



CCS Group Ltd and its subsidiaries (Cleshar, ITS and GPX) are committed to being a sustainable business by meeting the needs of our customers while delivering lasting economic, environmental, and social improvements to the community.

The Board's full commitment to this policy is demonstrated with the provision of adequate resources, including a Sustainability Manager within the HSQE team.

The Group will follow its Sustainability Strategy and manage its environmental impact through the Integrated Management System IMS to ensure continual improvement of its environmental performance and the fulfilment of all its compliance obligations.

Sustainability Strategy

The Group has established the following four key sustainability initiatives (KSI) in its 5-year sustainability strategy:

1. Minimise resource usage.
2. Minimise energy usage.
3. Improve the local environment.
4. Maximise positive social impact.

This policy as well as the group's sustainability and environmental goals align with the KSIs above and are reviewed at least annually, to address changes in legislative, client or company requirements.

CCS actively assesses environmental aspects through their whole life cycle and considers the impact of climate change in its own activities and on those of its interested parties. Having identified its significant environmental aspects, CCS commits to:

- Greenhouse gases emission reductions, documented in its Carbon Reduction Plan which complies with the requirements of the Public Procurement Notice (PPN) 21/06.
- Pollution prevention and the protection of the environment during of all its activities, particularly during construction work, waste disposal and the use of hazardous substances.
- Sustainable procurement of goods, plant, and materials throughout the lifecycle of its contracts.
- Protection and enhancement of biodiversity.
- Alignment of this policy with other Group policies, including in particular: Sustainable Procurement policy, Quality Assurance policy, Anti-idling policy, and the Health, Safety and Wellbeing policy.

To promote and ensure commitment, our workforce is trained on this policy and its implementation, including as part of induction of new staff and annual appraisals and through performance reviews. We also require our supply chain to have similar commitment to sustainability and environmental performance, verify these commitments are in place during the onboarding process and maintain oversight of our supply chain partners' environmental performance throughout the delivery of services or products.

Michael Hesnan

Joint Managing Director

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