

QA Manual Tester (Student Position) – Part-time (40-60%)

Company: Refluenced AG

Location: Zürich, Seehofstrasse 16, 8006 Zürich (initial on-site to get onboarded) & Remote

Start Date: Beginning of May 2025

Duration: Long-term (at least 1 year)

Compensation: CHF 25-35 per hour (depending on qualification)

About Refluenced

Refluenced is a fast-growing tech startup founded in March 2022. We connect brands with nano- and micro-influencers to create digital word-of-mouth marketing and deliver authentic, versatile content. Our all-in-one marketplace covers Instagram, TikTok, and UGC campaigns, providing end-to-end support from brief creation and influencer selection to analytics and optimization. We are active throughout the DACH region and are now expanding to the US. Our young and innovative team works closely with leading brands such as **About You, Pixum, Snocks, Emmi**, and many more.

The Role

We're searching for a motivated **QA Manual Tester** (student position) who is passionate about ensuring top-notch software quality. You'll start on-site in Zürich to get onboarded and then transition to a **fully remote** setup, joining our weekly sprint meetings (remote) with our developers based in Budapest.

In this role, you will:

- Perform Manual Testing** of our web and mobile applications to ensure requirements are fully met.
- Join Weekly Sprints:** Collaborate with our development team, participate in sprint planning and reviews, and provide valuable feedback.
- Support Automated Testing:** Help set up and maintain automated tests (using Cypress for our React/Tailwind CSS frontend, possible backend automation for our Django API, and Maestro for our Flutter app). You're also encouraged to propose new testing solutions.
- Contribute to Continuous Improvement:** Use Jira and GitHub Actions in our CI/CD pipeline (no prior experience required) to track progress and optimize workflows.

What We're Looking For

- Student** enrolled in a university program (Computer Science, Electrical Engineering, or related field preferred, but open to other fields).
- Language Skills:** Good command of **German** and **English** (required for communication with various stakeholders).
- Interest in Software Quality:** Basic understanding of testing principles; prior QA experience is a plus but not mandatory.
- Bonus Skills:**
 - Familiarity with **JavaScript/TypeScript** for frontend test automation.
 - Understanding of **Django (Python)** or willingness to learn.
 - Flutter** testing knowledge (or eagerness to explore Maestro).
- Collaborative Mindset:** Ability to work closely with a diverse team in a fast-paced startup environment.
- Availability:** 40-60% (16-24 hours/week). You should be able to commit at least **1 year**, starting in **May 2025**.
- Flexibility:** Willing to travel occasionally for team meetups (Budapest, Berlin) — travel expenses are covered.
- Potential for Increased Responsibility:** The company values growth and learning, offering opportunities to take on new challenges and shape quality standards over time.

Why Join Refluenced

- Innovative Startup Environment:** Work at a young, dynamic company making waves in the influencer marketing space.
- Hands-On Experience:** Sharpen your QA skills, learn about automation frameworks, and gain exposure to real-world product development.
- Room for Growth:** We value continuous learning; propose new testing strategies, automate processes, and help shape our quality standards.
- Flexible Work Setup:** Start onsite for training, then enjoy remote work. We value outcomes, not just face time.
- Cultural Fit:** Join a **young, international team** that fosters collaboration, creativity, and open communication.

How to Apply

Ready to help us deliver flawless experiences for our users? **Apply directly through JoinUp or write us an email under jobs@refluenced.com** by submitting your **CV** (or LinkedIn profile). No lengthy cover letter required – we appreciate simplicity and directness.

We can't wait to hear from you and explore how you can **grow with Refluenced** while ensuring the highest quality of our innovative influencer marketing platform!