

# FEHR LEGAL

## **Job Offer: Tech Lead / Head of LegalTech & AI (m/f/d)**

**Location:** Baar (ZG) – at least 2x a month in person; otherwise flexible

**Employment Type:** Full-time, part-time if requested, permanent

**Start Date:** As per agreement.

### **Mission Statement**

You are the driving force that turns Fehr Legal into Switzerland's first truly AI-first law firm. By designing and executing a robust technology roadmap, you enable our law firm to focus on delivering outstanding legal advice while scalable, secure digital solutions handle the heavy lifting.

### **Key Responsibilities**

- Own the end-to-end Legal-Tech & AI strategy, from workflow automation to client-facing products
- Select and integrate the right tools: LLMs, RAG pipelines, vector search, Microsoft 365, low-code platforms
- Automate document generation, knowledge management and matter handling to boost efficiency
- Monitor tech trends, evaluate new AI capabilities and translate them into practical legal use cases

### **Core Competencies**

Visionary mindset with hands-on execution skills

Strong communication in fast-paced, startup-like environments

High ownership mentality and bias for action

Structured, security-aware and quality-driven approach

Ability to translate complex tech into clear business value for lawyers and clients

### **Qualifications**

Strong technical foundation in software development (e.g. Python, TypeScript, or similar)

Familiarity with modern cloud platforms (Azure, AWS, or similar) and DevOps practices

Hands-on experience or strong interest in LLMs, prompt engineering, and AI toolchains

Experience working with Windsurf, Cursor or a similar AI coding agent

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## What You Can Expect

- **Greenfield ownership** – design the tech stack from scratch
- **Direct impact** – report to the founder, influence all strategic decisions
- **Modern tooling & budget** licences, hardware and conferences you actually need
- **Flexible hybrid work** – focus on outcomes, not clock-watching

## Contact

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*We look forward to receiving your full application (CV, references, brief motivation). Applications are reviewed on a rolling basis.*