

FCC – CCC Merger Discussion

The last two Sundays we had an open question and answer session at each of the two churches. Mike and Roger answered questions at CCC and Nick Harford and Karl Rabe answered questions at FCC. Recently we completed a document with a vision, purpose, and focus statement. This document was included in the February 4th newsletter.

Mission: To glorify God by reaching the lost, discipling believers and nurturing one another to become like Christ.

Vision: A unified body of believers whose visible love for Christ and one another draws our community and our world to a relationship with Jesus. John 13:34

Focus: Placing Christ at the center of the family beginning with the youth (0-22), mentoring and connecting all ages.

We will:

Love God

Through our Sunday
worship services

Love People

Small Groups
Bible Studies

Love Serving

Using our Spiritual Gifts
in the ministries of the church
from ministry teams to local
outreach to world outreach.

We are currently working on a church leadership model and what that would look like. Dr. Don Green provided us with a Biblical leadership model to use as a starting point. This model can be represented graphically as a circle with Christ in the center with layers or rings centered around Christ. The layers are represented textually below.

**Christ Led
Elder Protected
Ministry Empowered
Congregation Equipped
Community Served and Reached
World Impacted Through Missions**

We are currently working with CCC to clarify how this leadership model would be implemented. What will it look like? How do our current committees and leaders and volunteers fit into this model? A small group of CCC and FCC leaders are working on the first draft of what our constitution and by-laws would look like following this model. This is a model where the ministry teams (similar to our current committees) are empowered to carry out their ministries to fulfill the vision and mission of the church.

We still have a lot of work to do in order to have a clear picture of what a merger will look like. We have been working to ensure we have a shared doctrine, vision, mission, and church leadership model. We are still working on the leadership, constitution and by-law framework.

We will be conducting small group question and answer sessions in the near future with anyone who wishes to attend. Please contact the office 234-2928 to let us know if you would like to participate.

Our look-ahead schedule for the next few months is to consider the following items:

- Complete the Constitution/By-Laws Framework
- Clarify Ministry Goals
- Analyze our facility needs to meet the ministry goals
- Analyze our staffing needs to meet the ministry goals
- Determine the financial resources to meet the ministry goals
- Compare our existing facilities, staffing, and finances to the needs.
- Determine the resources needed for a successful merger implementation.