

rhoo — technical engineer co-founder

Full time • Co-founder equity + salary

rhoo is an AI-powered digital marketing execution agent for Swiss SMEs. One brief produces on-brand, compliance-reviewed campaigns across LinkedIn and email — in German, French, and English — in 48 hours. We are in proof of concept with our first design partners and looking for the engineer who will build the product.

The role

This is a co-founder role. You will own the full technical architecture, write the codebase, and make every engineering decision from Day 1. The system you are building: a nine-step agentic marketing pipeline with a proprietary two-layer intelligence architecture, a two-layer compliance engine, native multilingual generation in four languages, and live integrations with LinkedIn, Meta, Google, and email platforms. Expectation over time is that you also create and grow a high performing tech team.

Essential

- 4+ years shipping production backend systems in Python or TypeScript
- Solid data and tech stack architecture set up experience
- LLM API experience at production level — RAG, multi-agent orchestration, structured output
- REST API integration: OAuth, rate limiting, error recovery (LinkedIn / Meta / Google preferred)
- PostgreSQL: multi-tenant isolation, pgvector or equivalent
- AWS or Microsoft Azure production deployment and operations
- Security and data privacy as engineering constraints — FADP context a plus

Preferred

- Agentic AI systems: multi-agent orchestration, tool use, LangChain / LlamaIndex or custom
- Document ingestion pipelines — PDF, DOCX, PPTX extraction with LLM-assisted structuring
- Adobe Firefly API or equivalent image generation API integration
- React / Next.js for client-facing dashboard and campaign workflow
- 1 product experience — startup, scaled side project, or new product inside a larger organisation

This is the first technical hire. The person we are looking for has shipped production LLM systems, makes architecture decisions confidently, and is motivated by the problem — not just the technology.

To discuss: contact Anouk Robert at anouk@rhoo.com; +41796180348 — May 2026