

# Wealth@wor(k)

Helping Employees Achieve Financial Freedom



2021

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CONFERENCE PLANNER PROVIDED BY:

 ALERUS

# GENERAL INFORMATION

ADDITIONAL INFORMATION CAN BE FOUND ON THE MOBILE APP, BY VISITING THE REGISTRATION DESK, OR BY ASKING AN ADVISOR2X TEAM MEMBER.



## WIFI INFO

**NETWORK NAME:** Nationwide401K

**PASSWORD:** onyourside

**PROVIDED BY:**



**Nationwide®**  
is on your side



## REGISTRATION DESK HOURS

SUNDAY: 11:00 AM - 4:00 PM

MONDAY: 7:30 AM - 4:00 PM

TUESDAY: 7:30 AM - 4:00 PM

## MOBILE APP

- 1) DOWNLOAD THE “**ADVISOR2X EVENTS**” APP
- 2) SELECT THE **WEALTH@WORK** 2021 EVENT
- 3) ENTER PASSWORD: **W@W2021**

# MEET YOUR 2021 STEERING COMMITTEE



**Brad Arends**  
**Committee Chair**

Favorite place to vacation? Any place with water where I can decompress. If ocean... the Cloister at Sea Island, GA. If lake... Lake of the Ozarks in central MO... good mini-series too.  
Do you have pets? Jack the cat... who is more like a dog  
Favorite book? "OBSESSED – Building a Brand People Love from Day One" by Emily Heyward.  
As a kid, what did you want to be when you grew up? Like any kid whose Dad was a coach... a pro baseball player  
Favorite food? Anything French... including the wine  
Favorite US city? Minneapolis/St. Paul... even the winters... great food/wonderful people/tons of recreation  
Favorite thing about your job? Over-serving the Underserved American worker



**John Clark**

Favorite place to vacation? Hawaii  
Do you have pets? 8 year old Golden Retriever named Sutter  
Favorite book? The Gunslinger by Steven King  
As a kid, what did you want to be when you grew up? Baseball player since Will Clark, of the SF Giants, had the same last name. We are not related.  
Favorite food? Burgers & Fries  
Favorite US city? Chicago  
Favorite thing about your job? The vastly different types of companies and non-profits we get to work with.



**Erin Hall**

Favorite place to vacation? London  
Do you have pets? Cats: Madison & Daemon  
Favorite book? Green Eggs & Ham - Bedtime reading with my kids  
As a kid, what did you want to be when you grew up? Scientist  
Favorite food? Hot Browns the day after Thanksgiving  
Favorite US city? Wilmington, NC  
Favorite thing about your job? I love so many things about my job. I suppose one of the most interesting aspects that I love is interacting with business owners and executives and gaining insight into how they run their organizations.



**Jamie Greenleaf**

Favorite place to vacation? St. John Virgin Islands  
Do you have pets? Dog named Doc, got during quarantine  
Favorite book? Switch by Chip Heath and Dan Heath  
As a kid, what did you want to be when you grew up? Vet  
Favorite food? Good bread and butter – with wine of course  
Favorite US city? Rumson – I live there :)  
Favorite thing about your job? The impact



**Sam Mitchell**

Favorite place to vacation? Hawaii  
Do you have pets? A yellow lab, Tucker  
Favorite book? Drive, by Daniel Pink  
As a kid, what did you want to be when you grew up? An airplane mechanic  
Favorite food? Mexican  
Favorite US city? Boston, of course :)  
Favorite thing about your job? Meeting great people



**Jania Stout**

Favorite place to vacation? Italy  
Do you have pets? The sweetest Bernese Mountain Dog you will ever meet. Her name is Khaleesi (yes - I am a GoT fan).  
Favorite book? Big Magic by Elizabeth Gilbert  
As a kid, what did you want to be when you grew up? A Tupperware lady  
Favorite food? In-season tomatoes with salt and pepper  
Favorite US city? Portland, ME  
Favorite thing about your job? The people

# SPEAKER DIRECTORY



**BRAD ARENDS**  
INTELLICENTS



**ALEX ASSALEY**  
AFS 401(K) RETIREMENT SERVICES



**DEREK BAILEY**  
USI CONSULTING GROUP



**DOUGLAS BERMUDEZ**  
STRATEGIC RETIREMENT PARTNERS



**ERICA BLOMGREN**  
CAPTRUST



**SUSAN BRADLEY**  
SUDDEN MONEY INSTITUTE



**SAM BRANDWEIN**  
MORGAN STANLEY



**DANIEL BRYANT**  
SHERIDAN ROAD FINANCIAL  
A DIVISION OF HUB INTERNATIONAL



**MATT CELLINI**  
GREENSPRING ADVISORS



**JASON CHEPENIK**  
ONEDIGITAL



**JOHN CLARK**  
HEFFERNAN FINANCIAL SERVICES



**JOSEPH CONNELL**  
SIKICH FINANCIAL



**MELISSA COWAN**  
INDEPENDENT CONSULTANT



**KELLI DAVIS**  
CSI ADVISORY SERVICES, LLC



**JOE DENOYIOR**  
HUB



**CRAIG DEWEY**  
STRATEGIC RETIREMENT PARTNERS



**JOHN DIMATTEO**  
DIMATTEO GROUP FINANCIAL  
SERVICES



**CHRISTOPHER DUBIE**  
MORGAN STANLEY



**JEAN DUFFY**  
CAPTRUST



**MATTHEW EICKMAN**  
PRIME CAPITAL INVESTMENT ADVISORS/  
QUALIFIED PLAN ADVISORS



**DEREK FIORENZA**  
SUMMIT GROUP RETIREMENT  
PLANNERS, INC.



**JEANNE FISHER**  
STRATEGIC RETIREMENT PARTNERS



**JESSICA FITZGERALD**  
THE FITZGERALD GROUP AT MORGAN  
STANLEY



**STEVEN GLASGOW**  
JANNEY MONTGOMERY SCOTT



**JOHN GLOMSKI**  
MIDWEST FINANCIAL PARTNERS  
INVESTMENTS, INC.



**AMY GLYNN**  
GRP ADVISOR ALLIANCE



**JAMIE GREENLEAF**  
CAFARO GREENLEAF



**WILL HACKLER**  
INTEGRATED WEALTH CONCEPTS



**ERIN HALL**  
STRATEGIC RETIREMENT PARTNERS



**BRIAN HARTSTEIN**  
BAYNTREE WEALTH MANAGEMENT



**SAMUEL HENSON**  
LOCKTON COMPANIES



**LEAH HILL**  
SHEPHERD FINANCIAL, LLC



**JAMES HOLLAND**  
MILLENNIUM INVESTMENT &  
RETIREMENT ADVISORS LLC



**JOSH ITZOE**  
FIDUCIARYWORK(S)



**ROSS JAMES**  
SENTINEL BENEFITS & FINANCIAL  
GROUP



**KATHLEEN KELLY**  
COMPASS FINANCIAL PARTNERS



**HOLLY KNIGHT**  
SAPERS & WALLACK, INC.



**DAVID KULCHAR**  
OSWALD FINANCIAL



**CHAD LARSEN**  
HUB | MRP



**REGINA LEWIS**  
CAP PARTNERS, LLC



**NICK MADL**  
INTELLICENTS



**EVAN MELCHER**  
CAPTRUST



**SAM MITCHELL**  
SENTINEL BENEFITS & FINANCIAL  
GROUP



**VINCENT MORRIS**  
RESOURCES INVESTMENT ADVISORS  
A ONE DIGITAL COMPANY



**CARRIE OHM**  
ONEDIGITAL | RETIREMENT + WEALTH



**JENNIFER PEARSON**  
ONEDIGITAL



**PAM POPP**  
LOCKTON COMPANIES



**MANUEL ROSADO**  
SPECTRUM INVESTMENT  
ADVISORS, INC.



**JAKE RUSHTON**  
TRUENORTH RETIREMENT SERVICES



**JIM SAMPSON**  
HILB GROUP RETIREMENT SERVICES



**ANGELIQUE SCHENA**  
SENTINEL BENEFITS & FINANCIAL  
GROUP



**BRENT SHEPPARD**  
CADENCE FINANCIAL MANAGEMENT



**TODD STEWART**  
SAGEVIEW ADVISORY GROUP



**DAVID STOFER**  
MARINER RETIREMENT ADVISORS



**JANIA STOUT**  
FIDUCIARY PLAN ADVISORS  
A ONEDIGITAL COMPANY



**BLAKE THIBAUT**  
HEFFERNAN FINANCIAL SERVICES



**MATT TWEDT**  
INTELLIGENTS



**FRED BARSTEIN**  
RPA CONVERGENCE



**JD CARLSON**  
PLAN DESIGN CONSULTANTS



**MATT CAWLEY**  
BUILD ASSET MANAGEMENT



**THOMAS CLARK**  
THE WAGNER LAW GROUP



**DICK DARIAN**  
WISE RHINO GROUP



**GLENN DIAL**  
AMERICAN CENTURY INVESTMENTS



**PATRICK DUFFY**  
FIDELITY



**SHERI FITTS**  
SHERI FITTS & CO.



**LAURA GARFIELD**  
IDEA DECANTER



**MICHELLE GIBILISCO**  
MUTUAL OF OMAHA



**KRIS GOEDEN**  
PRINCIPAL



**MARY GORDON**  
THE STANDARD



**TRINA GROSS**  
ACUFF & ASSOCIATES



**BRENT HINES**  
FOUNDATION FOR FINANCIAL  
WELLNESS



**SHARON HOPPEL**  
PRINCIPAL GLOBAL ASSET  
MANAGEMENT



**MATTHEW JACKSON**  
401(K) MANEUVER



**CHAD JOHANSEN**  
PLAN DESIGN CONSULTANTS, INC.



**KARA KIDNEY**  
ONEAMERICA



**STANLEY KIM**  
TRANSAMERICA



**SCOTT LANIGAN**  
NEW YORK LIFE INVESTMENTS



**ALEX MCCARTHY**  
BUILD ASSET MANAGEMENT



**BRIAN MUNN**  
AMERICAN CENTURY INVESTMENTS



**ALEXANDRA NOBILE**  
JP MORGAN CHASE & CO.



**BRANDON RADACH**  
JOHN HANCOCK INVESTMENT  
MANAGEMENT



**STUART RITTER**  
T. ROWE PRICE



**MICHAEL ROSENBERG**  
FIRST EAGLE INVESTMENT  
MANAGEMENT



**CRAIG ROSENTHAL**  
FIDUCIARY DECISIONS



**SAMANTHA RUSSELL**  
FMG SUITE & TWENTY OVER TEN



**JOHN RUTH**  
BUILD ASSET MANAGEMENT



**RYAN SCHUTTY**  
PRINCIPAL FUNDS



**KATIE SHELIGA**  
THE STANDARD



**LISA SMITH**  
WE. INSPIRE. PROMOTE. NETWORK  
(WIPN)



**JOHN SULLIVAN**  
401(K) SPECIALIST MAGAZINE



**HUGH TOUMEY**  
BUILD ASSET MANAGEMENT



**MARCIA WAGNER**  
THE WAGNER LAW GROUP, A  
PROFESSIONAL CORPORATION



**BOB WOODS**  
MUTUAL OF OMAHA



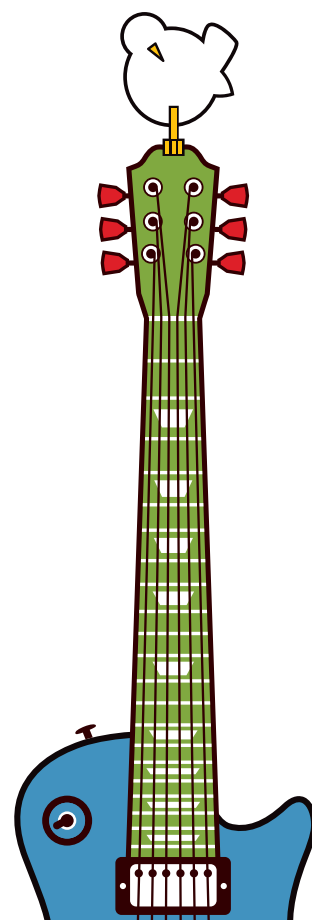
**JONATHAN YOUNG**  
CAPITAL GROUP | AMERICAN FUNDS



**MJ ZAYAC**  
ALLIANCEBERNSTEIN

# PARTNER DIRECTORY (ALPHABETICAL)

B6 401(K) MARKETING	A4 FOUNDATION FOR FINANCIAL WELLNESS	D4 PRINCIPAL
F4 401GO	M4 FRANKLIN TEMPLETON INVESTMENTS	H3 PUTNAM INVESTMENTS
J4 ADP RETIREMENT SERVICES	C6 FUTUREPLAN BY ASCENSUS	G4 RETIREREADY SOLUTIONS
C1 ADVANTAGE FORBESBOOKS	B2 GOLDMAN SACHS ASSET MANAGEMENT	L3 SCHRODERS
C3 ALERUS	Q3 GSM MARKETING	E2 SECURIAN FINANCIAL
N5 ALLIANCEBERNSTEIN	J6 HUMAN INTEREST	G6 SECURITY BENEFIT
I5 AMERICAN CENTURY INVESTMENTS	Q4 IJOIN/IPX	K6 T. ROWE PRICE
C4 AMERITAS	M3 INVESCO	N6 THE CERRADO GROUP
K2 AMUNDI PIONEER ASSET MANAGEMENT	E5 J.P. MORGAN ASSET MANAGEMENT	K5 THE STANDARD RETIREMENT PLANS
G1 ARTISAN PARTNERS	J1 JANUS HENDERSON INVESTORS	L5 TRANSAMERICA
K4 ASCENSUS	D5 JOHN HANCOCK	O1 TRAU - THE RETIREMENT ADVISOR UNIVERSITY
A1 BENETIC	H1 LAZARD ASSET MANAGEMENT	H6 VANGUARD
G3 BLACKROCK	H4 LINCOLN FINANCIAL GROUP	K1 VESTWELL
A3 BLUESTAR RETIREMENT	B4 LSV ASSET MANAGEMENT	H2 VIRTUS INVESTMENT PARTNERS
L2 BROADRIDGE	A5 LT TRUST	E1 VOYA INVESTMENT MANAGEMENT
I6 BUILD ASSET MANAGEMENT	N2 MASSMUTUAL FINANCIAL GROUP	L4 WELLS FARGO ASSET MANAGEMENT
I4 CAPITAL GROUP   AMERICAN FUNDS	M2 MASSMUTUAL INVESTMENTS	F3 WILMINGTON TRUST
C2 CARILLON TOWER ADVISERS	J2 MFS INVESTMENT MANAGEMENT	M1 WOMEN IN PENSIONS NETWORK
F6 CHARLES SCHWAB	D6 MILLIMAN	
D2 COHEN & STEERS	M6 MORNINGSTAR INVESTMENT MANAGEMENT	
G2 COLONIAL SURETY COMPANY	I3 MUTUAL OF OMAHA	
F2 COLUMBIA THREADNEEDLE INVESTMENTS	I2 NATIONWIDE	
D1 COMERICA BANK	B1 NEUBERGER BERMAN	
B3 CUNA MUTUAL RETIREMENT SOLUTIONS	O2 NEW YORK LIFE - STABLE VALUE INVESTMENTS	
C5 DELAWARE FUNDS BY MACQUARIE	L6 NEW YORK LIFE INVESTMENTS	
B5 EGPS	O6 NPPG FIDUCIARY SERVICES	
F1 EMONEY	N3 NWPS	
N4 EMPLOYEE FIDUCIARY	H5 ONEAMERICA	
M5 EMPOWER	K3 ONEDIGITAL   RETIREMENT + WEALTH	
E6 ENTERPRISE IRON	D3 PAYCHEX RETIREMENT SERVICES	
A6 ENVESTNET RETIREMENT SOLUTIONS	F5 PAYLOCITY	
J5 FIDELITY INVESTMENTS	O5 PCS RETIREMENT	
E4 FIDUCIARY DECISIONS	N1 PENSION ASSURANCE	
G5 FINANCIAL FITNESS FOR LIFE	E3 PGIM INVESTMENTS	
I1 FIRST EAGLE INVESTMENT MANAGEMENT	L1 PIMCO	
A2 FISHER INVESTMENTS	J3 PRICEKUBECKA	



# PARTNER DIRECTORY (BY TABLE)

A1 BENETIC  
A2 FISHER INVESTMENTS  
A3 BLUESTAR RETIREMENT  
A4 FOUNDATION FOR FINANCIAL WELLNESS  
A5 LT TRUST  
A6 ENVESTNET RETIREMENT SOLUTIONS

B1 NEUBERGER BERMAN  
B2 GOLDMAN SACHS ASSET MANAGEMENT  
B3 CUNA MUTUAL RETIREMENT SOLUTIONS  
B4 LSV ASSET MANAGEMENT  
B5 EGPS  
B6 401(K) MARKETING

C1 ADVANTAGE | FORBESBOOKS  
C2 CARILLON TOWER ADVISERS  
C3 ALERUS  
C4 AMERITAS  
C5 DELAWARE FUNDS BY MACQUARIE  
C6 FUTUREPLAN BY ASCENSUS

D1 COMERICA BANK  
D2 COHEN & STEERS  
D3 PAYCHEX RETIREMENT SERVICES  
D4 PRINCIPAL  
D5 JOHN HANCOCK  
D6 MILLIMAN

E1 VOYA INVESTMENT MANAGEMENT  
E2 SECURIAN FINANCIAL  
E3 PGIM INVESTMENTS  
E4 FIDUCIARY DECISIONS  
E5 J.P. MORGAN ASSET MANAGEMENT  
E6 ENTERPRISE IRON

F1 EMONEY  
F2 COLUMBIA THREADNEEDLE INVESTMENTS  
F3 WILMINGTON TRUST  
F4 401GO  
F5 PAYLOCITY  
F6 CHARLES SCHWAB

G1 ARTISAN PARTNERS  
G2 COLONIAL SURETY COMPANY  
G3 BLACKROCK  
G4 RETIREREADY SOLUTIONS  
G5 FINANCIAL FITNESS FOR LIFE  
G6 SECURITY BENEFIT

H1 LAZARD ASSET MANAGEMENT  
H2 VIRTUS INVESTMENT PARTNERS  
H3 PUTNAM INVESTMENTS  
H4 LINCOLN FINANCIAL GROUP  
H5 ONEAMERICA  
H6 VANGUARD

I1 FIRST EAGLE INVESTMENT MANAGEMENT  
I2 NATIONWIDE  
I3 MUTUAL OF OMAHA  
I4 CAPITAL GROUP | AMERICAN FUNDS  
I5 AMERICAN CENTURY INVESTMENTS  
I6 BUILD ASSET MANAGEMENT

J1 JANUS HENDERSON INVESTORS  
J2 MFS INVESTMENT MANAGEMENT  
J3 PRICEKUBECKA  
J4 ADP RETIREMENT SERVICES  
J5 FIDELITY INVESTMENTS  
J6 HUMAN INTEREST

K1 VESTWELL  
K2 AMUNDI PIONEER ASSET MANAGEMENT  
K3 ONEDIGITAL | RETIREMENT + WEALTH  
K4 ASCENSUS  
K5 THE STANDARD RETIREMENT PLANS  
K6 T. ROWE PRICE

L1 PIMCO  
L2 BROADRIDGE  
L3 SCHRODERS  
L4 WELLS FARGO ASSET MANAGEMENT  
L5 TRANSAMERICA  
L6 NEW YORK LIFE INVESTMENTS

M1 WOMEN IN PENSIONS NETWORK  
M2 MASSMUTUAL INVESTMENTS  
M3 INVESCO  
M4 FRANKLIN TEMPLETON INVESTMENTS  
M5 EMPOWER  
M6 MORNINGSTAR INVESTMENT MANAGEMENT

N1 PENSION ASSURANCE  
N2 MASSMUTUAL FINANCIAL GROUP  
N3 NWPS  
N4 EMPLOYEE FIDUCIARY  
N5 ALLIANCEBERNSTEIN  
N6 THE CERRADO GROUP

O1 TRAU - THE RETIREMENT ADVISOR UNIVERSITY  
O2 NEW YORK LIFE - STABLE VALUE INVESTMENTS  
O3 GSM MARKETING  
O4 UJOIN/IPX  
O5 PCS RETIREMENT  
O6 NPPG FIDUCIARY SERVICES

# WE Inspire. Promote. Network (WIPN) COCKTAIL PARTY

Sunday, October 24

Lou/Na Rooftop Bar

7:00-9:00 PM



*All woman attendees  
welcome! Join us to  
celebrate WIPN's  
rebranding, and enjoy time  
networking with other  
women attendees while  
you sip on a cocktail and  
enjoy some post-dinner  
treats!*



Investment Management



CAPITAL  
GROUP®

AMERICAN  
FUNDS®



ADVISOR 2X

# SUNDAY AGENDA OVERVIEW

11:00 AM-4:00 PM

**REGISTRATION DESK OPEN**

8:00 AM - 5:00 PM

**FI360 AIF® DESIGNATION WORKSHOP & EXAM**  
(PRIVATE/INVITE ONLY)

1:00 PM-4:00 PM

**JOHN HANCOCK SUPER CE SESSION**  
(PRE-REGISTRANTS ONLY)

3:00 PM-5:00 PM

**WOMEN IN TRANSITION WORKSHOP:  
SHAPING CHANGE IN RETIREMENT**  
(ALL WELCOME)

7:00 PM-9:00 PM

**WE INSPIRE. PROMOTE. NETWORK (WIPN)  
RECEPTION**  
(ALL WOMEN ATTENDEES WELCOME)

HOSTED BY:

ADVISOR2X

CAPITAL GROUP | AMERICAN FUNDS

JOHN HANCOCK INVESTMENT MANAGEMENT



# SUNDAY, OCTOBER 24

8:00AM-5:00PM

## FI360 AIF® DESIGNATION WORKSHOP & EXAM

PRIVATE/INVITE ONLY

LOCATION: SUMMIT A

1:00PM-4:00PM

## SUPER CE SESSION: RETIREMENT PLANS FOR SMALL BUSINESSES

PRE-REGISTRANTS ONLY

LOCATION: SUMMIT B

SPEAKERS: MATTHEW SAVAGE, JOHN HANCOCK

Open to advisors who pre-registered only. Thank you John Hancock Retirement Plan Services & John Hancock Investments!

2:00PM-5:00PM

## WOMEN IN TRANSITION WORKSHOP: SHAPING CHANGE IN RETIREMENT

LOCATION: SUMMIT C

SPEAKERS: ROSS MARINO, TRANSITUS WEALTH PARTNERS | SUSAN BRADLEY, FINANCIAL TRANSITIONIST INSTITUTE®, A DIVISION OF THE SUDDEN MONEY® INSTITUTE

Attend this workshop to learn how to help female participants through some of the more challenging aspects of preparing for and enjoying retirement. Based on Ross and Susan's new book, *Shaping Change, How to Respond When Life Disrupts Your Retirement Plan*.

7:00PM-9:00PM

## WE INSPIRE. PROMOTE. NETWORK. (WIPN) RECEPTION

LOCATION: LOU/NA (GRAND HYATT ROOFTOP)

Please join We Inspire. Promote. Network. (WIPN) for cocktails and desserts as we get to know one another, get better acquainted with WIPN, learn about the benefits of membership, and discuss objectives for 2021 and beyond. All women attendees welcome!

Provided by



ADVISOR 2X

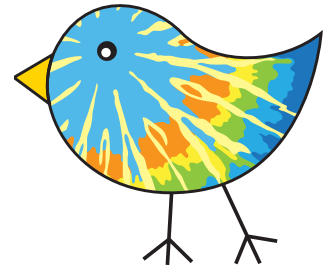


Investment Management



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# NOTES

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# retirement & longevity summit

March 13-14, 2022

Hotel Del Coronado  
San Diego, California



## About RLS

The Retirement and Longevity Summit (RLS) is for advisors who recognize asset management and financial planning are important, but know it's not enough. Learn how elite advisors and their firms are building successful, holistic practices by helping people live long and live well.

[www.rlsummit.com](http://www.rlsummit.com)



# MONDAY AGENDA OVERVIEW

7:30 AM-4:00 PM	<b>REGISTRATION DESK OPEN</b>
7:30 AM-8:30 AM	<b>BREAKFAST IN EXHIBIT HALL</b>
8:00 AM-8:30 AM	<b>BREAKFAST SESSIONS</b> BREAKFAST ALSO SERVED OUTSIDE SESSION ROOMS
8:40 AM-9:05 AM	<b>WELCOME TO WEALTH@WORK(K)</b>
9:05 AM-9:55 AM	<b>AMERICAN CENTURY KEYNOTE</b>
10:05 AM-10:35 AM	<b>BREAKOUT SESSIONS</b>
10:40 AM-11:10 AM	<b>BREAK IN EXHIBIT HALL</b>
11:15 AM-12:05 PM	<b>BREAKOUT SESSIONS</b>
12:05 PM-1:05 PM	<b>LUNCH AND LUNCH TABLE TOPICS IN EXHIBIT HALL</b>
1:15 PM-2:20 PM	<b>BREAKOUT SESSIONS</b>
2:30 PM-3:00 PM	<b>BREAK IN EXHIBIT HALL</b>
3:10 PM-4:15 PM	<b>BREAKOUT SESSIONS</b>
5:00 PM-7:00 PM	<b>PARTY AT TIN ROOF</b> HOSTED BY: BUILD ASSET MANAGEMENT



**8:00-8:30 BREAKFAST SESSIONS**

**MONDAY, OCTOBER 25**

## **WE INSPIRE. PROMOTE. NETWORK. (WIPN) PRESENTS 2020 RESEARCH**

**LOCATION:** SUMMIT A

**SPEAKERS:** CARRIE OHM, ONEDIGITAL | RETIREMENT + WEALTH & LISA SMITH, WIPN

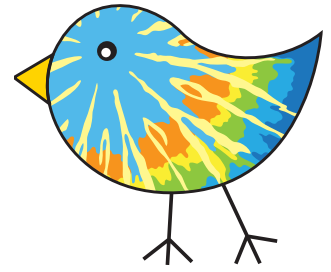
WIPN launched the first-of-its-kind research with partner Escalent and sponsors T. Rowe Price and OneDigital | Retirement + Wealth. Learn how the research project came to life as well as what it means to members, sponsors, advocates of WIPN, and our industry as a whole.

## **MANAGING THE DIFFICULT COMMITTEE MEMBER**

**LOCATION:** SUMMIT B

**SPEAKERS:** JEAN DUFFY, CAPTRUST

During this session, we will discuss the challenges you may face with difficult committee members. We will also discuss some key components of creating an effective committee structure and what you can do to make sure the committee is aligned.



# NOTES

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## GENERAL SESSION & KEYNOTE

# MONDAY, OCTOBER 25

8:40AM-9:05AM

### WELCOME TO WEALTH@WOR(K)

**LOCATION:** SUMMIT BALLROOM

**2021 COMMITTEE MEMBERS:**

BRAD ARENDS, INTELLICENTS

JOHN CLARK, HEFFERNAN FINANCIAL

JAMIE GREENLEAF, CAFARO GREENLEAF

ERIN HALL, STRATEGIC RETIREMENT PARTNERS

SAM MITCHELL, SENTINEL BENEFITS & FINANCIAL GROUP

JANIA STOUT, FIDUCIARY PLAN ADVISORS, A ONEDIGITAL COMPANY

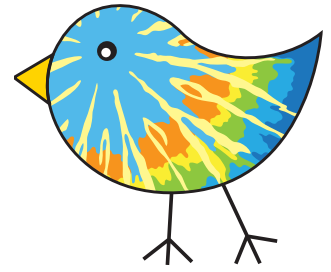
9:05AM-9:55AM

### IN-PLAN GUARANTEED INCOME: WILL THE SECURE ACT SPARK A TRANSFORMATION OF THE 401(K) INDUSTRY?

**LOCATION:** SUMMIT BALLROOM

**SPEAKER:** GLENN DIAL, AMERICAN CENTURY INVESTMENTS

The passage of the SECURE Act in 2019 removed the last barriers facing plan sponsors adoption of “in-plan” guaranteed income features. This session will explore participant demand, the types of guaranteed solutions offered, and how to implement the three-step process outlined in the SECURE Act when evaluating guaranteed solutions.



# NOTES

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**MONDAY, OCTOBER 25**

**10:05-10:35 BREAKOUT SESSIONS**

## **PRACTICE MANAGEMENT FIN TECH TO HELP YOU RUN YOUR BUSINESS**

**LOCATION:** NORTH COAST B

**SPEAKERS:** JESSICA FITZGERALD, THE FITZGERALD GROUP AT MORGAN STANLEY | WILL HACKLER, INTEGRATED WEALTH CONCEPTS

Join this session to hear about and share ideas on tools to help you scale your practice. What tools have helped other advisors create efficiencies and increase productivity?

## **PEP OR GROUP TRUST?**

**LOCATION:** SUMMIT A

**SPEAKERS:** DAVID STOFER, MARINER RETIREMENT ADVISORS | JOHN DIMATTEO, DIMATTEO GROUP FINANCIAL SERVICES

PEP, Group Trust or MEAP? We will talk about the opportunities each of these options offer advisors. We will also cover the pros, cons, and target prospects for each option. This is valuable information for advisors targeting micro to large plans and everything in between.

## **THE VIRTUAL ADVISOR: THE SERVICE MODEL OF THE FUTURE?**

**LOCATION:** SUMMIT B

**SPEAKERS:** CRAIG DEWEY, STRATEGIC RETIREMENT PARTNERS

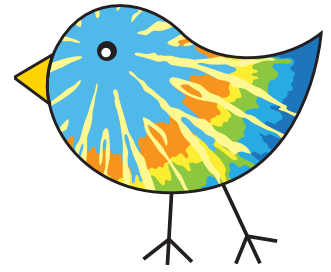
This session will show the different varieties of virtual meetings. Does an advisor need to meet face-to-face with their clients/prospects anymore? We do not think so. Virtual meetings make for a better life style for advisors (come see why).

## **GROW YOUR PRACTICE: OPPORTUNITIES IN THE TAX-EXEMPT MARKETPLACE**

**LOCATION:** SUMMIT C

**SPEAKERS:** KARA KIDNEY, ONEAMERICA

Despite regulatory changes in 2009, many tax-exempt entities remain non-compliant. This market accounts for nearly one-third of the total DC marketplace with \$2.6T AUM, but is underserved as 46% of plans do not work with an advisor today, thus creating opportunities for you. Join OneAmerica to learn about consultative plan design ideas and how to leverage key intel from the lesser known IRS Form-990 that will set you apart from the competition.



# NOTES

This image shows a full page of blank, lined paper. It features approximately 28 horizontal blue or grey lines spaced evenly apart, typical of notebook paper. The lines extend across the entire width of the page, leaving small margins at the top and bottom. There are no vertical lines, text, or other markings on the page.

**MONDAY, OCTOBER 25**

**11:15-12:05 BREAKOUT SESSIONS**

## **DUST OFF YOUR MARKETING PLAN**

**LOCATION:** NORTH COAST B

**SPEAKERS:** SAMANTHA RUSSELL, FMG SUITE & TWENTY OVER TEN

Marketing plan? What plan? Samantha Russell is sure to deliver her usual super-practical ideas to get you revved up and ready for 2022!

## **MONETIZING THE 401(K) PARTICIPANT: WHO “OWNS” THE PARTICIPANT?**

**LOCATION:** SUMMIT A

**SPEAKERS:** BRAD ARENDS, INTELLICENTS | JD CARLSON, PLAN DESIGN CONSULTANTS

Is there a battle looming when it comes to monetizing the participant? How will the different roles in the retirement plan industry compete and/or partner as it relates to the future of participant monetization?

## **THE EVOLUTION OF FIDUCIARY DUTIES BEYOND RETIREMENT PLANS**

**LOCATION:** SUMMIT B

**SPEAKERS:** ERIN HALL, STRATEGIC RETIREMENT PARTNERS | JAMIE GREENLEAF, CAFARO GREENLEAF

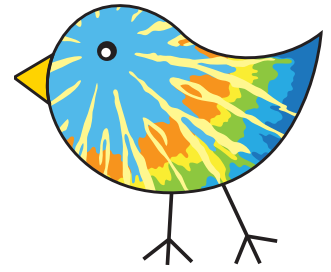
The Consolidated Appropriations Act (CAA) has inserted ERISA smack in the middle of health care. Just as 408(b)(2) changed our industry, CAA will change the health care industry. Learn how retirement plan advisors can add value (and revenue) by bringing fiduciary expertise to change the conversation. Spoiler alert: it's not by becoming a health insurance broker!

## **DOES ESG INVESTING HAVE A PLACE IN RETIREMENT PLANS?**

**LOCATION:** SUMMIT C

**SPEAKERS:** MARCIA WAGNER, THE WAGNER LAW GROUP: A PROFESSIONAL CORPORATION | ALEX ASSALEY, AFS 401(K) RETIREMENT SERVICES

There's growing interest among investors and retirement plan participants to invest in ESG funds – is this the next evolution in building diversified investment menus or a legal trap that carries significant liability for plan sponsors? The Biden administration will now take its turn to address this issue that has been addressed by every presidential administration since Clinton! Identifying the different types of ESG-themed investments, those focusing on risk-adjusted return v. those solely on moral / ethical grounds (e.g., divesting from South Africa investments because of its apartheid policy) could add clarity and resolution to concerns among plan sponsors and the industry at large.



# NOTES

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**MONDAY, OCTOBER 25**

**12:05-1:05 LUNCH TABLE TOPICS**

**HOW SHOULD I PAY MY SALESPEOPLE?**

**LOCATION:** EXHIBIT HALL | TABLE 1

**HOST:** BRAD ARENDS, INTELICENTS

**WHAT TO DO IN NASHVILLE: HEAR FROM A LOCAL!**

**LOCATION:** EXHIBIT HALL | TABLE 2

**HOST:** REGINA LEWIS, CAP PARTNERS

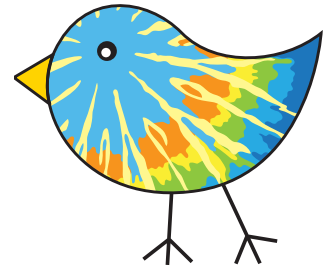
**CRYPTOCURRENCY IN RETIREMENT PLANS?**

**LOCATION:** EXHIBIT HALL | TABLE 3

**HOST:** BRIAN HARTSTEIN, BAYNTREE WEALTH MANAGEMENT



# NOTES



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**MONDAY, OCTOBER 25**

**1:15-1:45 BREAKOUT SESSIONS**

## **HIGHER RETURNS: NONTRADITIONAL INVESTMENT OPTIONS IN 401(K)S**

**LOCATION:** SUMMIT A

**SPEAKERS:** JOHN SULLIVAN, 401(K) SPECIALIST | STEVEN GLASGOW, JANNEY MONTGOMERY SCOTT | JIM SAMPSON, HILB GROUP  
RETIREMENT SERVICES | JOSH ITZOE, FIDUCIARYWORKS

Bitcoin, cannabis stocks, alternative asset classes--do they belong in investment menus? Plan sponsors (and their advisors) are understandably conservative in the choices they include. Yet younger workers are increasingly interested in nontraditional options. How far should sponsors and advisors go in accommodating younger participants' requests? Our panel of top advisors weighs in.

## **DO I HAVE TO DO WEALTH MANAGEMENT TO SURVIVE?**

**LOCATION:** SUMMIT B

**SPEAKERS:** MELISSA COWAN, INDEPENDENT CONSULTANT | JAMES HOLLAND, MILLENNIUM INVESTMENT & RETIREMENT ADVISORS

Industry convergence marches on. Can you continue to build a successful practice managing 401(k) plans without expanding your services to include financial planning for individual participants? How can you continue to specialize in this niche part of our industry, while remaining competitive with your peers and responding to industry changes and demands? Join the discussion as we ponder the future!

## **HOW WEALTH MANAGEMENT & FINANCIAL PLANNING ARE DIFFERENT AND WHY IT MATTERS**

**LOCATION:** SUMMIT C

**SPEAKERS:** ROSS JAMES, SENTINEL BENEFITS & FINANCIAL GROUP | SUSAN BRADLEY, FINANCIAL TRANSITIONIST INSTITUTE ®, A DIVISION OF THE SUDDEN MONEY® INSTITUTE

Wealth management is for the 1% and financial planning for the other 99%. Both serve important but different functions. The mass-customized financial planning for employees increases stability, confidence, and productivity. The addition of life transition support minimizes loss of productivity and turnover.

## **LEVERAGING PARTNER CHANNELS FOR EXPONENTIAL GROWTH**

**LOCATION:** NORTH COAST B

**SPEAKERS:** MARY GORDON, BRIAN MUNN, EKATERINA SHELIGA, THE STANDARD RETIREMENT PLAN SERVICES | TRINA GROSS, ACUFF & ASSOCIATES

Recordkeepers. TPAs. DCIOs. Our industry is rich with professionals who offer unique expertise, perspectives and relationships with retirement plan sponsors. How can you leverage these partnerships to create meaningful connections and grow your selling circle? From sharing knowledge and resources to prospecting and cross selling, you can position yourself as a go-to advisor for partners and clients. Join us for a dynamic discussion.



# NOTES

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**MONDAY, OCTOBER 25**

**1:50-2:20 BREAKOUT SESSIONS**

## **COULD A HEALTH INSURANCE SOLUTION STRENGTHEN YOUR PRACTICE?**

**LOCATION:** NORTH COAST B

**SPEAKERS:** DOUGLAS BERMUDEZ, STRATEGIC RETIREMENT PARTNERS | DEREK BAILEY, USI CONSULTING GROUP

Join Doug and Derek for a discussion about how to expand your practice to provide a health insurance solution to your plan sponsor clients. Build it? Partner up? Learn more about the possibilities!

## **LEVERAGING EMPLOYEE DEMOGRAPHICS TO PRODUCE TAILORED OUTCOMES**

**LOCATION:** SUMMIT A

**SPEAKERS:** DANIEL BRYANT, SHERIDAN ROAD FINANCIAL, A DIVISION OF HUB INTERNATIONAL | PAM POPP, LOCKTON COMPANIES

How can you use data to win plan business? Join Daniel and Pam for practical ideas and real-life stories of success!

## **FROM BOOMERS TO GEN Z: NAVIGATING RELATIONSHIPS WITH MONEY**

**LOCATION:** SUMMIT B

**SPEAKERS:** BOB WOODS & MICHELLE GIBILISCO, MUTUAL OF OMAHA

Each generation is impacted by different historical events that shape their mindset and relationship with money. Knowing the motivations and fears that each generation holds, as well as their preferred platforms, allows advisors to make deeper connections with their clients and propose solutions that address their unique concerns. This presentation dives into their characteristics and discusses ways to solve their needs.

## **HAS THE PRIVATE EQUITY ONSLAUGHT CHANGED OUR SERVICE MODEL?**

**LOCATION:** SUMMIT C

**SPEAKERS:** JASON CHEPENIK, ONEDIGITAL | MANUEL ROSADO, SPECTRUM INVESTMENT ADVISORS

Our industry is evolving quickly as large benefit firms backed by Private Equity firms have been acquiring retirement and wealth practices at lightning speed. Our clients are also being acquired by PE Firms requiring advisors to be nimble and sensitive to how quickly we need to change in an effort to keep up. This session will be an open and engaging discussion on how these changes are impacting our service model.



# NOTES

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**MONDAY, OCTOBER 25**

**3:10-3:40 BREAKOUT SESSIONS**

## **FIVE WAYS TO BOOST PARTICIPANT ENGAGEMENT**

**LOCATION:** NORTH COAST B

**SPEAKERS:** HOLLY KNIGHT, SAPRES & WALLACK, INC. | LEAH HILL, SHEPHERD FINANCIAL

Are you tired of being met with glazed-over looks while presenting to retirement plan participants? Effective engagement requires more than just a cursory review of the enrollment kit – it's an ongoing endeavor that calls for customized solutions, easy on-roads, and empathetic team members. This dynamic session will provide practical, relevant methods to immediately implement with retirement plan sponsors and employees.

## **I'M INEFFICIENT AS HECK AND I CAN'T TAKE IT ANYMORE!**

**LOCATION:** SUMMIT A

**SPEAKERS:** CRAIG ROSENTHAL, FIDUCIARY DECISIONS

An interactive session loosely based on the quote from 1976's "Network". What does this have to do with improving my practice you ask? Well, it is nearly 46 years later and advisors are similarly frustrated even if the drivers are different. Why is it so difficult to run an efficient practice? We aren't going to stand, go to the windows and yell, but we are going to discuss practical solutions that you take back to the office and make real change

## **HOW TO BUILD YOUR PERSONAL BRAND**

**LOCATION:** SUMMIT B

**SPEAKERS:** SHERI FITTS, SHERI FITTS & CO

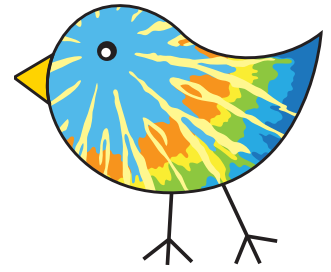
Everyone is a personal brand that creates an immediate first impression – whether you're intentional about it or not. Many advisors continue to neglect theirs, perhaps because it feels too "personal" or egotistical. The way to start is by crafting a personal brand grounded in digital EQ, a process that helps advisors evolve toward more empathic and authentic communication. The process is designed to foster the emotional connection that drives both long-term commitment and advisor revenue.

## **RETIREMENT INCOME STRATEGIES**

**LOCATION:** SUMMIT C

**SPEAKERS:** MATTHEW EICKMAN, PRIME CAPITAL INVESTMENT ADVISORS/QUALIFIED PLAN ADVISORS | MATT TWEDT, INTELLICENTS

More than ever before, qualified plan participants and individual investors are focusing their attention on what they need to make their retirement savings last. The ability to thrive in the retirement income space will require that advisors understand the qualified plan and retail marketplace. Are you prepared? This interactive discussion will provide a practical perspective for navigating those conversations and setting up your clients and your practice for success.



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**MONDAY, OCTOBER 25**

**3:45-4:15 BREAKOUT SESSIONS**

## **THE TREND TOWARD “GIVE ME MORE”**

**LOCATION:** NORTH COAST B

**SPEAKERS:** ALEXANDRA NOBILE, JP MORGAN ASSET MANAGEMENT

Though an unprecedented year, the state of the participant remains sound. Most have stayed the course and some are even more confident about retirement savings. But the most overwhelming trend we’ve observed in our 2021 DC Plan Participant Research is the need for more. Participants identify retirement savings as key and they want more help. Use our client-ready survey results to identify trends, uncover opportunities, and expand your practice.

## **UNDERSTAND THE DIFFERENCE BETWEEN MUTUAL FUNDS AND CITS TO HELP YOUR CLIENTS REACH THEIR DESIRED OUTCOMES**

**LOCATION:** SUMMIT A

**SPEAKERS:** SHARON HOPPEL, RYAN SCHUTTY, KRIS GOEDEN, PRINCIPAL

Generating income, managing volatility and protecting purchasing power in a changing economic and investing environment are just some of the challenges your clients are facing. As client objectives have shifted, they seek desired outcomes with their investments instead of simply looking to outperform benchmarks. Learn the difference between mutual funds and collective investment trusts (CITs)—how the industry is evolving with retirement investment solutions, is one better than the other, and how you can empower your clients reach the optimal investment options they deserve.

## **HOW THE PANDEMIC WILL CHANGE THE FUTURE OF OUR INDUSTRY**

**LOCATION:** SUMMIT B

**SPEAKERS:** JOHN SULLIVAN, 401(K) SPECIALIST | JOHN GLOMSKI, MIDWEST FINANCIAL PARTNERS INVESTMENTS, INC. | DAVID KULCHAR, OSWALD FINANCIAL | BRENT SHEPPARD, CADENCE FINANCIAL MANAGEMENT

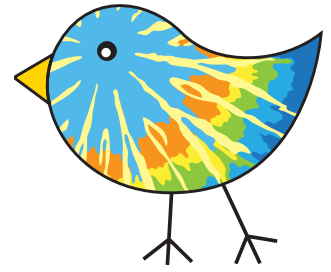
Join John and two of the 401(k) Specialist Top Advisor by Participant Outcomes (TAPO) finalists for a conversation about how COVID-19 has changed the way we work. Which changes are temporary, and which might stick around forever? What GOOD that has come out of the pandemic?

## **LIFE DOES NOT END AT 65: THE NEW RETIREMENT**

**LOCATION:** SUMMIT C

**SPEAKERS:** CHRISTOPHER DUBIE, MORGAN STANLEY

65 is the new...40? Gig work, startup businesses and second (and third!) careers, and more have changed what “retirement” looks like. How does that change your conversations with plan participants?



# NOTES

[illegible]

# TOP ADVISOR

## by Participant Outcomes (TAPO)

**T**op Advisors by Participant Outcomes (TAPO) is the recognition and celebration of just that—successful participant outcomes—and the advisors who make them possible.

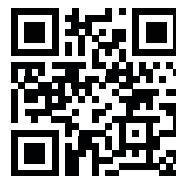
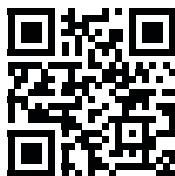
As always, they demonstrate creativity, enthusiasm, and genuine concern for the financial futures of the plan sponsors and participants whom they serve. They act in the best interests of their clients, while raising the bar for the industry as a whole. While unsurprising, it's nonetheless still inspiring that they're able to do so during the COVID-19 pandemic, and social and political unrest, another testament that their techniques (and business models) endure and are there when needed most.

Simply put, they're making an impact on their clients and communities, and we're honored to designate them as 2021 TAPO honorees.

The announcement for the "2021 Top Advisor by Participant Outcomes (TAPO)" happens right here, at this year's Wealth@wor(k) Conference. Join us!

To learn more about each 2021 TAPO honoree, scan each code below:

TAPO Talk



TAPO TV

***401(k) Specialist is the exclusive media partner of  
the 2021 Wealth@wor(k) Conference***

# 401KSpecialist

We're proud to introduce this year's "Top Advisor by Participant Outcomes" designees

**Top Advisor**  
by PARTICIPANT OUTCOMES



**BRIAN HARTSTEIN**  
Bayntree Wealth Advisors  
(January)



**STEVEN GLASGOW**  
Tower Circle Partners of Janney  
Montgomery Scott  
(February)



**BRENT SHEPPARD**  
Cadence Financial Management  
(March)



**JOSH ITZOE**  
FeeMetri(k)s  
(April)



**SYED NISHAT**  
Wall Street Alliance Group  
(May)



**DAVID KULCHAR**  
Oswald Financial  
(June)



**JESSICA FITZGERALD**  
The Fitzgerald Group, Morgan  
Stanley Wealth Management  
(July)



**JIM SAMPSON**  
Hilb Group Retirement Services  
(August)



**ERIN HALL**  
SRP  
(September)



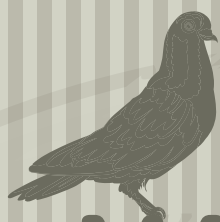
**JEAN DUFFY**  
CAPTRUST  
(October)



**DAVID STOFER**  
Mariner Retirement Advisors  
(November)



**JOHN GLOMSKI**  
MFP  
(December)

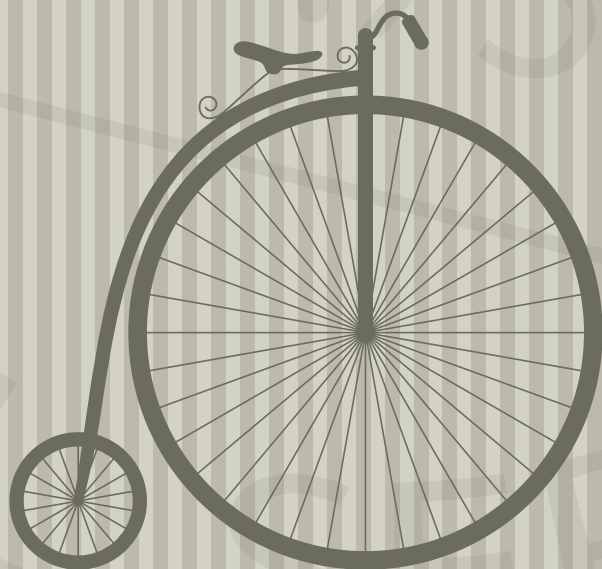


# Wealth@wor(k)

Helping Employees Achieve Financial Freedom

Join us in 2022!

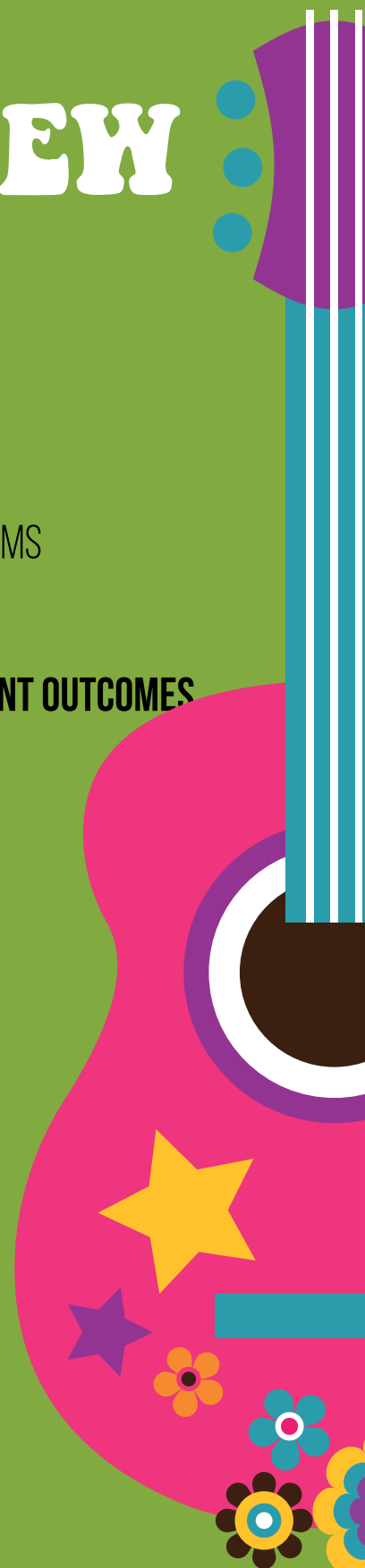
OCTOBER 16-18  
PARIS LAS VEGAS



ADVISOR 2X

# TUESDAY AGENDA OVERVIEW

7:30 AM-4:00 PM	<b>REGISTRATION DESK OPEN</b>
7:30 AM-8:30 AM	<b>BREAKFAST IN EXHIBIT HALL</b>
8:00 AM-8:30 AM	<b>BREAKFAST SESSIONS</b>  BREAKFAST ALSO SERVED OUTSIDE SESSION ROOMS
8:40 AM-8:50 AM	<b>DAY 2 KICKOFF</b>
8:50 AM-9:10 AM	<b>401(K) SPECIALIST TOP ADVISOR BY PARTICIPANT OUTCOMES AWARD CEREMONY</b>
9:10 AM-10:00 AM	<b>CAPITAL GROUP   AMERICAN FUNDS KEYNOTE</b>
10:05 AM-10:35 AM	<b>BREAKOUT SESSIONS</b>
10:40 AM-11:10 AM	<b>BREAK IN EXHIBIT HALL</b>
11:15 AM-12:20 PM	<b>BREAKOUT SESSIONS</b>
12:20 PM-1:20 PM	<b>LUNCH &amp; LUNCH TABLE TOPICS IN EXHIBIT HALL</b>
1:30 PM-2:55 PM	<b>BREAKOUT SESSIONS</b>
2:55 PM-3:25 PM	<b>BREAK IN EXHIBIT HALL</b>
3:30 PM-4:35 PM	<b>BREAKOUT SESSIONS</b>
5:00 PM-7:00 PM	<b>PARTY AT ACME</b>



**7:30-8:30 BREAKFAST SESSIONS**

**TUESDAY, OCTOBER 26**

## **ENDING HUNGER ONE ADVISOR AT A TIME**

**LOCATION:** SUMMIT A

**SPEAKERS:** DEREK FIORENZA, SUMMIT GROUP RETIREMENT PARTNERS, INC./FIORENZA'S FOOD FOR FRIENDS

Who is hungry in our country? What can you do to help? What are the impacts you'll make? Join Derek Fiorenza, Co-Founder of Summit Group Retirement Partners and founder of F4 Fiorenza's Food for Friends.

## **LEVERAGING THE POWER OF AN INDEPENDENT FINANCIAL WELLNESS PLATFORM AND A REVIEW OF A SPECIAL REPORT ON RACE AND FINANCIAL STRESS**

**LOCATION:** SUMMIT B

**SPEAKERS:** AMY GLYNN, 401(K) SPECIALIST

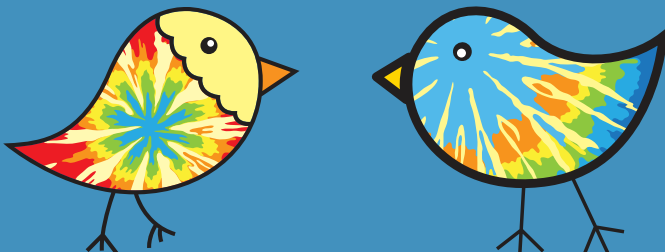
In this session, we will review the strategy behind an independent model and how various practice types are having success through an independent framework. In addition, we will provide a brief review of a special report from Financial Finesse on Race and Financial Stress and show how financial wellness is making a positive change to racial equity.

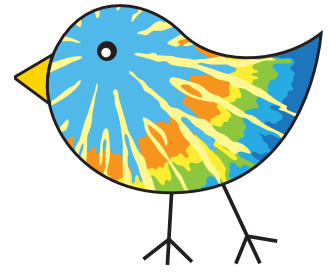
## **LEARN HOW TO INFLUENCE YOUR PROSPECTS AND COMMITTEE MEETINGS WITH NON-VERBAL COMMUNICATION**

**LOCATION:** SUMMIT C

**SPEAKERS:** MATTHEW JACKSON, 401(K) MANEUVER

The worth of an adviser may be measured in terms of the influence. It may be just as important as verbal communication. Learn how many top influencers magnify their skills with non-verbal communication skills. Is what you are communicating non-verbally helping or hurting you?





# NOTES

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## GENERAL SESSION & KEYNOTE

# TUESDAY, OCTOBER 26

8:40AM-8:50AM

### DAY 2 KICKOFF

**LOCATION:** SUMMIT BALLROOM

**SPEAKERS:** ROSS MARINO, ADVISOR2X & TRANSITUS WEALTH PARTNERS

8:50AM-9:10AM

### TRIUMPH IN A TOUGH YEAR! THE 2021 TOP ADVISOR BY PARTICIPANT OUTCOMES (TAPO)

**LOCATION:** SUMMIT BALLROOM

**SPEAKER:** JOHN SULLIVAN, 401(K) SPECIALIST

Delivering superior results in a global pandemic was not a challenge most 401(k) advisors would expect to face, but deliver they did, and then some. We highlighted what they best-of-the-best did to stay focused, stay safe, and—most importantly—assist plan sponsors and participants when they needed it most. It's finally time to celebrate their success and name this year's overall Top Advisor By Participant Outcomes (TAPO)! Who will it be? Our TAPO finalists take the stage with 401(k) editor John Sullivan for the exciting announcement.

9:10AM - 10:00AM

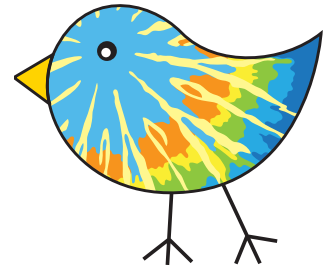
### MISBEHAVIN' IN RETIREMENT PLANS - IT'S TIME TO RETIRE THAT THINKING

**LOCATION:** SUMMIT BALLROOM

**SPEAKER:** JONATHAN YOUNG, CAPITAL GROUP | AMERICAN FUNDS

When bad behaviors happen to good participants, it is usually because of timing, uncertainty or attention biases that cloud sound decision-making. We will share practical strategies in plan design and participant education from the world of behavioral finance. The goal is to improve conversations with plan sponsors and participants in order to help offset the natural tendencies that lead to bad outcomes.





# NOTES

[illegible]

**TUESDAY, OCTOBER 26**

**10:05-10:35 BREAKOUT SESSIONS**

## **SOLUTIONS FOR THE STUDENT LOAN EPIDEMIC**

**LOCATION:** SUMMIT A

**SPEAKER:** JANIA STOUT, FIDUCIARY PLAN ADVISORS, A ONEDIGITAL COMPANY

Join Jania to discuss student loan assistance plans as part of employee benefit programs.

## **IT'S A TIKTOK WORLD. ARE YOU READY TO COMMUNICATE?**

**LOCATION:** SUMMIT B

**SPEAKER:** JOHN CLARK, HEFFERNAN FINANCIAL SERVICES

Social Media 1.0 changed how the people communicate with each other. Now, the next evolution of social media is changing again how people consume content and information. What are strategies to get your message heard?

## **COLLECTIVE INVESTMENT TRUSTS - TAKE A CLOSER LOOK**

**LOCATION:** SUMMIT C

**SPEAKER:** MJ ZAYAC, ALLIANCEBERNSTEIN

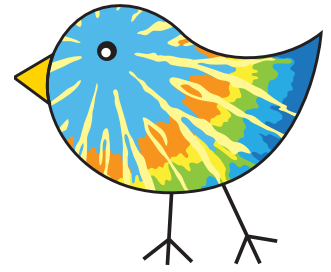
Collective Investment Trusts (CITs) have been growing in popularity. In fact, CITs have outpaced mutual funds in growth in retirement plans over the past few years. In addition to being cost-efficient alternatives to mutual funds, CITs are easy to establish and maintain. Join us as we break down the myths around CITs and offer compelling reasons why advisors, plan sponsors and even participants are attracted to these investment vehicles.

## **NAVIGATING THE CONSEQUENCES OF ZERO INTEREST RATE AND EASY MONEY POLICIES**

**LOCATION:** NORTH COAST B

**SPEAKERS:** MATT CAWLEY, JOHN RUTH, ALEX MCCARTHY, BUILD ASSET MANAGEMENT

The classic stock to bond portfolio and other traditional methods used the last 30 plus years, are no longer performing as they once did. Historically low interest rates, tight credit spreads, and richly priced equity markets are forcing retirement savers to make less than ideal choices to protect their nest egg. How does one navigate to achieve the goal of retirement, on the time table they want? What innovations are needed to avoid consequences?



# NOTES

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**TUESDAY, OCTOBER 26**

**11:15–11:45 BREAKOUT SESSIONS**

## **FINDING CLARITY IN THE POOLED PLAN SPACE**

**LOCATION:** NORTH COAST B

**SPEAKER:** STANLEY KIM, TRANSAMERICA

PEPs, MEPs, PPPs, GOPs, Exchanges. The SECURE Act has ignited a flurry of activity from advisors looking for ways to offer solutions to clients and prospects using different Pooled Plan Arrangements. Come hear about the benefits of these PPAs and how you can use them to grow your business and increase efficiency and profitability of your practice.

## **IF RETIREMENT SPENDING IS THE QUESTION, IS “4%” THE SOLUTION?**

**LOCATION:** SUMMIT A

**SPEAKER:** STUART RITTER, T ROWE PRICE

Many conventional models of retirement spending use some version of the “4% guideline” – a starting spending amount, with that dollar amount increased by inflation each year, perhaps with a couple of big purchases thrown in along the way. This session will reveal the results of our proprietary research on how retirees use their money, from their behavior early in retirement through the changes they make later in retirement.

## **BUILDING YOUR PIPELINE THROUGH EMAIL MARKETING**

**LOCATION:** SUMMIT B

**SPEAKER:** ANGELIQUE SCHENA, SENTINEL BENEFITS & FINANCIAL GROUP

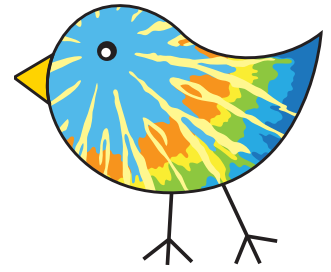
Email marketing is crucial for businesses to grow their customer base and generate more sales; it’s a proven way to generate interest and engagement with your brand—and ultimately build your pipeline. Email marketing is all about reaching out to the right lead at the right time with appropriate content. Having a strategy in place allows you to attract the attention of your ideal prospects, gain their trust, and get more conversions!

## **HOW TO GET STARTED IN THE WEALTH MANAGEMENT BUSINESS**

**LOCATION:** SUMMIT C

**SPEAKERS:** BLAKE THIBAUT, HEFFERNAN FINANCIAL SERVICES | CHAD LARSEN, HUB | MRP

Join this session for advisors who have traditionally focused specifically on 401(k) plan business and are interested in practical advice on how to expand services to offer financial planning.



# NOTES

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**TUESDAY, OCTOBER 26**

**11:50-12:20 BREAKOUT SESSIONS**

## **WINNING BUSINESS WITH RETIREMENT PLAN SPONSORS**

**LOCATION:** SUMMIT A

**SPEAKER:** BRANDON RADACH, JOHN HANCOCK INVESTMENT MANAGEMENT

Come listen to what plan sponsors liked and didn't like about advisors from discovery phase to the finals meeting. This includes independent thoughts on finals meeting follow up, personal positioning, question asking and more.

## **WHAT'S YOUR SOCIAL MEDIA STRATEGY?**

**LOCATION:** SUMMIT B

**SPEAKERS:** JEANNE FISHER, STRATEGIC RETIREMENT PARTNERS | JAKE RUSHTON, TRUENORTH RETIREMENT SERVICES  
LAURA GARFIELD, IDEA DECANter

Jeanne Fisher, CFP®, CPFA, MBA and Jake Rushton, AIF® are all over social media and we know what you're thinking: how do they find the time? Do they edit their videos and if so, how? How does Jeanne create content that sounds prepared, without sounding scripted? How does Jake talk while biking at that pace and will he run out of oxygen at the top of that mountain? Laura Garfield will find out the answers to all your burning questions!

## **RELATIONSHIP PRICING, ROLLOVERS AND MORE - WHAT'S ALLOWED?**

**LOCATION:** SUMMIT C

**SPEAKER:** THOMAS CLARK, THE WAGNER LAW GROUP

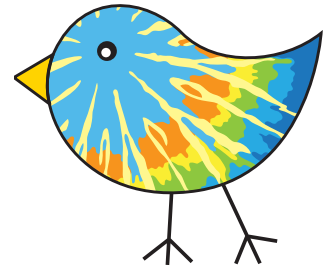
With advisors increasingly offering participant level services inside and outside 401(k) plans, this session will discuss the dos and don'ts under ERISA. The effect of the DOL's latest rollover rule on pricing will also be covered.

## **ESG INVESTING AND RETIREMENT PLANS**

**LOCATION:** NORTH COAST B

**SPEAKER:** SCOTT LANIGAN, NEW YORK LIFE INVESTMENTS

Join us while we help guide advisors and plan sponsors to make prudent decisions involving ESG.



# NOTES

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There are no margins, text, or other markings on the paper.

**TUESDAY, OCTOBER 26**

**12:20-1:20 LUNCH TABLE TOPICS**

## **THE ROLE OF HEALTH SAVINGS ACCOUNTS IN RETIREMENT PLANNING**

**LOCATION:** EXHIBIT HALL | TABLE 1

**HOST:** JAMIE GREENLEAF, CAFARO GREENLEAF

## **BRAND YOURSELF USING VIDEO**

**LOCATION:** EXHIBIT HALL | TABLE 2

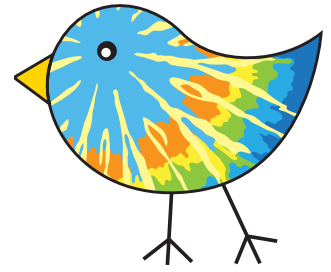
**HOST:** JAKE RUSHTON, TRUENORTH RETIREMENT SERVICES

## **HOW MINDFUL MEDITATION CAN IMPROVE YOUR PRACTICE AND YOUR LIFE**

**LOCATION:** EXHIBIT HALL | TABLE 3

**HOST:** FRED BARSTEIN, RPA CONVERGENCE/TRAU





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**TUESDAY, OCTOBER 26**

**1:30-2:00 BREAKOUT SESSIONS**

## **CONGRATULATIONS, YOU'RE A FINALIST. WHAT'S THE WINNING FORMULA?**

**LOCATION:** SUMMIT A

**SPEAKERS:** JENNIFER PEARSON, ONEDIGITAL | KATHLEEN KELLY, COMPASS FINANCIAL PARTNERS

You're a finalist. Congrats! Now it's time to win the business. Join a conversation with two advisors as they discuss the various avenues to becoming a finalist, how they prepare for the meeting, presentation styles, and follow up with the prospective client.

## **CAN A SMALL FIRM COMPETE WITH THE AGGREGATORS?**

**LOCATION:** SUMMIT B

**SPEAKERS:** DEREK FIORENZA, SUMMIT GROUP RETIREMENT PARTNERS COMPANY, INC. | JOSEPH CONNELL, SIKICH FINANCIAL

Join Derek and Joe in this session to learn how they manage their practices and compete with the large aggregator firms.

## **THE ROAD TO SUB-OPTIMAL RETIREMENT OUTCOMES**

**LOCATION:** SUMMIT C

**SPEAKERS:** JOE LEE, MICHAEL ROSENBERG, FIRST EAGLE INVESTMENT MANAGEMENT

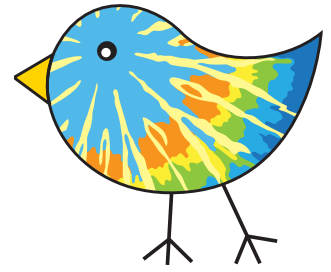
To leverage an old proverb, the road to suboptimal retirement outcomes is paved with good intentions. Even the most thoughtfully allocated retirement portfolio, if left unattended, will drift over time based on the relative performance of the asset classes that comprise it. The allocation that results may be poorly aligned with retirement savers' risk profiles and represent a significant threat to their accumulated assets.

## **FINANCIAL WELLNESS — STATE OF THE MARKET**

**LOCATION:** NORTH COAST B

**SPEAKERS:** BRENT HINES, FOUNDATION FOR FINANCIAL WELLNESS

Financial Wellness is our industry's modern-day wild west. Many are claiming to be in the Financial Wellness space, but what does that even mean, and more importantly, what does it mean to you, your practice and your clients? We will discuss the current state of the financial wellness marketplace, including examples of best practices, innovative solutions, trends and potential pitfalls.



# NOTES

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**TUESDAY, OCTOBER 26**

**2:05-2:55 BREAKOUT SESSIONS**

## **INSIGHTS INTO M&A - TO SELL OR NOT TO SELL?**

**LOCATION:** SUMMIT A

**SPEAKERS:** JANIA STOUT, FIDUCIARY PLAN ADVISORS, A ONEDIGITAL COMPANY | MATT CELLINI, GREENSPRING ADVISORS | DICK DARIEN, WISE RHINO GROUP

Join this session to learn more about the current M&A environment and hear from two advisors that have gone through the evaluation process but came to a different conclusion. You will also hear great insight from a M&A consultant who will share more about the process.

## **NEXT-GEN 401(K) ADVISOR: CONVERGENCE OF RETIREMENT, HEALTH, AND WEALTH**

**LOCATION:** SUMMIT B

**SPEAKERS:** BRAD ARENDS, INTELICENTS | SAM MITCHELL, SENTINEL BENEFITS & FINANCIAL GROUP

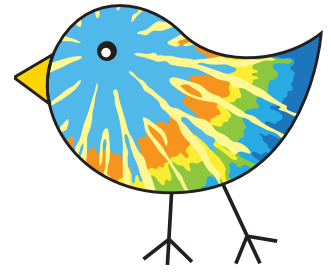
Join Brad and Sam for a look into the future of the advisor working in our converging industry.

## **HOW TO GROW REVENUE IN A CHALLENGING ENVIRONMENT**

**LOCATION:** SUMMIT C

**SPEAKERS:** JOHN CLARK, HEFFERNAN FINANCIAL SERVICES | KELLI DAVIS, CSI ADVISORY SERVICES, LLC  
SAM BRANDWEIN, MORGAN STANLEY

With the uncertainty of the past year, growing your revenue can be a challenge. Join us for a conversation with your peers to hear how we have grown our practices and revenue over the past year. From hiring staff, to looking at different markets, to offering new services, we'll share our tips with you.



# NOTES

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## 3:30-4:00 BREAKOUT SESSIONS

**LOCATION:** SUMMIT A

**SPEAKERS:** TODD STEWART, SAGEVIEW ADVISORY GROUP | EVAN MELCHER, CAPTRUST

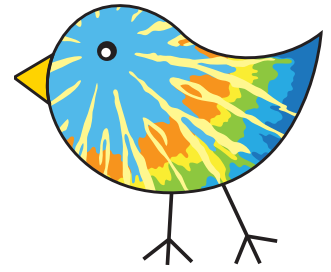
## WHAT IS YOUR FIRM WORTH? HEAR FROM THE AGGREGATORS

**LOCATION:** SUMMIT B

**SPEAKERS:** JOE DENOYOR, HUB | VINCENT MORRIS, ONEDIGITAL | RETIREMENT + WEALTH | CHAD JOHANSEN, PLAN DESIGN CONSULTANTS

Will aggregators change the retirement advisor landscape? Whether you answered yes or no, you need to pay attention to the trends and follow the money. This session will help you understand why many 401(k) elite advisors have joined forces, how to position your practice for sale, what factors lead to a higher valuation, what an acquisition could mean financially and what to expect during the merger.





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**TUESDAY, OCTOBER 26**

**4:05-4:35 BREAKOUT SESSIONS**

## **IS FINANCIAL PLANNING REALLY THE NEXT BIG THING? WHO WILL PAY FOR IT?**

**LOCATION:** SUMMIT A

**SPEAKERS:** NICK MADL, INTELLIGENTS | SAM MITCHELL, SENTINEL BENEFITS & FINANCIAL GROUP | PATRICK DUFFY, FIDELITY WORKPLACE INVESTING

Financial planning as an employee benefit - who will pay for it?

## **LIKE IT OR NOT, CYBERSECURITY THREATS ARE ONLY GOING TO GET WORSE**

**LOCATION:** SUMMIT B

**SPEAKERS:** ERIN HALL, STRATEGIC RETIREMENT PARTNERS | SAM HENSON, LOCKTON COMPANIES

You're aware of the DoL's new cybersecurity guidelines and wondering how to bring valuable resources to your plan sponsors and participants. This session will share best practices on how to lead plan sponsor activities to help protect participant account balances and satisfy this (new) fiduciary duty.





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**THANK YOU**  
**TO OUR EXCLUSIVE MEDIA**  
**PARTNER!**

# 401K Specialist



**Visit the 401(k) Specialist media center in the Exhibit Hall!**

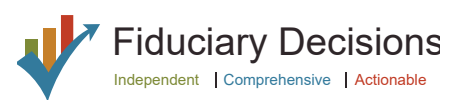


# THANK YOU PLATINUM & GOLD PARTNERS

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## GOLD



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# A L E R U S

