

Christ the King Christian Academy

210 North Ferry Rd. P.O. Box 279 New London, North Carolina 28127 Telephone (704) 463-7285

INITIAL TEACHER APPLICATION FOR EMPLOYMENT

Your interest in *Christ the King Christian Academy* is appreciated. We invite you to fill out this initial application and return it to our school office. If an opening occurs for which you may qualify, we will notify and ask you to send your placement file to our office. We will also contact your references. If we have continued interest in your candidacy, we will send you some follow up questions and arrange for a personal interview.

We realize that the key to a successful Christian school is its staff. We are seeking applicants who are professionally qualified, who really love children, and who, by the pattern of their lives, are Christian role models. Luke 6:40.

We look forward to receiving your initial application. Thank you for your interest in the ministry of our school. It is our prayer that God will fulfill His perfect will in the lives of all applicants.

A. Applicant's Name and Address

Full name: _____

Application date: ____/____/____ Date available: ____/____/____

Present address: _____

Phone: Days (____) _____ Evenings (____) _____

Best time to call you? _____ Length of time at this address? _____

Permanent address and phone number if different than present address

Please list any additional addresses where you have resided at any time during the past five years:

B. Position Desired

Please indicate 1, 2, 3 choice in the parenthesis. Then to the right please indicate the grades or subjects in order of preference:

() Teacher's Aide () Kindergarten () Elementary _____

() Junior High _____ () High School _____

Full time

Part time

Substitute

How did you learn about the position for which you are applying?

Can you submit verification of your legal right to work in the US? Yes No

Please list activities or sports for which you would be capable and willing to direct, sponsor, or coach. (Indicate grade or ability levels).

What would you like to be doing five years from now?

C. Christian Background

** In your own handwriting, on separate paper, briefly give your Christian testimony.*

Please carefully read our Statement of Faith and indicate your degree of support.

- ___ I fully support the Statement as written without mental reservations.
- ___ I support the Statement except for the area(s) listed and explained on a separate paper. The exceptions represent either disagreements or items for which I have not yet formed an opinion or conviction.

Do you believe the Bible to be the ONLY inspired and infallible Word of God, our final authority in all matters of faith, truth, and conduct? Yes No

Denominational preference? _____

What is your local church affiliation? _____

Are you presently a member in good standing? _____ Years? _____

In what church activities are you involved and with what degree of regularity? _____

What other Christian service have you done since becoming a Christian? _____

Are you capable of teaching a Bible class? Yes No If yes, what would be your subject preferences? _____

To what extent do you believe you should become involved in Sunday and other weekday ministries of the sponsoring church or the church of which you are a member?

Describe your routine of personal Bible study and prayer.

What books have you read recently that have helped you spiritually?

D. Professional Qualifications

** Please attach photocopies of all your postsecondary transcripts. Should you be offered a position, official copies of your transcripts must be provided to the school for inclusion in your personnel file.*

What degree or degrees do you hold? _____

Degree	Date Received	Issuing Institution

Your Major(s)

Your Minor(s)

Cumulative grade point average Bachelor's _____ Graduate work _____

Total (circle one) semester or quarter units after date of Bachelor's degree _____

Sequentially list your teaching experience with most recent first.

School's Name	Grades or Subjects	Dates
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

To what degree are you familiar with various Christian or secular textbook series (i.e., ACSI, ABeka, Bob Jones, Saxon math, Open Court Reading)?

Textbook series preferences? _____

List any other educational advantages that you have had including opportunities for travel.

List any books or articles that you have read recently that have helped you to grow professionally.

Do you have an ACSI Teaching Certificate? Yes No

What level? _____ Remains valid for _____ years.

Do you have a state teaching certificate? Yes No State? _____

What kind? _____ Remains valid for _____ years.

Endorsement(s) _____ List semester hours in endorsement area(s) _____

If you do not hold a certificate, what requirements do you lack? _____

** Please attach photocopies of any certificates held.*

Have you had any courses in the Christian Philosophy of Education? Yes No

If so, where and when? _____

If not, would you be willing to take such a course by correspondence or otherwise? Yes No

** Attach a typed copy of your personal Christian philosophy of education and how you would implement it in the classroom.*

Have you had other courses giving specific training for Christian day schools? Give details.

List any conferences or seminars that you have led or participated in recently.

Describe how teacher evaluation has been helpful to you.

E. Personal Philosophy

** On separate paper please label and succinctly answer in one or two paragraphs each of the questions below.*

- A. Why do you wish to teach in a Christian school?
- B. What are the main characteristics that distinguish a Christian school from a public school?
- C. What do you consider to be the proper classroom atmosphere for learning?
- D. What is your philosophy of discipline? Your attitude toward physical punishment?
- E. What areas do you feel are your strengths? Weaknesses?
- F. What do you believe about the origin of the earth and mankind?
- G. Please summarize any additional information that you would like to present regarding your candidacy for this position.

F. Employment History

Please start with your current or most recent employer and work backwards for the past ten years. If necessary, you may follow the same format on the reverse.

1. Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone Number _____

Reason for leaving _____

2. Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone Number _____

Reason for leaving _____

3. Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone Number _____

Reason for leaving _____

4. Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone Number _____

Reason for leaving _____

5. Position _____ Dates of Employment _____

Address _____

Supervisor's Name and Phone Number _____

Reason for leaving _____

Have you ever worked under a different name for any of the employers you have listed? Yes No

If so, what was the name or names? _____

Have you served in the military? Yes No If yes, what type of training or education did you receive? _____

Are you holding or have you already signed a contract for next year with any other educational institution? Yes No

G. Personal References

Do not list family members or relatives for references. You will also need to sign the **Reference Release Form** that is attached and return it with this application. Give three references who are qualified to speak of your spiritual experience and Christian service. List your current pastor first.

Name/Complete Address Phone Position

1. _____

2. _____

3. _____

Give three references who are qualified to speak of your professional training and experience. List your current or most recent principal or supervisor first.

Name/Complete Address	Phone	Position	School
1. _____			

2. _____			

3. _____			

H. Applicant's Certification and Agreement

I understand that **Christ the King Christian Academy** does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, gender, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or a significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery. If I am released under these circumstances, I further understand and agree that I will be paid and receive benefits only through the day of release.

I authorize **Christ the King Christian Academy** to thoroughly interview the primary references which I have listed, any secondary references mentioned through interviews with primary references, or other individuals who know me and have knowledge regarding my testimony and work record. I also authorize the school to thoroughly investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

I authorize references and my former employers to disclose to the school any and all employment records, performance reviews, letters, reports, and other information related to my life and employment, without giving me prior notice of such disclosure. In addition, I hereby release the school, my former employers, references, and all other parties from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure. I waive the right to ever personally view any references given to the school.

Since I will be working with children, I understand that I may be asked to submit to a fingerprint check by the FBI, and possibly other federal and state authorities. I agree to fully cooperate in providing and recording as many sets of my fingerprints as are necessary for such an investigation. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditioned upon the receipt of background information, including criminal background information. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have carefully read and do understand the above statements.

Signature of Applicant

Date

Selected portions of Christ the King Christian Academy's Constitution:

Preamble

We, the baptized believers of our Lord Jesus Christ and part of His holy body the Church, responding in faith to the call of the Holy Spirit through the Gospel, and desiring to raise our children and the children of this community in the Christian faith, do hereby adopt this constitution and pledge ourselves to be governed by its provisions. This is to be done in the name of the Father and of the Son and of the Holy Spirit and to His glory.

Children are a gift from the Lord that He has entrusted to us for a brief time. (Psalms 127:3) Our children not only help to define our family, but in the future they will also shape society. Children cannot discover God, His Law, His grace, or His love on their own, but must be taught from an early age. Therefore, God has given us the responsibility to bring them up in the training and instruction of the Lord. (Ephesians 6:4) The Old Testament admonishes parents to teach their children God's commands, and to teach them diligently. (Deuteronomy 6:7)

But the society in which we live is making this responsibility increasingly difficult. In a world based on humanistic values, Christian parenting becomes a complex task. Our children are subject to many influences beyond our control, and the government, which is steadily removing God (and specifically Christianity) from public life, cannot be relied upon to do what is in the best interests for our family, our children and our faith.

There are many influences in today's world which are beyond our control, and our time to work with our children is so short. Our direct influence may only last some 18 years. Meanwhile, the adolescent years are most strongly influenced by peers.

Though we may have more than one child, we can only raise that child one time. Once that time has past, it cannot be recovered. Formal schooling for most children consists of 30 to 35 prime hours per week spent in schools with humanistic values and principles. Yet, they only encounter perhaps one hour a week learning about their Christian faith in Sunday School.

Our primary concern in education is not only that students will learn facts and skills, but that their entire system of values, attitudes, beliefs, and character will be shaped for life, under the daily direction of people who share a common commitment to our Lord Jesus Christ. As Christians we are to live our faith and not be required to abandon our convictions as we enter the public sphere. That faith should guide and inform our studies and not be kept apart from them.

Many parents are acutely aware of these issues. The difficulty is that they lack viable options. A quality Christian education is either not available or is not affordable.

Christ the King Christian Academy exists for the purpose of helping Christian parents fulfill their God given mandate to teach our children our Christian faith. (Deuteronomy 4:9; Psalms 78:4-6) It is our objective to provide a quality education which nourishes both the mind and the spirit, which fosters love and service to one's neighbor, and which is anchored in the Truth of God's Word. Furthermore, it is our commitment to do this at a cost which the people of Stanly County can afford.

Chapter 2 - Statement of Faith

*2.01 We believe and confess the one true God who is Triune from eternity as God the Father, God the Son and God the Holy Spirit. They are all of one substance, equal in power and glory. (1 Corinthians 8:4; Matthew 28:19)

*2.02 We believe and confess that God has created all that exists through Jesus Christ in the power of the Holy Spirit. He has given people and still preserves their body and soul with all their powers.

*2.03 We believe and confess Jesus Christ as Lord and Savior and the Gospel as the power of God for the salvation of all who believe. He is truly God, the Son of the Father from eternity, and truly man, born of the virgin Mary. At a great cost He has saved and redeemed the children of God who were lost and condemned. He has freed them from sin, death, and the power of the devil - not with or for any monetary compensation, but rather with His holy and precious blood and His innocent suffering and death. All this He has done that the believer may be His own, live under Him in His Kingdom, and serve Him in everlasting righteousness, innocence, and blessedness, just as He is risen from the dead and lives and rules eternally.

*2.04 We believe and confess in the ongoing ministry and presence of the Holy Spirit who dwells in the hearts of all Christians. (1 Corinthians 6:19, John 14:26) He has called the believer in Christ through the

Gospel, enlightened them with His gifts, and sanctified and kept them in true faith. Likewise, He calls, gathers, enlightens, and sanctifies the whole Christian Church on earth, and keeps it united with Jesus Christ in the one true faith. Day by day He forgives the sins of all believers. On the last day He will raise the dead and give all believers in Christ eternal life.

*2.05 We believe and confess that the canonical Scriptures of the Old and New Testaments are the inspired Word of God, given as the only rule of faith and life, inerrant in their original writing. (2 Timothy 3:16) They record and announce God's revelation centering in Jesus Christ. Through them God's Spirit speaks to us to create and sustain Christian faith and fellowship for service in the world.

*2.06 The proclamation of God's message to us as both Law and Gospel is the Word of God, revealing judgment and mercy through word and deed, beginning with the Word in creation, continuing in the history of Israel, and centering in all its fullness in the person and work of Jesus Christ.

*2.07 We accept the Apostles', Nicene, and Athanasian Creeds as true declarations of the Christian faith.

*2.08 We believe and confess that God created the world from nothing and is sovereign in its governing. God's intention is for man to have dominion over creation while being a good steward of it. This life should be lived for the glory of God. (Genesis 1)

*2.09 We believe and confess that all have sinned and fallen short of the glory of God and rightly deserve eternal punishment. (Romans 3:23; 6:23)

*2.10 We believe and confess that God sent His Son to suffer and die for all people, thereby bearing their punishment, that those who believe in Jesus Christ as their Lord and Savior may be saved from eternal death and be made new creatures in Christ. (John 3:16, 2 Corinthians 5:17) Salvation is the result of the grace of God through faith, not by any effort or merit on the part of humans. (Romans 3:21-27)

Chapter 3 - Statement of Purpose

*3.01 It is the purpose of the school to provide a sound academic education integrated with a Christian view of God and the world. The Bible is clear in stating the principles which underlie Christian education. The apostle Paul gave a comprehensive principle when he wrote of Christ, "For by Him were all things created, that are in Heaven, and that are in earth... and He is before all things and by Him all things exist." (Colossians 1:16,17) The apostle John said, "All things were made by Him and without Him was not anything made that was made." (John 1:3) God must be the starting point for Christian education.

*3.02 There is an important difference between the Christian and the non-Christian viewpoints on a given subject. Facts are morally neutral. However, the interpretation of the facts may produce diametrically opposed conclusions. It must be recognized that though knowledge is factually the same for the Christian and the non-Christian perspectives, no subject can be taught in the totality of its truth if the Creator, Christ, is ignored or denied. Christ is the key to education.

*3.03 Parents of our students should realize that the Word of God makes them responsible for the education of their children in school, as well as in the home and in the church. Thus they desire that their children will be educated at school with the consciousness that all truth is God's truth, including history, science, mathematics, language, and the arts. They also want their children to develop a system of values consistent with the Bible, a life-style which will be pleasing to God.

*3.04 The school is committed to assisting parents in instructing their children as to the benefits of embracing and developing a personal relationship with Christ and equipping them to fulfill God's total purpose for their lives, personally, academically and vocationally.

*3.05 In pursuit of these stated purposes this school shall not discriminate on the basis of race, color, sex, nationality, or ethnic origin in the administration of its educational policies, employment policies, admissions policies, or athletic or other school-administered programs, and guarantees to all the rights, privileges, programs, and activities accorded or made available to the students of this school.