedures that adversely impact a particular individual or group of people due to protected class status; and
- Provide training to employees, supervisors, and other individuals on civil rights and equal employment legislation, policies, and procedures.

All of the City's practices will be administered without regard to protected class. Such practices include, but are not limited to, events and activities sponsored by the City, the provision of benefits and compensation, disciplinary actions, grievance intake and responses, evaluations, and training and staff development opportunities. Decisions related to recruiting, hiring, position transfers, evaluations, and promotions will be based solely on an individual's qualifications and ability to perform the essential functions of the position.

The City is committed to ensuring that all applicants, employees, and other individuals are treated fairly and equitably in all areas affecting employees with the City, and is also committed to providing a work environment free of all forms of employment discrimination and maintaining a diverse workforce. The City expressly prohibits any form of unlawful employee harassment or

discrimination based on any of the protected characteristics mentioned above. Improper interference with the ability of other employees to perform their expected job duties is absolutely not tolerated.

Any employees with questions or concerns about equal employment opportunities in the workplace are encouraged to bring these issues to the attention of their Department Director or the Director of People and Performance.

Retaliation means adverse conduct taken because an individual reported an actual or perceived violation of this policy, opposed practices prohibited by this policy, or participated in the reporting and investigation process described below. "Adverse conduct" includes but is not limited to:

- Shunning and avoiding an individual who reports harassment, discrimination or retaliation;
- Express or implied threats or intimidation intended to prevent an individual from reporting harassment, discrimination, or retaliation; or
- Denying employment benefits because an applicant or employee reported harassment, discrimination or retaliation or participated in the reporting and investigation process.
- Termination of or change of work assignment, duties or shift of an individual who reports harassment, discrimination or retaliation, without consulting management or city legal.

The City will not allow any form of retaliation against individuals who raise issues of equal employment opportunity. If an employee feels they have been subjected to any such retaliation, they should bring it to the attention of Director of People and Performance. The City Manager, Department Directors, Managers, and Supervisors must observe and support the City's equal employment opportunity policy to ensure all applicants, employees, and other individuals are treated in a non-discriminatory manner.

The City requires that employees report all perceived incidents of harassment, regardless of the offender's identity or position. Such report need not be in writing, but can be and should be made when possible using the Harassment/Discrimination/Retaliation Complaint Form (Appendix XX). No applicants, employees, or other individuals will be impeded in any manner from filing a complaint of employment discrimination with the City's Director of People and Performance, the Texas Workforce Commission, or the Equal Employment Opportunity Commission, or be subject to harassment or retaliation for opposing alleged unlawful employment practices.

Complaints about any one or more of the City's elected officials (Mayor or City Council) must be made in writing, addressed to the Mayor and City Council, and filed with the Director of People and Performance and the City Manager. It shall be the City Secretary's duty to provide a sealed copy of the complaint to the City Attorney or other outside legal counsel for the City, and to the Mayor.

Complaints about any one or more of those appointed by the City Council, to include the City Secretary, the Municipal Judge, any employee of the City Attorney's Office, or the City Manager must be made in writing, addressed to the Mayor and City Council, and filed with the Director of People and Performance and the City Manager. It shall be the City Secretary's duty to provide a sealed copy of the complaint to the City Attorney or other outside legal counsel for the City, and to the Mayor.

Employees using the complaint process should utilize the Harassment/Retaliation/Discrimination Complaint Process flowchart (Appendix XX) to better understand the steps in the formal complaint

process.

Investigation of Complaints

All reports of prohibited conduct will be investigated promptly and in as confidential a manner as possible. The investigation may include individual interviews with the parties involved and, where necessary, with individuals who may have other relevant knowledge. All employees are required to cooperate with the investigation and to maintain confidentiality. Failure to cooperate may result in discipline.

In addition, the City encourages employees who believe they are being subjected to conduct prohibited by this policy and who feel comfortable doing so, to promptly advise the offender that his or her behavior is unwelcome and request that it be discontinued. Often this action will resolve the problem.

Training

Employees and other individuals will receive training regarding the City's policies and procedures prohibiting employment discrimination, conducted in accordance with training practices. Employees and other individuals participating in such training will also be informed of the state and federal agencies responsible for enforcing equal employment opportunity laws. Employees will complete this training no later than the 30th day after the date the employee is hired and every two years thereafter.

An employee who violates the provisions of this policy may be subject to disciplinary action, up to and including separation from employment.

Wayne Reed, City Manager



CITY OF CIBOLO Employee Handbook Policy

Number: 2.XX
Supersedes: Employee
Handbook (Jan 2019) 1.3.03
City Council Approval Date:
XXX XX, 2025

Family Medical Leave Act (FMLA)

This policy does not constitute an employment contract or a guarantee of continued employment. The City of Cibolo (City) reserves the right to change the provisions of this policy at any time. Nothing in this policy limits the City Manager's authority to establish or revise internal policies and procedures. This policy guides the operations of the City and does not create a legally enforceable interest for employees or limit the City Manager's authority to terminate an employee at will.

It is the policy of City of Cibolo to provide eligible employees with unpaid, job-protected leave in accordance with the Family and Medical Leave Act of 1993 (FMLA), as amended. This policy outlines eligibility, the method for calculating available leave, employee responsibilities, and related provisions.

Employees are eligible for FMLA leave if they:

- Have been employed by City of Cibolo for at least **12 months** (not necessarily consecutive), and
- Have worked at least **1,250 hours** during the 12-month period immediately preceding the start of the leave.

Eligibility is reviewed and confirmed by the Human Resources Manager.

Eligible employees may take up to 12 workweeks of unpaid leave during a 12-month period for the following qualifying reasons:

- The birth of a child or to care for a newborn within one year of birth;
- The placement of a child for adoption or foster care and to care for the newly placed child within one year of placement;
- To care for a spouse, child, or parent with a serious health condition;
- A serious health condition that makes the employee unable to perform the essential functions of their job;
- Any qualifying exigency arising out of the fact that the employee's spouse, child, or parent is a covered military member on "covered active duty."

An eligible employee may take up to 26 workweeks of leave during a single 12-month period to care for a covered servicemember with a serious injury or illness.

The City uses the "rolling 12-month lookback period" to determine the amount of FMLA leave available to an employee. Under this method, the available leave is calculated by looking back 12

months from the date the employee intends to start FMLA leave. Any FMLA leave taken during that time is subtracted from the 12-week entitlement to determine the remaining balance.

Unless otherwise approved in writing by the HR Manager, employees are required to use all available paid leave concurrently with FMLA leave, including:

- Accrued Annual Leave
- Sick Leave
- Holiday Leave
- Accrued Comp Time

If an employee exhausts their paid leave while on FMLA, the remaining FMLA time will continue as unpaid. Employees approved for FMLA leave may be eligible to apply for time from the Sick Leave Pool after 30 days of Leave Without Pay subject to the following conditions:

- The employee has exhausted their accrued paid leave balances;
- The absence qualifies under the Sick Leave Pool Policy
- The employee submits the required documentation and application for Sick Leave Pool usage; and
- Approval is granted by the City Manager or their designated authority.

Please refer to the Sick Leave Pool policy (Policy X.XX) for eligibility criteria, application process, and usage limitations.

Medical Certification

Employees requesting FMLA leave due to their own or a covered family member's serious health condition must provide sufficient medical certification from a healthcare provider within 15 calendar days of the request. Failure to provide the required documentation may result in denial or delay of FMLA protection.

Job Protection and Benefits

While on FMLA leave, employees are entitled to:

- Continuation of group health insurance coverage under the same terms and conditions as if they had not taken leave.
- Reinstatement to the same or an equivalent position upon return from FMLA leave, unless the employee is a "key employee" as defined by the FMLA and reinstatement would cause substantial and grievous economic injury to City of Cibolo.

Insurance and Other Benefits

The City will continue to provide the employer portion of insurance benefit premiums while the employee is on approved FMLA, but this will stop if the employee does not return when FMLA is exhausted. If the employee is on unpaid FMLA and there are employee premiums due for benefits, the HR Manager will work with the employee to make arrangements for payment. Employees who need assistance with benefits payments while using FMLA should coordinate leave usage with the HR Manager.

Payment should be made a month in advance unless other arrangements have been coordinated with the HR Manager and pre-approved by the Director of People and Performance in coordination with the Finance Director. Checks can be issued to the “City of Cibolo” and mailed to:

City of Cibolo (Attn: PPD)
PO Box 826
Cibolo, TX 78108

If the employee does not return to work from FMLA Leave within one pay period and/or the employee does not stay employed for thirty days after returning from FMLA, the City may require reimbursement of insurance premiums paid for employee coverage while the employee was on FMLA. However, if an employee is unable to return to work due to a serious health condition or circumstances beyond the employee’s control, reimbursement will not be required.

Paid Parental Leave

Employees who intend to use FMLA for the birth and/or bonding of a child or foster child should refer to the City’s Paid Parental Leave Policy (Policy X.XX) to understand how the Paid Parental Leave benefits coordinate with FMLA.

Telework Privileges

Employees who wish, from time to time, to work from home while using FMLA must receive written approval from their Department Director and the City Manager. This approval must also be submitted to the HR Manager prior to payroll processing each pay period. This approval is separate from the telework approval an employee might have received prior to using FMLA.

Return to Work from FMLA

Employees are required to notify their supervisor and the HR Director of their intent to return to work at least two business days in advance of their expected return date, unless otherwise impracticable. Employees using FMLA for their own serious health condition are required to provide a Return to Work/Fit for Duty certification from a healthcare provider prior to returning to work.

The certification must confirm that the employee is able to resume work and specify any medical restrictions or accommodations required. A copy of the employee’s job description may be provided to the healthcare provider to ensure an informed fitness for duty assessment. The HR Director will review the Fit for Duty certification to ensure completeness and determine whether any restrictions or accommodations are needed. If an employee fails to provide the Fit for Duty certification, the employee’s return to work may be delayed until certification is received. Continued absence without the certification may be considered unauthorized leave and may be subject to disciplinary action.

Employees who are not fully released but may be able to return to work with restrictions will be engaged in an interactive process in accordance with the Americans with Disabilities Act (ADA) to determine if reasonable accommodations can be made. (Policy #.##)

Employee Responsibilities

Employees are responsible for:

- Providing 30 days' advance notice when the need for FMLA leave is foreseeable;
- Notifying HR as soon as practicable when the need for leave is unforeseeable;
- Submitting required forms and certifications in a timely manner; and
- Adhering to all reporting and call-in procedures during leave, unless otherwise instructed.

Any deviation from the requirements of this policy, including exceptions to the concurrent use of leave, must be approved in writing by the City Manager. Exceptions may be considered on a case-by-case basis.

All medical information, including Fit for Duty certifications, will be maintained in a confidential medical file separate from the employee's personnel file, in compliance with applicable laws.

Wayne Reed, City Manager



CITY OF CIBOLO
Employee Handbook Policy

Number: 2.XX
Supersedes: N/A
City Council Approval Date:
XXX XX, 2025

Mother-Friendly Worksite

This policy does not constitute an employment contract or a guarantee of continued employment. The City of Cibolo (City) reserves the right to change the provisions of this policy at any time. Nothing in this policy limits the City Manager's authority to establish or revise internal policies and procedures. This policy guides the operations of the City of Cibolo and does not create a legally enforceable interest for employees or limit the City Manager's authority to terminate an employee

The City of Cibolo is a "Mother-Friendly" employee worksite lactation support program in accordance with Texas Health and Safety Code §165.003. The program provides a work environment that is supportive of lactating mothers and encourages breastfeeding of their children for up to one year or beyond following their birth. The City provides a multi-purpose area with a locking door that may be reserved for lactating employees. The City provides sinks and refrigerators in each City facility for the cleaning and storage of mothers' breast milk. Employees who are lactating may, after consulting with their supervisors, adjust their work schedules to allow for scheduling breaks and work patterns to provide time for expression of milk.

Wayne Reed, City Manager



CITY OF CIBOLO Employee Handbook Policy

Number: 2.XX

Supersedes: N/A

City Council Approval Date:
October 1, 2025

Sexual Harassment

This policy does not constitute an employment contract or a guarantee of continued employment. The City of Cibolo (City) reserves the right to change the provisions of this policy at any time. Nothing in this policy limits the City Manager's authority to establish or revise internal policies and procedures. This policy guides the operations of the City and does not create a legally enforceable interest for employees or limit the City Manager's authority to terminate an employee at will.

The City of Cibolo has zero tolerance for all forms of sex/gender discrimination, to include sexual harassment, and prohibits discourteous conduct of a sexual nature. Retaliation for opposing or reporting discrimination, or for associating with someone who has opposed or reported discrimination, is prohibited. Allegations of conduct prohibited by this policy will be investigated by the Director of People and Performance. Any employee who violates the provisions of this policy will be subject to disciplinary action, including and up to termination. This policy pertains to work conduct in the office as well as at any work-related event held away from the office.

Action, conduct, or behavior that could be viewed as sexual harassment are unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature when:

- The conduct is sufficiently pervasive or severe that it has an effect of unreasonably interfering with an individual's work performance;
- The conduct creates a work environment that a reasonable person would find intimidating, hostile, or offensive;
- Submission to the conduct is made either explicitly or implicitly as a term or condition of an individual's employment; or
- Submission to or rejection of the conduct by an individual is used as a basis for employment decisions affecting the individual.

Discourteous conduct of a sexual nature is also prohibited. This might include, but is not limited to:

- Physical acts, such as intentional physical conduct that is sexual in nature or which a reasonable person would find offensive, such as intentional touching, jabbing, pinching, grabbing, rubbing, pressing, or brushing against a person's body;
- Sexual advances, propositions, or comments such as:
 - Gestures, remarks, or jokes of a sexual nature that are unwelcome or would be offensive to a reasonable person;
 - Displaying, reading, publicizing, or bringing into the workplace any materials of a sexual nature, such as posters, pictures, calendars, graffiti, objects depicting sexual poses, videos, movies, sound recordings, screen savers, or other materials that a reasonable person would regard as sexual in nature and inappropriate in a professional work environment; or

- Displaying sexually oriented tattoos.

Sexual harassment toward City employees by any external entity will not be tolerated. An employee should immediately report any harassment to a Supervisor, Manager, Department Director, or to the Director of Human Resources. Employees who have reported complaints regarding sexual harassment and are not satisfied with the response they've received should escalate their complaint one reporting level above the leadership of the previous report.

Complaints of harassment, retaliation, or discrimination should be made using the Harassment/Discrimination/Retaliation Complaint Form (Appendix XX). No applicants, employees, or other individuals will be impeded in any manner from filing a complaint of employment discrimination with the City's People and Performance Department, the Texas Workforce Commission, or the Equal Employment Opportunity Commission, or be subject to harassment or retaliation for opposing alleged unlawful employment practices.

Employees using the complaint process should utilize the Harassment/Retaliation/Discrimination Complaint Process flowchart (Appendix XX) to better understand the steps in the formal complaint process.

Training

Employees and other individuals will receive training regarding the City's policies and procedures prohibiting employment discrimination, conducted in accordance with training practices. Employees and other individuals participating in such training will also be informed of the state and federal agencies responsible for enforcing equal employment opportunity laws. Employees will complete this training no later than the 30th day after the date the employee is hired and every two years thereafter.

Supervisor/Employee Relationships

Romantic or sexual relationships between a supervisor and an employee under their supervision creates situations that may lead to sexual harassment, conflict of interest, favoritism, and low morale. Therefore, supervisors are prohibited from dating, engaging in amorous relationships with, or participating in sexual relations with employees who report to them, either directly or indirectly.

Wayne Reed, City Manager



CITY OF CIBOLO Employee Handbook Policy

Number: 2.XX

Supersedes: N/A

City Council Approval Date:
XXX XX, 2025

Texas Whistleblower Act

This policy does not constitute an employment contract or a guarantee of continued employment. The City of Cibolo (City) reserves the right to change the provisions of this policy at any time. Nothing in this policy limits the City Manager's authority to establish or revise internal policies and procedures. This policy guides the operations of the City of Cibolo and does not create a legally enforceable interest for employees or limit the City Manager's authority to terminate an employee at will.

The City of Cibolo will not suspend, terminate, or take other adverse personnel action against an employee who, in good faith, reports a violation of the law by the City of Cibolo or another public employee to an appropriate law enforcement authority.

This Act covers all reports made in good faith regarding suspected misconduct, including but not limited to:

- Criminal violations (e.g., theft, assault, misuse of public funds).
- Violations of statutes or administrative rules/regulations (federal, state, or local).
- Unlawful official actions by government officials or agencies.

Adverse personnel actions can include but are not limited to: Shift change, denial of overtime, denial of leave, title change, and removal to another department.

To be protected under the Texas Whistleblower Act, the employee must report the violation to an appropriate law enforcement authority.

Any employee who retaliates against a whistleblower will be subject to disciplinary action, up to and including termination of employment.

Employees can find additional information about this act where the City's labor laws are posted.

Wayne Reed, City Manager



CITY OF CIBOLO Employee Handbook Policy

Number: 2.XX

Supersedes: N/A

City Council Approval Date:
XXX XX, 2025

Uniformed Services Employment and Reemployment Rights Act (USERRA)

This policy does not constitute an employment contract or a guarantee of continued employment. The City of Cibolo (City) reserves the right to change the provisions of this policy at any time. Nothing in this policy limits the City Manager's authority to establish or revise internal policies and procedures. This policy guides the operations of the City and does not create a legally enforceable interest for employees or limit the City Manager's authority to terminate an employee at will.

The Uniformed Services Employment and Reemployment Rights Act (USERRA) is the federal law intended to ensure that persons are not disadvantaged in their civilian careers because of their current or past service in the U.S. Armed Forces, the U.S. Armed Forces Reserves (Reserves), the National Guard, or other uniformed services. USERRA prohibits an employer from denying initial employment, reemployment, retention in employment, promotion, or any benefit of employment based on an individual's membership, application for membership, performance of service, application for service, or obligation for service in the uniformed services.

The City supports qualifying service members with the following:

- Prompt job reinstatement;
- Accumulation of seniority, including pension plan benefits;
- Reinstatement of health insurance;
- Training/retraining of job skills, including accommodations for the disabled; and
- Protection against discrimination.

The City, as part of USERRA's protection for disabled veterans, will engage in a qualified employee's request for accommodations due to the veteran's disability.

Wayne Reed, City Manager



What actions would you recommend resolving the incident?

The information provided in this complaint is true and correct to the best of my knowledge. I am willing to cooperate fully in the investigation of my Workplace Violence documentation and provide whatever evidence the City of Cibolo deems relevant.

Employee Signature: _____ Date: _____



CITY OF CIBOLO Employee Handbook Policy

Number: 3.XX

Supersedes: N/A

City Council Approval Date:
XXX XX, 2025

Violence in the Workplace

PLEASE NOTE: Threats or assaults that require immediate attention by police should be reported to 911 immediately.

This policy does not constitute an employment contract or a guarantee of continued employment. The City of Cibolo (City) reserves the right to change the provisions of this policy at any time. Nothing in this policy limits the City Manager's authority to establish or revise internal policies and procedures. This policy guides the operations of the City and does not create a legally enforceable interest for employees or limit the City Manager's authority to terminate an employee at will.

It is the City of Cibolo's policy to promote a safe environment for its employees. Violence, threats, harassment, intimidation, and other like-type disruptive behavior in the City's workplaces will not be tolerated; that is, all reports of incidents will be taken seriously and will be dealt with appropriately.

It is a matter of first priority that law enforcement officials be notified as soon as possible of any situation that has the potential for immediate danger to the safety of an employee or any other person. Any person who threatens, or engages in, violent behavior, either verbal or physical in nature, may be removed from the premises as quickly as safety permits. At the City's discretion, employees and/or the public may be barred from non-public access areas on City premises pending the outcome of an investigation. Any employee determined to have committed such acts may be subject to disciplinary action, up to and including termination. Reports to law enforcement officials will be made as appropriate. Non-employees engaged in violent acts in or affecting the workplace will also be reported to the proper authorities. City employees will cooperate fully with law enforcement authorities during any investigation.

If any City employee observes or experiences such behavior by anyone on City property, whether the perpetrator is a City employee or not, they should report this behavior immediately to any supervisor, manager, assistant director, director, or their executive assistant. Any supervisor, manager, assistant director, or executive assistant receiving such notification shall report it to any director immediately.

The employee observing or experiencing these actions should complete the City of Cibolo Violence in the Workplace Reporting Form (Appendix XX) as soon as is feasibly possible to ensure the information from the event is reported correctly.

The Director receiving a report of such behavior shall contact the Director of People and Performance immediately to conduct an inquiry into the alleged behavior and the Director of People and Performance will document the incident and report the findings to the City Manager.

If the incident involves a City Council member or an elected or appointed City official and the

investigation substantiates the allegation, the Director of People and Performance will forward the report and the investigation findings in a sealed envelope to the Mayor and City Council members.

Employees of the City of Cibolo can report instances of workplace violence or suspicious activity by contacting the Department of Public Safety (DPS) through the iWatch Community Reporting System at www.iwatchtx.org, or by calling 844-643-2251. Employees have the right to make a report to DPS anonymously.

Employees terminated for violating a provision of this policy shall not be eligible for future employment with the City in any capacity.

Wayne Reed, City Manager



CITY OF CIBOLO

Employee Handbook Policy

Number: 2.XX

Supersedes: Employee

Handbook (Jan 2019) 1.2.06

City Council Approval Date:

XXX XX, 2025

Longevity Pay

This policy does not constitute an employment contract or a guarantee of continued employment. The City of Cibolo (City) reserves the right to change the provisions of this policy at any time. Nothing in this policy limits the City Manager's authority to establish or revise internal policies and procedures. This policy guides the operations of the City and does not create a legally enforceable interest for employees or limit the City Manager's authority to terminate an employee at will.

The City has established Longevity Pay to recognize employees for their continued service with the City. Longevity Pay is awarded annually to all regular, full-time employees in the amount of \$120 per year (minus appropriate payroll taxes and standard deductions), for each full year of continuous employment as of September 30th up to a maximum of 25 years. Payments will be issued between the first and second pay period of November.

Temporary employment with the City will not be credited toward service time. Qualifying employees who terminate their employment with the City between September 30 and the payout date will have their Longevity Pay issued on their final paycheck. Employees who voluntarily terminate their employment with the City but return at a later date forfeit all longevity time previously credited and will commence as a new employee.

Wayne Reed, City Manager



CITY OF CIBOLO Employee Handbook Policy

Number: 5.XX

Supersedes:

Employee Handbook (Jan 2019)
1.3.01

City Council Approval Date:

XXX XX, 2025

Benefits Programs

This policy does not constitute an employment contract or a guarantee of continued employment. The City of Cibolo (City) reserves the right to change the provisions of this policy at any time. Nothing in this policy limits the City Manager's authority to establish or revise internal policies and procedures. This policy guides the operations of the City and does not create a legally enforceable interest for employees or limit the City Manager's authority to terminate an employee at will.

Benefits Programs

The City offers group insurance programs on a voluntary basis to eligible employees and their dependents. While it is expected that benefits will continue, benefits are an annual expenditure, which is subject to approval each budget year by City Council, and the City reserves the right to change the insurance programs or discontinue them at any time.

The effective date for group insurance coverage for newly hired, rehired, and newly eligible regular employees will be the first day of the calendar month following 30 days of full-time employment, provided the enrollment materials have been properly completed and submitted to the People and Performance Department in a timely manner.

The effective date for dependents is:

- the date the employee is eligible for coverage, if he or she has dependents who are eligible for coverage on that date;
- the date the employee's marriage for any dependents acquired on that date;
- the date of birth of the employee's natural born child;
- the date a child is placed for adoption under the employee's legal guardianship;
- the date which the employee incurs legal obligation for total or partial support in anticipation of adoption; or
- the date a covered employee's child is determined to be eligible as an alternate recipient under the terms of a medical child support order.

The coverage will remain in force until the next open enrollment period. Employees may not change their coverage before that time unless their family situation changes by a qualifying event including marriage, divorce, death of a spouse or child, birth, adoption, or change in dependent status of a child, or a change in spousal employment. Consequently, Employees may not add or delete dependents or change insurance coverage except during open enrollment or as outlined above.

Benefits Continuation

The Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA) provides for continuation of medical, vision, and dental coverage for covered participants should a qualifying employee or dependent's covered under the plan become ineligible for coverage as a result of the employee's termination (voluntary, involuntary, and/or retirement) or death, a divorce or legal separation of employee and spouse, or the employee's dependent child ceases to be a dependent child under the applicable requirements of the plan.

Additional Benefits

Employees may enroll in supplemental plans such as Flexible Spending Accounts for healthcare or dependent daycare, Cancer, Short- and Long-Term Disability, and additional Life insurance. These plans are voluntary, and the City only provides payroll deduction and no premium contributions for these plans.

Life Insurance

The City offers life insurance to regular, full-time employees at one-time the employee's salary up to the contracted amount. IRS regulation requires the City to include the cost of life insurance coverage above \$50,000 as taxable income to the Employee. Employees can purchase additional insurance policies through the City. In addition to the City offered life insurance, employees who are enrolled as Cibolo members of the TMRS retirement system will also receive a life insurance benefit. The TMRS benefit is one-time the employee's annual salary if the employee dies while an active City employee.

Fraud or Misrepresentation

Employees and dependents who commit fraud or misrepresentation with regard to the use of group insurance plans could lose coverage as outlined in the respective benefit plan documents. In addition, the City will report all suspected cases of fraud to the appropriate law enforcement authorities to seek appropriate actions. Dependent verification may happen at any time.

Wayne Reed, City Manager



CITY OF CIBOLO Employee Handbook Policy

Number: 5.XX

Supersedes:

Employee Handbook (Jan 2019)
1.3.06

City Council Approval Date:

XXX XX, 2025

Employee Assistance Program (EAP)

This policy does not constitute an employment contract or a guarantee of continued employment. The City of Cibolo (City) reserves the right to change the provisions of this policy at any time. Nothing in this policy limits the City Manager's authority to establish or revise internal policies and procedures. This policy guides the operations of the City and does not create a legally enforceable interest for employees or limit the City Manager's authority to terminate an employee at will.

The City has established the Employee Assistance Program (EAP) to provide free, confidential, and professional counseling assistance to all regular employees and their dependents.

Procedural Referral

Employees may be directed to attend counseling as a requirement of employment where it is determined that this referral is appropriate as part of a performance improvement plan, disciplinary action, or workplace rehabilitation process. This approach is intended to provide supportive intervention in cases where personal, behavioral, or health-related issues may be affecting workplace performance, conduct, or safety. Session details are confidential and will not be released to the employer.

Wayne Reed, City Manager



CITY OF CIBOLO

Employee Handbook Policy

Number: 5.XX

Supersedes:

Employee Handbook (Jan 2019)

1.3.02

City Council Approval Date:

XXX XX, 2025

Retirement

This policy does not constitute an employment contract or a guarantee of continued employment. The City of Cibolo (City) reserves the right to change the provisions of this policy at any time. Nothing in this policy limits the City Manager's authority to establish or revise internal policies and procedures. This policy guides the operations of the City and does not create a legally enforceable interest for employees or limit the City Manager's authority to terminate an employee at will.

Texas Municipal Retirement System

Effective upon employment, each employee in a regular position is required to become a member of Texas Municipal Retirement System (TMRS), which provides a defined benefit retirement plan established by Texas State Statute and is governed by the City. Employees' tax deferred contribution is 7% of employees' gross salaries. Additionally, the City contributes to TMRS on a monthly basis funds to match, at the time of retirement, employees' contributions plus interest earned, at a rate of 2-to-1 match towards their monthly retirement benefit.

Retirement eligibility is easily established by one of two ways:

- Age 60 with at least 5 years of service; or
- 20 years of service at any age.

Employer contributions can only be accessed at retirement and a monthly annuity has been selected. Upon separation of employment or retirement, the employee has full access to their contributions plus interest earned for withdrawal, transfer to another deferred plan, or if eligible, a monthly annuity. Some penalties and tax deferments may apply. For additional information, please refer to the City's TMRS representative or visit their website at www.tmrs.org.

Additional Retirement Options

The City may additionally offer employees access to one or more supplemental retirement savings programs, including but not limited to:

- 457(b) Deferred Compensation Plans;
- Roth 457 or Roth 403(b) Accounts; or
- Other qualified or non-qualified retirement savings plans as permitted by law

Participation in these programs is voluntary and intended to complement the TMRS retirement program. All contributions are subject to annual IRS limits, which may change annually. The City will inform employees of applicable limits at the beginning of each calendar year.



CITY OF CIBOLO Employee Handbook Policy

Number: 5.XX
Supersedes: N/A
City Council Approval Date:
XXX XX, 2025

Unemployment Insurance Program

This policy does not constitute an employment contract or a guarantee of continued employment. The City of Cibolo (City) reserves the right to change the provisions of this policy at any time. Nothing in this policy limits the City Manager's authority to establish or revise internal policies and procedures. This policy guides the operations of the City and does not create a legally enforceable interest for employees or limit the City Manager's authority to terminate an employee at will.

In accordance with the Texas Unemployment Compensation Act, employees who are separated from employment through no fault of their own (as examples, layoff, reduction in force, position elimination) may be eligible for unemployment benefits as determined by the Texas Workforce Commission (TWC).

Eligibility for unemployment benefits is determined solely by the TWC. Employees terminated for misconduct, who resign voluntarily without good cause, or who fail to meet TWC's requirements may be denied benefits.

The City strictly prohibits retaliation against any employee who applies for or receives unemployment benefits.

Wayne Reed, City Manager



CITY OF CIBOLO Employee Handbook Policy

Number: 5.XX

Supersedes:

Employee Handbook (Jan 2019)

1.3.04

City Council Approval Date:

XXX XX, 2025

Workplace Injury and Workers' Compensation

This policy does not constitute an employment contract or a guarantee of continued employment. The City of Cibolo (City) reserves the right to change the provisions of this policy at any time. Nothing in this policy limits the City Manager's authority to establish or revise internal policies and procedures. This policy guides the operations of the City and does not create a legally enforceable interest for employees or limit the City Manager's authority to terminate an employee at will.

This policy establishes guidelines for workers' compensation leave for City employees who sustain injuries or illnesses while performing their official duties. The goal is to ensure affected employees receive appropriate compensation and leave benefits in compliance with state regulations while maintaining continuity in operations and services. This policy applies to City employees who are injured within the course and scope of their employment. It addresses leave eligibility, compensation, documentation requirements, and administrative procedures.

The City is committed to meeting the obligation under the Texas Workers' Compensation Act to provide medical, rehabilitation, and wage-replacement benefits to employees who sustain work-related injuries or illnesses, and to meet the statutory requirements from Tex. H.B. 471, 88th Leg. (Tex. 2023). The City's workers' compensation insurance provider is responsible for compensability determinations, authorizing medical treatment, rehabilitation, or other actions related to an injured employee's claim, and facilitating resolution of cases. If an employee is unable to perform work in any capacity or an alternate position, their workers' compensation leave will run concurrently with FMLA Leave according to the City's FMLA policy.

When an employee is injured within the course and scope of employment for the City, the employee is eligible for workers' compensation payments as follows pursuant to Title 5 of the Texas Labor Code:

1. Reasonably required medical treatment;
2. A statutory amount that provides a portion of the employee's average weekly wage while the employee is unable to work because of the injury for up to 104 weeks; and
3. Additional monetary benefits for permanent disability suffered because of the on-the-job injury.

Employees are required to notify their supervisor within 24 clock hours of any accidental on-the-job injury, occupational illness or disease, and submit the first report of injury to the HR Manager within 48 clock hours. Paid workers' compensation leave for medical appointments will be limited to two hours per workday, unless documentation provided by the employee indicates the duration of the appointment was longer than two hours. Appointments should be scheduled during regular working hours when possible. Any appointments outside of the employee's regular work hours should be communicated with their supervisor and the HR Manager.

All supervisors are required to report all incidents and accidents to the HR Manager within 48 clock hours of their employee notifying them of the accident or incident.

Employees will be required to submit a release from the treating physician to return to work once ready to return to work. Work modifications in the release will be addressed with the employee's supervisor and the HR Manager.

Employees approved for workers' compensation leave will receive benefits according to the Texas Workers' Compensation Act provisions. Police and Fire employees will receive benefits according to State law.

Compensation may include Temporary Income Benefits (TIBs) until the employee reaches Maximum Medical Improvement (MMI). TIBs will be discontinued if an employee refuses to accept a Bonafide Job Offer to perform a different job with the City that is within the employee's physical capacity, according to their treating physician, for which the employee is qualified or will be trained, and for which the employee will be paid their current rate of pay. Under the Workers' Compensation Program, TIBS do not begin until after the seventh day of absence from work due to an on-the-job injury.

Employees on leave due to Workers' Compensation must obtain a release from their healthcare providers certifying their ability to safely resume work duties. The City will accommodate transitional or modified duties where possible for employees returning to work after recovery. Depending on the nature of the injury and duration off work or on modified duty, employees may need to complete a fitness-for-duty assessment prior to returning to their job, if such assessment is required for hiring.

Under no circumstances may an employee on leave for a work-related injury or illness engage in outside employment during the period of leave unless expressly authorized in writing in advance by the Department Director and the HR Manager.

An employee who fraudulently obtains workers' compensation benefits will be subject to disciplinary action up to and including termination. Non-compliance with this policy may result in delays or denial of benefits.

Wayne Reed, City Manager



CITY OF CIBOLO

Employee Handbook Policy

Number: 7.XX

Supersedes: N/A

City Council Approval Date:
XXX XX, 2025

Employee Grievance

This policy does not constitute an employment contract or a guarantee of continued employment. The City of Cibolo (City) reserves the right to change the provisions of this policy at any time. Nothing in this policy limits the City Manager's authority to establish or revise internal policies and procedures. This policy guides the operations of the City and does not create a legally enforceable interest for employees or limit the City Manager's authority to terminate an employee at will.

The City of Cibolo promotes equal employment opportunity by responding to employee grievances without regard to race, color, religion, sex/gender, national origin, age, disability, or genetic information (collectively "protected class"). The City has zero tolerance for all forms of employment discrimination in the employee grievance process, and harassment or retaliation is prohibited. No employee will be subjected to retaliation for opposing or reporting employment discrimination in the employee grievance process.

Employees of the City will be treated fairly and equitably. Employees who believe they have not been treated fairly and equitably about employment-related matters may submit a grievance for prompt consideration and equitable decision in accordance with this policy. Employees participating in the grievance process will not be subject to harassment, retaliation, intimidation, or coercion for pursuing a grievance or participating in the grievance process.

Normal day-to-day discussions between an employee and a supervisor regarding working conditions and employment-related matters are the most constructive and expeditious means of developing and enhancing favorable and effective work relationships. The City encourages employees and managers to attempt to resolve matters by using informal problem-solving techniques before filing a formal grievance. However, when a matter is not resolved to the satisfaction of the employee, the employee may seek resolution by submitting a grievance in accordance with this procedure.

If an employee's grievance pertains to another employee, both employees may be required to participate in dispute resolution utilizing the City's Employee Assistance Program.

Submission of a grievance by an employee shall not be construed as reflecting unfavorably on an employee's good standing, performance, or loyalty to the City. Similarly, grievances shall not be construed as reflecting unfavorably on the quality of supervision or on the general management of the City.

Employee grievances must be related to an employment-related matter. Employees may not use the Employee Grievance Procedure for:

- Voluntary resignation;
- Administrative separation, including at-will separations;
- Reduction-in-workforce decisions;

- Reclassification;
- An agreement reached through mediation;
- Issues mandated by law outside of the City's control; or
- An action that has not yet occurred, such as a pending disciplinary action or recommendation for dismissal.

Complaints alleging harassment, retaliation, or discrimination are not appropriate for the Employee Grievance Procedure and should follow the Equal Employment Opportunity (EEO) policy. Employees who are not certain if their grievance qualifies as harassment, retaliation, or discrimination can contact the Director of People and Performance for guidance.

All employee grievances should be submitted on the Employee Grievance Form (Appendix XX). A grievance may be submitted by only one employee; a grievance submitted by a group of employees shall not be accepted. Grievances submitted on behalf of another employee shall not be accepted.

The essential elements of the Employee Grievance include the specific complaint, the adverse effect, and the requested relief, which shall be clearly summarized on the Employee Grievance Form. Each grievance is limited to one specific complaint regarding one incident, one individual, or employment- related matter directly affecting the employee. The requested relief shall not include a sanction request against another employee, such as to be disciplined. If the grievance does not follow all of this procedure, the grievance will not be accepted.

The Employee Grievance Form should be submitted no later than 10 business days after the incident occurred or the grievant first became aware of the incident. A grievance related to a continuing condition should be submitted within 10 business days after the date of the last incident.

The grievance shall be submitted to the Director of People and Performance and will be date-stamped upon submission. The Director of People and Performance has 10 business days to review the grievance to determine whether the grievance includes a complaint regarding an EEO-related complaint. If it is determined the complaint qualifies as an EEO-related complaint, the complaint will be rejected, and the grievant will be notified.

If the grievance does not include an EEO-related complaint, the Director of People and Performance shall audit the grievance documentation within 10 business days to verify the grievance meets the requirements of this policy. If the grievance is rejected due to an error, the grievance will be returned, and the grievant will have 10 business days to correct and resubmit the grievance. If the grievance is not accepted for any other reason the Director of People and Performance shall close the grievance with no further action. The Director of People and Performance will notify the employee that the grievance was closed without action.

Grievances made against the Director of People and Performance or any employee of the People and Performance Department will be handled through the City Manager's Office. Grievances related to the Director of People and Performance or any employee of the People and Performance Department should be submitted through the City Manager's Office.

Once accepted, the Director of People and Performance will complete an investigation into the grievance. All employees are expected to fully participate in any portion of the investigation if called upon. Within five business days from the investigation's completion, the Director of People and Performance will present a recommendation for next steps of action to the City

Manager. The City Manager will have 10 business days or as soon as practicable to review the findings and make a final decision on the grievance. The City Manager's decision is final and is not able to be appealed.

Once a final decision by the City Manager has been made, the Director of People and Performance will complete a Grievance Response Report within 10 business days to be placed in the City's Grievance Folder. The grievant and anyone actively involved in the investigation will receive a copy of the Grievance Response Report. No further action is required from the grievant once the report has been issued; however, if the grievant wishes to respond in writing, the grievant has five business days from receipt of the Grievance Response Report to submit a written response that will be included in the Grievance Response Report.

If an employee separates from the City during the Employee Grievance Procedure process, the Director of People and Performance will determine if the Employee Grievance Procedure should continue, based on the requested relief. If the requested relief cannot be granted because of the employee separation, the grievance shall be closed with no action taken.

Grievance timeline

Employee Grievance Form submitted	Should be no later than 10 business days after incident
First review- EEO complaint/compliance with policy	Ten business days after receipt
Re-submittal (if needed) for forms with employee errors	Ten business days after notice of rejection
Grievance Investigation	As needed
Grievance Report and recommendations to the City Manager	Five business days after investigation completed
City Manager review of grievance and recommendation and completion of City Manager Response	Ten business days
Grievance Response Report written and filed	Ten business days
Grievant written response, if needed	Five business days

Wayne Reed, City Manager



CITY OF CIBOLO Employee Grievance Form

Employee Name: _____ **Date:** _____

For People and Performance Management Department use:

Employee Grievance Procedure Action Item	Date	Timeframe
Employee Grievance Form submitted		Should be no later than 10 business days after incident
First review- EEO complaint/compliance with policy		Ten business days after receipt
Re-submittal (if needed) for employee forms		Ten business days after notice of rejection
Grievance Investigation		As needed
Grievance Report and recommendations to the City Manager		Five business days after investigation completed
City Manager review of grievance and recommendation; completion of response		Ten business days
Grievance Response Report written and filed		Ten business days
Grievant written response, if needed		Five business days

Complaint, including date of incident, place, name of the employee creating the grievance, names of employee witnesses, any policy or rules violations.

Adverse Effect, including how the action or issue adversely affected an employment-related matter.

Requested Relief, stating the specific corrective action or relief you are requesting.

Employee Signature: _____

PPD Employee Grievance Form Receipt Signature: _____

Executive Team Grievance Form Review Signature: _____

Form Receipt Date: _____ Action: ☐ Accepted for process ☐ Returned for error
☐ Referred for EEO ☐ Rejected

City Manager Response

City Manager Signature: _____ Date: _____



City Council Regular Meeting Staff Report

F. Discussion/Action regarding the Preliminary Acceptance of Public Infrastructure for Saddle Creek Unit 9A. (Mr. Otto)

Meeting	Agenda Group
Tuesday, September 23, 2025, 6:30 PM	Discussion/Action Item: 9F.
From	
Chris Otto, City Engineer	

PRIOR CITY COUNCIL ACTION:

At the July 22, 2025 meeting City Council voted to deny Preliminary Acceptance.

BACKGROUND:

At the July 22, 2025 City Council meeting, Councilwoman Cunningham requested a meeting with the Developer and their Engineer to discuss concerns within Saddle Creek Ranch. On August 14, 2025 a meeting was held with the Developer's Representative, Engineer, and Contractor as well as Councilwoman Cunningham and Councilwoman Sanchez Stephens. At the August 26th meeting Council denied the petition and requested the developer meet with the HOA to discuss HOA concerns before bringing this back to City Council for approval. The developer is scheduled to meet with the HOA on September 22.

STAFF RECOMMENDATION:

Staff recommends approval of Preliminary Acceptance.

Attachments

[Staff Report - Saddle Creek Unit 9A - PA \(1\).pdf](#)

[250627 - Saddle Creek Unit 9A-PA.pdf](#)

ITEM SUMMARY:

Project Name:	Saddle Creek Unit 9A
Owner/Applicant:	5GB-1, LLC
Representative:	Seda Consulting Engineers, Inc.
Contractor:	Pierce Sitework, LLC
Council Place:	3
Vested Rights:	SF6 Zoning
Proposed Use:	46 Residential Lots
Plat Recordation:	N/A
Acres:	10.746 Acres

**FINDINGS/CURRENT ACTIVITY:**

A Preliminary Acceptance walkthrough was conducted and all punch list items (deficiencies) that were documented have been addressed. The developer is requesting Preliminary Acceptance of the following improvements located within Unit 9A of the Saddle Creek Subdivision.

The following units have been recorded:

Unit	Lots	Recordation Date
1	97 Residential Lots	12/07/2004
2a	49 Residential Lots	4/07/2006
2b	60 Residential Lots	10/17/2007
2c	12 Residential Lots	1/31/2011
3	99 Residential Lots	03/14/2012
4	105 Residential Lots	06/10/2013
5	99 Residential Lots	03/19/2015
6	80 Residential Lots	2/16/2017
7	82 Residential Lots	10/27/2020
8	56 Residential Lots	12/20/2022
<i>Total lots recorded</i>	739 Residential Lots	

ACCEPTANCE OF PUBLIC IMPROVEMENTS – PRELIMINARY ACCEPTANCE:

Section 20.3.11 of the UDC speaks to Public Improvements Acceptance. It is expressly understood that as a condition to the approval of said subdivision, no Building Permits will be issued until all public infrastructure is installed and other improvements required by this UDC is accepted for the subdivision in which said lot is contained.

Inspection and Acceptance of Public Improvements. The City Engineer, the City’s Construction Inspectors, and the Public Works Department have conducted their inspections and walkthroughs. Based upon this walkthrough and any developer’s corrections, City staff have found the construction to be in accordance with the approved construction plans. The applicant’s engineer has submitted a signed and sealed letter to the City Engineer stating that the development is complete in accordance with the approved construction plans and all known deficiencies (“punch list” items) have been corrected.

Preliminary Acceptance of Public Improvements. The City's Preliminary Acceptance Criteria in the UDC are as follows.

- I. When the City Engineer determines that public improvements have been installed in compliance with the approved construction plans, the developer may petition the City for preliminary acceptance of public improvements by completing Part I of the "Developer Petition for Acceptance of Public Improvements" shown in the UDC and forwarding it to the City with required supporting documents.

City Engineer has walked the site and found the public improvements to be in accordance with the approved construction documents and the "Developer Petition for Acceptance of Public Improvements" has been received.

- II. After recommendation(s) by the City Engineer, the City shall accept or reject the petition for preliminary acceptance of public improvements and said acceptance or rejection shall be final. The City may provide for conditional acceptance of public improvements provided that the applicant guarantees that all materials and workmanship are to be in accordance with the approved plans and specifications prescribed by the City and to correct any and all deficiencies not in accordance with approved plans and specifications as may be noted until final acceptance by the City in accordance with Final Acceptance.

City Engineer has verified that all punch list items have been addressed and recommends preliminary acceptance of the public improvements.

- III. Each public improvement shall be tabulated and quantified into terms of lineal road length, lineal sidewalk length, lineal water line length (per diameter of water line), lineal sanitary sewer line length (per diameter of sanitary sewer line), lineal drainage channel lengths, acreage of storm water pond acreage, and the like, as well as the valuation for each public improvement.

Public Infrastructure	Linear Feet (LF) Dedicated	Total Valuation
Water	N/A (GVSUD)	-
Sanitary Sewer	1,779 LF of 8" SDR26	\$257,507.75
Drainage		\$17,812.50
Street	~ 1,763.52 LF	\$414,002.50
<i>Total Valuation of Accepted Public Infrastructure Improvements dedicated to the City of Cibola</i>		\$689,322.75

City Engineer has reviewed the quantities and valuations of public improvements and agrees with the values above.

- In conjunction with the submittal of the Preliminary Acceptance instrument, the applicant shall submit the following:
- Electronic copies of the following items: construction plans approved by the City Engineer, As-Built construction plans certified by a registered P.E., field density and material source tests by a recognized testing laboratory and a geotechnical report
- Electronic copy or DVD and complete log of the televised sewer line inspections completed after the mandrel, vacuum and pressure tests

- Acceptance letters from all utility providers
- Itemized Construction Cost report
- Pre-walk Punch list (provided by project Engineer)
- Copy of recorded Final Plat
- Maintenance Bond per UDC Article 20.6; and
- An electronic copy or DVD with AutoCAD and PDF's of all items on the above list.

City Engineer is in receipt of the above items.

CITY ENGINEER RECOMMENDATION: The City Engineer recommends approval of the applicant's request for Preliminary Acceptance of Saddle Creek Unit 9A.

3421 Paesanos Parkway San Antonio Texas 78231
Main: 877 627 3772

TBPLS Reg. 10194550 • TBPE Reg. F-14909 • TBPG 50617



June 27, 2025

City of Cibolo
Attn: Julio Gomez
Director, Public Works
200 S. Main Street
Cibolo, Texas 78108



Re: Saddle Creek Unit 9A - Preliminary Acceptance

Dear Mr. Gomez,

On June 27, 2025, I conducted a site visit for Saddle Creek Unit 9A PA. After visiting the site, it is my opinion that the infrastructure has been constructed in accordance with the approved plans and all punch list items have been addressed. Therefore, I recommend approval of the Preliminary Acceptance for the public infrastructure.

Our review does not relieve or release the Engineer of Record or Surveyor of Record from complying with any and all the requirements of the local, state, and federal rules and regulations or guidelines impacting this project. If you require additional information, please contact our office.

Sincerely,

A handwritten signature in blue ink, appearing to read "Chris Otto".

Christopher Otto, PE, CFM
City Engineer's Office

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City Council Regular Meeting Staff Report

G. Discussion/Action regarding the Preliminary Acceptance of Public Infrastructure for Buffalo Heights Crossing II Knights Crossing Phase 2. (Mr. Otto)

Meeting	Agenda Group
Tuesday, September 23, 2025, 6:30 PM	Discussion/Action Item: 9G.
From	
Chris Otto, City Engineer	

PRIOR CITY COUNCIL ACTION:

N/A

BACKGROUND:

Final plat was approved by City Council on December 10, 2024.

STAFF RECOMMENDATION:

Staff recommends approval of Preliminary Acceptance.

Attachments

[250902 - Buffalo Crossing II Knights Crossing Phase 2-PA.pdf](#)

[Staff Report - Buffalo Crossing II Knights Crossing Phase 2 - PA.pdf](#)

3421 Paesanos Parkway San Antonio Texas 78231
Main: 877 627 3772

TBPLS Reg. 10194550 • TBPE Reg. F-14909 • TBPG 50617



September 2, 2025

City of Cibolo
Public Works
Attn: Julio Gomez, MBA
200 S. Main Street
Cibolo, Texas 78108



Re: Buffalo Crossing II Knights Crossing Phase 2- Preliminary Acceptance

Dear Mr. Gomez,

On August 26, 2025, I conducted a site visit for Buffalo Crossing II Knights Crossing Phase 2. After visiting the site, it is my opinion that the infrastructure has been constructed in accordance with the approved plans and all punch list items have been addressed. Therefore, I recommend approval of the Preliminary Acceptance for the public infrastructure.

Our review does not relieve or release the Engineer of Record or Surveyor of Record from complying with any and all the requirements of the local, state, and federal rules and regulations or guidelines impacting this project. If you require additional information, please contact our office.

Sincerely,

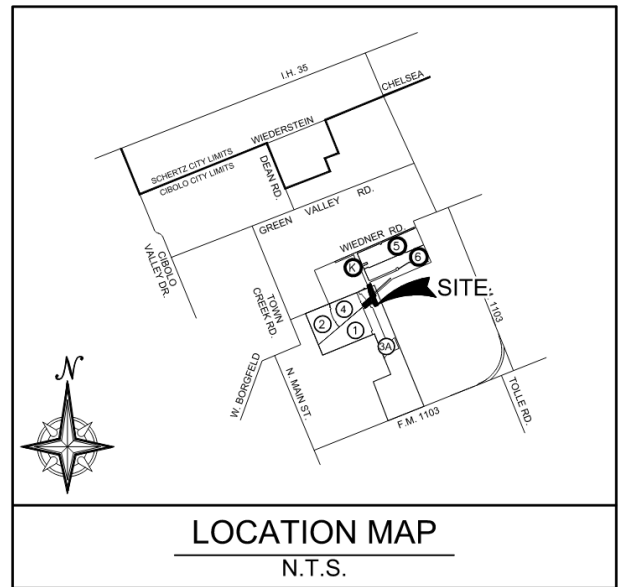
A handwritten signature in blue ink, appearing to read "Chris Otto".

Christopher Otto, PE, CFM
City Engineer's Office

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ITEM SUMMARY:

Project Name:	Buffalo Crossing II Knights Crossing Phase 2
Owner/Applicant:	IF Development Associates, Inc.
Representative:	KCI Technologies
Contractor:	DNT Construction
Council Place:	4
Vested Rights:	N/A
Proposed Use:	2 Open Space Lots
Plat Recordation:	N/A
Acres:	5.710

**FINDINGS/CURRENT ACTIVITY:**

A Preliminary Acceptance walkthrough was conducted and all punch list items (deficiencies) that were documented have been addressed. The developer requests Preliminary Acceptance of the following improvements located within Buffalo Crossing II Knights Crossing Phase 2.

The following units have been recorded:

Unit	Lots	Recordation Date
U1	83 Residential Lots, 6 Blocks, 6 Greenbelt Lots, 1 Drainage Lot and 1 Park Lot	9/25/2020
U2	57 Residential Lots, 3 Blocks, 5 Greenbelt Lot and 1 Drainage Lot	5/5/2020
3A	41 Residential Lots, 4 Blocks, 2 Open Space Lots, 1 Drainage and Pond Lot	12/52022
U4	53 Residential Lots, 5 Blocks and 1 Utility Easement Lot	4/20/2023
U5	94 Residential Lots, 5 Blocks, 4 G.E.T.TV.E. – Open Space Lot, 1 Public – Open Space – Drainage Lot, 1 Private – Open Space – Drainage Lot	4/29/2025
U6	71 Residential Lots, 4 Blocks, 1 Open Space - G.E.T.TV.E. Lot, 1 Recreation Center Lot, 1 Public – Open Space -Drainage Lot and 1 Private -Open Space-Drainage Lot	4/21/2025
Phase 1	1 Open Space Lot and 1 Open Space Lot & Greenbelt	4/21/2025
<i>Total lots recorded</i>	399 Residential Lots, 27 Blocks, 5 Greenbelt Lots, 5 Drainage Lot, 4 Open Lots, 1 Park Lot, 1 Pond Lot and 1 Utility Easement Lot	

ACCEPTANCE OF PUBLIC IMPROVEMENTS – PRELIMINARY ACCEPTANCE:

Section 20.3.11 of the UDC speaks to Public Improvements Acceptance. It is expressly understood that as a condition to the approval of said subdivision, no Building Permits will be issued until all public infrastructure is

installed and other improvements required by this UDC is accepted for the subdivision in which said lot is contained.

Inspection and Acceptance of Public Improvements. The City Engineer, the City's Construction Inspectors, and the Public Works Department have conducted their inspections and walkthroughs. Based upon this walkthrough and any developer's corrections, City staff have found the construction to be in accordance with the approved construction plans. The applicant's engineer has submitted a signed and sealed letter to the City Engineer stating that the development is complete in accordance with the approved construction plans and all known deficiencies ("punch list" items) have been corrected.

Preliminary Acceptance of Public Improvements. The City's Preliminary Acceptance Criteria in the UDC are as follows.

- I. When the City Engineer determines that public improvements have been installed in compliance with the approved construction plans, the developer may petition the City for preliminary acceptance of public improvements by completing Part I of the "Developer Petition for Acceptance of Public Improvements" shown in the UDC and forwarding it to the City with required supporting documents.

City Engineer has walked the site and found the public improvements to be in accordance with the approved construction documents and the "Developer Petition for Acceptance of Public Improvements" has been received.

- II. After recommendation(s) by the City Engineer, the City shall accept or reject the petition for preliminary acceptance of public improvements and said acceptance or rejection shall be final. The City may provide for conditional acceptance of public improvements provided that the applicant guarantees that all materials and workmanship are to be in accordance with the approved plans and specifications prescribed by the City and to correct any and all deficiencies not in accordance with approved plans and specifications as may be noted until final acceptance by the City in accordance with Final Acceptance.

City Engineer has verified that all punch list items have been addressed and recommends preliminary acceptance of the public improvements.

- III. Each public improvement shall be tabulated and quantified into terms of lineal road length, lineal sidewalk length, lineal water line length (per diameter of water line), lineal sanitary sewer line length (per diameter of sanitary sewer line), lineal drainage channel lengths, acreage of storm water pond acreage, and the like, as well as the valuation for each public improvement.

Public Infrastructure	Linear Feet (LF) Dedicated	Total Valuation
Water	8" Pipe = 375 LF; 12" Pipe = 246 LF	\$118,103.00
Sanitary Sewer	2 – MH Adjustments	\$11,755.00
Drainage		\$59,898.00
Street	~ 1,885.5 LF	\$546,529.00
<i>Total Valuation of Accepted Public Infrastructure Improvements dedicated to the City of Cibolo</i>		\$736,285.00

City Engineer has reviewed the quantities and valuations of public improvements and agrees with the values above.

In conjunction with the submittal of the Preliminary Acceptance instrument, the applicant shall submit the following:

- Electronic copies of the following items: construction plans approved by the City Engineer, As-Built construction plans certified by a registered P.E., field density and material source tests by a recognized testing laboratory and a geotechnical report
- Electronic copy or DVD and complete log of the televised sewer line inspections completed after the mandrel, vacuum and pressure tests
- Acceptance letters from all utility providers
- Itemized Construction Cost report
- Pre-walk Punch list (provided by project Engineer)
- Copy of Final Plat
- Maintenance Bond per UDC Article 20.6; and
- An electronic copy or DVD with AutoCAD and PDF's of all items on the above list.

City Engineer is in receipt of the above items.

CITY ENGINEER RECOMMENDATION: The City Engineer recommends approval of the applicant's request for Preliminary Acceptance of Buffalo Crossing II Knights Crossing Phase 2.



City Council Regular Meeting Staff Report

H. Discussion/Action on amending the Sign Ordinance regarding Kiosk Signs, recompeting the City's Sign Plaza Program, and expanding its purpose ahead of the next renewal period of March 2026. (Councilman McGlothlin)

Meeting	Agenda Group
Tuesday, September 23, 2025, 6:30 PM	Discussion/Action Item: 9H.
From	
Wayne Reed, City Manager	

PRIOR CITY COUNCIL ACTION:

May 2008... The City Council amended the sign regulations adopting Ordinance 842, which provided provisions for Kiosk Signs in the public rights-of-way (ROW) to promote directions to subdivisions, home builders, and city facilities, installed and maintained by the City or authorized by an approved contract agreement.

February - March 2011... The City entered into an agreement for services with National Sign Plazas, Inc., (NSP) to provide directions to subdivisions, home builders, and city facilities, installed and maintained by NSP.

BACKGROUND:

The City entered into an agreement with NSP for the specific purpose to provide "directions to subdivisions, home builders, and city facilities." The agreement was effective on March 9, 2011, upon the execution of the agreement by the City. The agreement has an initial term of five (5) years with automatic five (5) year renewals unless either party provides at least sixty (60) day advance notice before the end of the term.

Currently, the City's sign ordinance restricts the purpose of these signs (see Ordinance 842). The City Council may want to discuss other public purposes that it may want kiosk signs to promote.

The current agreement for services between the City and National Sign Plazas provides for the following terms (see attached agreement):

- Scope of Work. Defines NSP's responsibilities to administer the Sign Plaza program and defines the purpose of the signs;
- Specifications of the Signs. There are three types of sign plazas, which are illustrated in Exhibit A.
- Number of Sign Plazas. The City has sole discretion on the placement of signs and must approve the locations.
- Price and Payment Schedule for Signs. The City is to receive \$10 per panel, per month.
- Term and Termination of the Agreement. The initial term was 5 years with automatic renewals for 5 years unless advance notice (60 days) is provided by either party.
- Placement of Sign Panels. The City extends an exclusive right to NSP to place sign plazas in the City's ROW.
- Maintenance of Sign Plazas. NSP is responsible for maintaining the signs.

STAFF RECOMMENDATION:

No recommendation at this time. However, the standards in the industry have changed over the past 15 years and the City should explore its options regarding sign plazas or kiosk signs along with an amendment to the City's sign regulations.

FINANCIAL IMPACT:

The City receives minimal revenue from this source. It is dependent on the number of sign plazas and the number of panels per sign. In 2021, there were no sign plazas in the City. NSP restarted the program in late 2022 after the City made contact and sought to provide home builders with a legal means to promote their subdivisions.

MOTION(S):

The City Council may or may not direct staff to return with an approach to recompeting this agreement.

Attachments

[ORD 842 - Wayfinding Signs 2008-05-13](#)

[National Sign Plazas Agreement](#)

ORDINANCE NO. 842

**AN ORDINANCE BY THE CITY COUNCIL OF THE CITY OF CIBOLO, TEXAS
AMENDING ORDINANCE NO 583 SIGN ORDINANCE, SECTION VI ALLOWING
KIOSK SIGNS; AMENDING SECTION VII ALLOWING KIOSK SIGNS IN THE
RIGHT OF WAY; PENALTIES FOR VIOLATIONS; PROVIDING FOR A
SEVERABILITY CLAUSE; PROVIDING FOR A SAVINGS CLAUSE; AND
PROVIDING FOR AN EFFECTIVE DATE.**

WHEREAS, the City Council of the City of Cibolo seeks to provide for the orderly development of land and use of property within its corporate limits and ETJ;

WHEREAS, the City Council seeks to maintain the value of the City of Cibolo's scenic and natural resources, which are the keystones of the City's economic strength and quality of life, through a comprehensive regulatory program that includes ordinances restricting signs;

WHEREAS, the City Council is authorized to regulate signs by virtue of the Texas Constitution, the City of Cibolo's police power, and Texas Local Government Code Chapter 216;

WHEREAS, the City Council previously passed Ordinance Number 583 providing for the regulation of signs;

WHEREAS, the City Council wishes to reduce the amount of bandit and billboard signs used by builders, developers and real estate agents by providing a directional kiosk sign program for Cibolo's growing community;

WHEREAS, the City Council has considered the merits of this Ordinance and has determined that this Ordinance is necessary to protect the health, safety and welfare of the community.

THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CIBOLO, TEXAS:

**SECTION 1
INCORPORATION**

That the above and foregoing premises are true and correct and are incorporated herein and made part hereof for all purposes.

**SECTION 2
AMENDMENTS**

A. That the Section VI of Ordinance 583 (Sign Ordinance) shall be amended to add the following:

“SECTION VI. ALLOWED SIGNS NOT NEEDING PERMITS.

Kiosk Signs: Kiosk signs shall be approved sign plaza structures located within the right-of-way, providing directions to subdivisions, homebuilders, and city facilities, installed and maintained by the City or authorized by an approved contract agreement.

B. That Section VII of Ordinance 583 (Sign Ordinance) shall be amended as follows:

"SECTION VII OFF-PREMISE SIGNS

Portable Sign:

No part of any sign may be located within a public right-of-way or within ten (10') feet of any public street or road, except for Kiosk Signs as defined in Section VI.

**SECTION 3
SEVERABILITY**

That it is hereby declared to be the intention of the City Council of the City of Cibolo that the phrases, clauses, sentences, paragraphs, and sections of this Ordinance are severable, and if any phrase, clause, sentence, paragraph or section of this Ordinance should be declared unconstitutional by the valid judgment or decree of any court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs or sections of this Ordinance, since the same would have been enacted by the City Council without incorporation in this Ordinance of any such unconstitutional phrase, clause, sentence, paragraph or section.

**SECTION 4
SAVINGS**

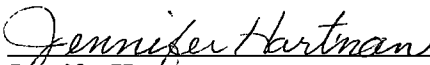
That all rights and privileges of the City of Cibolo are expressly saved as to any and all violations of the provisions of any Ordinance affecting the adoption and amendment of this Ordinance, which have accrued at the time of the effective date of this Ordinance; and, as to such accrued violations and all pending litigation, both civil and criminal, whether pending in court or not, under such Ordinances, same shall not be affected by this Ordinance but may be prosecuted until final disposition by the courts.

**SECTION 5
EFFECTIVE DATE**

That this Ordinance shall be effective upon the approval of the City Council of the City of Cibolo, Texas.

AND IT IS SO ORDAINED;

PASSED AND APPROVED by a vote of 7 for to 0 against this the 13th day of May, 2008.



Jennifer Hartman
Mayor, City of Cibolo

ATTEST:



Peggy Cimics
City Secretary, City of Cibolo

AGREEMENT FOR SERVICES

This Agreement ("Agreement") is entered into by and between the CITY OF CIBOLO ("City") and NATIONAL SIGN PLAZAS, INC., a California corporation ("Contractor") (collectively, the "Parties").

WHEREAS, City Ordinance No. 842 allows the City to install Sign Plazas within rights-of-way and,

WHEREAS, City desires to initiate a Sign Plaza Program to give direction to subdivisions, developers and homebuilders within the City, and to contract for the installation and maintenance of the Sign Plazas and sign panels; and

WHEREAS, Contractor represents that it is a California corporation authorized to do business in the State of Texas; and

WHEREAS, Contractor desires to install Sign Plazas as described more fully in this Agreement; and

WHEREAS, Contractor desires to maintain the Sign Plazas after their installation and to lease space on the Sign Plazas to developers and homebuilders and to bill and collect fees from the developers and homebuilders for itself and for the City; and,

WHEREAS, Contractor submitted a proposal that substantially meets the City's requirements.

NOW, THEREFORE in consideration of these recitals and other good and valuable consideration, the value and receipt of which is acknowledged, City and Contractor agree as follows:

1. Recitals. The Recitals above are hereby incorporated into this Agreement by reference.
2. Contract Documents. The Contract Documents, which set forth the entire Agreement of the Parties, are named below. In the event of a conflict between the terms of two or more documents, they shall take priority in the order set forth below:
 - A. All applicable laws and regulations of the CITY OF CIBOLO and the STATE of TEXAS.
 - B. This Agreement.

Each party shall comply with all of the terms, conditions and specifications contained in the Contract Documents.

1. Scope of Work. Contractor shall perform the work set forth in the Contract Documents. In general, this work shall consist of the following:

In administering the Sign Plaza Program, the contractor will:

- A. Construct, install, maintain and repair approved Sign Plazas and sign panels.
- B. Contract with developers and homebuilders for the lease of sign panels.
- C. Assist City in determining appropriate locations for Sign Plazas.
- D. Assist City with identifying off-premise signs not in compliance with City Ordinances.
- E. Attend meetings as necessary with City staff and developers to coordinate project.
- F. Collect all lease payments and remit to City, on a quarterly basis, an administrative fee as specified in Section 4.B of this document.

2. Definition, Purpose of Sign Plaza Programs and Specifications of Sign Plazas.

A. Definition. For the purposes of this Agreement, a Sign Plaza is a structure placed in the City right of way for the purpose of displaying sign panels. The specifications of the Sign Plaza and sign panels are more fully developed in these Contract Documents.

B. Purpose of Sign Plazas. The purpose of Sign Plazas is to provide direction for homebuyers, and the like, to the location of subdivisions, housing developments, homebuilders and public facilities within the CITY OF CIBOLO, TX while discouraging the placement of unsightly and hazardous off-site directional signs.

C. Specifications of Sign Plazas and Sign Panels. Contractor agrees to manufacture and install Sign Plaza structures and sign panels in accordance with the specifications in these Contract Documents and the following:

1. Sign Plaza Structures shall not exceed twelve (12) feet above average grade. Structures shall be more completely described in Exhibit A.
2. Sign Plazas shall be constructed of steel and/or aluminum and shall be capable of displaying up to ten (10) sign panels, doubled-sided, if necessary.
3. A City topper panel will be designed for the CITY OF CIBOLO, TX and shall be prominently displayed at the top of any and every Sign Plaza within the jurisdictional limits of

Cibolo and shall be visible on any side of a Sign Plaza which displays directional sign panels.

4. The color of all Sign Plaza Structures shall be determined by the City. All sign panels shall conform to Section 4.C.11 below.
5. The Contractor shall submit final design plans to the City for approval prior to installation of any Sign Plaza.
6. No additions, tag sign streamers, attention-getting devices or other appurtenances shall be attached to any Sign Plaza or sign panel.
7. Sign Plaza locations shall be designated, permitted and approved by the City's authorized staff and with the assistance of the Contractor. No sign plaza shall be installed without the prior authorization of and proper permitting by the City. City agrees that Contractor will not be charged or liable for fees associated with obtaining said permits.
8. At the City's request and direction, the Contractor shall remove and relocate any Sign Plazas within thirty (30) days of the receipt of written notice at no cost to the City/County.
9. Contractor shall guarantee and provide, at no cost to the City, the equivalent of not less than ten percent (10%) of all permitted Sign Plazas to the City. Said sign panels shall be provided on a space available basis, secondary to sign panels to be displayed for developers, homebuilders, and residential communities, and shall be installed with no more than two (2) such sign panels per plaza. Nothing in this section shall be construed to allow the Contractor to remove a City's directional sign without the express written consent of the City.
10. Contractor shall provide to the City eight (8) sign plazas to be used solely by the City for directional destinations of their choosing. The locations of these signs will be determined by the City. Additional signage may be requested at a later date. Upon request Contractor will submit a cost of said signage to the City for approval.
11. Contractor shall provide to the City a semi-annual inventory report of existing installed sign panels.
12. Sign panels shall contain only the name of a residential community, subdivision, homebuilder, public facility, City and logo, the builder or developer's name and/or logo, the builder or developer's recognized color scheme, and directional information or the name of the builder/developer and logo and an appropriate directional arrow. Directional arrows will be of a uniform size; a line of text at the bottom of the sign panel with directional information is permissible if circumstances warrant it. Fluorescent colors are not allowed. Reflective colors and text are permissible. Unless so authorized by City, the sign

panels shall not appear to replicate the commonly accepted color schemes of motorist signs.

13. Contractor shall, at its own cost, maintain, repair, replace and repaint each sign panel as necessary or deemed necessary by the City. Upon notice by the City, Contractor agrees to undertake necessary repairs or replacement of any sign panel within seventy-two (72) hours of receipt of notice.
 14. Contractor shall not install or maintain any Sign Plazas or sign panels within the City, which are not in compliance with the terms of this Agreement.
 15. Sign Panels shall be constructed on Alpolic 360. The panels shall be vinyl coated with a material comparable to 3M Engineering Grade Retro-reflective.
 16. Individual sign panels on the Primary Structures shall not exceed fifty (50) inches in horizontal length by twelve (12) inches in height. Individual sign panels on the Community Structures shall not exceed fifty (50) inches in horizontal length by twelve (12) inches in height. Individual sign panels on the Neighborhood Structures shall not exceed thirty (30) inches in horizontal length by thirty (30) inches in height.
3. Number of Sign Plaza Structures. The City has sole discretion to determine the number and placement of the Sign Plazas in its right-of-way. The City shall agree to allow the signage to direct homebuyers to each new housing community. Said signage shall be defined as one Sign Plaza at each location where homebuyers require information regarding a change of direction and likewise where homebuyers would need reassurance to continue in a certain direction. One or more structures, located at least one hundred (100) feet apart, shall be allowed to accommodate directional sign panels. Contractor may submit to City at any time during the term of the Agreement subsequent requests for the timely approval of additional Sign Plaza locations, as may be expressed by homebuilders, developers, and residential communities over time.
4. Price and Payment Schedule for the Purchase of the Sign Plazas and Sign Panels. Subject to the provisions in Paragraph 6 below, the price and payment schedule for Sign Plazas shall be as follows:
- A. Contractor will install, maintain and repair the Sign Plazas and rotate City panels at no cost to the City.
 - B. Contractor will collect, and remit to the City, an amount of \$10.00 per panel, per month. Said fees shall be remitted within sixty (60) days of the end of each fiscal quarter. Fiscal quarters will be based on the Contractor's fiscal cycle, beginning October 1 and ending September 30.
5. Term of Agreement and Termination of Agreement
- A. Term. The term of this Agreement is five (5) years.

- B. Renewal. At the end of the initial five-year term, this contract will automatically renew for two additional (5) five year terms unless either party provides at least sixty (60) days advanced notice before the end of the initial term, of their intention(s) to terminate this Agreement.
- C. Termination. This Agreement may be not be terminated by either party, except for breach as provided for in this Agreement:
1. Termination by City. If Contractor breaches and fails to remedy said breach as provided for in this Agreement, the City may terminate this contract. At the City's request Contractor shall remove the Sign Plazas within thirty (30) days after receiving a written termination letter from the City. The City shall retain the right to require Contractor to promptly transfer all information related to the placement of the sign panels to the City, including, but not limited to, the original sign service documents, an accounting of all open accounts, and all other relevant documents. After the transfer of all information, this Agreement shall be of no further effect.
 - 2) Termination by Contractor. If Contractor terminates this Agreement before the end of the term as stated in subsection A immediately above, Contractor agrees that the Sign Plazas shall remain in place and that the sign panels and all receivables from the placement of the sign panels shall become the property of the City. Further, Contractor agrees to promptly transfer all information related to the placement of the sign panels to the City, including, but not limited to, the original sign service documents, an accounting of all open accounts, and all other relevant documents. After the transfer of all information, this Agreement shall be of no further effect.
6. Placement of Sign Panels. After the City's written approval and acceptance of the installed Sign Plazas, the City agrees to extend to Contractor an exclusive right to use the Sign Plazas for sign panel placements and to maintain the Sign Plazas and sign panels subject to the terms of this Agreement.
- A. Contractor agrees to offer and place sign panels for homebuilders, developers and residential communities. Contractor further agrees to use Contractor's best efforts to place all available sign panels.
 - B. Contractor agrees that the placement fees for the sign panels will be set at market rate. Contractor shall be allowed an annual cost of living increase for the fees as determined by the Consumer Price Index.

- C. Contractor agrees that within twelve (12) months after execution of this agreement at least two sign plazas shall be erected within the jurisdictional limits of the City.
- D. Contractor agrees to maintain all aspects of the placement of the sign panels, including entering into sign placement service agreements, billing, collecting fees, and paying any applicable taxes and fees.
- E. Contractor will remit to the City on a quarterly basis the amount of the City's Administrative Fee as specified in Section 4.B of this document.
- F. Contractor agrees to provide an annual report to the City pertaining to the number of sign panels installed within the City, the amount billed and the collection of the City's amount Administrative Fees.
- G. Contractor agrees that in no event will the City be liable for any fee payment or other fees related to the placement of the sign panels.
- H. Contractor agrees to include in all sign service agreements an assignment clause which will assign Contractor's rights to fee payment to the City in the event Contractor elects to terminate this Agreement pursuant to Paragraph 5.C.1 and 5 C 2 above.
- I. Homebuilders, developers, and residential communities with sites located within the jurisdictional boundaries of the City, present and soon-to-be-annexed, shall at all times be allowed to participate in the Sign Plaza program.
- G. City and Contractor agree that no sign panels other than those Manufactured and installed by Contractor shall be allowed on the Sign Plaza

7. Maintenance of Sign Plazas:

- A. Contractor agrees to maintain the Sign Plazas and sign panels for the term of this Agreement.
- B. Contractor agrees to replace damaged Sign Plazas and sign panels, as it deems necessary or as requested by the City.
- C. Contractor agrees to provide to the City a telephone number and a contact person allowing the City to contact Contractor requesting maintenance on the Sign Plazas or sign panels 24 hours a day, seven days a week.
- D. Contractor agrees to repair all Sign Plazas within five (5) business days of the receipt of the City written request for repair. Contractor further agrees to remove for repair all sign panels within seventy-two (72) hours of written notification of the need of repair by the City. Sign panel will be replaced within five (5) business days of the written notification.

- E. Contractor agrees to maintain a regular maintenance schedule to check each Sign Plaza and sign panel for all necessary repairs and to complete those repairs promptly.
 - F. Contractor agrees to maintain all Sign Plazas and sign panels in conformity with all terms of this Agreement.
8. Indemnification. Contractor agrees to indemnify, defend, and hold harmless the City, its officials, officers, agents, and employees from: a) liability for damages resulting from injury, death, property damage, and economic loss suffered by any person as a result of the negligent or willful act or omission of the Contractor or the Contractor's officer, agent, employee, or subcontractor; and b) reasonable attorney fees, court costs, settlement expenses and litigation expenses related to liability described in subsection a) immediately above and/or relating to any claim or action asserting such liability against the City, its officials, officers, agents, and employees, unless said claim or action is the result of the negligent or willful act or omission of the City or the City's officer, agent, employee, or subcontractor.
9. Insurance. Contractor shall maintain in full force and effect throughout the entire term of this Agreement insurance with an insurance company authorized to conduct business in Cibolo, TX with the following policy limits.
- A. Comprehensive General Liability - \$2,000,000 combined aggregate
 - B. Automobile Liability - \$1,000,000
 - C. Workers Compensation
 - 1. Bodily Injury by Accident - \$1,000,000
 - 2. Bodily Injury by Disease - \$500,000
- Upon written request, Contractor shall present a Certificate of Insurance in a form satisfactory to the City Attorney which shall name the City as an additional insured party on Contractor's Comprehensive General and Automobile Liability policies. If during the term of this Agreement, any such insurance is canceled, or if Contractor fails to renew same, or if the policy limits are reduced below the limits required above, such event shall constitute a default of this Agreement. Contractor shall immediately notify the City in writing if such an event occurs. Contractor shall have Five (5) business days to cure any such default.
10. Independent Contractor. Contractor shall, at all times herein, be an independent contractor and not an employee of the City.
11. Notice. Any notice required to be given pursuant to this Agreement may be personally served upon the parties or may be served by certified mail, return receipt required, to:

CITY:

City of Cibolo, TX
Attn: Guy Hart, Building Inspector
200 South Main Street
Cibolo, TX 78108
Telephone: (210) 658-4175
Fax: (210) 658-1687

CONTRACTOR:

National Sign Plazas
Attn: Grant Hayzlett, Director of Operations
7076 S. Alton Way, Building E-2
Centennial, CO 80112
Telephone: 720-482-9293
Fax: 303-790-0924

All notices, regardless of the nature of service, shall additionally be served upon Contractor at Contractor's office(s) in the State of Arizona located at:

Attn: Steve Startzell
2500 Central Parkway Suite M
Houston, TX 77092
Telephone: (713) 673-2590
Fax: (713) 673-2585

12. Assignment and Subcontracting. Contractor may not delegate, assign or subcontract all or any part of the work except the fabrication and installation of the Sign Plaza structures and production of the sign panels, which require equipment, materials and expertise which the Contractor reasonably may not be expected to possess, without the City's prior written consent.
13. Miscellaneous. The Contract Documents represent the entire and integrated Agreement between the City and Contractor and supersedes all prior negotiations, representations of Agreements, whether written or oral, except as where noted. The Contract Documents may be modified only by a written document signed by both parties and approved by the City of Cibolo's council at a public meeting. This Agreement shall be governed under Texas State law, and any action relating to the Agreement shall be brought only in the City of Cibolo.
14. Mutual Drafting. The City and the Contractor each has had opportunity to consult legal counsel regarding the drafting of this Agreement and the provisions of this Agreement shall not be construed against or in favor of either party.
15. Default and Remedies. If any Party fails to perform any of its obligations under the Contract Documents, such failure shall constitute a default. The non-defaulting Party shall give the defaulting Party written notice of the default. The defaulting Party shall have ten (10) business days after the receipt of such notice in which to cure the default. Failure to cure the default shall constitute a breach of this Agreement. In the event of a breach, the non-breaching party may terminate this Agreement and may obtain any reasonable remedy provided by law.

 COPY

In Witness Whereof, authorized parties have signed this Agreement on the dates indicated below.

City of Cibolo, TX

By 

Date 3-9-11

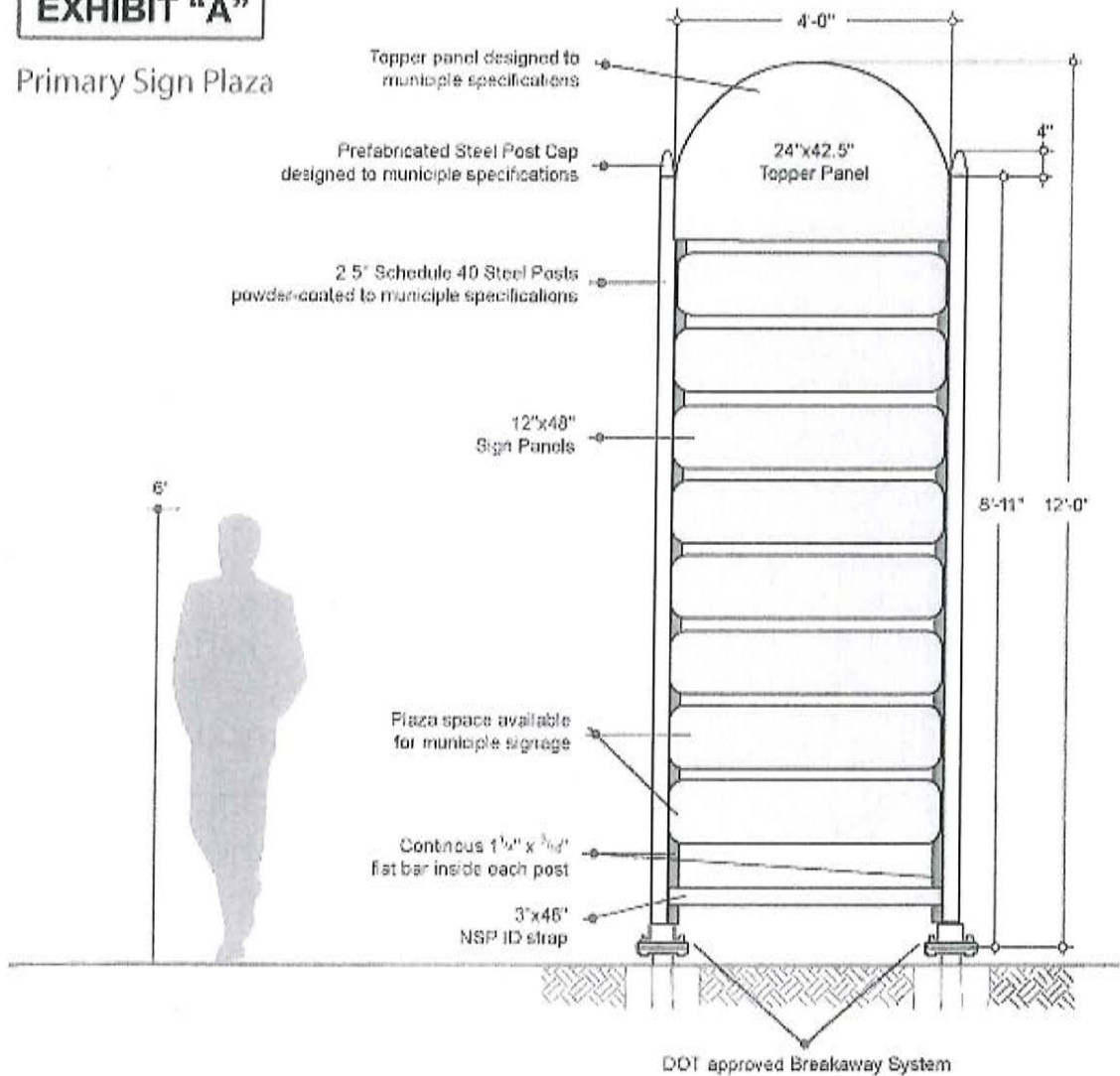
National Sign Plazas, Inc
a California Corporation

 By 
Grant Hayzlett, Dir. of Operations

Date 2/10/11

EXHIBIT "A"

Primary Sign Plaza



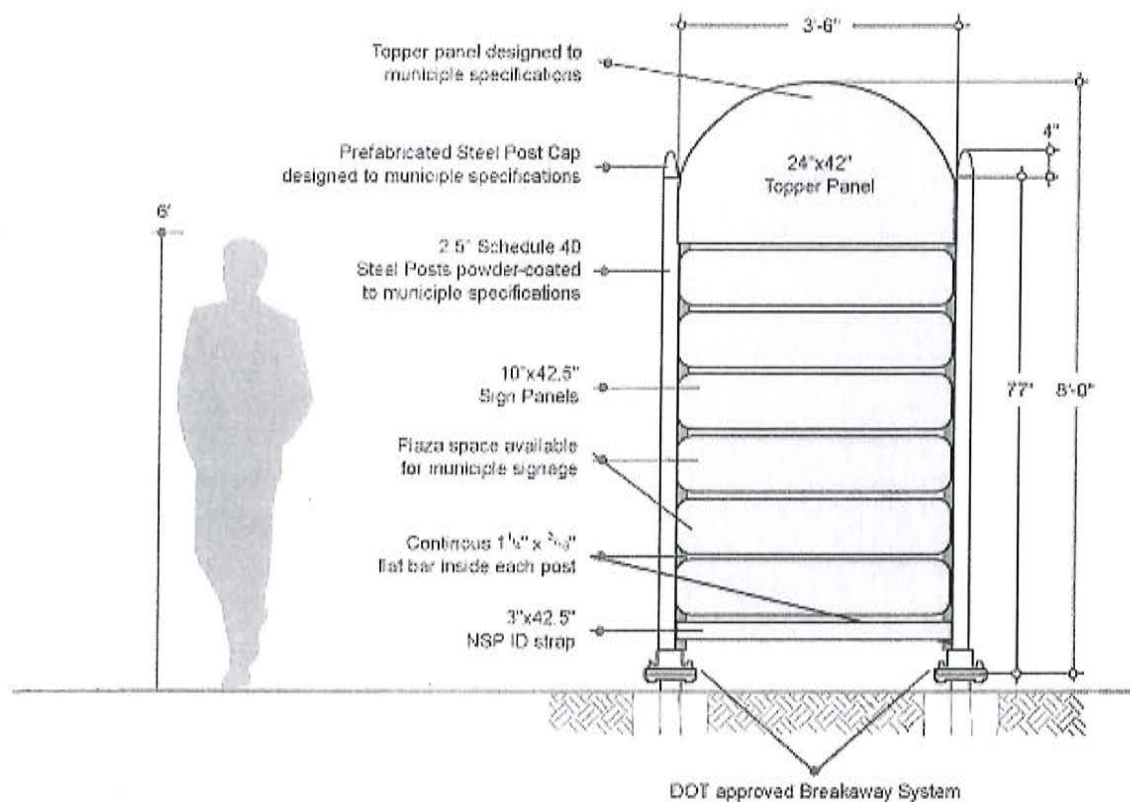
Primary Sign Panel Specifications

- Alpolite 350 substrate
- 2mm to 3mm thick
- Full-color graphics
- Directional arrow



EXHIBIT "A"

Community Sign Plaza



Community Sign Panel Specifications

- Alpolio 350 substrate
- 2mm to 3mm thick
- Full-color graphics
- Directional arrow

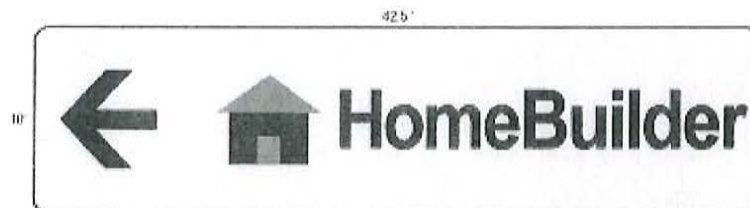
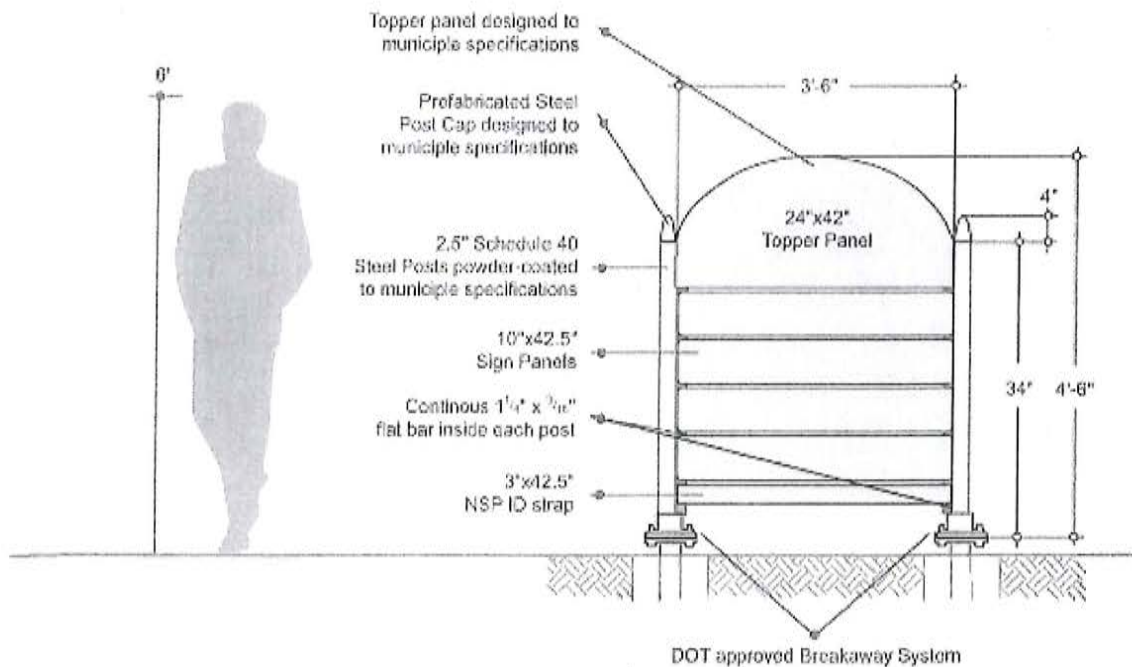


EXHIBIT "A"

Neighborhood Sign Plaza



Neighborhood Sign Panel Specifications

- Alpolite 350 substrate
- 2mm to 3mm thick
- Full-color graphics
- Directional arrow





City Council Regular Meeting Staff Report

I. Discussion/Action on a vote for the TML Region 7 Director. (Council)

Meeting	Agenda Group
Tuesday, September 23, 2025, 6:30 PM	Discussion/Action Item: 9I.
From	
Peggy Cimics, City Secretary	

PRIOR CITY COUNCIL ACTION:

N/A

BACKGROUND:

N/A

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

N/A

MOTION(S):

N/A

Attachments

[Region 7 Director.pdf](#)



OFFICIAL BALLOT

Texas Municipal League (TML) Region 7 Director Election

This is the official ballot for the election of the Region 7 director of the TML Board of Directors. You received this ballot because you are the city's primary contact person with TML. Each TML member city is entitled to one vote, which vote must be cast by a majority vote of the city's governing body. Please record your city's choice by placing an "X" in the square beside the candidate's name or writing in the name of an eligible person in the space provided. You can only vote for one candidate.

The officials listed on this ballot have been nominated to serve a two-year term on the TML Board of Directors. A brief biography for each candidate is included after the ballot.

Ballots must reach the TML office by 5:00 p.m. Central Time on October 23, 2025. Ballots received after this date cannot be counted. **The ballot must be properly signed and mailed to: Rachael Pitts, Texas Municipal League, 1821 Rutherford Lane, Suite 400, Austin, TX 78754, or scanned and emailed to rpitts@tml.org.** If the ballot is not signed, it will not be counted.

Region 7 Director (select one)

☐

Ed Cimics, Councilmember, Live Oak

☐

Norma Sánchez-Stephens, Councilmember, Cibolo

Certificate

I certify that the vote cast above has been cast in accordance with the will of the majority of the governing body of the city named below.

Witness my hand, this _____ day of _____, 2025.

Signature of Authorized Official

Title

Printed Name of Authorized Official

Printed Name of City

Region 7 Director Candidate Biographies



Ed Cimics, Councilmember, Live Oak

Ed Cimics served a distinguished career in the United States Air Force for 20 years. He married in 1979, and he and his wife chose City of Live Oak their forever home in 1982. Cimics served his community after the military by joining the Live Oak Fire Department in 1997 as a volunteer. He touched many lives certifying to become an Emergency Medical Technician until 2010. He also served his community as a proud charter member of the Live Oak Lions Club from 1998 until 2009. He helped enhance Live Oak for its constituents by acquiring a memorial garden, floating fishing pier, and the first gazebo at the city park by the city lake. From 1998 to 2010, Cimics served on various City boards and commissions before deciding to run for City Council in 2010. Cimics has helped better serve his community and its citizens for the past 15 years with his seat on City Council. He also serves on the City's Economic Development Corporation helping to bring beneficial businesses to better serve the community. He also volunteers in the community as a member of Live Oak Citizens Assisting Police where they support the Live Oak Police Department and the community. Cimics has been an active member of TML for over 20 years and has attended numerous TML workshops, conferences, and trainings to be recognized as an esteemed Certified Municipal Officer for the past 15 years. He accrues a minimum of 72 hours of continuing education annually to maintain this recognition. He also completed the TML Leadership Academy. He devotes a significant amount of time to his community and has brought knowledge and leadership skills to the City. He has enjoyed watching it grow and develop into a premier community for its constituents to live, learn, work, and play.



Norma Sánchez-Stephens, Councilmember, Cibolo

Norma Sánchez-Stephens is a native Texan and a longtime resident of the City's tri-county area. She graduated locally from Judson High School and earned a bachelor's degree in banking and finance from the University of Incarnate Word in San Antonio. She established a successful career in the mortgage industry for ten years. She resigned as a mortgage loan officer to stay home and care for her family when her husband was deployed to Iraq with the Army National Guard. Having the desire to remain active, Sánchez-Stephens volunteered to serve as a leader for her husband's National Guard Unit's Family Readiness Group to assist fellow service member's families during deployment. She secured her group fitness instructor certification and has served part-time at the Schertz YMCA since its opening in 2010, forging lasting bonds with Schertz and Cibolo residents that continue through today. Sánchez-Stephens officially moved to Cibolo in 2018 as their family's ideal community environment to raise their family. She and her husband, Michael, have been married 24 years, have five children (9, 11, 16, 17, and 18), and enjoy spending time with parents and siblings residing in the San Antonio area. Their family also enjoys being active within their church, community outreach, and volunteer opportunities. Since taking office, Sánchez-Stephens has actively attended TML Region 7 meetings and participated in TML's 2025 legislative day, where she has witnessed firsthand the incredible value of our cities coming together.



City Council Regular Meeting Staff Report

M. Discussion/Action on the review and confirmation of all upcoming special meetings and workshops and scheduling the time, date and place of additional special meetings or workshops. (Ms. Cimics)

Meeting	Agenda Group
Tuesday, September 23, 2025, 6:30 PM	Discussion/Action Item: 9M.
From	
Peggy Cimics, City Secretary	

PRIOR CITY COUNCIL ACTION:

N/A

BACKGROUND:

N/A

STAFF RECOMMENDATION:

N/A

FINANCIAL IMPACT:

N/A

MOTION(S):

N/A

Attachments

[Sept Oct 2025.pdf](#)

September



2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	City Offices Closed 1 	2	3 Parks Meeting 6:30pm	4 Youth Council 6:30pm	5	6
7	8 Budget Open House 6pm-8pm	9 City Council 6:30pm	10 Municipal Court	11 NEP Luncheon 11:30am Historical Meeting 6:30pm	12	13
14	15	16 Chamber Luncheon 11:15am Old Town Advisory Committee 6:30pm	17	18 Special City Council Meeting 6:30pm	19	20
21	22	23 City Council 6:30pm	24 Municipal Court	25	26	27 Parks Fun Run 9am-1pm
28	29	30				

October



2025

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 Parks Meeting 6:30pm	2 Youth Council 6:30pm	3	4
5	6 Last day to register to vote	7	8 Municipal Court P&Z Meeting 6:30pm	9 NEP Luncheon 11:30am Historic Committee 6:30pm	10	11
12	13	14 Council Workshop 5pm City Council 6:30pm	15 Meet the Candidate 6pm	16 EDC Meeting 6:30pm	17	18 Cibolofest
19	20 First day of early voting	21 Chamber Luncheon	22 Municipal Court	23	24	25 Shred Day 8am-12pm
26	27 City Council 6:30pm	28 TML Conference	29 TML Conference	30 TML Conference	31 TML Conference	