

# Student Node Privacy Policy

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You can read about what information we collect about you, what we do with it and who else could take part of it.

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## Who are we at the Student Node?

Student Node helps students and young professionals to make contacts, insights and job opportunities. To enable it, we create many events with employers and students and create platforms where both parties can meet. Student Node also create web platforms for events for customers and partners (student associations, student unions, universities, polytechnics, universities, other educational institutions or other actors). These can be platforms for career days where CVs and contact information can be conveyed to the relevant employer.

Student Node working for you to get more contacts with like-minded people at work, good career opportunities and increased chances to be recruited or headhunted.

## Why Student Node stores data about me?

We need to collect information about you in order to fulfill the agreement you have made with the Student Node which you can read here: <https://www.studentnode.com/anvandarvillkor>. It is on the contract basis as we may process your personal information and other data that you have given us.

### **To give you contacts, insights and jobs**

Without your personal information, we had not been able to live up to the agreement as summarized is that you should be able to get contacts, insights and job opportunities. If an employer sees your resume or example, what you studied or when you take your exam so we simply can not help you get a good match with the employer or invite you to events which suits you. The more data you upload about yourself in our online services, the higher the probability that we will find a match for you regarding jobs, events or headhunting mission through a customer or partner to us.

### **To get anonymous statistics**

An aim of saving data to facilitate for our partners, such as fraternities who want to see and show the overall and anonymous statistics about how many people came, what you as students study and what employers different audiences want contact with.

## How do you protect my data?

Student Node care about your data because our business is based on your credibility to handle information about you that could be considered private. The information you provide to us, we need to convey to employers and partners so they can see if you are relevant to them. In order

to tackle the great responsibility of managing your information, we have taken the following measures:

- all partners and customers who may have access to your data has signed an agreement with us where they promise to manage your tasks in an ethical manner. It includes, among other things, that they in turn can pass on or sell the data, spam, text or e-mail advertising to you. They may only be used exclusively by your contact information for recruitment and employer branding purposes.
- We can also protect yourself by making your data deleted from our partners and customers. Contact us and we will help you!
- The technology we use on our platform meets the latest technical standards, according to industry. We use the example encrypted communication "https" instead of "http" between your web browser and our servers.

## What information we collect about you?

We have various online platforms where you can upload relevant information to increase your chances for career and job opportunities. Such information is, for example, resume and cover letter that you upload, but also in some cases, profile picture, contact information, experiences of leisure projects and previous jobs that affect your chances to meet and get a job with good employers.

Regular information on our web platforms, for example, (1) contact information (2) institution (3) Education (4) the base year, and (5) CV and cover letter. Simply the information necessary for us to know what jobs you can fit into which career events we should invite you to the employer that suits you.

### Other information we collect about you.

We also store'sgoodies like cookies in your web browser, and information about the device you are using and which web site you came from when you visited our web service. The purpose is to provide statistics on the platforms that users mainly use but also to more quickly resolve bugs when we notice that only certain units or some browsers have a bug or whatever you use web browser when you told us that you encountered a problem. We also use data to make anonymised analysis of our traffic comes from.

### Login with Facebook and LinkedIn

When you choose to log-in features of our platforms from Facebook and LinkedIn, we get basic information about you as described in the second paragraph above. When you use both Facebook and LinkedIn dialog boxes where you can easily learn exactly what information we get from you.

## How do I know you collect information about me?

We begin to collect information about you when you approve student Nodes terms on a website, or other digital platform where the opportunity existed.

## To whom can we share your data?

To our customers and partners as Student Node contracted with to provide students Nodes services to you as a user now or in the future. We limit ourselves to the need to have relevant offers for you and we also restricts them to not have to use your data to other than jobberjudanden- or employer branding purposes. In plain language, this means, for example, but not limited to, recruitment processes, headhunting and events where you get contact with different employers at their office or elsewhere.

## What will we do with your information?

Using the information you provided us, we can see which employer is best for you and what is best for employers. Then we can make the choice to the various relevant events so you get invitations to the activities that are most relevant to you.

In addition to this, we will take the help of customers and partners in order to increase your chances for jobs and contacts. This means concretely that we may send CV and other information from you to the above mentioned players so you can get good jobs and network offers also of them.

We and our partners and customers can contact you, primarily through email and SMS if there are relevant event or job offers for you. We ensure that you will not receive any marketing communications, but it is always related to our service.

## How long will we store information about you?

We will store information about you as long as we are working to deliver our services to you. However, you must have a relevant offer by us in the five years ahead. If this is not done we delete your data to protect your privacy.

## How can I get access to the information you have about me?

You also have the right to receive information in a format that can be easily processed digitally. We have solved it by your request to give you access to a JSON file with the information you

have provided to us. Contact us by email at [support@studnetnode.com](mailto:support@studnetnode.com) entitled "I want to see my data."

For us to be sure that it is you and no one else who would like to request your information, your request is sent from the same email address where you can include your: full name, university phone. If we would still be unsure that it is really you who have sent a request to us, we may contact you to ensure this. We will then come back with a JSON file within a month. This information you get of course completely free of charge as long as you do not make a request more than one time every 30 days, we will then have to take a charge of SEK 100 for each request beyond that.

## Who is responsible for my personal information?

Student Node is responsible for your personal data. If you suspect a student node has processed personal data incorrectly, you have the right to complain to the Information Commissioner. Please let us know when it is so that we can start acting.

## Correction and changes in my profile

can I correct or change the information you have about me?

You can change the information you have provided to us by logging in with the account you created on each platform or send a request to [support@studnetnode.com](mailto:support@studnetnode.com).

### Changes that we

do, we also have the right to make changes to your data and your profile that you are creating in our web services. This means that the layout can be changed, but also that we can update information is not updated so that you increase the chances for the job. We are constantly developing our web services and therefore also categorizations and data both redone, adapted or changed to updates and more.

## Changes in Student Nodes privacy policy.

From time to time we may, at its option, make changes in the privacy policy. When we make material changes to the Privacy Policy, we will give you a clear message to you through as e-mail.

In some cases, we will notify you in advance, and your continued use of the Services after the changes have been made will constitute your acceptance of the changes. Therefore, we kindly ask you to read all these messages carefully.

## How do I delete my data?

Contact us by email at [support@studnetnode.com](mailto:support@studnetnode.com) entitled "I want to be erased."

For us to be sure that it's just you and no one else succeed requesting your information, your request is sent from the same email address where you can include your: full name, university phone. If we would still be unsure that it is really you who have sent a request to us, we may contact you to ensure this. We see that all the information we have about you is deleted as soon as possible but within 30 days.

You need to be aware that we will not be able to continue to deliver our services and we accepted your request to be deleted.

## Contact

If you have any questions about this privacy policy you've just read, please contact us. You can find our contact information on <https://www.studentnode.com/kontakt>. You can also email: [hello@studentnode.com](mailto:hello@studentnode.com) General Affairs and [support@studentnode.com](mailto:support@studentnode.com) for queries related to your data.

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Student Node AB is responsible for your information and the information you have provided to us.

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