

# ABMI

ENGINEERING COMPANY

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## OUR MODERN SLAVERY STATEMENT 2025





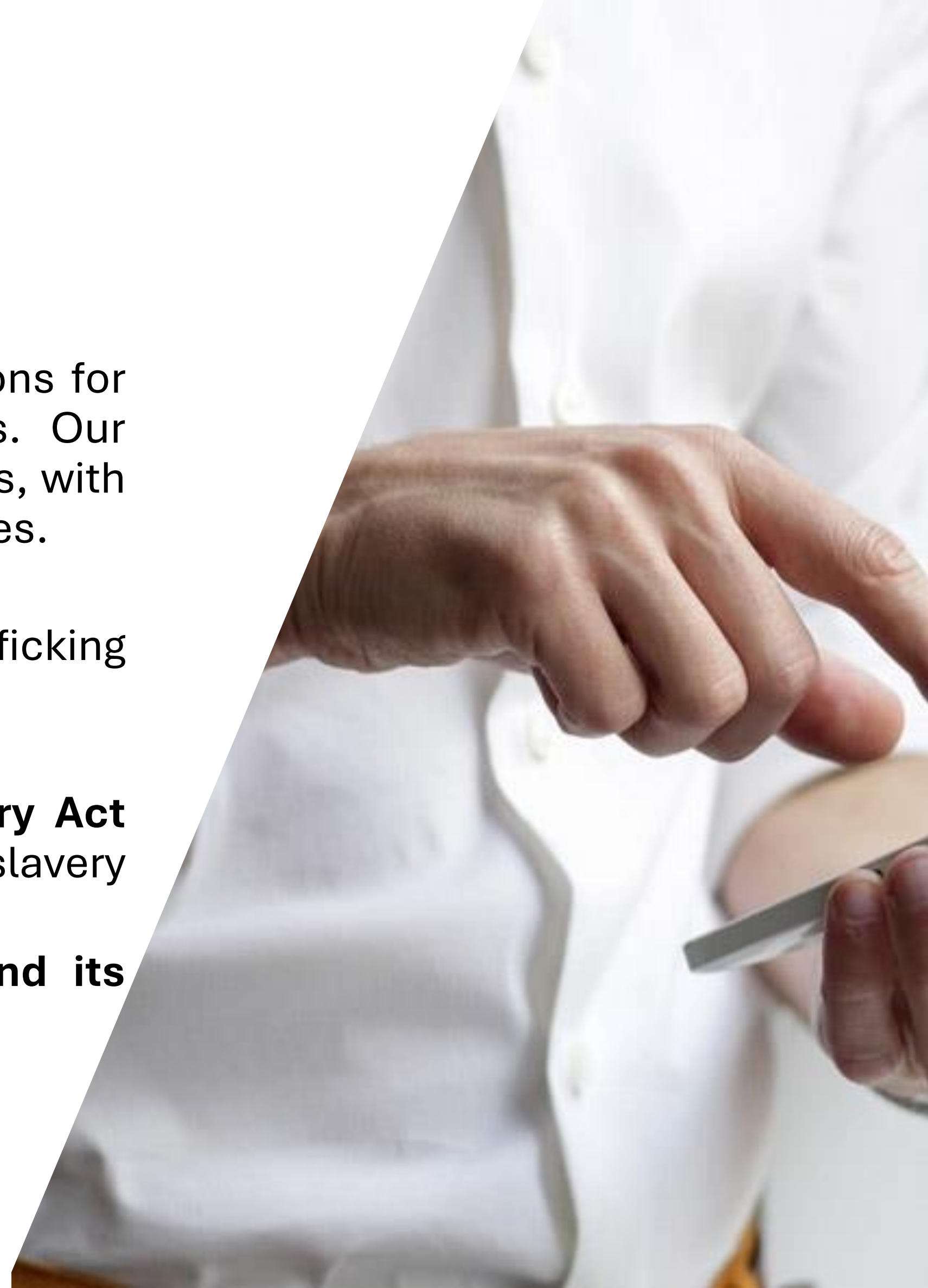
# INTRODUCTION

ABMI is a **specialist engineering company** providing key solutions for transport, energy, health and consumer goods and products. Our company provides high-quality, innovative solutions for our clients, with a focus on delivering excellence, integrity, and sustainable practices.

ABMI is committed to addressing modern slavery and human trafficking in all forms within our business operations and supply chains.

This statement is made in accordance with the **Modern Slavery Act 2015** and outlines the steps we have taken to prevent modern slavery and human trafficking in our operations and supply chains.

This statement is made by ABMI and on behalf of **ABMI and its subsidiaries ABMI Engineering UK**.





# Our organisation and supply chain

ABMI is active in Energy, Aerospace, Lifesciences sectors in France, the UK and Canada and has a diverse supply chain that spans across the globe. We recognise that modern slavery risks can exist in different forms within both our operations and those of our suppliers. As part of our commitment to ethical business practices, we conduct thorough and regular risk assessments to identify potential risks in our supply chains.

We engage in due diligence with all of our suppliers to ensure they adhere to the highest ethical standards, and our Code of Conduct policy is a key component in promoting these standards. All employees, contractors, and suppliers must comply with our policies that prohibit any form of modern slavery.

## Our Values and Commitment

At ABMI, our core values drive all our decisions and actions United, Passionate, Committed, Reliable & Agile drive all of our decisions and actions. These values are at the heart of everything we do, and we firmly believe in upholding them across our business practices.

We are fully committed to ensuring that modern slavery is not tolerated within our operations or supply chains. Our commitment is reflected in our rigorous supplier engagement processes and our continuous effort to raise awareness and educate both employees and suppliers about the importance of preventing modern slavery.

# Ongoing Efforts and Due Diligence

We recognize the importance of continuous vigilance and action in addressing the risks associated with modern slavery across our operations and supply chains. We are dedicated to ensuring that modern slavery has no place in our business practices.

Our due diligence process involves a **comprehensive and systematic approach** to evaluating potential risks within our supply chain. We actively monitor and assess the ethical practices of our suppliers, particularly regarding labor rights and conditions. This includes the vetting of all new suppliers, where we request documentation that confirms their commitment to ethical labor standards, including their Code of Conduct and business policies. We also ensure that our Supplier Code of Conduct is clearly communicated and adhered to by all partners. To further strengthen our commitment, we regularly **review and assess the practices of existing suppliers**. In the event that modern slavery risks are identified, we are prepared to **take swift action, including terminating contracts or engaging in corrective actions to ensure compliance with our ethical standards**. Our due diligence platform helps us maintain a clear and efficient process to track and address potential risks proactively.

## Ethics Training, Awareness, and Whistleblowing Mechanisms

We have developed a robust Ethics training program which empowers our employees to identify and report any signs of modern slavery. All employees are required to complete a **Ethics Training** module as part of their onboarding process, which is refreshed annually to ensure they are up-to-date on the latest trends and legal requirements.

In addition to training, we ensure that the entire workforce is kept informed through regular communications, reminding them of the importance of remaining vigilant and proactive in identifying any breaches of human rights. This information is also readily available to employees on our internal platform, **Campus Booster**, ensuring continuous access to vital resources.

Through these ongoing efforts, we continuously refine our practices to prevent modern slavery, holding ourselves and our suppliers accountable to the highest ethical standards. We remain committed to upholding our values of **United, Passionate, Engaged, Reliable, and Agile**, ensuring a responsible and transparent approach in everything we do.



## Management Approval

This statement has been reviewed and approved by the senior management team of ABMI . We remain dedicated to maintaining a zero-tolerance policy towards modern slavery and human trafficking and will continue to take appropriate actions to prevent such practices in our operations and supply chains.



**Approved by:**  
Alexandre MARTIN  
Head of Human Ressources  
April 2025

